

**ANNUAL REPORTS AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MAY 2024**

**IAMTHECODE
FOUNDATION**

(Charitable Incorporated Organisation)

CHARITY REGISTRATION No: 1190134

Castle View Accounting Ltd
Ground Floor Offices
53 High Street
Arundel
West Sussex
BN18 9AJ

IAMTHECODE FOUNDATION
(Charitable Incorporated Organisation)

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IAMTHECODE FOUNDATION

(Charitable Incorporated Organisation)

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1190134
DATE OF REGISTRATION	26th June 2020
START OF FINANCIAL YEAR	1st June 2023
END OF FINANCIAL YEAR	31st May 2024
TRUSTEES AT 31ST MAY 2024	Sarah Evans Marianne Eve Kane Jamme Nathan Kirton
LEGAL STATUS	Charitable Incorporated Organisation
GOVERNING INSTRUMENT	CIO - Foundation Registered 26th June 2020

OBJECTS

For the public benefit: **1.** To promote and advance education, in particular, but not exclusively, among young women and girls in STEAMD subjects (Science, Technology, Engineering, Arts, Mathematics and Design) to be undertaken across Africa, The Middle East, Europe, Latin America and Asia. **2.** To promote gender equality and diversity in STEAMD industries in particular by, **a)** Improving education and skills among women and young girls and to provide them with opportunities for employment in the STEAMD industries. **b)** Providing advice and support to the public and private sector bodies on policy and how to engage young women and girls in STEAMD industries. **c)** Raising awareness of and cultivating a sentiment in favour of equality of women and diversity.

CORRESPONDENCE ADDRESS	147 Yew Tree Drive Bellfield's Guildford Surrey GU1 1NZ
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PRIMARY BANKERS	Santander UK Plc 2 Triton Square Regent's Place London NW1 3AN
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INDEPENDENT EXAMINERS	Castle View Accounting Ltd Ground Floor Offices 53 High Street Arundel West Sussex BN18 9AJ
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IAMTHECODE FOUNDATION

(Charitable Incorporated Organisation)

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MAY 2024

Summary of the Purposes of the Charity

IAMTHECODE is (an African led global movement designed to mobilise government, private sector, and investors to advance to invest in STEAMD (science, technology, engineering, arts, mathematics, entrepreneurship, arts, and design) Education. Our mission is to build a generation of 1 million women and girls coders by 2030. Through technology and digital literacy training, IAMTHECODE is tackling the current global STEAMD skills shortage in marginalised communities.

Summary of the Main Activities

- Mentorship is a cornerstone to the iamtheCODEE program providing girls access to real role models with experiences to help them grow their ideas and knowledge of the world. More than 500 mentors are involved in IAMTHECODE's work.
- IAMTHECODE has trained and exposed over 150,000 young women in 88 countries to STEAMD education, including through over 800 events and virtual meetings. The main formats of these educational opportunities are described below.
- SDGs Hackathons are a code-a-thon where developers, designers, hackers, students, entrepreneurs and educators gather to collaborate on projects including applications, software, hardware, data visualization and platform solutions.
- The IAMTHECODE learning platform offers 65,000 courses to students with free learning content related to STEAMD and the SDGs. Young people, many with limited educational and professional opportunities, can work towards certifications for their professional and personal development.
- Digital club is a physical safe space and an environment where a variety of technologies and innovations are used to enable the next generation of digital leaders to learn about STEAMD subjects and be prepared for 21st Century learning.
- Wellbeing Clubs are a peer-to-peer community support group run in the refugee camp, slums, and favelas aimed at improving the lives of vulnerable populations, especially young girls.
- iamtheFOOD addresses gaps in access to healthy food and nutritional education, particularly amongst young women in marginalized communities.

Achievements and Performance

Summary of the Main Achievements

More than 150,000 young girls have been trained and exposed to STEM education through online courses and mentorship programs with over 500 volunteers within global organizations as well as local communities. Programs are in 88 countries across Africa, Brazil, Georgia, Philippines South Africa, Kenya and the UK included:

- Digital Clubs ran in the UK and South Africa supported girls to learn how to code, understand how they are connected to the sustainable development goals, and how they can use technology to make meaningful change in their lives and their community.
- 12-week mentorship programs in partnerships with Salesforce and Mastercard built transformational relationships sharing skills, values and knowledge. Topics included Digital Skills, how to write a CV, Interview Preparation, Marketing Strategies, Making a Personal Plan, Storytelling.
- Wellbeing Clubs offering peer to peer community support, this support was most critical during the pandemic allowing girls to have a safe place to share stories.
- Continued exposure to new ideas from renowned leaders through a podcast featuring entrepreneurs, storytellers, educators, artists, writers, digital leaders and philanthropists to motivate the next generation of young people through their unique journeys. Also telling the stories of community leaders, young girls living Kakuma Refugee Camp and other girls exposed to iamtheCODE who have demonstrated authenticity, courage, resilience and integrity in their leadership and day to day life.

IAMTHECODE FOUNDATION

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TRUSTEES' REPORT (Continued) FOR THE YEAR ENDED 31ST MAY 2024

The Charity's Principal Sources of Funds

Much of the funding for IAMTHECODE is non-ringfenced (e.g. individual donations), however funding from the MasterCard Foundation, UNwomen, BTU, UNHCR, and the UBS Foundation funding remains ring-fenced as per updated scope/agreement. Philanthropic funds from these organizations are earmarked for specific programmatic elements, as well as institution-building investments, such as governance, accounting, insurance, etc, and tracked accordingly.

A Description of the Principal risks Facing the Charity

- Key person risk: Largest risk to organisation is degree of activity CEO plays a myriad of strategic, fundraising and operational roles, a very broad spectrum of activities. Funding has been allocated to recruit key talent, such as a COO/Project Director resource and thus far the search has resulted in short-term solutions only.
- Knowledge management: At certain times, the organization has struggled with knowledge management, ensuring that different members of the remote team have access to the right information for donor reporting, etc. Process and systems have now been put in place to share information, including tools like One Drive, Slack, and Monday. These processes may need to review as the organization scales.

Structure, Governance and Management

Trustee Selection Methods

Trustees: Sarah Evans, Marieme Eve Kane Jamme, Nathan Kirton.

Selection of new Trustee is brought to the board for review and approval. If approved, the needed qualifying checks are then performed prior to formal induction.

1) Developing

- a. Developing appropriate policies & frameworks for governance for IAMTHECODE, including AML/ABC (financial), stewardship, digital/cybersecurity, assess level of insurance cover, risks in place.

2) Review

- a. Annual risk review in place with Board & Management Team to develop risk framework & priorities for IAMTHECODE;
- b. Risk management strategies and actions review process;
- c. Review quarterly & annual accounts for filing with HMRC;
- d. Review MI/Published KPI data for funding proposals and to ensure transparency of funding information for key donors & grant giving bodies.

Policies and Procedures Adopted for the Induction and Training of Trustees

- Due diligence is done on counterparties IAMTHECODE works with – in general these are large multinational organisations with global reputations.
- IAMTHECODE Board/volunteers, each have to provide proof of ID – and also complete a DBS check and equivalent.
- A Code of Conduct for partners of IAMTHECODE is in place to promote and encourage the absolute integrity of all partners. The Code of Conduct applies to all IAMTHECODE Partners and their employees, temporary workers, agents, subcontractors, and similar individuals or entities. IAMTHECODE Partners refer to any party that provides products/content or services in conjunction with the iamtheCODE programme.

The Charity's Organisational Structure

Trustees: Trustees: Marianne Eve Kane Jamme, Nathan Kirton, Mariah Levin – formal board meetings are 3-4 times per year, with regular informal board meetings.

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TRUSTEES' REPORT (Continued)
FOR THE YEAR ENDED 31ST MAY 2024

Advisory Board: Marieme Eve Kane Jamme, HRH Jaime de Bourbon Parme, Ada Osakwe, Basetsana Kumalo, Martha Lane Fox, Dr. Roopa Dhatt, Saad Hayat Tamman, Alice Usanase, Cynthia Jacobs,. Advisory board meetings will be held 2-3 times per year.

The iamtheCODE Board of Advisors /workstream lead team help ensure that the initiative remains true to its mission. Members will advise The Advisory Board of Directors and Board of Trustees and play a unique role during the next two years. The iamtheCODE Board Advisors will lead workstreams in the following areas:

1. Fundraising and Partnerships.
2. HR & Legal.
3. Communications.
3. Marketing.

Relationship with any Related Parties

The iamtheCODE success would not have been possible without our partners and backers such as UNICEF, The World Economic Forum, UN, UN-WOMEN, UBS Optimus Foundation, Unilever, Alibaba, EY, KANO, Coursera, IDEA, UNHCR, Mastercard, Microsoft, Salesforce and the British Council.

Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable Law and the Generally Accepted Accounting Principles (GAAP) including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The Charities Act 2011 require the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the CIO and of the surplus or deficit of the CIO for that period. In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed subject to any material departures disclosed and explained in the financial statements;
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the CIO will continue in existence.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Governing Document. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on August 26th 2025

Signed on their behalf by Trustee 

Printed Name:

Marieme Eve Kane Jamme

IAMTHECODE FOUNDATION
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**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MAY 2024**

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2023/24 £	TOTAL 2022/23 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Donations, Grants & Legacies	3a	261,618	111,927	373,546	370,814
Other Incoming Resources	3b	1,569	-	1,569	11,500
TOTAL INCOMING RESOURCES		263,187	111,927	375,114	382,314
RESOURCES EXPENDED					
Costs of Generating Funds					
Cost of Charitable Activities	4a	162,736	63,561	226,298	168,479
Governance Costs	4b	8,560	-	8,560	7,460
TOTAL RESOURCES EXPENDED		171,296	63,561	234,858	175,939
NET INCOMING (OUTGOING) RESOURCES		91,891	48,366	140,257	206,376
Funds Brought Forward		384,452	98,396	482,848	276,472
TOTAL FUNDS CARRIED FORWARD		476,343	146,762	623,105	482,848

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 9 to 15 form part of these financial statements.

IAMTHECODE FOUNDATION
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BALANCE SHEET
AS AT 31ST MAY 2024

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL 31-May-24 £	TOTAL 31-May-23 £
Fixed Assets					
Tangible Assets	2	-	-	-	-
Investments	6	-	-	-	-
Total Fixed Assets		-	-	-	-
Current Assets					
Debtors & Prepayments	8	-	-	-	530
Cash at Bank and in Hand	7	499,502	146,762	646,265	500,987
Total Current Assets		499,502	146,762	646,265	501,518
Creditors: Amounts falling due within one year	9	6,909	-	6,909	2,420
NET CURRENT ASSETS		492,593	146,762	639,355	499,098
TOTAL ASSETS less current liabilities		492,593	146,762	639,355	499,098
Creditors: Amounts falling due in more than one year	10	16,250	-	16,250	16,250
NET ASSETS		476,343	146,762	623,105	482,848
Funds of the Charity					
General Funds		476,343	-	476,343	384,452
Restricted Funds	5	-	146,762	146,762	98,396
Total Funds		476,343	146,762	623,105	482,848

Approved by the Trustees on August 26th 2025

Signed on their behalf by Trustee Jam

Printed Name: LADY NARICIE JAMME

IAMTHECODE FOUNDATION

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MAY 2024

1. ACCOUNTING POLICIES

Basis of Preparation & Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2015) (Second Edition, effective 1st January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services have been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts.

Investment Income

This is included in the accounts when receivable.

Investment Gains and Losses

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

IAMTHECODE FOUNDATION

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NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MAY 2024

1. ACCOUNTING POLICIES (continued)

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Grants Payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

Unrestricted funds

These funds can be used for the general objectives of the charity as set out in the trustees report. The movements of the unrestricted funds are given in the Statement of Financial Activities.

Restricted funds

These funds are where the donor has specified a purpose for the donation made. These restrictions often arise as a result of appeals for special offerings for specific purposes.

Designated funds

These funds are funds set aside by the trustees out of unrestricted general funds for particular purposes or projects.

Fixed Assets

Fixed Assets are capitalised if they can be used for more than one year and cost at least £1,500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation Expense

Depreciation is calculated at a rate to write off the cost of tangible fixed assets over their estimated useful lives. The rates applied are as follows:

Fixtures, Fittings and Equipment

25% - Straight Line Basis

2. TANGIBLE FIXED ASSETS

The CIO held no fixed assets during this or the previous financial period.

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

31st May 2024: None

31st May 2023: None

IAMTHECODE FOUNDATION

(Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MAY 2024

3. INCOMING RESOURCES

		Unrestricted Funds £	Restricted Funds £	TOTAL 2023/24 £	TOTAL 2022/23 £
a) Donations, Grants & Legacies					
Gifts & Donations		261,618	-	261,618	236,190
Grants Received	5	-	111,927	111,927	134,624
		261,618	111,927	373,546	370,814
b) Other Incoming Resources					
Sundry Income		1,569	-	1,569	-
Speakers Fees		-	-	-	11,500
		1,569	-	1,569	11,500

IAMTHECODE FOUNDATION

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NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MAY 2024

4. RESOURCES EXPENDED

		Unrestricted Funds £	Restricted Funds £	TOTAL 2023/24 £	TOTAL 2022/23 £
a) Cost of Charitable Activities					
Administrative Expenses		564	-	564	2,561
Activities & Events	5	24,321	5,638	29,959	-
Advertising & Publicity	5	2,552	3,077	5,629	3,068
Bank Charges		1,671	-	1,671	3,300
Consultancy Costs	5 & 13	36,967	14,534	51,501	62,269
Equipment Costs	5	731	28,918	29,649	1,684
Gifts & Donations		621	-	621	-
Insurance Costs		867	-	867	817
IT Costs		5,656	-	5,656	4,904
Licenses & Subscriptions		395	-	395	777
Postage & Stationery	5	989	1,669	2,658	7,106
Printing Costs	5	7,846	1,155	9,001	7,481
Repairs & Maintenance		7,070	-	7,070	-
Sundry Expenses		603	-	603	1,360
Telephone Costs		580	-	580	102
Training Costs		900	-	900	-
Travel & Subsistence	5	67,777	8,571	76,348	72,306
Website Costs		2,625	-	2,625	743
		162,736	63,561	226,298	168,479
b) Governance Costs					
Independent Examiners Fees	9	1,260	-	1,260	1,020
Legal & Professional Fees		7,300	-	7,300	6,440
		8,560	-	8,560	7,460

IAMTHECODE FOUNDATION

(Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MAY 2024

5. RESTRICTED FUNDS

CURRENT FINANCIAL YEAR

	Balance 01-Jun-23 £	Income £	Expenditure £	Transfers £	Balance 31-May-24 £
MCF Fund	38,309	79,416	12,118	-	105,606
UBS Fund	17,654	-	-	-	17,654
Relativity Gives Fund	8,000	-	-	-	8,000
United Nations Development Programme	34,433	32,512	51,443	-	15,502
	98,396	111,927	63,561	-	146,762

PREVIOUS FINANCIAL YEAR

	Balance 01-Jun-22 £	Income £	Expenditure £	Transfers £	Balance 31-May-23 £
MCF Fund	116,388	-	78,080	-	38,309
UBS Fund	23,797	-	6,143	-	17,654
Relativity Gives Fund	-	8,000	-	-	8,000
United Nations Development Programme	-	40,300	5,867	-	34,433
	140,185	48,300	90,090	-	98,396

The restricted funds held are wholly represented by the CIO's cash reserves and are to be expended as specified above.

IAMTHECODE FOUNDATION

(Charitable Incorporated Organisation)

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MAY 2024****6. INVESTMENTS**

The CIO held no fixed asset investments during this or the previous financial period.

7. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	TOTAL 31-May-24 £	TOTAL 31-May-23 £
Cash at Bank & in Hand	499,502	146,762	646,265	500,987
	499,502	146,762	646,265	500,987

8. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	TOTAL 31-May-24 £	TOTAL 31-May-23 £
Sundry Debtors	-	-	-	530
	-	-	-	530

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	TOTAL 31-May-24 £	TOTAL 31-May-23 £
Independent Examiners Fees	1,260	-	1,260	1,020
Sundry Creditors	5,649	-	5,649	1,400
	6,909	-	6,909	2,420

10. CREDITORS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	TOTAL 31-May-24 £	TOTAL 31-May-23 £
Loans - Accur8Global Limited	16,250	-	16,250	16,250
	16,250	-	16,250	16,250

11. NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	TOTAL 31-May-24 £	TOTAL 31-May-23 £
Fixed Asset Investments	-	-	-	-
Net Current Assets	492,593	146,762	639,355	499,098
Long Term Liabilities	16,250	-	16,250	16,250
	476,343	146,762	623,105	482,848

IAMTHECODE FOUNDATION
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NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MAY 2024

12. STAFF COSTS AND NUMBERS

	TOTAL 2023/24 £	TOTAL 2022/23 £
Gross Wages, Salaries & Fees	51,501	62,269
Employer's National Insurance Costs	-	-
Pension Contributions	-	-
	<u>51,501</u>	<u>62,269</u>

Consultants who were engaged in each of the following activities:

	TOTAL 2023/24	TOTAL 2022/23
Activities in furtherance of organisation's objects	6	6

The Charity operates a PAYE scheme to pay all employed members of staff and no employees received emoluments of over £60,000 (2022/23:None). The Charity employs Consultants on a self-employed basis and is therefore not subject to taxation or National Insurance Costs.

13. TRUSTEES AND OTHER RELATED PARTIES

During the financial period Trustee Mrs M. Jamme received £26,750 (2022/23:£20,512) in fees for services provided in furtherance of the Charity's objects.

During the financial period ended 31st May 2023, the Trustees of IAMTHECODE agreed to obtain an interest free loan from Accur8Global Limited (Registered Company Number 13647246) to further the Charity's objects. Trustee Mrs M. Jamme is also a Shareholder of Accur8Global Limited (Registered Company Number 13647246) and all conflicts of interest have been identified, documented and managed accordingly.

No other payments were made to trustees or any persons connected with them during this financial period. No other material transaction took place between the organisation and a trustee or any person connected with them.

14. RISK ASSESSMENT

The Trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

15. RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain, appropriate to the CIO's needs. This is based on the CIO's size and the level of financial commitments held. The Trustees aim to ensure the CIO will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The Trustees will endeavour not to set aside funds unnecessarily.

16. PUBLIC BENEFIT

The CIO acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the CIO has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the CIO should undertake.

IAMTHECODE FOUNDATION
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INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees/ members of IAMTHECODE Foundation on the accounts for the year ended 31st May 2024 set out on pages 7 to 15.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Association of Accounting Technicians.

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

K. Collaku MAAT
Castle View Accounting Ltd
Ground Floor Offices
53 High Street
Arundel
West Sussex
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Date: 28th August 2025