

**Calvary Evangelical Church Brighton**  
**Registered Charity Number: 1190059**

**Trustees Annual Report for the Year ended 31 December 2023**

**Administrative information**

The Charity, Calvary Evangelical Church Brighton (Church), is situated at 72 Viaduct Road, Preston Circus, Brighton BN1 4ND.

It is an independent evangelical reformed baptist church affiliated to the Fellowship of Independent Evangelical Churches (FIEC) and was founded as the Brighton Railway Mission in 1876.

It was constituted as a Registered Charity under the Constitution made 11 May 2001, as amended on 28 September 2001. The Charity was entered in the Central Register of Charities as Registered Charity Number 1089327 on 14 November 2001.

As of 23rd June 2020, the Church became a Charitable Incorporated Organisation (CIO). The CIO has been set up as a successor charity to the previous Charitable Unincorporated Association (CUA) of the same name, and the assets of that CUA - charity number, 1089327 - were transferred to the CIO on 31st December 2021. The Charity Commission registered the merger of the former CUA with the new CIO and removed the old charity from the Register of Charities on 25th January 2022. Thus, the Church is now operating as a CIO under charity number, 1190059.

The Correspondence address is: The Church Secretary, Calvary Evangelical Church, 72 Viaduct Road, Brighton BN1 4ND

The church trustees are the elders and deacons:

**Elders:** Philip John Wells (Chair, part-time paid Elder until November 2023), Daniel Chapallaz (Trainee Elder since September 2022, full-time paid Elder since June 2023), Jerome Peirson (Elder since January 2024)

**Deacons in post during the period of this report (year ending 31 December 2023):**

- Stephen William Ellacott - re-appointed as a trustee of the CIO in March 2023 (up to three-year term)
- Ruth Ndanu Muinde - re-appointed as a trustee of the CIO in March 2023 (up to three-year term)
- David Wriglesworth - re-appointed as a trustee of the CIO in March 2023 (up to a three-year term)
- Rosemary Warburton - appointed as a trustee in November 2021 (up to three-year term)
- Mark Rayfield - appointed as a trustee in November 2021 (up to three-year term)

## Structure, governance and management

The Trustees who are listed in the previous paragraph administer the church.

New Trustees are appointed by resolution of the members of the church in accordance with Constitution and the Manual of Church practice and Belief and remain in office until resignation or disqualification (Elders), or their (typically) three-year term of office expires (Deacons) in accordance with the Church Manual of Practice and Belief (paragraph 6.9), at which point they are to be up for re-election by the membership by paper ballot.

The church employs:

- Philip John Wells as part-time Elder (Pastor/Minister of Religion) until November 2023, when he became an unpaid Elder
- Daniel Chapallaz as full-time Elder (Pastor/Minister of Religion) since June 2023

All investments held are in accordance with the powers available to the Trustees and in accordance with the statutory requirements.

The Trustees have complied with the duty under Section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission.

## Bankers

- Barclays Bank plc, South Coast Group of Branches, PO Box 358, Brighton BN1 1SF
- Virgin Money plc, Jubilee House, Gosforth, Newcastle upon Tyne, NE3 4PL

## Independent Examiner

Stephen Hendy  
Data Developments (UK) Ltd  
First Floor, The Chubb Buildings, Fryer Street, Wolverhampton, WV1 1HT

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## Objectives and Activities

### The Charity's object is:

**'The advancement of the Christian religion as taught in the books of the Old and New Testaments.'**

In order to achieve its object, the Charity operates the ministry of a local church, is evangelical and reformed and seeks to advance Biblical Christianity amongst its members, congregation and by seeking to serve and engage with the local and wider - national and international - community.

The church continues its main activities (listed below) with a strong emphasis on clear Bible preaching and teaching. By this we aim to see lives transformed by God: giving lives purpose, love and hope through Christ, and strengthening our relationship with God. As the Bible says (Galatians 5:22–23, NIV) ...*the fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control*. The church hopes that the outcome will be that its members are salt and light in the community in which we live, work and meet, as we seek to do good to all people.

- Regular morning and evening Sunday Services, Sunday Club on Sunday mornings (Sunday School), mid-week prayer (and bible study) meetings
- The main preaching sermons and talks are made available to the public through our church website (live-streamed with video link on a Sunday morning via YouTube) and at [calvary-brighton.sermon.net](http://calvary-brighton.sermon.net)
- One-to-ones and Bible studies for enquirers and young believers; informal discipleship Bible studies within the church family; occasional outreach series like *Christianity Explored* or *Hope Explored*
- Men's and Women's events such as monthly breakfasts, group bible studies, bible book readthroughs and devotionals (e.g. over email/WhatsApp). A group of women from the church attended the Southern Women's Conference in Crowborough in June 2023 again
- Calvary Café, a new initiative, has sought to reach out to the local community and create a welcoming environment for people to come into the church to enjoy fellowship and ask questions about faith. The women's craft group also continues to run on a fortnightly basis.
- A Church Day Away took place, for the second year in a row, at Cuckfield Baptist Church. This Day Away was free for all to attend, though 30 minutes outside Brighton.
- The 'Musical Evening' resumed in November 2023 and was well attended by Calvary members, friends and family. A good range of creative contributions with money raised given to food poverty charity FareShare (2 representatives of the charity were presented at the event raising money and sharing about their work)
- Another *Meal with a Meaning* was held on June 2023, when Jeremy Marshall came to share about his cancer journey and how his faith in Christ had helped him to persevere over the years; free literature donated by Jeremy was available to all who wanted to take a copy of "Hope in the face of suffering" or "Beyond the Big C".

The main church meetings are typically open to the general public; invitations are extended to our meetings by means of word of mouth, social media (e.g. the church's Facebook page), posters and distributions of Christian literature to homes and businesses in the surrounding communities. In order to engage with the public, we also have a book table which ran sporadically through 2023 in the London Road shopping area, and at times on The Level, plus opportunities for people from the church to engage in door-to-door outreach using surveys and flyering (alongside visiting missionaries, e.g. from the USA).

The church has supported and hosted local community events and meetings in order to contribute to a better society and promote social cohesion and capital.

There are few available non-commercial 'community' spaces in the immediate area of the church building and so the premises have been used (in some cases free of charge) by groups such as:

- The London Road Area Action Team (of which our Elder Philip Wells is Chair), for community meetings
- The City Council, for use as the local polling station
- Brighton & Hove City Mission/Brighton Food Bank, e.g. for meetings and for temporary storage of food containers

The church gives prayer, financial and practical support to other organisations and Christian workers in the UK and overseas to advance Biblical Christianity, in keeping with our charitable object.

The church:

- Is affiliated to the Sussex Gospel Partnership and the Fellowship of Independent Evangelical Churches
- Encourages other smaller like-minded churches with invitations to come to our Men's and Women's events and to serve in outreach in the locality.

## **Buildings**

The buildings and freehold were purchased from the Railway Mission in September 2014 (with an overage agreement). The Church's managing trustees had appointed *FIEC Limited* as holding trustees for the property. During 2021, the process of transferring full ownership to the CIO was completed at the end of 2021.

The Brighton & Hove City Mission previously used the Upper Hall area for their Head Office Base and the Brighton Food Bank under a 10-year arrangement by which the refurbishment of that area had been undertaken in lieu of rent for a ten-year period. During 2016 that came to an end and a lower than fully commercial rent is paid under a 'tenancy at will' agreement. This figure includes an allowance for BHCM use of Utilities. The figure is reviewed annually by the Trustees and any revision agreed with BHCM with application of change effective from 6 May of a given year. BHCM has actively been looking for new premises due to expansion of their food bank service. They located some possible premises to move to, however steps forward slowed following the poor health of the Director of BHCM, Mike Jordaine, who died of oesophageal cancer in February 2023. The church is in regular contact with BHCM regarding their needs and plans, as well as regarding day-to-day building repairs.

## **Achievements and performance**

### **Church membership and attendance.**

There are 38 members of the church as of 31 December 2023.

- There was a small but steady flow of visitors attending our services throughout the year - some from the local area or other parts of Brighton and Hove. The church has seen a steady increase in attendance since government lifted COVID measures, averaging 60 (including children) on a Sunday Morning. There are also a number of people moving towards becoming members (the Elders run membership classes for interested parties who are known to the church and keen to commit to the church family).
- Some of the creative solutions to maintaining fellowship during lockdowns have continued into 2023, for practical ease and to ensure the housebound can still engage in fellowship and worship: e.g. live streaming, hymn lyrics on overhead slides (rather than use of hymn books), Zoom link for prayer meetings for those who can't attend in person.
- Efforts have been made to include and reach out older members, the infirm (housebound, those in care homes, hospitalised), the less digitally adept, and those whose care responsibilities make regular attendance of main meeting challenging or impossible. This has been endeavoured via calls, online options where possible (e.g. Zoom links as above), visits and the offering of lifts to/from church meetings

## **Review of the year**

The church has been encouraged and strengthened by the appointment of full-time Elder, Daniel Chapallaz, who was voted into the full-time paid role in June 2023 after working as a Trainee Elder under the generous mentorship of Philip Wells since September 2022. In November 2023, Philip stepped back from the paid eldership role he has held since 1989! The church endeavoured to show their appreciation to him for his faithful service over many decades and were appreciative that he was willing to remain on the eldership team in a voluntary (part-time) capacity at least until Easter 2024.

Aware of the need to continue to grow the eldership, the church prayed for and discussed other possible elder candidates throughout 2023, with Jerome Peirson being voted into the eldership team in January 2024.

Following on from some online "Share and Prayer" groups during lockdown, 2021, 4 groups continued to operate on the first Wednesday of each month in 2023; 2 held in Brighton homes, 1 held in a Hove home and 1 group meeting online/hybrid. This was reviewed to consider the pros and cons of the format, with the "hybrid" format - trying to combine online and in person - not working well, while the home groups were fairly well attended.

Prayer and financial support for missionary work at home and overseas continues. We have supported Christian work and workers from General Fund normal income. We maintain contact with some churches in Sri Lanka, with our Elder Philip maintaining contact with pastors there to deepen long-standing relationships with church leaders there to ensure that our financial support continues to be used wisely and in accordance with our Charitable object. The Trustees review mission giving annually.

The Church website was maintained and revamped by the Church Assistant in 2022. Her departure from the

post in May 2022 left a sizable gap in administrative workforce in the church, so her tasks, where possible, were distributed between other church members. A YouTube channel and Zoom Charity Account were created in March/April 2020 in response to the shift to online worship during lockdown, which have, to some extent, remained a part of church life in 2023: for livestreaming on Sunday morning, hosting online or hybrid meetings like Sunday morning prayer, Wednesday evening meetings and Admin meetings. A number of visitors made contact with the church as a result of seeing information on our website or YouTube page. Some of those individuals and family are still in attendance. People from around the world have listened to the teaching available in recorded sermons and talks hosted by sermon.net.

Our Elder, Philip, continues to be actively involved in the London Road Area Local Action Team and local residents and trade associations - which met monthly either online or in person through 2023.

The church has continued to pray for and keep close links with three other small East Brighton churches, resuming some joint meetings and outreach ventures. Links between these churches have remained vital for mutual encouragement and practical support. Furthermore, Elders of these churches spend time talking and praying together and sharing resources when there is need.

Financial Review

David Wriglesworth – Treasurer

Ray Wingate has again been doing 2023 data inputs (complete to end October) and continues to manage cash and banking. I continue to manage the bank account, pay bills, and organise the paperwork. We continue to source out PAYE administration to Stewardship Service Payroll Bureau. Mission giving up to end December 2023: Railway Mission - £1250, Pilgrim Friends - £1250, Sussex Gospel Partnership - £500, FIEC - £1500, Victor & Judith (Turkey) - £3500, Tear Fund - £500, Good News for everyone - £100, Grace & Truth Church Mannar (Sri Lanka) - £500, Joelle Kenny (OMF) £500, Matt Brinkley (LCM) - £200, John Woods - £412, Ashley (UCCF) - £500.

We ended 2023 approximately £10K worse off as the attached accounts show

Reserves policy

It is the trustees’ policy to seek to maintain a balance of unrestricted funds as a contingency reserve to cover emergency situations and address fluctuations in the flow of income that may arise from time to time.

It is policy to invest some funds in a deposit account, although interest rates have fallen.

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## **Risks**

We continue to review and minimise possible risks to the charity. Insurance cover is kept under review and increased where necessary; it includes trustees indemnity cover. Careful financial management of general income and expenditure keeps normal general (designated) funds in a position to maintain a reserve. Overseas support is only given where the recipients are known and give reports to us of their Christian work, or to well established organisations. Amounts are acknowledged/receipted and used in accordance with our charitable object.

## **Employment – pensions and payroll**

As the options for micro-employers were limited, we registered with NEST as pension provider under the pensions legislation; the new scheme was operated from 1 November 2016. We have complied with the NMW/NLW legislation. In August 2017 we outsourced the payroll to Stewardship Services Payroll Bureau.

## **Constitution**

The church membership voted to make a change to the Constitution in October 2023, which allowed for members present online (by video link), rather than in person, for any given form of church Members' Meeting, to be permitted to vote on matters pertaining to the church and have those votes count as equal to those members who are present. It was agreed that all members would make every effort to gather in person, if at all possible. It was unanimous vote, with one abstention. However, the actioning of that constitutional change didn't in the end take place in 2023 due to a technical oversight and delay (Secretary didn't manage to upload the relevant information and paperwork onto the Charity Commission profile within the 14-day deadline). Thus, this was voted on again in March 2024, with the same quorate votes in favour of the change; the paperwork was uploaded within the 14-day deadline so this constitutional amendment has been passed.

## **Policies**

Our Safeguarding Policy has been reviewed and approved by the Trustees and shared with the members, but this is a live document in that, while it is operational and a great deal of work has gone into reviewing it, it was though wise by the Safeguarding Officer and Trustees to add a "vulnerable adults" section, the contents of which is being considered. All disclosures are handled by Christian charity, *thirtyone:eight*, previously known as the Churches' Child Protection Advisory Service (CCPAS). A Safeguarding training event took place in April 2024, for the all those working with children in the church. The church has both a Safeguarding Officer, Julia Daniels, and Deputy Safeguarding Office, Jerome Peirson.

6 church members completed an in-person First Aid training course in March 2023, achieving certification in Emergency (child and adult) First Aid. The church also ran an in-house food hygiene course in February 2023, open to all church members and attendees involved in hospitality.

Our Health and Safety/Admin team worked hard on reviewing the Health and Safety policy and documentation, which has been completed, until the next review. In early 2022 the following were updated: training of church fire marshals, Gas Safety Certificate, PAT testing of church appliances by an external agency, and completion of an Electrical Installation Condition Report (EICR).

**Approved** by the trustees of Calvary Evangelical Church Brighton on 12<sup>th</sup> September 2024 and signed by Ruth Muinde (Trustee—Church Secretary)

**Ruth Muinde Church  
Secretary**

2024



**Financial statements for the year ended 31<sup>st</sup> December 2023 for  
Calvary Evangelical Church Brighton  
Registered Charity Number: 1190059**

**Independent Examiner's report**

**Accounts for the year ended 31<sup>st</sup> December 2023**

**Respective responsibilities of the Trustees and the examiner**

The charity's trustees are responsible for the preparation of the accounts and they consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

Examine the accounts under section 145 of the Charities Act  
to follow the procedures laid down in the general directions given by the Charity Commission  
(under section 145(5)(b) of the Charities Act, and  
to state whether particular matters have come to my attention.

**Basis of the Independent Examiner's statement**

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.


**Independent examiner's statement**

In connection with my examination, no material matter has come to my attention which gives me cause to believe that in, any material respect:

Accounting records were not kept in accordance with section 130 of the Charities Act, or the  
accounts do not accord with the accounting records  
I have come across no other matters in connection with the examination to which attention should  
be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 24<sup>th</sup> October 2024

Signed:



Stephen Hendy

## Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total fund	Prior year total funds
<b>Income and endowments from:</b>						
Donations and legacies	6,533	—	—	—	6,533	24,838
Gift Aid Donations	29,077	—	—	—	29,077	28,652
Hall lettings and Hire	9,950	—	—	—	9,950	9,600
Income Tax Recovered	14,520	—	—	—	14,520	(247)
Gifts through Stewardship	10,579	—	—	—	10,579	12,436
Services and CAF						
Legacies	—	—	—	—	—	5,000
Sundry Income	—	—	—	—	—	—
Investments	816	—	—	—	816	378
<b>Total income</b>	<b>71,476</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>71,476</b>	<b>80,658</b>
<b>Expenditure on:</b>						
Other expenditure						
Accounts Examination	948	—	—	—	948	—
Professional/legal fees	—	—	—	—	—	1,390
Pastoral Expenses						
Pastor/elder's remuneration and NIC	36,157	—	—	—	36,157	24,823
Associate and Support Workers and NIC/ Inc Tax	—	—	—	—	—	21,787
Visiting Preachers and Speakers	316	—	—	—	316	55
Church worker Accommodation	8,400	—	—	—	8,400	—
Payroll fees	643	—	—	—	643	696
Outreach Expenses						
Children's and Youth Work	515	—	—	—	515	545
Parent and Toddler Group	—	—	—	—	—	—
Other Outreach and Evangelism	1,260	—	—	—	1,260	1,737
Expenses						
Establishment Expenses						
Refurbishment /building	8,007	—	—	—	8,007	2,118
Gas, electricity and water	7,370	—	—	—	7,370	8,025
Repairs, maintenance, cleaning, household	1,302	—	—	—	1,302	826
Office Equipment	30	—	—	—	30	1,796
Insurances	2,963	—	—	—	2,963	2,634
Secretarial and General expenses						
Printing, Stationery, and copying	61	—	—	—	61	44
Postage	7	—	—	—	7	6
Bank Charges	21	—	—	—	21	84
Music and other licences	785	—	—	—	785	750
Training costs and expenses	998	—	—	—	998	1,017
Other expenses	1,940	—	—	—	1,940	1,976

Church Phone and Broadband Support Payments	792	—	—	—	792	803
Baldaeus Theological College Mission and Missionary Support	—	—	—	—	—	—
Other charities	4,000	—	—	—	4,000	5,228
	4,600	—	100	—	4,700	4,000
<b>Total expenditure</b>	<b>81,120</b>	<b>—</b>	<b>100</b>	<b>—</b>	<b>81,220</b>	<b>80,348</b>
Gains / losses on investment assets	—	—	—	—	—	—
<b>Net income / (expenditure) resources before transfer</b>	<b>(9,644)</b>	<b>—</b>	<b>(100)</b>	<b>—</b>	<b>(9,744)</b>	<b>310</b>
<b>Transfers</b>						
Gross transfers between funds - in	—	—	—	—	—	—
Gross transfers between funds - out	—	—	—	—	—	—
<b>Other recognised gains / losses</b>						
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—	—
<b>Net movement in funds</b>	<b>(9,644)</b>	<b>—</b>	<b>(100)</b>	<b>—</b>	<b>(9,744)</b>	<b>310</b>
<b>Total funds brought forward</b>	<b>390,880</b>	<b>—</b>	<b>306</b>	<b>—</b>	<b>391,186</b>	<b>390,876</b>
<b>Total funds carried forward</b>	<b>381,236</b>	<b>—</b>	<b>206</b>	<b>—</b>	<b>381,442</b>	<b>391,186</b>
<b>Represented by</b>						
<b>Unrestricted</b>						
General fund	381,236	—	—	—	381,236	390,880
<b>Restricted</b>						
Emily Kinross Memorial Fund	—	—	206	—	206	306

**Balance sheet**

	Total funds	Prior year funds
<b>Fixed assets</b>		
Tangible assets	163,312	163,312
	<b>163,312</b>	<b>163,312</b>
<b>Current assets</b>		
Cash at bank and in hand	218,129	227,874
	<b>218,129</b>	<b>227,874</b>
<b>Net current assets less current liabilities</b>	<b>218,129</b>	<b>227,874</b>
<b>Total assets less current liabilities</b>	<b>381,442</b>	<b>391,186</b>
<b>Total net assets less liabilities</b>	<b>381,442</b>	<b>391,186</b>
<b>Represented by</b>		
<b>Unrestricted</b>		
General fund	381,236	390,880
<b>Restricted</b>		
Emily Kinross Memorial Fund	206	306
<b>Funds of the church</b>	<b>381,442</b>	<b>391,186</b>

## Statement of assets and liabilities

	This year	Last year
<b>Tangible assets</b>		
<b>Freehold land &amp; Church Buildings 72 Viad</b>		
General fund (Unrestricted) -	163,312	163,312
	<b>163,312</b>	<b>163,312</b>
<b>Total for Tangible assets</b>	<b>163,312</b>	<b>163,312</b>
<b>Cash at bank and in hand</b>		
<b>Current account</b>		
General fund (Unrestricted) -	72,555	83,322
Emily Kinross Memorial Fund (Restricted) -	206	—
	<b>72,761</b>	<b>83,322</b>
<b>Virgin Money Charity Deposit Account</b>		
General fund (Unrestricted) -	145,368	144,245
Emily Kinross Memorial Fund (Restricted) -	—	306
<b>Total for Cash at bank and in hand</b>	<b>218,129</b>	<b>227,874</b>
<b>Grand total</b>	<b>381,442</b>	<b>391,186</b>

## Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
<b>General - General fund</b>						
Unrestricted	390,880	71,476	81,120	—	—	381,236
<b>Sub-total for General</b>	<b>390,880</b>	<b>71,476</b>	<b>81,120</b>	<b>—</b>	<b>—</b>	<b>381,236</b>
<b>Emily - Emily Kinross Memori</b>						
Restricted	306	—	100	—	—	206
<b>Sub-total for Emily</b>	<b>306</b>	<b>—</b>	<b>100</b>	<b>—</b>	<b>—</b>	<b>206</b>
<b>Grand total</b>	<b>391,186</b>	<b>71,476</b>	<b>81,220</b>	<b>—</b>	<b>—</b>	<b>381,442</b>

## Analysis of income and expenditure

year	Total					This
	Unrestricted	Designated	Restricted	Endowment		
	Last year					
<b>INCOME AND ENDOWMENTS</b>						
<b>Donations and legacies</b>						
1103 - Other Gifts/Donations	5,054	—	—	—	5,054	22,840
1106 - Sunday Offerings	710	—	—	—	710	990
1110 - GASDS Donations	769	—	—	—	769	1,008
Total	6,533	—	—	—	6,533	24,838
<b>Donations and legacies - Gift Aid Donations</b>						
1101 - Gift aid giving	29,077	—	—	—	29,077	28,652
Total	29,077	—	—	—	29,077	28,652
<b>Donations and legacies - Hall lettings and Hire</b>						
1108 - Hall letting and hire	9,950	—	—	—	9,950	9,600
Total	9,950	—	—	—	9,950	9,600
<b>Donations and legacies - Income Tax Recovered</b>						
1104 - Income tax recovered	14,520	—	—	—	14,520	(247)
Total	14,520	—	—	—	14,520	(247)
<b>Donations and legacies - Gifts through Stewardship Services and CAF</b>						
1102 - Stewardship Services and CAF giving	10,579	—	—	—	10,579	12,436
Total	10,579	—	—	—	10,579	12,436
<b>Donations and legacies - Legacies</b>						
1105 - Legacies	—	—	—	—	—	5,000
Total	—	—	—	—	—	5,000
<b>Donations and legacies - Sundry Income</b>						
1107 - Sundry income	—	—	—	—	—	—
Total	—	—	—	—	—	—

**Investments**

1109 - Bank interest	816	—	—	—	816	378
Total	816	—	—	—	816	378
<b>INCOME TOTAL</b>	<b>71,476</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>71,476</b>	<b>80,658</b>

**EXPENDITURE****Other expenditure - Accounts Examination**

1316 - Independent Examination fees	948	—	—	—	948	—
Total	948	—	—	—	948	—

**Other expenditure - Professional/legal fees**

1330 - Professional/legal fees	—	—	—	—	—	1,390
Total	—	—	—	—	—	1,390

**Pastoral Expenses - Pastor/elder's remuneration and NIC**

1301 - Pastor/Elder Salary/NEST member contribu	35,409	—	—	—	35,409	24,222
1302 - Pastor/Elder NIC	—	—	—	—	—	—
1303 - Church/Employer Pastor/Elder NIC	—	—	—	—	—	220
1328 - NEST (Pastor/Elder) Church Contributions	748	—	—	—	748	380
Total	36,157	—	—	—	36,157	24,823

**Pastoral Expenses - Associate and Support Workers and NIC/ Inc Tax**

1305 - Support Workers Salary/NEST contbns	—	—	—	—	—	20,591
1331 - Support Workers NIC(Employee)	—	—	—	—	—	—
1332 - Support Workers NIC Church)	—	—	—	—	—	692
1333 - Inc Tax (Associate/support workers)	—	—	—	—	—	—
1335 - NEST Support Wrkr Church Contributions	—	—	—	—	—	504
Total	—	—	—	—	—	21,787

**Pastoral Expenses - Visiting Preachers and Speakers**

1306 - Visiting Preachers and Speakers	316	—	—	—	316	55
Total	316	—	—	—	316	55

**Pastoral Expenses - Church worker Accommodation**

1329 - Church worker accommodation	8,400	—	—	—	8,400	—
Total	8,400	—	—	—	8,400	—

**Pastoral Expenses - Payroll fees**

1338 - Payroll fees	643	—	—	—	643	696
Total	643	—	—	—	643	696

**Outreach Expenses - Children's and Youth Work**

1307 - Childrens/Youth Work	515	—	—	—	515	545
Total	515	—	—	—	515	545

**Outreach Expenses - Parent and Toddler Group**

1308 - P and T Group	—	—	—	—	—	—
Total	—	—	—	—	—	—

**Outreach Expenses - Other Outreach and Evangelism Expenses**

1309 - Outreach and Evangelism	1,260	—	—	—	1,260	1,737
Total	1,260	—	—	—	1,260	1,737

**Establishment Expenses - Refurbishment /building**

1310 - Refurbishment/Building	8,007	—	—	—	8,007	2,118
Total	8,007	—	—	—	8,007	2,118

**Establishment Expenses - Gas, electricity and water**

1312 - Gas, Electricity and water	7,370	—	—	—	7,370	8,025
Total	7,370	—	—	—	7,370	8,025



**Establishment Expenses - Repairs, maintenance, cleaning, household**

1313 - General maintenance, cleaning, household	1,302	—	—	—	1,302	826
Total	1,302	—	—	—	1,302	826

**Establishment Expenses - Office Equipment**

1314 - Office and other equipment	30	—	—	—	30	1,796
Total	30	—	—	—	30	1,796

**Establishment Expenses - Insurances**

1315 - Insurances	2,963	—	—	—	2,963	2,634
Total	2,963	—	—	—	2,963	2,634

**Secretarial and General expenses - Printing, Stationery, and copying**

1317 - Printing stationery copying	61	—	—	—	61	44
Total	61	—	—	—	61	44

**Secretarial and General expenses - Postage**

1318 - Postage	7	—	—	—	7	6
Total	7	—	—	—	7	6

**Secretarial and General expenses - Bank Charges**

1319 - Bank charges	21	—	—	—	21	84
Total	21	—	—	—	21	84

**Secretarial and General expenses - Music and other licences**

1320 - Music and other licences etc	785	—	—	—	785	750
Total	785	—	—	—	785	750

**Secretarial and General expenses - Training costs and expenses**

1321 - Training costs and expenses	998	—	—	—	998	1,017
Total	998	—	—	—	998	1,017

**Secretarial and General expenses - Other expenses**

1322 - Other expenses	1,940	—	—	—	1,940	1,976
Total	1,940	—	—	—	1,940	1,976

**Secretarial and General expenses - Church Phone and Broadband**

1327 - Church Phone & Broadband	792	—	—	—	792	803
Total	792	—	—	—	792	803

**Support Payments - Baldaeus Theological College**

1323 - Baldaeus TC Support	—	—	—	—	—	—
Total	—	—	—	—	—	—

**Support Payments - Mission and Missionary Support**

1324 - Missionary Support	4,000	—	—	—	4,000	5,228
Total	4,000	—	—	—	4,000	5,228

**Support Payments - Other charities**

1325 - Other charities	4,600	—	100	—	4,700	4,000
Total	4,600	—	100	—	4,700	4,000

<b>EXPENDITURE TOTAL</b>	<b>81,120</b>	<b>—</b>	<b>100</b>	<b>—</b>	<b>81,220</b>	<b>80,348</b>
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<b>GRAND TOTAL</b>	<b>(9,644)</b>	<b>—</b>	<b>(100)</b>	<b>—</b>	<b>(9,744)</b>	<b>310</b>
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