



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	02	April	2024		23	01	2026

Section A

Reference and administration details

Believe In Bee Foundation

Charity name

Other names charity is known by

1190237

Registered charity number (if any)

Believe In Bee Foundation
Izabella House
Birmingham

Charity's principal address

Postcode

B1 3NJ

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
JHISELLE FEANNY	IZABELLA HOUSE BIRMINGHAM B13NJ	N/A	JHISELLE FEANNY
DIANE THOMAS	IZABELLA HOUSE BIRMINGHAM B13NJ	N/A	DIANE THOMAS
LEWIS KNAPP	IZABELLA HOUSE BIRMINGHAM B13NJ	N/A	LEWIS KNAPP

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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
JHISELLE FEANNY	N/A
DIANE THOMAS	N/A
LEWIS KNAPP	N/A

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
N/A		

Name of chief executive or names of senior staff members (Optional information)

Section B Structure, governance and management

Description of the charity's trusts

Constitution	Type of governing document (eg. trust deed, constitution)
Trust	How the charity is constituted (eg. trust, association, company)
Elected by Trustees	Trustee selection methods (eg. appointed by, elected by)

Additional governance issues (Optional information)

The Charity have several policies and procedures that are regularly reviewed as and when required to ensure the wellbeing of staff, trustees, and clients which remains paramount and are attached below. The policies are also applicable for the induction and training of trustees, volunteers and any other staff.

The charity Trustees are the founders of the Believe In Bee Foundation remain to be Diane Gobourne-Thomas, Lewis Knapp and Jhiselle Knapp (nee Feanny-who goes by both titles).

The charity Trustees founded the charity following the tragic passing of Bianca Thomas (Diane's daughter) following a succession of Domestically Abusive relationships. Lewis Knapp is husband to Jhiselle Feanny. Diane Gobourne-Thomas is Jhiselle Feanny's mother.

Jhiselle Feanny is a qualified social worker and designated safeguarding lead.

Please see attached policies:

New Governing Document due to name change and resolution submitted 23/1/26 - see submission to charity commission in line with name change.

[Governing Document Believe In Bee Foundation April 2025.docx](#)

[Governing Document Believe In Bee Foundation April 2025.pdf](#)

[SAFEGUARDING POLICY AND STANDARD OPERATING PROCEDURE 2024-2025 Believe in Bee Foundation.docx](#)

[HEALTH AND SAFETY POLICY INCLUDING USE OF SOCIAL MEDIA POLICY 2024-2025.docx](#)

[Believe in Bee Foundation Safer Recruitment Policy 2024 -2025.docx](#)

[BELIEVE IN BEE FOUNDATION General Privacy Policy 2025.docx](#)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Please see attached Governing Document 2024 amendments accepted by the charity commission where request was accepted to make the Believe In Bee Foundation a UK wide Charity from 2023. The charity works in line with the governing document requirements.

Summary of Objects set out in attached governing document are below:

The object of the CIO is

'To relieve the needs of those who are victims, or at risk of being victims, of domestic abuse, exploitation or abuse, aged primarily (but not exclusively) between the ages of 10-27 by:

- a) Providing all necessary support to victims to enable them to improve their overall life outcomes;
- b) Providing education and training to service providers who provide support to victims so as to be fully equipped to meet the needs of their service users; and
- c) Educating and raising awareness of the public in all areas relating to domestic violence, abuse and exploitation'

Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with [section 7 of the Charities and Trustee Investment (Scotland) Act 2005] and [section 2 of the Charities Act (Northern Ireland) 2008]

Beneficiaries will be assisted with their needs by our pledges. As such we will;

- Work with disadvantages and difficulties of homelessness/ill health as a consequence of poor mental health and wellbeing/age/disability or other disadvantage arising from Abuse (physical, emotional, psychological, sexual), Exploitation (criminal and/sexual), Post Trauma, Teen Domestic Violence during childhood adolescence
- Work with disadvantages and difficulties of youth unemployment arising from Abuse (physical, emotional, psychological, sexual), Exploitation (criminal and/sexual), Post Trauma, Teen Domestic Violence during childhood adolescence
- Assist to improve their socio and economic wellbeing and relieve poverty through accessing our charity's support and working with the consequences of their difficulties which has arisen by reason of youth, age, ill health, disability, financial hardship or other disadvantage due to their lives childhood adolescent experiences of Abuse (physical, emotional, psychological, sexual), Exploitation (criminal and/sexual), Post Trauma, Teen Domestic Violence
- Enhance the clients emotional development, mental health well being, socio economic status, educational attainment, poor health through mentoring/coaching/and group work support.
- We will train mentors to deliver safe and bespoke 1-2-1 mentoring and group work support to clients
- We will deliver awareness and training workshops to staff, universities, colleges, schools, local community agencies, health and local authority organisations
- We will provide life skills support to clients that guides them in an informative manner about their options
- We will provide regular awareness updates via the Charity's website, social media platforms, and via seminars and university lectures
- We will raise awareness about the effects of childhood adolescent abuse through various fundraising events, galas and networking opportunities
- We will improve educational attainment of clients and mentors by supporting them to access educational opportunities in line with the age, desires, and developmental needs
- We will offer volunteering opportunities and development support for trainee social workers, counsellors, and mentors/coaches
- We will work with local community partners, agencies, schools, health, higher education provisions, and social care services by providing support to our client group in order to promote the advancement of citizenship and community development. Such agencies can access supports from the charity which will be accepted as long as they work with the beneficiary client group criteria (to have suffered/suffering from Abuse (physical, emotional, psychological, sexual), Exploitation (criminal and/sexual), Post Trauma, Mental Health, Homelessness, Teen Domestic Violence in their childhood adolescent years).

• We will improve the community by working with disadvantages and difficulties of youth unemployment, social isolation, mental health and wellbeing arising from Abuse (physical, emotional, psychological, sexual), Exploitation (criminal and/sexual), Post Trauma, Teen Domestic Violence. In turn our interventions will prevent the cyclical risk of harm to our beneficiaries, and reduce further risk to those around them in the community. • We will educate and raise awareness to ensure support beneficiaries engage in promote activities for which they can give back to the community. • We will support and advocate for the Human Rights, safety and wellbeing of our beneficiaries in the in addition to maintaining safeguarding legislation by reporting any concerns around risk of harm to the appropriate agencies in a timely fashion. • We will work with disadvantages and difficulties of social isolation and family breakdown arising from Abuse (physical, emotional, psychological, sexual), Exploitation (criminal and/sexual), Post Trauma linked to experience childhood adolescent domestic violence. • We will work with disadvantages and difficulties of homelessness/ill health as a consequence of poor mental health and wellbeing/age/disability or other disadvantage arising from Abuse (physical, emotional, psychological, sexual), Exploitation (criminal and/sexual), Post Trauma, Teen Domestic Violence during childhood adolescence • We will work with disadvantages and difficulties of youth unemployment arising from Abuse (physical, emotional, psychological, sexual), Exploitation (criminal and/sexual), Post Trauma, Teen Domestic Violence during childhood adolescence	Summary of the objects of the charity set out in its governing document
N/A	Additional details of objectives and activities (Optional information)

Please refer to the amended Governing Document 2026 where our main activities remain the same as specified within the previous Governing Document 2021/22/23/24 in addition to the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit.

At our foundation we understand not just the importance of individuals being able to manage day to day living, but also the impact of austerity and starting again following or during domestic abuse.

Our beneficiaries have left, or are attempting to leave domestically abusive situations and their perpetrators. Without the means of bespoke and specialist support through education and awareness raising from our foundation, this can place clients at further risk of harm due to worry about their safety, living below the poverty line and having to be self-sufficient whilst managing their new lives, and in some instances the lives of their children.

By providing this form of indirect support remains in line with our beneficiaries needs, who will be educated to better manage, and have developed short-term, and long-term solutions to sustain a lifestyle which promotes positive and safe change.

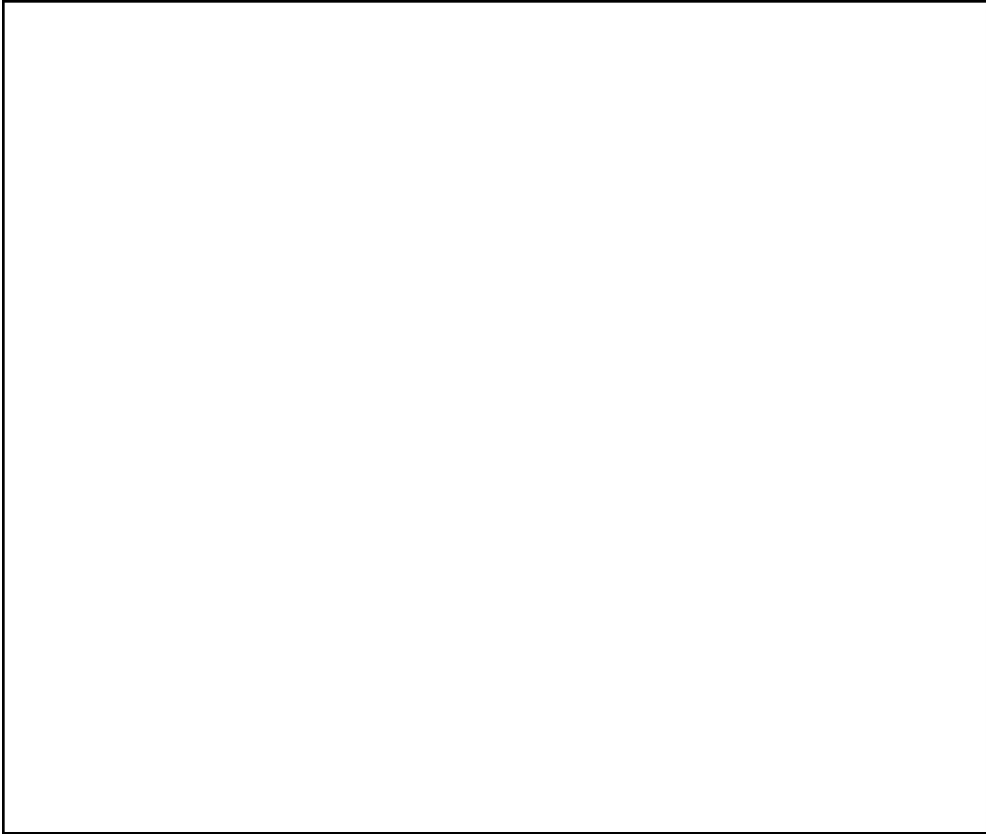
Our charity aims alleviate barriers by supporting our beneficiaries aged 10-27years to successfully meet their future life outcomes and best hopes through education and raising awareness. We educate children, young people and adults through seminars, activities, empowering clients to be economically and financially self sufficient.

Our beneficiaries have left, or are attempting to leave domestically abusive situations and their perpetrators. Without the means of our support to educate and raise awareness to safely leave, this can place clients at further risk of harm whilst managing their new lives, and in some instances the lives of their children.

We understand not just the importance of individuals being able to manage day to day living, but also the impact of austerity and starting again without basics.

Our mentors will have experience within this area (statutory and voluntary sector) and a successful track record of using motivational interviewing and strengths based approaches to empower clients through 1-2-1 mentoring sessions.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)



You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The charity continues to raise awareness on the impact of Domestic Abuse.

Over the last 12months we have raised awareness through social media campaigns, and our through education activities with voluntary sector, government and statutory agencies.

The charity continues to support the community by supporting students and academics from University of Birmingham and have expanded to work with other universities, including Canterbury Christ.

The charity continues to work with parliamentary representation, and also the guardian to improve police investigations into Domestic Homicide and inform legislative reform.

Due to Covid –19 and austerity, the charity have struggled to obtain funding and function on a skeleton basis therefore not being in a position to provide 1-2-1 support or mentoring. The charity DOES however continue to support students from the University Of Birmingham and engage in educational and public awareness.

Jhiselle and Diane continue to volunteer their time to support the needs and functionality of the charity.

Summary of the main achievements of the charity during the year

Section E

Financial review

The charity continues to prioritize fundraising to generate funds. The charity has no reserves and is being sustained by donations to ensure its functionality for up to 6months.

Brief statement of the charity's policy on reserves

Please see accounts

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment

policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Full name(s)	Signature(s)	Date	Position (eg Secretary, Chair, etc.)
Jhiselle Feanny		10/02/2023	BOARD TRUSTEE/ CEO
Lewis Knapp		10/02/2023	BOARD TRUSTEE/FINANCE DIRECTOR
Diane Thomas		10/02/2023	BOARD TRUSTEE/MANAGING DIRECTOR

Believe in Bee Accounts for period ended 1 april 2025

Date	Type	Description	Credit	Debit	Category
21-Mar-24	Debit	DD:GoCardless Ltd VIRTUALLYTHE-VEVT2	£0.00	-£48.34	Other
10-Mar-24	Debit	Jhiselle Feanny Reimbursementzoom	£0.00	-£15.59	Other
04-Mar-24	Credit	JUSTGIVING 3646024 BELIEVE IN	£9.61	£0.00	Other
24-Apr-24	Debit	DD:GoCardless Ltd VIRTUALLYTHE-VEVT2	£0.00	-£48.17	Other
12-Apr-24	Credit	BANK LB BRENT	£783.00	£0.00	Other
10-Apr-24	Debit	Zurich Charities Insurer 58054529	£0.00	-£471.92	Other
10-Apr-24	Debit	Jhiselle Feanny Reimbursementzoom	£0.00	-£15.59	Other
04-Apr-24	Debit	Fin: Microsoft*Store, Microsof, msbill.inf	£0.00	-£79.99	Fees and Services
23-May-24	Debit	DD:GoCardless Ltd VIRTUALLYTHE-VEVT2	£0.00	-£48.00	Other
10-May-24	Debit	Jhiselle Feanny Reimbursementzoom	£0.00	-£15.59	Other
24-Jun-24	Debit	DD:GoCardless Ltd VIRTUALLYTHE-VEVT2	£0.00	-£48.17	Other
24-Jul-24	Debit	DD:GoCardless Ltd VIRTUALLYTHE-VEVT2	£0.00	-£48.08	Other
17-Jul-24	Debit	Jhiselle Feanny reimburseipadsim	£0.00	-£336.00	Other
22-Aug-24	Debit	DD:GoCardless Ltd VIRTUALLYTHE-VEVT2	£0.00	-£48.17	Other
24-Sep-24	Debit	DD:GoCardless Ltd VIRTUALLYTHE-VEVT2	£0.00	-£48.08	Other
24-Oct-24	Debit	DD:GoCardless Ltd VIRTUALLYTHE-VEVT2	£0.00	-£48.08	Other
14-Oct-24	Debit	Annual Card Fee	£0.00	-£69.00	Fees and Services
21-Nov-24	Debit	DD:GoCardless Ltd VIRTUALLYTHE-VEVT2	£0.00	-£9.25	Other
21-Nov-24	Debit	DD:GoCardless Ltd VIRTUALLYTHE-VEVT2	£0.00	-£39.00	Other
31-Dec-24	Debit	DD:GoCardless Ltd VIRTUALLYTHE-VEVT2	£0.00	-£1.51	Other
31-Dec-24	Debit	DD:GoCardless Ltd VIRTUALLYTHE-VEVT2	£0.00	-£4.51	Other
23-Dec-24	Debit	DD:GoCardless Ltd VIRTUALLYTHE-VEVT2	£0.00	-£48.08	Other
23-Jan-25	Debit	DD:GoCardless Ltd VIRTUALLYTHE-VEVT2	£0.00	-£48.00	Other
21-Feb-25	Debit	DD:GoCardless Ltd VIRTUALLYTHE-VEVT2	£0.00	-£48.08	Other
17-Feb-25	Debit	DD:ZURICH INSURANCE COM ZUR0000651180	£0.00	-£47.61	Other
24-Mar-25	Debit	DD:GoCardless Ltd VIRTUALLYTHE-VEVT2	£0.00	-£48.08	Other
17-Mar-25	Debit	DD:ZURICH INSURANCE COM ZUR0000651180	£0.00	-£47.57	Other
			£792.61	-£1,730.46	-937.85
			Income	Expenses	Loss for period