



King's Church Chessington

Trustees Report and Financial Statements

for the year ended

31 December 2021

Registered Charity number: 1190218

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Report of the Trustees

The Trustees, who are also unpaid Elders of the church and the senior pastor, present their report and accounts for the year ended 31 December 2021.

This report has been prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)), Financial Reporting Standard 102 (FRS 102) and the Charities Act 2011.

Structure, Governance and Management

King's Church Chessington (KCC), is a Charitable Incorporated Organisation (CIO) registered in July 2020. The church previously carried out its activities through the charity known as Chessington Evangelical Church (CEC)(charity number 1129129), an unincorporated association. The assets and liabilities of CEC were transferred to the CIO on 1 April 2021. These financial statements are the first of the CIO and the comparative figures relate to the unincorporated association. The current figures are a combination of both charities and the split is shown in note 15. KCC is an Independent Evangelical Church under the auspices of, and in association with the Fellowship of Independent Evangelical Churches (FIEC).

KCC was established under a **Constitution** approved by the Charity Commission, which contains the main legal provisions governing the church, its purpose and Basis of Faith, its powers and the use of any property owned by the church.

The Managing Trustees are appointed from within the elected Elders of the church (primarily the unpaid Elders).

The **Church Rules** set out the practices of the church and its method of internal governance.

The spiritual and day to day running of the church is carried out by the **Elders** of the church.

Elders.

At the start of the year the paid members of the Church Ministry team who were also Elders were Matthew Palmer (Associate Pastor), Gareth Edwards (Family & Youth Pastor), and Steve Bialy (Associate Pastor). In November 2021, Mike Tindall was appointed as Senior Pastor, Mike was elected as a Senior Pastor and Elder by the church members on the recommendation of the elders. Mike and his family relocated from Manchester, where Mike has been a Minister at Grace Church Manchester for 12 years.

In addition there were five unpaid Elders during 2021 - J.Akhurst, C.Bass, G.Gentry, R.Robinson, D.Sims. G.Gentry requested a 6 month sabbatical from Eldership responsibility in December 2021 which was granted.

Elders are appointed on the recommendation of other Elders. They must have been church members for at least a year and their appointment is approved by a successful majority vote of the whole church membership. Elders stand (if they wish) for re-election every five years.

Trustees

The Managing Trustees of the church are the Senior Pastor and the unpaid Elders of the church. The existing Trustees are responsible for the induction of any newly appointed Trustees. This would involve ensuring the Trustee received copies of the governing documents (Constitution and Church Rules), recent Trustees minutes, the previous year's Annual report and Accounts and a copy of the Charity Commission guidelines 'The essential Trustee – what you need to know'.

Reference and Administrative Details

Charity Name: King's Church, Chessington
Charity Registration Number: 1190218
Registered Office and operational address: The King's Centre
Coppard Gardens
Chessington
Surrey, KT9 2GZ

Trustees and Elders

Trustees who resigned during the year	Ongoing Trustees	New Trustees
	J.Akhurst	M. Tindall (appointed 1 November 2021)
	C. Bass	
	G. Gentry	
	R. Robinson	
	D. Sims	

Church Ministry Team /Elders and changes in 2021

(Key Management Personnel)

Paid Elders

M. Tindall (Senior Pastor) (appointed 1st November 2021)
G.Edwards (Family & Youth Pastor)
M. Palmer (Associate Pastor)
S Bially (Associate Pastor – Discipleship and Ministry Development)

Other key staff not on the eldership

B. Archer (Operations Director)
A. Leggett (Women's Worker)

Independent Examiner

Miriam Hickson CTA FCA
Jacob Cavenagh Skeet
5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Bankers

Barclays Bank
Surbiton Branch
81-83 Victoria Road
Surbiton, Sutton
KT6 6 4NS

Solicitors

Edward Connor Solicitors
39 The Point
Market Harborough
Leicestershire
LE16 7QU

Organisational Structure

During 2021 King's Church Chessington operated with a Board of Elders who met regularly (usually monthly) throughout the year to provide support for the Ministry Team and oversee the direction of the church in keeping with the objectives.

KCC also operated with a Board of Trustees who also met regularly (five times a year) to approve budgets; receive management accounts; implement Charity Commission recommended policies, determine and review significant policies; deal with employment matters and contractual issues; and assess risks to the charity.

Day-to-day activity of the church was managed by the paid Ministry team and the leadership of Mike Tindall (Senior Pastor – from Nov 21), Steve Bialy (Associate Pastor), Ben Archer (Director of Operations) acting within responsibilities delegated by the Elders and Trustees.

Operations director, Ben Archer, who oversees all operational aspects of church life and the King's Centre on a day to day basis and attends all the trustee meetings as the individual responsible to enact the trustee decisions.

With the other members of the Ministry team (see page 4) also serving on the Eldership – there is regular dialogue between the Ministry Team and the other Elders – with the Operations director providing a link with the Trustees.

The church also employs:

- part time administrative staff.
- full time and part time staff to run the King's Centre – the church's building and Community Centre.

The Trustees are supported by a number of Core Teams with responsibilities for different areas in the life of the church. These teams usually consist of a mixture of Elders, Deacons and Church Members with particular expertise.

The main core teams are:

Finance, Risk, Sound & Visual, Accessibility and Hosting.

The management and development of staff sits directly under the responsibility of the trustees. The trustees are responsible for setting pay and remuneration of all church personnel including the key management personnel. They do so having reference to public sector and teaching salaries combined with cost of living and inflation indices. Any decisions that impact staff remuneration and working conditions are made without staff or trustees who are linked to a staff member being present.

The Finance team with the Operations director, acting within delegated responsibilities, prepare and review budgets and consider proposals for expenditure.

The majority of the work of King's Church Chessington is carried out by a large and willing body of volunteers who are engaged in every area of the ministry of the church, without whom most of the aims of church could not be delivered as they are now. No appropriate value can be attributed to this contribution, which therefore is not included within the financial valuation of the charity.

Risk Management

The Trustees have hold a master risk register that is reviewed at every trustees' meeting. The register identifies any new risks that arise and monitors how previously identified risks have been mitigated.

A huge element of risk to the church in 2020 and 2021 centred around the administration of risks associated with the COVID 19 crisis which first impacted the church and centre operations on 23rd March 2020. Immediately the centre was closed and face to face church ministries moved on-line. A Risk Assessment Team (RAT) was set up drawn from the chair of trustees and two church members both with experience of preparing risk assessments for schools in which they were in leadership. As the Government began relaxing lockdown and issuing guidance for Covid safe operations, the RAT team met to prepare and review risk assessments and mitigation controls with the operations director to allow face to face operations in church services, youth work and centre operations. These risk assessments were reviewed and signed off in Trustee meetings.

From late summer 2020 local instances of Covid cases, hospitalisations and deaths were continuously monitored and controls heightened if necessary, above and beyond the government guidance at the time. Thankfully through 2020 we have had no instances of Covid cases or hospitalisations arising from church or centre events and no deaths among the congregation or community users. The associated risk of financial performance due to COVID was also tracked, and government support by way of grants and furlough payments accessed.

There is also an annual Health & Safety Report and Risk Management report, which identifies specific risks and considers the relative likelihood of those risks occurring - appropriate action is then taken to reduce risks where required.

The café team carefully monitor Food Hygiene risk and it currently has the Food Standards Agency highest rating of 5 for Food Hygiene. We were also found to be excellent in terms of the Centre Covid security upon last inspection September 2020.

The Trustees recognise that in general terms the other major potential risk that the church faces is in the area of Child Protection. King's Church Chessington has a Safeguarding policy covering all of our activities with children and young people and adults at risk. This policy has been reviewed in line with legal requirements and current practice. Staff and volunteers receive appropriate training and information and are subject to all necessary checks e.g. via the Disclosure and Barring Service (DBS). The policy is reviewed annually and updated when necessary. A report is presented to the Trustees each year.

The Trustees nominated leads within this area of risk. Jon Akhurst acts on ensuring Child safeguarding integrity and Graeme Gentry oversees Adult Safeguarding. They are supported by leads within the respective fields who have operational oversight. Jon and Graeme can be directly approached on any safeguarding issue.

When employment legislation changes, our employment policies are reviewed by the trustees and the staff are advised. Given the nature of KCC as a Christian Church we have a Basis of Faith and Christian Ethical statement in place.

As a Christian organisation, we aim to demonstrate the benefit we bring to local and wider communities. Trustees have had due regard to guidance published by the Charity Commission on public benefit.

Relationship to other organisations

The church is a member of the Fellowship of Independent Evangelical Churches (FIEC) and has working relationships with local churches regionally and across the UK, and with missions and para-church organisations internationally.

Our giving to such work is reviewed before commitment to ensure they are aligned with our charitable objectives. These relationships are managed through the mission core team who are tasked by the trustees to annually review that any funds are being used effectively and in accordance with our objectives.

Charity Commission Policies

During the year, the Trustees either implemented, reviewed or updated existing policies on the following

Financial;

Anti-money laundering, Conflict of interest; Investment; Reserves; Grant Making

GDPR

Data Breach, Data Protection Complaints; Data Protection; Data Retention; Information Security; Privacy; Online media

Operations

Complaints handling; Paying staff; Staff Recruitment; Staff Handbook; Risk Management

Safeguarding

Children and Young People; Vulnerable Adults

Objectives and Activities

Kings Church Chessington (KCC) is an independent Christian church.

The objectives of KCC are defined in the Purposes section of the Constitution – that is...

- (i) The advancement of the Christian Faith in accordance with the Basis of Faith primarily but not exclusively within Chessington and the surrounding neighbourhood; and
- (ii) Such other charitable purposes as shall, in the opinion of the Managing Trustees further the work of the Church.

The church was established and continues to seek to...

- Proclaim the gospel of Jesus Christ in our community.
- Gather Christian disciples into a local assembly
- Teach them the doctrines and practices of the Christian faith

The objectives do not change, but the strategies and goals may change.

Our whole ethos is based on our Purpose statement: *King's Church Chessington glorifies God and makes disciples by being a community for gospel transformation locally, regionally, and globally*

KCC Mission: *We exist to invite all people into an ever-growing relationship with King Jesus.*

KCC Values: *We pray before we act. We are equipped by the Word to serve. We grow together in community. We partner effectively in the Gospel. We always ask in faith, "What's next?"*

Furthermore, all our policies, decisions, actions and activities are guided by God's word, the Bible, from which we derive our Church Values which are:

Achievements and Performance

In line with our objectives, purpose statement and values, we have undertaken a broad range of activities throughout the period.

Subsidiary Company

The activities of the church building, known as The King's Centre are carried out through a company controlled by the church – K.C.Chessington Ltd which produces its own accounts.

The King's Centre operates under the strap line of

"The King's Centre – a home for the community at the heart of the church"

During the year the company ran and supported a large number of events involving...

* The Church * The Community * Business Lets *Sporting Activities *Preschool Nursery

Pre-pandemic, the centre would be used and enjoyed by thousands of people throughout the year. As restrictions eased and "normality" returned, this level of community engagement and centre use returned and has exceeded previous attendee numbers.

The building itself can be constantly in use – be it for church activities and events, community activities and events, individual church members' activities or business lets (large and small – from 4 people hiring a small room for a meeting to over 800 people attending a school prize giving). During the year, the Centre was used for Borough Council Meetings, Blood Donation Centre, Covid19 Testing site, Conferences and a wide menu of activities for all ages within the community.

The Cafe – *The Well* – is at the heart of the centre and is a 6 day a week operation, which in a standard week will serve over 1,000 customers and provide a community hub.

The employment of a full time Building Supervisor means that our regular programme of cleaning and maintenance ensures the King's Centre is clean, fresh and fit for purpose.

Worship and Prayer

KCC has continued to provide a wide range of weekly services for corporate worship and fellowship both before and throughout the pandemic period either face to face where it has been allowed, or on YouTube broadcasts or Zoom.

Sunday services are well attended (c.400 people in the morning gathering and c.120 people at the evening gathering.) The morning service provides provision for children by way of a crèche and groups from babies through to aged 14.

The groups for children and youth are at the heart of the church's activity, with mid-week groups from Mums and Tots groups through to support for teenagers. On any given week these youth events (8 events) will see over 200 children and young people attend.

The church seeks to support its members and church attendees through "Life Groups" during the week. Small groups, often meeting in people's homes. The purpose of these groups is to meet and pray and read the bible together. The groups provide a crucial role in pastorally and practically caring for one another – during the pandemic they were a lifeline for many.

Evangelism

Evangelism – our desire is to make accessible and explain the Christian Faith to those who are interested and who are not yet Christians. We do this in a number of ways.

Courses. During the year we held 3 evangelistic courses. These one evening a week, 6 week courses, explain the Christian faith in a relaxed, meal based, informal way.

Services. We always try to ensure that our services are welcoming to all faiths and none.

Ministry

KCC maintains a broad range of ministries serving members, the general congregation, newcomers and people in need in the community.

Our ministries can be divided into 4 broad areas – to children & young people, older people, men and women.

For Seniors, Friendship club offers a range of physical activities in the King's Centre such as Strolling, Bowls, Pilates, Walking Football, Keep fit etc.

The Men's Shed has been a real success post lockdown – it gives men an opportunity to learn new skills and develop friendships through occupation and tasks. In conjunction with 'Sharing Lives' – a befriending charity that works with people in the locality – this has been a hugely beneficial community activity.

Mission, Para Church and Social & Community Action

Mission. We have strong links with several other churches and Christian charities and organisations around the world which are aligned with our charity objectives.

We provide support for these organisations in the form of volunteer help and financial giving. Some organisations receive an annual amount from us and for others we organise special 'Giving days' – at Easter, Harvest and Christmas all of which is managed through the Mission Core team.

Amongst the organisations that we support most keenly and are in continuous contact with and monitoring are

...
Sharing Lives (Chessington), Insight (RBK Schools work), London City Mission, Caring for Life (Leeds), Hope for Children (Latvia), Good News Hospital (Madagascar), UCCF, Christian Solidarity Worldwide, Arab Focus Media (France).

Specific churches we have supported are Layton Community Church (Blackpool), Peak Trinity Church (Bakewell) and Globe Church (Southbank). Also, in late 2019 we sent Ben and Emelie Clark to Sweden to begin a new church planting ministry in Gothenborg in recognition of their heart for Sweden which they had shared with the membership over the previous 5 years. In 2019 Church members had significantly given to this ministry, called Mission Sweden, and we have retained them on the church payroll in order to fund this work and to maintain pastoral oversight with staff contact and a prayer support group.

A number of our members were also supported in short term missions that they undertook for charities such as Wheels for the World. In addition we have supported one of our members, Rob Dalton, in short term medical work with Hope Health Action, a Christian hospital charity in Haiti.

Para Church

Normally we always aim to use our resources at The King's Centre for the benefit of the 'wider church'.

Social and Community Action

Activities to help those in need and improving conditions for those who live locally, remains an integral part of what we do.

The King's Centre itself is very much an expression of that – and when it is not being used for church activities is a Community Centre run for the benefit of the local community. One of these was the Foodbank session on a Wednesday morning (i.e. Chessington branch of Kingston Foodbank) which was able to carry on as an essential service.

Apart from a wide range of general activities previously mentioned in this report, some of the ways we specifically supported the local community up to the first lockdown included:

- * Provision of a 'home' for the Phoenix over 50s social club
- * A weekly 'Highway' Club for Adults with learning Disability
- * A Mums and Tots group (Rainbow Tots) two mornings a week during term time.

Staff

Relations with our employees are excellent, with staff highly motivated and enthusiastic about the role they fulfil at the church, despite the personnel changes we experienced in 2020/21. We wish for every member of the staff to achieve their full potential and to that end have supported their personal and spiritual development. This is normally monitored by way of annual review which had to be waived in 2020 due to the unforeseen changes in both the staff team and church life.

Plans for the Future

During the autumn of 2020 the elders revisited the church strategic direction as part of the preparation for developing a job description and search for a new senior pastor. In doing so we recognised three key observations

- We are both a local and a regional church
- It is clear that training and sending have been a part of the DNA at KCC
- God has entrusted us with The King's Centre itself as a resource and footprint for ministry in Chessington and our region

From this we considered how the Lord wants to build upon what He began, so that this church will continue and grow as a hub for gospel transformation in both Chessington and more broadly in our region and beyond to the world.

We are excited to be a church that glorifies God and makes disciples by being a community for gospel transformation locally, regionally, and internationally.

The intent with Mike Tindall coming into post is to further develop our plans to achieve this goal.

Financial Review

General Observations

During 2021, the church had total income of £725,427, up from £575,389 the previous year. Total expenditure was £623,872 down from £765,753 in 2020. There was an excess of income over expenditure for the year of £101,555. In early 2021, the church disposed of its interest in the freehold property which had been used as a manse by the former senior pastor. The sale proceeds were £327,839, of which £110,000 was used to pay-off the mortgage. There was an overall loss on disposal of £11,640.

Reserves Policy

The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately three months' unrestricted charitable expenditure.

The total reserves held at the year end were £1,968,347 of which £9,541 were restricted.

The balance held as unrestricted funds at 31st December 2020 was £1,958,806, of which £606,147 are regarded as free reserves, after allowing for funds invested in tangible fixed assets. Actual three months' unrestricted charitable expenditure equates to £127,871. The current level of reserves is therefore higher than is needed and, but a planned deficit in 2022 will help adjust this position.

Fixed Assets

The church's investment in fixed assets at 31st December 2021 was £1,362,659, which was mainly represented by an investment of £1,337,654 in the church's building, "The King's Centre".

Designated Funds

The unrestricted "Emergency" fund has been set aside to deal with unexpected emergency maintenance issues relating to "The King's Centre" building.

The unrestricted "Training Fund" arose from bequest income set aside to support individuals in training for Christian ministry.

Restricted Funds

The restricted funds totalling £9,541 are £3,850 for specific Outreach gifts, and £5,691 for the mission initiative in Sweden.

Going Concern

The Trustees have reviewed the circumstances of King's Church, Chessington and consider adequate resources continue to be available to fund the activities for the foreseeable future. The Trustees are of the view that the charity is a going concern. The implications for KCC as a going concern are addressed in note 1(a).

Trustees responsibility Statement

The Trustees are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution.

They are also responsible for safeguarding the assets of the church and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiners

We have appointed Jacob Cavenagh & Skeet for this financial year.

Approved by the Trustees on 27th June 2022

And signed on its behalf

Trustee

R. W. Robinson

Independent Examiner's Report to the Trustees of King's Church, Chessington

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 December 2021, which are set out on pages 14 to 25.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts as carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the CIO's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Report) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

5 Robin Hood Lane
Sutton, Surrey
SM1 2SW

Miriam Hickson CTA FCA
Jacob Cavenagh & Skeet
Chartered Accountants

Date.....

Statement of Financial Activities

	Un- restricted <u>Funds</u>	Restricted <u>Funds</u>	Total Funds <u>2021</u>	Un- restricted <u>Funds</u>	Restricted <u>Funds</u>	Total Funds <u>2020</u>
<u>INCOME AND ENDOWMENTS FROM</u>						
Donations and legacies (Note 2a)	595,795	99,515	695,310	438,937	106,077	545,014
Other Trading Activities (Note 2b)	30,114	-	30,114	29,727	-	29,727
Investments – deposit interest	3	-	3	648	-	648
Total income and endowments	<u>625,912</u>	<u>99,515</u>	<u>725,427</u>	<u>469,312</u>	<u>106,077</u>	<u>575,389</u>
<u>EXPENDITURE ON</u>						
Charitable activities (Note 3)	511,483	112,389	623,872	622,694	143,059	765,753
Total expenditure	<u>511,483</u>	<u>112,389</u>	<u>623,872</u>	<u>622,694</u>	<u>143,059</u>	<u>765,753</u>
<u>NET (EXPENDITURE)/INCOME</u>	114,429	(12,874)	101,555	(153,382)	(36,982)	(190,364)
Transfers between funds	-	-	-	-	-	-
Net movement in funds	<u>114,429</u>	<u>(12,874)</u>	<u>101,555</u>	<u>(153,382)</u>	<u>(36,982)</u>	<u>(190,364)</u>
Funds brought forward	1,844,377	22,415	1,866,792	1,997,759	59,397	2,057,156
<u>TOTAL FUNDS CARRIED FORWARD</u>	<u>£1,958,806</u>	<u>£9,541</u>	<u>£1,968,347</u>	<u>£1,844,377</u>	<u>£22,415</u>	<u>£1,866,792</u>

There have been no recognised gains or losses, other than the results for the financial year, and all surpluses and deficits have been accounted for on an historical cost basis.

Balance Sheet as at 31 December 2021

	<u>2021</u>	<u>2020</u>
<u>FIXED ASSETS</u>		
Tangible Fixed Assets (Note 5)	1,362,659	1,752,089
Investment (Note 6)	<u>100</u>	<u>100</u>
	1,362,759	1,752,189
<u>CURRENT ASSETS</u>		
Debtors (Note 7)	81,541	89,097
Cash at bank and in hand	547,464	149,287
	<u>629,005</u>	<u>238,384</u>
<u>LIABILITIES</u>		
Creditors—Amounts falling due within one year (Note 8)	<u>23,417</u>	<u>21,564</u>
<u>NET CURRENT ASSETS</u>	605,588	216,820
<u>TOTAL ASSETS LESS CURRENT LIABILITIES</u>	1,968,347	1,969,009
Creditors—Amounts falling due after one year - Mortgage	-	102,217
<u>TOTAL NET ASSETS</u>	£1,968,347	£1,866,792
<u>THE FUNDS OF THE CHARITY:</u>		
Restricted income funds (Note 9)	9,541	22,415
Unrestricted general fund (Note 10)	425,064	117,792
Unrestricted fund for fixed assets (Note 10)	1,362,659	1,640,372
Unrestricted emergency fund (Note 10)	50,000	50,000
Unrestricted training fund (Note 10)	121,083	36,213
<u>TOTAL CHARITY FUNDS</u>	<u>£1,968,347</u>	<u>£1,866,792</u>

Approved by the Trustees and signed on their behalf

.....R. W. ROBINSON

.....C. BASS

28th June 2022.....Date

Statement of Cash Flows

	<u>2021</u>	<u>2020</u>	
CASH FLOWS FROM OPERATING ACTIVITIES:			
Net cash provided by (used in) operating activities	150,628	(200,856)	
CASH FLOWS FROM INVESTING ACTIVITIES:			
Dividends, interest, furlough grants & rents from investments	30,117	30,375	
Proceeds from the sale of property, plant and equipment	329,149	-	
Purchases of property, plant and equipment	-	(5,720)	
NET CASH PROVIDED BY INVESTING ACTIVITIES	<u>359,266</u>	<u>24,655</u>	
CASH FLOWS FROM FINANCING ACTIVITIES:			
Repayment of borrowing	(111,717)	(8,522)	
Change in cash and cash equivalents in the reporting period	398,177	(184,723)	
Cash and cash equivalents at the beginning of the reporting period	149,287	334,010	
CASH AND CASH EQUIVALENTS AT THE END OF THE REPORTING PERIOD	<u>£547,464</u>	<u>£149,287</u>	
RECONCILIATION OF NET INCOME/ (EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES.			
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	101,555	(190,364)	
Adjustments for:			
Depreciation charges	49,328	50,598	
Dividends, interest, furlough grants and rents from investments	(30,117)	(30,375)	
Loss on the disposal of fixed assets	10,953	160	
(Increase)/decrease in debtors	7,556	(7,352)	
Increase/(decrease) in creditors	11,353	(23,523)	
NET CASH PROVIDED BY/(USED IN) OPERATING ACTIVITIES	<u>£150,628</u>	<u>£(200,856)</u>	
<u>ANALYSIS OF CASH AND CASH EQUIVALENTS</u>			
Cash in hand	246,828	48,654	
Short term deposits (instant access)	300,636	100,633	
	<u>£547,464</u>	<u>£149,287</u>	
<u>ANALYSIS OF CHANGES IN NET DEBT</u>			
	At	Cash	At
	01.01.21	Flows	31.12.21
Cash	149,287	398,177	547,464
Loans falling due within one year	(9,500)	9,500	-
Loans falling due after more than one year	(102,217)	102,217	-
Total	<u>37,570</u>	<u>509,894</u>	<u>547,464</u>

Notes to the Accounts

1. Accounting Policies

The financial statements have been prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS102)), Financial Reporting Standard 102 (FRS102), and the Charities Act 2011. They contain information about the church on its own, and consolidated figures to include its trading subsidiary have not been included. The Church meets the definition of a public benefit entity under FRS102.

The financial statements are drawn up on the historical cost basis of accounting. They are denominated in pounds sterling, rounded to the nearest pound.

Charity reconstruction

On 1 April 2021 the unincorporated charity converted to a charitable incorporated organisation but its name, purpose and beneficiary class remained unchanged. The transfer of business has been accounted for as a group reconstruction using merger accounting. The assets and liabilities of the unincorporated charity have therefore been shown in these accounts at their book value. The comparative figures included in the statement of financial activities relate to the unincorporated charity. See note 15 for a breakdown of the 2021 figures between the two charities.

The principal accounting policies adopted are set out below:

(a) **Going concern**

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

(b) **Donations and Charitable Grant Income**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be reliably measured. Charitable grants which have conditions which have not been fulfilled (as distinct from restrictions on the purpose for which they can be used) are treated as liabilities and only recognised as income when the conditions are achieved.

Income received in circumstances where a claim for repayment of tax has been or will be made to HMRC is grossed up for the tax recoverable. Any amount of tax not yet reclaimed from HMRC is shown within the Charity's debtors.

(c) **Donations and Charitable Grants Expenditure**

Donations and charitable grants payable are recognised as expenditure at the earlier of when they are paid and when an outflow of economic benefit is probable.

(d) **Restricted and Unrestricted Funds**

Restricted funds are those received for use on specified purposes. Expenditure which meets those criteria is allocated to that fund. Unrestricted funds are those received or generated that can be used for the general purposes of the charity.

(e) **Income and Other Expenditure**

Interest income is taken into account when receivable and expenditure when incurred by the Charity, regardless of when payment is made.

(f) **Depreciation**

Freehold land is not depreciated. Depreciation is calculated to write off the cost, less estimated residual values of other tangible fixed assets over their estimated useful lives to the Charity. The annual depreciation rates and methods are as follows:-

Equipment	- 20% per annum on written down value
Furniture and Fittings	- 10% per annum on written down value
Minibus	- 20% per annum on written down value
Leasehold buildings	- over 50 years

Items costing less than £200 are written off in the year of purchase.

No depreciation is provided on freehold buildings. The trustees consider that the residual value is therefore so high as to render any depreciation charge or cumulative depreciation, immaterial. It is the church's policy to maintain these at least to their current standard and to charge to the statement of financial activities the cost of maintenance as incurred.

(g) **Pension Commitments**

The charity operates defined contribution arrangements for certain of the staff. Pension contributions are charged as expenditure when paid and are invested separately from the charity's assets.

(h) **Debtors**

Grants receivable and other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

(i) **Cash at Bank and In Hand**

Cash at the bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

(j) **Creditors and Provisions**

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

(k) **Financial Instruments**

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

(l) **Investments**

Investments have been included at historical cost as they are an unlisted investment for which a fair value is not available.

2. Income

(a) Donations and Legacies

	<u>Unrestricted</u>	<u>Restricted</u>	<u>2021</u>	<u>2020</u>
Offerings	-	-	-	1,262
Gifts by Gift Aid	306,591	-	306,591	322,548
Gifts for Sweden Fund	-	39,045	39,045	47,043
Tax Refunds	62,288	-	62,288	88,856
Gifts for Outreach	-	40,315	40,315	49,236
Gifts for Training Fund	-	15,203	15,203	5,000
Bequests	203,641	-	203,641	-
Donated Goods – Foodbank	-	4,952	4,952	4,798
Other Gifts	23,275	-	23,275	26,271
	<u>£595,795</u>	<u>£ 99,515</u>	<u>£695,310</u>	<u>£545,014</u>

(b) Other Trading Activities

	<u>Unrestricted</u>	<u>Restricted</u>	<u>2021</u>	<u>2020</u>
Rental income from trading subsidiary	18,413	-	18,413	17,403
Donation from trading subsidiary	-	-	-	-
Furlough grants received	11,701	-	11,701	12,324
	<u>£30,114</u>	<u>£-</u>	<u>£30,114</u>	<u>£29,727</u>

3. Charitable Activities

	<u>2021</u>	<u>2020</u>
Staff Costs	283,675	328,714
Church Life	676	797
Communications and Media	11,089	9,551
Building and Running Costs	75,511	101,562
Local Outreach	1,445	2,427
Training and Discipleship	30,774	60,230
Youth and Family	3,264	2,112
UK and World Mission (Note 14)	145,198	153,776
Café Refurbishment	-	31,250
Donated Goods – Foodbank	4,952	4,798
Miscellaneous Expenses	2,401	3,009
Depreciation of Equipment and Minibus	4,491	6,608
Depreciation of King's Centre	44,150	44,150
Loss on Disposal of Freehold Property	11,640	-
Governance Costs (Note 4)	4,606	16,769
	<u>£623,872</u>	<u>£765,753</u>

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	<u>2021</u>	<u>2020</u>
Restricted expenditure included above:		
Gifts for Outreach	40,723	51,293
Sweden Mission Costs	51,511	50,718
Donated Goods – Foodbank	4,952	4,798
Training and Discipleship (Training Fund)	15,203	5,000
Café Refurbishment	-	31,250
	<u>£112,389</u>	<u>£143,059</u>

4. Governance Costs

	<u>2021</u>	<u>2020</u>
Independent Examination Fees	2,792	2,735
Legal Advice	1,814	14,034
	<u>£4,606</u>	<u>£16,769</u>

5. Tangible Fixed Assets

	<u>Land and Buildings</u>		<u>Furniture, Fittings</u>		
	<u>Freehold</u>	<u>Leasehold</u>	<u>& Equipment</u>	<u>Minibus</u>	<u>Total</u>
Cost at 1 st January 2021	339,479	2,207,454	118,457	18,000	2,683,390
Additions	-	-	-	-	-
Disposals	(339,479)	-	-	(18,000)	(357,479)
At 31 st December 2021	<u>-</u>	<u>2,207,454</u>	<u>118,457</u>	<u>-</u>	<u>2,325,911</u>
Depreciation					
at 1 st January 2021	-	825,650	88,274	17,377	931,301
Charge for year	-	44,150	5,178	-	49,328
Released on Disposal	-	-	-	(17,377)	(17,377)
At 31 st December 2021	<u>-</u>	<u>869,800</u>	<u>93,452</u>	<u>-</u>	<u>963,252</u>
Net Book Values					
At 31 st December 2021	£-	£1,337,654	£25,005	£-	£1,362,659
At 31 st December 2020	<u>£339,479</u>	<u>£1,381,804</u>	<u>£30,183</u>	<u>£623</u>	<u>£1,752,089</u>

6. Investment

	<u>2021</u>	<u>2020</u>
Shares in trading subsidiary	100	100
	<u>£100</u>	<u>£100</u>

The church owns 100% (via nominees) of the share capital of K. C. Chessington Limited, a company established to manage the various activities undertaken in the church-owned King's Centre Building. The church receives rent from K. C. Chessington Limited for making the building available.

At 31st December 2021, the total assets of K. C. Chessington Limited amounted to £55,537. It had gross income for the year of £144,829 and total expenditure of £159,861, resulting in a net (loss) before tax of £(11,032).

7. Debtors

	<u>2021</u>	<u>2020</u>
Income Tax Recoverable	68,653	69,704
Other Debtors	12,888	19,393
	<u>£81,541</u>	<u>£89,097</u>

8. Creditors: Amounts Falling Due Within One Year

	<u>2021</u>	<u>2020</u>
Social Security and Other Taxes	9,081	7,122
Other Creditors	14,336	4,942
Mortgage	-	9,500
	<u>£23,417</u>	<u>£21,564</u>

9. Restricted Funds

	<u>Balance at 1.1.21</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance at 31.12.21</u>
Outreach	4,258	40,315	(40,723)	-	3,850
Donated Goods – Foodbank	-	4,952	(4,952)	-	-
Training Fund	-	15,203	(15,203)	-	-
Mission Sweden Fund	18,157	39,045	(51,511)	-	5,691
	<u>£22,415</u>	<u>£99,515</u>	<u>£(112,389)</u>	<u>£-</u>	<u>£9,541</u>

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	Balance at 1.1.20	Income	Expenditure	Transfers	Balance at 31.12.20
Outreach	6,315	49,236	(51,293)	-	4,258
Donated Goods – Foodbank	-	4,798	(4,798)	-	-
Training Fund	-	5,000	(5,000)	-	-
Mission Sweden Fund	21,832	47,043	(50,718)	-	18,157
Café Refurbishment Fund	31,250	-	(31,250)	-	-
	<u>£59,397</u>	<u>£106,077</u>	<u>£(143,059)</u>	<u>£-</u>	<u>£22,415</u>

The outreach fund represents gifts received for specific missionary or Christian outreach causes.

The Training Fund is to finance the training of individuals in Christian Ministry.

The Mission Sweden Fund is to support Ben and Emelie Clark in planting a church in Gothenburg, Sweden.

The Café Refurbishment Fund arises from specific gifts to refurbish the café area at the King's Centre.

10. Unrestricted Funds

	Balance at 1.1.21	Transfer Between Funds	Income	Expenditure	Balance at 31.12.21
Designated Fund for Fixed Assets	1,640,372	(277,713)	-	-	1,362,659
Emergency Fund	50,000	-	-	-	50,000
General Fund	117,792	227,713	575,912	(496,353)	425,064
Training Fund	36,213	50,000	50,000	(15,130)	121,083
	<u>£1,844,377</u>	<u>£-</u>	<u>£625,912</u>	<u>£(511,483)</u>	<u>£1,958,806</u>

	Balance at 1.1.20	Transfer Between Funds	Income	Expenditure	Balance at 31.12.20
Designated Fund for Fixed Assets	1,676,888	(36,516)	-	-	1,640,372
Emergency Fund	50,000	-	-	-	50,000
Vision Fund	34,249	-	-	(32,429)	-
General Fund	148,442	36,516	469,312	(536,478)	117,792
Training Fund	90,000	-	-	(53,787)	36,213
	<u>£1,997,759</u>	<u>£-</u>	<u>£469,312</u>	<u>£(622,694)</u>	<u>£1,844,377</u>

11. Analysis of Net Assets Between Funds

	Unrestricted <u>Funds</u>	Restricted <u>Funds</u>	Total <u>Funds</u>
Tangible Fixed Assets	1,362,659	-	1,362,659
Investment	100	-	100
Current Assets	619,464	9,541	629,005
Creditors – less than one year	(23,417)	-	(23,417)
Balance at 31 st December 2021	<u>£1,958,806</u>	<u>£9,541</u>	<u>£1,968,347</u>
	Unrestricted <u>Funds</u>	Restricted <u>Funds</u>	Total <u>Funds</u>
Tangible Fixed Assets	1,752,089	-	1,752,089
Investment	100	-	100
Current Assets	215,969	22,415	238,384
Creditors – less than one year	(21,564)	-	(21,564)
Creditors – more than one year	(102,217)	-	(102,217)
Balance at 31 st December 2020	<u>£1,844,377</u>	<u>£22,415</u>	<u>£1,866,792</u>

12. Employee Information

Staff Costs Comprise:

	<u>2021</u>	<u>2020</u>
Wages and Salaries	232,401	262,675
Social Security Costs	22,534	27,114
Employer's Contribution to Defined Contribution Pension Schemes	20,390	27,890
	<u>£275,325</u>	<u>£317,679</u>

The average number of employees during the year calculated on the basis of full-time equivalents was as follows:

	<u>2021</u>	<u>2020</u>
Paid Trustees	-	1
Staff	9	9
	<u>9</u>	<u>10</u>

There were no employees with emoluments over £60,000.

13. Related Party Transactions

During the year, trustees and persons with a family connection received the following amounts as a result of their employment by the church. The payments were made in accordance with the church constitution and include payments, recharged to the church's trading subsidiaries.

<u>Trustee</u>	<u>2021</u> <u>£</u>	<u>Family Member</u>	<u>2021</u> <u>£</u>
Gross Salary			
M. Tindall	8,542		
G. Gentry	-	C. Gentry	21,659
Pension			
M. Tindall	854		
G. Gentry	-	C. Gentry	2,165

The total remuneration to key management personnel amounted to £249,810 (2020 £285,354).

During the year, the Trustees were reimbursed a total of £nil for expenses incurred on church business (2020 £nil).

Alex Robinson, son of the trustee R W Robinson, was paid £605 (2020:£982) for consultancy services during the year.

K.C. Chessington Ltd (subsidiary)

During the year, the church received rent totalling £18,413 (2020: £17,403) from K.C Chessington Ltd. There was also a balance of £4,748 due from the company (2020: £635 due to the company) at the year end.

14. Missionary and Outreach Support

	<u>2021</u>	<u>2020</u>
Grants were made to the following organisations during the year:		
<i>UK and World Mission</i>		
Caring For Life (Christian Social Support)	4,846	13,709
FIEC (Evangelical Church Network)	7,965	7,965
Friends of Mandritsara Trust (Good News Hospital – Madagascar)	7,019	10,506
Hope for Children - Latvia (Support for Disadvantaged Children)	8,496	8,575
Hope Health Action – Haiti (Medical Relief)	1,000	11,506
Insight (RBK Christian Schools Worker Trust)	12,000	11,900
Leyton Community Church (Blackpool)	5,000	5,000
London City Mission (Christian Outreach)	10,019	3,000
Mission Sweden (Church Plant in Gothenburg)	51,511	50,718
OMF – Tawbuid Bible Printing (Philippines)	3,000	3,900
OMF – Other (Support for Missionaries)	12,495	4,000
Peak Trinity Church (Bakewell, Derbyshire)	3,000	3,000
Release International (Support for Persecuted Christians)	3,000	9,997
Sharing Lives (Community Support and Befriending)	1,000	1,000
Through the Roof/Wheels for the World (International Disability Support)	3,000	2,000
UCCF (University Christian Outreach)	1,000	1,000
UFM – Arab Focus Media	7,847	3,000
Vereinigte Deutsch Missionshilfe E.V. (Support for Missionaries)	3,000	3,000
	<u>£145,198</u>	<u>£153,776</u>

	<u>2021</u>	<u>2020</u>
<i>Outreach - from Restricted Funds (included within analysis above)</i>		
Caring for Life	4,847	13,709
Friends of Mandritsara Trust	7,019	10,506
Hope Health Action – Haiti	-	11,506
Hope for Children (Latvia)	8,496	6,575
London City Mission	7,019	-
Mission Sweden	51,511	50,718
OMF – Other (Support for Missionaries)	8,495	-
Release International	-	8,997
UFM – Arab Focus Media	4,847	-
	<u>£92,234</u>	<u>£102,011</u>

15. Charity merger

The principal components of the SOFA split between the two charities are shown below:

	CEC 01.01.21-31.03.21	KCC 01.04.21-31.12.21	Combined total 01.01.21-31.12.21
	£	£	£
Total income	140,455	584,972	725,427
Total expenditure	<u>160,787</u>	<u>463,085</u>	<u>623,872</u>
Net income/(expenditure) and			
Net movement in funds	<u>(20,332)</u>	<u>121,887</u>	<u>101,555</u>

15. Charity merger (continued)

Net assets as at 31.03.21:

	CEC	KCC	Combined total
Net assets	<u>1,846,460</u>	=	<u>1,846,460</u>
Represented by:			
Unrestricted funds	1,830,775	-	1,830,775
Restricted funds	<u>15,685</u>	-	<u>15,685</u>
Total funds	<u>1,846,460</u>	=	<u>1,846,460</u>