

# PAYCAPTAIN.ORG

England & Wales - Charity number 1190260

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2020-07-06

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 2 Turners Meadow  
Aston Clinton  
Buckinghamshire  
HP22 5WS

**Phone** 07731817555

**Email** [hello@paycaptain.org](mailto:hello@paycaptain.org)

**Website** [www.paycaptain.org](http://www.paycaptain.org)

## Activities

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**Objects:** TO OPERATE AS AN HMRC APPROVED PAYROLL GIVING AGENCY TO ENABLE DONATIONS TO BE DEDUCTED FROM WAGES AND BE SENT TO CHARITABLE ORGANISATIONS.

**Activities:** To provide technology and services to employers to allow for charitable donations to be deducted from gross wages and sent to charities. PayCaptain.org will: (a) promote the concept of charitable giving amongst the community; (b) encourage altruism in society; (c) foster closer association between donors and charities;

## Classification

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- **How:** Provides Services
- **What:** General Charitable Purposes
- **Who:** Other Charities Or Voluntary Bodies

## Geography

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- Northern Ireland
- Scotland
- Throughout England And Wales

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-04-05	£21,638	£23,319	-	-
2024-04-05	£22,400	£8,269	-	-
2023-04-05	£4,200	£0	-	-
2022-04-05	£500	£0	-	-
2021-04-05	£0	£0	-	-

## Trustees

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Name	Role	Appointed
<b>Simon Bocca</b>	Chair	2020-07-06
Alice Wright		2026-01-01
Tara Honeywell		2026-01-01

**PAYCAPTAIN.ORG**

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# Accounts

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## Annual Return:

Registration Number: 1190260  
Financial Period: 06/04/2024- 05/04/2025  
Address: 2 Turners Meadow, Aston Clinton, Buckinghamshire HP22 5WS  
Trustees: Simon Bocca, Justin Gliddon, Elizabeth Norris

## Accounts:

- Income in the Financial Period was £21,638.05
- Spending in the Financial Period was £23,318.60
  - £12,000 to PayCaptain Payroll Solutions Limited for platform development, maintenance and transaction processing
  - £10,000 paid to 1 individual for development of Payroll Giving Platform
  - £1,267.20 technology costs
  - £51.40 Fundraising Regulator and Bank Charges
- No funds were raised from the public or government
- No payments were made to Trustees
- No employees or volunteers

## Report from the Trustees:

- PayCaptain.Org is established and operating Payroll Giving Schemes on behalf of UK Employers. Volumes are growing with employees using the PayCaptain Payroll service – but take up is low due to the cost-of-living crisis and minimal promotion of the feature to employees.
- Partnership with GoodPAYE (<https://goodpaye.com/>) is fully operational. The income shown above relates to GoodPAYE.
- Trustee, Simon Bocca continues to collaborate with a group of charities, professional fundraising organisations and other payroll giving agencies to establish how to increase the awareness and benefits of payroll giving.
- PayCaptain.org is a member of the APGO and the Fundraising Regulator.
- PayCaptain.org is registered with HMRC to enable inbound GiftAid and Payroll Giving.
- Charitable aims and objective remain consistent with the original governing documents.
- The Trustees have complied with their duty to have due regard to the commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

**PAYCAPTAIN.ORG**

England & Wales - Charity number 1190260

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# Accounts

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## Annual Return:

Registration Number: 1190260

Financial Period: 06/04/2023- 05/04/2024

Address: 2 Turners Meadow, Aston Clinton, Buckinghamshire HP22 5WS

Trustees: Simon Bocca, Justin Gliddon, Elizabeth Norris

## Accounts:

- Income in the Financial Period was £22,400.00
- Spending in the Financial Period was £8,269.26
  - £4,269.26 to PayCaptain Payroll Solutions Limited for platform development, maintenance and transaction processing
  - 4 payments of £1,000.00 were paid to 4 individuals for their support designing and building the new Payroll Giving Platform
- No funds were raised from the public or government
- No payments were made to Trustees
- No employees or volunteers

## Report from the Trustees:

- PayCaptain.Org is established and operating Payroll Giving Schemes on behalf of UK Employers. Volumes are growing with employees using the PayCaptain Payroll service – but take up is low due to the cost-of-living crisis and minimal promotion of the feature to employees.
- Partnership with GoodPAYE (<https://goodpaye.com/>) is operational and a new payroll giving platform has been developed but not yet deployed. The £22,400 income relates to Good PAYE. A new partnership agreement is drafted for the relationship between GoodPAYE and PayCaptain.org but has not yet been finalised. This will be completed next year.
- Trustee, Simon Bocca continues to collaborate with a group of charities, professional fundraising organisations and other payroll giving agencies to establish how to increase the awareness and benefits of payroll giving.
- Charitable aims and objective remain consistent with the original governing documents.
- The Trustees have complied with their duty to have due regard to the commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

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# Accounts

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## Annual Return:

Registration Number: 1190260

Financial Period: 06/04/2022- 05/04/2023

Address: 2 Turners Meadow, Aston Clinton, Buckinghamshire HP22 5WS

Trustees: Simon Bocca, Justin Gliddon, Elizabeth Norris

## Accounts:

- Income in the Financial Period was £4,200.00
- Spending in the Financial Period was £0 (however some costs are accruing related to the payment processing costs currently being covered by PayCaptain Payroll Solutions)
- No funds were raised from the public or government
- No payments were made to Trustees
- No employees or volunteers

## Report from the Trustees:

- PayCaptain.Org is established and operating Payroll Giving Schemes on behalf of UK Employers. Volumes are starting to grow with employees using the PayCaptain Payroll service – but take up is low due to the cost-of-living crisis and minimal promotion of the feature to employees.
- Partnership with Good PAYE (<https://goodpaye.com/>) has been launched. The £4,200 income relates to Good PAYE (£3,000 setup and £150 per month fees).
- Trustee, Simon Bocca continues to collaborate with a group of charities, professional fundraising organisations and other payroll giving agencies to establish how to increase the awareness and benefits of payroll giving.
- Trustee, Simon Bocca has converted [www.payrollgivingweek.com](http://www.payrollgivingweek.com) to [www.payrollgivingmonth.com](http://www.payrollgivingmonth.com) and collaborating with the group to promote Payroll Giving Month.
- Charitable aims and objective remain consistent with the original governing documents.
- The Trustees have complied with their duty to have due regard to the commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

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# Accounts

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## Annual Return:

Registration Number: 1190260

Financial Period: 06/04/2021 - 05/04/2022

Address: 2 Turners Meadow, Aston Clinton, Buckinghamshire HP22 5WS

Trustees: Simon Bocca, Justin Gliddon, Elizabeth Norris

## Accounts:

- Income in the Financial Period was £500
- Spending in the Financial Period was £0
- No funds were raised from the public or government
- No payments were made to Trustees
- No employees or volunteers

## Report from the Trustees:

- PayCaptain.Org is established and operating Payroll Giving Schemes on behalf of UK Employers. Volumes are currently low but expected to increase significantly in the next financial period.
- Partnership with Good PAYE (<https://goodpaye.com/>) has been established and will launch in the next financial period.
- Trustee, Simon Bocca is collaborating with a group of charities, professional fundraising organisations and other payroll giving agencies to establish how to increase the awareness and benefits of payroll giving.
- Trustee, Simon Bocca has created a website [www.payrollgivingweek.com](http://www.payrollgivingweek.com) and collaborating with the group to promote Payroll Giving Week.
- Charitable aims and objective remain consistent with the original governing documents.
- The Trustees have complied with their duty to have due regard to the commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

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# Accounts

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## Annual Return:

Registration Number: 1190260

Financial Period: 06/07/2020 - 05/04/2021

Address: 2 Turners Meadow, Aston Clinton, Buckinghamshire HP22 5WS

Trustees: Simon Bocca, Justin Gliddon, Elizabeth Norris

## Accounts:

- Income and spending in the Financial Period was £0
- No funds were raised from the public or government
- No payments were made to Trustees
- No employees or volunteers

## Report from the Trustees:

- PayCaptain.Org was recognised by HMRC as an approved Payroll Giving Agency during the financial period. This took a lot longer than originally anticipated and we are now pleased to be listed here: <https://www.gov.uk/government/publications/payroll-giving-approved-agencies/list-of-approved-payroll-giving-agencies#paycaptainorg>
- The technology infrastructure has been created to facilitate Payroll Giving Services.
- A website at [www.paycaptain.org](http://www.paycaptain.org) has been created.
- The foundations have been established and Payroll Giving Services will commence during the next financial period.
- Potential partnerships have been explored and the opportunity to radically improve the process related to payroll giving has been established. The next financial period will see the original aims and objectives of the charity to come to fruition.
- Charitable aims and objective remain consistent with the original governing documents.
- The Trustees have complied with their duty to have due regard to the commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.