THE KITE TRUST

England & Wales · Charity number 1189936

Details

Status	Registered
Legal form	CIO
Registered	2020-06-15
Register	View on the Charity Commission register

Contact

Address	70 Market Street Ely Cambridgeshire CB7 4LS
Phone	01223369508
Email	info@thekitetrust.org.uk
Website	www.thekitetrust.org.uk

Activities

Objects: 1. TO ADVANCE IN LIFE AND HELP YOUNG PEOPLE AGED 30 OR UNDER, WHO ARE LESBIAN, GAY OR BISEXUAL, TRANSGENDER, NON-BINARY OR QUESTIONING THEIR SEXUAL OR GENDER IDENTITY AND LIVING IN CAMBRIDGESHIRE, PETERBOROUGH AND THE SURROUNDING AREAS THROUGH: A. THE PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES PROVIDED IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE B. PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS C. THE PRESERVATION AND PROTECTION OF GOOD PHYSICAL AND MENTAL HEALTH D. THE ADVANCEMENT OF EDUCATION AND TRAINING OF THOSE IN THE COMMUNITY WHO ARE IN NEED THEREOF SO AS TO ADVANCE THEM IN LIFE AND ASSIST THEM TO ADAPT WITHIN THE WIDER COMMUNITY 2. THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY:A. THE ELIMINATION OF DISCRIMINATION IN PARTICULAR ON THE GROUNDS OF BEING LESBIAN, GAY OR BISEXUAL, TRANSGENDER OR QUESTIONING OF THEIR SEXUAL GENDER IDENTITY BY ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY; B. PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS (IN PARTICULAR IN RESPECT OF THEIR BEING LESBIAN, GAY OR BISEXUAL, TRANSGENDER OR QUESTIONING OF THEIR SEXUAL GENDER IDENTITY); AND C. CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY.

Activities: We support LGBTQ* young people aged 30 and under in Cambridgeshire, Peterborough and surrounding areas. We deliver programmes in youth work, schools, training and consultancy.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- Cambridgeshire
- Peterborough City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£666,694	£713,117	£154,510	16
2024-03-31	£666,785	£595,785	£200,933	15
2023-03-31	£388,236	£446,203	-	-
2022-03-31	£432,307	£377,640	-	-
2021-03-31	£8,502	£43,626	-	-

Trustees

Name	Role	Appointed
Christabel Jay		2026-01-19
Jess Webb		2026-01-19
John Leighton		2026-01-01
Katherine Parsons		2024-07-22
Naomi Graves		2026-01-19
Roeland Van der Heiden		2026-01-01
Rosemary Ann Logan Jack		2024-12-06
Seweryn Ptak		2024-12-06
Stephen Cheetham		2026-01-19

Accounts

A Year of Community, Solidarity and Awesomeness

The Kite Trust Impact Report 2024-25

The Kite Trust.
Gender and sexuality
Supporting young people

Registered Charity No: 1189936

Contents

Introduction from the Chair of Trustees

It is my great pleasure to introduce this year's Annual Report for The Kite Trust. Over the past twelve months, we have continued to see how vital our work is in ensuring that LGBTQ+ young people across Cambridgeshire, Peterborough and surrounding areas feel supported, celebrated and empowered to thrive. In a year marked by unprecedented challenge for LGBTQ+ communities nationally, The Kite Trust has remained a constant source of hope, support and safe spaces and has fostered strong, collaborative networks to achieve our charitable mission.

As Chair of Trustees, I am immensely proud of the resilience, creativity and commitment shown by our staff team and our volunteers. They have worked tirelessly to expand our services, strengthen our partnerships and meet rising demand with professionalism and care. Whether through youth groups, one-to-one support, family outreach, training for schools and professionals or the joyful celebrations at our community events, The Kite Trust continues to make a tangible, life-changing difference to so many.

This year has also seen significant strategic growth: we have applied learnings to strengthen our delivery programmes, ensuring that our work remains grounded in the local community and is shaped by the lived experiences of the young people we serve; our new Turning the Tides project has enabled us to extend our work onto the national stage where we are increasingly shaping policy and amplifying the voices of LGBTQ+ young people to drive wider systemic change.

Our progress would not be possible without the sustained dedication of our supporters. To every volunteer who has given their time, every partner organisation that has collaborated with us and every funder who has invested in our mission: thank you. Your belief in this work strengthens our ability to reach more young people and to advocate for a more inclusive and compassionate society.

I would also like to extend my gratitude to my fellow Trustees. Their stewardship, insight and unwavering commitment have guided us through another year of growth and learning. As a board, we remain focused on ensuring that The Kite Trust is equipped to meet the challenges ahead.

As we look forward, there is still much to do to ensure that every LGBTQ+ young person can thrive but I am confident that we will continue to rise to the task.

Thank you for being a key part of our journey.

CHAIR OF TRUSTEES
Em Kell

About The Kite Trust

In 2020, The Kite Trust adopted a new strategic plan to provide clarity for how we will work towards our vision and purpose over the following five years. This plan centred on ‘Cultivating Community’ and we want to reflect on the progress against these respective areas in this impact report. We set out to focus on the lives, needs and interests of LGBTQ+ young people in Cambridgeshire, Peterborough and the surrounding areas. We set out to connect LGBTQ+ young people with role models, other services and each other. We also set out to strengthen the charity’s reputation, resilience and key resources to ensure its sustainability.

Supporting us across these three areas, we also refreshed our vision, purpose and values.

Our Vision

We envisage an inclusive society where LGBTQ+ young people are healthy, successful and celebrated.

Our Purpose

We support the wellbeing and creativity of LGBTQ+ young people in Cambridgeshire, Peterborough and surrounding areas through information, support and groups. We build inclusive communities to tackle inequalities through consultancy, training and education to all sectors.

“[The best thing about The Kite Trust is] safe, supportive spaces for young people to meet others, which has a huge impact on confidence and wellbeing.”- Parent

Our Values

Relevant - Our learning and development is continuous.
Engaging - We are warm and welcoming.
Accessible - We create inclusive communities and safe spaces.
Community Led – We are motivated by the voices of LGBTQ+ young people.
High Quality - Our support and guidance are of the highest quality.

Our Framework

At The Kite Trust, our activities are based on a theory of change, set out in our 2020-25 strategy, which seeks to address discrimination against LGBTQ+ young people and the negative impacts it has on them. We work directly with young people, their families and their communities and seek to improve inclusion within spaces young people access such as schools, healthcare, social care, the voluntary sector and employers. We can empower LGBTQ+ young people, but unless we address the sources of discrimination and disadvantage that they face, we will not be able to fully eliminate the negative impacts.

Through our theory of change, we seek to deliver the following outcomes:
·Increased confidence and self-esteem for young people
·Increased skill and knowledge for young people
·Increased sense of belonging, safety and feeling valued at The Kite Trust for young people
·Increased awareness of and value of The Kite Trust's services amongst voluntary public and private sector organisations in Cambridgeshire, East of England and nationally
·Increased positive health and wellbeing outcomes for young people
·Increased levels of understanding about LGBTQ+ topics amongst schools/colleges, students and families, services users and families, the family and professionals
·Increased sense of belonging, safety and feeling valued at school/college for young people and educational professionals
·Improvements in academic achievement and attendance

[The Kite Trust] means having a family of people who all understand and support each other by simply being in the same room as each other." – Young person

Our Activities

Focus

To focus on the lives, needs and interests of LGBTQ+ young people in Cambridgeshire, Peterborough and the surrounding areas, we set out to:

1. Ensure our values and a culture of youth leadership and appreciation of intersectional experiences are embedded in all of our activities.

Youth Leadership is essential for all we do at The Kite Trust, and this year it has been more visible, more impactful than ever before. In 2024–25, we created multiple opportunities for young people to shape not only our programmes but also national conversations about LGBTQ+ rights and wellbeing. Young people were supported to attend meetings with senior policymakers including the Minister for Women and Equalities and the Secretary of State for Health and Social Care where they shared lived experiences, challenged misconceptions, and advocated for policies that protect and uplift LGBTQ+ youth. These moments ensured that discussions about gender-affirming healthcare, safeguarding, mental health, and education were grounded in the real stories and expertise of the young people most affected.

Our Youth Panel continued to thrive as a central leadership structure within the organisation. Their influence extended across many areas of our work:

·Programme design: shaping group activities, residential content, and holiday programmes to ensure they reflect young people's interests and needs.
·Recruitment: taking part in staff interviews and helping to select youth workers, sessional staff, and senior leadership positions — bringing youth voice into organisational decision-making.
·Research & policy: contributing insights to consultations, supporting Turning the Tide's national work, and collaborating on resources to support LGBTQ+ young people.
·Fundraising & events: planning and delivering two major youth-led events — a film night at the LGBTQ+ Centre in Ely and a Drag Brunch showcasing young people's creativity, hospitality, and organisational skills.
·Strategic direction: advising trustees and the CEO on organisational priorities, emerging issues, and the changing context for LGBTQ+ young people.

This year's Youth Panel embodied our values of accessibility, inclusion, and community-led practice. Young people repeatedly told us that being trusted with meaningful responsibility helped them gain confidence, feel valued, and recognise their own leadership potential.

"Being part of the Youth Panel made me feel like my voice genuinely matters. I'm not just being heard — I'm helping to make things better for other young people too." [Youth panel member]

By placing youth leadership at the heart of our organisation, we ensure that The Kite Trust remains deeply rooted in lived experience, authentically responsive to young people's needs, and committed to nurturing the next generation of LGBTQ+ leaders.

2. Provide a safe and accessible environment and encourage participation in ways that take into account the diversity of LGBTQ+ young people.

Providing a safe, accessible and identity-affirming environment is at the core of The Kite Trust's mission, and this year's data demonstrates the scale and strength of that commitment. In 2024–25, we supported 366 young people and 71 parents and carers, offering a wide range of accessible programmes designed to meet the diverse needs of LGBTQ+ communities across Cambridgeshire and Peterborough.

We delivered 266 youth groups, ensuring consistent weekly provision across all our geographical areas of operation — Cambridge, Ely, Peterborough, Huntingdon, Wisbech, St Neots, and March. These groups provided opportunities for young people to build friendships, explore identity, develop confidence, and experience joyful community, all within spaces where 100% of young people reported feeling safe, valued, and like they belong.

Recognising the diversity within our community, we continued to run our Disabled and Neurodiverse Online Youth Group, which provided a vital accessible alternative for young people who benefit from reduced sensory input, flexible participation formats, or remote access due to physical, mental health, or neurodiversity-related barriers. Given that 93% of young people accessing our services identified as neurodivergent, this group ensured equitable access to social connection and emotional support.

Our Youth Groups were attended by 232 young people, reflecting both strong engagement and the growing need for identity-affirming spaces. Alongside group work, we delivered 295 individual support sessions — including initial meetings, ongoing wellbeing check-ins, and intensive individual support sessions. These sessions enabled young people to explore identity, seek guidance, develop emotional regulation skills, and access tailored support with trained youth workers.

Young people repeatedly emphasised the importance of these safe spaces:

"The Kite Trust makes me feel safe and like I belong when everywhere else in the world doesn't feel like mine."
"Being able to join online groups meant I finally felt included, even on days I couldn't leave the house."

By designing accessible, flexible, and welcoming environments, we ensured that every young person — regardless of location, identity, disability, or neurodivergence — had a space where they could show up fully as themselves.

3. Continue to invest in youth participation and leadership in all aspects of The Kite Trust's work by providing space for young people to explore their experiences and communicate priorities to staff and trustees.

This year, The Kite Trust deepened our long-standing commitment to youth participation by expanding the ways young people shape our decision-making, programmes, and public-facing work. We ensured that young people not only had a seat at the table but were actively influencing what the table looks like. Their voices, authentic, diverse, and sharply informed by lived experience, guided our priorities across policy, practice, partnerships, and community engagement.

Our Youth Panel continued to flourish, demonstrating leadership, creativity, and initiative across multiple projects. They planned and delivered two successful youth-led fundraising events in Cambridgeshire. The first, a movie evening at the LGBTQ+ Centre in Ely, created a joyful and welcoming community space. The second, a vibrant Drag Brunch, showcased the group's organisational skills: young people cooked and served food, managed a merchandise stall, ran a tombola, and facilitated the event with professionalism and pride. Through these events, young people developed confidence, leadership, customer service experience, teamwork skills, and pride in their collective achievements.

We also facilitated targeted leadership development, most notably through our Trans Leadership Workshop. This workshop invited trans, non-binary, and gender-questioning young people to explore questions such as: "What skills do you want to develop as a trans leader of the future?". They identified areas including advocacy, communication, emotional resilience, public speaking, and community organising. These sessions strengthened young people's sense of agency and helped them recognise their own leadership potential within a context that celebrates their identities.

Their leadership extended well beyond events and workshops. Young people contributed to programme planning, recruitment processes at all staff levels, research and policy development, and strategic discussions with trustees and senior leaders. Their insight has been central to our ongoing work on national advocacy and system-wide change through projects such as Turning the Tide.

Young people shared that these leadership opportunities had a profound impact on their confidence and wellbeing:

"*Being part of the Youth Panel made me feel like I can actually make change happen."*
"I didn't realise I could be a leader until TKT treated me like one."

By embedding youth participation at every level, The Kite Trust continues to lead a model of practice where young people's voices are not symbolic — they are structural, valued, and foundational to our work.

4. Involve young people in leadership roles within The Kite Trust, including as trustees.

Young people continued to play a central leadership role within The Kite Trust throughout 2024–25, shaping the strategic direction of the organisation in meaningful and sustained ways. Our Youth Panel served as a key mechanism for embedding youth voice at the heart of decision-making, generating insight that directly informed programme development, policy priorities, and strategic planning. Their contributions ensured that the lived experiences of LGBTQ+ young people remained the foundation of our organisational direction, especially within a national context that has become increasingly challenging for trans and gender-diverse youth.

Youth Panel members were involved in a wide range of co-production activities, from helping design holiday programmes and residentials to reviewing safeguarding approaches and advising on the accessibility of new initiatives. Their perspectives played a significant role in shaping inclusive practices and ensuring that both existing and emerging programmes genuinely reflect young people's needs.

We continued to embed youth voice, as several former service users and young adults now serve as trustees, ensuring that the Board benefits from lived experience expertise. Young people also took part in staff recruitment processes at all levels, from sessional workers to senior leadership roles. Their involvement helped ensure that new staff members reflected the values, attitudes, and understanding that LGBTQ+ young people expect from the adults supporting them.

These leadership opportunities had a demonstrable impact on confidence and belonging. As one young person shared:

"Being trusted to help choose staff made me feel powerful in a way I hadn't experienced before. It felt like the organisation really believed in us."

By ensuring young people's leadership is not symbolic but embedded, we continue to strengthen The Kite Trust as a genuinely youth-led organisation.

5. Offer practical information and training for LGBTQ+ young people in life skills relevant to their experiences and aspirations.

This year, we prioritised the delivery of practical life skills training that supports LGBTQ+ young people's independence, wellbeing, and future aspirations. Our programme included a diverse range of sessions designed to build confidence, foster creativity, and equip young people with skills they can use in daily life, education, employment, and community leadership.

Across 2024–25, we delivered sessions on:

·LGBTQ+ sex and relationships education, supporting young people with inclusive and accurate health information they often cannot access in school settings.
·Hair and makeup skills, enabling self-expression and confidence building, particularly valued by trans and gender-diverse youth.
·Local queer history, helping young people build pride in their identities and understand the legacy of activism in their own communities.
·DIY and practical home skills, supporting independence and preparing young people for transitions into adulthood.
·Cooking sessions, building essential life skills and creating opportunities for cultural exchange and community bonding.
·A wide range of creative workshops including digital media, crafting, zine-making, and performance activities.

The impact of these sessions was clear in our annual survey data, where 93% of young people reported gaining new skills or knowledge through their involvement with The Kite Trust. Young people consistently shared that these opportunities made them feel more confident, capable, and empowered to navigate both their identities and their futures.

One young person reflected:
"I learnt skills I never got the chance to learn anywhere else. It makes me feel more ready for adulthood."

By providing inclusive, accessible, and affirming life skills training, we ensure that young people have the tools they need to thrive both within and beyond our spaces.

6. Advocate for LGBTQ+ young people in policy processes, healthcare, and other contexts.

Advocacy remained a core component of our work in 2024-25, as the national policy landscape continued to place significant pressure on the rights and wellbeing of trans and LGBTQ+ young people. This year, we strengthened our commitment to ensuring that young people's voices directly shaped the policies and systems that affect them.

We delivered the Making Change Workshop Series, which brought together trans, non-binary, and gender-questioning young people to explore the policy issues most relevant to their lives. Together, they identified priorities including access to healthcare, school inclusion, safeguarding practices, and the need for improved mental health support. These workshops equipped participants with advocacy skills, policy knowledge, and opportunities to co-create our organisational policy positions.

In October 2024, young people and parents took part in a significant meeting with the Secretary of State for Health and Social Care, Wes Streeting, where they shared concerns about the proposed ban on puberty blockers. Their contributions were deeply impactful — grounded in lived experience, emotional honesty, and a clear articulation of the risks posed by restrictive healthcare policies.

We continued to participate in the Trans Organisations Network and other national working groups, ensuring that the expertise of our young people and staff informed wider sector advocacy. We also contributed to a multi-organisational response following the Supreme Court ruling and EHRC guidance, helping shape a unified and evidence-based sector-wide position.

In partnership with Cambridgeshire, Peterborough and South Lincolnshire Mind, we completed a suicide prevention project that developed tailored resources for LGBTQ+ community groups and individuals. This collaboration strengthened local capacity to recognise risk, respond effectively, and offer compassionate support; a vital intervention given the disproportionately high levels of mental health challenges reported by LGBTQ+ young people nationally.

Our advocacy work is grounded in the belief that young people are not passive recipients of policy; they are experts in their own lives, and their experiences must guide decision-making. As one young person expressed:

“Being part of these workshops made me realise my voice matters. We deserve to be part of every conversation about our rights.”

Through sustained, values-driven advocacy, The Kite Trust continues to push for systems where LGBTQ+ young people are safe, supported, and heard.

Connect

To connect LGBTQ+ young people with role models, other services and each other, we set out to:

1. Provide high quality youth work which connects LGBTQ+ young people with each other to create a sense of belonging and peer support, and with other services.

Youth work remained a significant pillar of our work in 2024-25. We continued to deliver our youth work programming through groups in Cambridge, Ely, Huntingdon, March, Peterborough, St Neots and Wisbech, in addition to the Disabled and Neurodiverse Online Youth Group and the Trans, non-binary and gender questioning youth group. This includes groups for young people and young adults, meet and eat sessions, programmes for families and school holiday programmes.

Our residential programme has continued to be one of our most popular areas of programming and have run 3 residentials throughout the year. Activities included high ropes, campfires, zine making and archery.

2. Work with schools, colleges and other youth organisations to create inclusive environments for LGBTQ+ young people, including spaces where they can connect with each other.

Supporting safe, inclusive, and affirming school environments remained a central pillar of our work this year. Schools play a critical role in shaping the wellbeing and life chances of LGBTQ+ young people, yet many still face environments where misunderstanding, exclusion, or bullying are present. The Kite Trust continued to address this by strengthening whole-school cultures of inclusion through the Rainbow Flag Award (RFA) and direct training and engagement with staff and students.

In 2024-25:

·10 schools successfully renewed their Rainbow Flag Award
·2 more schools began the renewal process
·10 new schools- including 2 colleges achieved the RFA for the first time
·1 youth organisation completed the RFA
·2 additional schools have begun the award journey

This growth demonstrates a widening commitment across the region to embedding LGBTQ+ inclusion not just in policy, but in daily practice, curriculum, environment, and staff culture. The RFA continues to be a powerful mechanism for reducing bullying, increasing visibility, and building safer educational spaces for LGBTQ+ young people.

Alongside this, we delivered:
·Staff training sessions to help educators build confidence and competence in supporting LGBTQ+ students
·Pupil workshops reaching over 800 students, promoting understanding, challenging stereotypes, and fostering empathy and allyship

These workshops provided spaces for students to explore identity, challenge misinformation, and connect with supportive peers. Many young people described these sessions as the first time they felt "seen" within their school environment.

This work aligns closely with our outcome's framework, strengthening the sense of belonging, safety, and visibility of LGBTQ+ young people not only within our own groups but in the schools they attend daily.

3. Cultivate a community in which both adults and young people can become role models, inspiring LGBTQ+ young people to live authentic lives.

The Kite Trust is an organisation which is run by and for the community that we exist to serve. We pride ourselves on having a staff team which reflects the identities of our service users. Our Annual 2025 Staff Survey found that 92% of colleagues identify as part of the LGBTQ+ community and 55% identify as trans, non-binary, gender non-conforming, and/or gender diverse. Additionally, 75% of colleagues identify as neurodivergent, reflecting the diversity within the young people we serve. Amongst our volunteers, those who responded to the 2025 Volunteer Survey, 100% identify as part of the LGBTQ+ community and 25% identify as trans, non-binary, gender non-conforming or gender diverse.

We understand the intersections of identity and privilege and the nuances associated with this within our communities. We seek to amplify the voices of groups who are most marginalised and are uniquely well placed to understand first-hand the needs of these communities.

While we are committed to embedding anti-racist practices across our work, we recognise that individuals from the global majority remain underrepresented within our staff and volunteer teams. We acknowledge the ongoing need to improve access to visible local role models for global majority LGBTQ+ young people and are committed to addressing this gap.

“The Kite Trust means a lot more to me than just a job. It's a cliche but it really does feel like a family and has given me confidence in understanding my own identity. It is a privilege to work with all the young people who use our services, and see the difference TKT makes to their lives” – Staff member

4. Develop an online presence that is relevant, informative and engaging for both LGBTQ+ young people and other stakeholders of The Kite Trust.

Our online presence plays an increasingly important role in how young people engage with us, access information, and stay connected with our services. This year saw continued growth across all digital platforms, reflecting the demand for accessible, affirming content and the trust placed in The Kite Trust as a reliable source of support.

As of 2025:
·Facebook: 2,113 followers
·Instagram: 1,869 followers
·LinkedIn: 1,320 followers

Across platforms, we shared information about identity, wellbeing, upcoming events, policy updates, youth voice achievements, and opportunities to get involved. The increase in engagement reflects both strong connection with existing service users and growing public awareness of our work across the region.

Our online spaces also provide an alternative entry point for young people who may not yet feel safe attending in-person services, who are exploring their identity privately, or who face barriers related to disability, neurodivergence, geography, or family situations. Social media has become both a support tool and a community connector- a way for young people to “test the water” and find reassurance before stepping into group spaces.

Young people regularly tell us that our social media presence makes them feel seen and less alone:
“TKT’s posts helped me feel connected even before I joined a group.”

By maintaining a dynamic, informative and welcoming online presence, we ensure that LGBTQ+ young people can access community and support in ways that work for them; wherever they are in their journey.

5. Ensure we identify and use locally accessible and fit for purpose facilities across Cambridgeshire and Peterborough for all of our work.

We have continued to ensure that we deliver our work in spaces which are accessible, fit for purpose and close to the communities that we serve, with good transport links. This is particularly important for our more rural groups where public transport is often limited, and where we see a much higher level of need.

Our Cambridgeshire LGBTQ+ Community Centre in Ely continued to be well utilised for events and groups.

We also recognise that in person programming isn't right for everyone, so continued to deliver online groups, including our Disabled and Neurodiverse Online Youth Group.

"The Kite Trust provides a truly safe and enjoyable space to be in. I'm able to spend time with other queer young people and be who I am, exploring my queer identity, without fear of being considered wrong or weird. I love the other people that go to group, and our youth worker is amazing. I truly love my time at TKT." – Young person

Strengthen

To strengthen the charity's reputation, resilience and key resources to ensure its sustainability, we set out to:

1. Secure a diverse portfolio of income streams and move away from a dependency on project-based work as a primary source of income.

In 2024/25 £588,802 of our income was received in the form of grants for services. £188,602 of this was in the form of unrestricted grants, from statutory funders (such as local councils) and trusts and foundations. This formed 89% of the charity's income for 2024/25.

In addition, we received £41,005 in donations from diverse sources including £19,945 in individual donations and gift aid, £12,544 in corporate donations, £6.081 through fundraising events led by the Youth Panel and received a £14,500 legacy with great thanks. The charity also received £2,502 in interest payments and £33,385 trading income, across schools and training, youth work activity fees and partnership work.

Whilst project-based grant funding remained the primary source of income for The Kite Trust this year, we are pleased that we continue to grow our funding from other sources, enabling us to become more financially resilient and able to respond to changing needs locally.

2. Become the LGBTQ+ trainer of choice for the East of England

In 2024-25, we delivered training across the East of England and beyond, reaching as far as Bristol. Those trained include school staff, healthcare providers, and support workers. These sessions were delivered and facilitated by our staff and a team of associate trainers and developed alongside our service users.

The appetite for LGBTQ+ focused training has decreased over the year, due in large part to changes in the external environment. Despite this we delivered 27 sessions to 10 different organisations, reaching over 300 individuals.

As we look to 2025/26 and beyond, we are excited that Turning The Tide will enable us to grow the reach of our training offer through subsidised training for those organisations who will benefit most from upskilling in this area.

3. Ensure we have a robust policy framework and efficient processes supported by adequate resources.

This year, we focused on developing and reviewing essential policies and procedures to align with best practice standards and reinforce our position as a leading service provider and employer. We also maintained our established policy review process.

4. Retain a strong frontline staff team.

A strong, stable, and skilled frontline staff team is essential to delivering high-quality, identity-affirming support for LGBTQ+ young people. Throughout 2024-25, we continued to prioritise staff wellbeing, professional development, and recruitment processes that ensure our team reflects the communities we serve.

TKT currently employs 14 staff members, supported by a team of 6 sessional workers who help deliver youth groups, workshops, residentials, and targeted programmes. With demand continuing to rise across the region, we are actively recruiting additional sessional workers to strengthen our capacity and ensure that every young person who needs support can access it safely and promptly.

Our commitment to building a positive, inclusive, and supportive workplace is reflected strongly in the 2025 Annual Staff Survey.

Staff told us that:
·96% rated TKT as a good or excellent employer, and
·100% would recommend The Kite Trust as a place to work

These results demonstrate the depth of trust and belonging within our team. Staff reported feeling valued, listened to, and supported to bring their full selves to their roles- a crucial foundation for the relational, emotionally demanding frontline work they deliver.

We continue to invest in reflective practice, clinical supervision, and ongoing training to ensure staff feel equipped and confident in providing specialist support to LGBTQ+ young people, including those experiencing complex needs related to mental health, identity, disability, neurodivergence, trauma, and family rejection.

As one staff member shared in the survey:
"I feel proud to work somewhere that aligns with my values and genuinely cares about staff as people." Staff member

By retaining a committed, skilled, and diverse staff team, The Kite Trust ensures consistent, high quality support for young people across all our services strengthening the organisation's resilience for the future.

Our Outcomes

1. Increased confidence and self-esteem for young people

Developing confidence and self-esteem remains one of the most significant outcomes of young people's engagement with The Kite Trust. For many LGBTQ+ young people, experiences of marginalisation, bullying, isolation, or lack of affirmation can severely impact their belief in themselves and their sense of worth. Our work continues to counter this by providing supportive relationships, safe community spaces, and opportunities for young people to express themselves without fear of judgement.

In our 2025 Young People's Annual Survey:
·80% reported an increase in confidence
·65% reported an increase in self-esteem

These results highlight the transformative impact of consistent, identity-affirming support. Across youth groups, individual sessions, residentials, and leadership opportunities, young people developed social confidence, improved communication skills, and a stronger sense of who they are. Many told us that TKT was the first place they felt able to speak openly, try new things, or explore their interests without fear.

"I feel like a more confident version of myself now. Being here makes me feel like I matter." – Young Person

These increases were consistent across age ranges, genders, ethnic backgrounds, disabilities, and neurodivergence, demonstrating that our approach is accessible and effective for young people with diverse needs and experiences.

2. Increased skills and knowledge for young people.

Alongside emotional and social development, young people consistently report gaining practical skills and knowledge that support them both now and in their futures. Through structured programmes, creative sessions, life skills workshops, and LGBTQ+ identity education, our services give young people the tools to navigate adolescence, relationships, and adulthood with greater understanding and confidence.

In our 2025 Young People's Annual Survey:
·93% said they had learned new skills or knowledge through TKT
·93% felt they had a better understanding of LGBTQ+ identities

These skills covered a wide spectrum, from cooking and DIY to self-advocacy, emotional regulation, and community leadership. Sessions such as LGBTQ+ inclusive relationships and sex education, queer history, creative expression, and practical life skills helped young people feel more informed, capable, and empowered.

For many, this was information they had never accessed elsewhere due to gaps in school curricula or unsupportive environments.

“I’ve learned so much that I just wouldn’t have been taught anywhere else.” – Young person

This outcome was consistently reported across demographic groups, demonstrating that young people from different backgrounds and circumstances are benefiting from accessible, relevant, and affirming learning opportunities.

3. Increased sense of belonging, safety and feeling valued at The Kite Trust for young people, staff, trustees and other volunteers.

“The Kite Trust offers young people the support and acceptance that I wish I had growing up.” - Volunteer

A strong sense of belonging is one of the most powerful protective factors for LGBTQ+ young people. This year’s data shows that The Kite Trust continues to be a place where young people, and the adults who support them experience profound safety, acceptance, and value.

In the 2025 Annual Surveys:
·100% of young people reported feeling safe at TKT
·100% said they feel a sense of belonging
·100% said they feel valued

This reflects the depth of care, trust, and community built across our groups, residentials, online spaces, and individual sessions. Young people repeatedly describe TKT as a place where they can be fully themselves — a stark contrast to experiences of exclusion or hostility in other parts of their lives.

Staff and volunteers also reflected strong feelings of safety and belonging:
·100% of staff feel safe at TKT
·67% feel very supported by colleagues
·100% feel valued by the organisation
·100% of volunteers feel safe, belong, and feel valued

These results highlight a culture of mutual respect, compassion, and inclusion that extends across the organisation. The strong internal culture among staff and volunteers directly enhances the quality of support provided to young people.

“This is the only place I feel like I truly belong.” – Young person
“I feel proud to work somewhere that aligns with my values.” – Staff member

By cultivating environments where everyone feels safe, welcomed, and valued, The Kite Trust continues to build the foundations of a resilient, connected, and empowered LGBTQ+ community.

4. Increased awareness of and value of The Kite Trust’s services amongst voluntary, public and private sector organisations in Cambridgeshire, East of England and Nationally.

This year saw significant growth in awareness, recognition, and appreciation of The Kite Trust’s work across the voluntary, public and private sectors. We continued to build strong relationships and influence conversations at local, regional, national and even international levels. This work is essential to ensuring LGBTQ+ young people are represented in decision-making processes and that organisations understand both their needs and the specialist support TKT offers.

Across 2024-25, our staff team participated in a wide range of strategic meetings, working groups and cross-sector networks, including national and international forums focused on LGBTQ+ rights, youth wellbeing, and inclusive practice. These spaces not only allow us to advocate for the voices and experiences of LGBTQ+ young people, but also raise the profile and credibility of The Kite Trust as a leading organisation in this field.

A key highlight was our Chief Executive delivering the opening speech at the County Youth Work Conference, a major platform that showcased the importance and impact of our work to professionals across the region. This high-profile visibility has strengthened relationships with local authorities, health services, education providers, and other youth organisations.

Our partnerships with organisations such as Fullscope Network, CPSL Mind, and multiple LGBTQ+ sector partners have played a key role in amplifying awareness of our services. These collaborations have helped:

- share best practice and specialist insight
- develop joint resources
- expand our reach into new communities
- build confidence in referral pathways
- demonstrate the regional value of LGBTQ+ youth support

Feedback from sector partners consistently highlights the reliability, expertise and relational approach that TKT brings. This growing recognition supports better outcomes for young people by strengthening trust, increasing referrals, and embedding LGBTQ+ inclusion across the systems that surround them.

5. Increased positive health and wellbeing outcomes for young people

“While I have a generally supportive family, I felt quite alone before as I didn't know anyone who was like me. Now I feel much less isolated in my experience, and I have a place where I can be instantly understood without having to answer questions.” – Young person

Improving the health and wellbeing of LGBTQ+ young people remains at the heart of The Kite Trust’s mission, and this year’s survey results demonstrate the significant impact of our support. Through safe spaces, identity-affirming relationships, skills-building programmes, and opportunities for community connection, we have created environments where young people can flourish across their emotional and social development.

Each year, we run an anonymous annual feedback survey to evaluate outcomes directly from the experiences of young people. In the 2025 Young People's Annual Survey, young people reported the following:

·80% rated an increase in confidence
·65% rated an increase in self-esteem
·65% rated an increase in overall wellbeing
·93% said they had learned new skills or knowledge
·100% feel a sense of belonging at TKT
·100% feel safe at TKT
·100% feel valued at TKT
·95% said they have a better understanding of LGBTQ+ identities
·100% feel listened to at TKT

These outcomes demonstrate that our services consistently provide the essential protective factors that LGBTQ+ young people need- belonging, validation, connection, practical guidance and emotional support. The combination of group work, individual support sessions, residentials, and inclusive life-skills programmes ensures we meet young people’s needs holistically.

Notably, almost all outcome areas improved compared to last year, reflecting the continual refinement of our programmes, the quality of relational support, and the skill of our staff team. These results are particularly important given the national rise in mental health challenges faced by LGBTQ+ young people, especially those experiencing marginalisation around gender identity, dysphoria, racism, disability or neurodivergence.

“I feel happier and more myself here. I didn’t know I could feel safe anywhere.” – Young person
“TKT helped me believe I’m worth something.” – young person

These outcomes affirm that The Kite Trust continues to deliver high-impact, life-changing support that strengthens young people’s resilience, wellbeing, and capacity to thrive.

6. Increased levels of understanding of LGBTQ+ topics amongst schools/colleges, their students and families, service users and their families, and the general public, public, private and voluntary sector professionals.

Raising awareness and strengthening understanding of LGBTQ+ identities is a crucial part of creating safer, more inclusive communities for young people. This year, The Kite Trust continued to expand its reach across the education, community and professional sectors, supporting organisations to build environments where LGBTQ+ young people can be visible, respected and affirmed.

Across 2024-2025, we worked with 24 schools and colleges and one youth organisation through the Rainbow Flag Award (RFA). This included first-time awardees, renewals, and schools beginning their RFA journey. Each organisation engaged with structured training, policy development, curriculum reviews and practical steps to embed LGBTQ+ inclusion throughout their setting.

In addition to RFA work, we delivered a wide range of workshops on topics such as identity, allyship, challenging discrimination, and inclusive language. These sessions reached students, school staff, and parents, providing accessible, age-appropriate knowledge and encouraging open conversation.

Our wider training offer also supported professionals across health, youth work, higher education, mental health services and voluntary sector organisations. Through this, we helped build confidence and competence among practitioners who regularly support LGBTQ+ young people, enabling them to challenge myths, reduce harm, and improve outcomes.

By increasing understanding across multiple sectors and age groups, we help ensure that LGBTQ+ young people experience affirmation not only within our groups, but in their schools, families, and wider communities.

7. Increased sense of belonging, safety and feeling valued at school/college for young people and educational professionals.

A strong sense of belonging in school is a vital protective factor for mental health and academic success- yet LGBTQ+ young people often face barriers to this. Through the Rainbow Flag Award, we work alongside schools to create environments where young people and staff feel seen, supported and valued.

This year, we continued to deliver the RFA across the region, helping schools embed LGBTQ+ inclusion into every aspect of school life: curriculum, policies, pastoral support, student leadership and staff training. Schools reported that the process not only increased understanding but also strengthened relationships between staff and students, improved staff confidence, and supported a more respectful school culture.

By strengthening inclusive practice, RFA supports:
·increased feelings of safety
·greater connection with peers and teachers
·reduced bullying
·more confidence to access support
·improved overall wellbeing

Educational professionals also benefit from the programme. Teachers frequently tell us that the RFA gives them the tools and reassurance they need to respond confidently and compassionately to LGBTQ+ students' needs.

"The RFA helped us create a school where students feel safe to be themselves- and where staff feel equipped to support them." – RFA Lead Teacher

Through this work, The Kite Trust directly contributes to building safer schools where everyone - students and staff, can thrive.

8. Improvements in academic achievement and attendance.

Creating inclusive school environments through the Rainbow Flag Award contributes to improvements in attendance, engagement and academic achievement for LGBTQ+ learners. When young people feel safe, accepted and valued in their educational setting, they are more likely to attend regularly, participate confidently in lessons, and achieve their potential.

While academic progress is influenced by many factors, national evidence shows that LGBTQ+ students in inclusive schools experience fewer absences, reduced anxiety related to attending school, improved concentration and engagement and higher levels of motivation and wellbeing.

Our work supports these outcomes by ensuring that LGBTQ+ students experience:
·safer classrooms
·visible role models
·inclusive teaching
·staff who understand and affirm their identities
·peers who are more aware and supportive

Beyond school walls, we also recognise the importance of informal and experiential learning. This year we delivered enriching Family Days at locations such as IWM Duxford and Grafham Water, offering interactive learning experiences connected to history, nature, teamwork and practical creativity. These events support family relationships, cultural learning and confidence-building outside traditional educational structures.

Our residential programme also plays a significant role in young people's development. Residentials offer a safe, structured and supportive space for young people to try new things, build friendships, and develop key competencies such as teamwork, leadership, communication and problem-solving. These skills translate directly into improved resilience, engagement and performance in school.

Young people consistently share that these experiences help them feel more capable and confident:
"After camp, I felt more confident speaking in lessons. I know I can do things I didn't think I could." Young person

By supporting learning both inside and outside the classroom, The Kite Trust helps young people develop the skills, confidence and resilience that underpin academic progress and lifelong achievement.

Conclusions and Reflections

The 2024-2025 year has been one of significant growth, resilience and impact for The Kite Trust. Against a backdrop of increasing national scrutiny and ongoing challenges for LGBTQ+ young people, our work has continued to provide essential support, advocacy and community-building across Cambridgeshire, the East of England and nationally. The data gathered through our Annual Surveys, Rainbow Flag Award engagement and programme monitoring demonstrates clear, measurable progress across all areas of our outcomes framework.

We have strengthened young people's confidence, wellbeing and leadership while fostering environments where they feel valued, safe and able to explore their identities without fear or judgement. Consistently high wellbeing outcomes- including 100% of young people reporting feeling safe, valued and experiencing belonging at TKT, reflect the importance of identity-affirming practice and the deep relational trust built between staff, volunteers and young people. These results also highlight the effectiveness of our holistic approach, combining group work, individual support, life-skills development and leadership opportunities.

Our commitment to youth leadership has remained central, with young people shaping programmes, influencing strategy, contributing to recruitment processes, and engaging in national advocacy. Their input has strengthened organisational decision-making and ensured our work remains grounded in the realities of LGBTQ+ young people's lives. This empowerment not only benefits our organisation but helps young people develop skills, confidence and a sense of agency that will support them far into their futures.

Across schools and colleges, our work through the Rainbow Flag Award continues to drive meaningful cultural change. More schools engaged with the award this year than ever before, and our training and workshops reached more than 800 students. As a result, educational staff and pupils have developed stronger awareness and understanding of LGBTQ+ identities, and schools have become safer, more inclusive environments. These improvements have a direct impact on attendance, engagement and academic achievement for LGBTQ+ young people and help lay foundations for long-term systemic change.

Our organisational culture remains a core strength. With exceptionally high satisfaction rates among staff and volunteers, we have maintained a team that reflects the identities, experiences and diversity of the young people we support. This alignment between staff lived experience and service user demographics enhances the quality and authenticity of our practice. We also recognise areas for further development, particularly around increasing representation of individuals from the global majority within our staff and volunteer teams. This remains a strategic priority moving forward.

Externally, our visibility and influence have grown. Through the Policy and Advocacy Programme, participation in national networks and high-profile meetings with government ministers, The Kite Trust has played a vital role in amplifying young people's voices at a time when LGBTQ+ rights- especially trans rights, are under unprecedented pressure. Our partnerships with organisations such as Fullscope and CPSL Mind have strengthened the local support ecosystem and improved community capacity around wellbeing and suicide prevention.

Overall, the reflections drawn from this year's work illustrate an organisation that is deeply embedded in its community, highly trusted by young people and families, and increasingly recognised across sectors as a leader in LGBTQ+ youth support. The challenges facing LGBTQ+ young people remain significant, but this year's achievements show that affirming spaces, informed advocacy and community-led practice can create meaningful, lasting change.

Looking ahead, we are committed to building on this momentum- expanding our capacity, strengthening our partnerships, elevating youth leadership even further, and continuing to advocate for the rights and wellbeing of LGBTQ+ young people.

With a strong team, a vibrant community and a clear strategic direction, The Kite Trust is well positioned to continue delivering impact in the years to come.

Em Kell, Chair of Trustees

Financial Accounts – The Kite Trust

Charity Number

1189936

Correspondence address

70 Market Street
Ely
Cambridgeshire
CB7 4LS

Trustees

Trustees who served during the year and up to the date of this report were as follows

Emily Kell	Chair
Catherine Allen	Treasurer
Millie Wadkin	Resigned 8 August 2025
Ceri Littlechild	Resigned 8 August 2025
Paul R Owens	Resigned 8 December 2025
Katherine Parsons	Appointed 22 July 2024
Rosemary Jack	Appointed 6 December 2024
Seweryn Ptak	Appointed 6 December 2024

Key Management Personnel

Dr. Pip Gardner	Resigned 31 August 2025
Dr. Mike Finn	Appointed 1 June 2025

Bankers

The Co-Operative Bank
1 Balloon Street
Manchester
M4 4BE

External Examiners

Amy Beecroft FCA
19 Newton Road
Lindfield
West Sussex
RH16 2NB

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Grants for services	2	188,602	401,200	589,802	513,968
Donations and gifts	3	41,005	-	41,005	68,910
Interest income	4	2,502	-	2,502	1,203
Other income	5	33,385	-	33,385	82,704
Total income		**265,494**	**401,200**	**666,694**	**666,785**
Expenditure on:					
Raising funds	6	(1,348)	-	(1,348)	(210)
Charitable activities	7	(312,574)	(399,195)	(711,769)	(595,575)
Total expenditure		**(313,922)**	**(399,195)**	**(713,117)**	**(595,785)**
Net income / (expenditure)		**(48,428)**	**2,005**	**(46,423)**	**71,000**
Transfer between funds	19	(1,534)	1,534	-	-
Net movement in funds		**(49,962)**	**3,539**	**(46,423)**	**71,000**
Reconciliation of funds:					
Total funds brought forward		190,970	9,963	200,933	129,933
Net movement in funds	19	(49,962)	3,539	(46,423)	71,000
Total funds carried forward		**141,008**	**13,502**	**154,510**	**200,933**

The Statement of Financial Activities includes all gains and losses recognised in the year.

The above results are from continuing activities and there are no other gains and losses except as stated above.

The notes on pages 28 to 30 form part of these financial statements.

BALANCE SHEET

FOR THE YEAR ENDED 31 MARCH 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	12	527	6,764
Current assets			
Debtors	13	31,022	34,434
Cash at bank and in hand		147,298	175,137
		178,320	209,571
Creditors: amounts falling due within one year	14	(24,336)	(15,402)
Net current assets		**153,983**	**194,169**
Net assets		**154,510**	**200,933**
Charity funds			
Restricted funds	18	13,502	9,963
Unrestricted funds	18	141,008	190,970
Total funds		**154,510**	**200,933**

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Catherine Allen, Trustee

Date:

The notes on pages 28 to 30 form part of these financial statements.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash provided by / (used in) operating activities		(30,341)	43,973
Cash flows from investing activities			
Interest received		2,502	1,203
Net cash used in investing activities		**2,502**	**1,203**
Change in cash and cash equivalents in the year		(27,839)	45,176
Cash and cash equivalents at the beginning of the year		175,137	129,961
Cash and cash equivalents at the end of the year		**147,298**	**175,137**

The notes on pages 28 to 30 form part of these financial statements.

1. Accounting policies

1.1 Basis of preparation of financial statements

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Finance Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

The Kite Trust meets the definition of a public benefit entity and a registered charity in England and Wales, and is unincorporated. The address of the principal office is 70 Market Street, Ely, Cambridgeshire, CB7 4LS.

The Charity accounts are prepared in accordance with FRS 102 and Charities SORP (FRS 102) and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the entity.

The principal accounting policies, which have been applied consistently, are set out below:

1.2 Going concern

The ability to secure future funding may be impacted by several sources of uncertainty: the extent of economic uncertainty in the UK, with inflationary increases and decline in charitable giving and regulatory changes impacting delivery of training around LGBTQ+ issues. The Charity has prepared projected cash flow information, including sensitivity analyses. These cash flows consider projected cash outflows from charitable activities and support costs, and inflows from grants and donations.

On the basis of this cash flow information, which covers a period of at least one year from the approval of the financial statements, and the level of available reserves and cash funds, the Trustees continue to adopt the going concern basis of accounting in preparing the annual financial statements.

1.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations
Donations received with imposed restrictions are classified as restricted funds.

Grants receivable
Income from government and other grants, whether "capital" or "revenue" grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Legacies
Legacy gifts are recognised on a case-by-case basis when the charity is notified and when the value and entitlement of the legacy is known with reasonable certainty.

Interest receivable
Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Cost of raising funds – comprise the cost incurred in seeking voluntary contributions
- Expenditure on charitable activities includes the cost of the activities identified in the notes, undertaken to further the purposes of the charity.

The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Expenditure on charitable activities includes all costs incurred on directly undertaking the activities which further the Charity's aims for the benefit of its beneficiares, as well as any associated support costs.

1.5 Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Restricted funds are funds which are subjected to restrictions on their expenditure declared by the donor. The costs of administering such funds are charged against the specific fund. The aim and use of each restricted fund are set out in the notes to the financial statements.

1.6 Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term on a straight line basis.

1.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable, and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition are included in the measurement of cost.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Fixtures and fittings	- over 4 years
Computer equipment	- over 3 years

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.11 Financial instruments

The charity's basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.12 Pensions

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

1.13 Critical Estimates and areas of Significant Judgement

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the Balance Sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

2. Income from grants

Current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Government grant income	32,502	-	32,502
Trusts & Foundations grants and donations	156,100	401,200	557,300
Total 2025	**188,602**	**401,200**	**589,802**

Prior year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Government grant income	67,747	-	67,747
Trusts & Foundations grants and donations	71,836	374,385	446,221
Total 2024	**139,583**	**374,385**	**513,968**

Government grant income comprises:

	2025 £	2024 £
Cambridge City Council	21,500	12,500
Cambridgeshire County Council	7,852	50,000
Peterborough City Council	2,400	
City of Ely Council	750	-
South Cambridgeshire District Council	-	5,247
Total	**32,502**	**67,747**

3. Donations and gifts

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Donations and gifts	21,386	-	21,386
Corporate donations	14,421	-	14,421
Fundraising	5,073		5,073
Legacies	-	-	-
Gift aid	125	-	125
Total 2025	**41,005**	**-**	**41,005**

3. Donations and gifts (continued)

Prior year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Donations and gifts	18,987	-	18,987
Corporate donations	12,544	15,750	28,294
Fundraising	6,081	-	6,081
Legacies	14,500	-	14,500
Gift aid	1,048	-	1,048
Total 2024	**53,160**	**15,750**	**68,910**

4. Interest income

	Total funds 2025 £	Total funds 2024 £
Bank interest receivable	2,502	1,203

The 2025 amount consists solely of unrestricted income (2024: amount consists solely of unrestricted income)

5. Other income

Current year	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Other funding (partnership work)	5,596	-	5,596
Schools and training	23,664	-	23,664
Youth Work Activity fees	3,790	-	3,790
Merchandise sales	335	-	335
Total 2025	**33,385**	**-**	**33,385**

Prior year	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Other funding (partnership work)	13,215	-	13,215
Schools and training	66,204	-	66,204
Youth Work Activity fees	3,182	-	3,182
Merchandise sales	103	-	103
Total 2024	**82,704**	**-**	**82,704**

6. Expenditure on raising funds

	Total funds 2025 £	Total funds 2024 £
General expenditure on raising funds	1,348	210
Total	**1,348**	**210**

The 2025 amount consists solely of unrestricted expenditure (2024: amount consists solely of unrestricted expenditure).

7. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Youth Work	349,473	215,821	565,294	476,637
Schools and Training	16,834	36,891	53,725	116,148
Policy	32,888	61,210	94,098	-
Total 2025	**399,195**	**313,922**	**713,117**	**595,785**

Summary by expenditure type

	Staff costs 2025 £	Other costs 2025 £	Total funds 2025 £	Total funds 2024 £
Youth Work	457,395	107,899	565,294	479,637
Schools and Training	42,161	11,564	53,725	116,148
Policy	77,302	16,796	94,098	-
Total 2025	**576,858**	**136,259**	**713,117**	**595,785**

Analysis of expenditure by activities

	Direct costs 2025 £	Support costs 2025 £	Total funds 2025 £	Total funds 2024 £
Youth Work	387,689	177,604	565,294	479,637
Schools and Training	9,324	44,401	53,725	116,148
Policy	20,096	74,002	94,098	-
Total 2025	**417,110**	**296,007**	**713,117**	**595,785**

8. Analysis of support costs

	Youth Work 2025 £	Schools and Training 2025 £	Policy 2025 £	Total funds 2025 £	Total funds 2024 £
Wages and salaries	138,976	34,744	57,907	231,627	84,924
Other staff costs	4,307	1,077	1,795	7,179	8,977
Premises costs	10,263	2,566	4,276	17,105	20,209
General overhead costs	18,950	4,737	7,895	31,582	13,401
Accountancy fees	3,442	860	1,434	5,736	7,762
Fundraising costs	602	151	251	1,004	210
Activity costs	746	186	311	1,243	9,676
Governance costs	318	80	133	531	32
Total 2025	**177,604**	**44,401**	**74,002**	**296,007**	**145,191**

Support costs have been allocated at percentage rates of 60% (Youth Work), 15% (Schools and Training) and 25% (Policy), which is consistent with the use of the resources (2024: 75%, 25%, and 0% respectively).

Total depreciation for the year ended 31 March 2025 was £6,238 (2024: £6,237).

9. Independent Examination Fee

	2025 £	2024 £
Fees payable to the Charity's Independent Examiner for the Independent Examination of the Charity's annual accounts	480	493

10. Staff costs

	2025 £	2024 £
Wages and salaries	492,033	416,751
Social security costs	45,985	36,008
Contribution to defined contribution pension schemes	38,840	24,775
Total staff costs	**576,858**	**477,534**

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	2024 No.
Senior Management	1	1
Management	5	4
Youth Workers	5	5
Administrative staff	5	5
Total	**16**	**15**

No employees received employee benefits (excluding employer pension costs) exceeding £60,000 in the financial year (2024: 0)

11. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

No trustees have had any expenses reimbursed in the current or preceding year.

12. Tangible fixed assets

	Fixtures, fittings and equipment £	IT equipment £	Total £
Cost or valuation			
At 1 April 2024	2,110	17,130	19,240
Additions	-	-	-
Disposals	-	-	-
At 31 March 2025	**2,110**	**17,130**	**19,240**
Depreciation			
At 1 April 2024	1,055	11,420	12,475
Charge for the year	528	5,710	6,238
At 31 March 2025	**1,583**	**17,130**	**18,713**
Net book value			
At 31 March 2025	**527**	**-**	**527**
At 31 March 2024	1,055	5,710	6,764

13. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	25,180	31,110
Prepayments and accrued income	5,842	3,324
Total	**31,022**	**34,434**

14. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	1,156	2,077
Other taxation and social security	11,699	3,460
Accruals and deferred income	11,481	9,865
Total	**24,336**	**15,402**

15. Deferred Income

	2025 £	2024 £
Balance at the start of the reporting period	-	57,186
Amounts added in the current period	-	-
Amounts released to income from previous periods	-	(57,186)
Balance at the end of the reporting period	**-**	**-**

16. Pension commitments

The amount recognised in the Statement of Financial Activities as an expense in relation to defined contribution plans was £38,840 (2024: £24,755). The expense is allocated between unrestricted and restricted funds in line with the allocation of associated salary costs.

17. Operating lease commitments

At 31 March 2025 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Land and buildings 2025 £	Total 2025 £
Not later than one year	12,000	12,000
Later than one year and not later than five years	15,000	15,000
Total	**27,000**	**27,000**

	Land and buildings 2024 £	Total 2024 £
Not later than one year	12,000	12,000
Later than one year and not later than five years	27,000	27,000
Total	**39,000**	**39,000**

Lease payments recognised as an expense in the year totalled £12,000 (2024: £12,000)

18. Statement of funds Current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in / (out) £	Losses £	Balance at 31 March 2025 £
Unrestricted						
General funds						
General funds	190,970	76,892	(125,320)	(1,534)	-	141,008
Unrestricted grants	-	188,602	(188,602)	-	-	-
Total unrestricted funds	**190,970**	**265,494**	**(313,922)**	**(1,534)**	**-**	**141,008**
Restricted funds						
Grants	9,963	401,200	(399,195)	1,534	-	13,502
Total restricted funds	**9,963**	**401,200**	**(399,195)**	**1,534**	**-**	**13,502**
Total funds	**200,933**	**666,694**	**(713,117)**	**-**	**-**	**154,510**

Prior year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in / (out) £	Gains / (losses) £	Balance at 31 March 2024 £
Unrestricted						
General funds						
General funds	106,551	137,067	(81,457)	12,224	-	190,970
Unrestricted grants	-	139,583	(108,484)	(14,514)	-	-
Total unrestricted funds	**106,551**	**276,650**	**(189,941)**	**(2,290)**	**-**	**190,970**
Restricted funds						
Grants	23,382	390,135	(405,844)	2,290	-	9,963
Total restricted funds	**23,382**	**390,135**	**(405,844)**	**2,290**	**-**	**9,963**
Total funds	**129,933**	**666,785**	**(595,785)**	**-**	**-**	**200,933**

19. Fund transfers

Expenditure during the year on charitable activities funded by restricted income exceeded that income by £1,534 (2024: £2,290). Transfers totalling £1,534 (2024: £2,290) have therefore been made from unrestricted funds to restricted funds in order to meet this shortfall.

20. Related parties

There have been no related party transactions in the current or previous year.

21. Reserves policy and position

The trustees consider that three month's running costs should be held as unrestricted reserves, in order to limit the risk of unforeseen emergencies, limit the risk of a source of income not being renewed and fund short term deficits in cash budget eg where a grant is paid in arrears. At 31 March 2025, The Kite Trust held £141,008 in unrestricted (free) reserves, which is equivalent to 2.1 months expenditure, against the 2025-6 budget approved April 2025. This was lower than optimal levels due to an agreed grant for completed activities being paid later than expected.

The level of reserves and future impacts on it from the forecast cash flow are monitored monthly by the Finance Committee and shared via their reports a quarterly Board meetings. If reserves fall below three months running costs, the maximum amount available from unrestricted income is set aside as a contribution to the reserve to bring it above the equivalent of three months running costs, and the budget is be analysed to identify where expenditure can be reduced if needed. Any spending from the reserve has to be agreed by full board of trustees either as an agreed deficit in the annual budget, or in the authorisation of ad hoc spend beyond the limits of delegated authority given to staff.

22. Funders

We are particularly grateful to all of the donors, funders, volunteers, and supporters who have supported The Kite Trust this past year.

We were pleased to receive support for our programming from the following funders:

- Cambridge City Council
- Cambridge Community Foundation
- Cambridge County Council
- Children in Need
- East Cambs District Council
- Ely City Council
- Garfield Weston
- Hinchingbrooke Foundation
- Huntingdon Freemen's Trust
- James Knott Family Trust
- LGBT Consortium - Equity Fund
- Masonic Charitable Foundation
- People's Health Trust
- Peterborough City Council
- Peterborough Presents - Millfield Creative Fund
- Plan International / Astra Zeneca's Young Health Programme
- Screwfix Foundation
- The Annie Tranmer Charitable Trust
- The DCMS Know Your Neighbourhood Fund
- The Esmee Fairbairn Foundation
- The National Lottery Community Fund
- The National Lottery Fund for Heritage
- The Tudor Trust
- UK Youth Fund - Thriving Minds”

The Kite Trust

Year Ended 31st March 2025

Report of the Independent Examiner to The Kite Trust

I report to the trustees of The Kite Trust on my examination of the accounts for the year ended 31 March 2025 which are set out on the attached pages.

Respective responsibilities of trustee and examiner

The charity's trustees are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ICAEW.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the charity which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Amy Beecroft Date: 9th December 2025

Name: Amy Beecroft

Relevant professional qualification or body: FCA

Address: 19 Newton Road, Lindfield, West Sussex, RH16 2NB

THE KITE TRUST

England & Wales - Charity number 1189936

Accounts

Annual Report
April 2023 to March 2024

The Kite Trust.

Gender and sexuality
Supporting young people

Registered Charity No. 1189936

Contents

Chair of Trustees Introduction

The Kite Trust has had a remarkable year, once again against an unfortunate backdrop of events painted needlessly by politicians and the media. Thankfully, the election brought some respite, with the incoming government at least prepared to consult with the community, and The Kite Trust specifically, but the jury remains out, and the needless uncertainty around healthcare and education hasn't yet evaporated. This has been a blustery storm to weather alongside the ordinary business of supporting the LGBTQ+ youth of Cambridgeshire and Peterborough. And yet…

The Kite Trust has seen its income rise by 71%, enabling an expansion of services in the Fenland, the running of groups weekly in all areas, an expanded Family Programme and the renovation of the Cambridgeshire LGBTQ+ Centre. There has been a movement toward multi-year sources of funding, away from project specific funds, enabling more flexibility in service delivery. This increase has been achieved despite the uncertainty in the political environment, and is an enormous credit to all those involved in fundraising, who have had to respond to some substantial changes in The Kite Trust's funding landscape.

In 2023 to 2024, The Kite Trust supported 452 young people, with 340 groups, 4 residentials, and 291 individual support sessions, aiming to bring them community, belonging, hope, joy, and the opportunity to become role models and leaders themselves. It continued its training work to schools, charities, healthcare providers and companies, training over 900 people.

Advocacy has been a crucial part of The Kite Trust's work this year. The Kite Trust has ensured young people's voices were heard directly in response to the Cass Review, responded to the DfE consultation on supporting trans young people in schools and commenced work with CPSL Mind to develop resources for suicide prevention tailored to the LGBTQ+ community, amongst others.

The staff of The Kite Trust deserve recognition for managing this expansion and continued service delivery in a very difficult environment. The staff feel the pressures and anxieties both directly (most being LGBTQ+ themselves) and through their work with LGBTQ+ young people. Thanks to sound leadership from Pip, and to taking the same care and consideration in looking after each other that they young people, they've been able to maintain tremendous resilience and effectiveness. This is a huge achievement.

It has been an enormous privilege and an inspiration to see The Kite Trust navigating tricky waters this year. The waters are different, but I have every confidence that 2024/25 will bring more successes, and a still bigger and stronger community across Cambridgeshire and Peterborough.

Trowan Midgley, *Chair of Trustees*

About The Kite Trust

In 2020 The Kite Trust adopted a new strategic plan to provide clarity for how we will work towards our vision and purpose over the following five years. This plan centred on 'Cultivating Community' and as we move into the latter stages of implementing this plan, it will be useful to reflect in this impact report on the progress we have made in relation to key areas of the strategic plan.

We set out to **focus** on the lives, needs and interests of LGBTQ+ young people in Cambridgeshire, Peterborough and the surrounding areas. We set out to **connect** LGBTQ+ young people with role models, other services and each other. Finally, we set out to **strengthen** the charity's reputation, resilience and key resources to ensure its sustainability.

Supporting us across these three areas are our vision, purpose and values:

Our Vision

We envisage an inclusive society where LGBTQ+ young people are healthy, successful and celebrated.

Our Purpose

We support the wellbeing and creativity of LGBTQ+ young people in Cambridgeshire, Peterborough and surrounding areas through information, support and groups. We build inclusive communities to tackle inequalities, through consultancy, training and education to all sectors.

Our Values

Relevant - Our learning and development is continuous.
Engaging - We are warm and welcoming.
Accessible - We create inclusive communities and safe spaces.
Community Led – We are motivated by the voices of LGBTQ+ young people.
High Quality - Our support and guidance are of the highest quality.

Our Framework

At The Kite Trust our activities are based on a theory of change which seeks to address discrimination against LGBTQ+ young people and the negative impacts it has on them. We work directly with young people, their families and communities, and seek to improve inclusion within spaces young people access such as schools, healthcare, social care, the voluntary sector, and employers. We can empower LGBTQ+ young people, but unless we address the sources of discrimination and disadvantage that they face, we will not be able to fully eliminate the negative impacts.

Our Theory of Change

What problem are you trying to solve?	Who is your key audience?	What is your entry point to reaching your audience?	What steps are needed to bring about change?	What is the measurable effect of your work?	What are the wider benefits of your work?	What is the long-term change you see as the goal?
Discrimination against LGBTQ+ people. (which leads to) High levels of homelessness and NEET status amongst LGBTQ+ young people. Poor health and wellbeing outcomes for LGBTQ+ young people.	LGBTQ+ young people	Individual contacts with us from LGBTQ+ young people and their families. Desire for social and support group spaces for LGBTQ+ young people and their families.	One-to-one youth work Group-based youth work Residential youth work Access to information and advocacy	Increased confidence and self-esteem. Increased skills and knowledge. Increased sense of belonging, safety and being valued. Increased positive health and wellbeing outcomes for individuals.	Improved educational, employment, health and wellbeing outcomes for LGBTQ+ young people and their families. Reduced demand on crisis services in NHS and local council from LGBTQ+ young people and their families.	Elimination of discrimination against LGBTQ+ people. (which leads to) Equalisation of levels of homelessness and NEET status between LGBTQ+ young people and their peers. Equalisation of health and wellbeing outcomes between LGBTQ+ young people and their peers.
	Their families		Access to information Group-based support	Increased confidence and self-esteem for young people and families. Increased knowledge for families. Increased sense of belonging, safety and being valued for young people.		
	Those who provide services to LGBTQ+ young people, including education, health, local government, and employers.	Schools'/colleges' duty of care. Service providers' equality and diversity responsibility.	Access to information Training A whole-school, –workplace or –organisation approach to LGBTQ+ inclusion.	Increased skills and knowledge for professionals providing services. Increase sense of belonging, safety and being valued for LGBTQ+ individuals.	Decreased incidences of discrimination against LGBTQ+ individuals in services. Positive outcomes for individuals and benefits in education outcomes, staff retention, productivity etc. for services and employers.	

Our Activities

Focus

To focus on the lives, needs and interests of LGBTQ+ young people in Cambridgeshire, Peterborough and the surrounding areas, we set out to:

1. Ensure our values and a culture of youth leadership and appreciation of intersectional experiences are embedded in all of our activities.

Youth leadership remains a key cornerstone of all of our activities at The Kite Trust. This year activities have included representing the organisation in various media appearances and opportunities, taking ownership of various projects within our youth group programming and, at the very end of the year, our Young Leaders supporting and facilitating our residential programme.

2. Provide a safe and accessible environment and encourage participation in ways that take into account the diversity of LGBTQ+ young people.

In what has been a difficult and fearful year for LGBTQ+ youth, we have continued to provide a wide range of activities across the East of England, providing safe, accessible, inclusive and celebratory spaces for LGBTQ+ youth.

We supported a total of 452 young people and 88 parents and carers. We delivered 206 youth groups and 4 residentials, moving to weekly offerings in all geographical areas of operation – Cambridge, Ely, Peterborough, Huntingdon, Wisbech, St Neots, March - alongside our two online youth groups for disabled and neurodivergent young people, and trans, non-binary and gender questioning young people. Groups were attended by a total of 340 young people across the year. In addition, we provided 291 individual support sessions.

We were particularly grateful for funding from the DCMS Know Your Neighbourhood fund which enabled us to expand activity significantly in Fenland – increasing youth groups, supporting increased volunteer participation, and in turn reducing rural isolation amongst our service users.

"[The best thing about The Kite Trust is] being inclusive. I love how much support that the trust has given my son and I feel that it has really helped with his confidence and encouraged him to open up to others and also meet new friends." - Parent

"[The Kite Trust] means the world, being able to be surrounded by a community of wonderful people all looking out for one another."
– Young person

3. Continue to invest in youth participation and leadership in all aspects of The Kite Trust's work by providing space for young people to explore their experiences and communicate priorities to staff and trustees.

This year our Youth Panel were responsible for the organisation, planning and programming of our Queer Homecoming event in December 2023. This wonderful event welcomed new and previous service users of The Kite Trust to come together and celebrate their identities in a safe and inclusive environment. We held a family event during the day featuring a silent disco, youth led games and clothes swap, followed by an evening event with performances and music from our young people.

"This event was absolutely amazing, I've never felt any more at home"
"What a magical night - I had so much fun!"
"It was so nice to see everyone included."
"Thank you for letting me be myself."
- Queer Homecoming attendees

4. Involve young people in leadership roles within The Kite Trust, including as trustees.

This year we supported young people to take on leadership roles within our residentials, onboarded previous service users as youth work assistants, and retained a service user on our board of trustees.

In addition, we supported service users to become volunteers and continued to provide a wealth of youth leadership skill development opportunities.

5. Offer practical information and training for LGBTQ+ young people in life skills relevant to their experiences and aspirations.

We continued to provide a diverse range of programme activities to develop a wide range of skills in the young people we work with. Sessions included LGBTQ+ history workshops, hair and make-up, accessibility support, mental health awareness, various sporting activities, music, history and cooking, alongside a wealth of arts and crafts activities and various family support activities.

6. Advocate for LGBTQ+ young people in policy processes, healthcare, and other contexts.

2023-2024 saw the establishment of our new Policy and Advocacy Programme within the organisation, specifically to ensure young people's voices are influencing matters related to LGBTQ+ identities, mental health and wellbeing. Our achievements this year included:

- Onboarding a Research and Policy Programme Manager and a Policy and Evaluation Officer in post. We additionally benefitted from a temporary Policy and Research Officer for the final four months of the year to support some projects.
- Working with our local Public Health team on awareness building and service delivery to take a preventative approach to supporting trans young people's mental health.
- Co-ordinating the local response to a consultation on DfE guidance on supporting trans young people in schools.
- Working in collaboration with our local ICB and NHS trusts to implement recommendations from our previous research into wider LGBTQ+ mental health support.
- Commencing a partnership project with our local Mind branch to developed tailored resources to build capacity in suicide prevention for LGBTQ+ community groups and individuals locally.
- Extensive involvement in conducting focus groups and ensuring trans young people's voices were heard in relation to gender affirming care through the Cass Review processes during summer and autumn.
- Participation in regular meetings with NHS England Specialised Commissioning Team, providing a direct communication channel between trans young people accessing our youth work services and those shaping their healthcare at the highest level.

Connect

To connect LGBTQ+ young people with role models, other services and each other, we set out to:

1. Provide high quality youth work that connects LGBTQ+ young people with each other to create a sense of belonging and peer support, and with other services.

This year we were able to both maintain and expand our youth work delivery. We are now providing a weekly youth group in Fenland, two weekly groups in Peterborough, and weekly groups in Cambridge, Ely, Huntingdon and St Neots. In addition, we maintained our weekly online group which alternates between our Disabled and Neurodiverse group and our Trans, Non-Binary and Gender Questioning group.

We are grateful to have been able to expand our Family Programme, organising weekend activities which included our popular Meet and Eats, a trip to Grafham Water, and our new 'Family Sunday' drop-in sessions. Our residential programme has remained one of our most popular areas of programming, and we were pleased to deliver four residentials throughout the year. Our youth work programme for the year has included:

- Cambridge 13-18s Youth Group
- Cambridge 18-30s Youth Group
- Disabled And Neurodiverse Online Youth Group
- Ely 13-18's Youth Group
- Ely 18-30's Youth Group
- Family Programme
- Huntingdon 13-25s Youth Group
- March 13-25s Youth Group
- Meet and Eats
- Peterborough 13-18s Youth Group
- Peterborough 16-25s Youth Group
- Peterborough 18-30s Youth Group
- Residential Programme
- School Holiday Programmes
- St Neots 13 – 25s Youth Group
- The Kite Trust Youth Panel
- Trans, Non-Binary and Gender Questioning Youth Group
- Wisbech 13-25s Youth Group

2. Work with schools, colleges and other youth organisations to create inclusive environments for LGBTQ+ young people, including spaces where they can connect with each other.

In 2023-24 we supported 17 schools, colleges and alternative providers with the Rainbow Flag Award – helping to tackle bullying in schools and taking a whole-school approach to LGBTQ+ inclusion. We have recently seen the belated publication of an evaluation report into this approach released by the Government Equalities Office. This evaluation demonstrates the impact of the Rainbow Flag Award as a whole-school approach.

In addition, we delivered staff training and pupil workshops to eight primary schools, seven secondary schools and two alternative providers.

3. Cultivate a community in which both adults and young people can become role models, inspiring LGBTQ+ young people to live authentic lives.

The Kite Trust is an organisation that is run by and for the community that we serve. We pride ourselves on having a staff team that reflects the identities of pur service users. Our Annual 2024 Staff Survey found that 92% of colleagues identify as part of the LGBTQ+ community, and 50% identify as trans, non-binary, gender non-conforming or gender diverse. Amongst our volunteers, 86% identify as part of the LGBTQ+ community and 31% identify as trans, non-binary, gender non-conforming or gender diverse.

In addition, amongst our Senior Leadership Team 60% are neurodivergent, 60% are trans, and 40% have a disability; this includes our Chief Executive. We understand the intersections of identity, and the nuances associated with this. We amplify the voices of these marginalised groups, and we are uniquely placed to understand first-hand the needs of these communities. This not only provides vital role models throughout our work, but this lived experience provides invaluable experience and knowledge.

Whilst we endeavour to embed anti-racist approaches within our work, we note that people from the global majority continue to be under-represented amongst our staff and volunteers and we have more work to do to ensure global majority LGBTQ+ young people have equitable access to visible role models locally.

"The Kite Trust not only represents a source of information, support and friendship for trans youth, business and education, but through the professionalism, mutual support and camaraderie of its staff, its thoughtful engagement in attempts to shape and defend policy is a significant source of hope that we will all be able to weather the current political storm." - Trustee

"TKT means everything to me. I can't imagine a world where I'm not part of TKT. IT's not just because I get so much out of it, it's the fact that I get to be a part of something I never had when I was younger. And giving that back to other queer youth, that is something I'll never be able to show my appreciation for. I have so much gratitude to TKT staff for making these spaces so inclusive." – Young person

4. Develop an online presence that is relevant, informative and engaging for both LGBTQ+ young people and other stakeholders of The Kite Trust.

Throughout 2023-24 we have continued to develop our website – developing it as a resource for LGBTQ+ youth more widely and integrating our website into our new CRM for more effective data management.

We have continued to develop our social media presence, onboarding a part-time communications officer. We increased our audiences across all social media platforms, growing our Facebook following to 2,048, Instagram to 1,704 and LinkedIn to 1,162. During the year we took the decision to no longer actively use our Twitter account due to increasing hostility on the platform.

5. Ensure we identify and use locally accessible and fit for purpose facilities across Cambridgeshire and Peterborough for all of our work.

We have continued to evaluate our venues in line with the accessibility and other needs of the young people we work with. We have made several venue changes to ensure all of our youth work spaces are as accessible as possible in the local area and with good transport links.

In addition, we undertook significant renovation works to our Cambridgeshire LGBTQ+ Community Centre in Ely thanks to funding from the B&Q Foundation. We now have a dedicated youth space with accessible kitchen facilities, and dedicated space for our Queer Library and our Queer Fashion Collective. Young people supported with decorating the new spaces, creating murals and directing the use of the space.

We have been able to run a significant number of activities in this new space including our Family Sundays, drop-in sessions, and school holiday programming.

"[The Kite Trust] means a lot. Genuinely life saving and I wouldn't be where I am without TKT. Beyond grateful for everything they have done and continue to do for me." – Young person

Strengthen

To strengthen the charity's reputation, resilience and key resources to ensure its sustainability, we set out to:

1. Secure a diverse portfolio of income streams and move away from a dependency on project-based work as a primary source of income.

2023-24 marked a year of significant growth for The Kite Trust as we were able to secure three large multi-year funding opportunities from the National Lottery Heritage Fund, the Esmée Fairbairn Foundation, and DCMS Know Your Neighbourhood Fund. Such funding has allowed us to onboard new staff members, develop the core functions of the organisation, and support organisational sustainability.

We also maintained statutory funding and secured a number of grants from a variety of trusts and foundations alongside organising fundraising events such as our Queer Homecoming event, a clip and climb fundraiser and the first Fenland Pride.

For more details on our income, please see the annual accounts at the end of this report.

2. Become the LGBTQ+ trainer of choice for the East of England

In 2023-24 we delivered training across the region and beyond, to a variety of schools, charities, local authorities, healthcare providers and corporate organisations. These were delivered and facilitated by staff and a team of five associate trainers, bringing diverse skills and experience.

We delivered 63 training sessions and workshops to 47 different organisations, training over 900 participants. We received recommissions for 2024-25 from existing clients including Addenbrooke's Hospital and the Essex Social Care Academy (ESCA).

We also developed a training session with our service users, funded through the TRANSforming Futures fund, focusing on working effectively and sensitively with trans+ young people.

"The Kite Trust gives me hope that there is a place for youth to come to feel valued and have fun, while the outside world seems increasing hostile of queer and trans people. As a staff member I feel valued, listened to, and like my contribution to the organisation matters. look forward to my shifts every week and I love seeing the young people grow and open up as they come to group every week." – Staff member

3. Ensure we have a robust policy framework and efficient processes supported by adequate resources.

This year saw the development and review of key policies and procedures to ensure we are meeting best practice guidance and working as an exemplary service provider and employer. We continued to maintain our policy review procedure with the board of trustees.

4. Retain a strong frontline staff team.

Thanks to funding from the Esmée Fairbairn Foundation and the DCMS Know Your Neighbourhood funding, we were able to onboard additional staff to support our programmes. With a team of 15 staff members, alongside a team of 14 sessional workers, The Kite Trust has the largest cohort of colleagues in its 30 year history.
In our 2024 Annual Staff Survey, 96% rated TKT as a good employer and 100% would recommend TKT as an employer.

"The Kite Trust has been there for me for such a long time, it gave me my first step into this work and continues to empower and inspire my practice and skills." – Staff member

"I really can't speak highly enough of my work place. I wish everyone had a work place that is as healthy as TKT is." – Staff member

Case Study: Luna

When Luna first started at The Kite Trust, they were on the quieter side. They took comfort in spending their time at youth groups, sat on the floor in the corner of the room with their noise cancelling headphones on. They ultimately were happy to just exist in a safe queer space.

Fast forward to April 2024, Luna has grown immensely. They recently volunteered at the under-13s residential, where Luna flourished in a youth leadership role, and was an incredibly valued member of the team. Their peers looked up to them and trusted them, and it was clear Luna was a role model to their peers, as they were constantly looking to Luna for their outlook and opinions. In particular, Luna was a comfort for those seeking conversations surrounding gender.

Additionally, Luna aided the delivery of activities at residential, prioritising the safety and enjoyment of the younger people. At times, Luna was undertaking tasks before anyone could even think to ask them - they were on top of things.

When mountain biking and zip-lining, Luna showed confidence and encouragement, and one youth worker reflected on their help at the residential: "I thought, I don’t know what I would have done without the young leader within them. I've seen huge and impressive transformation."

“TKT camps have delivered me a supportive environment where I can be entirely myself and socialise with people like me without having to worry about the normal stresses of my everyday life. They've been invaluable in my pursuit of making friends and helping me build my social skills, and I'm forever grateful for the resources and experiences they have provided for me.”

– Young person residential participant

Our Outcomes

1. Increased confidence and self-esteem for young people

In our 2024 Young People's Annual Survey, 75% rated an increase in confidence since accessing our services and 60% rated an increase in their self-esteem.

2. Increased skills and knowledge for young people

In our 2024 Young People's Annual Survey, 85% shared they had learnt new skills or knowledge as a result of accessing our services, and 87% felt that they have a better understanding of LGBTQ+ identities.

3. Increased sense of belonging, safety and feeling valued at The Kite Trust for young people, staff, trustees and other volunteers

In our 2024 Annual Surveys, 98% of young people shared that they feel safe at TKT, 95% feel a sense of belonging and 95% feel valued at TKT. Amongst our staff, 100% shared they feel safe at TKT, 88% felt very supported by their colleagues and 100% feel valued by TKT. Amongst our volunteers, 100% feel safe at TKT, 100% feel belonging at TKT and 100% feel valued at TKT.

4. Increased awareness of and value of The Kite Trust's services amongst voluntary, public and private sector organisations in Cambridgeshire, East of England and Nationally.

Throughout 2023-24 our reputation has grown both locally and nationally. Within our Policy and Advocacy Programme, we have worked in collaboration with our local ICB and NHS trusts to implement recommendations on LGBTQ+ youth support. We have been working with our local Public Health team on awareness building, alongside regular participation with the NHS England Specialised Commissioning Team. We also facilitated focus groups for the Cass Review and undertook extensive work to ensure that trans young people's voices were heard.

Across the year we have delivered training to 52 different organisations across the voluntary, public and private sectors.

Our collaborations with the Fullscope Network and CPSL Mind, alongside other LGBTQ+ organisations, has increased the awareness and value of our services across the region.

"[At The Kite Trust, I] always feel accepted." – Young person

"[The Kite Trust is] a lifeline for us as since coming out, the NHS isn't doing anything for my person's mental and physical health." - Parent

"[The Kite Trust has] made me see that trans people can thrive." – Young person

5. Increased positive health and wellbeing outcomes for young people

We have continued to use the Five Ways to Wellbeing as a framework for all youth work activity across the year, as well as developing new evaluation tools and a new CRM to more effectively monitor and evaluate health and wellbeing outcomes.

Each year, we run an anonymous feedback survey for our young people. This year's results are as follows:

- 75% rated an increase in confidence since accessing TKT services
- 62% rated an increase in self-esteem since accessing TKT services
- 65% rated an increase in their overall wellbeing since accessing TKT services
- 85% felt they had learnt new skills or knowledge as a result of accessing TKT services
- 95% felt a sense of belonging at TKT
- 98% felt safe at TKT
- 95% felt valued at TKT
- 87% felt they have a better understanding of LGBT+ identities as a result of accessing TKT services
- 96% felt the voices of young people are important to TKT

Nearly all of these areas have shown an improvement when compared to figures from last year.

6. Increased levels of understanding of LGBTQ+ topics amongst schools/colleges, their students and families, service users and their families, the general public, and public, private and voluntary sector professionals.

Across the year we worked with 17 schools and colleges across the East of England on the Rainbow Flag Award and delivered workshops to various schools, on developing LGBTQ+ inclusive practices.

"The training is so invaluable and will provide such a strong foundation for staff at our school to help improve the lives of our LGBTQIA+ students." – RFA school staff member

"[The Kite Trust is a] life saver for my son. He doesn't attend school due to bullying so this is his only way of meeting others and making friends."
- Parent

7. Increased sense of belonging, safety and feeling valued at school/college for young people and educational professionals.

We are proud to be continuing the Rainbow Flag Award and supporting its aims to improve LGBTQ+ inclusion in schools for both students and staff. Such increased inclusion and awareness helps to improve feelings of belonging and safety for students and staff alike.

8. Improvements in academic achievement and attendance.

The Rainbow Flag Award, through creating inclusive education environments, continues to support the academic achievement and attendance of LGBTQ+ students across the region.

At The Kite Trust we also recognise the importance of skill development opportunities outside schooling. This is why we continue to develop and maintain our residential programming. At our residentials we undertake a variety of outdoor challenge activities, community building, workshops, and safe space work, all aimed at increasing the confidence, self-esteem and skills of the young people whilst providing LGBTQ+ role models and community space. Attendees are able to develop skills to support them in both their personal and professional futures, including team building, organisational, leadership, communication, planning and presentation skills.

This past year's residential activities have included: adventure activities such as zip-line and archery; arts and crafts; workshops; campfire sing-a-longs; hair and manicure sessions; team challenges; variety of outdoor games; cooking sessions; and many more.

What does The Kite Trust mean to you?

"[The best thing about volunteering for The Kite Trust is] the hands on opportunity to make a difference in the local community and to lives. To give back to a genuinely caring place and support the fantastic work TKT does." - Volunteer

"As a parent of a transgender young person The Kite Trust was a beacon of hope. As a volunteer I hope to help The Kite Trust to continue being that beacon for others."
- Volunteer

"[The Kite Trust is] a place I can relax and be myself. There are always fun activities running and the other young people and youth workers are awesome and super supportive. When I first joined, my world felt very small and I didn't have the support and safe environment I needed. Now I'm thriving!" – Young Person

"[The best thing about The Kite Trust is] a safe, supportive space for my young person to be themselves with like minded people. An opportunity for me as a parent to ask questions and learn in order for me to support my young people." – Parent

"[The Kite Trust] means safety. Somewhere I can always be respected and taken seriously no matter what's happening in my life, or how I present myself. It means belonging." – Young person

"Kite trust has been an invaluable source of information and support during a difficult time." – Young person

Trustees

The following were trustees for the period 1 April 2023 - 31 March 2024.

- Catherine Allen
- Ceri Ann Littlechild
- Emily Kell
- Eve Spittel
- Millie Wadkin
- Paul R. Owens
- Trowan Midgley

The following were trustees at 1 April 2023 and stepped down during the year. We thank them for their contributions to the charity during their time as Trustees.

- Tracey Mwaniki

The following joined as trustees during the year and were trustees at 31 March 2024.

- Alex Smiles

Thank You

We are particularly grateful to all of the donors, funders, volunteers and supporters who have supported The Kite Trust this past year.

We were pleased to receive support for our programming from the following funders:

- Alan Boswell Group Charitable Trust
- B&Q Foundation
- Cambridge City Council
- Cambridgeshire Community Foundation
- Cambridgeshire County Council
- Children in Need
- DCMS Know Your Neighbourhood Fund
- Ely City Council
- Hinchingbrooke School Foundation
- Living Sport
- Masonic Charitable Foundation
- Mrs Smith & Mount Fund
- National Lottery Fund For Heritage
- People's Health Trust
- Plan International & AstraZeneca - Young Health Programme
- The National Lottery Communities Fund
- The Esmée Fairbairn Foundation
- The James Knott Foundation
- The Pixel Fund
- TRANSforming Futures
- The Tudor Trust
- UK Youth Fund - Thriving Minds

Finance Report

Total Income: £666,785
Total Expenditure: £595,785

	Unrestricted funds	Restricted Funds	Total funds	Prior Year (2022-23)
Income:				
Grants for services	139,583	374,385	513,968	274,364
Donations and gifts	47,080	15,750	62,830	31,203
Fundraising	6,081	0	6,081	11,228
Schools and training	66,204	0	66,204	55,339
Interest	1,203	0	1,203	131
Other	16,499	0	16,499	15,971
Total	**276,650**	**390,135**	**666,785**	**388,236**
Expenditure on:				
Raising funds	33	177	210	1,786
Activity costs	4,920	38,090	43,010	28,670
Salaries and associated costs	177,702	333,044	510,746	372,583
General overheads	6,323	9,018	15,341	17,498
Property & Office Costs	931	19,278	20,209	19,339
Governance costs	32	0	32	90
Depreciation	0	6,237	6,237	6,237
Total	**189,941**	**405,844**	**595,785**	**446,203**
Transfers between funds	-2,290	2,290	0	0
Net movement in funds	84,419	-13,419	71,000	-57,967
Total funds brought forward	106,551	23,382	129,933	187,900
Total funds carried forward	**190,970**	**9,963**	**200,933**	**129,933**

Fund Name	Type	Fund balances brought forward	Income	Expenditure	Transfers	Fund balances carried forward
Alan Boswell Group Charitable Trust	R	0	2,500	-2,344	-156	0
B&Q Foundation	R	0	15,750	-9,841		5,909
Cambridge City Council	R	0	12,500	-14,196	1,695	-0
Children in Need	R	-87	30,000	-30,644	731	-
Cambridgeshire Community Foundation	R	4,000	4,000	-4,021		3,979
Know Your Neighbourhood Fund	R	-	95,810	-96,411		-601
National Lottery Fund For Heritage	R	-	43,375	-50,595		-7,220
Living Sport	R	1,339		-1,384	45	-
People's Health Trust	R	5,656	12,180	-17,700		136
The National Lottery Community Fund - Reaching Communities	R	47	67,995	-68,089	47	-0
Mrs Smith and Mount Trust	R	-	5,000	-5,000		-
South Cambridgeshire District Council	R	-	5,247	-5,247		-
Thriving Minds Fund - UK Youth	R	-	25,000	-25,000		-
The Tudor Trust	R	-	42,000	-41,928	-72	0
Transforming Futures	R	-	19,025	-18,030		995
Youth Investment Fund	R	13,003	-	-6,239		6,764
Young Health Programme - Plan International & AstraZeneca	R	-577	15,000	-14,423		0
Cambridgeshire County Council	UR	-	50,000	-47,868	-2,132	-0
Esmee Fairbairn	UR		60,000	-48,243	-11,757	0
Hinchinbrooke Foundation	UR	-	4,500	-4,371	-129	0
James Knott Family Trust	UR	-	8,500	-8,004	-496	-
Reserves	UR	106,551	153,652	-81,457	12,224	190,970
Total Funds		**129,933**	**672,034**	**-601,034**	**-**	**200,933**

Reflections

Thirty years ago our organisation was born out of the sheer energy and commitment of those who wanted to see better support and better outcomes for LGBTQ+ youth locally.

This year it has been a pleasure to celebrate such an auspicious anniversary and see the vitality of the community we have built over three decades. It's also been a tough year with LGBTQ+ (and particularly trans youth) becoming a political football, with restrictions to the support many look for from healthcare and education providers.

I am incredibly proud of everyone at The Kite Trust - young people, wider families, volunteers, staff, trustees, and our many supporters - for demonstrating the care and strength we have built as a community in the face of these challenges.

Dr. Pip Gardner, Chief Executive

The Kite Trust.

Gender and sexuality
Supporting young people

Section C	Notes to the accounts

Note 1 **Basis of preparation**

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

• and with*	✓	the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
• and with*		the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

• and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.*	

* -Tick as appropriate

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;	***N/A***
Disclosure of any uncertainties that make the going concern assumption doubtful;	***N/A***
Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.	***N/A***

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note { }.

Yes*	✓	* -Tick as appropriate
No*		

Please disclose:

(i) the nature of the change in accounting policy;	No change
(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and	
(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS 102 SORP.	

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

Yes*	✓	* -Tick as appropriate
No*		

Please disclose:

(i) the nature of any changes;	No change
(ii) the effect of the change on income and expense or assets and liabilities for the current period; and	
(iii) where practicable, the effect of the change in one or more future periods.	

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS 102 SORP).

Yes*	✓	* -Tick as appropriate
No*		

Please disclose:

(i) the nature of the prior period error;	
(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and	
(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.	

CHARITY COMMISSION FOR ENGLAND AND WALES	The Kite Trust		Charity No (if any)	1189936
	Annual accounts for the period			
	Period start date 01/04/2023	To	Period end date	31/03/2024

Section A Statement of financial activities

Recommended categories by activity	Guidance Notes	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total funds £	Prior year funds £
Incoming resources (Note 3)		F01	F02	F03	F04	F05
Income and endowments from:						
Grants for services	S01	139,583	374,385	0	513,968	274,364
Donations and gifts	S02	47,080	15,750	0	62,830	31,203
Fundraising	S03	6,081	0	0	6,081	11,228
Schools and training	S04	66,204	0		66,204	55,339
Interest	S05	1,203	0	0	1,203	131
Other	S06	16,499	0	0	16,499	15,971
Total	S07	276,650	390,135	0	666,785	388,236
Resources expended (Note 6)						
Expenditure on:						
Raising funds	S08	33	177	0	210	1,786
Activity costs	S09	4,920	38,090	0	43,010	28,670
Salaries and associated costs	S10	177,702	333,044	0	510,746	372,583
General overheads	S11	6,323	9,018	0	15,341	17,498
Property & Office Costs	S11	931	19,278	0	20,209	19,339
Governance costs	S11	32	0	0	32	90
Depreciation	S11	0	6,237	0	6,237	6,237
Total	S12	189,941	405,844	0	595,785	446,203
Net income/(expenditure) before investment gains/(losses)	S13	86,709	-15,709	0	71,000	-57,967
Net gains/(losses) on investments	S14	0	0	0	0	0
Net income/(expenditure)	S15	86,709	-15,709	0	71,000	-57,967
Extraordinary items	S16	0	0	0	0	0
Transfers between funds	S17	-2,290	2,290	0	0	0
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use	S18	0	0	0	0	0
Other gains/(losses)	S19	0	0	0	0	0
Net movement in funds	S20	84,419	-13,419	0	71,000	-57,967
Reconciliation of funds:						
Total funds brought forward	S21	106,551	23,382	0	129,933	187,900
Total funds carried forward	S22	190,970	9,963	0	200,933	129,933

Section B Balance sheet

	Guidance Notes	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
		F01	F02	F03	F04	F05
Fixed assets						
Intangible assets (Note 15)	B01				-	
Tangible assets (Note 14)	B02		6,764		6,764	13,003
Heritage assets (Note 16)	B03				-	
Investments (Note 17)	B04				-	
Total fixed assets	B05	-	6,764	-	6,764	13,003
Current assets						
Stocks (Note 18)	B06				-	
Debtors (Note 19)	B07	31,235	3,199		34,434	61,412
Investments (Note 17.4)	B08				-	-
Cash at bank and in hand (Note 24)	B09	175,137	-		175,137	129,961
Total current assets	B10	206,372	3,199	-	209,571	191,373
Creditors: amounts falling due within one year (Note 20)	B11	15,402	-	-	15,402	74,443
Net current assets/(liabilities)	B12	190,970	3,199	-	194,169	116,930
Total assets less current liabilities	B13	190,970	9,963	-	200,933	129,933
Creditors: amounts falling due after one year (Note 20)	B14		-	-	-	-
Provisions for liabilities	B15	-	-	-	-	-
Total net assets or liabilities	B16	190,970	9,963	-	200,933	129,933
Funds of the Charity						
Endowment funds (Note 27)	B17	-			-	-
Restricted income funds (Note 27)	B18		9,963		9,963	23,382
Unrestricted funds	B19	190,970		-	190,970	106,551
Revaluation reserve	B20				-	-
Total funds	B21	190,970	9,963	-	200,933	129,933

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy

Note 2 **Accounting policies**

Please complete this note when first reporting under FRS2102. Section 35 of FRS102, requires 3 reconciliations to be presented, if all are applicable.

2.1 RECONCILIATION WITH PREVIOUS GENERALLY ACCEPTED ACCOUNTING PRACTICE

Please provide a description of the nature of each change in accounting policy	

Reconcilation of funds per previous GAAP to funds determined under FRS 102

	Start of period	End of period
	£	£
Fund balances as previously stated		
Adjustments:		
Fund balance as restated		

Reconcilation of net income/(net expenditure) per previous GAAP to net income/(net expenditure) under FRS 102

	End of
	£
Net income/(expenditure) as previously stated	
Adjustments:	
Previous period net income/(expenditure) as restated	

Note 2 Accounting policies

2.2 INCOME

This standard list of accounting policies has been applied by the charity except for those ticked "No" or "N/a". Where a different or additional policy has been adopted then this is detailed in the box below.

		Yes	No	N/a
Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: • the charity becomes entitled to the resources; · it is more likely than not that the trustees will receive the resources; and • the monetary value can be measured with sufficient reliability.	✓		
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.	✓		
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).	✓		
	In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).	✓		
Legacies	Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.			✓
Government grants	The charity has received government grants in the reporting period	✓		
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.	✓		
Contractual income and performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.	✓		
Donated goods	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.			✓
	The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution.			✓
	Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'.			✓
	Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.			✓
	Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.			✓
Donated services and facilities	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.			✓
	Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.			✓
Support costs	The charity has incurred expenditure on support costs.	✓		
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.	✓		
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.	✓		
Income from membership subscriptions	Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.			✓
	Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.			✓
Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.			✓

		Yes	No	N/a
Investment gains and losses	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.			✓

2.3 EXPENDITURE AND LIABILITIES

		Yes	No	N/a
Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.	✓		
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.	✓		
	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.	✓		
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.	✓		
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.	✓		
Redundancy cost	The charity made no redundancy payments during the reporting period.	✓		
Deferred income	No material item of deferred income has been included in the accounts.		✓	
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts	✓		
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date	✓		
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 11.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.	✓		

2.4 ASSETS

		Yes	No	N/a
Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least £500			
	They are valued at cost.	✓		
	The depreciation rates and methods used are disclosed in note 9.2.			
Intangible fixed assets	The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5			✓
	They are valued at cost.			✓
Heritage assets	The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.			✓
	They are valued at cost.			✓
Investments	Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.			✓
	Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments			✓
Stocks and work in progress	Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.			✓
	Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.			✓
	Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.			✓
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.	✓		
Current asset investments	The charity has has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.			✓

Yes No N/a

They are valued at fair value except where they qualify as basic financial instruments.			✓

POLICIES ADOPTED ADDITIONAL TO OR DIFFERENT FROM THOSE ABOVE

Note 3 Analysis of income

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Donations and legacies:	Donations and gifts	31,532	15,750	-	47,282	30,003
	Gift Aid	1,048	-	-	1,048	1,200
	Legacies	14,500	-	-	14,500	-
	General grants provided by government/other charities	139,583	374,385	-	513,968	272,104
	Membership subscriptions and sponsorships which are in substance donations	-	-	-	-	-
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	-
	Total	186,663	390,135	-	576,798	303,307
Charitable activities:		-	-	-	-	-
	Fundraising	6,081	-	-	6,081	11,228
	Partnership work	13,214	-	-	13,214	-
	Youth Work activity	3,182	-	-	3,182	2,803
	Other	103	-	-	103	15,428
	Total	22,580	-	-	22,580	29,459
Other trading activities:		-	-	-	-	-
	Training and schools	66,204	-	-	66,204	55,339
		-	-	-	-	-
	Other	-	-	-	-	-
	Total	66,204	-	-	66,204	55,339
Income from investments:	Interest income	1,203	-	-	1,203	131
	Dividend income	-	-	-	-	-
	Rental and leasing income	-	-	-	-	-
	Other	-	-	-	-	-
	Total	1,203	-	-	1,203	131
Separate material item of income:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other:	Conversion of endowment funds into income	-	-	-	-	-
	Gain on disposal of a tangible fixed asset held for charity's own use	-	-	-	-	-
	Gain on disposal of a programme related investment	-	-	-	-	-
	Royalties from the exploitation of intellectual property rights	-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		276,651	390,135	-	666,786	388,236

Other information:

All income in the prior year was unrestricted except for: (please provide description and amounts)	
Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.	
Where any endowment fund is converted into income in the prior period, please give the reason for the conversion.	
Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)	

Note 4 Analysis of receipts of government grants

	Description	This year £
Government grant 1	City Council	12,500
Government grant 2	South Cambridgeshire District Council	5,247
Government grant 3	Cambridgeshire County Council	50,000
Other		-
	Total	67,747

	Description	Last year £
Government grant 1	City Council	14,500
Government grant 2	South Cambridgeshire District Council	6,500
Government grant 3	Cambridgeshire County Council	50,000
Other		-
	Total	71,000

	This year	Last year
Please provide details of any unfulfilled conditions and other contingencies attaching to grants that have been recognised in income.		

	This year	Last year
Please give details of other forms of government assistance from which the charity has directly benefited.		

Note 5 Donated goods, facilities and services

	This year £	Last year £
Seconded staff	-	-
Use of property	-	-
Other	-	-
	-	-

	This year	Last year
Please provide details of the accounting policy for the recognition and valuation of donated goods, facilities and services.		
Please provide details of any unfulfilled conditions and other contingencies attaching to resources from donated goods and services not recognised in income.		
Please give details of other forms of other donated goods and services not recognised in the accounts, eg contribution of unpaid volunteers.		

Note 6 Analysis of expenditure

Analysis	This year Unrestricted funds	This year Restricted income funds	This year Endowment funds	This year Total funds £	Last year Unrestricted funds	Last year Restricted income funds	Last year Endowment funds	Last year Total funds £
Expenditure on raising funds:								
Incurred seeking donations	-	-	-	-	-	-	-	-
Incurred seeking legacies	-	-	-	-	-	-	-	-
Incurred seeking grants	-	-	-	-				-
Operating membership schemes and social lotteries	-	-	-	-				-
Staging fundraising events	-	-	-	-				-
Fudraising agents	-	-	-	-				-
Operating charity shops	-	-	-	-				-
Operating a trading company undertaking non-charitable trading activity	-	-	-	-				-
Advertising, marketing, direct mail and publicity	-	-	-	-	-	-	-	-
Start up costs incurred in generating new source of future income	-	-	-	-	-	-	-	-
Database development costs	-	-	-	-	-	-	-	-
Other trading activities	-	-	-	-				-
Investment management costs:	-	-	-	-				-
Portfolio management costs	-	-	-	-	-	-	-	-
Cost of obtaining investment advice	-	-	-	-	-	-	-	-
Investment administration costs	-	-	-	-	-	-	-	-
Intellectual property licencing costs	-	-	-	-	-	-	-	-
Rent collection, property repairs and maintenance charges	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total expenditure on raising funds	-	-	-	-	-	-	-	-
Expenditure on charitable activities:								
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total expenditure on charitable activities	-	-	-	-	-	-	-	-
Separate material item of expense								
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-
Other								
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total other expenditure	-	-	-	-	-	-	-	-
TOTAL EXPENDITURE	-	-	-	-	-	-	-	-

Other information:

Analysis of expenditure on charitable activities

	This year	Last year

Activity or programme	Activities undertaken directly	Grant funding of activities	Support Costs	Total this year	Activities undertaken directly	Grant funding of activities	Support Costs	Total last year
	£	£	£	£	£	£	£	£
Activity 1	-	-	-	-	-	-	-	-
Activity 2	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-

Section C	Notes to the accounts	(cont)

Note 7 Extraordinary items

Please explain the nature of each extraordinary item occurring in the period.

	Description	This year £	Last year £
Extraordinary item 1		-	-
Extraordinary item 2		-	-
		-	-
Extraordinary item 3		-	-
Extraordinary item 4		-	-
Total extrordinary items		-	-

Section C Notes to the accounts

Note 8 Funds received as agent

8.1 Please complete this note if the charity has agreed to administer the funds of another entity as its agent. Note: If a charity is acting as an agent, it should not recognise the income in the Statement of Financial Activities or the Balance Sheet.

Description/name of party	Related party (Yes or No)	Amount received		Amount paid out		Balance held at period end	
		This year	Last year	This year	Last year	This year	Last year
		£	£	£	£	£	£
		-	-	-	-	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
	Total	-	-	-	-	-	-

8.2 Where a consortia or similar arrangement exists whereby 2 or more charities co-operate to achieve economies in the purchase of goods or services, please discose details of any balances outstanding between any participating members.

Description/name of party	Balance held at period end	
	This year	Last year
	£	£
	-	-
	-	-
	-	-
	-	-
	-	-
Total	-	-

Section C	Notes to the accounts

Note 9 **Support Costs**

Please complete this note if the charity has analysed its expenses using activity categories and has support costs.

This year

Support cost (examples)	Raising funds £	Activity 1 £	Activity 2 £	Activity 3 £	Grand total £	Basis of allocation (Describe method)
Governance	-	-	-	-	-	
	-	-	-	-	-	
	-	-	-	-	-	
	-	-	-	-	-	
Other	-	-	-	-	-	
Total	-	-	-	-	-	

Last year

Support cost (examples)	Raising funds £	Activity 1 £	Activity 2 £	Activity 3 £	Grand total £	Basis of allocation (Describe method)
Governance	-	-	-	-	-	
	-	-	-	-	-	
	-	-	-	-	-	
	-	-	-	-	-	
Other	-	-	-	-	-	
Total	-	-	-	-	-	

Please provide details of the accounting policy adopted for the apportionment of costs between activities and any estimation techniques used to calculate their apportionment.

Section C Notes to the accounts

Note 10 Details of certain items of expenditure

10.1 Fees for examination of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

	This year £	Last year £
Independent examiner's fees	493	800
Assurance services other than audit or independent examination	-	-
Tax advisory fees	-	-
Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner	-	-

Note 11 Paid employees

Please complete this note if the charity has any employees.

11.1 Staff Costs

	This year £	Last year £
Salaries and wages	416,750	296,950
Social security costs	36,008	20,641
Pension costs (defined contribution scheme)	24,775	22,329
Other employee benefits	-	-
Total staff costs	477,534	339,920

This year:

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party	N/A

Last year:

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party	N/A

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000	TRUE

Band	Number of employees	
	This year	Last year
£60,000 to £69,999	-	-
£70,000 to £79,999	-	-
£80,000 to £89,999	-	-
£90,000 to £99,999	-	-
£100,000 to £109,999	-	-

	This year £	Last year £
Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity. For specific amounts paid to trustees, see Note 28.	51,092	48,489

11.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Senior Management	1.00	1.00
Management	4.00	3.00
Youth Workers	5.00	4.00
Admin	5.00	2.00
Total	15.00	10.00

11.3 Ex-gratia payments to employees and others (excluding trustees)

Please complete if an ex-gratia payment is made.

Please explain the nature of the payment

This year	
Last year	

Please state the legal authority or reason for making the payment

This year	
Last year	

Please state the amount of the payment (or value of any waiver of a right to an asset)

This year	Last year
£	£
-	-

11.4 Redundancy payments

Please complete if any redundancy or termination payment is made in the period.

	This year	Last year
	£	£
Total amount of payment	-	-
The nature of the payment (cash, asset etc.)		

	This year	Last year
	£	£
The extent of redundancy funding at the balance sheet date	-	-
Please state the accounting policy for any redundancy or termination payments		

Note 12 **Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.**

12.1 Please complete this note if a defined contribution pension scheme is operated.

	This year	Last year
	£	£
Amount of contributions recognised in the SOFA as an expense	24,775	22,329
Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.	**Pension costs are allocated with gross salary and national insurance contributions to the restricted funds**	**Pension costs are allocated with gross salary and national insurance contributions to the restricted funds**

12.2 Please complete this section where the charity participates in a defined benefit pension plan but is unable to ascertain its share of the underlying assets and liabilities.

Please confirm that although the scheme is accounted for as a defined contribution plan, it is a defined benefit plan.	**N/A**
Please provide such information as is available about the plan's surplus or deficit and the implications, if any, for the reporting charity for this year and last year, if different	**N/A**

12.3 Please complete this section where the charity participates in a multi-employer defined benefit pension plan that is accounted for as a defined contribution plan.

Describe the extent to which the charity can be liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan. If this is different for last year, provide details	**N/A**
Provide an explanation of how any liability arising from an agreement with a multi-employer plan to fund a deficit has been determined. If this is different for last year, provide details	**N/A**

Note 13 **Grantmaking**

Please complete this note if the charity made any grants or donations which in aggregate form a material part of the charitable activities undertaken.

This year:

13.1 Analysis of grants paid (included in cost of charitable activities)

Analysis	Grants to institutions	Grants to individuals	Support costs £	Total £
Activity or project 1	-	-	-	-
Activity or project 2	-	-	-	-
Activity or project 3	-	-	-	-
Activity or project 4	-	-	-	-
Total	**-**	**-**	**-**	**-**

Please enter "Nil" if the charity does not identify and/or allocate support costs.

13.2 Grants made to institutions

My charity has made grants to particular institutions that are material in the context of its grantmaking. Details of the institution supported, purpose of the grant and total paid to each institution is available on the charity's web site.	***Yes***	***Please provide details of charity's URL.***
	No	***Provide details below***

Names of institution	Purpose	Total amount of grants paid £
		-
		-
		-
		-
		-
		-
		-
		-
		-
		-
Total grants to institutions in reporting period		**-**
Other unanalysed grants		-
TOTAL GRANTS PAID		-

Last year:

13.3 Analysis of grants paid (included in cost of charitable activities)

Analysis	Grants to institutions	Grants to individuals	Support costs £	Total £
Activity or project 1	-	-	-	-
Activity or project 2	-	-	-	-
Activity or project 3	-	-	-	-
Activity or project 4	-	-	-	-
Total	**-**	**-**	**-**	**-**

Please enter "Nil" if the charity does not identify and/or allocate support costs.

13.4 Grants made to institutions

My charity has made grants to particular institutions that are material in the context of its grantmaking. Details of the institution supported, purpose of the grant and total paid to each institution is available on the charity's web site.	***Yes***	***Please provide details of charity's URL.***
	No	***Provide details below***

Names of institution	Purpose	Total amount of grants paid £
		-
		-
		-
		-
		-
		-
		-
		-
		-
		-
Total grants to institutions in reporting period		**-**
Other unanalysed grants		-
TOTAL GRANTS PAID		-

Section C **Notes to the accounts** **(cont)**

Note 14 Tangible fixed assets

Please complete this note if the charity has any tangible fixed assets

14.1 Cost or valuation

	Fixtures, fittings and equipment £	Technology £	Plant, machinery and motor vehicles £	Fixtures, fittings and equipment £	Total £
At the beginning of the year	2,110	17,130	-	-	19,240
Additions	-	-	-	-	-
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	2,110	17,130	-	-	19,240

14.2 Depreciation and impairments

	Fixtures, fittings and equipment	Technology	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
****Basis**	SL	SL	SL	SL	SL
**** Rate**	25%	33%			
At beginning of the year	528	5,710	-	-	6,237
Disposals	-	-	-	-	-
Depreciation	528	5,710	-	-	6,237
Impairment	-	-	-	-	-
Transfers*	-	-	-	-	-
At end of the year	1,055	11,420	-	-	12,475

14.3 Net book value

	Fixtures, fittings and equipment	Technology	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
Net book value at the beginning of the year	1,583	11,420	-	-	13,002
Net book value at the end of the year	1,055	5,710	-	-	6,765

14.4 Impairment

This year: Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.	**N/A**
Last year: Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.	**N/A**

14.5 Revaluation

If an accounting policy of revaluation is adopted, please provide:	**This year**	**Last year**
the effective date of the revaluation	**N/A**	**N/A**
the name of independent valuer, if applicable	**N/A**	**N/A**
the methods applied and significant assumptions	**N/A**	**N/A**
the carrying amount that would have been recognised had the assets been carried under the cost model.	**N/A**	**N/A**

14.6 Other disclosures

	This year	**Last year**
	£	**£**
(i) Please state the amount of borrowing costs, if any, capitalised in the construction of tangible fixed assets and the capitalisation rate used.	-	-
(ii) Please provide the amount of contractual commitments for the acquisition of tangible fixed assets.	-	-
(iii) Details of the existence and carrying amounts of property, plant and equipment to which the charity has restricted title or that are pledged as security for liabilities.		

* *The "transfers" row is for movements between fixed asset categories.*
*** Please indicate the method of depreciation by deleting the method not applicable (SL = straight line; RB = reducing balance). Also please indicate the rate of depreciation: for straight line, what is the anticipated life of the asset (in years); for reducing balance, what is the percentage annual deduction.*

Note 15 Intangible assets

Please complete this note if the charity has any intangible assets

15.1 Cost or valuation

	Research & development £	Patents and trademarks £	Other £	Total £
At beginning of the year	-	-	-	-
Additions	-	-	-	-
Disposals	-	-	-	-
Revaluations	-	-	-	-
Transfers *	-	-	-	-
At end of the year	-	-	-	-

15.2 Amortisation and impairments

****Basis**	SL or RB	SL or RB	SL or RB	SL or RB	Straight Line ("SL") or Reducing Balance ("RB")
**** Rate**					

At beginning of the year	-	-	-	-
Disposals	-	-	-	-
Amortisation	-	-	-	-
Impairment	-	-	-	-
Transfers*	-	-	-	-
At end of year	-	-	-	-

15.3 Net book value

Net book value at the beginning of the year	-	-	-	-
Net book value at the end of the year	-	-	-	-

15.4 Accounting policy

Please disclose the accounting policy for intangible fixed assets including:

Reasons for choosing amortisation rates	
Policies for the recognition of any capital development	

15.5 Impairment

This year:

Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.	

Last year:

Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.	

15.6 Revaluation

If an accounting policy of revaluation is adopted, please provide:

	This year	Last year
the effective date of the revaluation		
the name of independent valuer, if applicable		
the methods applied		
the carrying amount that would have been recognised had the assets been carried under the cost model.		

15.7 Other disclosures

(i) If your intangible asset was acquired by way of grant, provide value on initial recognition and carrying amount of the asset.		
(ii) Details of the carrying amounts of any intangible assets to which the charity has restricted title or that are pledged as security for liabilities.		
(iii) Please provide the amount of contractual commitments for the acquisition of intangible assets.		
(iv) State the amount of research and development expenditure recognised as expenditure in the year.		
(v) Please detail the headings in the SOFA in which a charge for amortisation of intangible assets is included.		
(vi) For any material intangible assets, please provide a description, its carrying amount and any remaining amortisation period.		

** The "transfers" row is for movements between fixed asset categories.*
*** Please indicate the method of depreciation by deleting the method not applicable (SL = straight line; RB = reducing balance). Also please indicate the rate of depreciation: for straight line, what is the anticipated life of the asset (in years); for reducing balance, what is the percentage annual deduction.*

Note 16 Heritage assets

Please complete this note if the charity has heritage assets

16.1 General disclosures for all charities holding heritage assets

	This year	Last year
(i) Explain the nature and scale of heritage assets held.		
(ii) Explain the policy for the acquisition, preservation, management and disposal of heritage assets.		

16.2 Cost or valuation

	Heritage asset 1 £	Heritage asset 2 £	Heritage asset 3 £	Heritage asset 4 £	Total £
At beginning of the year	-	-	-	-	-
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
Revaluations	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	-	-	-	-	-

16.3 Depreciation and impairments

****Basis**						Straight Line ("SL") or Reducing Balance
**** Rate**						

At beginning of the year	-	-	-	-	-
Disposals	-	-	-	-	-
Depreciation	-	-	-	-	-
Impairment	-	-	-	-	-
Transfers*	-	-	-	-	-
At end of year	-	-	-	-	-

16.4 Net book value

Net book value at the beginning of the year	-	-	-	-	-
Net book value at the end of the year	-	-	-	-	-

16.5 Impairment

This year
Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.

Last year
Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.

16.6 Revaluation

If an accounting policy of revaluation is adopted, please provide:

	This year	Last year
the effective date of the revaluation		
the name of independent valuer, if applicable		
qualifications of independent valuer		
the methods applied and significant assumptions		
any significant limitations on the valuation		

16.7 Analysis of heritage assets by class or group distinguishing those at cost and those at valuation

	At valuation Group A £	At cost Group B £	Total £
Carrying amount at the beginning of the period	-	-	-
Additions	-	-	-
Disposals	-	-	-
Depreciation/impairment	-	-	-
Revaluation	-	-	-
Carrying amount at the end of period	-	-	-

16.8 Heritage assets (where heritage assets are not recoignised on the balance sheet)

	This year	Last year
(i) Explain the reason why heritage assets have not been recognised on the balance sheet.		
(ii) Describe the significance and nature of heritage assets.		
(iii) Disclose information that is helpful in assessing the value of heritage assets.		
(iv) Explain the reason why it is not practicable to obtain a valuation of heritage assets.		

16.9 Five year summary of heritage assets transactions

	2015	2014	2013	2012	2011
	£	£	£	£	£
Purchases					
Group A	-	-	-	-	-
Group B	-	-	-	-	-
Group C	-				
Other	-				
Donations					
Group A	-	-	-	-	-
Group B	-	-	-	-	-
Group C	-	-	-	-	-
Other	-	-	-	-	-
Total additions	**-**	**-**	**-**	**-**	**-**
Charge for impairment					
Group A	-	-	-	-	-
Group B	-	-	-	-	-
Group C	-	-	-	-	-
Other	-	-	-	-	-
Total charge for impairment	**-**	**-**	**-**	**-**	**-**
Disposals					
Group A - carrying amount	-	-	-	-	-
Group B - carrying amount	-	-	-	-	-
Group C	-	-	-	-	-
Other	-	-	-	-	-
Total disposals	**-**	**-**	**-**	**-**	**-**

Section C	Notes to the accounts	(cont)

Note 17 **Investment assets**

Please complete this note if the charity has any investment assets.

17.1 Fixed assets investments (please provide for each class of investment)

	Cash & cash equivalents	Listed investments	Investment properties	Social investments	Other	Total
Carrying (fair) value at beginning of period	-	-	-	-	-	-
Add: additions to investments during period*	-	-	-	-	-	-
Less: disposals at carrying value	-	-	-	-	-	-
Less: impairments	-	-	-	-	-	-
Add: Reversal of impairments	-	-	-	-	-	-
Add/(deduct): transfer in/(out) in the period	-	-	-	-	-	-
Add/(deduct): net gain/(loss) on revaluation	-	-	-	-	-	-
Carrying (fair) value at end of year	-	-	-	-	-	-

***Please specify additions resulting from acquisitions through business combinations, if any.**	

Please note that Fair Value in this context is the amount for which an asset could be exchanged between knowlegable and willing parties in an arm's length transaction. For traded securities, the fair value is the value of the security quoted on the London Stock Exchange Daily Official List or equivalent. For other assets where there is no market price on a traded market, it is the trustees' or valuers' best estimate of fair value.

17.2 Please provide a breakdown of investments shown above agreeing with the balance sheet row B04 differentiating between those held at fair value and those held at cost less impairment.

This year:

Analysis of investments

	Fair value at year end	Cost less impairment
	£	£
Cash or cash equivalents	-	-
Listed investments	-	-
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	-	-
Grand total (Fair value at year end+Cost less impairment)		-

Last year:

Analysis of investments

	Fair value at year end	Cost less impairment
	£	£
Cash or cash equivalents	-	-
Listed investments	-	-
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	-	-
Grand total (Fair value at year end+Cost less impairment)		-

17.3 If your charity holds investment properties, please complete the following note:

	This year	Last year
(i) Explain the methods and significant assumptions in determining the fair value of investment property held by the charity		
(ii) Name or independent valuer, if applicable, and relevant qualifications		
(iii) Provide details of any restrictions on the ability to realise investment property or on the remittance of income or disposal proceeds		
(iv) Explain any contractual obligations for the purchase, construction or development of investment property or for repairs, maintenance or enhancements		

17.4 Please provide a breakdown of current asset investments, if applicable, agreeing with the balance sheet.

Analysis of current asset investments	This year	Last year
	£	£
Cash or cash equivalents	-	-
Listed investments	-	-
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	-	-

17.5 Guarantees

	This year	Last year
Please provide details and amount of any guarantee made to or on behalf of a third party		
Name of the entity or entities benefitting from those guarantees		
Please explain how the guarantee furthers the charity's aims		

17.6 Concessionary loans

Amount of concessionary loans made (*Multiple loans made may be disclosed in aggregate provided that such aggregation does not obsure significant information*).

Description	This year £	Last year £
	-	-
	-	-
	-	-
	-	-
Total	-	-

Amount of concessionary loans received *(Multiple loans received may be disclosed in aggregate provided that such aggregation does not obsure significant information).*

Description	This year £	Last year £
	-	-
	-	-
	-	-
Total	-	-

	This year	Last year
Terms and conditions eg interest rate, security provided		
Value of any concessionary loans which have been committed but not taken up at the reporting date		
Amounts payable within 1 year		
Amounts payable after more than 1 year		
Amounts receivable within 1 year		
Amounts receivable after more than 1 year		

17.7 Additional information

	This year	Last year
Please provide information about the significance of investments to the charity's financial position or performance eg. terms and conditions of loans or the use of hedging to manage financial risk.		
For all investments measured at fair value, the basis for determining the value, including any assumptions applied when using a valuation technique.		
Where a charity has provided financial assets as a form of security, the carrying amount of the financial asset pledged as security and the terms and conditions relating to its pledge.		

Note 18 Stocks

Please complete this note if the charity holds any stock items

18.1 Please state the carrying amount of stock and work in progress analysed between activities.

	Stock		Donated goods		Work in progress
	For distribution	For resale	For distribution	For resale	
	£	£	£	£	£
Charitable activities:					
Opening	-	-	-	-	-
Added in period	-	-	-	-	-
Expensed in period	-	-	-	-	-
Impaired	-	-	-	-	-
Closing	-	-	-	-	-
Other trading activities:					
Opening	-	-	-	-	-
Added in period	-	-	-	-	-
Expensed in period	-	-	-	-	-
Impaired	-	-	-	-	-
Closing	-	-	-	-	-
Other:					
Opening	-	-	-	-	-
Added in period	-	-	-	-	-
Expensed in period	-	-	-	-	-
Impaired	-	-	-	-	-
Closing	-	-	-	-	-
Total this year	-	-	-	-	-
Total previous year	-	-	-	-	-

	This year	Last year
	£	£
18.2 Please specify the carrying amount of any stocks pledged as security for liabilities		

Section C	Notes to the accounts	(cont)

Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

19.1 Analysis of debtors

	This year £	Last year £
Trade debtors	31,110	55,412
Prepayments and accrued income	3,324	3,000
Other debtors	-	3,000
Total	34,434	61,412

Please complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

	This year £	Last year £
Trade debtors	-	-
Prepayments and accrued income	-	-
Other debtors	-	-
	-	-
Total	-	-

Note 20 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	2,077	5,263	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	3,460	60,587	-	-
Taxation and social security	9,863	8,593	-	-
Other creditors	-	-	-	-
Total	15,399	74,443	-	-

20.2 Deferred income

Please complete this note if the charity has deferred income.

	This year	Last year
Please explain the reasons why income is deferred.	*N/A - no deferred income in FY24*	*Income invoiced 31st March 2023 for funding for 2023/2024. Training invoiced in 2022/23 delivered in 2023/24.*

Movement in deferred income account	This year £	Last year £
Balance at the start of the reporting period	57,186	15,135
Amounts added in current period	-	57,186
Amounts released to income from previous periods	- 57,186	- 15,135
Balance at the end of the reporting period	0	57,186

Note 21 Provisions for liabilities and charges

Please complete this note if you have included in charity expenditure any provisions. A provision is made when the charity has a liability of uncertain timing or amount.

21.1 Movements in recognised provisions and funding commitment during the period

	This year £	Last year £
Balance at the start of the reporting period	-	-
Amounts added in current period	-	-
Amounts charged against the provision in the current period	-	-
Unused amounts reversed during the period	-	-
Balance at the end of the reporting period	-	-

21.2 Please provide:

	This year	Last year
- a brief description of any obligations on the balance sheet and the expected amount and timing of resulting payments;		
- an indication of the uncertainties about the amount or timing of those outflows; and		
- the amount of any expected reimbursement, stating the amount of any asset that has been recognised for that expected reimbursement.		

	This year	Last year
21.3 For any funding commitment that is not recognised as a liability or provision, provide details of commitment made, the time frame of that commitment, any performance-related conditions and details of how the commitment will be funded (with contracts for capital expenditure separately identified).		
21.4 Where unrestricted funds have been designated to a fund commitment, please disclose the nature of any amounts designated and the likely timing of that expenditure.		

Note 22 Other disclosures for debtors, creditors and other basic financial instruments

	This year	Last year
22.1 Please provide information about the significance of financial instruments (eg. debtors, creditors, investments etc) to the charity's financial position or performance, for example, the terms and conditions of loans or the use of hedging to manage financial risk.		
22.2 If the charity has provided financial assets as a form of security, the carrying amount of the financial assets pledged as security and the terms and conitions related to its pledge should be given here.		

Note 23 Contingent liabilities and contingent assets

23.1 Contingent liabilities
Where the charity has contingent liabililities, please complete the following section unless the possibility of their existence is remote.

This year

Description of item including its legal nature. Please describe any security provided in connection to the liability.	Estimate of financial effect

Last year

Description of item including its legal nature. Please describe any security provided in connection to the liability.	Estimate of financial effect

23.2 Contingent assets
Where the charity has contingent assets, please complete the following section when their existence is probable

This year

Description of item	Estimate of financial effect

Last year

Description of item	Estimate of financial effect

23.4 Other disclosures for contingent assets and/or liabilities
Please provide the following information where practicable:

	This year	Last year
Explain any uncertainties relating to the amount or timing of settlement; and the possibilty of any reimbursement		
Where it is not practical to make one or more of these disclosures, please state this fact		

Note 24 Cash at bank and in hand

	This year £	Last year £
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	173,523	128,964
Other	1,613	997
Total	175,137	129,961

Section C Notes to the accounts (cont)

Note 25 Fair value of assets and liabilities

	This year	Last year
25.1 Please provide details of the charity's exposure to credit risk (the risk of incurring a loss due to a debtor not paying what is owed) , liquidity risk (the risk of not being able to meet short term financial demands) and market risk (the risk that the value of an investment will fall due to changes in the market) arising from financial instruments to which the charity is exposed at the end of the reporting period and explain how the charity manages those risks.		
25.2 Please give details of the amount of change in the fair value of basic financial instruments (debtors, creditors, investments (see section 11, FRS 102 SORP)) measured at fair value through the SoFA that is attributable to changes in credit risk.		

Section C	Notes to the accounts	(cont)

Note 26 **Events after the end of the reporting period**

Please complete this note events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the

	This year	Last year
Please provide details of the nature of the event		
Provide an estimate of the financial effect of the event or a statement that such an estimate cannot be made		

Note 27 Charity funds

27.1 Details of material funds held and movements during the CURRENT reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the blanace sheet.

**** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds***

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Trust	R	Project Funded	0	2,500	- 2,344	- 156		0
B&Q Foundation	R	Project Funded	0	15,750	- 9,841			5,909
Cambridge City Council	R	Core Funding	0	12,500	- 14,196	1,695		- 0
Children in Need	R	Core Funding	- 87	30,000	- 30,644	731		-
Cambridgeshire Community Foundation	R	Project Funded	4,000	4,000	- 4,021			3,979
Know Your Neighbourhood Fund	R	Core Funding	-	95,810	- 96,411			- 601
National Lottery Fund For Heritage	R	Project Funded	-	43,375	- 50,595			- 7,220
Living Sport	R	Project Funded	1,339		- 1,384	45		-
People's Health Trust	R	Project Funded	5,656	12,180	- 17,700			136
The National Lottery Community Fund - Reaching Communities	R	Project Funded	47	67,995	- 68,089	47		- 0
Mrs Smith and Mount Trust	R	Project Funded	-	5,000	- 5,000			-
South Cambridgeshire District Council	R	Core Funding	-	5,247	- 5,247			-
Thriving Minds Fund - UK Youth	R	Project Funded	-	25,000	- 25,000			-
The Tudor Trust	R	Project Funded	-	42,000	- 41,928	- 72		0
Transforming Futures	R	Project Funded	-	19,025	- 18,030			995
Youth Investment Fund	R	Project Funded	13,003	-	- 6,239			6,764
Young Health Programme - Plan International & AstraZeneca	R	Restricted Project Funding	- 577	15,000	- 14,423			0

Cambridgeshire County Council	UR	Unrestricted Core Funding	-	50,000	- 47,868	- 2,132		- 0
Esmee Fairbairn	UR	Unrestricted Core Funding		60,000	- 48,243	- 11,757		0
Hinchinbrooke Foundation	UR	Unrestricted Core Funding	-	4,500	- 4,371	- 129		0
James Knott Family Trust	UR	Unrestricted Core Funding	-	8,500	- 8,004	- 496		-
Unrestricted	UR	Unrestricted Core Funding	-					-
Reserves	**UR**	**Unrestricted Reserves**	106,551	153,652	- 81,457	12,224		190,970
		Total Funds	129,933	672,034	- 601,034	-	-	200,933

Section C	Notes to the accounts	(cont)

Note 27 **Charity funds (cont)**

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the blanace sheet.

**** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds***

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Cambridge City Council	R	Core Funding	0	14,500	- 14,500			0
Children in Need	R	Core Funding	- 0	30,000	- 30,087			- 87
Cambridgeshire Community Foundation	R	Project Funded	0	8,000	- 4,000			4,000
Co-op Foundation and #iWill Fund (via Woodcraft Folk)	R	Project Funded	1,950	1,230	- 1,950	- 1,230		-
Know Your Neighbourhood Fenland Fund	R	Core Funding	-	12,500	- 12,500			-
VCSE Wellbeing Fund (via Fullscope)	R	Project Funded	6,578		- 6,612	34		0
Garfield Weston Foundation	R	Project Funded	-	10,000	- 10,000			-
James Knott Family Trust	R	Core Funding	-	8,500	- 8,500			-
Living Sport	R	Project Funded	-	2,260	- 921			1,339
People’s Health Trust	R	Project Funded	-	19,140	- 13,484			5,656
Community Fund - Reaching Communities	R	Project Funded	1,274	69,187	- 70,414			47
Mrs Smith and Mount Trust	R	Project Funded	-	5,000	- 5,000			-
South Cambridgeshire District Council	R	Core Funding	-	6,500	- 6,500			-
Thriving Minds Fund - UK Youth	R	Project Funded	-	27,500	- 27,500			-
The Tudor Trust	R	Core Funding	-	36,000	- 36,000			-
Young Health Programme - Plan International &	R	Restricted Project Funding	-	7,500	- 8,077			- 577
Youth Investment Fund	R	Project Funded	19,240	-	- 6,237			13,003
Unrestricted	UR	Unrestricted Core Funding	13,257	130,419	- 183,921	40,245		-
Reserves	**UR**	**Unrestricted Reserves**	145,600			- 39,049		106,551
		Total Funds	187,900	388,236	- 446,202	-	-	129,933

Note 27 **Charity funds (cont)**

13

This year

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds	Restricted fund overspends transferred to unrestricted funds	£2,290
Between endowment and restricted funds		
Between endowment and unrestricted funds		

Last year

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds	Restricted fund overspends transferred to unrestricted funds	£34
Between unrestricted and restricted funds	Transfer of reward and travel contribution from Woodcraft/Co-op fund to core costs	£1,230
Between endowment and unrestricted funds		

27.4 Designated funds

This year

Planned use	Purpose of the designation	Amount

Last year

Planned use	Purpose of the designation	Amount

Note 28 Transactions with trustees and related parties

If the charity has any transactions with related parties (other than the trustee expenses explained in guidance notes) details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box or "False" if there are transactions to report.

28.1 Trustee remuneration and benefits

This year

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)

TRUE

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value				
		Remuneration	Pension contribution	Redundancy (including loss of office)/ex gratia	Other	TOTAL
		£	£	£	£	£
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-

Please give details of why remuneration or other employment benefits were paid.	
Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.	

Last year

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)

TRUE

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value				
		Remuneration	Pension contribution	Redundancy (including loss of office)/ex gratia	Other	TOTAL
		£	£		£	£
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-

Please give details of why remuneration or other employment benefits were paid.	
Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.	

28.2 Trustees' expenses

If the charity has paid trustees expenses for fulfilling their duties, details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box below. If there are transactions to report, please enter "False".

No trustee expenses have been incurred (True or False) ***TRUE***

Type of expenses reimbursed	This year	Last year
	£	£
Travel	-	-
Subsistence	-	-
Accommodation	-	-
Other (please specify):	-	-
	-	-
TOTAL	-	-

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity

28.3 Transaction(s) with related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a related party has a material interest, including where funds have been held as agent for related parties. If there are no such transactions, please enter 'true' in the box provided.

This year

There have been no related party transactions in the reporting period (True or False) ***TRUE***

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

For any related party, please provide details of any guarantees given or received.

Last year

There have been no related party transactions in the reporting period (True or False) ***TRUE***

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

For any related party, please provide details of any guarantees given or received.

Note 29 Additional Disclosures

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts. If there is insufficient room here, please add a separate sheet.

The closing reserve at 31 March 2024 £190,970 represents 25% of the budget for FY 2024/2025. The current non-primary purpose exemption for charities with an income of over £320,000 is £80,000. Training represented £66,204 and 10% of income in this year. The VAT registration threshold is £90,000.

The Kite Trust

Year Ended 31st March 2024

Report of the Independent Examiner to The Kite Trust

I report to the trustees of The Kite Trust on my examination of the accounts for the year ended 31 March 2024 which are set out on the attached pages.

Respective responsibilities of trustee and examiner

The charity's trustees are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ICAEW.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the charity which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Amy Beecroft Date: 22nd October 2024

Name: Amy Beecroft

Relevant professional qualification or body: FCA

Address: 19 Newton Road, Lindfield, West Sussex, RH16 2NB

Accounts

Annual Report
April 2022 to March 2023

The Kite Trust.

Gender and sexuality
Supporting young people

Registered Charity No. 1189936

Chair of Trustees Introduction

In a year where the media and political climate has remained both polarising and persecutory, the work of The Kite Trust has remained vitally important in providing a sense of support and community for LGBTQ+ young people and their families.

During 2022/23 we worked with 500 LGBTQ+ young people across Cambridgeshire and Peterborough, as well as a further 88 of their parents, carers and family members. The youngest was 7 at the start of the year and young adults have stayed involved through to their 30th birthdays, though the majority of those engaged with our services continued to be 15 to 25 year olds.

We undertook 477 hours of individual support for young people during the year and a further 30 hours of direct support to parents and carers. We ran a total of 201 group sessions and events in 2022/23, with regular provision now in every district and city.

Through our services we provide not only an essential sense of community, solidarity and support, but also actively celebrate, discuss and enjoy difference and this is evident in the diversity of the young people accessing our services as well as our staff team and Board.

Over two-thirds of the young people we worked with shared with us that they have a disability, neurodivergence or long term health condition. 80% of our services users are White British, 10% are White European or from another White background, and 10% are from the Global Majority.

It's my final year of being Chair of Trustees, and I have been extremely proud to work alongside such a dedicated and passionate group of staff and Trustees providing such essential support. I'm looking forward to supporting my fellow Trustee Trowan Midgley into the role going forward.

It's crucial during times like these to celebrate everything about being LGBTQ+ where we find safety to. Our claiming of joy is now, and always has been, a form of resistance against prejudice and discrimination.

Onwards with pride, Ceri

Ceri Littlechild, Chair of Trustees

About The Kite Trust

In 2020 The Kite Trust adopted a new strategic plan to provide clarity for how we will work towards our vision and purpose over the following five years. This plan centred on 'Cultivating Community' and as we pass the mid-point of implementing this plan it will be useful to reflect on the progress against key areas in this impact report. We set out to focus on the lives, needs and interests of LGBTQ+ young people in Cambridgeshire, Peterborough and the surrounding areas. We set out to connect LGBTQ+ young people with role models, other services and each other. And we set out to strengthen the charity's reputation, resilience and key resources to ensure its sustainability. Supporting us across these three areas, we also refreshed our vision, purpose and values.

Our Vision

We envisage an inclusive society where LGBTQ+ young people are healthy, successful and celebrated.

Our Purpose

We support the wellbeing and creativity of LGBTQ+ young people in Cambridgeshire, Peterborough and surrounding areas through information, support and groups. We build inclusive communities to tackle inequalities through consultancy, training and education to all sectors.

Our Values

Relevant - Our learning and development is continuous.
Engaging - We are warm and welcoming.
Accessible - We create inclusive communities and safe spaces.
Community Led – We are motivated by the voices of LGBTQ+ young people.
High Quality - Our support and guidance are of the highest quality.

"I can't thank you enough for providing a safe environment for my 14-year-old to make friends and feel comfortable." - Parent

Our Framework

At The Kite Trust, our activities are based on a theory of change which seeks to address discrimination against LGBTQ+ young people and the negative impacts it has on them. We work directly with young people, but also with their families and communities, and seek to improve inclusion within spaces they access such as schools, healthcare, social care, voluntary sector and employers.

We can empower LGBTQ+ young people, but unless we address the sources of discrimination and disadvantage that they face, we will not be able to fully eliminate the negative impacts.

<table>
<tr><th>What problem are you trying to solve?</th><th>Who is your key audience?</th><th>What is your entry point to reaching your audience?</th><th>What steps are needed to bring about change?</th><th>What is the measurable effect of your work?</th><th>What are the wider benefits of your work?</th><th>What is the long-term change you see as the goal?</th></tr>
<tr><td rowspan="3">Discrimination against LGBTQ+ people.

(which leads to)

High levels of homelessness and NEET status amongst LGBTQ+ young people.

Poor health and wellbeing outcomes for LGBTQ+ young people.</td><td>LGBTQ+ Young People</td><td rowspan="2">Individual contacts with us from LGBTQ+ young people and their families.

Desire for social and support group spaces for LGBTQ+ young people and their families.</td><td>One-to-one youth work.

Group-based youth work.

Residential youth work.

Access to information and advocacy.</td><td>Increased confidence and self-esteem.

Increased skills and knowledge.

Increased sense of belonging, safety and being valued.

Increased positive health and wellbeing outcomes for individuals.</td><td rowspan="2">Improved educational, employment, health and wellbeing outcomes for LGBTQ+ young people and their families.

Reduced demand on crisis services in NHS and local council from LGBTQ+ young people and their families.</td><td rowspan="3">Elimination of discrimination against LGBTQ+ people.

(which leads to)

Equalisation of levels of homelessness and NEET status between LGBTQ+ young people and their peers.

Equalisation of health and wellbeing outcomes between LGBTQ+ young people and their peers.</td></tr>
<tr><td>Their families</td><td>Access to information

Group-based support.</td><td>Increased confidence and self-esteem for young people and families.

Increased knowledge for families.

Increased sense of belonging, safety and being valued for young people.</td></tr>
<tr><td>Those who provide services to LGBTQ+ young people including education, health, local government, and employers.</td><td>Schools/colleges duty of care.

Service providers' equality and diversity responsibility.</td><td>Access to information.

Training.

A whole-school or -workplace or -organisation approach to LGBTQ+ inclusion.</td><td>Increased skills and knowledge for professionals providing services.

Increase sense of belonging, safety and being valued for LGBTQ+ individuals.</td><td>Decreased incidences of discrimination against LGBTQ+ individuals in services.

Positive outcomes for individuals and benefits in education outcomes, staff retention, productivity etc. for services and employers.</td></tr>
</table>

“I enjoy connecting with people and feeling accepted. I go to a very trans-queer hostile school so it helps me feel more welcome.” - Young Person

Our Activities

Our activities all contribute towards the aims of our strategic plan - ‘Cultivating Community 2020-2025’. Here we reflect on what we have done over the last year under the headings of our three strategic strands: Focus, Connect and Grow.

Focus: To focus on the lives, needs and interests of LGBTQ+ young people in Cambridgeshire, Peterborough and the surrounding areas, we set out to:

1. Ensure our values and a culture of youth leadership and appreciation of intersectional experiences are embedded in all of our activities.

We have continued to embed our organisational values and youth leadership across our programming. This has included:

- Continuing to devise and produce collaborative group behaviour agreements with the young people we support, allowing them to feed into these agreements with the issues and areas that are most important to them – listening to their needs and requirements.
- Providing a wealth of youth-led activities across our programming.
- Incorporating youth leadership opportunities throughout our programming – running skill and confidence development activities focused on youth leadership, including providing specific youth leadership residentials.
- Onboarding service users into both voluntary and paid roles within the organisation.

2. Provide a safe and accessible environment and encourage participation in ways that take into account the diversity of LGBTQ+ young people.

In 2022-23 our Youth Work Programme consisted of a diverse range of activities across all districts and cities of Cambridge and Peterborough, to ensure that we are supporting all LGBTQ+ young people - including accessible events, 100% sober spaces, a neurodiverse group and remote/online offerings.

We provided 180 youth groups in seven different locations to ensure that LGBTQ+ young people across the county could access support. These included weekly provisions in Cambridge, Ely and Peterborough and fortnightly provisions in Huntingdon, Wisbech, March and St Neots. In addition, we provided two online youth groups – our Disabled and Neurodiverse group, and Trans, Non-Binary and Gender Questioning group.

3. Continue to invest in youth participation and leadership in all aspects of The Kite Trust's work by providing space for young people to explore their experiences and communicate priorities to staff and trustees.

This year saw the establishment and commencement of our Youth Panel in October 2022. Young people were invited to apply to become members and have since met regularly. Their first project was the organisation and planning of our Queer Prom event. Unfortunately due to venue difficulties this had to be postponed to December 2023, but they will continue to feed into the event management.

The Panel will also continue to inform the organisation's practices and operate as a sounding board and consultative measure for The Kite Trust going forward.

The Young People's Steering Group for our mental health research project also continued to meet across the year and provided invaluable feedback on the project and the creative output – a zine which was passed over to the youth work team for creation.

"I learnt that I'm able to do things I didn't think possible. My world was very small before I joined The Kite Trust and I was very lonely. But by going to the Youth Clubs, Meet and Eats and The Camp I have meet new people and I am more confident in my ability to manage in scary situations." - Young Person

"Your services have been absolutely life changing for my teenager. After being completely socially isolated - no school or friends - for months, we attended a meet and eat where he immediately felt safe and welcome, and the weekly local group has become a highlight of the week. I can't tell you how much it means to us as parents to see him start to have friends and fun again. Kite Trust has been a big bright light in a dark year - thank you." - Parent

4. Involve young people in leadership roles within The Kite Trust, including as trustees.

This year we onboarded two new young Trustees and retained a service user on our board of Trustees. We supported service users to become volunteers and Youth Work Assistants, and continue to provide youth leadership skill development opportunities for all.

5. Offer practical information and training for LGBTQ+ young people in life skills relevant to their experiences and aspirations.

We continued to provide a diverse range of programme activities to develop a wide range of skills amongst the young people we work with. Sessions included using power tools, building team working skills, and workshops in nail art and make up. We were pleased to run a CV and Interview Skills day with Johnson Matthey and one of the attendees has since been able to secure their first permanent employment position.

6. Advocate for LGBTQ+ young people in policy processes, healthcare, and other contexts.

2022-23 saw the completion of our year-long research project exploring LGBTQ+ young people's experiences of accessing, or trying to access, mental health support, and their views on how to improve access to appropriate support. The findings from this report have been disseminated nationally with a variety of stakeholders including mental health professionals, policy makers, young people and their families. Our findings are actively effecting positive change, improving the experiences of young LGBTQ+ people seeking mental health support through direct work with local health care providers and mental health professionals.

"TKT were the first people to really accept me for who I am. Everyone has always been so welcoming and I feel safe here." - Young Person

Connect: To connect LGBTQ+ young people with role models, other services and each other, we set out to:

1. Provide high quality youth work which connects LGBTQ+ young people with each other to create a sense of belonging and peer support, and with other services.

We continued to diversify the Youth Work programme – providing a wealth of various activities directed by the young people we work with. These included:

- Cambridge 13-17's and 18-30's Youth Groups
- Disabled And Neurodiverse Online Youth Group
- Ely 13-25's Youth Group
- Huntingdon 13-25's Youth Group
- March 13-25's Youth Group
- Meet and Eats
- Online Age Based Youth Groups
- Peterborough 13-17's and 18-30's Youth Groups
- Residential Programme
- School Holiday Programmes
- St Neots 13-25's Youth Group
- Swimming Project
- The Kite Trust Youth Panel
- Trans, Non-Binary and Gender Questioning Youth Group
- Wisbech 13-25's Youth Group
- Young People's Mental Health Project Steering Group

We continued to extend our geographical area, opening an additional group in Fenland at Wisbech, and increased attendance across all of our groups and activities across the year.

In addition, 2022-23 saw the onboarding of a new part-time Youth Work Co-ordinator to support the administration and organisation of the youth work programme, alongside a third full-time Youth Worker.

"Every day I learn something new... I have learnt so much about myself, and how having supportive and encouraging leaders has given me the confidence in my ability that I have today." - Staff Member

2. Work with schools, colleges and other youth organisations to create inclusive environments for LGBTQ+ young people, including spaces where they can connect with each other.

In 2022-23 we onboarded 23 new schools to the Rainbow Flag Award and renewed 3 schools alongside delivering 23 school workshops – helping to tackle bullying in schools and taking a whole-school approach to LGBTQ+ inclusion.

Throughout the year we developed our relationship with 20Twenty Productions, attending their marketplace day in March 2022 and collaboratively working on both our Thriving Minds and Young Health Programme projects. This relationship is continuing in 2023 as they become the first local youth organisation to take on an amended version of the Rainbow Flag Award.

In November 2022, we ran a workshop at the County Council Youth Work Conference which supported 20 youth workers from different organisations.

In addition, the year saw the completion of the joint 2-year Bereavement Peer Support Project with Woodcraft Folk which supported young people to create youth work resources which support those experiencing peer bereavement.

3. Cultivate a community in which both adults and young people can become role models, inspiring LGBTQ+ young people to live authentic lives.

Our Annual 2023 Staff Survey found that 88% identify as part of the LGBTQ+ community and 56% identify as trans, non-binary, gender non-conforming or gender diverse. Amongst our volunteers, 100% identify as part of the LGBTQ+ community and 83% identify as trans, non-binary, gender non-conforming and/or gender diverse. This provides vital role models throughout our work and this lived experience also provides invaluable experience and knowledge; we understand the challenges and needs of LGBTQ+ young people and we can incorporate these into our programming and across the organisation.

"[TKT activities] brighten up my week and they are fun and accessible." - Young Person

4. Develop an online presence that is relevant, informative and engaging for both LGBTQ+ young people and other stakeholders of The Kite Trust.

2022-23 saw the implementation of our new website – streamlining information and increasing accessibility for the young people we support. In addition, this allowed us to create a new online resource hub, enabling young people to find invaluable resources and signposting material.

We have continued to bolster our social media presence across all platforms and to a variety of audiences – growing our Facebook following to 1,635, Instagram to 1,302 and LinkedIn to 863.

5. Ensure we identify and use locally accessible and fit for purpose facilities across Cambridgeshire and Peterborough for all of our work.

Across the year we made many venue changes to ensure we were using accessible venues that were easy to reach. In addition, this year saw us move to a new office space in Ely which allowed to open Cambridgeshire LGBTQ+ Centre – a hub for LGBTQ+ youth in particular.

This venue has allowed us to create a static, safe space for LGBTQ+ youth where we are able to undertake multiple activities including our weekly Ely youth group and our School Holiday Programmes. In addition, this has enabled us to launch the TKT Free Shop and physical access to our LGBTQ+ library.

"It's a great place for me to go and socialise without fear of judgement, and to express myself however I wish, and without feeling as if I owe anyone anything beyond decency." - Young Person

"TKT is by far the best place I have worked. I feel staff really matter to the organisation and that TKT is always trying to support as much as possible." - Staff Member

Strengthen: To strengthen the charity's reputation, resilience and key resources to ensure its sustainability, we set out to:

1. Secure a diverse portfolio of income streams and move away from a dependency on project-based work as a primary source of income.

We continued to diversify our income sources – receiving funding from an increased number of regular donors, general supporters, events fundraising, crowdfunders, statutory funding, and grants from trusts and foundations.

We organised a number of fundraising events including Queer Valentine's, Queer Prom, Skydives and an Inflatable Run.

We maintained statutory funding, including funding for 2023-24 and secured a number of grants from a variety of Trusts and Foundations. In addition, we have continued to apply for multi-year and core funding opportunities to ensure organisational sustainability and flexibility.

Our fundraising income breakdown was as follows:

- Donations - £21.5k
- Corporate Partners - £9.5k
- Fundraising Events - £11k
- Statutory Funders - £25k
- Trust, Foundation and Grant Funders - £247k

"I want to thank everyone for making TKT an awesome place of work. Everyone has a massive part of making it an incredible place of work, and even when work load is high and overwhelming, the support and love from everyone is priceless." - Staff Member

2. Become the LGBTQ+ trainer of choice for the East of England.

In 2022-23 we delivered training across the region and beyond, to a variety of schools, charities, local authorities, health care providers and corporate organisations. These were delivered and facilitated by staff and a team of five Associate Trainers, all bringing diverse skills and experience to the team.

We delivered 112 training sessions and workshops to 93 different organisations, reaching approximately 2,699 individuals, broken down as:

- School staff and governors: 601
- School pupils: 920
- Other professionals: 1,078
- Parents/carers: approx. 100

We have already received recommissions for 2023-24 from existing clients, including Addenbrooke's, Essex Social Care Academy (ESCA) and Hertfordshire Applied Mental Health Practitioners

3. Ensure we have a robust policy framework and efficient processes supported by adequate resources.

This year the saw the development and review of key policies and procedures to ensure we are meeting best practice guidance and working as exemplary service provider and employer. We continued to maintain our policy review procedure with the Board of Trustees.

4. Retain a strong frontline staff team.

In our 2023 Annual Staff Survey, 94% rated TKT as an excellent employer and 100% would recommend TKT as an employer.

"TKT is by far the greatest employer of all time. I have never felt as valued, supported and respected as much as I do at TKT. It really is appreciated." – Staff Member

"TKT is the healthiest, most supportive working environment that I've ever been a part of." – Staff Member

Our Outcomes

Our strategic plan and theory of change describe eight intended outcomes from our work. This is how we have achieved against these in 2022-23.

1. Increased confidence and self-esteem for young people

In our 2023 Young People's Annual Survey, 75% rated an increase in confidence since accessing our services and 60% rated an increase in their self-esteem.

2. Increased skills and knowledge for young people

In our 2023 Young People's Annual Survey, 73% shared they had learnt new skills or knowledge as a result of accessing our services, and 84% felt that they have a better understanding of LGBT+ identities.

3 .Increased sense of belonging, safety and feeling valued at The Kite Trust for young people, staff, trustees and other volunteers

In our 2023 Annual Surveys, 100% of young people shared that they feel safe, 84% feel a sense of belonging and 86% feel valued at The Kite Trust. 82% feel the voices of young people are important to The Kite Trust.

Amongst our staff, 100% shared they feel safe at The Kite Trust, 100% feel a great deal supported by their colleagues and 100% feel valued. Amongst our volunteers, 100% feel belonging, 100% feel a great deal safe at and 100% feel a great deal valued.

4. Increased awareness of and value of The Kite Trust's services amongst voluntary, public and private sector organisations in Cambridgeshire, East of England and Nationally

Across the year we have delivered training to 93 different organisations across the voluntary, public and private sector. In addition, within our Mental Health Research Project, researching the barriers that young LGBTQ+ people face when trying to access mental health support, we shared our findings within our Professionals Steering Group which was made up of voluntary, health and public sector organisations.

Our continued collaborations within the Fullscope Network and Woodcraft Folk has also increased the awareness and value of our services across the region.

“I’ve learnt that sometimes you might feel like you’re the only who who’s struggling with dysphoria in your city but when I joined youth group I realise I wasn’t the only one and that there are people like me.” - Young Person

5. Increased positive health and wellbeing outcomes for young people

We have continued to use the Five Ways to Wellbeing as a framework for all Youth Work activity across the year and launched our Young Health Programme (YHP) project in December, which uses this framework. The YHP is funded by Plan UK and AstraZeneca whose aim is to improve wellbeing for young people across the region. This project will continue for the next 18 months.

Each year, we run an anonymous feedback survey for our young people. This year 66% rated an increase in their overall wellbeing since accessing The Kite Trust.

When asked what the best thing about services at The Kite Trust is, respondents replied as follows:

“That they brighten up my week and they are fun and accessible.”

“The understanding of queer issues. Not many services understand what it’s like to be LGBTQ and it makes the Kite Trust feel like coming home.”

“The youth workers are very welcoming and kind.”

“They provide a space to just be myself and where I don't feel awkward about different parts of my identity.”

"[The best thing about The Kite Trust is that] everyone truly cares and it's really tailored to my needs" - Young Person

6. Increased levels of understanding of LGBTQ+ topics amongst schools/colleges, their students and families, service users and their families, and the general public, public, private and voluntary sector professionals.

Across the year we worked with 26 schools on the Rainbow Flag Award and delivered workshops to 23 schools, supporting schools to develop LGBTQ+ inclusive practices. Participants in the Rainbow Flag Award shared the following:

"The information was extremely helpful and I'm excited to share it with the other staff at school!"

"I feel like I'm a knowledgeable and progressive person and I know I still learned."

"The Kite Trust Rainbow Flag training was very good. Informative, engaging and incredibly knowledgeable facilitators who were generous in sharing their own stories with the group."

"It was a very informative and interactive training that created a space for lots of questions and went far beyond the standard (usually terminology only focused) LGBTQ+ trainings I've been to."

7. Increased sense of belonging, safety and feeling valued at school/college for young people and educational professionals.

As noted above, the Rainbow Flag Award aims to improve LGBTQ+ inclusion in schools for both students and staff. Increased inclusion and awareness helps to improve feelings of belonging and safety. Participants in the Award shared:

"This is an area that I am extremely passionate about, but even if I hadn't arrived with this passion, this course would have created it. It presented the need for this training so clearly - considering why our schools need increased support and diversity and the many ways in which we could do this."

"This training is eye-opening. It was great to see how we can implement more inclusivity in our school. Couldn't fault the course one bit. Excellent."

"The training is so invaluable and will provide such a strong foundation for staff at our school to help improve the lives of our LGBTQIA+ students."

8. Improvements in academic achievement and attendance.

Case Study: A young person we worked with this year had not socially transitioned, although her mum and a couple of members of staff at her school knew of her identity. Her attendance was poor on days when she had PE, and school made no reasonable adjustment in helping her to attend on these days. After having several sessions of individual support with her, one of our Youth Workers established that she was absent from school on those days because she was being made to participate in gendered PE lessons. Our Youth Worker advocated for her within the school, and she now does not have to participate in PE class but is able to practice piano during those session instead. Her overall school attendance as a result has improved.

Reflections

After the last few years of lockdowns and pandemic restrictions, the year 2022/23 gave us plenty of opportunity to build back up and then extend our youth work programmes – now delivering both face to face and online across the whole county (and beyond)! Our schools and training team also expanded their reach and continued to champion inclusive education environments, services and employment practices with hundreds of participants.

However, it wasn't an easy year and we found ourselves facing pressures from an inflated cost of living, continued increases in LGBTQphobia (and especially transphobia), and a competitive fundraising climate. The board had to take some tough decisions in autumn 2022 around our budget, though we managed to also make progress on our commitment to staff wellbeing and reduced our full time equivalent working week from 37.5 to 35 hours per week in September 2022 – part of a long-term plan working towards a 4-day week.

I'm also proud of the resilience of The Kite Trust team, young people and our wider LGBTQ+ community, though very much wish they didn't need to be quite so often. In February 2023, a window of the Cambridgeshire LGBTQ+ Centre in Ely was smashed, but it was more remarkable in the community's reaction and outpouring of support. Despite the time that has passed the words we shared with our community following this incident seem pertinent to include in a reflection on our impact this year:

"On Friday night somebody decided to take out their anger and frustration at the world right now on one of our windows. Another local business who prominently display pride flags and symbols of their pagan faith (Positively Magickal) had their windows and some of their stock damaged the same evening. Nobody was hurt in the incidents. We know as LGBTQ+ people it is incredibly scary when someone seeks to cause harm because they fear or feel hatred towards the symbols of our community. But instead I want to highlight to everyone connected to The Kite Trust actually just how much you are loved, valued and how much our wider community cares. Within a couple of hours @rollerbillies have fundraised more than enough for our repairs and any additional donations we'll make sure go towards LGBTQ+ young people feeling cared for within our building and wider services! Our community is full of love and that is a powerful force in the face of hate! We won't be intimidated." - Posted to The Kite Trust's Instagram page

By spring 2023, though, we were ending the financial year with optimism and hope – a number of successful grants put us on a more secure footing and new collaborations were developing to help us expand services even further. A reflection on 2022/23 can only touch upon the germination of those developments though, and I will leave you here with the hope of hearing more about what we achieved next year.

Dr. Pip Gardner, Chief Executive

Trustees

The Kite Trust is overseen by a board of experienced and knowledgeable trustees who bring a range of professional skills, as well as diverse lived experience, to our strategic decision-making and governance.

The following individuals were trustees for the period April 1st 2022 - 31st March 2023:

- Catherine Allen
- Ceri Ann Littlechild (Chair)
- Millie Wadkin
- Emily Kell
- Tracey Mwaniki
- Paul R. Owens

Three individuals were trustees at April 1st 2022 and stepped down during the year. We thank them for their contributions to the charity during their time as trustees. These were:

- Jack Lilley
- Catherine Lee
- Ellie DeVries

Two individuals joined as trustees during the year having previously been part of The Kite Trust in other capacities. They were trustees at the 31st March 2022 and are:

- Victoria Simms
- Synneva Spittel

"Volunteering for The Kite Trust has enabled me to feel more a part of the community, and given me opportunities to learn and meet people from the community. These opportunities feed into the rest of my life in terms of my own wellbeing but also making me better at my job, and a better advocate for the community of which I am a part." - Volunteer

Funding 2022/23

Total income: £388,236
Total expenditure: £446,203

We would like to thank all our funders and supporters, including:

- Cambridge City Council
- Cambridgeshire Community Foundation
- Cambridgeshire County Council
- Children in Need
- Co-op Foundation and #iWill Fund (via Woodcraft Folk)
- Ely City Council
- Garfield Weston Foundation
- Hinchingbrooke Foundation
- James Knott Family Trust
- Know Your Neighbourhood Fenland Fund
- Leys Community Fund
- Living Sport
- Mrs Smith & Mount Trust
- People's Health Trust using money raised by Health Lottery East
- South Cambridgeshire District Council
- The National Lottery Community Fund
- The Tudor Trust
- Thriving Minds Fund - UK Youth supported by Julia & Hans Rausing Trust with additional support from Westminster Foundation
- Young Health Programme - Plan International & AstraZeneca
- VCSE Wellbeing Fund (via Fullscope)

CHARITY COMMISSION FOR ENGLAND AND WALES

The Kite Trust	Charity No (if any)	1189936
Annual accounts for the period		
Period start date 01/04/2022 To	Period end date	31/03/2023

Section A Statement of financial activities

Recommended categories by activity	Guidance Notes	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
Incoming resources (Note 3)						
Income and endowments from:						
Grants for services	S01	16,547	257,817	-	274,364	327,285
Donations and gifts	S02	21,640	-	-	21,640	28,266
Fundraising	S03	20,791	-	-	20,791	15,017
Schools and training	S04	71,297	-		71,297	61,712
Interest	S05	131	-	-	131	28
Other	S06	13	-	-	13	-
Total	S07	130,419	257,817	-	388,236	432,307
Resources expended (Note 6)						
Expenditure on:						
Raising funds	S08	1,786	-	-	1,786	1,425
Activity costs	S09	3,701	24,969	-	28,670	32,586
Salaries and associated costs	S10	154,382	227,667	-	382,049	312,722
General overheads	S11	7,432		-	7,432	19,465
Property & Office Costs	S11	16,530	3,409	-	19,939	10,183
Governance costs	S11	90	-	-	90	1,259
Depreciation	S11	-	6,237	-	6,237	-
Total	S12	183,921	262,282	-	446,203	377,640
Net income/(expenditure) before investment gains/(losses)	S13	- 53,502	- 4,465	-	- 57,967	54,667
Net gains/(losses) on investments	S14	-	-	-	-	-
Net income/(expenditure)	S15	- 53,502	- 4,465	-	- 57,967	54,667
Extraordinary items	S16	-	-	-	-	-
Transfers between funds	S17	1,195	- 1,195	-	-	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	-	-	-	-	-
Net movement in funds	S20	- 52,307	- 5,660	-	- 57,967	54,667
Reconciliation of funds:						
Total funds brought forward	S21	158,858	29,042	-	187,900	133,233
Total funds carried forward	S22	106,551	23,382	-	129,933	187,900

Section B Balance sheet

	Guidance Notes	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
		F01	F02	F03	F04	F05
Fixed assets						
Intangible assets (Note 15)	B01				-	
Tangible assets (Note 14)	B02		13,003		13,003	19,240
Heritage assets (Note 16)	B03				-	
Investments (Note 17)	B04				-	
Total fixed assets	B05	-	13,003	-	13,003	19,240
Current assets						
Stocks (Note 18)	B06				-	
Debtors (Note 19)	B07	61,412	-		61,412	13,873
Investments (Note 17.4)	B08				-	-
Cash at bank and in hand (Note 24)	B09	108,996	20,965		129,961	175,662
Total current assets	B10	170,408	20,965	-	191,373	189,535
Creditors: amounts falling due within one year (Note 20)	B11	63,857	10,586	-	74,443	20,875
Net current assets/(liabilities)	B12	106,551	10,379	-	116,930	168,660
Total assets less current liabilities	B13	106,551	23,382	-	129,933	187,900
Creditors: amounts falling due after one year (Note 20)	B14		-	-	-	-
Provisions for liabilities	B15	-	-	-	-	-
Total net assets or liabilities	B16	106,551	23,382	-	129,933	187,900
Funds of the Charity						
Endowment funds (Note 27)	B17	-			-	-
Restricted income funds (Note 27)	B18		23,382		23,382	28,925
Unrestricted funds	B19	106,551		-	106,551	158,975
Revaluation reserve	B20				-	
Total funds	B21	106,551	23,382	-	129,933	187,900

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
	Ceri Ann Littlechild	11/12/2023
	Catherine Allen	11/12/2023

Note 3 Analysis of income

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Donations and legacies:	Donations and gifts	30,003	-	-	30,003	28,266
	Gift Aid	1,200	-	-	1,200	-
	Legacies	-	-	-	-	-
	General grants provided by government/other charities	16,547	255,557	-	272,104	327,285
	Membership subscriptions and sponsorships which are in substance donations	-		-	-	-
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	-
	Total	47,750	255,557	-	303,307	355,551
Charitable activities:		-	-	-	-	-
	Fundraising	11,228	-	-	11,228	15,017
	Youth Work activity	2,803	-	-	2,803	-
	Other	13,168	2,260	-	15,428	-
	Total	27,199	2,260	-	29,459	15,017
Other trading activities:		-	-	-	-	-
	Training and schools	55,339	-	-	55,339	61,712
		-	-	-	-	-
	Other	-	-	-	-	-
	Total	55,339	-	-	55,339	61,712
Income from investments:	Interest income	131	-	-	131	28
	Dividend income	-	-	-	-	-
	Rental and leasing income	-	-	-	-	-
	Other	-	-	-	-	-
	Total	131	-	-	131	28
Separate material item of income:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other:	Conversion of endowment funds into income	-	-	-	-	-
	Gain on disposal of a tangible fixed asset held for charity's own use	-	-	-	-	-
	Gain on disposal of a programme related investment	-	-	-	-	-
	Royalties from the exploitation of intellectual property rights	-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		130,419	257,817	-	388,236	432,307

Other information:

All income in the prior year was unrestricted except for: (please provide description and amounts)

Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.

Where any endowment fund is converted into income in the prior period, please give the reason for the conversion.

Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)

Section C Notes to the accounts (cont)

Note 4 **Analysis of receipts of government grants**

	Description	This year £
Government grant 1	City Council	14,500
Government grant 2	South Cambridgeshire District Council	6,500
Government grant 3	Cambridgeshire County Council	50,000
Other		-
	Total	71,000

	Description	Last year £
Government grant 1		-
Government grant 2		-
Government grant 3		-
Other		-
	Total	-

	This year	Last year
Please provide details of any unfulfilled conditions and other contingencies attaching to grants that have been recognised in income.		

	This year	Last year
Please give details of other forms of government assistance from which the charity has directly benefited.		

Section C Notes to the accounts (cont)

Note 11 Paid employees

Please complete this note if the charity has any employees.

11.1 Staff Costs

	This year £	Last year £
Salaries and wages	296,950	249,725
Social security costs	20,641	16,642
Pension costs (defined contribution scheme)	22,329	18,861
Other employee benefits	-	-
Total staff costs	339,920	285,228

This year:

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

N/A

Last year:

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

N/A

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

TRUE

Band	**Number of employees**	
	This year	**Last year**
£60,000 to £69,999	-	-
£70,000 to £79,999	-	-
£80,000 to £89,999	-	-
£90,000 to £99,999	-	-
£100,000 to £109,999	-	-

	This year £	Last year £
Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity. For specific amounts paid to trustees, see Note 28.	-	-

11.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Senior Management	1.00	1.00
Management	3.00	2.00
Youth Workers	4.00	2.60
Admin	2.00	0.75
Total	10.00	6.35

11.3 Ex-gratia payments to employees and others (excluding trustees)
Please complete if an ex-gratia payment is made.

Please explain the nature of the payment

This year	
Last year	

Please state the legal authority or reason for making the payment

This year	
Last year	

Please state the amount of the payment (or value of any waiver of a right to an asset)

This year	Last year
£	**£**
-	-

Note 12 Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.

12.1 Please complete this note if a defined contribution pension scheme is operated.

	This year	Last year
	£	£
Amount of contributions recognised in the SOFA as an expense	22,329	18,861

	This year	Last year
Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.	**Pension costs are allocated with gross salary and national insurance contributions to the restricted funds**	**Pension costs are allocated with gross salary and national insurance contributions to the restricted funds**

12.2 Please complete this section where the charity participates in a defined benefit pension plan but is unable to ascertain its share of the underlying assets and liabilities.

Please confirm that although the scheme is accounted for as a defined contribution plan, it is a defined benefit plan.	**N/A**
Please provide such information as is available about the plan's surplus or deficit and the implications, if any, for the reporting charity for this year and last year, if different	**N/A**

12.3 Please complete this section where the charity participates in a multi-employer defined benefit pension plan that is accounted for as a defined contribution plan.

Describe the extent to which the charity can be liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan. If this is different for last year, provide details	**N/A**
Provide an explanation of how any liability arising from an agreement with a multi-employer plan to fund a deficit has been determined. If this is different for last year, provide details	**N/A**

Note 14 Tangible fixed assets

Please complete this note if the charity has any tangible fixed assets

14.1 Cost or valuation

	Fixtures, fittings and equipment £	Technology £	Plant, machinery and motor vehicles £	Fixtures, fittings and equipment £	Total £
At the beginning of the year	2,110	17,130	-	-	19,240
Additions	-	-	-	-	-
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	2,110	17,130	-	-	19,240

14.2 Depreciation and impairments

	Fixtures, fittings and equipment	Technology	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
****Basis**	SL	SL	SL	SL	SL
**** Rate**	25%	33%			
At beginning of the year	-	-	-	-	-
Disposals	-	-	-	-	-
Depreciation	528	5,710	-	-	6,237
Impairment	-	-	-	-	-
Transfers*	-	-	-	-	-
At end of the year	528	5,710	-	-	6,237

14.3 Net book value

	Fixtures, fittings and equipment	Technology	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
Net book value at the beginning of the year	2,110	17,130	-	-	19,240
Net book value at the end of the year	1,583	11,420	-	-	13,002

Section C **Notes to the accounts** **(cont)**

Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

19.1 Analysis of debtors

	This year £	Last year £
Trade debtors	55,412	12,207
Prepayments and accrued income	3,000	1,066
Other debtors	3,000	600
Total	61,412	13,873

Please complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

	This year £	Last year £
Trade debtors	-	-
Prepayments and accrued income	-	-
Other debtors	-	-
	-	-
Total	-	-

Section C	Notes to the accounts	(cont)

Note 20 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	5,263	2,604	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	60,587	18,271	-	-
Taxation and social security	8,593	-	-	-
Other creditors	-	-	-	-
Total	74,443	20,876	-	-

20.2 Deferred income

Please complete this note if the charity has deferred income.

	This year	Last year
Please explain the reasons why income is deferred.	***Income invoiced 31st March 2023 for funding for 2023/2024. Training invoiced in 2022/23 delivered in 2023/24.***	***Income invoiced 31st March 2022 for funding for 2022/2023. Training invoiced in 2021/22 delivered in 2022/23.***

Movement in deferred income account	This year £	Last year £
Balance at the start of the reporting period	15,135	42,495
Amounts added in current period	57,816	15,135
Amounts released to income from previous periods	- 15,135	- 42,495
Balance at the end of the reporting period	57,816	15,135

Section C	Notes to the accounts	(cont)

Note 24 **Cash at bank and in hand**

	This year £	Last year £
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	128,964	174,642
Other	997	1,020
Total	129,961	175,662

Section C **Notes to the accounts** **(cont)**

Note 27 **Charity funds**

27.1 Details of material funds held and movements during the CURRENT reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the blanace sheet.

**** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds***

Fund names	**Type PE, EE R or UR ***	**Purpose and Restrictions**	**balances £**	**Income £**	**Expenditure £**	**Transfers £**	**losses £**	**balances £**
Cambridge City Council	R	Core Funding	0	14,500	- 14,500			0
Children in Need	R	Core Funding	- 0	30,000	- 30,087			- 87
Cambridgeshire Community Foundation	R	Project Funded	0	8,000	- 4,000			4,000
Co-op Foundation and #iWill Fund (via Woodcraft Folk)	R	Project Funded	1,950	1,230	- 1,950	- 1,230		-
Know Your Neighbourhood Fenland Fund	R	Core Funding	-	12,500	- 12,500			-
VCSE Wellbeing Fund (via Fullscope)	R	Project Funded	6,578		- 6,612	34		0
Garfield Weston Foundation	R	Project Funded	-	10,000	- 10,000			-
James Knott Family Trust	R	Core Funding	-	8,500	- 8,500			-
Living Sport	R	Project Funded	-	2,260	- 921			1,339
People's Health Trust	R	Project Funded	-	19,140	- 13,484			5,656
The National Lottery Community Fund - Reaching Communities	R	Project Funded	1,274	69,187	- 70,414			47
Mrs Smith and Mount Trust	R	Project Funded	-	5,000	- 5,000			-
South Cambridgeshire District Council	R	Core Funding	-	6,500	- 6,500			-
Thriving Minds Fund - UK Youth	R	Project Funded	-	27,500	- 27,500			-
The Tudor Trust	R	Project Funded	-	36,000	- 36,000			-
Young Health Programme - Plan International & AstraZeneca	R	Unrestricted Project Funding	-	7,500	- 8,077			- 577
Youth Investment Fund	R	Unrestricted Project Funding	19,240	-	- 6,237			13,003
Unrestricted	UR	Unrestricted Core Funding	13,257	130,419	- 183,921	40,245		-
Reserves	**UR**	**Unrestricted Reserves**	145,600			- 39,049		106,551
		Total Funds	187,900	388,236	- 446,202	-	-	129,933

Section C **Notes to the accounts** **(cont)**

Note 27 **Charity funds (cont)**

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the blanace sheet.

**** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds***

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Cambridge City Council	R	Core Funding		12,500	-12,546	46		0
Children in Need	R	Core Funding		30,500	-30,537	37		-0
Cambridgeshire Community Foundation	R	Project Funded		12,000	-11,718	-282		0
Co-op Foundation and #iWill Fund (via Woodcraft Folk)	R	Project Funded		6,950	-5,000			1,950
Coronavirus Community Fund	R	Project Funded	14,880		-14,880			-
Cultivate Fund	R	Project Funded		9,270	-8,868	-402		0
VCSE Wellbeing Fund (via Fullscope)	R	Project Funded		43,200	-36,622			6,578
Healthy Fenland Fund	R	Project Funded	2,233		-2,271	38		0
LGBT Futures	R	Project Funded	1,000		-999	-1		-
Paul Hamlyn Foundation	R	Project Funded	150	30,000	-30,150			-
The National Lottery Community Fund - Reaching Communities	R	Project Funded		72,452	-71,178			1,274
The Tudor Trust	R	Project Funded		36,000	-36,000			-
Youth Investment Fund	R	Unrestricted Project Funding		30,000	-10,760			19,240
Restricted Target	R	Project Funded		12,863	-13,107	244		-
UK Youth Covid Relief Fund	UR	Unrestricted Project Funding		25,000	-25,000			-
Unrestricted	UR	Unrestricted Core Funding	61,923	111,572	-68,005	-92,233		13,257
Reserves	**UR**	**Unrestricted Reserves**	53,047			92,553		145,600
		Total Funds	133,233	432,307	-377,640	-	-	187,900

Note 27 **Charity funds (cont)**

27.3 Transfers between funds

This year

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds	Restricted fund overspends transferred to unrestricted funds	£34
Between unrestricted and restricted funds	Transfer of reward and travel contribution from Woodcraft/Co-op fund to core costs	£1,230
Between endowment and unrestricted funds		

Last year

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds	Restricted fund overspends transferred to unrestricted funds	£698
Between endowment and restricted funds		
Between endowment and unrestricted funds		

27.4 Designated funds

This year

Planned use	Purpose of the designation	Amount

Last year

Planned use	Purpose of the designation	Amount

Independent examiner's report on the accounts

Section A **Independent Examiner's Report**

Report to the trustees/ members of	Charity Name The Kite Trust		
On accounts for the year ended	31 March 2023	**Charity no (if any)**	1189936
Set out on pages	1 – 2		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 03 / 2022.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants of England and Wales (ICAEW).

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:	MP	**Date:**	4 December 2023
Name:	Mary Price		
Relevant professional qualification(s) or body (if any):	ACA, ICAEW		

Address:	29 Cliveden Close
	Cambridge
	CB4 3LX

Section B	Disclosure
	Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	No matters to report.

The Kite Trust.

Gender and sexuality
Supporting young people

Annual Report
April 2022 to March 2023

The Kite Trust.

Gender and sexuality
Supporting young people

Registered Charity No. 1189936

Chair of Trustees Introduction

In a year where the media and political climate has remained both polarising and persecutory, the work of The Kite Trust has remained vitally important in providing a sense of support and community for LGBTQ+ young people and their families.

During 2022/23 we worked with 500 LGBTQ+ young people across Cambridgeshire and Peterborough, as well as a further 88 of their parents, carers and family members. The youngest was 7 at the start of the year and young adults have stayed involved through to their 30th birthdays, though the majority of those engaged with our services continued to be 15 to 25 year olds.

We undertook 477 hours of individual support for young people during the year and a further 30 hours of direct support to parents and carers. We ran a total of 201 group sessions and events in 2022/23, with regular provision now in every district and city.

Through our services we provide not only an essential sense of community, solidarity and support, but also actively celebrate, discuss and enjoy difference and this is evident in the diversity of the young people accessing our services as well as our staff team and Board.

Over two-thirds of the young people we worked with shared with us that they have a disability, neurodivergence or long term health condition. 80% of our services users are White British, 10% are White European or from another White background, and 10% are from the Global Majority.

It's my final year of being Chair of Trustees, and I have been extremely proud to work alongside such a dedicated and passionate group of staff and Trustees providing such essential support. I'm looking forward to supporting my fellow Trustee Trowan Midgley into the role going forward.

It's crucial during times like these to celebrate everything about being LGBTQ+ where we find safety to. Our claiming of joy is now, and always has been, a form of resistance against prejudice and discrimination.

Onwards with pride, Ceri

Ceri Littlechild, Chair of Trustees

About The Kite Trust

In 2020 The Kite Trust adopted a new strategic plan to provide clarity for how we will work towards our vision and purpose over the following five years. This plan centred on 'Cultivating Community' and as we pass the mid-point of implementing this plan it will be useful to reflect on the progress against key areas in this impact report. We set out to focus on the lives, needs and interests of LGBTQ+ young people in Cambridgeshire, Peterborough and the surrounding areas. We set out to connect LGBTQ+ young people with role models, other services and each other. And we set out to strengthen the charity's reputation, resilience and key resources to ensure its sustainability. Supporting us across these three areas, we also refreshed our vision, purpose and values.

Our Vision

We envisage an inclusive society where LGBTQ+ young people are healthy, successful and celebrated.

Our Purpose

We support the wellbeing and creativity of LGBTQ+ young people in Cambridgeshire, Peterborough and surrounding areas through information, support and groups. We build inclusive communities to tackle inequalities through consultancy, training and education to all sectors.

Our Values

Relevant - Our learning and development is continuous.
Engaging - We are warm and welcoming.
Accessible - We create inclusive communities and safe spaces.
Community Led – We are motivated by the voices of LGBTQ+ young people.
High Quality - Our support and guidance are of the highest quality.

"I can't thank you enough for providing a safe environment for my 14-year-old to make friends and feel comfortable." - Parent

Our Framework

At The Kite Trust, our activities are based on a theory of change which seeks to address discrimination against LGBTQ+ young people and the negative impacts it has on them. We work directly with young people, but also with their families and communities, and seek to improve inclusion within spaces they access such as schools, healthcare, social care, voluntary sector and employers.

We can empower LGBTQ+ young people, but unless we address the sources of discrimination and disadvantage that they face, we will not be able to fully eliminate the negative impacts.

<table>
<tr><th>What problem are you trying to solve?</th><th>Who is your key audience?</th><th>What is your entry point to reaching your audience?</th><th>What steps are needed to bring about change?</th><th>What is the measurable effect of your work?</th><th>What are the wider benefits of your work?</th><th>What is the long-term change you see as the goal?</th></tr>
<tr><td rowspan="3">Discrimination against LGBTQ+ people.

(which leads to)

High levels of homelessness and NEET status amongst LGBTQ+ young people.

Poor health and wellbeing outcomes for LGBTQ+ young people.</td><td>LGBTQ+ Young People</td><td rowspan="2">Individual contacts with us from LGBTQ+ young people and their families.

Desire for social and support group spaces for LGBTQ+ young people and their families.</td><td>One-to-one youth work.

Group-based youth work.

Residential youth work.

Access to information and advocacy.</td><td>Increased confidence and self-esteem.

Increased skills and knowledge.

Increased sense of belonging, safety and being valued.

Increased positive health and wellbeing outcomes for individuals.</td><td rowspan="2">Improved educational, employment, health and wellbeing outcomes for LGBTQ+ young people and their families.

Reduced demand on crisis services in NHS and local council from LGBTQ+ young people and their families.</td><td rowspan="3">Elimination of discrimination against LGBTQ+ people.

(which leads to)

Equalisation of levels of homelessness and NEET status between LGBTQ+ young people and their peers.

Equalisation of health and wellbeing outcomes between LGBTQ+ young people and their peers.</td></tr>
<tr><td>Their families</td><td>Access to information

Group-based support.</td><td>Increased confidence and self-esteem for young people and families.

Increased knowledge for families.

Increased sense of belonging, safety and being valued for young people.</td></tr>
<tr><td>Those who provide services to LGBTQ+ young people including education, health, local government, and employers.</td><td>Schools/colleges duty of care.

Service providers' equality and diversity responsibility.</td><td>Access to information.

Training.

A whole-school or -workplace or -organisation approach to LGBTQ+ inclusion.</td><td>Increased skills and knowledge for professionals providing services.

Increase sense of belonging, safety and being valued for LGBTQ+ individuals.</td><td>Decreased incidences of discrimination against LGBTQ+ individuals in services.

Positive outcomes for individuals and benefits in education outcomes, staff retention, productivity etc. for services and employers.</td></tr>
</table>

"I enjoy connecting with people and feeling accepted. I go to a very trans-queer hostile school so it helps me feel more welcome." - Young Person

Our Activities

Our activities all contribute towards the aims of our strategic plan - 'Cultivating Community 2020-2025'. Here we reflect on what we have done over the last year under the headings of our three strategic strands: Focus, Connect and Grow.

Focus: To focus on the lives, needs and interests of LGBTQ+ young people in Cambridgeshire, Peterborough and the surrounding areas, we set out to:

1. Ensure our values and a culture of youth leadership and appreciation of intersectional experiences are embedded in all of our activities.

We have continued to embed our organisational values and youth leadership across our programming. This has included:

- Continuing to devise and produce collaborative group behaviour agreements with the young people we support, allowing them to feed into these agreements with the issues and areas that are most important to them – listening to their needs and requirements.
- Providing a wealth of youth-led activities across our programming.
- Incorporating youth leadership opportunities throughout our programming – running skill and confidence development activities focused on youth leadership, including providing specific youth leadership residentials.
- Onboarding service users into both voluntary and paid roles within the organisation.

2. Provide a safe and accessible environment and encourage participation in ways that take into account the diversity of LGBTQ+ young people.

In 2022-23 our Youth Work Programme consisted of a diverse range of activities across all districts and cities of Cambridge and Peterborough, to ensure that we are supporting all LGBTQ+ young people - including accessible events, 100% sober spaces, a neurodiverse group and remote/online offerings.

We provided 180 youth groups in seven different locations to ensure that LGBTQ+ young people across the county could access support. These included weekly provisions in Cambridge, Ely and Peterborough and fortnightly provisions in Huntingdon, Wisbech, March and St Neots. In addition, we provided two online youth groups – our Disabled and Neurodiverse group, and Trans, Non-Binary and Gender Questioning group.

3. Continue to invest in youth participation and leadership in all aspects of The Kite Trust's work by providing space for young people to explore their experiences and communicate priorities to staff and trustees.

This year saw the establishment and commencement of our Youth Panel in October 2022. Young people were invited to apply to become members and have since met regularly. Their first project was the organisation and planning of our Queer Prom event. Unfortunately due to venue difficulties this had to be postponed to December 2023, but they will continue to feed into the event management.

The Panel will also continue to inform the organisation's practices and operate as a sounding board and consultative measure for The Kite Trust going forward.

The Young People's Steering Group for our mental health research project also continued to meet across the year and provided invaluable feedback on the project and the creative output – a zine which was passed over to the youth work team for creation.

"I learnt that I'm able to do things I didn't think possible. My world was very small before I joined The Kite Trust and I was very lonely. But by going to the Youth Clubs, Meet and Eats and The Camp I have meet new people and I am more confident in my ability to manage in scary situations." - Young Person

"Your services have been absolutely life changing for my teenager. After being completely socially isolated - no school or friends - for months, we attended a meet and eat where he immediately felt safe and welcome, and the weekly local group has become a highlight of the week. I can't tell you how much it means to us as parents to see him start to have friends and fun again. Kite Trust has been a big bright light in a dark year - thank you." - Parent

4. Involve young people in leadership roles within The Kite Trust, including as trustees.

This year we onboarded two new young Trustees and retained a service user on our board of Trustees. We supported service users to become volunteers and Youth Work Assistants, and continue to provide youth leadership skill development opportunities for all.

5. Offer practical information and training for LGBTQ+ young people in life skills relevant to their experiences and aspirations.

We continued to provide a diverse range of programme activities to develop a wide range of skills amongst the young people we work with. Sessions included using power tools, building team working skills, and workshops in nail art and make up. We were pleased to run a CV and Interview Skills day with Johnson Matthey and one of the attendees has since been able to secure their first permanent employment position.

6. Advocate for LGBTQ+ young people in policy processes, healthcare, and other contexts.

2022-23 saw the completion of our year-long research project exploring LGBTQ+ young people's experiences of accessing, or trying to access, mental health support, and their views on how to improve access to appropriate support. The findings from this report have been disseminated nationally with a variety of stakeholders including mental health professionals, policy makers, young people and their families. Our findings are actively effecting positive change, improving the experiences of young LGBTQ+ people seeking mental health support through direct work with local health care providers and mental health professionals.

"TKT were the first people to really accept me for who I am. Everyone has always been so welcoming and I feel safe here." - Young Person

Connect: To connect LGBTQ+ young people with role models, other services and each other, we set out to:

1. Provide high quality youth work which connects LGBTQ+ young people with each other to create a sense of belonging and peer support, and with other services.

We continued to diversify the Youth Work programme – providing a wealth of various activities directed by the young people we work with. These included:

- Cambridge 13-17's and 18-30's Youth Groups
- Disabled And Neurodiverse Online Youth Group
- Ely 13-25's Youth Group
- Huntingdon 13-25's Youth Group
- March 13-25's Youth Group
- Meet and Eats
- Online Age Based Youth Groups
- Peterborough 13-17's and 18-30's Youth Groups
- Residential Programme
- School Holiday Programmes
- St Neots 13-25's Youth Group
- Swimming Project
- The Kite Trust Youth Panel
- Trans, Non-Binary and Gender Questioning Youth Group
- Wisbech 13-25's Youth Group
- Young People's Mental Health Project Steering Group

We continued to extend our geographical area, opening an additional group in Fenland at Wisbech, and increased attendance across all of our groups and activities across the year.

In addition, 2022-23 saw the onboarding of a new part-time Youth Work Co-ordinator to support the administration and organisation of the youth work programme, alongside a third full-time Youth Worker.

"Every day I learn something new... I have learnt so much about myself, and how having supportive and encouraging leaders has given me the confidence in my ability that I have today." - Staff Member

2. Work with schools, colleges and other youth organisations to create inclusive environments for LGBTQ+ young people, including spaces where they can connect with each other.

In 2022-23 we onboarded 23 new schools to the Rainbow Flag Award and renewed 3 schools alongside delivering 23 school workshops – helping to tackle bullying in schools and taking a whole-school approach to LGBTQ+ inclusion.

Throughout the year we developed our relationship with 20Twenty Productions, attending their marketplace day in March 2022 and collaboratively working on both our Thriving Minds and Young Health Programme projects. This relationship is continuing in 2023 as they become the first local youth organisation to take on an amended version of the Rainbow Flag Award.

In November 2022, we ran a workshop at the County Council Youth Work Conference which supported 20 youth workers from different organisations.

In addition, the year saw the completion of the joint 2-year Bereavement Peer Support Project with Woodcraft Folk which supported young people to create youth work resources which support those experiencing peer bereavement.

3. Cultivate a community in which both adults and young people can become role models, inspiring LGBTQ+ young people to live authentic lives.

Our Annual 2023 Staff Survey found that 88% identify as part of the LGBTQ+ community and 56% identify as trans, non-binary, gender non-conforming or gender diverse. Amongst our volunteers, 100% identify as part of the LGBTQ+ community and 83% identify as trans, non-binary, gender non-conforming and/or gender diverse. This provides vital role models throughout our work and this lived experience also provides invaluable experience and knowledge; we understand the challenges and needs of LGBTQ+ young people and we can incorporate these into our programming and across the organisation.

"[TKT activities] brighten up my week and they are fun and accessible." - Young Person

4. Develop an online presence that is relevant, informative and engaging for both LGBTQ+ young people and other stakeholders of The Kite Trust.

2022-23 saw the implementation of our new website – streamlining information and increasing accessibility for the young people we support. In addition, this allowed us to create a new online resource hub, enabling young people to find invaluable resources and signposting material.

We have continued to bolster our social media presence across all platforms and to a variety of audiences – growing our Facebook following to 1,635, Instagram to 1,302 and LinkedIn to 863.

5. Ensure we identify and use locally accessible and fit for purpose facilities across Cambridgeshire and Peterborough for all of our work.

Across the year we made many venue changes to ensure we were using accessible venues that were easy to reach. In addition, this year saw us move to a new office space in Ely which allowed to open Cambridgeshire LGBTQ+ Centre – a hub for LGBTQ+ youth in particular.

This venue has allowed us to create a static, safe space for LGBTQ+ youth where we are able to undertake multiple activities including our weekly Ely youth group and our School Holiday Programmes. In addition, this has enabled us to launch the TKT Free Shop and physical access to our LGBTQ+ library.

"It's a great place for me to go and socialise without fear of judgement, and to express myself however I wish, and without feeling as if I owe anyone anything beyond decency." - Young Person

"TKT is by far the best place I have worked. I feel staff really matter to the organisation and that TKT is always trying to support as much as possible." - Staff Member

Strengthen: To strengthen the charity's reputation, resilience and key resources to ensure its sustainability, we set out to:

1. Secure a diverse portfolio of income streams and move away from a dependency on project-based work as a primary source of income.

We continued to diversify our income sources – receiving funding from an increased number of regular donors, general supporters, events fundraising, crowdfunders, statutory funding, and grants from trusts and foundations.

We organised a number of fundraising events including Queer Valentine's, Queer Prom, Skydives and an Inflatable Run.

We maintained statutory funding, including funding for 2023-24 and secured a number of grants from a variety of Trusts and Foundations. In addition, we have continued to apply for multi-year and core funding opportunities to ensure organisational sustainability and flexibility.

Our fundraising income breakdown was as follows:

- Donations - £21.5k
- Corporate Partners - £9.5k
- Fundraising Events - £11k
- Statutory Funders - £25k
- Trust, Foundation and Grant Funders - £247k

"I want to thank everyone for making TKT an awesome place of work. Everyone has a massive part of making it an incredible place of work, and even when work load is high and overwhelming, the support and love from everyone is priceless." - Staff Member

2. Become the LGBTQ+ trainer of choice for the East of England.

In 2022-23 we delivered training across the region and beyond, to a variety of schools, charities, local authorities, health care providers and corporate organisations. These were delivered and facilitated by staff and a team of five Associate Trainers, all bringing diverse skills and experience to the team.

We delivered 112 training sessions and workshops to 93 different organisations, reaching approximately 2,699 individuals, broken down as:

- School staff and governors: 601
- School pupils: 920
- Other professionals: 1,078
- Parents/carers: approx. 100

We have already received recommissions for 2023-24 from existing clients, including Addenbrooke's, Essex Social Care Academy (ESCA) and Hertfordshire Applied Mental Health Practitioners

3. Ensure we have a robust policy framework and efficient processes supported by adequate resources.

This year the saw the development and review of key policies and procedures to ensure we are meeting best practice guidance and working as exemplary service provider and employer. We continued to maintain our policy review procedure with the Board of Trustees.

4. Retain a strong frontline staff team.

In our 2023 Annual Staff Survey, 94% rated TKT as an excellent employer and 100% would recommend TKT as an employer.

"TKT is by far the greatest employer of all time. I have never felt as valued, supported and respected as much as I do at TKT. It really is appreciated." – Staff Member

"TKT is the healthiest, most supportive working environment that I've ever been a part of." – Staff Member

Our Outcomes

Our strategic plan and theory of change describe eight intended outcomes from our work. This is how we have achieved against these in 2022-23.

1. Increased confidence and self-esteem for young people

In our 2023 Young People's Annual Survey, 75% rated an increase in confidence since accessing our services and 60% rated an increase in their self-esteem.

2. Increased skills and knowledge for young people

In our 2023 Young People's Annual Survey, 73% shared they had learnt new skills or knowledge as a result of accessing our services, and 84% felt that they have a better understanding of LGBT+ identities.

3 .Increased sense of belonging, safety and feeling valued at The Kite Trust for young people, staff, trustees and other volunteers

In our 2023 Annual Surveys, 100% of young people shared that they feel safe, 84% feel a sense of belonging and 86% feel valued at The Kite Trust. 82% feel the voices of young people are important to The Kite Trust.

Amongst our staff, 100% shared they feel safe at The Kite Trust, 100% feel a great deal supported by their colleagues and 100% feel valued. Amongst our volunteers, 100% feel belonging, 100% feel a great deal safe at and 100% feel a great deal valued.

4. Increased awareness of and value of The Kite Trust's services amongst voluntary, public and private sector organisations in Cambridgeshire, East of England and Nationally

Across the year we have delivered training to 93 different organisations across the voluntary, public and private sector. In addition, within our Mental Health Research Project, researching the barriers that young LGBTQ+ people face when trying to access mental health support, we shared our findings within our Professionals Steering Group which was made up of voluntary, health and public sector organisations.

Our continued collaborations within the Fullscope Network and Woodcraft Folk has also increased the awareness and value of our services across the region.

"I've learnt that sometimes you might feel like you're the only who who's struggling with dysphoria in your city but when I joined youth group I realise I wasn't the only one and that there are people like me." - Young Person

5. Increased positive health and wellbeing outcomes for young people

We have continued to use the Five Ways to Wellbeing as a framework for all Youth Work activity across the year and launched our Young Health Programme (YHP) project in December, which uses this framework. The YHP is funded by Plan UK and AstraZeneca whose aim is to improve wellbeing for young people across the region. This project will continue for the next 18 months.

Each year, we run an anonymous feedback survey for our young people. This year 66% rated an increase in their overall wellbeing since accessing The Kite Trust.

When asked what the best thing about services at The Kite Trust is, respondents replied as follows:

"That they brighten up my week and they are fun and accessible."

"The understanding of queer issues. Not many services understand what it's like to be LGBTQ and it makes the Kite Trust feel like coming home."

"The youth workers are very welcoming and kind."

"They provide a space to just be myself and where I don't feel awkward about different parts of my identity."

"[The best thing about The Kite Trust is that] everyone truly cares and it's really tailored to my needs" - Young Person

6. Increased levels of understanding of LGBTQ+ topics amongst schools/colleges, their students and families, service users and their families, and the general public, public, private and voluntary sector professionals.

Across the year we worked with 26 schools on the Rainbow Flag Award and delivered workshops to 23 schools, supporting schools to develop LGBTQ+ inclusive practices. Participants in the Rainbow Flag Award shared the following:

"The information was extremely helpful and I'm excited to share it with the other staff at school!"

"I feel like I'm a knowledgeable and progressive person and I know I still learned."

"The Kite Trust Rainbow Flag training was very good. Informative, engaging and incredibly knowledgeable facilitators who were generous in sharing their own stories with the group."

"It was a very informative and interactive training that created a space for lots of questions and went far beyond the standard (usually terminology only focused) LGBTQ+ trainings I've been to."

7. Increased sense of belonging, safety and feeling valued at school/college for young people and educational professionals.

As noted above, the Rainbow Flag Award aims to improve LGBTQ+ inclusion in schools for both students and staff. Increased inclusion and awareness helps to improve feelings of belonging and safety. Participants in the Award shared:

"This is an area that I am extremely passionate about, but even if I hadn't arrived with this passion, this course would have created it. It presented the need for this training so clearly - considering why our schools need increased support and diversity and the many ways in which we could do this."

"This training is eye-opening. It was great to see how we can implement more inclusivity in our school. Couldn't fault the course one bit. Excellent."

"The training is so invaluable and will provide such a strong foundation for staff at our school to help improve the lives of our LGBTQIA+ students."

8. Improvements in academic achievement and attendance.

Case Study: A young person we worked with this year had not socially transitioned, although her mum and a couple of members of staff at her school knew of her identity. Her attendance was poor on days when she had PE, and school made no reasonable adjustment in helping her to attend on these days. After having several sessions of individual support with her, one of our Youth Workers established that she was absent from school on those days because she was being made to participate in gendered PE lessons. Our Youth Worker advocated for her within the school, and she now does not have to participate in PE class but is able to practice piano during those session instead. Her overall school attendance as a result has improved.

Reflections

After the last few years of lockdowns and pandemic restrictions, the year 2022/23 gave us plenty of opportunity to build back up and then extend our youth work programmes – now delivering both face to face and online across the whole county (and beyond)! Our schools and training team also expanded their reach and continued to champion inclusive education environments, services and employment practices with hundreds of participants.

However, it wasn't an easy year and we found ourselves facing pressures from an inflated cost of living, continued increases in LGBTQphobia (and especially transphobia), and a competitive fundraising climate. The board had to take some tough decisions in autumn 2022 around our budget, though we managed to also make progress on our commitment to staff wellbeing and reduced our full time equivalent working week from 37.5 to 35 hours per week in September 2022 – part of a long-term plan working towards a 4-day week.

I'm also proud of the resilience of The Kite Trust team, young people and our wider LGBTQ+ community, though very much wish they didn't need to be quite so often. In February 2023, a window of the Cambridgeshire LGBTQ+ Centre in Ely was smashed, but it was more remarkable in the community's reaction and outpouring of support. Despite the time that has passed the words we shared with our community following this incident seem pertinent to include in a reflection on our impact this year:

"On Friday night somebody decided to take out their anger and frustration at the world right now on one of our windows. Another local business who prominently display pride flags and symbols of their pagan faith (Positively Magickal) had their windows and some of their stock damaged the same evening. Nobody was hurt in the incidents. We know as LGBTQ+ people it is incredibly scary when someone seeks to cause harm because they fear or feel hatred towards the symbols of our community. But instead I want to highlight to everyone connected to The Kite Trust actually just how much you are loved, valued and how much our wider community cares. Within a couple of hours @rollerbillies have fundraised more than enough for our repairs and any additional donations we'll make sure go towards LGBTQ+ young people feeling cared for within our building and wider services! Our community is full of love and that is a powerful force in the face of hate! We won't be intimidated." - Posted to The Kite Trust's Instagram page

By spring 2023, though, we were ending the financial year with optimism and hope – a number of successful grants put us on a more secure footing and new collaborations were developing to help us expand services even further. A reflection on 2022/23 can only touch upon the germination of those developments though, and I will leave you here with the hope of hearing more about what we achieved next year.

Dr. Pip Gardner, Chief Executive

Trustees

The Kite Trust is overseen by a board of experienced and knowledgeable trustees who bring a range of professional skills, as well as diverse lived experience, to our strategic decision-making and governance.

The following individuals were trustees for the period April 1st 2022 - 31st March 2023:

- Catherine Allen
- Ceri Ann Littlechild (Chair)
- Millie Wadkin
- Emily Kell
- Tracey Mwaniki
- Paul R. Owens

Three individuals were trustees at April 1st 2022 and stepped down during the year. We thank them for their contributions to the charity during their time as trustees. These were:

- Jack Lilley
- Catherine Lee
- Ellie DeVries

Two individuals joined as trustees during the year having previously been part of The Kite Trust in other capacities. They were trustees at the 31st March 2022 and are:

- Victoria Simms
- Synneva Spittel

“Volunteering for The Kite Trust has enabled me to feel more a part of the community, and given me opportunities to learn and meet people from the community. These opportunities feed into the rest of my life in terms of my own wellbeing but also making me better at my job, and a better advocate for the community of which I am a part.” - Volunteer

Funding 2022/23

Total income: £388,236
Total expenditure: £446,203

We would like to thank all our funders and supporters, including:

- Cambridge City Council
- Cambridgeshire Community Foundation
- Cambridgeshire County Council
- Children in Need
- Co-op Foundation and #iWill Fund (via Woodcraft Folk)
- Ely City Council
- Garfield Weston Foundation
- Hinchingbrooke Foundation
- James Knott Family Trust
- Know Your Neighbourhood Fenland Fund
- Leys Community Fund
- Living Sport
- Mrs Smith & Mount Trust
- People's Health Trust using money raised by Health Lottery East
- South Cambridgeshire District Council
- The National Lottery Community Fund
- The Tudor Trust
- Thriving Minds Fund - UK Youth supported by Julia & Hans Rausing Trust with additional support from Westminster Foundation
- Young Health Programme - Plan International & AstraZeneca
- VCSE Wellbeing Fund (via Fullscope)

CHARITY COMMISSION FOR ENGLAND AND WALES

The Kite Trust			Charity No (if any)	1189936
Annual accounts for the period				
Period start date	01/04/2022	To	Period end date	31/03/2023

Section A Statement of financial activities

Recommended categories by activity	Guidance Notes	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
Incoming resources (Note 3)						
Income and endowments from:						
Grants for services	S01	16,547	257,817	-	274,364	327,285
Donations and gifts	S02	21,640	-	-	21,640	28,266
Fundraising	S03	20,791	-	-	20,791	15,017
Schools and training	S04	71,297	-		71,297	61,712
Interest	S05	131	-	-	131	28
Other	S06	13	-	-	13	-
Total	S07	130,419	257,817	-	388,236	432,307
Resources expended (Note 6)						
Expenditure on:						
Raising funds	S08	1,786	-	-	1,786	1,425
Activity costs	S09	3,701	24,969	-	28,670	32,586
Salaries and associated costs	S10	154,382	227,667	-	382,049	312,722
General overheads	S11	7,432		-	7,432	19,465
Property & Office Costs	S11	16,530	3,409	-	19,939	10,183
Governance costs	S11	90	-	-	90	1,259
Depreciation	S11	-	6,237	-	6,237	-
Total	S12	183,921	262,282	-	446,203	377,640
Net income/(expenditure) before investment gains/(losses)	S13	- 53,502	- 4,465	-	- 57,967	54,667
Net gains/(losses) on investments	S14	-	-	-	-	-
Net income/(expenditure)	S15	- 53,502	- 4,465	-	- 57,967	54,667
Extraordinary items	S16	-	-	-	-	-
Transfers between funds	S17	1,195	- 1,195	-	-	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	-	-	-	-	-
Net movement in funds	S20	- 52,307	- 5,660	-	- 57,967	54,667
Reconciliation of funds:						
Total funds brought forward	S21	158,858	29,042	-	187,900	133,233
Total funds carried forward	S22	106,551	23,382	-	129,933	187,900

Section B Balance sheet

	Guidance Notes	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
		F01	F02	F03	F04	F05
Fixed assets						
Intangible assets (Note 15)	B01				-	
Tangible assets (Note 14)	B02		13,003		13,003	19,240
Heritage assets (Note 16)	B03				-	
Investments (Note 17)	B04				-	
Total fixed assets	B05	-	13,003	-	13,003	19,240
Current assets						
Stocks (Note 18)	B06				-	
Debtors (Note 19)	B07	61,412	-		61,412	13,873
Investments (Note 17.4)	B08				-	-
Cash at bank and in hand (Note 24)	B09	108,996	20,965		129,961	175,662
Total current assets	B10	170,408	20,965	-	191,373	189,535
Creditors: amounts falling due within one year (Note 20)	B11	63,857	10,586	-	74,443	20,875
Net current assets/(liabilities)	B12	106,551	10,379	-	116,930	168,660
Total assets less current liabilities	B13	106,551	23,382	-	129,933	187,900
Creditors: amounts falling due after one year (Note 20)	B14		-	-	-	-
Provisions for liabilities	B15	-	-	-	-	-
Total net assets or liabilities	B16	106,551	23,382	-	129,933	187,900
Funds of the Charity						
Endowment funds (Note 27)	B17	-			-	-
Restricted income funds (Note 27)	B18		23,382		23,382	28,925
Unrestricted funds	B19	106,551		-	106,551	158,975
Revaluation reserve	B20				-	
Total funds	B21	106,551	23,382	-	129,933	187,900

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
	Ceri Ann Littlechild	11/12/2023
	Catherine Allen	11/12/2023

Note 3 Analysis of income

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Donations and legacies:	Donations and gifts	30,003	-	-	30,003	28,266
	Gift Aid	1,200	-	-	1,200	-
	Legacies	-	-	-	-	-
	General grants provided by government/other charities	16,547	255,557	-	272,104	327,285
	Membership subscriptions and sponsorships which are in substance donations	-		-	-	-
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	-
	Total	47,750	255,557	-	303,307	355,551
Charitable activities:		-	-	-	-	-
	Fundraising	11,228	-	-	11,228	15,017
	Youth Work activity	2,803	-	-	2,803	-
	Other	13,168	2,260	-	15,428	-
	Total	27,199	2,260	-	29,459	15,017
Other trading activities:		-	-	-	-	-
	Training and schools	55,339	-	-	55,339	61,712
		-	-	-	-	-
	Other	-	-	-	-	-
	Total	55,339	-	-	55,339	61,712
Income from investments:	Interest income	131	-	-	131	28
	Dividend income	-	-	-	-	-
	Rental and leasing income	-	-	-	-	-
	Other	-	-	-	-	-
	Total	131	-	-	131	28
Separate material item of income:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other:	Conversion of endowment funds into income	-	-	-	-	-
	Gain on disposal of a tangible fixed asset held for charity's own use	-	-	-	-	-
	Gain on disposal of a programme related investment	-	-	-	-	-
	Royalties from the exploitation of intellectual property rights	-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		130,419	257,817	-	388,236	432,307

Other information:

All income in the prior year was unrestricted except for: (please provide description and amounts)

Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.

Where any endowment fund is converted into income in the prior period, please give the reason for the conversion.

Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)

Section C	Notes to the accounts	(cont)

Note 4 **Analysis of receipts of government grants**

	Description	This year £
Government grant 1	City Council	14,500
Government grant 2	South Cambridgeshire District Council	6,500
Government grant 3	Cambridgeshire County Council	50,000
Other		-
	Total	71,000

	Description	Last year £
Government grant 1		-
Government grant 2		-
Government grant 3		-
Other		-
	Total	-

	This year	Last year
Please provide details of any unfulfilled conditions and other contingencies attaching to grants that have been recognised in income.		

	This year	Last year
Please give details of other forms of government assistance from which the charity has directly benefited.		

Section C	Notes to the accounts	(cont)

Note 11 **Paid employees**

Please complete this note if the charity has any employees.

11.1 Staff Costs

	This year £	Last year £
Salaries and wages	296,950	249,725
Social security costs	20,641	16,642
Pension costs (defined contribution scheme)	22,329	18,861
Other employee benefits	-	-
Total staff costs	339,920	285,228

This year:

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party	N/A

Last year:

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party	N/A

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000	TRUE

Band	Number of employees	
	This year	Last year
£60,000 to £69,999	-	-
£70,000 to £79,999	-	-
£80,000 to £89,999	-	-
£90,000 to £99,999	-	-
£100,000 to £109,999	-	-

	This year £	Last year £
Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity. For specific amounts paid to trustees, see Note 28.	-	-

11.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Senior Management	1.00	1.00
Management	3.00	2.00
Youth Workers	4.00	2.60
Admin	2.00	0.75
Total	10.00	6.35

11.3 Ex-gratia payments to employees and others (excluding trustees)
Please complete if an ex-gratia payment is made.

Please explain the nature of the payment

This year	
Last year	

Please state the legal authority or reason for making the payment

This year	
Last year	

Please state the amount of the payment (or value of any waiver of a right to an asset)

This year	Last year
£	£
-	-

Section C	Notes to the accounts	(cont)

Note 12 Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.

12.1 Please complete this note if a defined contribution pension scheme is operated.

	This year	Last year
	£	£
Amount of contributions recognised in the SOFA as an expense	22,329	18,861

	This year	Last year
Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.	**Pension costs are allocated with gross salary and national insurance contributions to the restricted funds**	**Pension costs are allocated with gross salary and national insurance contributions to the restricted funds**

12.2 Please complete this section where the charity participates in a defined benefit pension plan but is unable to ascertain its share of the underlying assets and liabilities.

Please confirm that although the scheme is accounted for as a defined contribution plan, it is a defined benefit plan.	**N/A**
Please provide such information as is available about the plan's surplus or deficit and the implications, if any, for the reporting charity for this year and last year, if different	**N/A**

12.3 Please complete this section where the charity participates in a multi-employer defined benefit pension plan that is accounted for as a defined contribution plan.

Describe the extent to which the charity can be liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan. If this is different for last year, provide details	**N/A**
Provide an explanation of how any liability arising from an agreement with a multi-employer plan to fund a deficit has been determined. If this is different for last year, provide details	**N/A**

Note 14 **Tangible fixed assets**

Please complete this note if the charity has any tangible fixed assets

14.1 Cost or valuation

	Fixtures, fittings and equipment	Technology	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
	£	£	£	£	£
At the beginning of the year	2,110	17,130	-	-	19,240
Additions	-	-	-	-	-
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	2,110	17,130	-	-	19,240

14.2 Depreciation and impairments

****Basis**	SL	SL	SL	SL	SL
**** Rate**	25%	33%			
At beginning of the year	-	-	-	-	-
Disposals	-	-	-	-	-
Depreciation	528	5,710	-	-	6,237
Impairment	-	-	-	-	-
Transfers*	-	-	-	-	-
At end of the year	528	5,710	-	-	6,237

14.3 Net book value

Net book value at the beginning of the year	2,110	17,130	-	-	19,240
Net book value at the end of the year	1,583	11,420	-	-	13,002

Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

19.1 Analysis of debtors

	This year £	Last year £
Trade debtors	55,412	12,207
Prepayments and accrued income	3,000	1,066
Other debtors	3,000	600
Total	61,412	13,873

Please complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

	This year £	Last year £
Trade debtors	-	-
Prepayments and accrued income	-	-
Other debtors	-	-
	-	-
Total	-	-

Note 20 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	5,263	2,604	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	60,587	18,271	-	-
Taxation and social security	8,593	-	-	-
Other creditors	-	-	-	-
Total	74,443	20,876	-	-

20.2 Deferred income

Please complete this note if the charity has deferred income.

	This year	Last year
Please explain the reasons why income is deferred.	***Income invoiced 31st March 2023 for funding for 2023/2024. Training invoiced in 2022/23 delivered in 2023/24.***	***Income invoiced 31st March 2022 for funding for 2022/2023. Training invoiced in 2021/22 delivered in 2022/23.***

Movement in deferred income account	This year £	Last year £
Balance at the start of the reporting period	15,135	42,495
Amounts added in current period	57,816	15,135
Amounts released to income from previous periods	- 15,135	- 42,495
Balance at the end of the reporting period	57,816	15,135

Section C Notes to the accounts (cont)

Note 24 Cash at bank and in hand

	This year £	Last year £
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	128,964	174,642
Other	997	1,020
Total	129,961	175,662

Section C Notes to the accounts (cont)

Note 27 Charity funds

27.1 Details of material funds held and movements during the CURRENT reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the blanace sheet.

**** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds***

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	balances £	Income £	Expenditure £	Transfers £	losses £	balances £
Cambridge City Council	R	Core Funding	0	14,500	- 14,500			0
Children in Need	R	Core Funding	- 0	30,000	- 30,087			- 87
Cambridgeshire Community Foundation	R	Project Funded	0	8,000	- 4,000			4,000
Co-op Foundation and #iWill Fund (via Woodcraft Folk)	R	Project Funded	1,950	1,230	- 1,950	- 1,230		-
Know Your Neighbourhood Fenland Fund	R	Core Funding	-	12,500	- 12,500			-
VCSE Wellbeing Fund (via Fullscope)	R	Project Funded	6,578		- 6,612	34		0
Garfield Weston Foundation	R	Project Funded	-	10,000	- 10,000			-
James Knott Family Trust	R	Core Funding	-	8,500	- 8,500			-
Living Sport	R	Project Funded	-	2,260	- 921			1,339
People’s Health Trust	R	Project Funded	-	19,140	- 13,484			5,656
The National Lottery Community Fund - Reaching Communities	R	Project Funded	1,274	69,187	- 70,414			47
Mrs Smith and Mount Trust	R	Project Funded	-	5,000	- 5,000			-
South Cambridgeshire District Council	R	Core Funding	-	6,500	- 6,500			-
Thriving Minds Fund - UK Youth	R	Project Funded	-	27,500	- 27,500			-
The Tudor Trust	R	Project Funded	-	36,000	- 36,000			-
Young Health Programme - Plan International & AstraZeneca	R	Unrestricted Project Funding	-	7,500	- 8,077			- 577
Youth Investment Fund	R	Unrestricted Project Funding	19,240	-	- 6,237			13,003
Unrestricted	UR	Unrestricted Core Funding	13,257	130,419	- 183,921	40,245		-
Reserves	**UR**	**Unrestricted Reserves**	145,600			- 39,049		106,551
		Total Funds	187,900	388,236	- 446,202	-	-	129,933

Section C	Notes to the accounts	(cont)

Note 27 **Charity funds (cont)**

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the blanace sheet.

**** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds***

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Cambridge City Council	R	Core Funding		12,500	- 12,546	46		0
Children in Need	R	Core Funding		30,500	- 30,537	37		- 0
Cambridgeshire Community Foundation	R	Project Funded		12,000	- 11,718	- 282		0
Co-op Foundation and #iWill Fund (via Woodcraft Folk)	R	Project Funded		6,950	- 5,000			1,950
Coronavirus Community Fund	R	Project Funded	14,880		- 14,880			-
Cultivate Fund	R	Project Funded		9,270	- 8,868	- 402		0
VCSE Wellbeing Fund (via Fullscope)	R	Project Funded		43,200	- 36,622			6,578
Healthy Fenland Fund	R	Project Funded	2,233		- 2,271	38		0
LGBT Futures	R	Project Funded	1,000		- 999	- 1		-
Paul Hamlyn Foundation	R	Project Funded	150	30,000	- 30,150			-
The National Lottery Community Fund - Reaching Communities	R	Project Funded		72,452	- 71,178			1,274
The Tudor Trust	R	Project Funded		36,000	- 36,000			-
Youth Investment Fund	R	Unrestricted Project Funding		30,000	- 10,760			19,240
Restricted Target	R	Project Funded		12,863	- 13,107	244		-
UK Youth Covid Relief Fund	UR	Unrestricted Project Funding		25,000	- 25,000			-
Unrestricted	UR	Unrestricted Core Funding	61,923	111,572	- 68,005	- 92,233		13,257
Reserves	**UR**	**Unrestricted Reserves**	53,047			92,553		145,600
		Total Funds	133,233	432,307	- 377,640	-	-	187,900

Note 27 **Charity funds (cont)**

27.3 Transfers between funds

This year

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds	Restricted fund overspends transferred to unrestricted funds	£34
Between unrestricted and restricted funds	Transfer of reward and travel contribution from Woodcraft/Co-op fund to core costs	£1,230
Between endowment and unrestricted funds		

Last year

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds	Restricted fund overspends transferred to unrestricted funds	£698
Between endowment and restricted funds		
Between endowment and unrestricted funds		

27.4 Designated funds

This year

Planned use	Purpose of the designation	Amount

Last year

Planned use	Purpose of the designation	Amount

Independent examiner's report on the accounts

Section A	Independent Examiner's Report

Report to the trustees/ members of

Charity Name
The Kite Trust

On accounts for the year ended	31 March 2023	**Charity no (if any)**	1189936
Set out on pages	1 – 2		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 03 / 2022.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants of England and Wales (ICAEW).

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:	MP	**Date:**	4 December 2023
Name:	Mary Price		
Relevant professional qualification(s) or body (if any):	ACA, ICAEW		

Address:	
	29 Cliveden Close
	Cambridge
	CB4 3LX

Section B	**Disclosure**
	Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	No matters to report.

The Kite Trust.

Gender and sexuality
Supporting young people

The Kite Trust is a registered charity in England & Wales (1189936), registered office: 70 Market Street, Ely, CB7 4LS

CHARITY COMMISSION FOR ENGLAND AND WALES	**Independent examiner's report on the accounts**

Section A **Independent Examiner's Report**

Report to the trustees/ members of	Charity Name The Kite Trust		
On accounts for the year ended	31 March 2023	**Charity no (if any)**	1189936
Set out on pages	1 – 2		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 03 / 2022.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants of England and Wales (ICAEW).

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:	MP	**Date:**	4 December 2023
Name:	Mary Price		
Relevant professional qualification(s) or body (if any):	ACA, ICAEW		

Address:	29 Cliveden Close
	Cambridge
	CB4 3LX

Section B	**Disclosure**
	Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	No matters to report.

THE KITE TRUST

England & Wales - Charity number 1189936

Accounts

Annual Report
April 2021 to March 2022

The Kite Trust.

Gender and sexuality
Supporting young people

Registered Charity No. 1189936

Chair of Trustees Introduction

It is an immense privilege for me to be involved in supporting The Kite Trust and the following report demonstrates how hard the team have been working to support LGBTQ+ youth in our area. From the strong foundations on which the organisation was built, Pip has worked tirelessly to grow The Kite Trust, raising essential funds to expand the staff team and the reach of our support. With the wider social, economic and political context as it is, with particular challenges in physical and mental health care, the support provided by The Kite Trust is crucial for providing not just a safe space for LGBTQ+ young people, but spaces where they can feel joy and celebrate who they are without judgement. For me, joy is important protest against oppression and discrimination and I know that everyone at The Kite Trust is deeply invested in bringing positivity to the lives of the young people who engage with us.

I'd like to extend my thanks to all of the staff at The Kite Trust for their hard work and commitment, as well as thanks to all of the funders who support our essential work.

Ceri Littlechild, Chair of Trustees

Chief Executive Report

Looking back on 2021-22, I am incredibly proud of how the whole community around The Kite Trust navigated the changing restrictions to make sure that care for each other was at the heart of our activities. The rapidly evolving circumstances that the team were always responding to gave us many challenges, but also many opportunities to try new approaches and develop our services, as well as constant reminders to never to be complacent in trying to meet the needs of LGBTQ+ youth. We once again saw a significant increase in the demand for support and it is testament to the hard work of our staff and volunteers, that that was largely met with an increase in service delivery. Thanks to the support of our funders and donors we have been able to significantly scale up our operations, particularly our support for parents, carers and wider families.

Pip Gardner, Chief Executive

Youth Work Programme

2021-22 marked the reintroduction of face-to-face service delivery after 12 months of remote provision. This was welcomed by both service users and youth workers alike and has resulted in higher attendance and satisfaction rates across the board.
Whilst we were still very much in the middle of, and feeling the effects of, the pandemic, we have continued to implement robust COVID protocols and policy to ensure the physical safety and mental wellbeing of all of those involved in service delivery and participation. The safety of everyone involved with the Kite Trust remains our principal concern.

This year we were able to introduce new service offerings including a Disabled and Neurodiverse group; our Swimming Project, providing safe and inclusive spaces for young people to swim together in various locations across Cambridgeshire; and our Trans/Non-Binary/Gender Questioning online group.

Support in Numbers

Across the year we supported 560 service users in total: 466 young people and 94 parents/carers/families. This amounted to 1,538 hours of individual support alongside an additional provision of 248 youth groups and activities. This marks a considerable growth of service users when compared to the years prior; this continues to highlight the ever-growing need for our services to support young LBGTQ+ people and their families.

The Kite Trust.
Gender and sexuality
Supporting young people

Groups and individual support in rural districts

Despite some of our face-to-face groups resuming from March 2021 in line with the relaxing of COVID restrictions, the majority of our wider reaching programmes in more rural districts recommenced in September 2021.

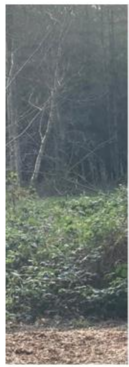
We have tried to ensure weekly support in each district to ensure continuity of support for young LGBTQ+ people, especially due to the fact that those in rural areas are more likely to experience isolation. Our rural district offering, since January 2022, therefore now includes:

- Weekly youth groups in East Cambridgeshire (Ely), Huntingdonshire (alternating St Neots and Huntingdon), and Fenland (alternating March and Wisbech).
- Individual support via phone, text, email and video call to ensure accessibility across the county, together with some face-to-face services in schools and community venues as restrictions have eased.

Group attendance has steadily increased across these youth groups as restrictions eased and due to increased promotion of the existence of these more frequent groups. Across the year our activities included the following:

- Autumn Activity Day
- Bereavement Project
- Cambridge 11-18s Youth Group
- Cambridge 13-25s Youth Group
- D&D Under 18
- Disabled And Neurodiverse Group
- Ely 13-25s Youth Group
- Huntingdon 13-25s Youth Group
- March 13-25s Youth Group
- Family Meet and Eats
- Online Age Based Youth Groups
- Parents' Group
- Peterborough 11-18s Youth Group
- Peterborough 13-25s Youth Group
- Residential Programme
- School Holiday Programmes
- St Neots 13-25s Youth Group
- Swimming Project
- Trans+ Group
- Wisbech 13-25s Youth Group
- Young People's Steering Group for the Mental Health Research Project





Individual support

We continued to deliver the majority of our individual support remotely via video call, text, email and telephone. We have been able to refine our processes by onboarding a new online booking system in January 2022 – allowing our service users to book appointments directly with our Youth Workers. This has made the administrative function much more effective and has increased staff capacity for direct support for young people. From April 2021 to March 2022, we supported 155 initial meetings and 168 1:1 sessions. We also spent approximately 592 hours supporting young people directly between sessions of support – usually by email or text.

Residential Opportunities

We were delighted to be able to run our first residential of the year – 'Out With Lanterns' - in February 2022 after having to delay previous residential activities due to the pandemic. We organised a 3 day (2 night) residential trip at Thorpe Woodlands in Thetford Forest for 19 LGBTQ+ young people aged 16 to 25. This was supported by 5 staff members and 3 volunteers. 78% of our service users in attendance had never attended a Kite Trust residential before – highlighting the growth of our organisation in the past year.
When asked to describe in their own words, the impact of 'Out With Lanterns' and what they are taking away from participating in the event:

"*I wasn't expecting the camp to be as important or as emotional to me as it was. I am taking away a new queer family, and a sense of peacefulness that I had forgotten how to experience. I am taking with me a whole bunch of beautiful memories*."

"*Out with lanterns helped me to have time away from a toxic environment at home, I was surrounded by positivity and acceptance. People who understood me and cared to treat me for who I am*."

The Kite Trust.
Gender and sexuality
Supporting young people

Schools

During 2021-22 we delivered workshops and assemblies for 1,433 students and 357 school staff at schools and colleges across Cambridgeshire and Peterborough.

Rainbow Flag Award

The Rainbow Flag Award is a quality assurance framework with a focus on positive LGBTQ+ inclusion, for all schools and colleges. More information on the award can be found at: www.thekitetrust.org.uk/schools-services/rainbow-flag-award/

During 2021-22 we worked with over 50 schools and colleges on the Rainbow Flag Award and held a 100% retention across the January, May and September 2021 cohorts. Sign-ups spanned a large geographical footprint including Cambridgeshire, Peterborough, Essex, Buckinghamshire and London.

Training

We delivered 107 training sessions to 106 organisations and trained approximately 3,193 individuals, this marked a significant increase in activity which was facilitated by the onboarding of new Associate Trainers.

Highlights from the year have included:

- Successfully bidding to become one of five national LGBTQ+ youth organisations selected to roll out to schools the Proud Trust's inclusive sex education resource 'Sexuality aGender v2'
- Dhiverse including two LGBTQ+ inclusive lessons by The Kite Trust in their RSE package to schools
- Schools in Lincolnshire, Leicestershire and Brixton commissioning training, and training requests received from an increasingly wide geographical area, indicating that our reputation as an online training provider is growing

Some quotes shared from our trainees include:

"Excellent course. Trainer made it easy for us to discuss issues that some might find very uncomfortable" (Cambridge City Councillor)

"I feel this training was exceptionally informative and well explained. Fantastic signposting too." (Hills Road Sixth Form College Tutor)

"The training may increase your understanding and empower you to be more inclusive in your everyday life as well as helping you to challenge the language" (Virtual School Advisory Teacher)

Research and Advocacy

2021 saw the commencement of our first research project exploring the barriers, challenges and difficulties that LGBTQ+ young people face when trying to access mental health support. This project drew on the experience and knowledge of our service users and key stakeholders, and culminated in the production of our first Research Report which can be found at: https://resources.thekitetrust.org.uk/resources/report-lgbtq-youth-and-mental-health

Our key findings included the following:

- Journeys to accessing mental health support are long and complex
- There were barriers in even initiating a search for mental health support
- Once accessing services, LGBTQ+ young people’s needs are not fully met
- Staff lack specific knowledge and understanding relating to LGBTQ+ identities and experiences
- There were additional barriers related to other parts of one's identity
- Wider networks like friends, family and colleges can play a key role in accessing mental health support
- LGBTQ+ young people have clear ideas about what good support looks like for them and how services can better support them.

Trustees

The following were trustees for the period April 1st 2021 - 31st March 2022.

- Ellie DeVries
- Catherine Allen
- Ceri Ann Littlechild (Chair)
- Catherine Lee
- Millie Wadkin
- Emily Kell
- Jack Lilley

The following were trustees at April 1st 2021 - and stepped down during the year. We thank them for their contributions to the charity during their time as Trustees.

- Alicia Bruce-Doig
- Neil Reavey

The following joined as trustees during the year and were trustees at the 31st March 2022.

- Tracey Mwaniki
- Paul R. Owens

Funding

Total income: £432,307
Total expenditure: £377,640

Multi-year Funding

This year 2021-22 marked the first year in two multi-year funding grants - our 5 year Reaching Communities programme funded by the National Lottery and the first year of our 3-year Children in Need funded project supporting trans and non-binary children. These funding opportunities will allow us to continue delivering and expand our youth work, schools and training services for the benefit of LGBTQ+ young people across Cambridgeshire, Peterborough and surrounding areas.

Kite Flyers

Our regular giving scheme, Kite Flyers, continued throughout the year gaining an increasing number of supporters who give regularly by direct debit. More information on the scheme can be found at: www.thekitetrust.org.uk/kiteflyers/

We would like to thank all our funders and supporters, including:

- Cambridge City Council
- Cambridgeshire Community Foundation
- Cambridgeshire County Council
- Children in Need
- Co-op Foundation and #iWill Fund (via Woodcraft Folk)
- East Cambridgeshire District Council
- Hinchingbrooke Foundation
- James Knott Family Trust
- Leys Community Fund
- Living Sport
- Paul Hamlyn Foundation
- The National Lottery Community Fund
- The Tudor Trust
- UK Youth
- Youth Investment Fund

CHARITY COMMISSION FOR ENGLAND AND WALES

The Kite Trust			Charity No (if any)	1189936
Annual accounts for the period				
Period start date	01/04/2021	To	Period end date	31/03/2022

Section A Statement of financial activities

Recommended categories by activity	Guidance Notes	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
Incoming resources (Note 3)						
Income and endowments from:						
Grants for services	S01	12,113	315,172	-	327,285	2,500
Donations and gifts	S02	28,266	-	-	28,266	1,220
Fundraising	S03	15,017	-	-	15,017	1,062
Schools and training	S04	56,148	5,563		61,712	3,670
Interest	S05	28	--	-	28	-
Other	S06	-S07	320,735	-	-	50
Total		111,572		-	432,307	8,502
Resources expended (Note 6)						
Expenditure on:			-			
Raising funds	S08	1,425	27,562	-	1,425	357
Activity costs	S09	5,023	263,788	-	32,586	732
Salaries and associated costs	S10	48,934	14,186	-	312,722	39,548
General overheads	S11	5,279	4,100	-	19,465	1,962
Property & Office Costs	S11	6,083	-	-	10,183	322
Governance costs	S11	1,259	309,636	-	1,259	705
Total	S12	68,004		-	377,640	43,626
Net income/(expenditure) before investment gains/(losses)	S13	43,568	11,099	-	54,667	- 35,124
Net gains/(losses) on investments	S14	-	-S15	-	-	-
Net income/(expenditure)		43,568	11,099	-	54,667	- 35,124
Extraordinary items	S16	-	-	-	-	168,357
Transfers between funds	S17	320	- 320	-	-	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	-	-	-	-	-
Net movement in funds	S20	43,888	10,779	-	54,667	133,233
Reconciliation of funds:						
Total funds brought forward	S21	114,970	18,263	-	133,233	
Total funds carried forward	S22	158,858	29,042	-	187,900	133,233

Section B Balance sheet

	Guidance Notes	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
		F01	F02	F03	F04	F05
Fixed assets						
Intangible assets (Note 15)	B01				-	
Tangible assets (Note 14)	B02		19,240		19,240	
Heritage assets (Note 16)	B03				-	
Investments (Note 17)	B04				-	
Total fixed assets	B05	-	19,240	-	19,240	-
Current assets						
Stocks (Note 18)	B06				-	
Debtors (Note 19)	B07	10,773	3,100		13,873	43,714
Investments (Note 17.4)	B08				-	
Cash at bank and in hand (Note 24)	B09	152,862	22,799		175,661	134,976
Total current assets	B10	163,635	25,899	-	189,534	178,690
Creditors: amounts falling due within one year (Note 20)	B11	4,778	16,097	-	20,875	45,457
Net current assets/(liabilities)	B12	158,857	9,802	-	168,659	133,233
Total assets less current liabilities	B13	158,857	29,042	-	187,899	133,233
Creditors: amounts falling due after one year (Note 20)	B14		-	-	-	-
Provisions for liabilities	B15	-	-	-	-	-
Total net assets or liabilities	B16	158,857	29,042	-	187,899	133,233
Funds of the Charity						
Endowment funds (Note 27)	B17	-			-	-
Restricted income funds (Note 27)	B18		29,042		29,042	18,263
Unrestricted funds	B19	158,857		-	158,857	114,970
Revaluation reserve	B20				-	
Total funds	B21	158,857	29,042	-	187,899	133,233

Signed by one or two trustees on behalf of all the trustees

Signature	Date of Print Name	approval dd/mm/yyy

Note 27 **Charity funds**

27.1 Details of material funds held and movements during the CURRENT reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the blanace sheet.

**** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds***

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Cambridge City Council	R	Core Funding		12,500	- 12,546	46		0
Children in Need	R	Project Funded		30,500	- 30,537	37		- 0
Clothworkers	R	Project Funded						-0
CCF	R	Project Funded		12,000	- 11,718	- 282		1,950
COOP	R	Project Funded		6,950	- 5,000			-
Coronavirus Community Fund	R	Project Funded	14,880		- 14,880			0
Cultivate	R	Project Funded		9,270	- 8,868	- 402		-
Discovery	R	Project Funded						6,578
Fullscope	R	Project Funded		43,200	- 36,622			0
Healthy Fenland	R	Project Funded	2,233		- 2,271	38		-
LGBT Futures	R	Project Funded	1,000		- 999	- 1		-
Paul Hamlyn	R	Project Funded	150	30,000	- 30,150			1,274
Reaching Communities	R	Project Funded		72,452	- 71,178			-
Tudor Trust	R	Project Funded		36,000	- 36,000			19,240
Youth Investment Fund(YIF)	R	Project Funded		30,000	- 10,760			-
Restricted Target	R	Project Funded		12,863	- 13,107	244		-
UK Youth Covid	UR	Unrestricted Project Funding		25,000	- 25,000			
Unrestricted	UR	Unrestricted Core Funding	61,923	111,572	- 68,005	- 92,233		
Reserves	**UR**	**Unrestricted Reserves**	53,047			92,553		
		Total Funds	133,233	432,307	- 377,640	-		

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A **Independent Examiner's Report**

Report to the trustees/ members of	Charity Name The Kite Trust		
On accounts for the year ended	31 March 2022	**Charity no (if any)**	1189936
Set out on pages	1 – 2		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 03 / 2022.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants of England and Wales (ICAEW).

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:	MP	**Date:**	1 November 2022
Name:	Mary Price		
Relevant professional qualification(s) or body (if any):	ACA, ICAEW		

Address:	29 Cliveden Close
	Cambridge
	CB4 3LX

Section B	**Disclosure**
	Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	No matters to report.

THE KITE TRUST

England & Wales - Charity number 1189936

Accounts

Finance Report

Total Income (both legal entities): **£292,602** **Total Expenditure** (both legal entities): **£221,438**

	The Kite Trust Charity Reg No : 1097096				The Kite Trust CIO Charity Reg No : 1189936			
	Unrestricted funds	**Restricted income funds**	**Total funds**	**Prior year funds**	**Unrestricted funds**	**Restricted income funds**	**Total funds**	**Prior year funds**
Income Resources								
Grants for Services	16,608	202,869	219,477	171,457	2,500	-	2,500	N/A
Donations & Gifts	24,414	20,696	45,110	21,307	1,220	-	1,220	N/A
Fundraising	-	-	-	3,974	1,062	-	1,602	N/A
Schools & Training	16,507	-	16,507	29,756	3,670	-	3,670	N/A
Interest	-	-	-	-	-	-	-	N/A
Other	3,006	-	3,006	2,175	50	-	50	N/A
Total Funds	**223,565**	**223,565**	**284,100**	**228,399**	**8,502**	**-**	**8,502**	N/A
Resources Expended								
Raising funds	917	-	917	2,742	357	-	357	N/A
Activity Costs	1,850	7,957	9,807	15,560	150	582	732	N/A
Salaries & Associated Costs	11,687	140,032	151,719	201,326	-	39,548	39,548	N/A
General Overheads	-	12,140	12,140	14,155	-	1,962	1,962	N/A
Property & Office Costs	-	3,396	3,396	9,887	-	322	322	N/A
Governance Costs	-	-167	-167	351	-	705	705	N/A
Total Funds	**14,454**	**163,358**	**177,812**	**244,021**	**507**	**43,119**	**43,626**	N/A
Transfers between funds	-34	34	-	-	-1,141	1,141	-	N/A
Net movement in funds	46,047	60,241	106,288	-15,622	7,995	-43,119	-	N/A
Total funds brought forward	62,069	-	62,069	77,691	108,116	60,241	168,357	N/A
Total Funds Carried Forward	**108,116**	**60,241**	**168,357**	**62,069**	**114,970**	**18,263**	**133,233**	N/A

Fund Name	Purpose and Restrictions	Fund Balances Brought Forward	Income	Expenditure	Transfers	Gains and losses	Fund Balances Carried forward
Charities Aid Foundation	Project Funded	-	4,130	-4,130	-	-	-
Cambridge City Council	Core Funding	-	14,500	-14,530	30	-	-
Cambridgeshire County Council	Core Funding	-	15,500	-16,471	971	-	-
The Clothworkers Foundation	Project Funded	-	4,360	-4,384	24	-	-
Cambridgeshire Coronavirus Community Fund	Project Funded	-	14,880	-	-	-	**14,880**
Innovate & Cultivate Fund	Project Funded	-	9,270	-9,720	-	-	-
Catalyst and the National Lottery Community Fund COVID-19 Digital Response	Project Funded	-	5,000	-5,000	-	-	-
Gilead CARES	Project Funded	-	20,696	-20,696	-	-	-
Healthy Fenland Fund and Warwick and Dominey Fund	Project Funded	-	7,750	-5,517	-	-	**2,233**
LGBT+ Futures: National Emergencies Trust Fund	Project Funded	-	7,233	-6,233	-	-	**1,000**
National Lottery Community Fund	Project Funded	-	25,302	-25,462	160	-	-
Office of the Police and Crime Commissioner for Cambridgeshire and Peterborough	Project Funded	-	5,000	-4,999	-1	-	-
Paul Hamlyn Foundation	Project Funded	-	30,000	-29,850	-	-	**150**
People's Postcode Lottery	Project Funded	-	18,000	-18,000	-	-	-
South Cambridgeshire District Council	Project Funded	-	972	-954	-18	-	-
Tudor Trust	Project Funded	-	36,000	-36,000	-	-	-
Youth Inspired	Project Funded	-	4,971	-4,982	11	-	-
Camp	Unrestricted Project Funding	3,343	-	-	-3,343	-	-
James Knott Family Trust	Unrestricted Core Funding	-	9,000	-9,000	-	-	-
UK Youth	Unrestricted Project Funding	3,680	-	-3,380	-300	-	-
Unrestricted	Unrestricted Core Funding	1,999	60,038	-2,580	2,466	-	**61,923**
Reserves	**Unrestricted Reserves**	53,047	-	-	-	-	**53,047**
Total Funds		**62,069**	**292,602**	**-221,438**	**-**	**-**	**133,233**

www.thekitetrust.org.uk

Annual Report
April 2020 - March 2021

The Kite Trust.

Gender and sexuality
Supporting young people

Registered Charity no.1097096 (closed with effect 31st March 2021)
Charitable Incorporated Organisation no. 1189936 (opened with effect 15th June 2020)

Chief of Trustees Introduction

I'm so very tired of a society where there are people who feel it's ok to question other people's bodily autonomy and identity. I look forward to a future where people are no longer afraid to let go of the outdated ideas of gender and sexuality. Where the closet no longer feels like the safer place to be.

I feel that the young people questioning the limiting labels and categorisations of our current society are the vanguards of the future. I also believe that heteronormativity is inextricably tied to white supremacy and the harmful effects of capitalism – systems of control designed to limit our belief in ourselves, our freedom of expression and importantly our connection with each other. The issues of our time are interlinked and the fight for LGBTQ+ rights and equality benefits everyone in the long run.

People should be able to be true to themselves and The Kite Trust does such important work in enabling young LGBTQ+ people to do that. The Kite Trust provides critical support where it is currently lacking and provides a sense of safety, community and validation to so many. I am pleased that we have an organisational approach of really responding to young people and engaging them in shaping services and being part of the Board.

I am so proud to support the work of this charitable organisation and am honoured to support Pip and the team in their work. I know how much energy and care they put into The Kite Trust. Thank you to everyone in the team delivering such crucial services and to all of the funders making the work of The Kite Trust possible.

With pride,

Ceri

Chief Executive & Chair of Trustees Report

Despite numerous challenges, 2020/21 was a year of significant change, development and growth for The Kite Trust. The continued response to the COVID-19 pandemic impacted on most activities (with almost everything being delivered remotely), but also presented the organisation with new opportunities.

From a team of 6 part-time staff at the beginning of the year, we were able to expand individuals' contracts and recruit new team members to grow to a team of 11, of whom 5 were full-time, by April 2021. This extended capacity and the dedication of the staff team and volunteers enabled us to work with more young people (363 across the year), deliver more individual support (394 sessions) and to reduce the average wait time between enquiry and receiving support by 30%.

Despite feeling the negative impacts of restrictions on our schools and training work in the first part of the year, it was a catalyst for concerted work on developing new services able to be delivered remotely. This ultimately led to a resurgence of demand in the latter months of the year, especially with corporate clients and other voluntary sector organisations. And this hard work has not gone unnoticed. The adaption of services and consistent and continued delivery was recognised with 'The Mayor's Volunteer For Cambridge Award 2020-21' and a nomination for 'Cambridgeshire Live Heroes Award 2021 for Community Action' – testament to the value that The Kite Trust's activities have brought to the local community in a difficult year.

We have a huge amount of gratitude and want to say thank you for all our funders and supporters who make our services happen, for the hard work and commitment of our staff and volunteers, for our collaborators and partners, and most importantly for the LGBTQ+ young people who shaped The Kite Trust services for the benefit of themselves and their peers!

Ceri Ann Littlechild (Chair of Trustees) & Pip Gardner (Chief Executive)

Youth Work Programme

Despite being almost entirely online for the duration of the year, our youth work programme reached 363 LGBTQ+ young people, up from 343 in the previous year. This included 394 sessions of individual support and 146 group sessions.

Groups

We continued to run social and peer support groups throughout Cambridgeshire and extended them to Peterborough and surrounding areas. As they mostly took place online, these were divided by age group and activity, rather than having a geographical focus as in previous years.

Over the year we ran 146 sessions (compared to 150 in the previous year) – averaging nearly 3 per week – with 164 young people and 34 parents, carers and family members accessing them in total.

> *"I think the best thing is that they have groups every other week a place to go and be you!"*
> **A YOUNG PERSON**

> *"Social groups provide a safe space for young people to be themselves without fear of judgement or discrimination and provide an opportunity to meet other young people in similar positions"*
> **A YOUNG PERSON**

> *"It's been a great experience to interact with people just as a human, not as a student/teacher/colleague. I really didn't have an amazing social life the last two years to be honest, and it's even more isolating during the pandemic."*
> **A YOUNG PERSON**

Individual Support

We continued to deliver our much needed individual support service across Cambridgeshire, Peterborough and surrounding areas supporting the mental and emotional health of young LGBTQ+ people. We provided 394 sessions of individual support, up from 346 in the previous year, to LGBTQ+ young people across the county.

> *"They just listen rather than focusing purely on viewable results."*
> **A YOUNG PERSON**

> *"They're provided by people who understand queer issues and in the event they are unsure are happy to learn. They provide advice which takes into account the situation of the person asking"*
> **A YOUNG PERSON**

Responding To Changing Needs and Circumstances

Due to pandemic restrictions there was no residential this year, and only limited face to face activities took place in August 2020 and March 2021 as restrictions began to ease. For some young people the move to online services did not suit them, though many have return as more face to face activities could be offered at the end of the year. For other's the remote delivery suited their needs and made our provision more accessible, and for that reason the delivery of individual support online, by phone and text, and online groups will continue as part of our programme.

In a survey of service users in September 2020, young people stressed their interest in extending the age range for the organisation up to 30:

> *"25 is still quite young to be discharged from the charity and many would still feel insecure at this age with their gender and sexuality, especially if they feel like they've got no one else to turn to."*
> **A YOUNG PERSON**

This was brought to the AGM and a subsequent meeting of members, allowing it to be made as an alteration to our charitable objects. It's hoped that the extended age range will allow us to provide individual support to those in their late 20s who would like it, as well as enable us to develop more young volunteers to create peer lead spaces within the charity.

The circumstances of the year demanded a great deal of flexibility and creativity and the ideas of the team came to fruition in the creation of a 28 episode podcast and the launch of a community care programme. The podcast, 'I'm Socially Distancing With...' paid LGBTQ+ adult artists, performers and role models to take part in recorded interviews with LGBTQ+ young people via video call, with the resulting conversations edited and released as a podcast between March and December 2020. Between them, the episodes have been listened to a total of 1,473 times by September 2021.

With support from Always, via UK Youth, and Central England Co-operative, we were also able to launch a community care programme offering sanitary products and supermarket vouchers to service users who may need them for any reason. Central England Co-operative also donated Christmas chocolates to be distributed amongst The Kite Trust service users in December 2020.

Schools

During 2020-21 we delivered online workshops and assemblies for 280 students at schools and colleges across Cambridgeshire, which was a significant reduction on the previous year owing to periods of lockdown during the pandemic. However, we reached a further 19,332 students through our flagship quality assurance programme, The Rainbow Flag Award and through school staff training. This was an increase of almost 1500 from 2019-20, as schools and colleges from a wider geographical area have engaged with our online training.

Rainbow Flag Award

The Rainbow Flag Award is a quality assurance framework with a focus on positive LGBTQ+ inclusion, for all schools and colleges. More information on the award can be found at: **www.thekitetrust.org.uk/schools-services/rainbow-flag-award/**

The first cohort of 16 paying schools and colleges that started the Rainbow Flag Award in September 2019 struggled to complete the award within the expected 3-term period owing to the disruption caused by the pandemic from March 2020. Seven schools from this cohort have now completed the award successfully and one establishment continues to work on the award and aims to complete it in January 2022.

Nine schools and colleges across the age-range, including establishments in London, Essex and Buckinghamshire, signed up for the January 2021 cohort of the Rainbow Flag Award and all but one (deferred but continuing) have achieved the Skilled Teacher section of the award. Four primary schools also committed to renewing their award during this period.

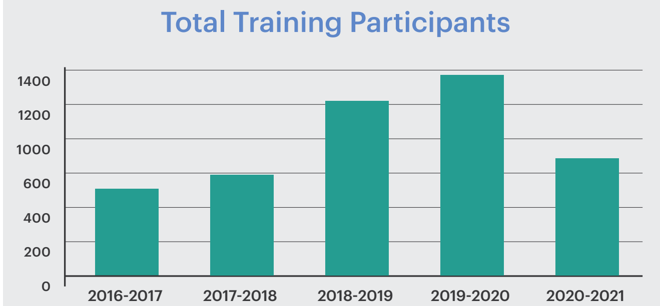
Training

This year we trained 798 professionals, down from 1382 in the previous year and a decrease of 42%. This reduction is owing to cancelled bookings during the pandemic, notably from Addenbrooke's Hospital and other healthcare providers. However, Cambridge University Hospital and Addenbrooke's have booked a series of half-day training courses and a series of sessions for Paediatric Junior Doctors to be delivered in 2021-22.

Participants trained this year included 235 school staff and 74 trainee teachers, 70 NHS workers, 81 professionals from statutory services, 177 employees of corporate clients and 161 individuals working in voluntary sector organisations.

We have inducted 26 new volunteers to The Kite Trust over 4 training sessions.

Training covered topics of LGBTQ+ awareness and inclusion and specific trans awareness and inclusion, based on the needs of the client.



Funding

Coronavirus Response Funds

We'd like to thank the flexibility and speed at which a number of grant funders responded to the situation of the pandemic, enabling The Kite Trust to adapt and expand to continue to meet service users needs. The full list of grant funders including these response funds is detailed below.

Kite Flyers

Our regular giving scheme, Kite Flyers, continued throughout the year gaining an increasing number of supporters who give regularly by direct debit. More information on the scheme can be found at: **www.thekitetrust.org.uk/kiteflyers/**

Queer Valentines 2021

We hosted our annual fundraising event online in February 2021 allowing supporters to watch a range of artist performances from the comfort of their own home during the last two weeks of the month.

We would like to thank all our funders and supporters, including:

Charities Aid Foundation
Cambridge City Council
Cambridgeshire County Council
The Clothworkers Foundation
Cambridgeshire Coronavirus Community Fund
Catalyst and the National Lottery Community Fund COVID-19 Digital Response
Gilead CARES
Healthy Fenland Fund
Innovate & Cultivate Fund
LGBT+ Futures: National Emergencies Trust Fund
National Lottery Community Fund
Office of the Police and Crime Commissioner for Cambridgeshire and Peterborough
Paul Hamlyn Foundation
People's Postcode Lottery
South Cambridgeshire District Council
Tudor Trust
Youth Inspired
James Knott Family Trust
UK Youth
Warwick and Dominey Fund

Trustees

The Kite Trust			Charity No	1189936
Annual accounts for the period				
Period start date	15/06/2020	To	Period end date	31/03/2021

Section A Statement of Financial Activities

	Guidance Notes	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total funds £	Prior year funds £
Incoming resources (Note 3)		F01	F02	F03	F04	F05
Income and endowments from:						
Grants for Services	S01	2,500			2,500	
Donations & Gifts	S02	1,220			1,220	
Fundraising	S03	1,062			1,062	
Schools & Training	S04	3,670			3,670	
Interest	S05				-	
Other	S06	50			50	
Total	S07	8,502	-	-	8,502	-
Resources expended (Note 6)						
Expenditure on:						
Raising funds	S08	357			357	
Activity Costs	S09	150	582		732	
Salaries & Associated Costs	S10		39,548		39,548	
General Overheads	S11		1,962		1,962	
Property & Office Costs	S11		322		322	
Governance Costs	S11		705		705	
Total	S12	507	43,119	-	43,626	-
Net income/(expenditure) before investment gains/(losses)	S13	7,995	- 43,119	-	- 35,124	-
Net gains/(losses) on investments	S14	-	-	-	-	-
Net income/(expenditure)	S15	7,995	- 43,119	-	- 35,124	-
Extraordinary items [asset transfer]	S16	108,116	60,241	-	168,357	-
Transfers between funds	S17	- 1,141	1,141	-	-	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	-	-	-	-	-
Net movement in funds	S20	114,970	18,263	-	133,233	-
Reconciliation of funds:						
Total funds brought forward	S21	-	-	-	-	-
Total funds carried forward	S22	114,970	18,263	-	133,233	-

The Kite Trust CIO
Balance Sheet
As of March 31, 2021

		Total
Fixed Asset		
Total Fixed Asset		
Cash at bank and in hand		
Kite Trust Payments		0.00
THE KITE TRUST (3950)		60,000.00
THE KITE TRUST (8900)		74,976.23
Total Cash at bank and in hand	**£**	**134,976.23**
Debtors		
Debtors		41,520.00
Total Debtors	**£**	**41,520.00**
Current Assets		
Prepayments		758.44
Undeposited Funds		0.00
Total Current Assets	**£**	**758.44**
Net current assets	**£**	**177,254.67**
Creditors: amounts falling due within one year		
Trade Creditors		
Creditors		1,009.03
Total Trade Creditors	**£**	**1,009.03**
Current Liabilities		
Employer Pension Liability NEST		0.00
PAYE Liability		0.00
Payroll Clearing		150.11
Total Current Liabilities	**£**	**150.11**
Total Creditors: amounts falling due within one year	**£**	**1,159.14**
Net current assets (liabilities)	**£**	**176,095.53**
Total assets less current liabilities	**£**	**176,095.53**
Accruals and deferred income		44,298.65
Total net assets (liabilities)	**£**	**131,796.88**
Charity funds		
Asset Tfr from the Kite Trust		-1,436.17
Retained Earnings		
Surplus/(Deficit)		133,233.05
Total Charity funds	**£**	**131,796.88**

Section B Balance sheet

		Guidance Notes	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
			F01	F02	F03	F04	F05
Fixed assets							
Intangible assets	**(Note 13)**	B01	-	-	-	-	-
Tangible assets	**(Note 14)**	B02	-	-	-	-	-
Heritage assets	**(Note 16)**	B03	-	-	-	-	-
Investments	**(Note 17)**	B04	-	-	-	-	-
	Total fixed assets	B05	-	-	-	-	-
Current assets							
Stocks	**(Note 18)**	B06	-	-	-	-	-
Debtors	**(Note 19)**	B07	6,514	37,200	-	43,714	
Investments	**(Note 17.4)**	B08			-	-	-
Cash at bank and in hand (Note 24)		B09	116,713	18,263	-	134,976	
	Total current assets	B10	123,227	55,463	-	178,690	-
Creditors: amounts falling due within one year	**(Note 20)**	B11	8,257	37,200	-	45,457	
	Net current assets/(liabilities)	B12	114,970	18,263	-	133,233	-
	Total assets less current liabilities	B13	114,970	18,263	-	133,233	-
Creditors: amounts falling due after one year	**(Note 20)**	B14	-	-	-	-	-
Provisions for liabilities		B15	-		-	-	
Total net assets or liabilities		B16	114,970	18,263	-	133,233	-
Funds of the Charity							
Endowment funds (Note 27)		B17	-			-	-
Restricted income funds (Note 27)		B18		18,263		18,263	
Unrestricted funds		B19	114,970		-	114,970	
Revaluation reserve		B20				-	
	Total funds	B21	114,970	18,263	-	133,233	-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy

Section C	Notes to the accounts

Note 1 **Basis of preparation**

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

• and with*	✔	the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
• and with*		the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

• and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.*	

* -Tick as appropriate

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;	***N/A***
Disclosure of any uncertainties that make the going concern assumption doubtful;	***N/A***
Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.	***N/A***

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note { i }.

Yes*	✔	* -Tick as appropriate
No*		

Please disclose:

(i) the nature of the change in accounting policy;	No Change
(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and	
(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS 102 SORP.	

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

Yes*	✓	* -Tick as appropriate
No*		

Please disclose:

(i) the nature of any changes;	No Change
(ii) the effect of the change on income and expense or assets and liabilities for the current period; and	
(iii) where practicable, the effect of the change in one or more future periods.	

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS 102 SORP).

Yes*	✓	* -Tick as appropriate
No*		

Please disclose:

(i) the nature of the prior period error;	
(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and	
(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.	

Note 2 **Accounting policies**

2.2 INCOME

This standard list of accounting policies has been applied by the charity except for those ticked "No" or "N/a". Where a different or additional policy has been adopted then this is detailed in the box below.

		Yes	No	N/a
Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: • the charity becomes entitled to the resources; · it is more likely than not that the trustees will receive the resources; and • the monetary value can be measured with sufficient reliability.	✓		
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.	✓		
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).	✓		
	In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).	✓		
Legacies	Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.			✓
Government grants	The charity has received government grants in the reporting period	✓		
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.	✓		
Contractual income and performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.	✓		
Donated goods	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.			✓
	The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution.			✓
	Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'.			✓
	Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.			✓
	Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.			✓
Donated services and facilities	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.			✓
	Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.			✓
Support costs	The charity has incurred expenditure on support costs.	✓		
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.	✓		

		Yes	No	N/a
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.	✓		
Income from membership subscriptions	Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.			✓
	Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.			✓
Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.			✓
Investment gains and losses	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.			✓

2.3 EXPENDITURE AND LIABILITIES

		Yes	No	N/a
Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.	✓		
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.	✓		
	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.	✓		
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.	✓		
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.	✓		
Redundancy cost	The charity made no redundancy payments during the reporting period.	✓		
Deferred income	No material item of deferred income has been included in the accounts.		✓	
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts	✓		
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date	✓		
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.	✓		✓

2.4 ASSETS

		Yes	No	N/a
Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least			
	They are valued at cost.			✓
	The depreciation rates and methods used are disclosed in note 9.2.			
Intangible fixed assets	The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5			✓
	They are valued at cost.			✓
Heritage assets	The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.			✓
	They are valued at cost.			✓

		Yes	No	N/a
Investments	Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.			✓
	Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments			✓
Stocks and work in progress	Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.			✓
	Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.			✓
	Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.			✓
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.	✓		
Current asset investments	The charity has has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.			✓
	They are valued at fair value except where they qualify as basic financial instruments.			✓

POLICIES ADOPTED ADDITIONAL TO OR DIFFERENT FROM THOSE ABOVE

Note 7 Extraordinary items

Please explain the nature of each extraordinary item occurring in the period.

	Description	This year £	Last year £
Extraordinary item 1	Asset transfer from The Kite Trust Charities Commission registration number 10097096. Transfer Date completion 31st March 2021. Transfer The Kite Trust CIO Registration number 11859936	168,357	-
Total extrordinary items		168,357	-

Section C Notes to the accounts

Note 10 Details of certain items of expenditure

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the

	This year £	Last year £
Independent examiner's fees	400	
Assurance services other than audit or independent examination		
Tax advisory fees		
Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner		

Accrued Cost

Section C	Notes to the accounts	(cont)

Note 11 Paid employees

Please complete this note if the charity has any employees.

11.1 Staff Costs

	This year £	Last year £
Salaries and wages	36,234	
Social security costs		
Pension costs (defined contribution scheme)		
Other employee benefits	-	-
Total staff costs	36,234	-

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

TRUE

Band	Number of employees
£60,000 to £69,999	
£70,000 to £79,999	
£80,000 to £89,999	
£90,000 to £99,999	
£100,000 to £109,999	

Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity

CEO £7,667

11.2 Average number of Full Time equivalent employees

The parts of the charity in which the employees work

	This year Number	Last year Number
Senior Management	1.00	
Management	2.00	
Youth Workers	2.60	
Admin	0.75	
Total	6.35	0.00

11.3 Ex-gratia payments to employees and others (excluding trustees)
Please complete if an ex-gratia payment is made.

Please explain the nature of the payment	
Please state the legal authority or reason for making the payment	
Please state the amount of the payment (or value of any waiver of a right to an asset)	

11.4 Redundancy payments
Please complete if any redundancy or termination payment is made in the period.

Total amount of payment	
The nature of the payment (cash, asset etc.)	
The extent of redundancy funding at the balance sheet date	
Please state the accounting policy for any redundancy or termination payments	

Note 12 **Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.**

Amount of contributions recognised in the SOFA as an expense	
Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.	**Pension costs are allocated with gross salary and national insurance contributions to the restricted funds**

12.2 Please complete this section where the charity participates in a defined benefit pension plan but is unable to ascertain its share of the underlying assets and liabilities.

Please confirm that although the scheme is accounted for as a defined contribution plan, it is a defined benefit plan.	**N/A**
Please provide such information as is available about the plan's surplus or deficit and the implications, if any, for the reporting charity	**N/A**

12.3 Please complete this section where the charity participates in a multi-employer defined benefit pension plan that is accounted for as a defined contribution plan.

Describe the extent to which the charity can be liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan	**N/A**

Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

	This year £	Last year £
Trade debtors	41,520	-
Prepayments and accrued income	758	
Other debtors	1,436	
Total	43,714	-

Please complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

	This year £	Last year £
Trade debtors	-	-
Prepayments and accrued income	-	-
Other debtors	-	-
	-	-
Total	-	-

Note 20 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	1,009		-	-
Payments received on account for contracts or performance-related grants			-	-
Accruals and deferred income	44,298		-	-
Taxation and social security			-	-
Other creditors	150		-	-
Total	45,457	-	-	-

20.2 Deferred income

Please complete this note if the charity has deferred income.

Please explain the reasons why income is deferred.

Income invoiced 31st March 2021 for funding 2021/2022. Training invoiced in 2020/2021 Delivered 2021/2022

Movement in deferred income account	This year £	Last year £
Balance at the start of the reporting period	-	-
Amounts added in current period	42,495	-
Amounts released to income from previous periods	-	-
Balance at the end of the reporting period	42,495	-

Section C	Notes to the accounts	(cont)

Note 24 Cash at bank and in hand

	This year £	Last year £
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	134,976	
Other	-	-
Total	134,976	-

Note 27 Charity funds

27.1 Details of material funds held and movements during the CURRENT reporting period

**** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds***

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income	Expenditure	Transfers	Gains and losses	Fund balances carried forward £
CAF	R	Project Funded						-
Cambridge City Council	R	Core Funding	13,018		- 13,989	971		-
Cambridgeshire CC	R	Core Funding						-
Clothworkers	R	Project Funded						-
Coronavirus Community Fund	R	Project Funded	14,880		-			14,880
Cultivate	R	Project Funded						-
Discovery	R	Project Funded						-
Gilead	R	Project Funded	17,102		- 17,102			-
Healthy Fenland	R	Project Funded	2,418		- 185			2,233
LGBT Futures	R	Project Funded	2,000		- 1,000			1,000
National Lottery CF	R	Project Funded	6,996		- 7,156	160		-
OPCC	R	Project Funded						-
Paul Hamlyn	R	Project Funded	1,320		- 1,170			150
PPL	R	Project Funded						-
South Cambs District Council	R	Project Funded						-
Tudor Trust	R	Project Funded						-
Youth Inspired	R	Project Funded	2,506		- 2,516	10		-
Camp	UR	Unrestricted Project Funding						-
JK Family Trust	UR	Unrestricted Core Funding						-
UK Youth	UR	Unrestricted Project Funding						-
Unrestricted	UR	Unrestricted Core Funding	55,070	8,502	- 508	- 1,141		61,923
Reserves	**UR**	**Unrestricted Reserves**	53,047					53,047
		Total Funds	168,357	8,502	- 43,626	-	-	133,233

Note 27 Charity funds (cont)

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds	Restricted fund overspends transferred to unrestricted funds	£1,141
Between endowment and restricted funds		
Between endowment and unrestricted funds		
Reserves		

27.4 Designated funds

Planned use	Purpose of the designation	Amount

Note 28 Transactions with trustees and related parties

If the charity has any transactions with related parties (other than the trustee expenses explained in guidance notes) details of such transactions should be provided in this note. If there are no transactions to report, please enter “True” in the box or "False" if there are transactions to report.

28.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)

TRUE

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value				
		This year				Last year
		Remuneration	Pension contribution	Redundancy (including loss of office)/ex gratia	Other	TOTAL
		£	£		£	£

Please give details of why remuneration or other employment benefits were paid.	
Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.	

28.2 Trustees' expenses

If the charity has paid trustees expenses for fulfilling their duties, details of such transactions should be provided in this note. If there are no transactions to report, please enter “True” in the box below. If there are transactions to report, please enter "False".

No trustee expenses have been incurred (True or False)

TRUE

Type of expenses reimbursed	This year	Last year
	£	£
Travel		
Subsistence		
Accommodation		
Other (please specify):		
TOTAL		

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity	

28.3 Transaction(s) with related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a related party has a material interest, including where funds have been held as agent for related parties. If there are no such transactions, please enter 'true' in the box provided.

There have been no related party transactions in the reporting period (True or False) ***TRUE***

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

For any related party, please provide details of any guarantees given or received.

Note 29 Additional Disclosures

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts. If there is insufficient room here, please add a separate sheet.

The Kite Trust CIO, charity registration number 1189936 received £ 168,357 from The Kite Trust, charity registration number 1097096.The closing reserve at £110,000 represents 28% of the next year budget (2021/2022). The current non-primary purpose exemption for charities with an income of between £32,000 - £ 320,000 is 25% of income. Training represented 7% of income in this year (Full year trading including non CIO activity)). The VAT registration threshold is £85,000.