

Charity Registration in England and Wales No. 1190040

WELLBEING ECONOMY ALLIANCE
(A CHARITABLE INCORPORATED ORGANISATION)
UNAUDITED TRUSTEES' REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

WELLBEING ECONOMY ALLIANCE
(A CHARITABLE INCORPORATED ORGANISATION)
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**WELLBEING ECONOMY ALLIANCE
(A CHARITABLE INCORPORATED ORGANISATION)
LEGAL AND ADMINISTRATIVE INFORMATION**

Trustees	Kate Pickett Pedro Tarak George Stewart Wallis (Chair)
Organisation & Projects Lead	Michael Weatherhead
Registered Office	Brakebrook Parracombe Barnstaple EX31 4RG
Independent Examiner	C J R Chapman FCCA McPhersons Walpole Harding Chartered Certified Accountants Telecom House 125-135 Preston Road Brighton BN1 6AF
Bankers	Triodos Bank UK Ltd Deanery Road Bristol BS1 5AS
Solicitors	Blandy & Blandy One Friar Street Reading RG1 1DA

**WELLBEING ECONOMY ALLIANCE
(A CHARITABLE INCORPORATED ORGANISATION)
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021**

The Trustees of Wellbeing Economy Alliance are pleased to report on the Accounts and Activities of the organisation for 2021 as follows:

Public Benefit Statement

The CIO's objectives are both to promote sustainable development as well as to advance the education of the public in subjects relating to sustainable development. In setting our objectives and planning our objectives, our trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

Risk Statement

The trustees, Global Council and Amp team collectively review the health of the organisation and any associated risks at every quarterly board meeting. As a relatively young organisation, the main risks considered to date are around funding sources but also extend to the wellbeing and workload of the Amp team.

Reserves Policy

WEAll's aim is to maintain 25% i.e. 3 months of the annual salary bill for the Amp team as reserves.

Structure, Governance & Management

WEAll currently has three trustees and is actively looking to recruit a fourth. They are the legal stewards of the CIO. They work together with the Global Council – a representative sample of the WEAll membership – on the overall strategy and oversight of WEAll. The management of the organisation is the responsibility of the Amp team – the core team delivering in partnership with hubs, members and others the narratives, knowledge and powerbases work of the organisation.

Policy for the appointment and continuance of Trustees

Our constitution lays out the details for the appointment and continuance of trustees. The term for new trustees is three years. The current approach to recruitment of new trustees is a careful consideration of candidates against a set of criteria related to their skills, knowledge and experience in relation to the effective administration of WEAll. A candidate will be interviewed by the chair plus another trustee and if the interview goes well, will be invited onto the next trustee call and if that goes well, will officially join the board.

Financial Review

In 2021 WEAll's revenues amounted to £625,288 (2020 £519,463), representing a 20% increase on the previous year (2020 N/A). Expenditures in 2021 amounted to £560,512 (2020 £372,244), an increase of 51% (2020 N/A). A surplus of £211,995 was carried over into 2022 (2020 £147,219). Of this surplus, £29,229 was Restricted funding earmarked for work in one of WEAll's strategic areas, the balance of £182,765 was Unrestricted. Of the Unrestricted funding carried over to 2022, £137,266 was held back as reserves.

continued...

**WELLBEING ECONOMY ALLIANCE
(A CHARITABLE INCORPORATED ORGANISATION)
TRUSTEES' ANNUAL REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021**

Achievements and Performance

During 2021 WEAll has achieved much despite the pandemic. It has:

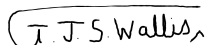
- Grown its membership to over 274 organisations from across the globe.
- WEAll Amp team members spoke at more than 50 events.
- Wellbeing Economy googled 50% more in 2021 than 2020.
- 3,000 WEAll citizens on the digital platform.
- Run a music and arts festival during COP26 in Glasgow to educate the public on the how climate change is connected to the current economic system.
- Supported the expansion of the Wellbeing Economy Governments partnership to 6 countries – Scotland, New Zealand, Iceland, Finland, Wales, Canada.
- Published three briefing papers on the wellbeing economy and water, business and health and the environment. Published a build back better policy paper for Brazil.
- Published research on the cost to government of repairing the externalities of the current economic system.
- Worked with four hubs in New Zealand, Scotland, Canada and California to pilot the Wellbeing Economy Policy Design Guide.
- Relaunched the Happy Planet Index and supported the launch of the Stories for Life website.

All of WEAll's achievements have been a result of cooperation and collaboration with citizens, members, hubs and other stakeholders.

08 Aug 2022

Approved by order of the board of trustees on

and signed on its behalf by:



George Stewart Wallis
Chair of Trustees

**WELLBEING ECONOMY ALLIANCE
(A CHARITABLE INCORPORATED ORGANISATION)
INDEPENDENT EXAMINER'S REPORT ON THE
ACCOUNTS OF THE WELLBEING ECONOMY ALLIANCE**

I report to the charity trustees on my examination of the accounts of Wellbeing Economy Alliance (the CIO) for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

CJRChapman

Mr C J R Chapman, FCCA
McPhersons Walpole Harding
Chartered Certified Accountants
Telecom House
125-135 Preston Road
Brighton
East Sussex
BN1 6AF

Date: 19 Oct 2022

WELLBEING ECONOMY ALLIANCE
(A CHARITABLE INCORPORATED ORGANISATION)
STATEMENT OF FINANCIAL ACTIVITIES
INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021			2020
		Unrestricted funds	Restricted funds	Total	Total
		£	£	£	£
<u>Incoming resources</u>					
Voluntary income	2	7,961	4,652	12,613	5,467
Charitable activities	3	278,366	333,863	612,229	443,598
Other Income	4	446	-	446	70,399
Total Incoming resources		286,773	338,515	625,288	519,463
<u>Resources expended</u>					
Raising funds		-	-	-	-
Charitable activities	5 - 10	148,304	412,208	560,512	372,244
Total resources expended		148,304	412,208	560,512	372,244
Net movement in funds	14	138,469	(73,693)	64,776	147,219
Fund balances at 31 December 2020		83,600	63,619	147,219	-
Fund Transfers	14, 15	(39,303)	39,303	-	-
Fund balances at 31 December 2021		182,766	29,229	211,995	147,219

All income and expenditure derive from continuing activities. The Statement of Financial Activities includes all gains and losses recognised during the year.

WELLBEING ECONOMY ALLIANCE
(A CHARITABLE INCORPORATED ORGANISATION)
BALANCE SHEET
AS AT 31 DECEMBER 2021

	Notes	2021			2020
		Unrestricted funds	Restricted funds	Total	Total
		£	£	£	£
Fixed Assets	11	-	-	-	-
Current assets					
Debtors	12	5,499	-	5,499	-
Cash at bank and in hand		186,791	115,154	301,945	153,604
		192,290	115,154	307,444	153,604
Liabilities					
Creditors falling due within one year	13	(9,524)	(85,925)	(95,449)	(6,385)
Net current assets		182,766	29,229	211,995	147,219
Net assets		182,766	29,229	211,995	147,219
Funds brought forward	14	83,600	63,619	147,219	-
Surplus/(Loss) for the year		138,469	(73,693)	64,776	147,219
Fund Transfers	14, 15	(39,303)	39,303	-	-
Funds of the charity		182,766	29,229	211,995	147,219

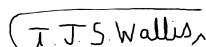
The trustees are satisfied that the CIO is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the preparation of the unaudited Accounts for the period by virtue of section 477 (2), and that no member or members have requested an audit pursuant to section 476 (1) of the Act.

The trustees acknowledge their responsibilities for:

- (i) ensuring that the CIO keeps adequate accounting records which comply with section 386 of the Act, and
- (ii) preparing unaudited accounts which give a true and fair view of the state of affairs of the CIO as at the end of the financial period and of its profit and loss for the financial period in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to the unaudited financial statements, so far as applicable to the CIO.

These accounts have been prepared with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006.

The accounts were approved by the Board on 08 Aug 2022



George Stewart Wallis
Chair of Trustees

WELLBEING ECONOMY ALLIANCE
(A CHARITABLE INCORPORATED ORGANISATION)
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2021

	2021	2020
	£	£
<i>Cashflows from Operating Activities</i>		
Net Cash provided by Operating Activities	147,895	153,557
<i>Cashflows from Investing Activities</i>		
Investment Income	446	47
Purchase of property, plant and equipment	-	-
Net Cash provided by Investing Activities	446	47
Net Change in cash and cash equivalents in the period	148,341	153,604
Cash and cash equivalents at the beginning of the period	153,604	-
Cash and cash equivalents at the end of the period	301,945	153,604
<u>Notes to Cashflow Statement</u>		
Reconciliation of net income to net cash flows from operating activities		
Net income for the reporting period	64,776	147,219
Adjustments for:		
Depreciation	-	-
Decrease/(increase) in debtors	(5,499)	-
Increase/(decrease) in creditors	89,064	6,385
Net cash provided by operating activities	148,341	153,604
Analysis of cash and cash equivalents		
Cash in hand and at bank	301,945	153,604
Total cash and cash equivalents	301,945	153,604

WELLBEING ECONOMY ALLIANCE
(A CHARITABLE INCORPORATED ORGANISATION)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Company status

The Wellbeing Economy Alliance is a Charitable Incorporated Organisation and has no share capital. The liability of each member does not exceed £10. It is registered by the Charity Commission of England and Wales (registration No.1190040). Its registered address is Brakebrook, Parracombe, Barnstaple EX31 4RG.

Note

1 Accounting policies

1.1 Basis of preparation

The Wellbeing Economy Alliance meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes. These accounts have been prepared using the historical cost convention except any items disclosed in the accounting policies as being shown at fair value and are presented in sterling, which is the functional currency of the entity. Balances within the accounts have been rounded to the nearest £1. The accounts are prepared under the historical cost convention, in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland (FRS 102) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Companies Act 2006. In preparing the accounts, the Trustees have assessed the CIO's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and have used the going concern basis of accounting.

1.2 Fund accounting

The CIO's accounts are defined as follows:

Unrestricted Funds comprise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Trustees in furtherance of the general charitable objectives. Restricted Funds are funds subject to specific restricted conditions imposed by the donors.

1.3 Incoming resources

All incoming resources are accounted for when the CIO has entitlement, there is certainty of receipt and the amount is measurable. Income is deferred when it is in respect of work to be carried out in the following year.

Voluntary income comprises all incoming resources from donations and gift aid. Charitable activities comprises incoming resources from grants and charitable trading. Investment income is bank interest accounted for on a receivable basis. Other income comprises income from non-charitable trading.

1.4 Resources expended

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grant are recognised as services are supplied. Costs of generating funds are those costs incurred in attracting voluntary income. Charitable activities comprise those costs incurred by the CIO in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

1.5 Debtors, Cash and Creditors

Debtors - short term debtors are measured at transaction price.

Cash and cash equivalents - comprise cash at bank and in hand.

Creditors - short term creditors are measured at the transaction price.

1.6 Fixed Assets and Depreciation

WEAll does not at present own any Fixed Tangible or Intangible Assets.

WELLBEING ECONOMY ALLIANCE
(A CHARITABLE INCORPORATED ORGANISATION)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Note

1.7 Reserves policy

The Trustees take the view that a reserve should be held sufficient to pay three months' salaries and on-costs for all staff plus liabilities to freelance contractors in the event the charity has to wind up. Based on WEAll's head count and freelancer liabilities in the year ended 31 December 2021, this means a figure of £114k would ideally be held in Reserve. The Reserve stood at £68,600 at 1 January 2021 and a further £68,666 was added over the course of the year in anticipation of growth in the staff and key freelance contractors in 2022.

1.8 VAT

Income and expenditure is stated gross of VAT as it is not recoverable. WEAll is not registered for VAT.

1.9 Independent Examination

The Independent Examiner's remuneration for 2021 was £600 (2020 £600).

2 Voluntary income

	2021			2020
	Unrestricted funds	Restricted funds	Total	Total
	£	£	£	£
Donations	7,961	4,652	12,613	5,467
Total Voluntary Income	7,961	4,652	12,613	5,467

3 Incoming resources from charitable activities

	2021			2020
	Unrestricted funds	Restricted funds	Total	Total
	£	£	£	£
Grants	268,171	319,562	587,733	430,348
Charitable Activity income	10,195	14,301	24,496	13,250
Total Charitable Activity resources	278,366	333,863	612,229	443,598

Grants

	£
Aim Foundation	26,500
Bosch Foundation	103,583 (of which 83,583 deferred)
Christopher Reynolds Foundation	25,728
Partners for a New Economy	303,252
Rockefeller Brothers Fund	176,675
Swedish Lottery	35,579
Total Cash Income from Grants	671,317
Less Deferrals to the following year	(83,583)
Net Grant Income	587,734

4 Other Income

	2021			2020
	Unrestricted funds	Restricted funds	Total	Total
	£	£	£	£
Prior Activities	-	-	-	70,352
Investment Income	446	-	446	47
Total Other Income	446	-	446	70,399

WELLBEING ECONOMY ALLIANCE
(A CHARITABLE INCORPORATED ORGANISATION)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Note

5 Grant-Making Activities

Wellbeing Economy Alliance is not a grant-making organisation and during the year ended 31 December 2021 made no grants to institutions or individuals (2020 £nil).

6 Cost of charitable activities

	2021			2020
	Unrestricted funds	Restricted funds	Total	Total
	£	£	£	£
Staff Cost	97,635	376,597	474,232	286,044
Projects expenditure	610	26,207	26,817	81,228
Office and support overheads	50,059	9,404	59,463	4,973
	148,304	412,208	560,512	372,244

7 Number of employees

The average number of employees in the year ended 31 December 2021 was 2 (2020 nil).

8 Employment Costs

	2021	2020
Wages and Salaries	86,622	-
Social Security	9,517	-
Employers Pension Costs	4,331	-
Employment Allowance Recovered	(5,929)	-
	94,541	-

9 Key Personnel

The number of employees whose benefits (excluding employer pension costs) exceeded £60,000 was nil (2020 nil).

The Organisation and Project Lead is considered to be the key management person of the charity. The post was held throughout 2021 by Michael Weatherhead. The total paid to the Organisation and Project Lead during the year (excluding pension payments) was £54,083

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year. Trustees' reimbursed expenses were £nil (2020: £702)

11 Tangible Fixed Assets

WEAll does not at present own any Fixed Tangible or Intangible Assets.

WELLBEING ECONOMY ALLIANCE
(A CHARITABLE INCORPORATED ORGANISATION)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Note

12 Debtors

	2021			2020
	Unrestricted funds	Restricted funds	Total	Total
	£	£	£	£
Trade debtors	-	-	-	-
Accrued income	-	-	-	-
Prepayments	5,499	-	5,499	-
	5,499	-	5,499	-

13 Creditors: amount falling due within one year

	2021			2020
	Unrestricted funds	Restricted funds	Total	Total
	£	£	£	£
Trade creditors	855	-	855	285
Deferred income	-	83,583	83,583	-
Payroll Liabilities	3,069	-	3,069	-
Accruals	5,600	2,342	7,942	6,100
	9,524	85,925	95,449	6,385

14 Movement in funds

	At start of the year	Incoming Resources	Outgoing Resources	Fund Transfers	At end of the year
Restricted funds					
Knowledge	15,937	-	-	(15,937)	-
Narrative	15,904	-	-	(15,904)	-
Communications	16,000	-	-	(16,000)	-
Powerbases	15,778	-	-	(15,778)	-
PDG Project	-	83,380	125,561	63,620	21,439
Hub Expansion & Engagement	-	23,593	15,803	-	7,790
36x36 Project	-	35,579	35,579	-	-
Failure Demand Project	-	-	10,079	10,079	-
Happy Planet Index	-	26,500	26,500	-	-
Music Festival	-	147,865	147,865	-	-
Policy Guide	-	21,598	50,821	29,223	-
Total Restricted Funds	63,619	338,515	412,208	39,303	29,229
Unrestricted funds					
Overheads	15,000	-	-	(15,000)	-
Programmes Unrestricted	-	176,674	41,987	(96,196)	38,491
Charitable Activity	-	10,195	6,000	-	4,195
Core	-	99,904	100,317	3,227	2,814
Reserves	68,600	-	-	68,666	137,266
Total Unrestricted Funds	83,600	286,773	148,304	(39,303)	182,766
Total Funds	147,219	625,288	560,512	-	211,995

**WELLBEING ECONOMY ALLIANCE
(A CHARITABLE INCORPORATED ORGANISATION)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

Note

15 Transfer of funds

On 1 January 2021 the Fund Structure of WEAll's operation was completely overhauled. The previous Restricted Funds of **Knowledge, Narrative, Communications and Powerbase** were dissolved and, with the approval of donors, the available monies were distributed amongst the new Restricted Fund structure. Some Unrestricted Funds were additionally transferred to part-fund Restricted projects at this date.

At 31 December 2021, Trustees transferred £68,666 Unrestricted Funds to Reserves. There were no transfers of Restricted Funds to Unrestricted Funds through the year.

16 Restricted projects:

PDG Project: Piloting of WEAll's policy design guide with four of our hubs – Scotland, New Zealand, California and California.

Hub Expansion and Engagement: Expansion of the number of hubs WEAll is establishing in different territories around the world. Tied to this goal is the expansion in the number of members in those territories thus enabling the development of said hubs.

36x36 Project: Creation of a network of 36 women from around the world involved in the economics space to co-create a manifesto for a wellbeing economy and learn about effective network building.

Failure Demand Project: A research report that looks at the cost to government (in Scotland and Canada) of the negative impacts of low paid and precarious work, a dysfunctional housing system and climate change.

Happy Planet Index: Updating the index which compares countries globally by life expectancy, life satisfaction and environmental footprint. – www.happyplanetindex.org.

Music Festival: Delivery of an in-person festival during COP26 in Glasgow that uses culture – music and storytelling combined with panels to bring the message of the need for economic systems change to the general public – commongroundfest.org.

Policy Guide: Co-creation with members of WEAll a policy design guide that helps policy makers create economic policies aligned with a wellbeing economy.

17 The global COVID 19 pandemic which emerged during March 2020 and the emergency measures imposed by the Government to control the spread of the virus throughout 2020 and 2021 restricted the ability of Wellbeing Economy Alliance to operate normally. The Trustees worked to minimise the impact of the exceptional challenges caused by the pandemic and the measures taken by the Government to control it. The effects of the pandemic have not resulted in any adjustment being needed to the value of assets and liabilities at the balance sheet date.

The Trustees of the Wellbeing Economy Alliance are confident that they have overcome the short term operational differences that affected operations and as a consequence these accounts have been prepared on a going concern basis.



Issuer McPhersons Walpole Harding

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Parties involved with this document

Document processed	Party + Fingerprint
Wed, 19th Oct 2022 11:52:22 BST	Mr George James Stewart Wallis - Signer (eff70b464a7cd497bad173cd0d6262f8)
Wed, 19th Oct 2022 12:01:02 BST	Chris Chapman - Signer (dd38b388286911694d9409c7a1f468f8)
Wed, 19th Oct 2022 12:01:02 BST	Mr Michael Weatherhead - Copied In (b6a83e642539aaa93ab2c4de274ee28b)
Wed, 19th Oct 2022 12:01:02 BST	Mr Paul Nigel Voltzenlogel - Copied In (53a29fab39b9c267e0cc5aa18c84f30d)

Audit history log

Date	Action
Wed, 19th Oct 2022 12:01:06 BST	Chris Chapman viewed the envelope. (87.252.38.210)
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Wed, 19th Oct 2022 12:01:05 BST	Document emailed to party email (3.9.173.18)
Wed, 19th Oct 2022 12:01:03 BST	Document emailed to party email (18.130.125.133)
Wed, 19th Oct 2022 12:01:02 BST	The envelope has been signed by all parties. (87.252.38.210)
Wed, 19th Oct 2022 12:01:02 BST	Sent a copy of the envelope to Mr Paul Nigel Voltzenlogel . (87.252.38.210)
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Wed, 19th Oct 2022 11:52:22 BST	Mr George James Stewart Wallis signed the envelope. (213.205.194.50)
Wed, 19th Oct 2022 11:47:20 BST	Mr George James Stewart Wallis viewed the envelope. (213.205.194.50)

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