



Trustees' Annual Report for the period

From 01/04/2022 To 31/03/2023

Charity name: Fishers of Men Ministry

Charity registration number: 1189926

Objectives and Activities

	SORP reference	
Summary of the purpose of the charity as set out in its governing document	Para 1.17	Fishers of Men Ministry's purpose is to advance the Christian Religion for the benefit of the public. This is through but not exclusively the holding of prayer meetings, lectures, religious education classes, street evangelism, producing and/or distributing literature on the Christian Faith to enlighten others about the Christian Religion, providing pastoral care, and carrying out missionary and outreach work.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects, or services identified in the accounts.	Para 1.17 and 1.19	The public benefit from all the charity activities as all activities are open to the public. All activities are advertised through the charity website, by handing out leaflets, providing details on other allied organisations' websites, and using social media. Online and cell group meetings are open to members of the public to attend. The Charity holds weekly online teachings on different aspects of the Christian faith. These sermons are publicly advertised, delivered publicly on Facebook, and shared through other social media platforms such as Instagram, YouTube, and Twitter. The teachings have helped to advance Christian Religion to members of the public through religious education. The public are educated through sound biblical teaching of the word of God. The sermons and messages are designed to help people of all age groups to understand biblical principles and apply them in their lives. Examples of such

		teachings are about loving God, loving others, responsibility to live in peace, honesty, integrity, etc. A total of five hundred and ninety-two pounds (£592.00) was spent on the website and on computer software and hardware to ensure that the weekly teachings are of high quality and accessible to the public. The teachings were widely advertised and so was assessable to many who attended the live sessions and the recorded messages. Two hundred and sixty-four pounds (£264.00) was spent on advertising and promotion. This includes both online advertising and display materials for online and physical meetings at outreaches. Another major weekly activity the Charity does is the outreach to the local community. We know that preaching the Gospel on the street on a regular basis is a major benefit to the public. The outreach activity provides opportunities for people to hear the good news of salvation, and many have made a commitment to Jesus Christ as Lord and Saviour through the outreaches. We pray for individuals, local businesses, offering words of encouragement to all. We give out Christian literature, and Bibles to members of the public. Much of the Christian literature is sourced through other charities for free but we also spent one hundred and fifty pounds (£150.00) on purchasing discounted Bibles and other literature for donations. Pastoral care through the street Gospel outreaches, workplace fellowship meetings and meeting specific individual needs is a weekly and core activity of the Charity. Members of the public are provided with both spiritual and emotional support and practical needs are met whenever we can help. Fifty percent of the Charity expenditure, the sum of two thousand two hundred and sixteen pounds (£2,216.00) was spent on charitable donations and welfare support to members of the public. A particular target of our support is those suffering from homelessness or the threat of homelessness. They are supported in practical ways including
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		the provision of food, energy top-up, blankets, clothing, and transportation. The numbers of those in such needs continue to increase in our communities. The preaching of the Christian Gospel was taken to different parts of the United Kingdom in collaboration with other evangelistic charities and network of organisations. Several cities benefited from the Gospel outreach such as Luton, Brighton, Chatham, Peterborough, London, Walsall, and Oxford. A total of six hundred and forty pounds (£640.00) was spent on traveling to different places. We also met the practical needs of the public in the cities that were visited.
A statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have had sight of the Charity Commission's guidance on public benefit, especially concerning the advancement of religion. All the Charity activities are regularly reviewed to ensure maximum public benefit requirements are met.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant-making	Para 1.38	Not applicable Grant-making is not currently a major aspect of the Charity.
Policy on social investment including program-related investment.	Para 1.38	Not applicable The Charity is not currently involved or interested in any investment.
The contribution made by volunteers.	Para 1.38	All activities of Fishers of Men Ministry are carried out by volunteers. All Trustees contribute ideas, knowledge, and skills in running various activities of the organisation. At least six other people have contributed regularly as volunteers to run the activities of the Charity. Areas of volunteer contributions include technical, equipment set up, website updates, taking photographs, video recording, and other media productions. Others have participated in online and street preaching, distribution of leaflets, advertising, promotion, etc.

		Trustees and other volunteers do not receive remuneration for their part in running the Ministry. A total of two hundred and thirty-seven pounds (£237.00) was spent on providing meals for volunteers during meetings and when out on evangelistic outreaches as a token of appreciation.
Other		None

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	- The Charity's website (fmministry.co.uk) is used to publicise all activities of the Charity and as a platform for presenting the weekly teachings. Google Analytics user location data for the reporting period shows that the website content was accessed from several countries around the world. The overview of the number of views, acquisitions and demographic data from the Google Analytic report is encouraging and shows a progressive increase in the audience reached by the Charity. The engagement from the public via email, WhatsApp chats and social media is a good indication that the message is reaching the people who needs it and they have been impacted in a positive way. - The Charity broadcast weekly sermons on social media live on Facebook and subsequent sharing on Instagram, Twitter, and YouTube. The broadcasts have been viewed by many. For example, there are now more than 180 followers of the Ministry page on Facebook and similar numbers follow on Instagram.

		The increasingly wide audience and engagement with the Ministry content indicates that more people are benefiting from Christian faith-based teaching. The main series of teachings in the reporting year was on the topic of 'The Great Commission' and the feedback is that it was well received by the audience. The focus is on teaching Christian believers to be the salt and light of where they live and work to show the attractiveness of the Christian faith. Our audience have continued to grow in positive characters such as love, honesty, integrity, kindness etc, thereby contributing positively to their area of influence. • There is on-going work to produce a book from the blog series 'How can I be a true follower of Christ in the workplace?' The materials from the blogs continued to be used in other messages and events. This has also been used to encourage Christian believers to add positive values to where they work. • A second series of blogs titled 'conversations about Jesus' was started in February 2022 and this is also available on the Ministry website. This series of blogs is aimed at equipping Christians in sharing their faith as part of their daily lifestyle. This is to ensure that the good news of salvation is shared as widely as possible. • The Charity has been working in collaboration with Kingdom Impact Vision International (KIVI) in taking the gospel to the streets and to cities of the United Kingdom. The local street outreach in Orpington started in September 2020 and continues to happen every week. A significant part of the Charity fund is used in providing materials and equipment for the outreaches. Members of the public are offered practical and
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		spiritual support in the weekly outreach. Refreshments (snacks, drinks), Bibles, and gospel leaflets are routinely given to members of the public. The Charity has also been involved in mass evangelism outreaches to several cities in the United Kingdom over the year. These events usually take place once a month where groups of churches and ministries with a passion for preaching the Gospel will travel to a city to reach out to members of the public. • The Charity is engaged in the follow-up of new believers to help equip and build on the Christian faith. A weekly Zoom online session with new believers started in November 2020 and is still ongoing. These sessions are to help new believers grow in faith and their Christian journey. • Another major activity is the workplace Christian ministry. This involves facilitating and coordinating a weekly staff fellowship meeting in a local authority. This offers spiritual, pastoral, and practical support to staff in the organisation. This enables the staff to perform well at work and therefore contribute more positively to the organisation. The Ministry is also working in collaboration with the London Christian Council Network (LCCN) which covers workplaces in all London Councils and Transform Work which covers all workplaces in the United Kingdom. The Charity can reach more workplace groups through the networking and collaboration with the other organisations. All the above activities have helped in progressing Fishers of Men Ministry's purpose to advance the Christian religion for the benefit of the public. We work actively with Christians to develop faith and Christian character and we share the good news of the Gospel and the love of Christ with non-
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		Christians at every available opportunity. The Charity is working with individuals and other organisations with a similar focus on advancing the Christian religion to be more effective in our charitable aims. The Christian faith is based on love and compassion for people regardless of their faith. The Charity therefore identifies with this in providing spiritual, pastoral, and practical support to everyone regardless of their faith background.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	No objective targets have been set. The Charity activities are however monitored and there have been notable achievements towards the Charity purpose.
Performance of fundraising activities against the objectives set	Para 1.41	No fundraising activities or objectives were set.
Investment performance against objective	Para 1.41	Not applicable No investment activities or objectives have been set.
Other		None

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Financial period 01/04/2022 - 31/03/2023. Expenses: On-going regular expenses are subscriptions for maintaining the website domain and charitable expenditures. All expenses are budgeted for within the available fund and our policy is not to borrow or exceed our financial capability.
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		Expense scrutiny: Any expense above £500 and any international expense are discussed and agreed upon with all trustees. The Charity policy in dealing with Donors and Beneficiaries has been updated and up to date. The total expenses for the period 01/04/2021 - 31/03/2022 was four thousand four hundred and forty-seven pounds only (£4447.00). This is a significant increase of one thousand seven hundred and fifty-seven pounds (£1757.00) from last year's expenses. The increased in money spent is due to the increased activities of the organisation and especially in the major spending areas of charitable donations, transport, and meals. There is also the additional impact due to increase in price of items. The main increase is listed below: Charitable donations are 50% of our expenses and rose from £1,243 - £2,216. Travel spends increased from £292 - £640 in the reporting year. Volunteer meals increased from £88.00 - £237. Advertising and promotion costs - £264 This increase in our expenses is noted and is factored into projections for the next financial year. The expectation is that the Charity will continue to grow and will require more funds to fulfil its aims. • Income: The Charity average monthly income through donations is about three hundred and thirty pounds (£330 / month). The total income for the financial year 01/04/2022 – 31/03/2023 is four thousand and sixty-four pounds (£4064.00). This is an increase of three hundred and nineteen pounds £319.00 from the previous year. As stated, the Charity will need to explore further opportunities to increase its income to meet future growth projections. • Gift Aid Fishers of Men Ministry is registered for Gift aid with HMRC and can claim 25% of eligible donations. The eligible gift aid of
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		Nine hundred and thirty pounds £930.00) was claimed after the reporting year and so was not included in this reporting period. Carry Forward The amount carried forward from the financial year 01/04/2021 – 31/03/2022 was one thousand and fifty-five pound (£1055.00) Balance The total balance of the account at the end of the financial period 01/04/2022 - 31/03/2023 is therefore: Income (£4064 + £1055) – Expenditure (4,447) = six hundred and seventy-two pounds only (£672.00).
A statement explaining the policy for holding reserves stating why they are held	Para 1.22	There is no current policy to hold reserves
Amount of reserves held	Para 1.22	None
Reasons for holding zero reserves	Para 1.22	Not applicable
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There is no uncertainty about the Fishers of Men Ministry's ability to continue its work. All activities are carried out by volunteers, there is no investment risk, the running cost is low, and can be covered by the current level of donations. There will be a need to undertake some level of fund raising for activities that requires more capital.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The Charity's principal sources of funds are private donations.
Investment policy and objectives including any social investment policy adopted	Para 1.46	The Charity has not made any investment and is not looking to do so soon.
A description of the principal risks facing the charity	Para 1.46	No identified risk currently facing the Charity.

Other		None

Structure, Governance, and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Charitable Incorporated Organisation: Model Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charity Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	A minimum of three (3) Trustees are to be appointed based on a resolution passed at a properly convened meeting of the charity trustees. Appointment of Trustees would be based on the identified skills, knowledge, and experience needed for the effective administration of the Charity. No new Trustee was appointed during this reporting period.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	A Trustee Skills Audit was completed by the Charity and trustee Eligibility Declaration forms were signed by all current Trustees. No new Trustees were appointed during this reporting period. Appropriate policies and procedures for induction would be developed before the appointment of any new Trustee.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The Charity's purpose, activities, and resources are managed by a group of Trustees and led by the Chair of Trustees. This governing structure will be expanded as the Charity grows. The Charity works in collaboration with other organisations and networks with a similar purpose of advancing the Christian Religion.
Relationship with any related parties	Para 1.51	Not applicable
Other		None

Reference and Administrative details

Charity name	Fishers of Men Ministry
Other names the charity uses	FMM
Registered charity number	1189926
Charity's principal address	56 Chalkpit Avenue Orpington BR5 3JL

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for the whole year	Name of person (or body) entitled to appoint a trustee (if any)
1	Adesina Suleiman	Chairman of Trustees		
2	Dominic Davis			
3	Gertrude Suleiman			
4				
5				
6				
7				
8				
9				
10				

Corporate trustees – names of the directors at the date the report was approved

Director name		
None		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for the whole year	
None		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
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Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not applicable
Details of arrangements for safe custody and segregation of such assets from the charity's assets	Not applicable

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Not applicable

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Not applicable

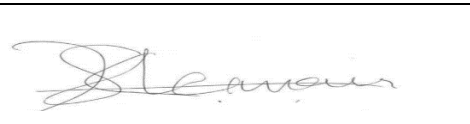
Other optional information

None

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Adesina Suleiman	
Position (eg Secretary, Chair, etc)	Chair of Trustee	
Date	04/02/2024	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name	No (if any)
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Receipts and payments accounts

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For the period from	Period start date 4/1/2022	To	Period end date 3/31/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	4,064	-	-	4,064	-
		-	-		-
		-	-		-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
Sub total (Gross income for AR)	4,064	-	-	4,064	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	4,064	-	-	4,064	-
A3 Payments					
Charitable Donations / Welfare Support	2,216	-	-	2,216	-
Computer software / Website	382	-	-	382	-
Internet / telephone / stationary	135	-	-	135	-
Travel	640	-	-	640	-
Computer Hardware	210	-	-	210	-
Advertising and Promotion materials	264	-	-	264	-
Volunteer Meals	237	-	-	237	-
Books / Bibles and Subscriptions	150	-	-	150	-
Miscellaneous	213	-	-	213	-
Sub total	4,447	-	-	4,447	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	4,447	-	-	4,447	-
Net of receipts/(payments)	- 383	-	-	- 383	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	1,055	-	-	1,055	-
Cash funds this year end	672	-	-	672	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Total cash funds	672	-	-
		-	-	-
		-	-	-
	Total cash funds	672	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	None	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	None		-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	None			-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	None		-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			ADESINA SULEIMAN	2/4/2024