

REGISTERED COMPANY NUMBER: 11683943 (England and Wales)
REGISTERED CHARITY NUMBER: 1190126

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025
FOR
WYCOMBE MIND LIMITED**

Seymour Taylor Limited
First Floor North
40 Oxford Road
High Wycombe
Buckinghamshire
HP11 2EE

WYCOMBE MIND LIMITED

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FOR THE YEAR ENDED 31 MARCH 2025**

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WYCOMBE MIND LIMITED (REGISTERED NUMBER: 11683943)

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

11683943 (England and Wales)

Registered Charity number

1190126

Registered office

16 - 18 Easton Street
High Wycombe
Buckinghamshire
HP11 1NR

Trustees

Mrs A Eykyn
Mrs C Harben
Mrs S Harrison
Mr J Gladding Treasurer
Mr H Thomas Chair
Mrs E Njenga (appointed 04/01/2024)

Independent Examiner

Elizabeth Horton FCA FCCA
Seymour Taylor Limited
First Floor North
40 Oxford Road
High Wycombe
Buckinghamshire
HP11 2EE

Solicitors

Allan Janes
21 Easton Street
High Wycombe
Buckinghamshire
HP11 1NT

Bankers

The Co-operative Bank Plc
P O Box 250
Skelmersdale
WN8 6WT

Specialist Advisor

Ms R Fryer - NHS Healthy Minds

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Wycombe Mind was an unincorporated charity from 1990 until 31 December 2020 when all of its assets and liabilities were transferred to Wycombe Mind Limited, however, the charity is still governed by the same constitution which was originally adopted by the charity on 20 January 1990 and registered with the Charity Commission on 29 October 1991.

The constitution determines the rules of membership, committee meetings, organisation of finance and affiliation to the national body, National MIND.

There are no specific restrictions on the way the charity can operate and there are no specific investment powers.

The Association has a membership who are not members of staff and who are entitled to vote at general meetings.

Key decisions are made by the Board of Trustees.

The charity consists of a Chief Executive Officer, Projects Manager and Advocacy Coordinator and various support staff engaged in reception, finance and administration duties. There is also a pool of volunteers who are involved across both the day service and advocacy service.

The legal and administrative details of the charity, including the names of the trustees are shown on page 1 of the accounts.

Trustees are usually recruited from existing committee members or from organizations with links to the charity. Trustees are required to be familiar with their legal and constitutional responsibilities and to this end they are provided with induction training. Trustees are usually recruited at the Annual General Meeting, however, they may be co-opted where a vacancy needs to be filled before the next Meeting.

The charity is affiliated to MIND, the national mental health charity. Wycombe Mind adheres to the policies and procedures laid down by MIND and also benefits from its expertise and training opportunities.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objective of the association, as set out in its constitution, is to provide for mental health and to assist in relieving and rehabilitating persons suffering from mental disorder or conditions of emotional distress requiring advice or treatment, in association with National MIND in accordance with the aims and objectives of National MIND.

The charity has a business plan and annual budget which is updated annually. There is also a mission statement, systems for quality assurance, monitoring of progress and complaints and methods by which the views of service user feedback is gathered in order to promote the charities aims and improve services.

The policies of the association reflect the policies of National MIND and its quality review process and adhere to the requirements set out through our contract with Buckinghamshire Council.

Significant Activities

The organisation operates the following activities in pursuit of its objectives:

Day Services

These run on Monday, Tuesday, Friday, and Sunday with a range of activities. In addition, we have a Men's Leisure Group on Tuesdays. Some clients are commissioned by Buckinghamshire Council and direct payments. Day services members are able to join a monthly walking group in the Wycombe area or the Rock Steady Group.

Free Space

This is a service that we provide to Red Kite Housing Association as a supplier. We assist their tenants with hoarding and decluttering issues and overgrown gardens. We work closely with Central Aid to provide replacement furniture and white goods where required. Free Space was extended through funding from the Thames Valley Legacy Fund through National Mind and NHS Addressing Inequalities funding.

The Rock Steady Group

Funded by the Heart of Bucks and Public Health and by Chiltern Area Quaker Meeting this project is run in partnership with Champions in Community and is a men's peer support group aimed at suicide prevention and the alleviation of mental distress.

Equality Services

Funded by the NHS from March 2024 and include our Roshni Asian Women's Peer Support Group, The Listening Place, LGBTQIA+ groups and support for the Gypsy, Roma and Traveller communities.

Micklefield Tennis Academy

This was funded by Marsh and Micklefield, a British Lawn Tennis Association Coach held tennis sessions for up to 20 children aged 5 to 16 with a Wycombe Mind assistant.

Advocacy, advice and information

We provide advocacy, advice and information. The advocacy is primarily related to welfare benefits issues particularly Personal Independence Payment.

Fundraising

We continue to raise funds ourselves, accept donations and make applications to grant making bodies.

Raising awareness and campaigning

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

At public and community events we work alongside local partners and stakeholders including Connect 2 Serve, the Thames Valley Police and Neighbourhood Watch to raise awareness and campaign.

Achievements and performance

I am pleased to report on a very busy year for Wycombe Mind. This year saw the delivery of several projects supported by funding which had been secured in the last financial year. These included the Equalities Services, an extension of our Free Space project and delivery of information and awareness raising for young people. I thank all our Trustees for their continued dedication to our charity and in particular to our Treasurer, James Gladding. I would also like to thank our staff and volunteer team for their commitment to running effective services. Our service users are central to everything we achieve as an organization and I thank them for all their contributions over the last year. Finally, I would like to thank our partners for continuing to support us to support individuals to improve their mental health and wellbeing.

This year Wycombe Mind continued to run services 7 days a week both at our centre and in the community. Our Day Services continue to run 4 days a week including Sundays and is lead by Vicky Reid and Aruntha Ratnaraj. They have ensured that additional events in celebration of key festivals or involvement in the Wycombe Arts Centre group exhibitions has offered additional opportunities to our day services clients and these have been popular. Trips included to Whipsnade Zoo, Windsor and to Beulieu Motor Museum which were all very much enjoyed. We continue to mark the achievements of members and volunteers at different events throughout the year and certificates are awarded to recognize strengths and contributions to the Wycombe Mind community. We enjoyed a Festive Winter programme which included an evening dinner and raffle and a buffet lunch for members. We said goodbye to our staff member Mark Woollett who had run the Sunday Session and the Rock Steady Group for 3 years and we wish him every success in his new role. Our volunteer Katy Coleman was appreciated for delivering a circus skills course for our day service clients.

Our Free Space project is still in demand for decluttering and garden clearance. We continue to primarily be a supplier to Red Kite Housing tenants. The funding secured last year from the NHS and Thames Valley Legacy fund has supported the development of Free Space which has been successful and achieved positive results in preventing delayed discharge from hospital. Part of this work has involved partnership working with neighboring Local Minds and work has been completed with Hillingdon Mind and this continues.

The Free Space Team also got involved with an environmental improvement project thanks to funding from Red Kite Housing. Over 3,000 crocus bulbs were planted in Underwood Park in High Wycombe in the shape of a 50ft by 25ft giant Owl! When the croci flowered they were popular with both bees and visitors and this was captured in a drone video made by Dan Brown which achieved more than 60,000 views: The Crocus Owl by the Free Space Team! | Wycombe Mind | Facebook

We were pleased to provide placements for several Oxford Brookes social work students on placement with Wycombe Mind and they contributed positively to a number of services and to the delivery of our Festival of Wellbeing:

Our Festival of Wellbeing was in part sponsored by Thames Valley Fire Protection who have donated generously to Wycombe Mind throughout the year. We welcomed over 500 people to the event in June 2024 and gave away 350 free wellbeing packs to the public. We thank our partners Cornerstone and 24 other organizations for taking part and making it such a successful day. We thank Bucks New University Student Union for supplying several gazebos for use at the event and for choosing us as their RAG charity in October 2024.

We also enjoyed a presence at many of the town's public events throughout the year and particularly enjoyed having our stall at Frogfest, Wycombe Pride and the Christmas Lights switch on. We were able to speak to many members of the public including young families and individuals from a diverse range of backgrounds in need of information and advice. A final thanks goes to O' Neils and their team who organized the Mental Health Showdown event in January 2025. Julia Wassell, our CEO was the opening speaker and our members who attended enjoyed the event.

We thank our funders and donors who have made what we achieve possible:

WYCOMBE MIND LIMITED (REGISTERED NUMBER: 11683943)

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

Red Kite Housing
Buckinghamshire Council
Heart of Bucks
Thames Valley Fire Protection
Thames Valley Legacy Fund via National Mind
Resilience Fund Heart of Bucks
Resilience Fund Clarions
Groundwork
Netflix and Tom Daley Fund via National Mind
Environmental Improvement Grant Red Kite Housing

FINANCIAL REVIEW

At 31 March 2025, total funds held by the charity were £143,626 (2024: £200,215), of which £29,007 (2024: £134,338) were restricted funds.

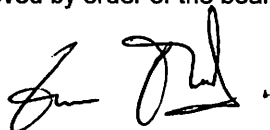
Risks and reserves policy

The main risks facing the charity are fluctuations in referrals to day services and a lack of continuation funding for some projects.

The organisation has a reserves policy which recognizes the need to maintain sufficient funds for working capital for 6 months of normal activities, but also to provide for obligations should it be forced to close, and also a contingency to cover any unforeseen costs, for example long term staff absence or replacement of equipment or emergency repairs.

The organisation monitors its cash reserves on a monthly basis against the business plan and to ensure that reserves do not fall below a benchmark level as defined in its reserves policy.

Approved by order of the board of trustees on 7/11/2025 and signed on its behalf by:



.....
Mr H Thomas - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF WYCOMBE MIND LIMITED

Independent examiner's report to the trustees of Wycombe Mind Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Elizabeth Horton FCA FCCA

Seymour Taylor Limited
First Floor North
40 Oxford Road
High Wycombe
Buckinghamshire
HP11 2EE

Date: 7/11/2025

WYCOMBE MIND LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025**

| | Notes | Unrestricted funds £ | Restricted funds £ | 31.3.25 Total funds £ | 31.3.24 Total funds £ |
|------------------------------------|-------|----------------------------|--------------------------|--------------------------------|--------------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | 3 | 12,612 | 5,000 | 17,612 | 19,240 |
| Charitable activities | | | | | |
| Day services | 6 | 70,586 | 10,000 | 80,586 | 212,446 |
| Other trading activities | 4 | 845 | - | 845 | 992 |
| Investment income | 5 | 343 | - | 343 | 598 |
| Other income | | 25,033 | - | 25,033 | 19,247 |
| Total | | <u>109,419</u> | <u>15,000</u> | <u>124,419</u> | <u>252,523</u> |
| EXPENDITURE ON | | | | | |
| Charitable activities | | | | | |
| Day services | | <u>59,873</u> | <u>121,135</u> | <u>181,008</u> | <u>155,772</u> |
| NET INCOME/(EXPENDITURE) | | | | | |
| Transfers between funds | 13 | 49,546 (804) | (106,135) 804 | (56,589) - | 96,751 - |
| Net movement in funds | | <u>48,742</u> | <u>(105,331)</u> | <u>(56,589)</u> | <u>96,751</u> |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 65,877 | 134,338 | 200,215 | 103,464 |
| TOTAL FUNDS CARRIED FORWARD | | <u><u>114,619</u></u> | <u><u>29,007</u></u> | <u><u>143,626</u></u> | <u><u>200,215</u></u> |

The notes form part of these financial statements

WYCOMBE MIND LIMITED (REGISTERED NUMBER: 11683943)

**STATEMENT OF FINANCIAL POSITION
31 MARCH 2025**

| | Notes | Unrestricted funds £ | Restricted funds £ | 31.3.25 Total funds £ | 31.3.24 Total funds £ |
|--|-------|----------------------------|--------------------------|--------------------------------|--------------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 10 | 747 | - | 747 | 995 |
| CURRENT ASSETS | | | | | |
| Debtors | 11 | 22,246 | 5,000 | 27,246 | 26,915 |
| Cash at bank | | 109,534 | 24,407 | 133,941 | 191,028 |
| | | <u>131,780</u> | <u>29,407</u> | <u>161,187</u> | <u>217,943</u> |
| CREDITORS | | | | | |
| Amounts falling due within one year | 12 | (17,908) | (400) | (18,308) | (18,723) |
| NET CURRENT ASSETS | | <u>113,872</u> | <u>29,007</u> | <u>142,879</u> | <u>199,220</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | <u>114,619</u> | <u>29,007</u> | <u>143,626</u> | <u>200,215</u> |
| NET ASSETS | | <u>114,619</u> | <u>29,007</u> | <u>143,626</u> | <u>200,215</u> |
| FUNDS | 13 | | | | |
| Unrestricted funds | | | | 114,619 | 65,877 |
| Restricted funds | | | | <u>29,007</u> | <u>134,338</u> |
| TOTAL FUNDS | | | | <u>143,626</u> | <u>200,215</u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

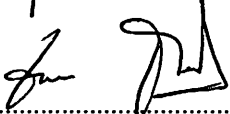
The notes form part of these financial statements

WYCOMBE MIND LIMITED (REGISTERED NUMBER: 11683943)

STATEMENT OF FINANCIAL POSITION - continued
31 MARCH 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on
7/11/2025 and were signed on its behalf by:


.....
Mr H Thomas - Trustee

The notes form part of these financial statements

WYCOMBE MIND LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. GENERAL INFORMATION

Wycombe Mind Limited is a UK charitable incorporated organisation registered with the Charities Commission in England and Wales. The charity's principal address is Telephone House, 16-18 Easton Street, High Wycombe, Buckinghamshire, HP11 1NR. The registered charity number is 1190126.

The principal activity of the charity is to provide for mental health and to assist in relieving and rehabilitating persons suffering from mental disorder or conditions of emotional distress requiring advice or treatment.

The presentation currency of these financial statements is Sterling (£), being the currency of the primary economic market in which the entity operates (its functional currency). All amounts in these financial statements have been rounded to the nearest pound unless stated otherwise.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees have assessed expected future cashflows, giving due consideration to all relevant factors affecting the charity. The trustees have considered the potential impact on the charity as well as its capital resources and believe that the charity has adequate resources in place to continue in operation for at least twelve months from the date of approval of the financial statements. Consequently, the charity continues to adopt the going concern basis in preparing these financial statements.

Critical accounting judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of revenue, expenses, assets and liabilities, and the disclosure of contingent liabilities at the date of the financial statements. If in the future such estimates and assumptions, which are based on the management's best judgment at the date of the financial statements, deviate from the actual circumstances, the original estimates and assumptions will be modified as appropriate in the year in which the circumstances change.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

2. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

| | |
|--------------------------|--------------------------|
| Improvements to property | - over the lease term |
| Project equipment | - reducing balance - 25% |
| Fixtures and fittings | - reducing balance - 25% |
| Computer equipment | - reducing balance - 25% |

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

The company has applied the provisions of Section 11 "Basic Financial Instruments" and Section 12 "Other Financial Instrument Issues" of FRS 102 to its financial statements.

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The areas for which estimation has been applied are considered to be in calculating depreciation. Although these areas are subject to judgement, they are not considered to be subject to significant estimation.

WYCOMBE MIND LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

3. DONATIONS AND LEGACIES

| | 31.3.25 | 31.3.24 |
|-----------|---------------|---------------|
| | £ | £ |
| Donations | <u>17,612</u> | <u>19,240</u> |

4. OTHER TRADING ACTIVITIES

| | 31.3.25 | 31.3.24 |
|--------------------|------------|------------|
| | £ | £ |
| Fundraising events | <u>845</u> | <u>992</u> |

5. INVESTMENT INCOME

| | 31.3.25 | 31.3.24 |
|-------------------|------------|------------|
| | £ | £ |
| Interest received | <u>343</u> | <u>598</u> |

6. INCOME FROM CHARITABLE ACTIVITIES

| | Activity | 31.3.25 | 31.3.24 |
|--------------|--------------|---------------|----------------|
| | | £ | £ |
| Day services | Day services | 70,586 | 76,433 |
| Grants | Day services | <u>10,000</u> | <u>136,013</u> |
| | | <u>80,586</u> | <u>212,446</u> |

Grants received, included in the above, are as follows:

| | Year Ended 31.3.25 £ | Year Ended 31.3.24 £ |
|---------------------------------|----------------------------|----------------------------|
| National Mind | - | 62,528 |
| Buckinghamshire Council | 10,000 | 5,880 |
| Heart of Bucks | - | 17,510 |
| Places for People | - | 9,993 |
| Chiltern Area Quakers Meeting | - | 3,000 |
| Marsh and Micklefield Big Local | - | 5,750 |
| NHS Addressing Inequalities | - | 31,352 |
| | <u>10,000</u> | <u>136,013</u> |

WYCOMBE MIND LIMITED**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025****7. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

| | 31.3.25 | 31.3.24 |
|-------------------------------------|-----------|------------|
| | £ | £ |
| Depreciation - owned assets | 248 | 331 |
| Surplus on disposal of fixed assets | (227) | - |
| | <u>21</u> | <u>331</u> |

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were trustee expenses reimbursed to two trustees of £794 (2024 £616).

9. STAFF COSTS

| | 31.3.25 | 31.3.24 |
|---------------------|---------------|---------------|
| | £ | £ |
| Wages and salaries | 78,009 | 42,164 |
| Other pension costs | 1,042 | 451 |
| | <u>79,051</u> | <u>42,615</u> |

The average monthly number of employees during the year was as follows:

| | 31.3.25 | 31.3.24 |
|----------------|-----------|-----------|
| Administration | 16 | 12 |
| | <u>16</u> | <u>12</u> |

No employees received emoluments in excess of £60,000.

WYCOMBE MIND LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

10. TANGIBLE FIXED ASSETS

| | Improvements to property £ | Project equipment £ | Fixtures and fittings £ | Computer equipment £ | Totals £ |
|------------------------|-------------------------------------|---------------------------|----------------------------------|----------------------------|-------------|
| COST | | | | | |
| At 1 April 2024 | 27,083 | 225 | 17,387 | 13,108 | 57,803 |
| Disposals | (27,083) | (225) | - | - | (27,308) |
| At 31 March 2025 | - | - | 17,387 | 13,108 | 30,495 |
| DEPRECIATION | | | | | |
| At 1 April 2024 | 27,083 | 225 | 16,724 | 12,776 | 56,808 |
| Charge for year | - | - | 165 | 83 | 248 |
| Eliminated on disposal | (27,083) | (225) | - | - | (27,308) |
| At 31 March 2025 | - | - | 16,889 | 12,859 | 29,748 |
| NET BOOK VALUE | | | | | |
| At 31 March 2025 | - | - | 498 | 249 | 747 |
| At 31 March 2024 | - | - | 663 | 332 | 995 |

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | | |
|--------------------------------|---------------|---------------|
| | 31.3.25 | 31.3.24 |
| | £ | £ |
| Trade debtors | 1,769 | 4,203 |
| Other debtors | - | 52 |
| Prepayments and accrued income | 25,477 | 22,660 |
| | <u>27,246</u> | <u>26,915</u> |

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | | |
|---------------------------------|---------------|---------------|
| | 31.3.25 | 31.3.24 |
| | £ | £ |
| Trade creditors | 4,146 | 8,444 |
| Social security and other taxes | 979 | 77 |
| Other creditors | 5,463 | 3,798 |
| Accruals and deferred income | 7,720 | 6,404 |
| | <u>18,308</u> | <u>18,723</u> |

WYCOMBE MIND LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

13. MOVEMENT IN FUNDS

| | At 1.4.24 £ | Net movement in funds £ | Transfers between funds £ | At 31.3.25 £ |
|------------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| Unrestricted funds | | | | |
| General | 65,877 | 49,546 | (804) | 114,619 |
| Restricted funds | | | | |
| Free Space | 57,876 | (38,719) | - | 19,157 |
| Micklefield Tennis Academy | 3,581 | (893) | - | 2,688 |
| The Rock Steady Group | 21,911 | (21,911) | - | - |
| Administration | - | 5,311 | - | 5,311 |
| Resilience Heart of Bucks | 7,970 | (7,970) | - | - |
| Resilience People for Places | 9,993 | (9,993) | - | - |
| Addressing Inequalities | 33,007 | (33,811) | 804 | - |
| Groundwork | - | 1,851 | - | 1,851 |
| | <u>134,338</u> | <u>(106,135)</u> | <u>804</u> | <u>29,007</u> |
| TOTAL FUNDS | <u>200,215</u> | <u>(56,589)</u> | <u>-</u> | <u>143,626</u> |

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|------------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General | 109,419 | (59,873) | 49,546 |
| Restricted funds | | | |
| Free Space | - | (38,719) | (38,719) |
| Micklefield Tennis Academy | - | (893) | (893) |
| The Rock Steady Group | - | (21,911) | (21,911) |
| Administration | 10,000 | (4,689) | 5,311 |
| Resilience Heart of Bucks | - | (7,970) | (7,970) |
| Resilience People for Places | - | (9,993) | (9,993) |
| Addressing Inequalities | - | (33,811) | (33,811) |
| Groundwork | 5,000 | (3,149) | 1,851 |
| | <u>15,000</u> | <u>(121,135)</u> | <u>(106,135)</u> |
| TOTAL FUNDS | <u>124,419</u> | <u>(181,008)</u> | <u>(56,589)</u> |

WYCOMBE MIND LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

| | At 1.4.23 £ | Net movement in funds £ | Transfers between funds £ | At 31.3.24 £ |
|---------------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| Unrestricted funds | | | | |
| General | 78,711 | (8,635) | (4,199) | 65,877 |
| Restricted funds | | | | |
| Parks Life | - | (425) | 425 | - |
| WRISE | - | (1,164) | 1,164 | - |
| Listening Place - Public Health | - | (118) | 118 | - |
| COVID 19 Grant Bucks Council | 5,752 | (5,752) | - | - |
| Free Space | - | 57,876 | - | 57,876 |
| Micklefield Tennis Academy | - | 3,581 | - | 3,581 |
| The Rock Steady Group | 19,001 | 2,910 | - | 21,911 |
| Administration | - | (2,274) | 2,274 | - |
| Resilience Heart of Bucks | - | 7,970 | - | 7,970 |
| Resilience People for Places | - | 9,993 | - | 9,993 |
| Addressing Inequalities | - | 32,789 | 218 | 33,007 |
| | <u>24,753</u> | <u>105,386</u> | <u>4,199</u> | <u>134,338</u> |
| TOTAL FUNDS | <u>103,464</u> | <u>96,751</u> | <u>-</u> | <u>200,215</u> |

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General | 116,510 | (125,145) | (8,635) |
| Restricted funds | | | |
| Parks Life | - | (425) | (425) |
| WRISE | - | (1,164) | (1,164) |
| Listening Place - Public Health | - | (118) | (118) |
| COVID 19 Grant Bucks Council | - | (5,752) | (5,752) |
| Free Space | 66,205 | (8,329) | 57,876 |
| Micklefield Tennis Academy | 5,750 | (2,169) | 3,581 |
| The Rock Steady Group | 12,654 | (9,744) | 2,910 |
| Administration | - | (2,274) | (2,274) |
| Resilience Heart of Bucks | 8,286 | (316) | 7,970 |
| Resilience People for Places | 9,993 | - | 9,993 |
| Addressing Inequalities | 33,125 | (336) | 32,789 |
| | <u>136,013</u> | <u>(30,627)</u> | <u>105,386</u> |
| TOTAL FUNDS | <u>252,523</u> | <u>(155,772)</u> | <u>96,751</u> |

The Parks Life fund is to support people with mental health difficulties access green spaces in the Wycombe District.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

13. MOVEMENT IN FUNDS - continued

WRISE (Women, Recovery, Inspiration, Support and Empowerment) is part of the Women Side by Side peer support project and funded by Wycombe Mind and The Rothchild Foundation.

The Administration fund is for a grant received for the salary of a Wycombe Mind administrator from Bucks Council.

COVID 19 grant Bucks Council fund started in April 2020 to allow us to fund extra staff hours, PPE, activities and outreach people in need due to Covid and Long Covid.

The Listening Place is funded by Public Health England and run in partnership with WISE (Wycombe Islamic Society). It is a mental health awareness and advocacy service held at the Hive Community Centre weekly. In 2025 the Addressing Inequalities encompassed The Listening Place.

Free Space is a project funded to support individuals and families to declutter their homes and gardens.

The Rock Steady Group fund - funded by the Heart of Bucks Saving Lives grant this project is run in partnership with the Fitness Garden and is a men's peer support group aimed at suicide prevention and the alleviation of mental distress.

Micklefield Tennis Academy fund - funding for tennis coaching and tournaments for children and young people aged 5-16. This gives an opportunity to learn tennis for those who are financially disadvantaged.

Resilience Fund Heart of Bucks was to support with the increase in the cost of living.

Resilience Places for People is a grant towards core costs and staffing for development work.

Addressing Inequalities fund is for the equalities projects including: Roshni Asian Women's Peer Support Group, The Listening Place information and advice for the Asian community, LGBTIQ+ Safe Space peer support group, Outloud LGBTIQ+ Youth Club and the Gypsy, Roma and Traveller Peer Advocacy Group. Also included is 10 free space cases referred by NHS professionals. Included in this is also a grant from Netflix and Tom Daley for LGBTIQ+ support.

Groundwork fund supports people and businesses to empower communities to take action to improve their health, wellbeing and the local and global environment.

14. EMPLOYEE BENEFIT OBLIGATIONS

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension costs charge in the profit and loss account represents contributions payable by the company to the fund in the year and amounts to £1,042 (2024 - £451).

WYCOMBE MIND LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025 (31 March 2024 £Nil).

16. ULTIMATE CONTROLLING PARTY

The charity was controlled throughout the year by the board of trustees.