



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/04/2023 To 31/03/2024

Charity name: Fishers of Men Ministry

Charity registration number: 1189926

Objectives and Activities

	SORP reference	
Summary of the purpose of the charity as set out in its governing document	Para 1.17	Fishers of Men Ministry's purpose is to advance the Christian Religion for the benefit of the public. This is through but not exclusively the holding of prayer meetings, lectures, religious education classes, street evangelism, producing and/or distributing literature on the Christian Faith to enlighten others about the Christian Religion, providing pastoral care, and carrying out missionary and outreach work.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects, or services identified in the accounts.	Para 1.17 and 1.19	The public benefit from all the charity activities as all activities are open targeted to the public. All activities are advertised through the charity website, by handing out leaflets, providing details on other allied organisations' websites, and using social media. Weekly in-person church meetings, online and cell group meetings are open to members of the public to attend. The Charity holds weekly 2-hour worship service which includes worship, teaching, communion and fellowship elements. The venue for the worship service is a rented room in a Charity run building in the Town Centre. This is a central and easily accessible space for the public. The in person weekly worship meeting is a new area of development for the Charity and March 2024 was the first

		month of operation. The average monthly cost of rent of the location is two hundred and sixty pounds (£260). The sum of three hundred and sixty-five pounds (£365) was spent on rent in this financial year. The weekly biblical teachings at the worship meeting are on different aspects of the Christian faith and the aim is to enable personal development of everyone in attendance. The meetings are publicly advertised on the charity website and all our social media platforms such as Instagram, YouTube, and Twitter. There is no restriction whatsoever on who can attend the meeting. The worship meetings have helped to advance Christian Religion to members of the public through religious education as well as through pastoral and practical supports. We also spent time together in fellowship, conversations and social outings after the meetings. The public are educated through sound biblical teaching of the word of God. The sermons and messages are designed to help people of all age groups to understand biblical principles and apply them in their lives. Examples of such teachings are about loving God, loving others, responsibility to live in peace, honesty, integrity, etc. The teachings were widely advertised and so was accessible to many who attended the in-person and Facebook live sessions and the recorded messages broadcasted on YouTube and Instagram. The Charity was focused on producing good quality of service for the in-person attendees and those who joined us online. Six hundred and ninety-two pound (£692) was spent on sound equipment to ensure good quality of audio production. A total of three hundred and ninety-six pounds (£396.00) was spent on the website and on computer software to ensure that the weekly teachings are of high quality and accessible to the public.
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		Another category of spend was three hundred and thirty-nine pounds (£339) spent on printing and promotional materials to ensure the public are aware of the meeting and can access the sessions. This includes both online advertising and display materials for online and physical meetings at outreaches. An aspect of growth for the charity is that we have increased the weekly local gospel outreach to the community to two locations instead of one. This is because we recognise that preaching the Gospel on the street on a regular basis is a major benefit to the public. The outreach activities provide opportunities for people to hear the good news of salvation, and many have made a commitment to Jesus Christ as Lord and Saviour through the outreaches. We pray for individuals, local businesses, and we offer words of encouragement to all. We give out Christian literature, and Bibles to members of the public. Much of the Christian literature is sourced through other charities for free but we also spent a small amount in printing cost for the tracts we produced. Our street outreaches often include music, dance and worship which helps to bring joy to people passing by on the street. Pastoral care through the street Gospel outreaches, workplace fellowship meetings and welfare support of people's individual needs is a weekly and core activity of the Charity. Members of the public are provided with both spiritual and emotional support and practical needs are met whenever we can. It is therefore not surprising that more than fifty percent of the Charity expenditure, the sum of four thousand five hundred and twenty-five pounds (£4,525) was spent on charitable donations and welfare support to members of the public. A particular target of our support is
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		those suffering from homelessness or the threat of homelessness. They are supported in practical ways including the provision of food, energy top-up, blankets, clothing, and transportation. The numbers of those in such needs continue to increase in our communities. The preaching of the Christian Gospel was taken to different parts of the United Kingdom in collaboration with other evangelistic charities and network of organisations. Several cities benefited from the Gospel outreach such as Peterborough, Walsall, Canterbury, London, Oxford, Leeds and Slough. As we shared the word of God, we also meet practical needs of the community. Our vision as a charity is to advance the Christian Religion for the benefit of the public in several countries of the world. Therefore, the charity also stepped into reaching international communities during this year. We saw and took available opportunities to expand the charity reach to Nigeria and India. This is an area of significant growth for the charity. An evangelism mission to Nigeria was undertaken in September 2023. This provided opportunities to minister to several members of the public and to meet the people's practical needs. There was also an opportunity to Minister to a local church congregation. Another evangelism mission to the Indian State of Telangana took place in October 2023. This was a collaborative mission with another similar minded organisation. We participated in four nights of gospel crusades where many people received the gospel of salvation. We also provided food and blankets for those who are in need. From January 2024, we decided to support a church building project in Nigeria. This was a local church visited in September 2023 where the members congregate for worship in an un-completed building with no cover against the weather. A fund-raising campaign was raised on behalf of the
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		Church and a total of one thousand five hundred and fourteen pounds (£1,514) was spent to provide a roof for the church. The plan is to continue to partner with this congregation for further development. The international missions gave rise to a significant rise in travel cost to one thousand six hundred and four pounds (£1,604) compared to £640 in the previous year. We believe that the practical impact of international outreach far outweighs the cost. The Charity was able to reach people in dire need to hear the good news and to provide relief in practical support for food and clothing. This continues to be our goal for future development.
A statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have had sight of the Charity Commission's guidance on public benefit, especially concerning the advancement of religion. All the Charity activities are regularly reviewed to ensure maximum public benefit requirements are met.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant-making	Para 1.38	Not applicable Grant-making is not currently a major aspect of the Charity.
Policy on social investment including program-related investment.	Para 1.38	Not applicable The Charity is not currently involved or interested in any investment.
The contribution made by volunteers.	Para 1.38	All activities of Fishers of Men Ministry are carried out by volunteers. All Trustees contribute ideas, knowledge, and skills in running various activities of the organisation. At least six other people have contributed regularly as volunteers to run the activities of the Charity. Areas of volunteer contributions include technical, equipment set up, website updates, taking photographs, video recording, and other media productions. Others have participated in online and

		street preaching, distribution of leaflets, advertising, promotion, etc. The weekly worship service is supported by volunteers in preparation, set up and clearing up after the service. Trustees and other volunteers do not receive remuneration for their part in running the Ministry. A total of one hundred and eighty-five pounds (£185.00) was spent on providing meals for volunteers during meetings and when out on evangelistic outreaches as a token of appreciation.
Other		None

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	We commenced our weekly in-person church meetings from March 2024. The 2-hour worship service includes worship, teaching, communion and fellowship elements. The venue for meeting is a rented room in a Charity run building in the Town Centre. This is a central and easily accessible space for the public. This new provision has enabled us to ensure that we are open to more members of the public and that people can meet in a public accessible venue to benefit from the services provided.

		We have seen more people attending the services to benefit from the teaching, fellowship and practical support that we provide. The weekly teachings and fellowship are tailored to different aspects of the Christian faith and the aim is to enable personal development of everyone in attendance. The meetings are publicly advertised on the charity website and all our social media platforms such as Instagram, YouTube, and Twitter. The worship meetings have helped to advance Christian Religion to members of the public through religious education as well as through pastoral and practical supports. The public are educated through sound biblical teaching of the word of God. The sermons and messages are designed to help people of all age groups to understand biblical principles and apply them in their lives. Examples of such teachings are about loving God, loving others, responsibility to live in peace, honesty, integrity, etc. We have seen people develop weekly structure in attending regular meetings. Friendship have developed and people continue to support each other during the week. A sense of community is developed and social isolation is reduced. • We have increased the weekly local gospel outreach to the community to two locations instead of one. This is because we recognise that preaching the Gospel on the street on a regular basis is a major benefit to the public. The outreach activities provide opportunities for people to hear the good news of salvation, and many have made a commitment to Jesus Christ as Lord and Saviour through the outreaches. We pray for individuals, local businesses, and we offer words of encouragement to all. We give out
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		Christian literature, and Bibles to members of the public. Our street outreaches are usually accompanied by music, dance and worship which brings joy to the street and people often joined us to dance and create a fun atmosphere. Pastoral care through the street Gospel outreaches continues to be a core activity of the Charity. Members of the public are provided with both spiritual and emotional support and practical needs are met whenever we can help. A big part of our charity expenses was spent on charitable donations and welfare support to members of the public that we come across in our outreaches. • The preaching of the Christian Gospel was taken to different parts of the United Kingdom in collaboration with other evangelistic charities and network of organisations. Several cities benefited from the Gospel outreach in the reporting year such as Peterborough, Walsall, Canterbury, London, Oxford, Leeds and Slough. As we shared the word of God, we also seek to meet practical needs of the community. • Our vision as a charity is to advance the Christian Religion for the benefit of the public in several countries of the world. Therefore, the charity also stepped into reaching international communities during this year. We saw and took available opportunities to expand the charity reach to Nigeria and India. This is another area of significant growth for the charity. An evangelism mission to Nigeria was undertaken in September 2023. This provided opportunities to minister to several members of the public and to meet the people's practical needs. There was also an opportunity to Minister to a local church. A mission trip to the State of Telangana in India took place in October 2023. This was a collaborative mission with other similar minded organisations. We participated in four nights of
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		gospel crusades where many people received the gospel of salvation. We also provided food and blankets for those who are in need. • From January 2024, we decided to support a church building project in Nigeria. This was a local church visited in September 2023 where the members congregate for worship in an un-completed building with no cover against the weather. A fund-raising campaign was raised on behalf of the Church and a total of one thousand five hundred and fourteen pounds (£1,514) was spent to provide a roof for the church. Now people attending that local church have a roof for cover. This is an on-going project as there is more work to be done to provide, windows, doors and a ceiling for the church. • We have continued to promote all our charitable activities on our website (fmministry.co.uk) and all our social media platforms; Facebook, YouTube, Instagram TikTok and Twitter. Google Analytics user location data for the reporting period shows that the website content was accessed from several countries around the world. The overview of the number of views, acquisitions and demographic data from the Google Analytic report is encouraging and shows a progressive increase in the audience reached by the Charity. The engagement from the public via email, WhatsApp chats and social media is a good indication that the message is reaching the people who needs it and they have been impacted in a positive way. • The Charity continues to broadcast weekly sermons on all our social media handles, and these have been viewed by many. For example, there are now more than 180 followers of the Ministry page on Facebook and similar numbers follow on Instagram. The increasingly wide audience and engagement with the Ministry content indicates that more
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		people are benefiting from Christian faith-based teaching. The main series of teachings in the reporting year were on 'The Great Commission' and the 'The Acts of the Apostles' and the feedback is that it was well received by the audience. The focus is on teaching Christian believers to be the salt and light of where they live and work to show the attractiveness of the Christian faith. Our audience have continued to grow in positive characters such as love, honesty, integrity, kindness etc, thereby contributing positively to their area of influence. • The Charity is engaged in the follow-up of new believers to help equip and build on the Christian faith. A weekly Zoom online session with new believers started in November 2020 and is still ongoing. We have now upgraded to a hybrid version where people can attend both in-person and online. These sessions are to help new believers grow in faith and their Christian journey. We have also built a community of friendly support which means people can receive practical support through the week. • Another major activity is the workplace Christian ministry. This involves facilitating and coordinating a weekly staff fellowship meeting in a local authority. This offers spiritual, pastoral, and practical support to staff in the organisation. This enables the staff to perform well at work and therefore contribute more positively to the organisation. The Ministry is also working in collaboration with the London Christian Council Network (LCCN) which covers workplaces in all London Councils and Transform Work which covers all workplaces in the United Kingdom. The Charity can reach more workplace groups through the networking and collaboration with the other organisations. All the above activities have helped in
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		progressing Fishers of Men Ministry's purpose to advance the Christian religion for the benefit of the public. We work actively with Christians to develop faith and Christian character, and we share the good news of the Gospel and the love of Christ with non-Christians at every available opportunity. The Charity is working with individuals and other organisations with a similar focus on advancing the Christian religion to be more effective in our charitable aims. The Christian faith is based on love and compassion for people regardless of their faith. The Charity therefore identifies with this in providing spiritual, pastoral, and practical support to everyone regardless of their faith background.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	No objective targets have been set. The Charity activities are however monitored and there have been notable achievements towards the Charity purpose.
Performance of fundraising activities against the objectives set	Para 1.41	Specific fundraising activity was raised for supporting a church building project in Nigeria. A total of one thousand five hundred and fourteen pounds (£1,514) was raised to provide a roof for the church. The next target would be to provide doors and windows.
Investment performance against objective	Para 1.41	Not applicable No investment activities or objectives have been set.
Other		None

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Financial period 01/04/2023 - 31/03/2024. • Expenses: On-going regular expenses are the rent for the 2-hour in person worship meeting at an average cost of £260 per month, subscriptions for maintaining the website domain at about £200 per Anum. The Trustees, who are the main regular donors, have agreed to increase their monthly giving to cover the on-going and regular expenses. All expenses are budgeted for within the available fund and our policy is not to borrow or exceed our financial capability. Any additional expenses including charitable expenditures would be met by money left over after rent and subscription fees have been paid. Projects embarked on will only be possible through specific fund raising from the public. Expense scrutiny: Any expense above £500 and any international expense are discussed and agreed upon with all trustees. The Charity policy in dealing with Donors and Beneficiaries has been updated and up to date. The total expenses for the period 01/04/2023 - 31/03/2024 was eight thousand three hundred and ninety-three pounds (£8,393). This is a significant increase and almost double what was spent in the previous year. The increased in money spent is due to the increased activities of the organisation especially in the major areas of preaching the gospel and charitable activities. There is also the additional impact due to the international expansion of charity reach to Nigeria and India.
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		The main increase is listed below: Charitable donations which constitute more than 50% of our expenses rose from £2,216 - £4,525 in the reporting year. Travel expenses increased from £640 - £1604 in the reporting year. A project to support a local church with a roof was completed at a cost of £1,514. Accommodation/Rent cost of £365 is a new addition. This is likely to increase in the coming years. Advertising, promotion and equipment costs are also increased in the year. This increase in our expenses is noted and is factored into projections for the next financial year. The Trustees and regular donors have agreed to cover the recurrent cost of rent of accommodation for weekly meetings with an increase in their regular giving. The expectation is that the Charity will continue to grow and will require more funds to fulfil its aims. But any project requiring finance will be funded by specific fundraising from members of the public. • Income: The Charity average monthly income through donations is about three hundred and thirty pounds (£330 / month). The total income for the financial year 01/04/2023 – 31/03/2024 is seven thousand nine hundred and thirty-one pounds (£7,931). This is an increase of three thousand eight hundred and sixty-seven pounds (£3,867) from the previous year. This total income includes regular donations, fundraising for church building project and Gift Aid. As stated, the Charity will need to explore further opportunities to increase its income to meet future growth projections. • Gift Aid Fishers of Men Ministry is registered for Gift aid with HMRC and can claim 25% of eligible donations. The eligible gift aid was claimed for the previous 3 financial years in the year's report:
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		Gift Aid (2020 - 21) - £179 Gift Aid (2021- 22) - £949 Gift Aid (2022 - 23) - £961 These have been added to this year's financial record. Carry Forward The amount carried forward from the financial year 01/04/2022 – 31/03/2023 was six hundred and seventy-two pound (£672.00) Balance The total balance of the account at the end of the financial period 01/04/2023 - 31/03/2024 is therefore: Income (£7930) + carried forward (£672) – Expenditure (8,393) = Two hundred and nine pounds only (£209.00).
A statement explaining the policy for holding reserves stating why they are held	Para 1.22	There is no current policy to hold reserves
Amount of reserves held	Para 1.22	None
Reasons for holding zero reserves	Para 1.22	Not applicable
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There is no uncertainty about the Fishers of Men Ministry's ability to continue its work. All activities are carried out by volunteers, there is no investment risk, the currently agreed running cost is assured funding from the regular donors of the charity. There will be a need to undertake fundraising activities for new projects that the charity wants to embark.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The Charity's principal sources of funds are private and public donations.
Investment policy and objectives including any social investment policy adopted	Para 1.46	The Charity has not made any investment and is not looking to do so soon.
A description of the principal		No identified un-mitigated risk currently

risks facing the charity	Para 1.46	facing the Charity.
Other		None

Structure, Governance, and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Charitable Incorporated Organisation: Model Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charity Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	A minimum of three (3) Trustees are to be appointed based on a resolution passed at a properly convened meeting of the charity trustees. Appointment of Trustees would be based on the identified skills, knowledge, and experience needed for the effective administration of the Charity. No new Trustee was appointed during this reporting period.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	A Trustee Skills Audit was completed by the Charity and trustee Eligibility Declaration forms were signed by all current Trustees. No new Trustees were appointed during this reporting period. Appropriate policies and procedures for induction would be developed before the appointment of any new Trustee.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The Charity's purpose, activities, and resources are managed by a group of Trustees and led by the Chair of Trustees. This governing structure will be expanded as the Charity grows. The Charity works in collaboration with other organisations and networks with a similar purpose of advancing the Christian Religion.
Relationship with any related parties	Para 1.51	Not applicable
Other		None

Reference and Administrative details

Charity name	Fishers of Men Ministry
Other names the charity uses	FMM
Registered charity number	1189926
Charity's principal address	56 Chalkpit Avenue Orpington BR5 3JL

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for the whole year	Name of person (or body) entitled to appoint a trustee (if any)
1	Adesina Suleiman	Chairman of Trustees		
2	Dominic Davis			
3	Gertrude Suleiman			
4				
5				
6				
7				
8				
9				
10				

Corporate trustees – names of the directors at the date the report was approved

Director name		
None		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for the whole year	
None		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
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Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not applicable
Details of arrangements for safe custody and segregation of such assets from the charity's assets	Not applicable

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Not applicable

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Not applicable

Other optional information

None

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Adesina Suleiman

Position (eg Secretary, Chair, etc)	Chair of Trustee	
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Date	14/01/2025
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CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name

No (if any)

Receipts and payments accounts

CC16a

For the period
from

Period start date
4/1/2023

To

Period end date
3/31/2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	5,841	-	-	5,841	-
Gift Aid (2020 - 21)	179	-	-	179	-
Gift Aid (2021- 22)	949	-	-	949	-
Gift Aid (2022 - 23)	961	-	-	961	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
Sub total(Gross income for AR)	7,930	-	-	7,930	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	7,930	-	-	7,930	-
A3 Payments					
Charitable Donations / Welfare Support	4,525	-	-	4,525	-
Travel	1,604	-	-	1,604	-
Office Equipment	692	-	-	692	-
Computer software / Website /Subscriptions	396	-	-	396	-
Accommodation / Rent	365	-	-	365	-
Advertising, Printing and Promotion materials	339	-	-	339	-
Miscellaneous	287	-	-	287	-
Volunteer Meals	185	-	-	185	-
Sub total	8,393	-	-	8,393	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	8,393	-	-	8,393	-
Net of receipts/(payments)	- 463	-	-	- 463	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	672	-	-	672	-
Cash funds this year end	209	-	-	209	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Total cash funds	209	-	-
		-	-	-
		-	-	-
	Total cash funds	209	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	None	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	None		-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	None			-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	None		-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	ADESINA SULEIMAN	1/14/2025