

THE COLT FOUNDATION

England & Wales · Charity number 1190167

Details

Status Registered

Legal form CIO

Registered 2020-06-29

Register [View on the Charity Commission register](#)

Contact

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Website <https://www.coltfoundation.org.uk/>

Activities

Objects: THE OBJECTS OF THE FOUNDATION (THE OBJECTS) ARE: 3.1 THE PROMOTION AND ENCOURAGEMENT (IN ANY PART OF THE WORLD) OF RESEARCH, THE USEFUL RESULTS OF WHICH WILL BE PUBLISHED FOR THE PUBLIC BENEFIT, INTO THE FOLLOWING AREAS:3.1.1 THE INTER-RELATIONSHIP OF HEALTH WITH WORK AND UNEMPLOYMENT; 3.1.2 THE HEALTH EFFECTS OF ENVIRONMENTAL EXPOSURES OUTSIDE THE WORKPLACE TO CHEMICAL, PHYSICAL AND BIOLOGICAL HAZARDS ARISING FROM INDUSTRIAL PROCESSES OR ACTIVITIES; AND 3.1.3 ANY OTHER RELATED OR CONNECTED AREA THAT THE TRUSTEES SEE FIT; AND3.2 ANY OTHER CHARITABLE OBJECTS WITHIN THE LEGAL MEANING OF THE TERM.

Activities: The Colt Foundation funds high quality research projects in the field of occupational and environmental health, particularly those aimed at discovering the cause of illnesses arising from conditions at the place of work. The Foundation also support students via PhD Fellowships at UK universities.

Classification

- **How:** Makes Grants To Organisations
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives
- **Who:** The General Public/mankind

Geography

- Ireland
- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£1,076,556	£1,324,634	£39,198,402	1
2024-12-31	£1,047,876	£688,334	£36,470,636	1
2023-12-31	£987,993	£1,195,597	£33,440,304	1
2022-12-31	£976,463	£901,233	£30,858,115	1
2021-12-31	£32,635,042	£695,929	£36,284,882	1
2020-12-31	£0	£0	-	-

Trustees

Name	Role	Appointed
PROFESSOR SIR ANTHONY JOHN NEWMAN TAYLOR	Chair	2021-01-01
Clare Mary Gilchrist		2021-01-01
Dr Alex Jones		2021-05-11
Dr Elaine Wainwright		2025-03-17
PATRICIA LEBUS		2021-01-01
PROFESSOR DAVID NOEL MURRAY COGGON		2021-01-01
Professor Ira Madan FRCP FFOM		2021-01-01
Professor Paul Cullinan		2024-05-14
Professor Rodger Duffin		2025-03-17

THE COLT FOUNDATION

England & Wales - Charity number 1190167

Accounts

T H E C O L T

F O U N D A T I O N

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

Charity Number 1190167

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

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REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity number	Registered Charity 1190167
Trustees	Professor David Coggon OBE MA PhD DM FRCP FFOM FFPH FMedSci Professor Paul Cullinan MD FRCP FFOM Mrs Clare Gilchrist Professor Alex Jones MChem PhD FRSC Mrs Patricia Lebus Professor Ira Madan MBBS(Hons) MD FRCP FFOM Professor Sir Anthony Newman Taylor CBE FRCP FFOM FMedSci (Chairman) Dr Elaine Wainwright CPsychol PhD FHEA MSc MA (Oxon) (appointed 17th March 2025) Professor Rodger Duffin BSc (Hons) PhD MRCPATH FRSB (from 17th March 2025)
Chief Executive	Mrs Natasha Heydon
Investment Adviser	Mr Royston Fox FPFS
Charity address	Unit E, The Old Bakery Golden Square Petworth West Sussex GU28 0AP www.coltfoundation.org.uk Email tash@coltfoundation.org.uk
Bankers	Cater Allen Private Bank, 2 Triton Square, London, NW1 3AN
Solicitors	Farrer & Co, 66 Lincoln's Inn Fields, London, WC2A 3LH
Accountants	TC Group, 3 Acorn Business Centre, Northarbour Road, Cosham, PO6 3TH
Investment managers	Quilter Cheviot Investment Management, Senator House, 85 Queen Victoria Street, London EC4V 4A

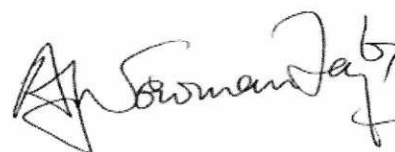
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

Letter from the Chairman

The past year has seen increasing national interest in the health of the working age population. In his report, "Keep Britain Working ", published in late 2025, Sir Charlie Mayfield recognised ill health as a major factor driving increasing levels of economic inactivity in UK. His report highlighted the value of work both to the individual and to society, the critical importance of enabling a timely return to work after a period of illness and of supporting the ageing workforce, particularly those in physically demanding work, to remain in work until retirement age. His report also highlighted the challenges in the workplace faced by those living with disabilities.

The primary objective of the Colt Foundation since its inception in 1978 has been to fund research in occupational health whose findings are of value in informing policy and practice: research which provides reliable evidence into the causes of ill health in the workplace and the means to prevent and ameliorate this. We are encouraged by the high priority the UK government is giving to understanding the inter relationships between health and work and we appreciate that to achieve this there is a critical need to rebuild research capacity in this field. To support this, we will direct a greater proportion of our funding to fellowships, both clinical and non-clinical, the former in partnership with the National Institute for Health and Care Research (NIHR), and to directed programmes of research.

Our aim is that during the next five years, where appropriate in partnership with NIHR and other research funders, to provide the foundations for a sustainable future for academic research into increasing our understanding of the complex relationships between work and health as the basis for enabling healthier working lives.



Professor Sir Anthony Newman Taylor CBE FRCP FFOM FMedSci
Chairman of the Colt Foundation

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025**TRUSTEES' ANNUAL REPORT (CONTINUED)**

The trustees of the Colt Foundation present their report and the financial statements for the year from 1st January 2025 to 31st December 2025.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the charity's constitution and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and Activities

The primary purpose of The Colt Foundation is to promote and encourage research into the interrelationship of work and health as well as the social, medical and environmental problems created by commerce and industry.

The Colt Foundation considers applications for funding high-quality research projects in the field of occupational and environmental health, particularly those aimed at discovering the causes of illnesses arising from conditions at the place of work and means to remedy these. The work is monitored by our trustees and advisers and by independent external assessors to achieve the maximum impact with available funds. Grants are not made to the general funds of other charities or directly to individual research workers.

The Colt Foundation also makes grants through universities and colleges to enable students to pursue higher degrees in subjects related to occupational and environmental health. Senior Fellowships, Post Doctoral Training Awards and PhD Fellowships are awarded annually, and the Foundation currently supports the MSc course in Human & Applied Physiology at King's College, London.

Application Process

Project grants are awarded through open competition at meetings of the Board of trustees held twice per year. Deadlines for submission of applications are published on the Foundation's website. The format for proposals is not tightly prescribed, but applications should be submitted by email as a single document in Word format, and should include clear statement of: the question(s) that the research seeks to answer; how those questions will be addressed; what difference the findings might make to practice, to policy, or to priorities for future research that has potential to influence practice or policy; and details of the financial support that is being requested from the Foundation. Before making a full submission, applicants are encouraged to provide a brief summary of their proposal to check that it falls within the Foundation's area of interest.

Grant applications are assessed in two stages. In an initial sift, each proposal is reviewed by two or more trustees to determine whether it is potentially fundable by the Colt Foundation and merits independent external peer-review. No application is rejected at this stage without having been considered by at least four trustees. Proposals sent for external review (normally by two or more reviewers) are then brought to the Board meeting where final selection for funding is decided.

The Board bases its funding decisions on specific criteria: does the study address an important question; will the answer to that question have the potential to impact directly or indirectly on policy or practice; is there a clear pathway to impact; how well will the proposed study design answer the research question; is the applicant likely to make a long-term contribution to research in our field of interest; and in light of these considerations, is the study good value for money?

The Foundation has a clear Conflict of Interest (COI) policy. A trustee is required to report any potential COI before consideration of a grant application. The Chairman, along with other Board members, will decide whether the COI is such as to allow the Board member to participate in evaluation of the proposal, in the decision whether to fund, or neither.

Grants awarded for periods in excess of one year are reviewed annually by a committee comprising one or more of the trustees, the Director, and a scientific adviser, and occasionally an external assessor as well.

Public Benefit

The trustees are particularly keen to support work that is likely to make a difference to legislation, public policy or working practices, and thus improve the health of the global workforce.

The trustees have invested in research in many fields of occupational and environmental health, the impact of which is often felt by those most disadvantaged in society. A significant sum has been invested into research into the effects of toxic, fine and ultrafine particles and fibres, including lung and cardiovascular disease, adding to the knowledge base over a long period, and helping identify hazards in the workforce and the wider population with a view to eliminating them or controlling the associated risks to an acceptable level. The Foundation has also invested in musculoskeletal research, including investigating the cultural and psychosocial influences on disability. We have supported research into the effects of occupation on health outcomes of COVID including in NHS staff, we have funded research to better understand the barriers to employment experienced by autistic adults and supported the implementation of a health promotion training programme for HGV drivers within the UK logistics sector.

Achievements and Performance

New Grants Awarded 2025

Dr Sarah Leddon – King’s College London

Evaluating the impact of accessing NHS Talking Therapies on benefit receipt using a novel data linkage of mental healthcare and administrative benefits records

This study will explore the relationship between mental health issues, economic inactivity, and the use of welfare services. It aims to provide valuable evidence to inform policy decisions in this area. In particular, the research will focus on the impact of Employment Advisors, who are specific to these programmes, and examine how their effects may vary across different recipient groups. The trustees agreed that this application came from a strong team that is likely to make a long-term contribution to the field. Overall, they agreed that the likelihood of the research generating useful data is high and decided to fund the project. The project commenced in October 2025 and will run for 36 months, with a total budget of £156,257.

Dr Carl Reynolds – Homerton University Hospital

Applying Population Register-Based Approaches to Better Analyse Occupational Lung Disease (ABBA)

The Board agreed that identifying occupational contributions to lung disease can be challenging, particularly in the presence of other causes, and appreciated Dr Reynolds’ commitment to occupational lung disease research. The project commenced in October 2025 for 36 months for a total budget of £127,793.

Grants awarded but awaiting final contract approval in 2025

Professor Gary Macfarlane – University of Aberdeen

Scottish Centre for Work and Health

The trustees acknowledged that the proposed Centre has strong leadership and five well-chosen research themes. The Foundation's experience of providing seed funding for the London Centre for Work and Health and the success of that Centre helped to inform the decision to agree to support the Scottish Centre for Work and Health. The funding of the Centre started in February 2026 for 36 months for £150,521.

Dr Ioannis Basinas – University of Manchester

Studying the risk factors for mental health disorders among UK policy workers: an analysis of the Airwave Health Monitoring Study. This study will explore the relationship between trauma, psychosocial risk factors, and mental health disorders among police forces, using data from the Airwave Health and Monitoring Study. It is a resubmission of a previous application made in May 2025. In response to our feedback, the applicants have removed the genetic component from the original proposal. The trustees acknowledged that one of the strengths of this research is its longitudinal design, which minimises the risk of bias. An additional strength is that the study will utilise data from hospital admissions, which will most likely represent the most severe cases of mental health disorders among police workers. It was agreed to fund the project with £85,287 for a duration of 14 months, starting in December 2025.

On-Going Projects 2025

Guy's St Thomas' NHS Foundation Trust, Dr Vaughan Parsons, Stefania D'Angelo

Assessing the feasibility, acceptability, and effectiveness of using a hand dermatitis screening questionnaire in a workplace health surveillance programme. The primary aim of this project is to investigate whether using a single question to screen for hand dermatitis is practical, well-received, and effective in a workplace health surveillance program. The project commenced in September 2024 for a period of 24 months with a budget of £70,450.

Swansea University, Professor Gareth Jenkins

Investigating how night-shift work increases the risk of cancer. This project aims to investigate damage to DNA and chromosomes that may be linked to cancer in night shift workers. The Board acknowledged that there was emerging evidence suggesting such a connection, and the proposal addressed an interesting question. The Board agreed to support the project which started in January 2025 for 36 months with a budget of £215,843.

Institute of Occupational Medicine, Professor Damien McElvenny

MORSE (MORTality Study of former professional footballers in England and Wales) Study. The work on this grant has been delayed due to NHS IGARD/Advisory Group Data approval. The project commenced in June 2023 for an initial period of 12 months. The completion date is now October 2026. The budget of £119,768 remains unchanged. Despite the delays, progress has been made in preparing the data for analysis.

Swansea University, Professor Martin Clift

Investigating the differential toxicology of micro-, nano-plastic particulate co-exposure with various ambient air pollutants upon healthy and diseased lung models in vitro. At the Board meeting in May 2023 it was agreed that this was an important and novel piece of research. It was agreed that we would support this project for 42 months for a total of £270,638. The project started in October 2023.

Kings College London, Dr Alexandria Smith

From Service to Census: Using the Office for National Statistics (ONS) Longitudinal Study to examine the health and occupational outcomes of UK veterans. This project aims to investigate whether self-reported health, disability or economic activity differ between veterans and non-veterans, using the ONS Longitudinal study. Following discussion at the November 2023 Board meeting and further clarification from the research team,

it was agreed that we would support this project for a total of £63,871. Access to the ONS data was delayed, consequently, the project did not start until January 2025. The project is due to complete in September 2026.

London Centre for Work and Health, Professor Jo Yarker and Dr Vaughan Parsons

Seed funding to support the establishment of the Centre. The Board agreed in May 2022 that we would consider seed funding as a springboard to long-term self-funding for collaborative research centres. At the Board meeting in November 2022 there was unanimous support to fund the London Centre for Work and Health for three years for the value of £156,404.

Defence Medical Services, Research and Innovation Meeting

At their meeting in November 2025, the Board agreed to a rolling extension to support the annual meeting of the Defence Medical Services, Research and Innovation meeting (formally known as United Services Section at the Royal Society of Medicine) through a grant of up to £5,000 per annum. In addition to supporting the cost of the meetings, the money would be used to fund prizes for the best presentations.

Projects completed during 2025

University of Sheffield – Professor Megan Freeth

Understanding and Tackling the Barriers to Employment Experienced by Autistic Adults

This project was completed on time and in budget. Study 1 surveyed more than 1,000 employers and found strong willingness to hire autistic people, but identified barriers including limited autism knowledge, uncertainty about workplace adjustments, and concerns about productivity and workplace relationships. Employers with greater autism awareness or prior hiring experience were more likely to recruit autistic people. Study 2 used these findings to co-develop a web-based employer resource featuring autistic employees' experiences, practical guidance, and downloadable hiring and workplace adjustment checklists. Pilot evaluation showed the resource was easy to use, improved autism knowledge, and increased employer confidence in hiring autistic people. Professor Freeth has been awarded an NIHR Work and Health Development Award to build on the work from this project grant. Two papers were published in peer reviewed journals, with a third under review.

Fellowships

Colt Foundation NIHR Advanced Fellowship

The Colt Foundation partners with the National Institute for Health and Care Research (NIHR) to co-fund Advanced Clinical Fellowships in Work and Health Research. The trustees have agreed to award our first partnership fellowship to Dr Johanna Feary for her research on silicosis in artificial stone worktops workers. The contract with NIHR for this award is still to be finalised but the research commenced in February 2026.

Post Doctoral Training Award

At our Special Board Meeting on 17th March 2025, held in Manchester, we agreed to establish a Postdoctoral Training Award to support early career researchers as secure employment immediately after completing a PhD can be precarious. This Award will cover three-years (FTE) salary along with up to £30,000 for research expenses. Funding decisions will be based on a project application followed by an interview. Initially, this Award will only be available to PhD students funded by the Colt Foundation. We will review the programme once it is established and may extend it externally to individuals who have achieved a PhD in occupational and environmental health. Details of the Award were shared with our recently graduated PhD students, four of whom chose to apply. All four candidates were invited for interviews in February 2026. Dr Bridget Bryan was ultimately selected as the recipient of the first Colt Foundation Post Doctoral Training Award, which will commence in April 2026 and last for three years.

PhD

The Foundation offers support for up to four PhD Fellowships annually. The shortlisted candidates for the 2025 PhD Fellowships were invited to attend interviews in July 2025, two awards were granted. Since 1993, the Foundation has awarded 75 PhD Fellowships.

MSc Students

The Colt Foundation continues to support the MSc in Human & Applied Physiology course at King's College London. At the Board meeting in November 2025, it was agreed to continue the funding for a final three years, year one for £30,000; year two for £20,000, and the final year (2028) for £10,000.

Colt Foundation Fellowships

In 2021, the trustees committed to supporting research career development for non-clinicians by awarding fully funded five-year fellowships. The programme offers awards to individuals who are three to 10 years post-doctoral who show an ongoing commitment to occupational and environmental health research. We did not award the fellowship in 2024 or 2025 due to insufficient high-quality applications, the deadline for the current round is 15th April 2026.

Financial review

The Colt Foundation's income is received solely from listed investments managed by Quilter Cheviot Investment Management. The annual target income from the fund for 2025 was set at £1 million. The portfolio produced an income of £1,065,992. The charity funds for the year increased overall in value by £2,963,574.

Reserves policy

Grants made by The Colt Foundation take the form of a commitment that may extend for as long as five years, reviewed on an annual basis. To ensure that these commitments can be honoured, it is necessary to hold appropriate reserves. Such reserves have been created over a period of years by retaining a part of the investment income. The Colt Foundation does not seek contributions from the public. The fund is represented by £39,434,210 at 31 December 2025, in quoted investments and cash deposits held as an investment.

Investment Policy

Quilter Cheviot Investment Management manages the Foundation's listed investments with the primary objective of maintaining sufficient income to fund our research and grow the real value of the fund.

The Colt Foundation is committed to social responsibility and has laid down an investment constraint that prohibits direct investment in tobacco manufacturers. The Investment Committee, acting on behalf of the trustees, meets with Quilter Cheviot twice a year to ensure that the Foundation's portfolio is aligned with its values as a responsible investor. At each meeting, the committee evaluates Quilter Cheviot's Environmental, Social, and Governance policy in relation to the Foundation's portfolio. The Colt Foundation strives to minimize expenses.

Recruitment and Appointment of Trustees

The power relating to the appointment of trustees is vested in the Trustees of The Colt Foundation. Potential new trustees are considered by the entire Board of Trustees, and a unanimous decision is required to ratify any new appointment.

Trustee Induction and Training

The Colt Foundation provides potential new trustees with copies of its governing documents which outline the purpose, objectives, and activities of the charity. These documents also provide an indication of the guiding principles and values of the charity. In addition, potential new trustees receive copies of the minutes of recent trustee meetings and have a discussion with the Chairman of the Trustees and Director. During this discussion, any queries can be raised. Moreover, the charity makes available to new trustees the Charity Commission

guidelines that cover the duties and responsibilities of trustees. All trustees have at least one appraisal with the Chairman during each term they serve.

Risk Assessment

There are four major risks to The Colt Foundation: the lack of sufficient funding to meet grant commitments; the risk of claims from third parties; the risk to the reputation of The Colt Foundation; and the risk of reliance on a single employee. These risks have been reviewed by the trustees:

It is the trustees' policy when approving grants to ensure that reserves are sufficient to cover forward commitments for grants without taking account of future income.

The trustees hold indemnities from all Grantees in respect of any possible third-party claims arising out of the research.

Everything possible is done to mitigate the risk to The Colt Foundation's reputation: before agreeing to funding, the work is assessed by a number of experts in the field. Annual visits are made after the start of the research to monitor progress, and reports are requested on a regular basis.

Reliance on a single employee presents operational and continuity risks, including loss of organisational knowledge and reduced capacity should the employee become unavailable. The Trustees mitigate this through regular oversight, documented processes, external support where needed, and succession planning.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Declaration of Trust. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees have complied with the duty in the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

On behalf of the Trustees

A handwritten signature in black ink, appearing to read 'An Newman Taylor', with a stylized flourish at the end.

Professor Sir Anthony Newman Taylor CBE FRCP FFOM FMedSci
Chair of the Board of Trustees

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION (CONTINUED)

Opinion

We have audited the financial statements of The Colt Foundation (the 'charity') for the year ended 31st December 2025 which comprise of the Statement of Financial Activity, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st December 2025, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION (CONTINUED)**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION (CONTINUED)

Extent to which the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit, in respect to fraud, are: to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and its management.

Our approach was as follows:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience, and through discussion with the trustees and other management (as required by auditing standards), and discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations;
- We considered the legal and regulatory frameworks directly applicable to the financial statements reporting framework (FRS 102 and the Charities Act 2011) and the relevant charity regulations in the UK;
- We considered the nature of the charity, the control environment and charity performance;
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit;
- We considered the procedures and controls that the charity has established to address risks identified, or that otherwise prevent, deter and detect fraud; and how senior management monitors those programmes and controls.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Where the risk was considered to be higher, we performed audit procedures to address each identified fraud risk. These procedures included: testing manual journals; reviewing the financial statement disclosures and testing to supporting documentation; performing analytical procedures; and enquiring of management, and were designed to provide reasonable assurance that the financial statements were free from fraud or error.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-forauditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx. This description forms part of our auditor's report.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION (CONTINUED)

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



TC Group (Statutory Auditor)
Office: Portsmouth

Date: 28 May 2026

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

STATEMENT OF FINANCIAL ACTIVITIES

	Note	Unrestricted Funds Year ended <u>31 Dec 2025</u> £	Unrestricted Funds Year ended <u>31 Dec 2024</u> £
Incoming resources			
Investment income	3	1,065,992	1,047,876
Donations received		10,564	-
Total incoming resources		<u>1,076,556</u>	<u>1,047,876</u>
Expenditure			
Expenditure on raising funds:			
Investment management costs	4	(134,267)	(126,816)
Expenditure on charitable activities:			
Charitable activities	4	<u>(1,190,367)</u>	<u>(561,518)</u>
Total resources expended		<u>(1,324,634)</u>	<u>(688,334)</u>
(Loss)/gain in market value of listed investments		2,975,844	2,670,790
Net movement in funds		<u><u>2,727,766</u></u>	<u><u>3,030,332</u></u>
Reconciliation of funds			
Total funds at start of the year		<u>36,470,636</u>	<u>33,440,304</u>
Total funds at end of the year		<u>39,198,402</u>	<u>36,470,636</u>

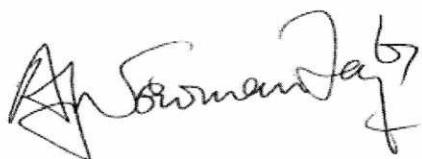
These financial statements of The Colt Foundation (registered charity numbered 1190167), report the year from 1st January 2025 to 31st December 2025.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

BALANCE SHEET
AS AT 31 DECEMBER 2025

	<u>31 Dec 2025</u>	<u>31 Dec 2024</u>
	£	£
Fixed assets		
Investments	39,716,665	36,713,295
Cash deposits	<u>1,376,818</u>	<u>1,155,709</u>
	<u>41,093,483</u>	<u>37,869,004</u>
Current assets		
Debtors	1,200	1,200
Other debtors	109,950	83,498
Cash at bank	<u>57,089</u>	<u>52,633</u>
	<u>168,239</u>	<u>137,331</u>
Current liabilities		
Creditors: amounts falling due within one year- grants payable	(469,878)	(907,564)
Net current liabilities	<u>(301,639)</u>	<u>(770,233)</u>
Creditors: amounts falling due after one year- grants payable	(1,593,442)	(628,135)
Total net assets	<u><u>39,198,402</u></u>	<u><u>36,470,636</u></u>
The funds of the charity		
Unrestricted funds	<u>39,198,402</u>	<u>36,470,636</u>
Total charity funds	<u><u>39,198,402</u></u>	<u><u>36,470,636</u></u>

Approved by the trustees on 11th May 2026 and signed on their behalf by



Professor Sir Anthony Newman Taylor CBE FRCP FFOM FMedSci
Chair of the Board of Trustees

The notes on pages 18 to 23 form part of these financial statements

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

CASH FLOW STATEMENT

	<u>31 Dec 2025</u>	<u>31 Dec 2024</u>
	£	£
Reconciliation of net income/expenditure to net cash flow from operating activities		
Net income/expenditure for the year	2,727,766	3,030,332
Investment income	(1,076,556)	(1,047,876)
Gains on investments	(2,975,844)	(2,670,790)
Increase in debtors	26,452	(2,775)
(Decrease)/increase in grant commitments	527,620	(90,601)
Net cash outflow from operating activity	<u>(770,562)</u>	<u>(781,710)</u>
	<u>31 Dec 2025</u>	<u>31 Dec 2024</u>
	£	£
Cash flow from operating activities	(770,562)	(781,710)
Cash flow from investing activities		
Purchases of investments	(6,575,444)	(4,285,349)
Receipts from sale of investments	6,505,579	4,427,338
Dividends and interest received	1,065,992	1,047,876
Net cash flow from investing activities	<u>996,127</u>	<u>1,189,865</u>
Net increase/(decrease) in cash during the year	225,565	408,155
Cash and cash equivalents brought forward	1,208,342	800,187
Cash and cash equivalents carried forward	<u>1,433,907</u>	<u>1,208,342</u>
Cash and cash equivalents consists of:		
Cash deposits	1,376,818	1,155,709
Cash at bank	57,089	52,633
	<u>1,433,907</u>	<u>1,208,342</u>

The notes on pages 18 to 23 form part of these financial statements

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

NOTES TO THE FINANCIAL STATEMENTS

1 Accounting policies**1.1 Statutory information**

The Colt Foundation is a charitable incorporated organisation registered with the Charity Commission in England and Wales. The office address is Unit E, The Old Bakery, Golden Square, Petworth, West Sussex, GU28 0AP.

The purpose of the charity is to promote and encourage research into social, medical and environmental problems caused by commerce and industry.

1.2 Basis of preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. Accounting policies are consistently applied to all years presented unless otherwise stated.

1.3 Investments

Listed Investments are included in the balance sheet at their market value, which is determined with reference to the quoted price of the listed investment at the financial year end.

The trustees have unlimited investment powers and are advised by Quilter Cheviot Investment Management.

1.4 Investment income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity, which is normally upon notification of the interest paid or payable by the bank. Investment income on all listed investments is recognised on a receipts basis. Related investment management costs are recorded separately within expenses.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

1.5 Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant that any condition attaching to the grant is outside of the control of the charity.

Grant awards are decided by a committee comprising four or more of the trustees, the Charity Director, a Scientific Adviser, and if necessary, an external assessor, before the trustees agree to fund the grant. Provision for grants is made once the charity's committee has made a commitment and this has been communicated to the grantee. The charity's committee reviews annually whether funding is to be provided in the subsequent years of a recurring obligation and retains the discretion to terminate a grant. For this reason, an immediate liability arises only for the first year of the funding commitment.

2 Analysis of staff costs and remuneration of key personnel

	Year ended <u>31 Dec 2025</u> £	Year ended <u>31 Dec 2024</u> £
Wages and salaries	86,750	84,800
Social security costs	2,470	4,344
Employers contribution to defined contribution pension schemes	5,784	5,686
	<u>95,004</u>	<u>94,830</u>

The Colt Foundation (registered charity numbered 1190167) had one employee during the year 1st January 2025 to 31st December 2025.

There is one employee whose total employee benefits (excluding employer pension costs) for the reporting year fell between £80,000 to £90,000 for the year ended 31st December 2025.

3 Investment income

	Year ended <u>31 Dec 2025</u> £	Year ended <u>31 Dec 2024</u> £
Dividends received	1,041,484	1,028,462
Interest received	24,508	19,414
	<u>1,065,992</u>	<u>1,047,876</u>

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

4 Expenditure	Year ended <u>31 Dec 2025</u> £	Year ended <u>31 Dec 2024</u> £
<u>Expenditure on raising funds:</u>		
Investment management fees	134,267	126,816
<u>Expenditure on charitable activities:</u>		
New grant commitments awarded net of reversal of expired grant commitments:		
02/92 King's MSc's	60,000	-
05/06 RSM, Military Medicine	-	(3,838)
03/18 Imperial College, Vineis	-	(22,874)
02/20 UCL, Yates	-	(22)
03/20 Oxford, Holdsworth	-	(96)
04/22 Sheffield, Freeth	(344)	-
03/23 KCL, Smith		63,871
01/24 GSTT, Ntani	1,369	70,450
02/24 Swansea, Jenkins	215,843	-
01/25 KCL, Ledden	156,257	-
02/25 Carl Reynolds	127,793	-
04/25 Manchester. Basinas	85,287	-
05/25 Aberdeen, Macfarlane	150,521	-
Student Fellowships	<u>245,188</u>	<u>322,059</u>
	1,041,914	429,550
Management and administration:		
Wages and salaries	95,005	94,830
Office expenses	6,189	7,942
Insurance and sundry	8,301	3,229
Travel and subsistence	<u>22,291</u>	<u>16,138</u>
	131,786	122,139
Loss on exchange	6,635	-
Governance costs	<u>10,032</u>	<u>9,829</u>
	<u>1,324,634</u>	<u>688,334</u>

Management and administration costs primarily relate to the administrative costs of awarding, monitoring and assessing research grants, salary support grants and scholarships, and hence are allocated to charitable activities entirely.

Included within governance costs is the auditor's remuneration, which amounted to £5,100 in respect of audit services, and £4,932 in respect of non-audit services.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

5 Fixed asset investments

	Year ended <u>31 Dec 2025</u>	Year ended <u>31 Dec 2024</u>
	<u>Listed</u>	<u>Listed</u>
	<u>£</u>	<u>£</u>
Market value at 31 December 2024	36,713,295	34,184,494
Additions	6,533,105	4,285,349
Disposals	(6,505,579)	(4,427,338)
Gains/(loss) in market value of listed investments	2,975,844	2,670,790
Market value at 31 December 2025	<u>39,716,665</u>	<u>36,713,295</u>
Value of investments at 31 December 2025		
Total fixed interest investments	6,510,700	6,153,907
Total United Kingdom investments	8,158,764	8,377,613
Total North American investments	11,489,582	11,236,438
Total European investments (ex UK)	4,908,858	3,982,866
Total Japanese investments	996,736	1,105,351
Total Asian Pacific investments (ex Japan)	1,567,762	987,931
Total Emerging Markets investments	2,307,906	1,184,371
Total Global investments	488,400	387,400
Total Alternative investments	3,287,957	3,297,418
	<u>39,716,665</u>	<u>36,713,295</u>

All investments are carried at fair value. Investments in equities and fixed interest securities are all traded in quoted public markets, primarily the London Stock Exchange. Holdings in common investment funds, unit trusts and open-ended investment companies are at the bid price. The basis of fair value for quoted investments is equivalent to the market value, using the bid price. Asset sales and purchases are recognised at the date of trade at cost (that is their transaction value).

The significance of financial instruments to the ongoing financial sustainability of the CIO is considered in the financial review and investment policy and performance sections of the Trustees' Annual Report.

The main risk to the CIO from financial instruments lies in the combination of uncertain investment in global markets and volatility in yield. Uncertainty brings attractive opportunities, as well as undesired risk and history has shown that geopolitical uncertainty tends to have a limited long-term impact on investments. Unfortunately, unlike interest risk or recession risk, geopolitical risk is extremely hard to handicap and therefore to hedge. However, the CIO mitigates for this by adopting a five to 10 year investment time horizon that includes diversifying its investment portfolio in stocks and bonds as well as different geographical markets.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Liquidity risk is anticipated to be as low as all assets are traded and the commitment to intervention by central banks and market regulators has continued to provide for orderly trading in the markets and so their ability to buy and sell quoted equities and stock is anticipated to continue. The CIO's investments are mainly traded in markets with good liquidity and high trading volumes. The CIO has no material investment holdings in markets subject to exchange controls or trading restrictions.

The CIO manages these investment risks by retaining expert advisors and operating an investment policy that provides for a high degree of diversification of holdings within investment asset classes that are quoted on recognised stock exchanges. The CIO does not make use of derivatives and similar complex financial instruments as it takes the view that investments are held for their longer term yield and total return and historic studies of quoted financial instruments have shown that volatility in any particular five year period will normally be corrected.

6 Debtors

	Year ended <u>31 Dec 2025</u>	Year ended <u>31 Dec 2024</u>
	£	£
Prepayments	1,200	1,200
Other Debtors	109,950	83,498
	<u>111,150</u>	<u>84,698</u>

7 Creditors- grants payable

	Year ended <u>31 Dec 2025</u>	Year ended <u>31 Dec 2024</u>
	£	£
Grants payable as at 31/12/2024	1,535,699	1,626,301
Grants awarded during the year	1,042,258	492,471
Grant obligations released during the year	(343)	(62,921)
Grants paid during the year	(514,294)	(520,152)
	<u>2,063,320</u>	<u>1,535,699</u>

Grants payable are split as due within one year £469,878 and over one year £1,593,442.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

8 Transactions with connected persons

No Trustee received remuneration during the year.

Expenses reimbursed to nine trustees in respect of travel and subsistence during the year totalled £4,147 (2024 - £2,554).

9 Control

The charity is under the control of its Board of Trustees. There is no ultimate controlling party.

THE COLT FOUNDATION

England & Wales - Charity number 1190167

Accounts

THE COLT --- FOUNDATION

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

Charity Number 1190167

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

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REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity number	Registered Charity 1190167
Trustees	Professor David Coggon OBE MA PhD DM FRCP FFOM FFPH FMedSci Professor Paul Cullinan MD FRCP FFOM (appointed 14 th May 2024) Mrs Clare Gilchrist Dr Alex Jones MChem PhD FRSC Mrs Patricia Lebus Professor Ira Madan MBBS(Hons) MD FRCP FFOM Mrs Christina Fitzsimons (resigned 6 th November 2024) Professor Sir Anthony Newman Taylor CBE FRCP FFOM FMedSci (Chairman)
Chief Executive	Mrs Natasha Heydon
Scientific Advisers	Dr Rodger Duffin BSc (Hons), PhD, MRCPPath, FRSB Dr Elaine Wainwright, CPsychol, PhD, FHEA, MSc, MA (Oxon)
Investment Adviser	Mr Royston Fox FPFS
Charity address	Unit E, The Old Bakery Golden Square Petworth West Sussex GU28 0AP www.coltfoundation.org.uk Email tash@coltfoundation.org.uk
Bankers	Cater Allen Private Bank, 2 Triton Square, London, NW1 3AN
Solicitors	Farrer & Co, 66 Lincoln's Inn Fields, London, WC2A 3LH
Accountants	TC Group, 3 Acorn Business Centre, Northarbour Road, Cosham, PO6 3TH
Investment managers	Quilter Cheviot Investment Management, Senator House, 85 Queen Victoria Street, London EC4V 4A

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

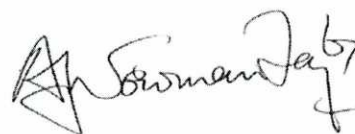
Letter from the Chairman

During the course of 2024, our Board of Trustees met to review our strategy for our future research funding. Since the establishment of the Colt Foundation some 40 years ago, the important questions for occupational health research have changed, and support for the discipline from universities and research funders has greatly diminished.

While the “classical” occupational diseases continue to occur, as in the current epidemic of silicosis in artificial stone workers, and new potentially work-related disorders emerge, such as chronic kidney disease of unknown cause among agricultural workers in low and middle income countries (LMICs), the major focus of occupational health research has moved during the past 40 years from respiratory and musculoskeletal-skeletal disease to understanding the relationship of work to psychological health and the multiple health factors keeping people of working age out of work.

Over the years, the lack of national investment in occupational health research has led to many fewer individuals perceiving this area of research as offering a viable career path. In response to this changing situation, the Board have decided that the primary focus of our future funding, working where appropriate with other funders, should be capacity building, to support a sustainable career pathway for talented individuals with an interest in occupational health research. To this end, in addition to our successful PhD programme and our recently introduced Scientific Fellowship and, in collaboration with NIHR, Advanced Fellowships for Clinicians, we have introduced a Post Doctoral Training Award, allowing the potential for continuous support from PhD to scientific independence.

The Board of Trustees is committed to our new strategic direction, and through the impact of our research funding, the benefits it will bring to the health of the global workforce.



Professor Sir Anthony Newman Taylor CBE FRCP FFOM FMedSci
Chairman of the Colt Foundation

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024**TRUSTEES' ANNUAL REPORT (CONTINUED)**

The Trustees of the Colt Foundation present their report and the financial statements for the year from 1st January 2024 to 31st December 2024.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the charity's constitution and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and Activities

The primary purpose of The Colt Foundation is to promote and encourage research into social, medical and environmental problems created by commerce and industry.

The Colt Foundation considers applications for funding high-quality research projects in the field of occupational and environmental health, particularly those aimed at discovering the causes of illnesses arising from conditions at the place of work and means to remedy these. The work is monitored by our Trustees and Scientific Advisers and by independent external assessors to achieve the maximum impact with available funds. Grants are not made to the general funds of other charities or directly to individual research workers.

The Colt Foundation also makes grants through universities and colleges to enable students to pursue higher degrees in subjects related to occupational and environmental health. PhD Fellowships are awarded annually, and the Foundation currently supports the MSc course in Human & Applied Physiology at King's College, London.

Application Process

The Trustees have a well-established system for the use of expert advisers to assist in decisions on which project grant applications to fund, and to advise on relevant aspects of policy and practice. Grants are awarded after peer review in open competition with other applications. Applicants must submit a formal application, which is sent to external reviewers who provide written reviews to assist the decision-making process for the Board at their bi-annual meetings.

The Board bases its funding decision on specific considerations: does the study align with our purpose and fall within our field of interest and resources; does the study seek to answer an important question; does the answer to that question have the potential to impact directly or indirectly on policy or practice; is there a clear pathway to impact; how well will the proposed study design answer the research question (s); is the applicant someone likely to make a long-term contribution to research in our field of interest, whom we would therefore wish to encourage; and in light of these considerations, is the study good value for money?

The Foundation has a clear Conflict of Interest (COI) policy. A trustee is required to report any actual or perceived COI prior to discussion of a grant application. The Chairman, along with other Board members, will decide whether the COI is such as to allow the Board member to participate in the discussion, in the decision whether to fund, or neither.

Grants awarded for periods in excess of one year are reviewed annually by a committee comprising one or more of the Trustees, the Director, and a Scientific Adviser, and occasionally an external assessor as well.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

TRUSTEES' ANNUAL REPORT (CONTINUED)

Public Benefit

The Trustees are particularly keen to support work that is likely to make a difference to legislation, public policy or working practices, and thus improve the health of the global workforce.

The Trustees have invested in research in many fields of occupational and environmental health, the impact of which is often felt by those most disadvantaged in society. A significant sum has been invested into research into the effects of toxic, fine and ultrafine particles and fibres, including lung and cardiovascular disease, adding to the knowledge base over a long period, and helping identify hazards in the workforce and the wider population with a view to eliminating them or controlling the associated risks to an acceptable level. The Foundation has also invested in musculoskeletal research, including investigating the cultural and psychosocial influences on disability. We have supported research into the effects of occupation on health outcomes of COVID including in NHS staff, we have funded research to better understand the barriers to employment experienced by autistic adults, and supported the implementation of a health promotion training programme for HGV drivers within the UK logistics sector.

Achievements and Performance**New Grants Awarded 2024****Guy's St Thomas' NHS Foundation Trust, Dr Vaughan Parsons, Stefania D'Angelo**

Assessing the feasibility, acceptability, and effectiveness of using a hand dermatitis screening questionnaire in a workplace health surveillance programme. The primary aim of this project is to investigate whether using a single question to screen for hand dermatitis is practical, well-received, and effective in a workplace health surveillance program. This project was a resubmission. The Board agreed that the applicants had addressed the concerns from our last meeting, there were a couple of other issues regarding the power calculations and whether or not a receiver operator curve was appropriate for this project. However, the applicants responded favourably, and the Board agreed to fund the project. The project commenced in September 2024 for a period of 24 months with a budget of £70,450.

Swansea University, Professor Gareth Jenkins

Investigating how night-shift work increases the risk of cancer. This project aims to investigate damage to DNA and chromosomes that may be linked to cancer in night shift workers. The Board acknowledged that there was emerging evidence suggesting such a connection, and the proposal addressed an interesting question. There were some queries regarding the biomarkers to be measured and the timing of the sample collection, as this could impact the levels of vitamin D and melatonin. The applicants addressed the Board's concerns, and it was agreed to support the project starting in January 2025 for 36 months with a budget of £206,343.

On-Going Projects 2024**Institute of Occupational Medicine, Professor Damien McElvenny**

MORSE (MORTality Study of former professional footballers in England and Wales) Study. The work on this grant has been delayed due to NHS IGARD/Advisory Group Data approval. The project commenced in June 2023 for an initial period of 12 months. The completion date is now July 2025. The budget of £119,768 remains unchanged. Despite the delays, progress has been made in preparing the data for analysis.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

TRUSTEES' ANNUAL REPORT (CONTINUED)

Swansea University, Professor Martin Clift

Investigating the differential toxicology of micro-, nano-plastic particulate co-exposure with various ambient air pollutants upon healthy and diseased lung models in vitro At the Board meeting in May 2023 it was agreed that this was an important and novel piece of research. It was agreed that we would support this project for 42 months for a total of £270,638. The project started in October 2023.

Kings College London, Dr Alexandria Smith

From Service to Census: Using the Office for National Statistics (ONS) Longitudinal Study to examine the health and occupational outcomes of UK veterans. This project aims to investigate whether self-reported health, disability or economic activity differ between veterans and non-veterans, using the ONS Longitudinal study. Following discussion at the November 2023 Board meeting and further clarification from the research team, it was agreed that we would support this project for a total of £63,871. Access to the ONS data was delayed, consequently, the project did not start until January 2025. The project is due to complete in September 2026.

London Centre for Work and Health, Professor Ira Madan

Seed funding to support the establishment of the Centre. The Board agreed in May 2022 that we would consider seed funding as a springboard to long-term self-funding for collaborative research centres. At the Board meeting in November 2022 there was unanimous support to fund the London Centre for Work and Health for three years for the value of £156,404.

University of Oxford, Lt Col David Holdsworth

An Occupational Cardiology Conundrum: how to reliably differentiate between cardiac adaptation to exercise and early cardiomyopathy for the benefit of the asymptomatic worker. This project started in the Spring of 2021 and is stage 1 of a larger study, which is in part being funded by the Defence Medical Services and the Oxford Centre for Clinical Magnetic Resonance Research (OCMR). The overall study is due to complete in December 2025. The Colt Foundation grant is for £27,830.

University of Sheffield, Dr Megan Freeth

Understanding and tackling the barriers to employment experienced by autistic adults. This project is investigating the hiring practices and the perceived barriers for employers in recruiting autistic adults. The outcome will be a pilot intervention for employers. The project commenced in May 2023, the grant total is £80,953 and is due to complete in May 2025.

Defence Medical Services, Research and Innovation Meeting

At their meeting in December 2020, the Board agreed to extend support for the annual meeting of the Defence Medical Services, Research and Innovation meeting (formally known as United Services Section at the Royal Society of Medicine) through a grant of £9,000 over three years starting in December 2021. In addition to supporting the cost of the meetings, the money would be used to fund prizes for the best presentations.

Projects completed during 2024**University College London, Dr Danielle Lamb**

Long Covid in NHS Staff: demographic and psychosocial risk factors and the relationship with sickness absence. The Board viewed this study as important since health care workers had been disproportionately affected by COVID. The project started in November 2022 and completed in February 2025; the budget was £99,457. Two papers have been published from this research, and more are anticipated.

University of Birmingham, Dr Gareth Walters

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024**TRUSTEES' ANNUAL REPORT (CONTINUED)**

A mixed-methods study to evaluate the influence of bio-psycho-social and cultural factors on the presence of work-exacerbated asthma. This study investigated the prevalence of work-exacerbated asthma (WEA) and hoped to establish if any bio-psychosocial, workplace and cultural influences could inform potential future interventions. The grant for £55,674 started in February 2022, following a no-cost extension it completed in December 2024. At the time of writing our Annual Report, we are still waiting for the final report on the grant.

Loughborough University, Professor Stacey Clemes

Implementation of a health promotion training programme for heavy goods vehicle (HGV) drivers within the UK logistics sector. This research project was an extension of a PhD we funded (SHIFT). The team developed and evaluated an intervention for HGV drivers to encourage healthier lifestyles. The project started in September 2022; the budget was £139,413 over 24 months. The Colt Foundation funding has supported the translation of SHIFT into a driver 'Certificate of Professional Competence' (CPC) module. HGV drivers must undertake 35 hours of CPC training every 5 years to maintain their licences, and prior to this project, no evidence-based health education CPC modules or module content have existed for HGV drivers.

PhD and MSc Students

The Foundation offers support for up to four PhD Fellowships annually. The shortlisted candidates for the 2024 PhD Fellowships were invited to attend interviews in October 2024, and ultimately, three awards were granted. Since 1993, the Foundation has awarded 66 PhD Fellowships.

The Colt Foundation continues to support the MSc in Human & Applied Physiology course at King's College London. At the Board meeting in November 2021, it was agreed to continue the funding of £40,000 per annum for the next 3 years, starting in 2023.

Colt Foundation Fellowships

In 2021, the Trustees committed to supporting research career development for non-clinicians by awarding fully funded five year fellowships. The programme offers awards to individuals who are at least three years post-doctoral level who show an ongoing commitment to occupational health research. We were not able to award the fellowship in 2024 due to insufficient high quality applications, the deadline for the current round is 7th April 2025.

National Institute for Health and Care Research (NIHR) Colt Foundation Advanced Fellowship

In addition to our own fellowship programme, we partner with the NIHR to co-fund Advanced Fellowships in Work and Health Research. The Colt Foundation's charitable purpose is closely aligned with the NIHR's mission to improve the health and wealth of the nation through research. By investing in academic career pathways for health and care researchers from all professional backgrounds, we will help build capacity and capabilities needed to tackle the complex health and care challenges of the future. Through our partnership with NIHR we can maximise the value of research to the UK workforce.

Financial review

The Colt Foundation's income is received solely from listed investments managed by Quilter Cheviot Investment Management. The annual target income from the fund for 2024 was set at £1 million. The portfolio produced an income of £1,047,876. The charity funds for the year increased overall in value by £3,030,332.

Reserves policy

Grants made by The Colt Foundation take the form of a commitment that may extend for as long as ten years, reviewed on an annual basis. To ensure that these commitments can be honoured, it is necessary to hold

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024**TRUSTEES' ANNUAL REPORT (CONTINUED)**

appropriate reserves. Such reserves have been created over a period of years by retaining a part of the investment income. The Colt Foundation does not seek contributions from the public. The fund is represented by £36,470,636, at 31 December 2024, in quoted investments and cash deposits held as an investment.

Investment Policy

Quilter Cheviot Investment Management manages the Foundation's listed investments with the primary objective of maintaining sufficient income to fund our research and grow the real value of the fund.

The Colt Foundation is committed to social responsibility and has laid down an investment constraint that prohibits direct investment in tobacco manufacturers. The Investment Committee, acting on behalf of the Trustees, meets with Quilter Cheviot twice a year to ensure that the Foundation's portfolio is aligned with its values as a responsible investor. At each meeting, the committee evaluates Quilter Cheviot's Environmental, Social, and Governance policy in relation to the Foundation's portfolio. The Colt Foundation strives to minimize expenses.

Recruitment and Appointment of Trustees

The power relating to the appointment of trustees is vested in the Trustees of The Colt Foundation. Potential new trustees are considered by the entire Board of Trustees and a unanimous decision is required to ratify any new appointment.

Trustee Induction and Training

The Colt Foundation provides potential new trustees with copies of its governing documents which outline the purpose, objectives, and activities of the charity. These documents also provide an indication of the guiding principles and values of the charity. In addition, potential new trustees receive copies of the minutes of recent trustee meetings and have a discussion with the Chairman of the Trustees and Director. During this discussion, any queries can be raised. Moreover, the charity makes available to new trustees the Charity Commission guidelines that cover the duties and responsibilities of trustees. All trustees have at least one appraisal with the Chairman during each term they serve.

Risk Assessment

There are three major risks to The Colt Foundation: the lack of sufficient funding to meet grant commitments; the risk of claims from third parties; and the risk to the reputation of The Colt Foundation. These risks have been reviewed by the Trustees:

It is the Trustees' policy when approving grants to ensure that reserves are sufficient to cover forward commitments for grants without taking account of future income.

The Trustees hold indemnities from all Grantees in respect of any possible third-party claims arising out of the research.

Everything possible is done to mitigate the risk to The Colt Foundation's reputation: before agreeing to funding, the work is assessed by a number of experts in the particular field. If the applicants are previously unknown to the Board, a panel of Trustees, Scientific Advisers, and the Director will visit the research group to assess the capability of the group, the individuals, and the institution to carry out the work. Annual visits are made after the start of the research to monitor progress, and reports are requested on a regular basis.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

TRUSTEES' ANNUAL REPORT (CONTINUED)

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

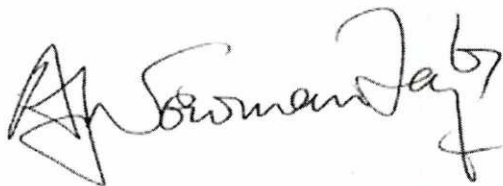
In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Declaration of Trust. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees have complied with the duty in the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

On behalf of the Trustees



21 May 2025

Professor Sir Anthony Newman Taylor
Chair of the Board of Trustees

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION (CONTINUED)

Opinion

We have audited the financial statements of The Colt Foundation (the 'charity') for the year ended 31st December 2024 which comprise of the Statement of Financial Activity, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st December 2024, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION (CONTINUED)**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION (CONTINUED)

Extent to which the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit, in respect to fraud, are: to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and its management.

Our approach was as follows:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience, and through discussion with the trustees and other management (as required by auditing standards), and discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations;
- We considered the legal and regulatory frameworks directly applicable to the financial statements reporting framework (FRS 102 and the Charities Act 2011) and the relevant charity regulations in the UK;
- We considered the nature of the charity, the control environment and charity performance;
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit;
- We considered the procedures and controls that the company has established to address risks identified, or that otherwise prevent, deter and detect fraud; and how senior management monitors those programmes and controls.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Where the risk was considered to be higher, we performed audit procedures to address each identified fraud risk. These procedures included: testing manual journals; reviewing the financial statement disclosures and testing to supporting documentation; performing analytical procedures; and enquiring of management, and were designed to provide reasonable assurance that the financial statements were free from fraud or error.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-forauditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx. This description forms part of our auditor's report.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION (CONTINUED)

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Handwritten signature of TC Group in black ink, with 'TC' and 'Group' written in a cursive style.

TC Group (Statutory Auditor)
Office: Portsmouth

Date: 21 May 2025

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

STATEMENT OF FINANCIAL ACTIVITIES

	Note	Unrestricted Funds Year ended <u>31 Dec 2024</u> £	Unrestricted Funds Year ended <u>31 Dec 2023</u> £
Incoming resources			
Investment income	3	1,047,876	987,993
Total incoming resources		<u>1,047,876</u>	<u>987,993</u>
Expenditure			
Expenditure on raising funds:			
Investment management costs	4	(126,816)	(115,823)
Expenditure on charitable activities:			
Charitable activities	4	<u>(561,518)</u>	<u>(1,079,774)</u>
Total resources expended		<u>(688,334)</u>	<u>(1,195,597)</u>
(Loss)/gain in market value of listed investments		2,670,790	2,789,793
Net movement in funds		<u>3,030,332</u>	<u>2,582,189</u>
Reconciliation of funds			
Total funds at start of the year		<u>33,440,304</u>	<u>30,858,115</u>
Total funds at end of the year		<u>36,470,636</u>	<u>33,440,304</u>

These financial statements of The Colt Foundation (registered charity numbered 1190167), report the year from 1st January 2024 to 31st December 2024.

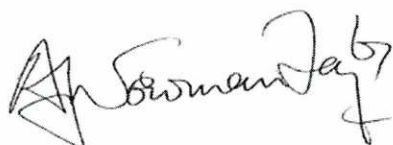
The notes on pages 17 to 22 form part of these financial statements

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

BALANCE SHEET
AS AT 31 DECEMBER 2024

	<u>31 Dec 2024</u>	<u>31 Dec 2023</u>
	£	£
Fixed assets		
Investments	36,713,295	34,184,494
Cash deposits	1,155,709	735,436
	<u>37,869,004</u>	<u>34,919,930</u>
Current assets		
Debtors	1,200	1,200
Other debtors	83,498	80,723
Cash at bank	52,633	64,751
	<u>137,331</u>	<u>146,674</u>
Current liabilities		
Creditors: amounts falling due within one year- grants payable	(907,564)	(408,656)
Net current liabilities	<u>(770,233)</u>	<u>(261,982)</u>
Creditors: amounts falling due after one year- grants payable	(628,135)	(1,217,644)
Total net assets	<u><u>36,470,636</u></u>	<u><u>33,440,304</u></u>
The funds of the charity		
Unrestricted funds	<u>36,470,636</u>	<u>33,440,304</u>
Total charity funds	<u><u>36,470,636</u></u>	<u><u>33,440,304</u></u>

Approved by the trustees on 21st May 2025 and signed on their behalf by



Professor Sir Anthony Newman Taylor
Chair of the Board of Trustees

The notes on pages 17 to 22 form part of these financial statements

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

CASH FLOW STATEMENT

	<u>31 Dec 2024</u>	<u>31 Dec 2023</u>
	£	£
Reconciliation of net income/expenditure to net cash flow from operating activities		
Net income/expenditure for the year	3,030,332	2,582,189
Investment income	(1,047,876)	(987,993)
Gains on investments	(2,670,790)	(2,789,793)
Increase in debtors	(2,775)	(16,761)
(Decrease)/increase in grant commitments	(90,601)	328,647
Net cash outflow from operating activity	<u>(781,710)</u>	<u>(883,711)</u>
	<u>31 Dec 2024</u>	<u>31 Dec 2023</u>
	£	£
Cash flow from operating activities	(781,710)	(883,711)
Cash flow from investing activities		
Purchases of investments	(4,285,349)	(6,742,605)
Receipts from sale of investments	4,427,338	6,344,086
Dividends and interest received	1,047,876	987,993
Net cash flow from investing activities	<u>1,189,865</u>	<u>589,474</u>
Net increase/(decrease) in cash during the year	408,155	(294,237)
Cash and cash equivalents brought forward	800,187	1,094,424
Cash and cash equivalents carried forward	<u>1,208,342</u>	<u>800,187</u>
Cash and cash equivalents consists of:		
Cash deposits	1,155,709	735,436
Cash at bank	52,633	64,751
	<u>1,208,342</u>	<u>800,187</u>

The notes on pages 17 to 22 form part of these financial statements

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

NOTES TO THE FINANCIAL STATEMENTS

1 Accounting policies**1.1 Statutory information**

The Colt Foundation is a charitable incorporated organisation registered with the Charity Commission in England and Wales. The office address is Unit E, The Old Bakery, Golden Square, Petworth, West Sussex, GU28 0AP.

The purpose of the charity is to promote and encourage research into social, medical and environmental problems by commerce and industry.

1.2 Basis of preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. Accounting policies are consistently applied to all years presented unless otherwise stated.

1.3 Investments

Listed Investments are included in the balance sheet at their market value, which is determined with reference to the quoted price of the listed investment at the financial year end.

The Trustees have unlimited investment powers and are advised by Quilter Cheviot Investment Management.

1.4 Investment income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity, which is normally upon notification of the interest paid or payable by the bank. Investment income on all listed investments is recognised on a receipts basis. Related investment management costs are recorded separately within expenses.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

1.5 Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant that any condition attaching to the grant is outside of the control of the charity.

Grant awards are decided by a committee comprising four or more of the Trustees, the Charity Director, a Scientific Adviser, and if necessary, an external assessor, before the Trustees agree to fund the grant. Provision for grants is made once the charity's committee has made a commitment and this has been communicated to the grantee. The charity's committee reviews annually whether funding is to be provided in the subsequent years of a recurring obligation and retains the discretion to terminate a grant. For this reason, an immediate liability arises only for the first year of the funding commitment.

2 Analysis of staff costs and remuneration of key personnel

	Year ended <u>31 Dec 2024</u> £	Year ended <u>31 Dec 2023</u> £
Wages and salaries	84,800	79,950
Social security costs	4,344	8,675
Employers contribution to defined contribution pension schemes	5,686	5,487
	<u>94,830</u>	<u>94,112</u>

The Colt Foundation (registered charity numbered 1190167) had one employee during the year 1st January 2024 to 31st December 2024.

There is one employee whose total employee benefits (excluding employer pension costs) for the reporting year fell between £80,000 to £90,000 for the year ended 31st December 2024.

3 Investment income

	Year ended <u>31 Dec 2024</u> £	Year ended <u>31 Dec 2023</u> £
Dividends received	1,047,876	987,993
	<u>1,047,876</u>	<u>987,993</u>

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

4 Expenditure

	<u>Year ended</u> <u>31 Dec 2024</u>	<u>Year ended</u> <u>31 Dec 2023</u>
	£	£
<u>Expenditure on raising funds:</u>		
Investment management fees	126,816	115,823
<u>Expenditure on charitable activities:</u>		
New grant commitments awarded net of reversal of expired grant commitments:		
05/06 RSM, Military Medicine	(3,838)	9,620
02/17 Southampton, Walker Bone	-	(12,955)
03/18 Imperial College, Vineis	(22,874)	-
01/19 Imperial College, Cullinan & Feary	-	(4,290)
02/20 UCL, Yates	(22)	-
03/20 Oxford, Holdsworth	(96)	-
03/22 GSTT	-	156,404
04/22 Sheffield, Freeth	-	80,953
01/23 IOM, McElvenny	-	119,768
02/23 Swansea, Clift	-	270,638
03/23 KCL, Smith	63,871	-
01/24 GSTT, Ntani	70,450	-
Student Fellowships	<u>322,059</u>	<u>329,429</u>
	429,550	949,567
Management and administration:		
Wages and salaries	94,830	94,112
Office expenses	7,942	9,761
Insurance and sundry	3,229	3,218
Travel and subsistence	<u>16,138</u>	<u>9,860</u>
	122,139	116,951
Gains on exchange	-	633
Governance costs	<u>9,829</u>	<u>12,623</u>
	<u>688,334</u>	<u>1,195,597</u>

Management and administration costs primarily relate to the administrative costs of awarding, monitoring and assessing research grants, salary support grants and scholarships, and hence are allocated to charitable activities entirely.

Included within governance costs is the auditor's remuneration, which amounted to £5,100 in respect of audit services, and £4,020 in respect of non-audit services.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

5 Fixed asset investments

	Year ended 31 Dec 2024	Year ended 31 Dec 2023
	<u>Listed</u>	<u>Listed</u>
	<u>£</u>	<u>£</u>
Market value at 31 December 2023	34,184,494	30,996,182
Additions	4,285,349	6,742,605
Disposals	(4,427,338)	(6,344,086)
Gains/(loss) in market value of listed investments	2,670,790	2,789,793
Market value at 31 December 2024	<u>36,713,295</u>	<u>34,184,494</u>
Value of investments at 31 December 2024		
Total fixed interest investments	6,153,907	5,618,835
Total United Kingdom investments	8,377,613	8,145,147
Total North American investments	11,236,438	9,296,003
Total European investments (ex UK)	3,982,866	4,194,466
Total Japanese investments	1,105,351	1,042,165
Total Asian Pacific investments (ex Japan)	987,931	877,580
Total Emerging Markets investments	1,184,371	1,112,963
Total Global investments	387,400	380,250
Total Alternative investments	3,297,418	3,517,085
	<u>36,713,295</u>	<u>34,184,494</u>

All investments are carried at fair value. Investments in equities and fixed interest securities are all traded in quoted public markets, primarily the London Stock Exchange. Holdings in common investment funds, unit trusts and open-ended investment companies are at the bid price. The basis of fair value for quoted investments is equivalent to the market value, using the bid price. Asset sales and purchases are recognised at the date of trade at cost (that is their transaction value).

The significance of financial instruments to the ongoing financial sustainability of the CIO is considered in the financial review and investment policy and performance sections of the Trustees' Annual Report.

The main risk to the CIO from financial instruments lies in the combination of uncertain investment in global markets and volatility in yield. Uncertainty brings attractive opportunities, as well as undesired risk and history has shown that geopolitical uncertainty tends to have a limited long-term impact on investments. Unfortunately, unlike interest risk or recession risk, geopolitical risk is extremely hard to handicap and therefore to hedge. However, the CIO mitigates for this by adopting a five to 10 year investment time horizon that includes diversifying its investment portfolio in stocks and bonds as well as different geographical markets.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Liquidity risk is anticipated to be as low as all assets are traded and the commitment to intervention by central banks and market regulators has continued to provide for orderly trading in the markets and so their ability to buy and sell quoted equities and stock is anticipated to continue. The CIO's investments are mainly traded in markets with good liquidity and high trading volumes. The CIO has no material investment holdings in markets subject to exchange controls or trading restrictions.

The CIO manages these investment risks by retaining expert advisors and operating an investment policy that provides for a high degree of diversification of holdings within investment asset classes that are quoted on recognised stock exchanges. The CIO does not make use of derivatives and similar complex financial instruments as it takes the view that investments are held for their longer term yield and total return and historic studies of quoted financial instruments have shown that volatility in any particular five year period will normally be corrected.

6 Debtors

	Year ended 31 Dec 2024	Year ended 31 Dec 2023
	£	£
Prepayments	1,200	1,200
Other Debtors	83,498	80,723
	<u>84,698</u>	<u>81,923</u>

7 Creditors- grants payable

	Year ended 31 Dec 2024	Year ended 31 Dec 2023
	£	£
Grants payable as at 31/12/2023	1,626,301	1,297,654
Grants awarded during the year	492,471	981,686
Grant obligations released during the year	(62,921)	(32,119)
Grants paid during the year	(520,152)	(620,920)
	<u>1,535,699</u>	<u>1,626,301</u>

Grants payable are split as due within one year £907,564 and over one year £628,135.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

8 Transactions with connected persons

No Trustee received remuneration during the year.

Expenses reimbursed to nine Trustees in respect of travel and subsistence during the year totalled £2,554 (2023 - £7,642).

9 Commitments, liabilities and contingencies

On the 1st January 2021, the charity took over the operating lease commitments of the original charity, The Colt Foundation. The expense included in the Statement of Financial Activities for the year ended 31st December 2024 amounted to £4,800. The annual lease payments on these non-cancellable operating leases at 31st December 2024 amounted to £4,800 per annum, expiring in September 2025.

10 Control

The charity is under the control of its board of Trustees. There is no ultimate controlling party.

THE COLT FOUNDATION

England & Wales - Charity number 1190167

Accounts

THE COLT

FOUNDATION

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

Charity Number 1190167

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

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REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity number	Registered Charity 1190167
Trustees	Professor David Coggon OBE MA PhD DM FRCP FFOM FFPH FMedSci Mrs Christina Fitzsimons (Treasurer from January 2023) Mrs Clare Gilchrist Dr Alex Jones MChem PhD FRSC Mrs Patricia Lebus Professor Ira Madan MBBS(Hons) MD FRCP FFOM Professor Sir Anthony Newman Taylor CBE FRCP FFOM FMedSci (Chairman)
Director	Mrs Natasha Heydon
Scientific Advisers	Professor Paul Cullinan MD, FRCP, FFOM Dr Rodger Duffin BSc (Hons), PhD, MRCPPath, FRSB Dr Elaine Wainwright, CPsychol, PhD, FHEA, MSc, MA (Oxon)
Investment Adviser	Mr Royston Fox FPF5
Charity address	Unit E, The Old Bakery Golden Square Petworth West Sussex GU28 0AP www.coltfoundation.org.uk Email tash@coltfoundation.org.uk
Bankers	Cater Allen Private Bank, 2 Triton Square, London, NW1 3AN
Solicitors	Farrer & Co, 66 Lincoln's Inn Fields, London, WC2A 3LH
Accountants	TC Group, 3 Acorn Business Centre, Northarbour Road, Cosham, PO6 3TH
Investment managers	Quilter Cheviot Investment Management, Senator House, 85 Queen Victoria Street, London EC4V 4AB

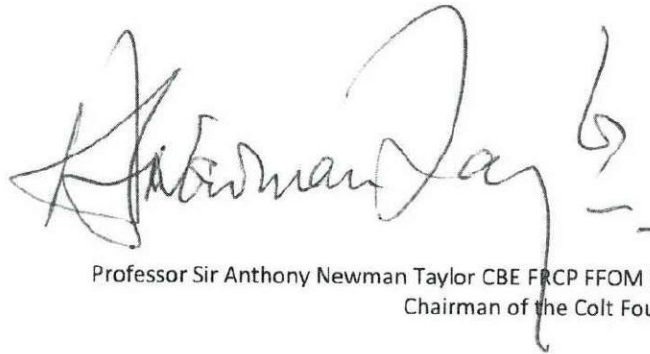
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Letter from the Chairman

Following a prolonged period of limited government support for research into occupational disease and ill health, increasing attention in government policy during the past year has been focused on research into work and health. Professor Ira Madan, a trustee of the Colt Foundation has played a leading role in the development of government policy and Professor Lucy Chappell, Chief Scientific Adviser to the Department of Health and Social Security, has publicly credited a meeting of the Colt Foundation at the Royal Society of Medicine in 2022 in raising her awareness of the importance of research into work and health and of the important contributions of the Colt Foundation.

The Foundation is committed to supporting this momentum, expanding its funding streams to include Clinical and Non-Clinical Fellowships. We are partnering with the National Institute of Health and Care Research (NIHR) in England and Wales and NHS Scotland in funding our Clinical Fellowship scheme and are planning to appoint our first Clinical Fellows in 2024. The Non-Clinical Fellowship scheme will provide support to university postgraduate scientists to enable them to develop an independent research career. The Foundation will fund 80% of the Fellow's salary with the host university responsible for 20%. We intend that our Fellowship schemes provide an incentive to universities to offer job security to academics at a time when this is often lacking.

Financially, political instability and high inflation have continued to be dominant themes. I am therefore delighted to report that the Foundation's assets have increased in value during the year. The strength of our financial position provides the foundation for our capacity to continue to fund high-quality research projects and our new Fellowship schemes.



Professor Sir Anthony Newman Taylor CBE FRCP FFOM FMedSci
Chairman of the Colt Foundation

17 May 2024

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023**TRUSTEES' ANNUAL REPORT**

The Trustees of the Colt Foundation present their report and the financial statements for the year from 1st January 2023 to 31st December 2023.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the charity's constitution and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and Activities

The primary purpose of The Colt Foundation is to promote and encourage research into social, medical and environmental problems created by commerce and industry.

The Colt Foundation considers applications for funding high-quality research projects in the field of occupational and environmental health, particularly those aimed at discovering the causes of illnesses arising from conditions at the place of work. The work is monitored by our Trustees and Scientific Advisers and by independent external assessors to achieve the maximum impact with available funds. Grants are not made to the general funds of other charities, or directly to individual research workers.

The Colt Foundation also makes grants through universities and colleges to enable students to take higher degrees in subjects related to occupational and environmental health. PhD Fellowships are awarded annually, and the Foundation is committed to support the MSc course in Human & Applied Physiology at King's College, London.

Application Process

The Trustees have a well-established system for the use of expert advisers to assist in decisions on which research applications to fund, and to advise on policy issues in various fields. Grants are awarded after peer review in open competition with other applications. Applicants must submit a formal application which is sent to external reviewers who provide written reviews to assist the decision-making process for the Board at their bi-annual meetings.

In common with all research applications received, those involving Trustees or Scientific Advisers are assessed externally, and if a Trustee or Adviser, or their institution, is involved in any aspect of the application, he or she takes no part in the discussions or subsequent decision-making by the Board.

Grants awarded for periods in excess of one year are reviewed annually by a committee comprising one or more of the Trustees, the Director, and a Scientific Adviser, and occasionally including an external assessor as well.

Public Benefit

The Trustees are particularly keen to support work that is likely to make a difference to legislation, public policy or working practices, and thus improve the health of the global workforce.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

TRUSTEES' ANNUAL REPORT (CONTINUED)

The Trustees have invested in research in many fields of occupational and environmental health, the impact of which is often felt by those most disadvantaged in society. A significant sum has been invested into research into the effects of toxic, fine and ultrafine particles and fibres, including lung and cardiovascular disease, adding to the knowledge base over a long period, and helping identify hazards in the workforce and the wider population with a view to eliminating them or controlling the associated risks to an acceptable level. The Foundation has also invested in musculoskeletal research, including investigating the cultural and psychosocial influences on disability. We have supported research into the effects of occupation on health outcomes of COVID including in NHS staff, we have funded projects looking into unknown causes of kidney disease in agricultural workers in Central America. Since 1978, we have supported many areas of occupational and environmental health research.

Achievements and Performance**New Grants Awarded 2023****Institute of Occupational Medicine, Professor Damien McElvenny**

MORSE (MORTality Study of former professional footballers in England and Wales) Study. This grant application was discussed at the Board meeting in November 2022. It was acknowledged at the time that it was addressing an important issue. However, there were concerns regarding the validation of the exposure matrix. Following feedback to Damien McElvenny, he submitted a paper to the International Journal of Environmental Research and Public Health for peer review, and copied it to the Foundation. The Board was sufficiently reassured to award the grant. The project commenced in June 2023 for a period of 12 months, for a budget of £119,768.

Swansea University, Professor Martin Clift

Investigating the differential toxicology of micro-, nano-plastic particulate co-exposure with various ambient air pollutants upon healthy and diseased lung models in vitro At the Board meeting in May 2023 it was agreed that this was an important and novel piece of research. It was agreed that we would support this project for 42 months for a total of £270,638. The project started in October 2023.

Kings College London, Dr Alexandria Smith

From Service to Census: Using the Office for National Statistics (ONS) Longitudinal Study to examine the health and occupational outcomes of UK veterans. This project aims to investigate whether self-reported health, disability or economic activity differ between veterans and non-veterans, using the ONS Longitudinal study. Following discussion at the November 2023 Board meeting and further clarification from the research team, it was agreed that we would support this project for 9 months for a total of £63,871. The project is yet to start.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

TRUSTEES' ANNUAL REPORT (CONTINUED)

On-Going Projects 2023**University College London, Dr Danielle Lamb**

Long Covid in NHS Staff: demographic and psychosocial risk factors and the relationship with sickness absence. The Board understood this to be an important study given that health care workers had been disproportionately affected by COVID, it is an ambitious project being undertaken by a strong team, and the PPIE (patient and public involvement and engagement) is a valuable element of the project. The project started in November 2022 and is due to be completed in February 2025; the budget is £99,457.

Loughborough University, Professor Stacey Clemes

Implementation of a health promotion training programme for heavy goods vehicle (HGV) drivers within the UK logistics sector. This research is an extension of a PhD we funded (SHIFT), the team will develop and evaluate an intervention for HGV drivers to encourage healthier lifestyles. The project started in September 2022; the budget is £139,413 over 24 months.

London Centre for Work and Health, Professor Ira Madan

Seed funding to support the establishment of the Centre. The Board agreed in May 2022 that we would consider seed funding as a springboard to long-term self-funding for collaborative research centres. At the Board meeting in November 2022 there was unanimous support to fund the London Centre for Work and Health for three years for the value of £156,404.

University of Sheffield, Dr Megan Freeth

Understanding and tackling the barriers to employment experienced by autistic adults. The Board acknowledged that people with autism often struggle with getting into and staying in work and that with the right support they do well in employment. The Board was pleased to see that this project was going to include people with autism in their Patient and Public Involvement and Engagement group (PPIE). The project commenced in May 2023, the grant total is £80,953 over 18 months.

University of Birmingham**Dr Gareth Walters**

A mixed-methods study to evaluate the influence of bio-psycho-social and cultural factors on the presence of work-exacerbated asthma. This study will investigate the prevalence of work-exacerbated asthma (WEA) and establish if any bio-psychosocial, workplace and cultural influences could inform potential future interventions with particular interest in work environments that would not be traditionally associated with occupational asthma. The grant for £55,674 started in February 2022 and following a no-cost extension is due to complete in December 2024.

University of Oxford**Lt Col David Holdsworth**

An Occupational Cardiology Conundrum: how to reliably differentiate between cardiac adaptation to exercise and early cardiomyopathy for the benefit of the asymptomatic worker. This project started in the Spring of 2021 and is stage 1 of a larger study which is in part being funded by the Defence Medical Services and the Oxford Centre for Clinical Magnetic Resonance Research (OCMR), the overall study is due to complete in December 2025. The Colt Foundation grant is for £27,830.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

TRUSTEES' ANNUAL REPORT (CONTINUED)

Defence Medical Services, Research and Innovation Meeting

At their meeting in December 2020, the Board agreed to extend support for the annual meeting of the Defence Medical Services, Research and Innovation meeting (formally known as United Services Section at the Royal Society of Medicine) through a grant of £9,000 over three years starting in December 2021. In addition to supporting the cost of the meetings, the money would be used to fund prizes for the best presentations.

Projects completed during 2023**Imperial College, London****Professor Paolo Vineis et al**

Are unstable jobs such as in the growing 'gig economy' associated with biological age acceleration. This project explored whether unstable jobs, such as occur in the growing "gig economy", are associated with accelerated biological aging. A grant for £184,249 over two years was awarded in November 2018, and the project started in March 2019. It was agreed that a £66,794 and 6-month extension of the original grant was justified based on delays in receiving data due to COVID. The project completed in December 2023.

University of Bournemouth**Dr Regmi Pramod**

A mixed method study into kidney injury of returnee Nepali migrant workers and the potential risk factors. This community-based study investigated the prevalence of kidney disease and explored the potential risk factors amongst returnee Nepali migrant workers. The grant for £94,212 over 12 months completed in July 2023. There was wide media coverage in Nepal of the study's findings.

University of Surrey**Professor Jill Maben**

Understanding the full impact of Covid-19 on nursing staff as the pandemic trajectory changes: an extension of the ICON (Impact of Covid on Nurses) study. This study was completed in September 2022, and a video was produced of the project's findings and circulated widely. There have been multiple papers published on this project. The total value of the grant was £59,248.

Imperial College, London**Professor Paul Cullinan**

The Grenfell Firefighters Study: establishing a cohort. This study investigated the potential harmful effects of high smoke exposure on the firefighters who responded to the Grenfell Tower fire, while also considering other sources of fire smoke exposure. The total grant amount for the project was £248,280, and it was completed in May 2023. The data analysis is currently in progress, and the goal is to publish at least two research papers based on the study in the year 2024.

Imperial College London**Dr André Amaral and Dr Johanna Feary**

Small Airways Disease and Occupation. The project's main objective investigated the occupational factors that contribute to small airways disease and whether individuals with this condition are more likely to develop severe lung problems in the future or have a shorter life expectancy. The project commenced in November 2021 and concluded in May 2023. The total grant awarded for the research is £95,329. Furthermore, the project's Research Assistant successfully secured funding from the Colt Foundation to support her PhD Fellowship, which commenced in May 2023.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023**TRUSTEES' ANNUAL REPORT (CONTINUED)****Applied Vision Research Centre, City University of London****Professor John Barbur**

Validation of CVS test on normal monitors. This grant was awarded as an extension to the funding already given to Professor John Barbur for the development of an easy to use colour assessment and diagnosis test for use in visually demanding occupations. This grant was to further develop the test to enable use on normal computer monitors and completed in July 2023. The total grant is for £70,997.

PhD and MSc Students

The Foundation offers support for up to four PhD Fellowships annually. The shortlisted candidates for the 2023 PhD Fellowships were invited to attend interviews in October 2023, and ultimately, three awards were granted.

The Colt Foundation continues to support the MSc in Human & Applied Physiology course at King's College London. At the Board meeting in November 2021, it was agreed to continue the funding of £40,000 per annum for the next 3 years starting in 2023.

Colt Foundation Fellowships

In 2021 the Trustees made a commitment to support research career development for clinicians who aim to pursue occupational health research in the long term by awarding Colt Foundation funded fellowships. The programme offers awards at doctoral or post-doctoral level to support applicants who show an ongoing commitment to occupational health research. We are yet to award our first fellowship, the deadline for the current round is 30th April 2024.

NIHR Colt Foundation Advanced Fellowship

In addition to our own fellowship programme, we agreed to partner the NIHR to co-fund Advanced Fellowships in Work and Health. The Colt Foundation's charitable purpose is closely aligned with the NIHR's mission is to improve the health and wealth of the nation through research. By investing in academic career pathways for health and care researchers from all professional backgrounds, we will help build capacity and capabilities needed to tackle the complex health and care challenges of the future. Through our partnership with NIHR we can maximise the value of research to the UK workforce.

NIHR Advanced Fellowships are not available to clinicians in Scotland. The Colt Foundation now partners with NHS Scotland to offer a similar fellowship to those based in Scotland.

Financial review

The Colt Foundation's income is received solely from listed investments managed by Quilter Cheviot Investment Management. The annual target income from the fund for 2023 was set at £1 million. The portfolio produced an income of £987,993. The charity funds for the year increased overall by £2,582,189.

Reserves policy

Grants made by The Colt Foundation take the form of a commitment that may extend for as long as ten years, reviewed on an annual basis. To ensure that these commitments can be honoured, it is necessary to hold appropriate reserves. Such reserves have been created over a period of years by retaining a part of the investment income. The Colt Foundation does not seek contributions from the public. The fund is represented by £33,440,304, at 31 December 2023, in quoted investments and cash deposits held as an investment.

Investment Policy

Quilter Cheviot Investment Management manages the Foundation's listed investments with the primary objective of maintaining and growing the real value of the fund.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

TRUSTEES' ANNUAL REPORT (CONTINUED)

The Colt Foundation is committed to social responsibility and has laid down an investment constraint that prohibits direct investment in tobacco manufacturers. The Investment Committee, acting on behalf of the Trustees, meets with Quilter Cheviot twice a year to ensure that the Foundation's portfolio is aligned with its values as a responsible investor. At each meeting, the committee evaluates Quilter Cheviot's Environmental, Social, and Governance policy. The Colt Foundation strives to minimize expenses.

Recruitment and Appointment of Trustees

The power relating to the appointment of trustees is vested in the Trustees of The Colt Foundation. Potential new trustees are considered by the entire Board of Trustees and a unanimous decision is required to ratify any new appointment.

Trustee Induction and Training

The Colt Foundation provides potential new trustees with copies of its governing documents which outline the purpose, objectives, and activities of the charity. These documents also provide an indication of the guiding principles and values of the charity. In addition, potential new trustees receive copies of the minutes of recent trustee meetings and have a discussion with the Chairman of the Trustees and Director. During this discussion, any queries can be raised. Moreover, the charity makes available to new trustees the Charity Commission guidelines that cover the duties and responsibilities of trustees. All trustees have at least one appraisal with the Chairman during each term they serve.

Risk Assessment

There are three major risks to The Colt Foundation: the lack of sufficient funding to meet grant commitments; the risk of claims from third parties; and the risk to the reputation of The Colt Foundation. These risks have been reviewed by the Trustees:

It is the Trustees' policy when approving grants to ensure that reserves are sufficient to cover forward commitments for grants without taking account of future income.

The Trustees hold indemnities from all Grantees in respect of any possible third-party claims arising out of the research.

Everything possible is done to mitigate the risk to The Colt Foundation's reputation: before agreeing to funding, the work is assessed by a number of experts in the particular field. A panel of Trustees, Scientific Advisers and the Director then visit the research group to assess the capability of the group, the individuals, and the institution to carry out the work. Annual visits are made after the start of the research to monitor progress, and reports are requested on a regular basis.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

TRUSTEES' ANNUAL REPORT (CONTINUED)

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

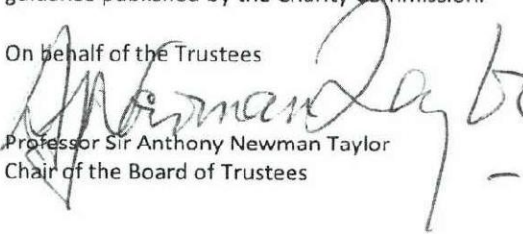
In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Declaration of Trust. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees have complied with the duty in the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

On behalf of the Trustees


Professor Sir Anthony Newman Taylor
Chair of the Board of Trustees

17 May 2024

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION

Opinion

We have audited the financial statements of The Colt Foundation (the 'charity') for the year ended 31st December 2023 which comprise of the Statement of Financial Activity, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st December 2023, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION (CONTINUED)

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION (CONTINUED)**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit, in respect to fraud, are: to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and its management.

Our approach was as follows:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience, and through discussion with the trustees and other management (as required by auditing standards), and discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations;
- We considered the legal and regulatory frameworks directly applicable to the financial statements reporting framework (FRS 102 and the Charities Act 2011) and the relevant charity regulations in the UK;
- We considered the nature of the charity, the control environment and charity performance;
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit;
- We considered the procedures and controls that the company has established to address risks identified, or that otherwise prevent, deter and detect fraud; and how senior management monitors those programmes and controls.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Where the risk was considered to be higher, we performed audit procedures to address each identified fraud risk. These procedures included: testing manual journals; reviewing the financial statement disclosures and testing to supporting documentation; performing analytical procedures; and enquiring of management, and were designed to provide reasonable assurance that the financial statements were free from fraud or error.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION (CONTINUED)

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



TC Group (Statutory Auditor)
Office: Portsmouth

Date: 30 May 2024

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

STATEMENT OF FINANCIAL ACTIVITIES

	Note	Unrestricted Funds Year ended <u>31 Dec 2023</u> £	Unrestricted Funds Year ended <u>31 Dec 2022</u> £
Incoming resources			
Donations:			
Transfer of funds to CIO	9	-	-
Investment income	3	987,993	976,463
Total incoming resources		<u>987,993</u>	<u>976,463</u>
Expenditure			
Expenditure on raising funds:			
Investment management costs	4	(115,823)	(122,344)
Expenditure on charitable activities:			
Charitable activities	4	<u>(1,079,774)</u>	<u>(778,889)</u>
Total resources expended		<u>(1,195,597)</u>	<u>(901,233)</u>
(Loss)/gain in market value of listed investments		2,789,793	(5,501,997)
Net movement in funds		<u>2,582,189</u>	<u>(5,426,767)</u>
Reconciliation of funds			
Total funds at start of the year		<u>30,858,115</u>	<u>36,284,882</u>
Total funds at end of the year		<u>33,440,304</u>	<u>30,858,115</u>

These financial statements of The Colt Foundation (registered charity numbered 1190167), report the year from 1st January 2023 to 31st December 2023.

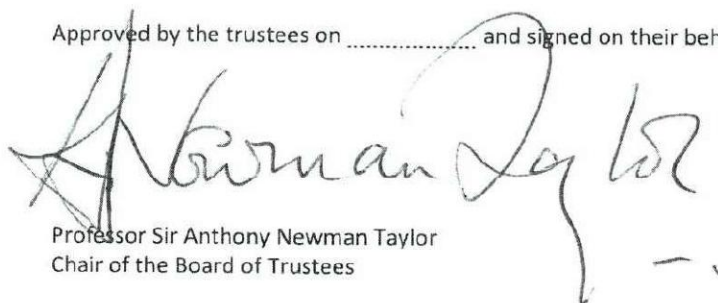
The notes on pages 17 to 22 form part of these financial statements

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

BALANCE SHEET
AS AT 31 DECEMBER 2023

	<u>31 Dec 2023</u>	<u>31 Dec 2022</u>
	£	£
Fixed assets		
Investments	34,184,494	30,996,182
Cash deposits	735,436	1,084,178
	<u>34,919,930</u>	<u>32,080,360</u>
Current assets		
Debtors	1,200	1,200
Other debtors	80,723	63,963
Cash at bank	64,751	10,246
	<u>146,674</u>	<u>75,409</u>
Current liabilities		
Creditors: amounts falling due within one year- grants payable	(408,656)	(892,892)
	<u>(261,982)</u>	<u>(817,483)</u>
Net current liabilities		
Creditors: amounts falling due after one year- grants payable	(1,217,644)	(404,762)
	<u>(1,217,644)</u>	<u>(404,762)</u>
Total net assets	<u><u>33,440,304</u></u>	<u><u>30,858,115</u></u>
The funds of the charity		
Unrestricted funds	33,440,304	30,858,115
	<u>33,440,304</u>	<u>30,858,115</u>
Total charity funds	<u><u>33,440,304</u></u>	<u><u>30,858,115</u></u>

Approved by the trustees on and signed on their behalf by



Professor Sir Anthony Newman Taylor
Chair of the Board of Trustees

17 May 2024

The notes on pages 17 to 22 form part of these financial statements

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

CASH FLOW STATEMENT

Reconciliation of net income/expenditure to net cash flow from operating activities

Net income/expenditure for the year	2,582,189	(5,426,767)
Dividends received	(987,993)	(976,463)
Gains on investments	(2,789,793)	5,501,997
Non-cash gift from former charity	-	-
Interest received	-	-
Increase in debtors	-	-
Increase/(decrease) in grant commitments	328,647	56,021
Net cash flow from operating activity	(866,950)	(845,212)

31 Dec 2023**31 Dec 2022**

£

£

Cash flow from operating activities

(866,950)

(845,212)

Cash flow from investing activities

Purchases of investments	(6,742,605)	(4,922,106)
Receipts from sale of investments	6,344,086	5,165,917
Movement in accrued interest/dividend	(16,761)	(18,277)
Dividends received	987,993	976,463

Net cash flow from investing activities

572,713

1,201,997

Net (decrease) in cash during the year

(294,237)

(356,785)

Cash and cash equivalents brought forward

1,094,424

737,639

Cash and cash equivalents carried forward

800,187

1,094,424

Cash and cash equivalents consists of:

Cash deposits	735,436	1,084,178
Cash at bank	64,751	10,246
	800,187	1,094,424

The notes on pages 17 to 22 form part of these financial statements

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

NOTES TO THE FINANCIAL STATEMENTS

1 Accounting policies**1.1 Statutory information**

The Colt Foundation is a charitable incorporated organisation registered with the Charity Commission in England and Wales. The office address is Unit E, The Old Bakery, Golden Square, Petworth, West Sussex, GU28 0AP.

The purpose of the charity is to promote and encourage research into social, medical and environmental problems by commerce and industry.

1.2 Basis of preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. Accounting policies are consistently applied to all years presented unless otherwise stated.

1.3 Investments

Listed Investments are included in the balance sheet at their market value, which is determined with reference to the quoted price of the listed investment at the financial year end.

The Trustees have unlimited investment powers and are advised by Quilter Cheviot Investment Management.

1.4 Investment income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity, which is normally upon notification of the interest paid or payable by the bank. Investment income on all listed investments is recognised on a receipts basis. Related investment management costs are recorded separately within expenses.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

1.5 Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant the any condition attaching to the grant is outside of the control of the charity.

Grant awards are decided by a committee comprising four or more of the Trustees, the Charity Director, a Scientific Adviser and if necessary an external assessor, before the Trustees agree to fund the grant. Provision for grants are made once the charity's committee has made a commitment and this has been communicated to the grantee. The charity's committee reviews annually whether funding is to be provided in the subsequent years of a recurring obligation and retains the discretion to terminate a grant. For this reason, an immediate liability arises only for the first year of the funding commitment.

2 Analysis of staff costs and remuneration of key personnel

	Year ended <u>31 Dec 2023</u> £	Year ended <u>31 Dec 2022</u> £
Wages and salaries	79,950	75,090
Social security costs	8,675	8,580
Employers contribution to defined contribution pension schemes	5,488	5,986
	<u>94,113</u>	<u>89,656</u>

The Colt Foundation (registered charity numbered 1190167) had one employee during the year 1st January 2023 to 31st December 2023.

There is one employee whose total employee benefits (excluding employer pension costs) for the reporting year fell between £70,000 to £80,000 for the year ended 31st December 2023.

3 Investment income

	Year ended <u>31 Dec 2023</u> £	Year ended <u>31 Dec 2022</u> £
Dividends received	987,993	976,463
	<u>987,993</u>	<u>976,463</u>

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

4 Expenditure

	Year ended <u>31 Dec 2023</u>	Year ended <u>31 Dec 2022</u>
	£	£
<u>Expenditure on raising funds:</u>		
Investment management fees	115,823	122,344
<u>Expenditure on charitable activities:</u>		
New grant commitments awarded net of reversal of expired grant commitments:		
05/06 RSM, Military Medicine	9,620	-
01/17 Edinburgh, Duffin & Poland	-	(21,203)
02/17 Southampton, Walker Bone	(12,955)	-
02/18 UCL/LSHTM Caplin and Pearce	-	(4,339)
02/19 Stirling, Semple	-	(10,639)
01/19 Imperial College, Cullinan & Feary	(4,290)	-
01/20 Student impact meeting	-	(6,734)
04/20 Imperial, Cullinan	-	(10,298)
05/20 LSHTM Pearce and von Tongeren	-	(688)
05/21 Bournemouth, Regmi	-	94,212
01/22 UCL, Lamb	-	99,457
02/22 Loughborough	-	139,413
03/22 GSTT	156,404	-
04/22 Sheffield, Freeth	80,953	-
01/23 IOM, McElvenny	119,768	-
02/23 Swansea, Clift	270,638	-
Student Fellowships	<u>329,429</u>	<u>376,851</u>
	949,567	656,032
Management and administration:		
Wages and salaries	94,112	89,656
Office expenses	9,761	5,598
Insurance and sundry	3,218	3,238
Travel and subsistence	<u>9,860</u>	<u>11,005</u>
	116,951	109,497
Gains on exchange	633	24
Governance costs	<u>12,623</u>	<u>13,336</u>
	<u>1,195,597</u>	<u>901,233</u>

Management and administration costs primarily relate to the administrative costs of awarding, monitoring and assessing research grants, salary support grants and scholarships, and hence are allocated to charitable activities entirely.

Included within governance costs is the auditor's remuneration which amounted to £3,840 in respect of audit services, and £4,920 in respect of non-audit services (preparation of the accounts).

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

5	Fixed asset investments	Year ended	Year ended
		31 Dec 2023	31 Dec 2022
		Listed	Listed
		£	£
	Market value at 31 December 2022	30,996,182	36,741,990
	Additions	6,742,605	4,922,106
	Disposals	(6,344,086)	(5,165,917)
	Gains/(loss) in market value of listed investments	2,789,793	(5,501,997)
	Market value at 31 December 2023	<u>34,184,494</u>	<u>30,996,182</u>
	Value of investments at 31 December 2023		
	Total fixed interest investments	5,618,835	4,472,534
	Total United Kingdom investments	8,145,147	8,047,416
	Total North American investments	9,296,003	7,883,677
	Total European investments (ex UK)	4,194,466	3,223,300
	Total Japanese investments	1,042,165	616,250
	Total Asian Pacific investments (ex Japan)	877,580	835,942
	Total Emerging Markets investments	1,112,963	696,534
	Total Global investments	380,250	321,742
	Total Alternative investments	3,517,085	4,898,787
		<u>34,184,494</u>	<u>30,996,182</u>

All investments are carried at fair value. Investments in equities and fixed interest securities are all traded in quoted public markets, primarily the London Stock Exchange. Holdings in common investment funds, unit trusts and open-ended investment companies are at the bid price. The basis of fair value for quoted investments is equivalent to the market value, using the bid price. Assets sales and purchases are recognised at the date of trade at cost (that is their transaction value).

The significance of financial instruments to the ongoing financial sustainability of the CIO is considered in the financial review and investment policy and performance sections of the Trustees' Annual Report.

The main risk to the CIO from financial instruments lies in the combination of uncertain investment markets and volatility in yield. Although rising interest rates resulting from stronger economy and improved economic activity should be indicative of improving dividend yields and equity values, there is concern that the abnormal availability of 'cheap money' to the banking sector has led to wider over-valuation of traded assets (an 'asset bubble') and that may depress equity values once economic conditions ease. The CIO is reliant on dividend yield in part to finance its work and this leads to a greater exposure to internal companies, the values of which, together with their yield are exposed to exchange rate risk when converting the holdings into sterling.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Liquidity risk is anticipated to be as low as all assets are traded and the commitment to intervention by central banks and market regulators has continued to provide for orderly trading in the markets and so their ability to buy and sell quoted equities and stock is anticipated to continue. The CIO's investments are mainly traded in markets with good liquidity and high trading volumes. The CIO has no material investment holdings in markets subject to exchange controls or trading restrictions.

The CIO manages these investment risks by retaining expert advisors and operating an investment policy that provides for a high degree of diversification of holdings within investment asset classes that are quoted on recognised stock exchanges. The CIO does not make use of derivatives and similar complex financial instruments as it takes the view that investments are held for their longer-term yield / total return and historic studies of quoted financial instruments have shown that volatility in any particular five year period will normally be corrected.

6 Debtors

	Year ended <u>31 Dec 2023</u>	Year ended <u>31 Dec 2022</u>
	£	£
Prepayments	1,200	1,200
Other Debtors	80,723	63,963
	<u>81,923</u>	<u>65,163</u>

7 Creditors- grants payable

	Year ended <u>31 Dec 2023</u>	Year ended <u>31 Dec 2022</u>
	£	£
Grants payable as at 31/12/2022	1,297,654	1,241,633
Grants awarded during the year	981,686	802,321
Grant obligations released during the year	(32,119)	(146,288)
Grants paid during the year	(620,920)	(600,012)
	<u>1,626,301</u>	<u>1,297,654</u>

Grants payable are split as due within one year £408,656 and over one year £1,217,644.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

8 Transactions with connected persons

No Trustee received remuneration during the year.

Expenses reimbursed to seven Trustees in respect of travel and subsistence during the year totalled £7,642 (2022 - £3,229).

9 Commitments, liabilities and contingencies

On the 1st January 2021, the charity, took over the operating lease commitments of the original charity, The Colt Foundation. The expense included in the Statement of Financial Activities for the year ended 31st December 2023 amounted to £4,800. The annual lease payments on these non-cancellable operating leases at 31st December 2023 amounted to £4,800 per annum, expiring in September 2025.

10 Control

The charity is under the control of its board of Trustees. There is no ultimate controlling party.

THE COLT FOUNDATION

England & Wales - Charity number 1190167

Accounts

THE COLT

FOUNDATION

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

Charity Number 1190167

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

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REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity number	Registered Charity 1190167
Trustees	Professor David Coggon OBE MA PhD DM FRCP FFOM FFPH FMedSci Mrs Christina Fitzsimons (Treasurer from January 2023) Mrs Clare Gilchrist Dr Alex Jones MChem PhD FRSC Mrs Patricia Lebus Professor Ira Madan MBBS(Hons) MD FRCP FFOM Professor Sir Anthony Newman Taylor CBE FRCP FFOM FMedSci (Chairman)
Chief Executive	Mrs Natasha Heydon
Scientific Advisers	Professor Paul Cullinan MD, FRCP, FFOM Dr Rodger Duffin BSc (Hons), PhD, MRCPPath, FRSB Dr Elaine Wainwright, CPsychol, PhD, FHEA, MSc, MA (Oxon)
Investment Adviser	Mr Royston Fox FPFS
Charity address	Unit E, The Old Bakery Golden Square Petworth West Sussex GU28 0AP www.coltfoundation.org.uk Email tash@coltfoundation.org.uk
Bankers	Cater Allen Private Bank, 2 Triton Square, London, NW1 3AN
Solicitors	Farrer & Co, 66 Lincoln's Inn Fields, London, WC2A 3LH
Accountants	TC Group, 3 Acorn Business Centre, Northarbour Road, Cosham, PO6 3TH
Investment managers	Quilter Cheviot Investment Management, Senator House, 85 Queen Victoria Street, London EC4V 4AB

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Letter from the Chairman

The past year has been one of great promise in which the Colt Foundation, in addition to funding research projects and students of high quality, has forged partnerships to provide new opportunities in occupational and environmental health research.

During the past 20 to 30 years research capacity in work and health has fallen to a now critical level, with few academic departments in UK having this as a major interest. During this time the Colt Foundation has funded projects and particularly people of great promise. But without a flourishing academic base and a clear career path few have remained in the specialty. Without a strong academic base future advance in the discipline will be limited.

The importance of occupational health and the need for research evidence to inform and guide practice was made clear during the Covid pandemic and government has now recognised this need.

To address this problem the Colt Foundation launched funding for a clinical fellowship scheme and has partnered with National Institute of Health and Social Care Research (NIHR) and with NHS Scotland to support clinical academic fellowships in Work and Health. Our trustee Professor Ira Madan played a critical role in achieving this.

I would also wish to take this opportunity to thank the trustees and scientific advisers of the Foundation and the many members of the research community who give freely of their time to provide peer review of our grant applications.



Professor Sir Anthony Newman Taylor CBE FRCP FFOM FMedSci
Chair of the Colt Foundation

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION**

The Trustees of the Colt Foundation present their report and the financial statements for the year from 1st January 2022 to 31st December 2022.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the charity's constitution and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and Activities

The primary purpose of The Colt Foundation is to promote and encourage research into social, medical and environmental problems created by commerce and industry.

The Colt Foundation considers applications for funding high-quality research projects in the field of occupational and environmental health, particularly those aimed at discovering the causes of illnesses arising from conditions at the place of work. The work is monitored by our Trustees and Scientific Advisers and by independent external assessors to achieve the maximum impact with available funds. Grants are not made to the general funds of other charities, or directly to individual research workers.

The Colt Foundation also makes grants through universities and colleges to enable students to take higher degrees in subjects related to occupational and environmental health. PhD Fellowships are awarded annually, and the Foundation is committed to support the MSc course in Human & Applied Physiology at King's College, London.

Application Process

The Trustees have a well-established system for the use of expert advisers to assist in decisions on which research applications to fund, and to advise on policy issues in various fields. Grants are awarded after peer review in open competition with other applications. Applicants must submit a formal application which is sent to external reviewers who provide written reviews to assist the decision-making process for the Board at their bi-annual meetings.

In common with all research applications received, those involving Trustees or Scientific Advisers are assessed externally, and if a Trustee or Adviser, or their institution, is involved in any aspect of the application, he or she takes no part in the discussions or subsequent decision-making by the Board.

Grants awarded for periods in excess of one year are reviewed annually by a committee comprising one or more of the Trustees, the Director and a Scientific Adviser, and occasionally including an external assessors as well.

Public Benefit

The Trustees are particularly keen to support work which is likely to make a difference to legislation, public policy or working practices, and thus improve the health of the global workforce.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

TRUSTEES' ANNUAL REPORT (CONTINUED)

The Trustees have invested in research in many fields of occupational and environmental health, the impact of which is often felt by those most disadvantaged in society. A significant sum has been invested into research into the effects of toxic, fine and ultrafine particles and fibres, including lung and cardiovascular disease, adding to the knowledge base over a long period, and helping identify hazards in the workforce and the wider population with a view to eliminating them or controlling the associated risks to an acceptable level. The Foundation has also invested in musculoskeletal research, including investigating the cultural and psychosocial influences on disability. We have supported research into the effects of occupation on health outcomes of COVID including in NHS staff, we have funded projects looking into unknown causes of kidney disease in agricultural workers in Central America. Since 1978, we have supported many areas of occupational and environmental health research.

Achievements and Performance**New Grants Awarded 2022****University College London, Dr Danielle Lamb**

Long Covid in NHS Staff: demographic and psychosocial risk factors and the relationship with sickness absence. The Board understood this to be an important study given that health care workers had been disproportionately affected by COVID, it is an ambitious project being undertaken by a strong team and the PPIE (patient and public involvement and engagement) is a valuable element of the project. The project started in November 2022; the budget is £99,457 over 18 months.

Loughborough University, Professor Stacey Clemes

Implementation of a health promotion training programme for heavy goods vehicle (HGV) drivers within the UK logistics sector. This research is an extension of a PhD we funded (SHIFT), the team will develop and evaluate an intervention for HGV drivers to encourage healthier lifestyles. The project started in September 2022; the budget is £139,413 over 24 months.

London Centre for Work and Health, Professor Ira Madan

Seed funding to support the establishment of the Centre. The Board agreed in May 2022 that we would consider seed funding as a springboard to long term self-funding for collaborative research centres. At the Board meeting in November 2022 there was unanimous support to fund the London Centre for Work and Health for three years for the value of £156,404.

University of Sheffield, Dr Megan Freeth

Understanding and tackling the barriers to employment experienced by autistic adults. The Board acknowledged that people with autism often struggle with getting into and staying in work, and that with the right support they do well in employment. The Board was pleased to see that this project was going to include people with autism in their PPIE. The project is due to commence in May 2023 for 18 months for a total of £80,953.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

TRUSTEES' ANNUAL REPORT (CONTINUED)

On-Going Projects 2022**Imperial College London****Dr André Amaral and Dr Johanna Feary**

Small Airways Disease and Occupation. The focus of this project is to investigate the occupational determinants of small airways disease and whether people with this condition develop more serious lung problems later in life or have a shorter life expectancy. This project started in November 2021 and is due to complete in May 2023. The grant awarded for the research is £95,329. The project's Research Assistant has successfully applied to the Colt Foundation to fund her PhD Fellowship starting in May 2023.

Applied Vision Research Centre, City University of London**Professor John Barbur**

Validation of CVS test on normal monitors. This grant was awarded as an extension to the funding already given to Professor John Barbur for the development of an easy to use colour vision assessment and diagnosis test for use in visually demanding occupations. This grant is to further develop the test to enable use on normal computer monitors and is now due to complete in July 2023. The total grant is for £70,997.

University of Birmingham**Dr Gareth Walters**

A mixed-methods study to evaluate the influence of bio-psycho-social and cultural factors on the presence of work-exacerbated asthma. This study will investigate the prevalence of work-exacerbated asthma (WEA) and establish if there are any bio-psychosocial, workplace and cultural influences that could inform potential future interventions with particular interest in work environments that would not be traditionally associated with occupational asthma. The grant for £55,674 started in February 2022 and following a no cost extension is due to complete in July 2024.

University of Bournemouth**Dr Regmi Pramod**

A mixed method study into kidney injury of returnee Nepali migrant workers and the potential risk factors. This community-based study will investigate the prevalence of kidney disease and explore the potential risk factors amongst returnee Nepali migrant workers. The grant is for £94,212 over 12 months and is due to complete in July 2023.

University of Oxford**Lt Col David Holdsworth**

An Occupational Cardiology Conundrum: how to reliably differentiate between cardiac adaptation to exercise and early cardiomyopathy for the benefit of the asymptomatic worker. This project started in the Spring of 2021 and is stage 1 of a larger study which is in part being funded by the Defence Medical Services and the Oxford Centre for Clinical Magnetic Resonance Research (OCMR), the overall study is due to complete in December 2025. The Colt Foundation grant is for £27,830.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

TRUSTEES' ANNUAL REPORT (CONTINUED)

Imperial College, London**Professor Paul Cullinan**

The Grenfell Firefighters Study: establishing a cohort. This cohort study of the Grenfell firefighters has investigated a range of potential adverse effects from high exposure to smoke at the Grenfell Tower fire, after taking into account other fire smoke exposures. The initial award of £183,522 over 18 months was agreed by the Board. In September 2020 the Trustees agreed a six-month £13,000 extension to the project due to delays caused by COVID. In October 2021 the Trustees agreed a further funded extension of £50,759 to December 2022. In January 2023 the Trustees agreed to a no cost extension to May 2023 in order to complete the final phase of data collection.

Imperial College, London**Professor Paolo Vineis et al**

Are unstable jobs such as in the growing 'gig economy' associated with biological age acceleration. This project explores whether unstable jobs, such as occur in the growing "gig economy", are associated with accelerated biological ageing. At their meeting in November 2018, the Trustees agreed to support it with a grant for £184,249 over two years, which started in March 2019. It was agreed that a £66,794 and 6-month extension of the original grant was justified on the basis of delays in receiving data due to COVID. The project will now complete in December 2023.

University of Surrey**Professor Jill Maben**

Understanding the full impact of Covid-19 on nursing staff as the pandemic trajectory changes: an extension of the ICON (Impact of Covid on Nurses) study. This study completed in September 2022, however, some funds were retained for the production of a short video due to be made available in summer 2023. There have been multiple papers published from this research. The total value of the grant was £59,248.

United Services Section, Royal Society of Medicine

At their meeting in December 2020, the Board agreed to extend support for the annual meeting of the United Services Section at the Royal Society of Medicine through a grant of £9,000 over three years starting in December 2021. In addition to supporting the cost of the meetings, the money would be used to fund prizes for the best presentations.

Projects completed during 2022**University of Stirling****Dr Sean Semple**

Protecting those who care for us: domiciliary workers and exposure to second-hand smoke. This project investigated the exposure of domiciliary workers to second-hand smoke. An award of £125,989 over 18 months was agreed at the Trustees' meeting in April 2019. Due to unforeseen delays caused by COVID, in August 2020 the Trustees approved a costed extension to the project of £21,618, the project completed in April 2022. Papers have been published from this research and presentations given at conferences globally.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

TRUSTEES' ANNUAL REPORT (CONTINUED)

Student Impact Day - *A meeting to commemorate the contribution of Jackie Douglas to the Colt Foundation* – total cost £13,266. The meeting was held at the Royal Society of Medicine on 17th May 2022. It was very well attended, and the presentations were of extremely high quality. Professor Lucy Chappell, Chief Scientific Adviser for the UK Department of Health and Social Care, gave a brief talk. At a NIHR Work and Health meeting later in the year she identified our Student Impact Day as the catalyst for her focus on the importance of work and health research and the subsequent investment by NIHR in this area.

University College London**Dr Hector Altamirano**

Modelling the impact on ventilation rates and thermal comfort of pragmatic adaptations to the structure of primary healthcare clinics in South Africa, to inform interventions to reduce Mycobacterium tuberculosis infection in healthcare workers. This project started in February 2021 and completed in April 2022, the grant awarded was £19,435. The final report is due Spring 2023.

PhD and MSc Students

The Foundation supports up to four PhD Fellowships a year. Shortlisted candidates for the 2022 PhD Fellowships were invited to attend for interview in October 2022. Two awards were made. In March 2022 it was agreed to bring the studentship (stipend) in line with the Wellcome Trust's PhD stipend rather than the MRC minimum stipend which the Foundation previously paid.

The Foundation continues to support the MSc in Human & Applied Physiology course at King's College London. At the Board meeting in November 2021, it was agreed to continue the funding of £40,000 per annum for the next 3 years starting in 2023.

Colt Foundation Fellowships

In 2021 the Trustees made a commitment to support research career development for clinicians who aim to pursue occupational health research in the long-term by awarding Colt Foundation funded fellowships. The programme offers awards at doctoral or post-doctoral level to support applicants who show an ongoing commitment to occupational health research. The deadline for the first round of application was in March 2022. No suitable applications were received in the first round. The second round is likely to be launched towards the end of 2023.

NIHR Colt Foundation Advanced Fellowship

In addition to our own fellowship programme, we agreed to partner the NIHR to co-fund Advanced Fellowships in Work and Health. The Colt Foundation's charitable purpose is closely aligned with the NIHR's mission is to improve the health and wealth of the nation through research. By investing in academic career pathways for health and care researchers from all professional backgrounds, we will help build capacity and capabilities needed to tackle the complex health and care challenges of the future. Through our partnership with NIHR we can maximise the value of research to the UK workforce. The first NIHR Colt Foundation Advanced Fellowship call launched in October 2022, the deadline for applications was in January 2023.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

TRUSTEES' ANNUAL REPORT (CONTINUED)

NIHR Advanced Fellowships are not available to clinicians in Scotland. The Colt Foundation is in conversation with NHS Scotland to partner with them to offer a similar fellowship to those based in Scotland.

Founder's Award projects

In 2017, the Trustees had agreed to establish a new category of "Founder's award", using perhaps up to 10% of the Foundation's income. Such awards would be used to support projects of social or educational benefit.

The British College, Kathmandu (Founder's Award)

This award, for £25,513 over three years, was to support higher education at the British College in Nepal for a disadvantaged student from an area of that country where such education is not available. It would cover the costs and living expenses of the student whilst at the College. An additional year was added to allow the student to do a foundation course at a cost of £6,020.

Financial review

The Colt Foundation's income is received solely from listed investments managed by Quilter Cheviot Investment Management. The annual target income from the fund for 2022 was set at £1 million. Despite the drop in the value of the Colt Foundation's investments caused by the effects of global events outside the control of the Trustees or investment manager the portfolio produced an income close to target of £976,463. The income for 2022 exceeded our expenditure by £75,230.

Reserves policy

Grants made by The Colt Foundation take the form of a commitment which may extend for as long as ten years, reviewed on an annual basis. To ensure that these commitments can be honoured, it is necessary to hold appropriate reserves. Such reserves have been created over a period of years by retaining a part of the investment income. The Colt Foundation does not seek contributions from the public. The fund is represented by £30,858,115, at 31 December 2022, in quoted investments and cash deposits held as an investment.

Investment Policy

Quilter Cheviot Investment Management manage the Foundation's listed investments with the primary investment objective being to maintain wealth and protect against inflation with emphasis on capital growth and income over the medium to the long-term.

In the spirit of the socially responsible nature of The Colt Foundation, an investment constraint of not directly investing in tobacco manufacturers has been laid down by the Investment Committee on behalf of the Trustees. The Investment Committee meets with Quilter Cheviot twice a year, at each meeting the committee challenges Quilter Cheviot on their Environmental Social and Governance policy to ensure that the Foundation's portfolio is suitably aligned as a responsible investor. The Colt Foundation does everything possible to minimise expenses.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

TRUSTEES' ANNUAL REPORT (CONTINUED)

Recruitment and Appointment of Trustees

The power relating to the appointment of trustees is vested in the Trustees for the time being of The Colt Foundation. Potential new trustees are considered by the entire Board of Trustees and a unanimous decision is required to ratify any new appointment.

Trustee Induction and Training

Potential new trustees are provided with copies of the charity's governing documents. These documents explain the purpose, objectives and activities of The Colt Foundation and an indication of the guiding principles and values of the charity. Potential new trustees are also provided with copies of the minutes of recent Trustee meetings and have a discussion with the Chairman of the Trustees and Director at which time any queries can be raised. Charity Commission guidelines covering the duties and responsibilities of trustees are also made available to new trustees.

Risk Assessment

There are three major risks to The Colt Foundation: the lack of sufficient funding to meet grant commitments; the risk of claims from third parties; and the risk to the reputation of The Colt Foundation. These risks have been reviewed by the Trustees:

It is the Trustees' policy when approving grants to ensure that reserves are sufficient to cover forward commitments for grants without taking account of future income.

The Trustees hold indemnities from all Grantees in respect of any possible third-party claims arising out of the research.

Everything possible is done to mitigate the risk to The Colt Foundation's reputation: before agreeing to funding, the work is assessed by a number of experts in the particular field. A panel of Trustees, Scientific Advisers and the Director then visit the research group to assess the capability of the group, the individuals, and the institution to carry out the work. Annual visits are made after the start of the research to monitor progress, and reports are requested on a regular basis.

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

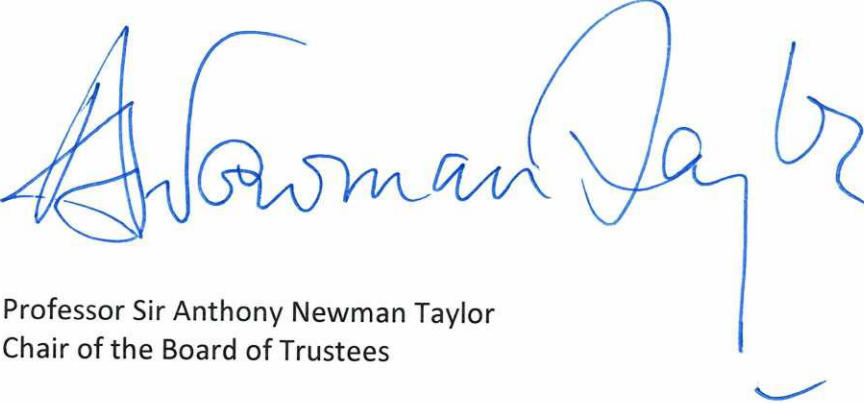
TRUSTEES' ANNUAL REPORT (CONTINUED)

- state whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Declaration of Trust. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees have complied with the duty in the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

On behalf of the Trustees



Professor Sir Anthony Newman Taylor
Chair of the Board of Trustees

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION

Opinion

We have audited the financial statements of The Colt Foundation (the 'charity') for the year ended 31st December 2022 which comprise of the Statement of Financial Activity, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st December 2022, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION (CONTINUED)

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION (CONTINUED)

the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit, in respect to fraud, are: to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and its management.

Our approach was as follows:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience, and through discussion with the trustees and other management (as required by auditing standards), and discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations;
- We considered the legal and regulatory frameworks directly applicable to the financial statements reporting framework (FRS 102 and the Charities Act 2011) and the relevant charity regulations in the UK;
- We considered the nature of the charity, the control environment and charity performance;
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit;
- We considered the procedures and controls that the company has established to address risks identified, or that otherwise prevent, deter and detect fraud; and how senior management monitors those programmes and controls.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION (CONTINUED)

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Where the risk was considered to be higher, we performed audit procedures to address each identified fraud risk. These procedures included: testing manual journals; reviewing the financial statement disclosures and testing to supporting documentation; performing analytical procedures; and enquiring of management, and were designed to provide reasonable assurance that the financial statements were free from fraud or error.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at:

www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-forauditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx.

This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



TC Group (Statutory Auditor)
Office: Portsmouth

Date: 10th May 2023

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

STATEMENT OF FINANCIAL ACTIVITIES

	Note	<i>Unrestricted Funds</i> Year ended <u>31 Dec 2022</u> £	<i>Unrestricted Funds</i> Year ended <u>31 Dec 2021</u> £
Incoming resources			
Donations:			
Transfer of funds to CIO	9	-	31,702,441
Investment income	3	976,463	932,601
Total incoming resources		<u>976,463</u>	<u>32,635,042</u>
Expenditure			
Expenditure on raising funds:			
Investment management costs	4	(122,344)	(121,307)
Expenditure on charitable activities:			
Charitable activities	4	(778,889)	(574,622)
Total resources expended		<u>(901,233)</u>	<u>(695,929)</u>
(Loss)/gain in market value of listed investments		(5,501,997)	4,345,769
Net movement in funds		<u>(5,426,767)</u>	<u>36,284,882</u>
Reconciliation of funds			
Total funds at start of the year		36,284,882	-
Total funds at end of the year		<u>30,858,115</u>	<u>36,284,882</u>

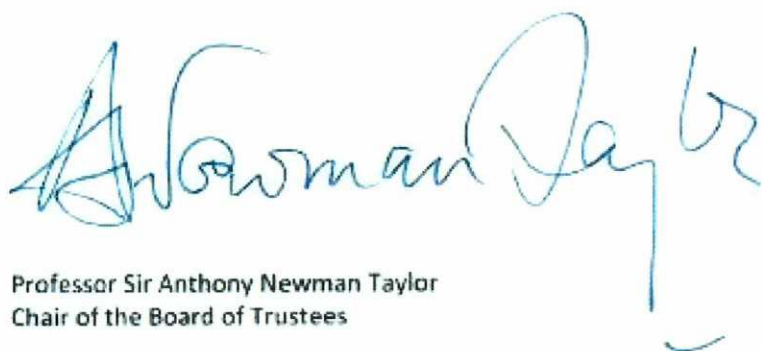
These financial statements of The Colt Foundation (registered charity numbered 1190167), report the year from 1st January 2022 to 31st December 2022.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

BALANCE SHEET
AS AT 31 DECEMBER 2022

	<u>31 Dec 2022</u>	<u>31 Dec 2021</u>
	£	£
Fixed assets		
Investments	30,996,182	36,741,990
Cash deposits	331,593	210,151
	<u>31,327,775</u>	<u>36,952,141</u>
Current assets		
Debtors	1,200	1,200
Cash at bank	826,794	573,174
	<u>827,994</u>	<u>574,374</u>
Current liabilities		
Creditors: amounts falling due within one year- grants payable	(892,892)	(925,762)
Net current liabilities	<u>(64,898)</u>	<u>(351,388)</u>
Creditors: amounts falling due after one year- grants payable	(404,762)	(315,871)
Total net assets	<u><u>30,858,115</u></u>	<u><u>36,284,882</u></u>
The funds of the charity		
Unrestricted funds	30,858,115	36,284,882
Total charity funds	<u><u>30,858,115</u></u>	<u><u>36,284,882</u></u>

Approved by the trustees on 9th May 2023 and signed on their behalf by



Professor Sir Anthony Newman Taylor
Chair of the Board of Trustees

The notes on pages 17 to 22 form part of these financial statements

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

CASH FLOW STATEMENT

	<u>31 Dec 2022</u>	<u>31 Dec 2021</u>
	£	£
Cash flow from operating activities	(845,212)	523,815
Cash flow from investing activities		
Purchases of investments	(4,922,106)	(3,176,407)
Receipts from sale of investments	5,165,917	2,503,316
Interest received	-	-
Dividends received	976,463	932,601
Net cash flow from investing activities	<u>1,220,274</u>	<u>259,510</u>
Net increase in cash during the year	375,062	783,325
Cash and cash equivalents brought forward	783,325	-
Cash and cash equivalents carried forward	<u>1,158,387</u>	<u>783,325</u>
Cash and cash equivalents consists of:		
Cash deposits	331,593	210,151
Cash at bank	826,793	573,174
	<u>1,158,387</u>	<u>783,325</u>

Reconciliation of net income/expenditure to net cash flow from operating activities

Net income/expenditure for the year	(5,426,767)	36,284,882
Dividends received	(976,463)	(932,601)
Gains on investments	5,501,997	(4,345,769)
Non-cash gift from former charity	-	(30,397,675)
Interest received	-	-
Increase in debtors	-	(1,200)
Increase/(decrease) in grant commitments	56,021	(83,822)
Net cash flow from operating activity	<u>(845,212)</u>	<u>523,815</u>

The notes on pages 17 to 22 form part of these financial statements

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

NOTES TO THE FINANCIAL STATEMENTS

1 Accounting policies**1.1 Statutory information**

The Colt Foundation is a charitable incorporated organisation registered with the Charity Commission in England and Wales. The office address is Unit E, The Old Bakery, Golden Square, Petworth, West Sussex, GU28 0AP.

The purpose of the charity is to promote and encourage research into social, medical and environmental problems by commerce and industry.

1.2 Basis of preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. Accounting policies are consistently applied to all years presented unless otherwise stated.

1.3 Investments

Listed Investments are included in the balance sheet at their market value, which is determined with reference to the quoted price of the listed investment at the financial year end.

The Trustees have unlimited investment powers and are advised by Quilter Cheviot Investment Management.

1.4 Investment income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity, which is normally upon notification of the interest paid or payable by the bank. Investment income on all listed investments is recognised on a receipts basis. Related investment management costs are recorded separately within expenses.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

1.5 Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant the any condition attaching to the grant is outside of the control of the charity.

Grant awards are decided by a committee comprising four or more of the Trustees, the Charity Director, a Scientific Adviser and if necessary an external assessor, before the Trustees agree to fund the grant. Provision for grants are made once the charity's committee has made a commitment and this has been communicated to the grantee. The charity's committee reviews annually whether funding is to be provided in the subsequent years of a recurring obligation and retains the discretion to terminate a grant. For this reason, an immediate liability arises only for the first year of the funding commitment.

2 Analysis of staff costs and remuneration of key personnel

	Year ended <u>31 Dec 2022</u> £	Year ended <u>31 Dec 2021</u> £
Wages and salaries	75,090	65,606
Social security costs	8,580	6,905
Employers contribution to defined contribution pension schemes	5,986	2,898
	<u>89,656</u>	<u>75,409</u>

The Colt Foundation (registered charity numbered 1190167) had one employee during the year 1st January 2022 to 31st December 2022.

There is one employee whose total employee benefits (excluding employer pension costs) for the reporting year fell were above £60,000 to £70,000 for the year ended 31st December 2022.

3 Investment income

	Year ended <u>31 Dec 2022</u> £	Year ended <u>31 Dec 2021</u> £
Dividends received	976,463	932,601
	<u>976,463</u>	<u>932,601</u>

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

4 Expenditure

	<u>Year ended</u> <u>31 Dec 2022</u>	<u>Year ended</u> <u>31 Dec 2021</u>
	£	£
<u>Expenditure on raising funds:</u>		
Investment management fees	122,344	121,307
<u>Expenditure on charitable activities:</u>		
New grant commitments awarded net of reversal of expired grant commitments:		
02/92 King's MSc's	-	120,000
06/16 City, Barbur	-	(1,450)
01/17 Edinburgh, Duffin & Poland	(21,203)	-
02/17 Southampton, Walker Bone	-	(190)
02/18 UCL/LSHTM Caplin and Pearce	(4,339)	-
04/18 Imperial College, Feary	-	(5,488)
02/19 Stirling, Semple	(10,639)	-
01/19 Imperial College, Cullinan & Feary	-	50,759
01/20 Student impact meeting	(6,734)	-
04/20 Imperial, Cullinan	(10,298)	-
05/20 LSHTM Pearce and von Tongeren	(688)	-
01/21 Imperial, Amaral, Feary	-	95,329
02/21 Surrey, Maben	-	59,248
03/21 City, Barber	-	70,997
04/21 Birmingham, Walters	-	55,674
05/21 Bournemouth, Regmi	94,212	-
01/22 UCL, Lamb	99,457	-
02/22 Loughborough	139,413	-
Student Fellowships	376,851	21,530
Grants of equipment and support to students	-	8,355
	<u>656,032</u>	<u>474,764</u>
Management and administration:		
Wages and salaries	89,656	75,409
Office expenses	5,598	10,361
Insurance and sundry	3,238	1,238
Travel and subsistence	11,005	1,843
	<u>109,497</u>	<u>88,851</u>
Gains on exchange	24	(3)
Governance costs	13,336	11,010
	<u>901,233</u>	<u>695,929</u>

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Management and administration costs primarily relate to the administrative costs of awarding, monitoring and assessing research grants, salary support grants and scholarships, and hence are allocated to charitable activities entirely.

Included within governance costs is the auditor's remuneration which amounted to £4,020 in respect of audit services, and £4,740 in respect of non-audit services.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

5 Fixed asset investments

	<u>Year ended</u> <u>31 Dec 2022</u>	<u>Year ended</u> <u>31 Dec 2021</u>
	<u>Listed</u>	<u>Listed</u>
	<u>£</u>	<u>£</u>
Market value at 31 December 2021	36,741,990	31,723,130
Additions	4,922,106	3,176,407
Disposals	(5,165,917)	(2,503,316)
Gains/(loss) in market value of listed investments	(5,501,997)	4,345,769
Market value at 31 December 2022	<u>30,996,182</u>	<u>36,741,990</u>
Value of investments at 31 December 2022		
Total fixed interest investments	4,472,534	3,437,373
Total United Kingdom investments	8,047,416	10,431,870
Total North American investments	7,883,677	10,719,401
Total European investments (ex UK)	3,223,300	3,011,916
Total Japanese investments	616,250	675,180
Total Asian Pacific investments (ex Japan)	835,942	984,693
Total Emerging Markets investments	696,534	887,826
Total Global investments	321,742	429,816
Total Alternative investments	4,898,787	6,163,915
	<u>30,996,182</u>	<u>36,751,990</u>

All investments are carried at fair value. Investments in equities and fixed interest securities are all traded in quoted public markets, primarily the London Stock Exchange. Holdings in common investment funds, unit trusts and open-ended investment companies are at the bid price. The basis of fair value for quoted investments is equivalent to the market value, using the bid price. Assets sales and purchases are recognised at the date of trade at cost (that is their transaction value).

The significance of financial instruments to the ongoing financial sustainability of the CIO is considered in the financial review and investment policy and performance sections of the Trustees' Annual Report.

The main risk to the CIO from financial instruments lies in the combination of uncertain investment markets and volatility in yield. Although rising interest rates resulting from stronger economy and improved economic activity should be indicative or improving dividend yields and equity values, there is concern that the abnormal availability of 'cheap money' to the banking sector has led to wider over-valuation of traded assets (an 'asset bubble') and that may depress equity values once economic conditions ease. The CIO is reliant on dividend yield in part to finance its work and this leads to a greater exposure to internal companies, the values of which, together with their yield are exposed to exchange rate risk when converting the holdings into sterling.

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Liquidity risk is anticipated to be as low as all assets are traded and the commitment to intervention by central banks and market regulators has continued to provide for orderly trading in the markets and so their ability to buy and sell quoted equities and stock is anticipated to continue. The CIO's investments are mainly traded in markets with good liquidity and high trading volumes. The CIO has no material investment holdings in markets subject to exchange controls or trading restrictions.

The CIO manages these investment risks by retaining expert advisors and operating an investment policy that provides for a high degree of diversification of holdings within investments asset classes that are quoted on recognised stock exchanges. The CIO does not make use of derivatives and similar complex financial instruments as it takes the view that investments are held for their longer term yield total return and historic studies of quoted financial instruments have shown that volatility in any particular 5 year period will normally be corrected.

6 Debtors

	Year ended <u>31 Dec 2022</u>	Year ended <u>31 Dec 2021</u>
	£	£
Prepayments	1,200	1,200
Other Debtors	-	-
	<u>1,200</u>	<u>1,200</u>

7 Creditors- grants payable

	Year ended <u>31 Dec 2022</u>	Year ended <u>31 Dec 2021</u>
	£	£
Grants payable as at 31/12/2021	1,241,633	-
Grant commitments following the transfer from The Colt Foundation on 01/01/2022		1,325,455
Grants awarded during the year	802,321	585,778
Grant obligations released during the year	(146,288)	(111,014)
Grants paid during the year	(600,012)	(558,586)
Grants payable as at 31/12/2022	<u>1,297,654</u>	<u>1,241,633</u>

Grants payable are split as due within one year £892,892 and over one year £404,762.

8 Transactions with connected persons

No Trustee received remuneration during the year.

Expenses reimbursed to seven Trustees in respect of travel and subsistence during the year totalled £3,229 (2021 - £363.60).

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

9 Commitments, liabilities and contingencies

On the 1st January 2021, the charity, took over the operating lease commitments of the original charity, The Colt Foundation. The expense included in the Statement of Financial Activities for the year ended 31st December 2022 amounted to £4,800. The annual lease payments on these non-cancellable operating leases at 31st December 2022 amounted to £4,800 per annum, expiring in September 2025.

10 Control

The charity is under the control of its board of Trustees. There is no ultimate controlling party.

THE COLT FOUNDATION

England & Wales - Charity number 1190167

Accounts

T H E C O L T

F O U N D A T I O N

REPORT AND FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 DECEMBER 2021

Charity Number 1190167

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

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REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity number	Registered Charity 1190167
Trustees	Professor David Coggon OBE MA PhD DM FRCP FFOM FFPH FMedSci Mrs Christina Fitzsimons (appointed May 2021) Mrs Clare Gilchrist Dr Alex Jones MChem PhD FRSC (appointed May 2021) Mrs Patricia Lebus Dr Ira Madan MBBS(Hons) MD FRCP FFOM Professor Sir Anthony Newman Taylor CBE FRCP FFOM FMedSci (Chairman) Mr Peter O’Hea (retired May 2021)
Chief Executive	Mrs Natasha Heydon
Scientific Advisers	Professor Paul Cullinan MD, FRCP, FFOM, National Heart and Lung Institute, Imperial College, London Dr Rodger Duffin BSc (Hons), PhD, MRCPATH, FRSB, University of Edinburgh Dr Elaine Wainwright, CPsychol, PhD, FHEA, MSc, MA (Oxon) (appointed November 2021)
Investment Adviser	Mr Royston Fox FPFS
Charity address	Unit E, The Old Bakery Golden Square Petworth West Sussex GU28 0AP www.coltfoundation.org.uk Email tash@coltfoundation.org.uk
Bankers	Lloyds Bank Ltd, 34 Moorgate, London, EC2R 6PL (closed November 2021) Cater Allen Private Bank, 2 Triton Square, London, NW1 3AN (opened November 2021)
Solicitors	Farrer & Co, 66 Lincoln’s Inn Fields, London, WC2A 3LH
Accountants	TC Group, 3 Acorn Business Centre, Northarbour Road, Cosham, PO6 3TH
Investment managers	Quilter Cheviot Investment Management, Senator House, 85 Queen Victoria Street, London EC4V 4AB

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

Letter from the Chairman

In January of this year, The Colt Foundation became a Charitable Incorporated Organisation after more than 40 years as an unincorporated charity. Two of the Foundation's founder Trustees, Alan and Jerome O'Hea have retired from the Charity during this year. Without the foresight of the founding trustees, the Colt Foundation would not be in the position it is today to fund high quality research to enable improvement in the working conditions of the global workforce. I would like to thank Alan and Jerome for their vision and commitment to the Foundation over the years.

As we have seen in the past two years, supporting science to solve the urgent health challenges facing everyone has never been more important. The trustees of the Colt Foundation have recognised that capacity in academic occupational health research has diminished in recent years. With this in mind, we have made a commitment to engage in capacity building by offering competitive Fellowships for clinicians and scientists who are interested in a long term academic research within occupational health research. This is one new initiative in what we hope will be an effective way to strengthen the research community.

I would like to take this opportunity to thank all my colleagues at the Colt Foundation, our trustees and advisers and members of the research community who assist us with external peer reviews; also everyone whose work this year was supported by the Colt Foundation. You make it possible for The Colt Foundation to pursue our mission.

A handwritten signature in black ink, appearing to read 'An Newman Taylor', with a stylized initial 'A' on the left and a flourish at the end.

Professor Sir Anthony Newman Taylor
Chair of the Colt Foundation

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

TRUSTEES' ANNUAL REPORT

The Trustees present their report and the financial statements of the charitable incorporated organisation (CIO) for the period from 1st January 2021 to 31st December 2021.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the charity's trust deed and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

This report represents the 2021 financial year for The Colt Foundation as a Charitable Incorporated Organisation (CIO). The Trustees made the decision in early 2020 to commence the process of closing The Colt Foundation (a registered charity numbered 277189) and forming instead a CIO under the same name, to continue the charitable purposes of The Colt Foundation. This decision was driven primarily by the desire to take advantage of the separate legal personality and limited legal liability for trustees. The new CIO was registered with the Charity Commission as a CIO on 29th June 2020, and on the 1st January 2021 the original The Colt Foundation (registered charity numbered 277189) was closed, with all of its assets transferred into this new CIO, The Colt Foundation (registered charity numbered 1190167).

Objectives and Activities

The primary purpose of The Colt Foundation is to promote and encourage research into social, medical and environmental problems created by commerce and industry.

The Colt Foundation considers applications for funding high quality research projects in the field of occupational and environmental health, particularly those aimed at discovering the causes of illnesses arising from conditions at the place of work. The work is monitored by our Trustees and Scientific Advisers and by our External Assessors to achieve the maximum impact with available funds. Grants are not made to the general funds of other charities, or directly to individual research workers.

The Foundation also makes grants through selected universities and colleges to enable students to take higher degrees in subjects related to occupational and environmental health. PhD Fellowships are advertised each year, and the Foundation is committed to support the MSc course in Human & Applied Physiology at King's College, London.

Application Process

The Trustees have a well-established system for the use of expert advisers to assist in decisions on which research applications to fund, and to advise on policy issues in various fields. Grants are awarded in competition with other applications and by peer review. Applicants must submit a formal application which is sent to external reviewers who provide written reviews.

In common with all research applications received, those involving Trustees or Scientific Advisers are assessed externally, and if a Trustee or Adviser, or their institution, is involved in any aspect of the application, he or she takes no part in the discussions or subsequent decision-making by the Board of Trustees.

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

TRUSTEES' ANNUAL REPORT (CONTINUED)

Grants awarded for periods in excess of one year are reviewed annually by a committee comprising one or more of the Trustees, the Director and a Scientific Adviser, and occasionally including one of the external assessors as well, before the Trustees agree to continue the grant.

Public Benefit

The Trustees are particularly keen to support work which is likely to make a difference to legislation, public policy or working practices, and thus improve the health of the global workforce. The Trustees, through the original charity The Colt Foundation (registered charity numbered 277189), have invested in research in many fields of occupational and environmental health, the impact of which is often most felt by those most disadvantaged in society. A significant sum has been invested into research into the effects of toxic, fine and ultrafine particles and fibres, including lung and cardiovascular disease, adding to the knowledge base over a long period, and helping identify hazards in the workforce and the wider population with a view to eliminating them or controlling the associated risks to an acceptable level.

Achievements and Performance**New Grants Awarded 2021****Imperial College London****Dr André Amaral and Dr Johanna Feary**

Small Airways Disease. The focus of this project is to investigate the occupational determinants of small airways disease and whether people with this condition develop more serious lung problems later in life or have a shorter life expectancy. This project started in November 2021 and is due to complete in May 2024. The grant awarded for the research is £95,329.

University of Surrey**Professor Jill Maben**

Understanding the full impact of Covid-19 on nursing staff as the pandemic trajectory changes: an extension of the ICON (Impact of Covid on Nurses) study. The aim of this study is to better understand and address the full impact of Covid-19 on UK nurses; their specific psychological, psycho-social and emotional health needs along the trajectory of the pandemic and the impact of these on their practice and patient care. The award is for 15 months starting in June 2021 and due to complete in September 2022. The value of the grant is £59,248.

Applied Vision Research Centre, City University of London**Professor John Barbur**

Validation of CVS test on normal monitors. This new grant was awarded as an extension to the funding already given to Professor John Barbur for the development of an easy to use colour assessment and diagnosis test for use in visually demanding occupations. This grant is to develop the test to enable use on normal computer monitors. The grant is for £70,997 over 20 months. The project started in August 2021.

University of Birmingham**Dr Gareth Walters**

A mixed-methods study to evaluate the influence of bio-psycho-social and cultural factors on the presence of work-exacerbated asthma. This study will investigate the prevalence of work-exacerbated asthma (WEA) and establish if there are any bio-psychosocial, workplace and cultural influences in order to inform potential future interventions with particular interest in work environments that would not be traditionally associated with occupational asthma. The grant is for £55,674 over one year and will start in February 2022.

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

TRUSTEES' ANNUAL REPORT (CONTINUED)

University of Bournemouth**Dr Regmi Pramod**

A mixed method study into kidney injury of returnee Nepali migrant workers and the potential risk factors. This community based study will investigate the prevalence of kidney disease and explore the potential risk factors amongst returnee Nepali migrant workers. The grant is for £94,212 over 12 months starting in April 2022.

On-Going Projects 2021

Student Impact Day - *A meeting to commemorate the contribution of Jackie Douglas to the Colt Foundation* – a budget of up to £20,000. It was decided to hold a meeting in the memory of Jackie Douglas at the Royal Society of Medicine. The meeting initially was to be held in September 2020 but due to the coronavirus pandemic it is now schedule for 17th May 2022.

University College London**Dr Hector Altamirano**

Modelling the impact on ventilation rates and thermal comfort of pragmatic adaptations to the structure of primary healthcare clinics in South Africa, to inform interventions to reduce Mycobacterium tuberculosis infection in healthcare workers. This project started in February 2021 and is due to complete in April 2022, the grant awarded for the research is £19,435

University of Oxford**Lt Col David Holdsworth**

An Occupational Cardiology Conundrum: how to reliably differentiate between cardiac adaptation to exercise and early cardiomyopathy for the benefit of the asymptomatic worker. This project started in the Spring of 2021 and is stage 1 of a larger study which is in part being funded by the Defence Medical Services and the Oxford Centre for Clinical Magnetic Resonance Research (OCMR), the overall study is due to complete in December 2025. The Colt Foundation grant is for £27,830.

Imperial College London**Professor Paul Cullinan et al**

Occupational risks of Covid-19 in NHS staff; an analysis of sickness absence by ethnicity, professional role, age and sex. It was agreed at the Trustee meeting in June 2020 to award the grant of £46,988, the project started in November 2020 and completed in December 2021.

London School of Hygiene and Tropical Medicine**Professor Neil Pearce and Professor Martie von Tongeren**

Occupational differences in mortality from COVID-19. Following clarification on access to ONS data, it was agreed to fund this project for 12 months starting in August 2020. This project has now completed. The grant awarded is for £50,466.

University of Stirling**Dr Sean Semple**

Protecting those who care for us: domiciliary workers and exposure to second-hand smoke. This project investigates the exposure of domiciliary workers to second-hand smoke. The trustees agreed that it was asking an important question and that the team had established expertise in the assessment of exposures to environmental tobacco smoke. An award of £125,989 over 18 months was agreed at the Trustees' meeting in April 2019. Due to unforeseen delays caused by the COVID-19 pandemic, in August 2020 the trustees approved a costed extension to the project of £21,618, the project will now complete in April 2022.

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

TRUSTEES' ANNUAL REPORT (CONTINUED)

Imperial College, London**Professor Paul Cullinan**

The Grenfell Firefighters Study: establishing a cohort. Following adjustments to an initial proposal submitted at the April 2019 Trustees' meeting this project is now a cohort study of the Grenfell firefighters to investigate a range of potential adverse effects from high exposure to smoke at the Grenfell Tower fire, after taking into account other firesmoke exposures. The Trustees' agreed to award funding of £183,522 over 18 months. In September 2020 the trustees agreed a six month £13,000 extension to the project due to delays caused by Covid-19. In October 2021 the trustees agreed a further funded extension of £50,759 to December 2022.

University College London/London School of Hygiene & Tropical Medicine**Dr Ben Caplin and Professor Neil Pearce**

Uncovering the cause of the kidney disease epidemic affecting agricultural communities in Central America. Following on from a previous Colt Foundation funded grant, this project seeks to understand the causes of an ongoing epidemic of chronic kidney disease among agricultural communities in Nicaragua. An award of £228,426 over three years was agreed at the Trustees' meeting in May 2018, and the work started in February 2019. The project completed in December 2021.

United Services Section, Royal Society of Medicine

At their meeting in December 2020, the Trustees agreed to extend support for the annual meeting of the United Services Section at the Royal Society of Medicine through a grant of £9,000 over three years starting in December 2021. In addition to supporting the cost of the meetings, the money would be used to fund prizes for the best presentations.

Imperial College, London**Professor Paolo Vineis et al**

Are unstable jobs such as the growing 'gig economy' associated with biological age acceleration. This project explores whether unstable jobs, such as occur in the growing "gig economy", are associated with accelerated biological ageing. At their meeting in November 2018, the Trustees agreed to support it with a grant for £184,249 over two years, which started in March 2019. It was agreed that a £66,794 and 6-month extension of the original grant, justified on the basis of delays in receiving data due to COVID-19. The project will now complete in December 2022.

Applied Vision Research Centre, City University of London**Professor John Barbur and Dr Marisa Rodriguez-Carmona**

Developing and valuation of a CADS screener test for use in visually demanding occupations and primary health care. This grant is for the development a new CAD screener test which is easy to use, sensitive and accurate, and will identify a minority of those tested who require full assessment. The Trustees agreed to support this project with a grant of £87,497 over two years, and work started in early 2017. At a review meeting the research team requested a no-cost extension to complete the work by July 2020, to which the panel agreed. The final invoice for this project was received in February 2021.

University of Edinburgh**Dr Rodger Duffin and Dr Craig Poland**

Identification of the biologically effective dose in inhalation particle toxicology for the improvement of hazard identification and risk assessment. This project, aims to improve hazard identification and risk assessment in particle toxicology through identification of biologically effective doses. Funding of £262,000 over three years was awarded in January 2017, and work started in March 2017. An additional sum of £22,415, due to delays caused by Covid-19, was approved in January 2020. The project completed in December 2021.

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

TRUSTEES' ANNUAL REPORT (CONTINUED)

Versus Arthritis/MRC Centre for Musculoskeletal Health & Work**University of Southampton****Professor Karen Walker-Bone**

What are the modifiable factors that would enable people to work to older ages in good health and comfort. Professor Walker-Bone submitted an application for discussion at the May 2017 meeting. The Trustees felt this was an important research topic and awarded a grant of £125,000 over a three-year period, starting July 2017. This final invoice for this project was received in January 2021.

Imperial College London**Dr Johanna Feary**

Dr Feary requested a one-year fellowship to develop a study of chronic hypersensitivity pneumonitis. Dr Feary had proved herself to be a highly effective researcher and the Trustees agreed to provide a fellowship, to start in January 2018. Subsequently, the Trustees agreed to extend the award for an additional six months and £70,000. This grant was completed in 2019, however, the final invoice was paid in January 2021.

Students

The Foundation supports up to four PhD Fellowships a year. Shortlisted candidates for the 2021 PhD Fellowships were invited to attend for interview in October 2021. One award was made. In March 2022 it was agreed to bring the studentship (stipend) in to line with the Wellcome Trust's PhD stipend rather than the MRC minimum stipend which the Foundation previously paid.

The Foundation continues to support the MSc in Human & Applied Physiology course at King's College London. At the Trustees meeting in November 2021, it was agreed to continue the funding of £40,000 per annum for the next 3 years starting in 2023.

Colt Foundation Fellowships

In 2021 the Trustees made a commitment to support academic research career development for clinicians who aim to pursue occupational health research in the long-term by awarding Colt Foundation funded fellowships. The programme offers awards at doctoral or post-doctoral level to support applicants who show an ongoing commitment to occupational health research. The deadline for the first round of application is in March 2022.

Founder's Award projects

In 2017, the Trustees had agreed to establish a new category of "Founder's award", using perhaps up to 10% of the Foundation's income. Such awards would be used to support projects of social or educational benefit.

The British College, Kathmandu (Founder's Award)

This award, for £25,513 over three years, was to support higher education at the British College in Nepal for a disadvantaged student from an area of that country where such education is not available. It would cover the costs and living expenses of the student whilst at the College. An additional year was added to allow the student to do a foundation course at a cost of £6,020.

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

TRUSTEES' ANNUAL REPORT (CONTINUED)

Financial review

On the 1st January 2021, the new CIO was donated all of the assets of the original charity, The Colt Foundation (registered charity numbered 277189), to continue its charitable purpose of promoting and encouraging research into social, medical and environmental problems created by commerce and industry.

The donation received into the charity on the 1st January 2021 comprised:	£
Listed investments comprising a portfolio of diverse equity investments	31,723,130
Fixed term bank deposits	1,004,546
Liquid cash balances	300,220
Grant commitments as at 31/12/2020	<u>(1,325,455)</u>
	<u>31,702,441</u>

Reserves policy

Grants made by The Colt Foundation take the form of a commitment which may extend for as long as ten years, reviewed on an annual basis. To ensure that these commitments can be honoured, it is necessary to hold appropriate reserves. Such reserves have been created over a period of years by retaining a part of the investment income. The Colt Foundation does not seek contributions from the public. The fund is represented by £36,284,882 in quoted investments and cash deposits held as an investment.

Investment Policy

The Investment Committee decided to appoint Quilter Cheviot Investment Management to handle the investments, with the primary investment objective being to maintain wealth and protect against inflation with emphasis on capital growth and income over the medium to the long-term.

In the spirit of the socially responsible nature of The Colt Foundation, an investment constraint of not directly investing in tobacco manufacturers has been laid down by the Investment Committee on behalf of the Trustees. The Investment Committee meets with Quilter Cheviot twice a year, at each meeting the committee challenges Quilter Cheviot on their Environmental Social and Governance policy to ensure that the Foundation's portfolio is suitably aligned as a responsible investor. The Colt Foundation does everything possible to minimise expenses.

Recruitment and Appointment of Trustees

The power relating to the appointment of Trustees is vested in the Trustees for the time being of The Colt Foundation. Potential new Trustees are considered by the entire Board of Trustees and a unanimous decision is required to ratify any new appointment.

Trustee Induction and Training

Potential new Trustees are provided with copies of the charity's governing documents. These documents explain the purpose, objectives and activities of The Colt Foundation and an indication of the guiding principles and values of the charity. Potential new Trustees are also provided with copies of the minutes of recent Trustee meetings and have a discussion with the Chairman of the Trustees and Chief Executive at which time any queries can be raised. Charity Commission guidelines covering the duties and responsibilities of Trustees are also made available to new Trustees.

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

TRUSTEES' ANNUAL REPORT (CONTINUED)

Risk Assessment

There are three major risks to The Colt Foundation: the lack of sufficient funding to meet grant commitments; the risk of claims from third parties; and the risk to the reputation of The Colt Foundation. These risks have been reviewed by the Trustees:

It is the Trustees' policy when approving grants to ensure that reserves are sufficient to cover forward commitments for grants without taking account of future income.

The Trustees hold indemnities from all Grantees in respect of any possible third party claims arising out of the research.

Everything possible is done to mitigate the risk to The Colt Foundation's reputation: before agreeing to funding, the work is assessed by a number of experts in the particular field. A panel of Trustees, Scientific Advisers and the Charity Director then visit the research group to assess the capability of the group, the individuals, and the institution to carry out the work. Annual visits are made after the start of the research to monitor progress, and reports are requested on a regular basis.

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Declaration of Trust. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

TRUSTEES' ANNUAL REPORT (CONTINUED)

The Trustees have complied with the duty in the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

On behalf of the Trustees

A handwritten signature in black ink, appearing to read 'A Newman Taylor', with a stylized flourish at the end.

Professor Sir Anthony Newman Taylor
Chair of the Board of Trustees

25th May 2022

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION****Opinion**

We have audited the financial statements of The Colt Foundation (the 'charity') for the year ended 31st December 2021 which comprise of the Statement of Financial Activity, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st December 2021, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon.

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION (CONTINUED)**

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION (CONTINUED)

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit, in respect to fraud, are: to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and its management.

Our approach was as follows:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience, and through discussion with the trustees and other management (as required by auditing standards), and discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations;
- We considered the legal and regulatory frameworks directly applicable to the financial statements reporting framework (FRS 102 and the Charities Act 2011) and the relevant charity regulations in the UK;
- We considered the nature of the charity, the control environment and charity performance;
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit;
- We considered the procedures and controls that the company has established to address risks identified, or that otherwise prevent, deter and detect fraud; and how senior management monitors those programmes and controls.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Where the risk was considered to be higher, we performed audit procedures to address each identified fraud risk. These procedures included: testing manual journals; reviewing the financial statement disclosures and testing to supporting documentation; performing analytical procedures; and enquiring of management, and were designed to provide reasonable assurance that the financial statements were free from fraud or error.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COLT FOUNDATION (CONTINUED)

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



TC Group (Statutory Auditor)
Office: Portsmouth

Date: 25 May 2022

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

STATEMENT OF FINANCIAL ACTIVITIES

	Note	<i>Unrestricted Funds</i> Year ended <u>31 Dec 2021</u> £	<i>Unrestricted Funds</i> Period ended <u>31 Dec 2020</u> £
Incoming resources			
Donations:			
Transfer of funds to CIO	9	31,702,441	-
Investment income	3	932,601	-
Total incoming resources		<u>32,635,042</u>	<u>-</u>
Expenditure			
Expenditure on raising funds:			
Investment management costs	4	(121,307)	-
Expenditure on charitable activities:			
Charitable activities	4	(574,622)	-
Total resources expended		<u>(695,929)</u>	<u>-</u>
Gains in market value of listed investments		4,345,769	-
Net movement in funds		<u>36,284,882</u>	<u>-</u>
Reconciliation of funds			
Total funds at start of the period		-	-
Total funds at end of the period		<u>36,284,882</u>	<u>-</u>

These financial statements of The Colt Foundation (registered charity numbered 1190167), report the period from 1st January 2021 to 31st December 2021, being the period immediately following it replacing the original charity, The Colt Foundation (registered charity numbered 277189). The comparatives show the period of the CIO from its registration on the 29th June 2020 to 31st December 2020.

For information on the financial performance of the original charity during 2020, please refer to the financial statements of The Colt Foundation (registered charity numbered 277189).

The notes on pages 17 to 22 form part of these financial statements

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

BALANCE SHEET
AS AT 31 DECEMBER 2021

	<u>31 Dec 2021</u>	<u>31 Dec 2020</u>
	£	£
Fixed assets		
Investments	36,741,990	-
Cash deposits	210,151	-
	<u>36,952,141</u>	<u>-</u>
Current assets		
Debtors	1,200	-
Cash at bank	573,174	-
	<u>574,374</u>	<u>-</u>
Current liabilities		
Creditors: amounts falling due within one year- grants payable	(925,762)	-
Net current liabilities	<u>(351,388)</u>	<u>-</u>
Creditors: amounts falling due after one year- grants payable	(315,871)	-
Total net assets	<u><u>36,284,882</u></u>	<u><u>-</u></u>
The funds of the charity		
Unrestricted funds	36,284,882	-
Total charity funds	<u><u>36,284,882</u></u>	<u><u>-</u></u>

Approved by the trustees on 24th May 2022 and signed on their behalf by



Professor Sir Anthony Newman Taylor
Chair of the Board of Trustees

The notes on pages 17 to 22 form part of these financial statements

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

CASH FLOW STATEMENT
YEAR ENDED 31 DECEMBER 2021

	<u>31 Dec 2021</u>	<u>31 Dec 2020</u>
	£	£
Cash flow from operating activities	523,815	-
Cash flow from investing activities		
Purchases of investments	(3,176,407)	-
Receipts from sale of investments	2,503,316	-
Interest received	-	-
Dividends received	932,601	-
	<hr/>	
Net cash flow from investing activities	259,510	-
	<hr/>	
Net increase in cash during the year	783,325	-
Cash and cash equivalents brought forward	-	-
Cash and cash equivalents carried forward	783,325	-
	<hr/>	
Cash and cash equivalents consists of:		
Cash deposits	210,151	-
Cash at bank	573,174	-
	<hr/>	
	783,325	-
	<hr/> <hr/>	
Reconciliation of net income/expenditure to net cash flow from operating activities		
Net income/expenditure for the year	36,284,882	-
Dividends received	(932,601)	-
Gains on investments	(4,345,769)	-
Non-cash gift from former charity	(30,397,675)	-
Interest received	-	-
Increase in debtors	(1,200)	-
Decrease in grant commitments	(83,822)	-
Net cash flow from operating activity	523,815	-
	<hr/>	

The notes on pages 17 to 22 form part of these financial statements

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

NOTES TO THE FINANCIAL STATEMENTS

1 Accounting policies**1.1 Statutory information**

The Colt Foundation is a charitable incorporated organisation registered with the Charity Commission in England and Wales. The office address is Unit E, The Old Bakery, Golden Square, Petworth, West Sussex, GU28 0AP.

The purpose of the charity is to promote and encourage research into social, medical and environmental problems by commerce and industry.

1.2 Basis of preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. Accounting policies are consistently applied to all years presented unless otherwise stated.

1.3 Investments

Listed Investments are included in the balance sheet at their market value, which is determined with reference to the quoted price of the listed investment at the financial period end.

The Trustees have unlimited investment powers and are advised by Quilter Cheviot Investment Management.

1.4 Investment income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity, which is normally upon notification of the interest paid or payable by the bank. Investment income on all listed investments is recognised on a receipts basis. Related investment management costs are recorded separately within expenses.

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

1.5 Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant the any condition attaching to the grant is outside of the control of the charity.

Grant awards are decided by a committee comprising four or more of the Trustees, the Charity Director, a Scientific Adviser and if necessary an external assessor, before the Trustees agree to fund the grant. Provision for grants are made once the charity's committee has made a commitment and this has been communicated to the grantee. The charity's committee reviews annually whether funding is to be provided in the subsequent years of a recurring obligation and retains the discretion to terminate a grant. For this reason, an immediate liability arises only for the first year of the funding commitment.

2 Analysis of staff costs and remuneration of key personnel

	Year ended <u>31 Dec 2021</u> £	Period ended <u>31 Dec 2020</u> £
Wages and salaries	65,606	-
Social security costs	6,905	-
Employers contribution to defined contribution pension schemes	2,898	-
	<u>75,409</u>	<u>-</u>

The Colt Foundation (registered charity numbered 1190167) had one employee during the period 1st January 2021 to 31st December 2021.

There is one employee whose total employee benefits (excluding employer pension costs) for the reporting period fell were above £60,000 to £70,000 for the year ended 31st December 2021.

3 Investment income

	Year ended <u>31 Dec 2021</u> £	Period ended <u>31 Dec 2020</u> £
Dividends received	932,601	-
	<u>932,601</u>	<u>-</u>

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

4 Expenditure

	Year ended		Period ended	
	31 Dec 2021		31 Dec 2020	
	£	£	£	£
<u>Expenditure on raising funds:</u>				
Investment management fees		121,307		-
<u>Expenditure on charitable activities:</u>				
New grant commitments awarded net of reversal of expired grant commitments:				
02/92 King's MSc's	120,000		-	
06/16 City, Barbur	(1,450)		-	
02/17 Southampton, Walker Bone	(190)		-	
04/18 Imperial College, Feary	(5,488)		-	
01/19 Imperial College, Cullinan & Feary	50,759		-	
01/21 Imperial, Amaral, Feary	95,329		-	
02/21 Surrey, Maben	59,248		-	
03/21 City, Barber	70,997		-	
04/21 Walters, Birmingham	55,674		-	
Student Fellowships	21,530		-	
Grants of equipment and support to students	8,355		-	
		474,764		-
Management and administration:				
Wages and salaries	75,409		-	
Office expenses	10,361		-	
Insurance and sundry	1,238		-	
Travel and subsistence	1,843		-	
		88,851		-
Gains on exchange		(3)		-
Governance costs		11,010		-
		695,929		-

Management and administration costs primarily relate to the administrative costs of awarding, monitoring and assessing research grants, salary support grants and scholarships, and hence are allocated to charitable activities entirely.

Included within governance costs is the auditor's remuneration which amounted to £4,020 in respect of audit services, and £1,800 in respect of non-audit services.

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

5 Fixed asset investments

	<u>Listed</u>
	<u>£</u>
Market value at 31 December 2020	-
Transfer from former charity, Colt Foundation	31,723,130
Additions	3,176,407
Disposals	(2,503,316)
Gains in market value of listed investments	4,345,769
Market value at 31 December 2021	<u>36,741,990</u>
Value of investments at 31 December 2021	<u>Listed</u>
	<u>£</u>
Total fixed interest investments	3,437,373
Total United Kingdom investments	10,431,870
Total North American investments	10,719,401
Total European investments (ex UK)	3,011,916
Total Japanese investments	675,180
Total Asian Pacific investments (ex Japan)	984,693
Total Emerging Markets investments	887,826
Total Global investments	429,816
Total Alternative investments	6,163,915
	<u>36,741,990</u>

All investments are carried at fair value. Investments in equities and fixed interest securities are all traded in quoted public markets, primarily the London Stock Exchange. Holdings in common investment funds, unit trusts and open-ended investment companies are at the bid price. The basis of fair value for quoted investments is equivalent to the market value, using the bid price. Assets sales and purchases are recognised at the date of trade at cost (that is their transaction value).

The significance of financial instruments to the ongoing financial sustainability of the CIO is considered in the financial review and investment policy and performance sections of the Trustees' Annual Report.

The main risk to the CIO from financial instruments lies in the combination of uncertain investment markets and volatility in yield. Although rising interest rates resulting from stronger economy and improved economic activity should be indicative or improving dividend yields and equity values, there is concern that the abnormal availability of 'cheap money' to the banking sector has led to wider over-valuation of traded assets (an 'asset bubble') and that may depress equity values once economic conditions ease. The CIO is reliant on dividend yield in part to finance its work and this leads to a greater exposure to internal companies, the values of which, together with their yield are exposed to exchange rate risk when converting the holdings into sterling.

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Liquidity risk is anticipated to be as low as all assets are traded and the commitment to intervention by central banks and market regulators has continued to provide for orderly trading in the markets and so their ability to buy and sell quoted equities and stock is anticipated to continue. The CIO's investments are mainly traded in markets with good liquidity and high trading volumes. The CIO has no material investment holdings in markets subject to exchange controls or trading restrictions.

The CIO manages these investment risks by retaining expert advisors and operating an investment policy that provides for a high degree of diversification of holdings within investments asset classes that are quoted on recognised stock exchanges. The CIO does not make use of derivatives and similar complex financial instruments as it takes the view that investments are held for their longer term yield total return and historic studies of quoted financial instruments have shown that volatility in any particular 5 year period will normally be corrected.

6 Debtors

	Year ended <u>31 Dec 2021</u>	Period ended <u>31 Dec 2020</u>
	£	£
Prepayments	1,200	-
Other Debtors	-	-
	<u>1,200</u>	<u>-</u>

7 Creditors- grants payable

	Year ended <u>31 Dec 2021</u>	Period ended <u>31 Dec 2020</u>
	£	£
Grants payable as at 31/12/2020	-	-
Grant commitments following the transfer from The Colt Foundation on 01/01/2021	1,325,455	-
Grants awarded during the year	585,778	-
Grant obligations released during the year	(111,014)	-
Grants paid during the year	(558,586)	-
	<u>1,241,633</u>	<u>-</u>

Grants payable are split as due within one year £925,762 and over one year £315,871.

8 Transactions with connected persons

No Trustee received remuneration during the year.

Expenses reimbursed to five Trustees in respect of travel and subsistence during the year totalled £363.60 (2020 - £nil).

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2021

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

9 Transfer of funds

On the 1st January 2021, the new CIO was donated all of the assets of the original charity, The Colt Foundation (registered charity numbered 277189), to continue its charitable purpose of promoting and encouraging research into social, medical and environmental problems created by commerce and industry.

The donation received into the charity on the 1st January 2021 comprised:

	£
Listed investments comprising a portfolio of diverse equity investments	31,723,130
Fixed term bank depots	1,004,546
Liquid cash balances	300,220
Grant commitments as at 31/12/2020	<u>(1,325,455)</u>
	<u>31,702,441</u>

10 Commitments, liabilities and contingencies

On the 1st January 2021, the charity, took over the operating lease commitments of the original charity, The Colt Foundation. The expense included in the Statement of Financial Activities for the year ended 31st December 2021 amounted to £4,800. The annual lease payments on these non-cancellable operating leases at 31st December 2021 amounted to £4,800 per annum, with a break date of 1st October 2022.

11 Control

The charity is under the control of its board of Trustees. There is no ultimate controlling party.

THE COLT FOUNDATION

England & Wales - Charity number 1190167

Accounts

THE COLT FOUNDATION
REPORT AND FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 DECEMBER 2020

(Charity Number 1190167)

THE COLT FOUNDATION

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2020

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Notes to the Accounts	8 to 9

THE COLT FOUNDATION

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2020

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity number Registered Charity 1190167

Trustees

appointed 1 January 2021 Professor David Coggon OBE MA PhD DM FRCP FFOM FFPH FMedSci
appointed 1 January 2021 Mrs Clare Gilchrist
appointed 1 January 2021 Mrs Patricia Lebus
appointed 1 January 2021 Dr Ira Madan MBBS(Hons) MD FRCP FFOM
appointed 1 January 2021 Professor Sir Anthony Newman Taylor CBE FRCP FFOM FMedSci
(Chairman)
appointed 11 March 2021 Mrs Christina Fitzsimons
appointed 11 March 2021 Dr Alex Jones MChem PhD MRSC

Charity Director Mrs Natasha Heydon

Scientific advisers Dr Alex Jones MChem PhD MRSC, National Physical Laboratory
of Edinburgh
Dr Rodger Duffin BSc (Hons), PhD, MRCPATH, FRSB, University
Professor Paul Cullinan MD, FRCP, FFOM, National Heart and
Lung Institute, Imperial College, London

Investment advisers Mr Royston Fox FPFS

Charity address Unit E
The Old Bakery
Golden Square
Petworth
West Sussex
GU28 0AP
www.coltfoundation.org.uk
Email tash@coltfoundation.org.uk

Bankers Lloyds Bank Ltd, 34 Moorgate, London EC2R 6PL

Solicitors Farrer & Co, 66 Lincoln's Inn Fields, London, WC2A 3LH

Accountants TC Group, 3 Acorn Business Centre, Northarbour Road,
Cosham, PO6 3TH

Investment managers Quilter Cheviot Investment Management, One Kingsway,
London, WC2B 6AN

THE COLT FOUNDATION

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2020

TRUSTEES' ANNUAL REPORT

The Trustees present their first report and the financial statements of the charitable incorporated organisation (CIO) for the charity's first period from its registration on the 29th June 2020 to 31st December 2020

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the charity's trust deed and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

This report represents the first for The Colt Foundation as a newly incorporated charitable organisation. The Trustees made the decision in early 2020 to commence the process of closing The Colt Foundation (a registered charity numbered 277189) and forming instead a charitable incorporated organisation (CIO) under the same name, to continue the charitable purposes of The Colt Foundation. This decision was driven primarily by the desire to take advantage of the separate legal personality and limited legal liability for trustees. The new CIO was registered with the Charity Commission as a CIO on 29th June 2020, and on the 1st January 2021 the original The Colt Foundation (registered charity numbered 277189) was closed, with all of its assets transferred into this new CIO, The Colt Foundation (registered charity numbered 1190167).

The Trustees have taken the decision to change the financial period of the CIO, to align with the original charity, whose financial period runs 1st January to 31st December each year. These first financial statements of the new CIO, The Colt Foundation (registered charity numbered 1190167), therefore report the period from 29th June 2020 to 31st December 2020, being immediately prior to the cessation and transfer in of the original charity's assets, and hence these financial statements report no income and expense for the period ended 31st December 2020.

Objectives and Activities

The primary purpose of The Colt Foundation is to promote and encourage research into social, medical and environmental problems created by commerce and industry.

The Colt Foundation considers applications for funding high quality research projects in the field of occupational and environmental health, particularly those aimed at discovering the causes of illnesses arising from conditions at the place of work. The work is monitored by our Scientific Trustees and Advisers and by our External Assessors to achieve the maximum impact with available funds. The Trustees prefer to be the sole source of finance for a project. Grants are not made to the general funds of other charities.

The Foundation also makes grants through selected universities and colleges to enable students to take higher degrees in subjects related to occupational and environmental health. PhD Fellowships are advertised each year, and the Foundation is committed to support the MSc course in Human & Applied Physiology at King's College, London.

Application Process

The Trustees have a well-established system for the use of expert advisers to assist in decisions on which research applications to fund, and to advise on policy issues in various fields. Grants are awarded in competition with other applications and by peer review. Applicants must submit a formal application which is then sent to reviewers who provide written reviews.

In common with all research applications received, those involving Trustees or Scientific Advisers are assessed externally, and if a Trustee or Adviser, or their institution, is involved in any aspect of the application, he or she takes no part in the discussions or subsequent decision-making by the Board of Trustees.

THE COLT FOUNDATION

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2020

TRUSTEES' ANNUAL REPORT (CONTD.)

Grants awarded for periods in excess of one year are reviewed annually by a committee comprising one or more of the Trustees, the Director and a Scientific Adviser, and occasionally including one of the external assessors as well, before the Trustees agree to continue the grant.

Public Benefit

The Trustees are particularly keen to support work which is likely to make a difference to legislation, public policy or working practices, and thus improve the health of the global workforce. The Trustees, through the original charity The Colt Foundation (registered charity numbered 277189), have invested in research in many fields of occupational and environmental health, the impact of which is often most felt by those most disadvantaged in society. A significant sum has been invested into research into the effects of toxic, fine and ultrafine particles and fibres, including lung and cardiovascular disease, adding to the knowledge base over a long period, and helping identify hazards in the workforce and the wider population with a view to eliminating them or controlling the associated risks to an acceptable level.

Achievements and Performance

These first financial statements of the new CIO, The Colt Foundation (registered charity numbered 1190167), report the period from 29th June 2020 to 31st December 2020, being immediately prior to its replacing the original charity, The Colt Foundation (registered charity numbered 277189), and hence these financial statements report no activities for the period ended 31st December 2020.

For information on the achievements and performance of the original charity during 2020, please refer to the financial statements of The Colt Foundation (registered charity numbered 277189).

Financial review

For information on the financial performance of the original charity during 2020, please refer to the financial statements of The Colt Foundation (registered charity numbered 277189).

On the 1st January 2021, the new CIO was donated all of the assets of the original charity, The Colt Foundation (registered charity numbered 277189), to continue its charitable purpose of promoting and encouraging research into social, medical and environmental problems created by commerce and industry.

The donation received into the charity on the 1st January 2021 comprised:

	£
Listed investments comprising a portfolio of diverse equity investments	31,723,130
Fixed term bank deposits	1,004,546
Liquid cash balances	300,220

33,027,89
6

Reserves policy

Grants made by The Colt Foundation take the form of a commitment which may extend for as long as ten years, reviewed on an annual basis. To ensure that these commitments can be honoured, it is necessary to hold appropriate reserves. Such reserves have been created over a period of years by retaining a part of the investment income. The Colt Foundation does not seek contributions from the public. The fund is represented by £33,027,896 in quoted investments and cash deposits held as an investment.

THE COLT FOUNDATION

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2020

TRUSTEES' ANNUAL REPORT (CONTD.)

Investment Policy

The Investment Committee decided to appoint Quilter Cheviot Investment Management to handle the investments, with the primary investment objective being to maintain wealth and protect against inflation with emphasis on capital growth and income over the medium to the long-term.

In the spirit of the socially responsible nature of The Colt Foundation, an investment constraint of not directly investing in tobacco manufacturers has been laid down by the Investment Committee on behalf of the Trustees. The Colt Foundation does everything possible to minimise expenses.

Recruitment and Appointment of Trustees

The power relating to the appointment of Trustees is vested in the Trustees for the time being of The Colt Foundation. Potential new Trustees are considered by the entire Board of Trustees and a unanimous decision is required to ratify any new appointment.

Trustee Induction and Training

Potential new Trustees are provided with copies of the charity's governing documents. These documents explain the purpose, objectives and activities of The Colt Foundation and an indication of the guiding principles and values of the charity. Potential new Trustees are also provided with copies of the minutes of recent Trustee meetings and have an interview with the Chairman of the Trustees and the Charity Director at which time any queries can be raised. Charity Commission guidelines covering the duties and responsibilities of Trustees are also made available to new Trustees.

Risk Assessment

There are three major risks to The Colt Foundation: the lack of sufficient funding to meet grant commitments; the risk of claims from third parties; and the risk to the reputation of The Colt Foundation. These risks have been reviewed by the Trustees:

It is the Trustees' policy when approving grants to ensure that reserves are sufficient to cover forward commitments for grants without taking account of future income.

The Trustees hold indemnities from all Grantees in respect of any possible third party claims arising out of the research.

Everything possible is done to mitigate the risk to The Colt Foundation's reputation: before agreeing to funding, the work is assessed by a number of experts in the particular field. A panel of Trustees, Scientific Advisers and the Charity Director then visit the research group to assess the capability of the group, the individuals, and the institution to carry out the work. Annual visits are made after the start of the research to monitor progress, and reports are requested on a regular basis.

THE COLT FOUNDATION

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2020

TRUSTEES' ANNUAL REPORT (CONTD.)

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

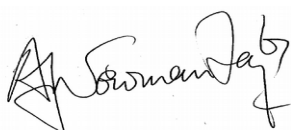
In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Declaration of Trust. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees have complied with the duty in the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

On behalf of the Trustees



.....
Professor Sir Anthony Newman Taylor
Chair of the Board of Trustees

11th October 2021

THE COLT FOUNDATION

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2020

STATEMENT OF FINANCIAL ACTIVITIES FOR THE 6 MONTHS TO 31 DECEMBER 2020

	<i>Unrestricted Funds</i> 2020
	£
Incoming resources	
Total investment income	-
Total incoming resources	-
Resources expended	
Charitable activities	-
Total resources expended	-
Net gains/(losses) on investments	-
Net movement in funds	-
Reconciliation of funds	
Total funds at start of the period	-
Total funds at end of the period	-

These financial statements of The Colt Foundation (registered charity numbered 1190167), report the period from 29th June 2020 to 31st December 2020, being the period immediately prior to it replacing the original charity, The Colt Foundation (registered charity numbered 277189).

For information on the financial performance of the original charity during 2020, please refer to the financial statements of The Colt Foundation (registered charity numbered 277189).

The notes on pages 8 to 9 form part of these financial statements.

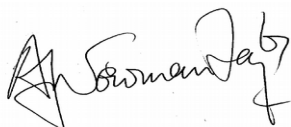
THE COLT FOUNDATION

**REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31
DECEMBER 2020**

**BALANCE SHEET
AS AT 31 DECEMBER 2020**

	<u>2020</u>
	£
Fixed assets	
Investments	-
Cash deposits	-
	<hr/>
	<hr/>
Current assets	
Debtors	-
Cash at bank	-
	<hr/>
	<hr/>
Current liabilities	
Creditors: amounts falling due within one year	-
	<hr/>
Net current assets	-
	<hr/>
Total net assets	<hr/> <hr/>
The funds of the charity	
Unrestricted funds	-
	<hr/>
Total charity funds	<hr/> <hr/>

Approved by the trustees on 11th October 2021 and signed on their behalf by



.....
Professor Sir Anthony Newman Taylor
Chair of the Board of Trustees

The notes on pages 8 to 9 form part of these financial statements.

THE COLT FOUNDATION

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2020

NOTES TO THE FINANCIAL STATEMENTS

1 Accounting policies

1.1 Statutory information

The Colt Foundation is a charitable incorporated organisation registered with the Charity Commission in England and Wales. The office address is Unit E, The Old Bakery, Golden Square, Petworth, West Sussex, GU28 0AP.

The purpose of the charity is to promote and encourage research into social, medical and environmental problems caused by commerce and industry.

1.2 Basis of preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. Accounting policies are consistently applied to all years presented unless otherwise stated.

1.3 Investments

Listed Investments are included in the balance sheet at their market value, which is determined with reference to the quoted price of the listed investment at the financial period end.

The Trustees have unlimited investment powers and are advised by Quilter Cheviot Investment Management.

1.4 Investment income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity, which is normally upon notification of the interest paid or payable by the bank. Investment income on all listed investments is recognised on a receipts basis. Related investment management costs are recorded separately within expenses.

1.5 Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and any condition attaching to the grant is outside of the control of the charity.

THE COLT FOUNDATION

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2020

Grant awards are decided by a committee comprising one or more of the Trustees, the Charity Director, a Scientific Adviser and if necessary an external assessor, before the Trustees agree to fund the grant. Provision for grants is made once the charity's committee has made a commitment and this has been communicated to the grantee. The charity's committee reviews annually whether funding is to be provided in the subsequent years of a recurring obligation and retains the discretion to terminate a grant. For this reason, an immediate liability arises only for the first year of the funding commitment.

THE COLT FOUNDATION

REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2020

NOTES TO THE FINANCIAL STATEMENTS (CONTD.)

2 Employees

The Colt Foundation (registered charity numbered 1190167) had no employees during the period 29th June 2020 to 31st December 2020.

The employment of the one employee of the original charity, The Colt Foundation (registered charity numbered 277189), was transferred into the new CIO from 1st January 2021.

3 Transactions with connected persons

No Trustee received remuneration or was reimbursed expenses during the period.

There was no transactions with connected parties of the charity during the period 29th June 2020 to 31st December 2020. During this time, all expenditure relating to the incorporation, registration and administration of the new CIO, were met by the original charity, The Colt Foundation (registered charity numbered 277189)

4 Commitments, liabilities and contingencies

At 31st December 2020 the charity had no contractual commitments, liabilities, or contingent liabilities.

Following the receipt on the 1st January 2021, of the donated assets from the original charity, The Colt Foundation, the charity made commitments to fund grants amounting to £1,325,455.

Also on the 1st January 2021, the charity, took over the operating lease commitments of the original charity, The Colt Foundation. The future minimum lease payments on these non-cancellable operating leases amount to £4,000 falling due within the year ended 31st December 2021, and £3,000 falling due within the year ended 31st December 2022.

5 Control

The charity is under the control of its board of Trustees. There is no ultimate controlling party.

6 Subsequent events

On the 1st January 2021, the new CIO was donated all of the assets of the original charity, The Colt Foundation (registered charity numbered 277189), to continue its charitable purpose of promoting and encouraging research into social, medical and environmental problems created by commerce and industry.

The donation received into the charity on the 1st January 2021 comprised:

£

THE COLT FOUNDATION

**REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31
DECEMBER 2020**

Listed investments comprising a portfolio of diverse equity investments	31,723,130
Fixed term bank deposits	1,004,546
Liquid cash balances	300,220
	<u>33,027,896</u>