



Charity name	Believe In Bee Foundation
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Other names charity is known by	
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Registered charity number (if any)	1190237
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Charity's principal address	Believe In Bee Foundation Izabella House Birmingham

**Names
of the
charity
trustees
who
manage
the
charity**

[illegible]

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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
JHISELLE FEANNY	N/A
DIANE THOMAS	N/A
LEWIS KNAPP	N/A

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
N/A		

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association,	Trust
Trustee selection methods (eg. appointed by, elected by)	Elected by Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The Charity have several policies and procedures that are regularly reviewed as and when required to ensure the wellbeing of staff, trustees, and clients remain paramount which are attached below. The policies are also applicable for the induction and training of trustees.

The charity Trustees are the founders of the Believe In Bee Foundation remain to be Diane Gobourne-Thomas, Lewis Knapp and Jhiselle Feanny.
The charity Trustees founded the charity following the tragic passing of Bianca Thomas (Diane's daughter) following a succession of Domestically Abusive relationships. Lewis Knapp is husband to Jhiselle Feanny. Diane Gobourne-Thomas is Jhiselle Feanny's mother.

Please see staffing structure document

Charity Organisational Chart

Jhiselle Feanny is a qualified social worker and designated safeguarding lead.

Please see attached recruitment policy








SAFEGUARDING
ALERT RISK REGISTER

SAFEGUARDING
POLICY 2022-23

SAFER
RECRUITMENT

Other internal Policies, Previous and 2022 proposed Governing Document










Please see attached Governing Document December 2022 - amended subject to request to become UK wide made in December 2022. The charity has continued to work in line with the previous governing document requirements from before December 2022 and solely work within the Birmingham, West Midlands area. The application to expand is only with regard to area and locality. The objects all remain the same,

Summary of Objects set out in attached governing document are below:

The object of the CIO is

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Additional details of objectives and activities (Optional information)

b) Providing education and training to service providers who provide support to victims so as to be fully equipped to meet the needs of their service users; and

c) Educating and raising awareness of the public in all areas relating to domestic violence, abuse and exploitation'

Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with [section 7 of the Charities and Trustee Investment (Scotland) Act 2005] and [section 2 of the Charities Act (Northern Ireland) 2008]

Beneficiaries will be assisted with their needs by our pledges. As such we will;

- Work with disadvantages and difficulties of homelessness/ill health as a consequence of poor mental health and wellbeing/age/disability or other disadvantage arising from Abuse (physical, emotional, psychological, sexual), Exploitation (criminal and/sexual), Post Trauma, Teen Domestic Violence during childhood adolescence

- Work with disadvantages and difficulties of youth unemployment arising from Abuse (physical, emotional, psychological, sexual), Exploitation (criminal and/sexual), Post Trauma, Teen Domestic Violence during childhood adolescence

- Assist clients to improve their socio and economic wellbeing and relieve poverty through accessing our charity's support and working with the consequences of their difficulties which has arisen by reason of youth, age, ill health, disability, financial hardship or other disadvantage due to their lives childhood adolescent experiences of Abuse (physical, emotional, psychological, sexual), Exploitation (criminal and/sexual), Post Trauma, Teen Domestic Violence

- Enhance the clients emotional development, mental health well being, socio economic status, educational attainment, poor health through mentoring/coaching/and group work support.

- We will train mentors to deliver safe and bespoke 1-2-1 mentoring and group work support to clients

- We will deliver awareness and training workshops to staff, universities, colleges, schools, local community agencies, health and local authority organisations

- We will provide life skills support to clients that guides them in an informative manner about their options

- We will provide regular awareness updates via the Charity's website, social media platforms, and via seminars and university lectures

- We will raise awareness about the effects of childhood adolescent abuse through various fundraising events, galas and networking opportunities

- We will improve educational attainment of clients and mentors by supporting them to access educational opportunities in line with the age, desires, and developmental needs

- We will offer volunteering opportunities and development support for trainee social workers, counsellors, and mentors/coaches

- We will work with local community partners, agencies, schools, health, higher education provisions, and social care services by providing support to our client group in order to promote the advancement of citizenship and community development. Such agencies can make direct referrals to the charity which will be accepted as long as the client meets our referral criteria (to have suffered/suffering from Abuse (physical, emotional, psychological, sexual), Exploitation (criminal and/sexual), Post Trauma, Teen Domestic Violence in their childhood adolescent years).

- We will improve the community by working with disadvantages and difficulties of youth unemployment, social isolation, mental health and wellbeing arising from Abuse (physical, emotional, psychological, sexual), Exploitation (criminal and/sexual), Post Trauma, Teen Domestic Violence. In turn our interventions will prevent the cyclical risk of harm to our clients, and reduce further risk to those around them in the community.

- We will support clients to engage in activities for which they can give back to the community.

- We will support and advocate for the Human Rights, safety and wellbeing of our clients in the in addition to maintaining safeguarding legislation by reporting any concerns

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Please refer to the amended Governing Document 2022 currently subject for review with the commission for our ambition to become UK wide. Our main activities remain the same as specified within the previous Governing Document 2021/22 in addition to the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit.

At our foundation we understand not just the importance of individuals being able to manage day to day living, but also the impact of austerity and starting again following or during domestic abuse.

Our clients have left, or are attempting to leave domestically abusive situations and their perpetrators. Without the means of bespoke and specialist support from our foundation, this can place clients at further risk of harm due to worry about their safety, living below the poverty line and having to be self-sufficient whilst managing their new lives, and in some instances the lives of their children.

By providing bespoke support in line with our clients needs, clients will be educated to better manage, and have developed short-term, and long-term solutions to sustain a lifestyle which promotes positive and safe change.

Our charity aims alleviate barriers by supporting our clients aged 10-27years to successfully meet their future life outcomes and best hopes through 1-2-1 mentorship. We educate children, young people and adults through mentoring activities, empowering clients to be economically and financially self sufficient.

Our clients have left, or are attempting to leave domestically abusive situations and their perpetrators. Without the means of our support to leave this can place clients at further risk of harm whilst managing their new lives, and in some instances the lives of their children.

We understand not just the importance of individuals being able to manage day to day living, but also the impact of austerity and starting again without basics.

We continue to receive proceeds via fundraising platforms such as Facebook and Paypal. Our mentors will have experience within this area (statutory and voluntary sector) and a successful track record of using motivational interviewing and strengths based approaches to empower clients through 1-2-1 mentoring sessions.

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
 - policy programme related investment;
- contribution made by volunteers.

The charity continues to raise awareness on the impact of Domestic Abuse.

Over the last 12months we have raised awareness through social media campaigns, and our website as a key communication platform.

Section D Achievements and performance

Summary of the main achievements of the charity during the year

The charity continues to support the community by supporting up to 5 students a year from University of Birmingham to undertake a 40hr placement at the beginning of their university term (usually September).

The charity continues to work with parliamentary representation, and also the guardian to improve police investigations into Domestic Homicide and inform legislative reform.

Our services of support are advertised online and through social media platforms such as Twitter, Facebook, and Instagram. The website additionally works as a contact point for support.

The charity continues to recruit individuals to ensure our beneficiaries access support in line with our threshold criteria and their needs.

The charity is in the process of recruiting volunteers for a number of roles in order to meet the charity's purpose. Due to Covid -19 there have been delays in recruitment and sourcing the right candidates. The charity DOES however continue to support up to 5 placement students from the University Of Birmingham for 3 weeks during the year. There is an ongoing recruitment campaign for 2022/2023 to fill vacancies.

Jhiselle and Diane continue to volunteer their time to support the needs and functionality of the charity.

Jhiselle has recently completed a scholarship for the Lloyds School of Entrepreneurs to ensure the charity reaches its potential.

Section E	Financial review
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Brief statement of the charity’s policy on reserves

The charity continues to priorities fundraising to generate funds. The charity continues to reserve funds to ensure its functionality for up to 6months.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity’s principal sources of funds (including any fundraising);
 - how expenditure has supported the key objectives of the charity;
 - investment policy and objectives including any ethical investment policy adopted.

Section F	Other optional information
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Section G

Declaration

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

Full name(s)	Signature(s)	Date	Position (eg Secretary, Chair, etc.)
Jhiselle Feanny		10/02/2023	BOARD TRUSTEE/ CEO
Lewis Knapp		10/02/2023	BOARD TRUSTEE/FINANCE DIRECTOR
Diane Thomas		10/02/2023	BOARD TRUSTEE/MANAGING DIRECTOR

Accounts Payable

Date	Name	Invoice	Excl. VAT	Total Amount Paid
February				
8th February 2021	Paypal	£5.49	£1.10	£4.39
8th February 2021	Paypal	£8.95	£1.79	£7.16
8th February 2021	Ebay	£5.49	£1.10	£4.39
8th February 2021	Ebay	£8.95	£1.79	£7.16
8th February 2021	Paypal	£4.31	£0.86	£3.45
8th February 2021	Ebay	£6.99	£1.40	£5.59
	Total	£40.18	£8.04	£32.14

March

5th March 2021	General Withdrawal-Paypa	£175	£35.0	£140.0
	Total	£175	£35.0	£140.0

July

18-Jul-21	General Withdrawal-Paypa	£250	£50.0	£200.0
	Total	£250	£50.0	£200.0

August

2nd August 2021	Charlotte Shyllon- Paypal	£1.50	£0.30	£1.20
12th August 2021	General Withdrawal-Paypa	£250	£50.00	£200.00
20th August 2021	General Withdrawal-Paypa	£130	£26.00	£104.00
25th August 2021	General Withdrawal-Paypa	£138.50	£27.70	£110.80
	Total	£140.00	£28.00	£112.00

November

9th November 2021	Paypal	£1	£0.20	£0.80
9th November 2021	Paypal	£227.63	£45.53	£182.10
9th November 2021	Paypal	£26.46	£5.29	£21.17
10th November 2021	IW Group Services (UK)	£227.63	£45.53	£182.10
10th November 2021	IW Group Services (UK)	£26.46	£5.29	£21.17
12th November 2021	Paypal	£12	£2.40	£9.60
13th November 2021	onlinedbs	£12.00	£2.40	£9.60
	Total	£13	£2.60	£10.40

December

1st December 2021	Paypal	£12	£2.40	£9.60
1st December 2021	PayPal	£227.90	£45.58	£182.32
2nd December 2021	onlinedbs	£12	£2.40	£9.60
2nd December 2021	IW Group Services (UK)	£227.90	£45.58	£182.32
	Total	£240	£47.98	£191.92

Total for the Year	£858	£171.62	£686.46
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(payment was removed)

(do withdrawals count?)