

FC HALIFAX TOWN FOUNDATION – ANNUAL REPORT

The charity is set up as a Charitable Incorporated Organisation, governed by a constitution.

The foundation was formed from the former community group, additional trustees have been appointed from the local community, via volunteers or recommendation from existing trustees.

Charity No. 1189894

The Shay Stadium
Halifax
HX1 2YT

In association with



The purpose of the charity is to provide opportunities to everyone in the local community, using the medium of sport and the FC Halifax Town brand to engage, inspire and motivate them.

We aim to provide more inclusive opportunities for sport and play, inspiring participation and achievement.

We aim to enable individuals and families to develop healthier and happier lifestyles.

We are developing a unique coaching skill set, to make the Foundation versatile and able to deliver comprehensive programmes to all partners

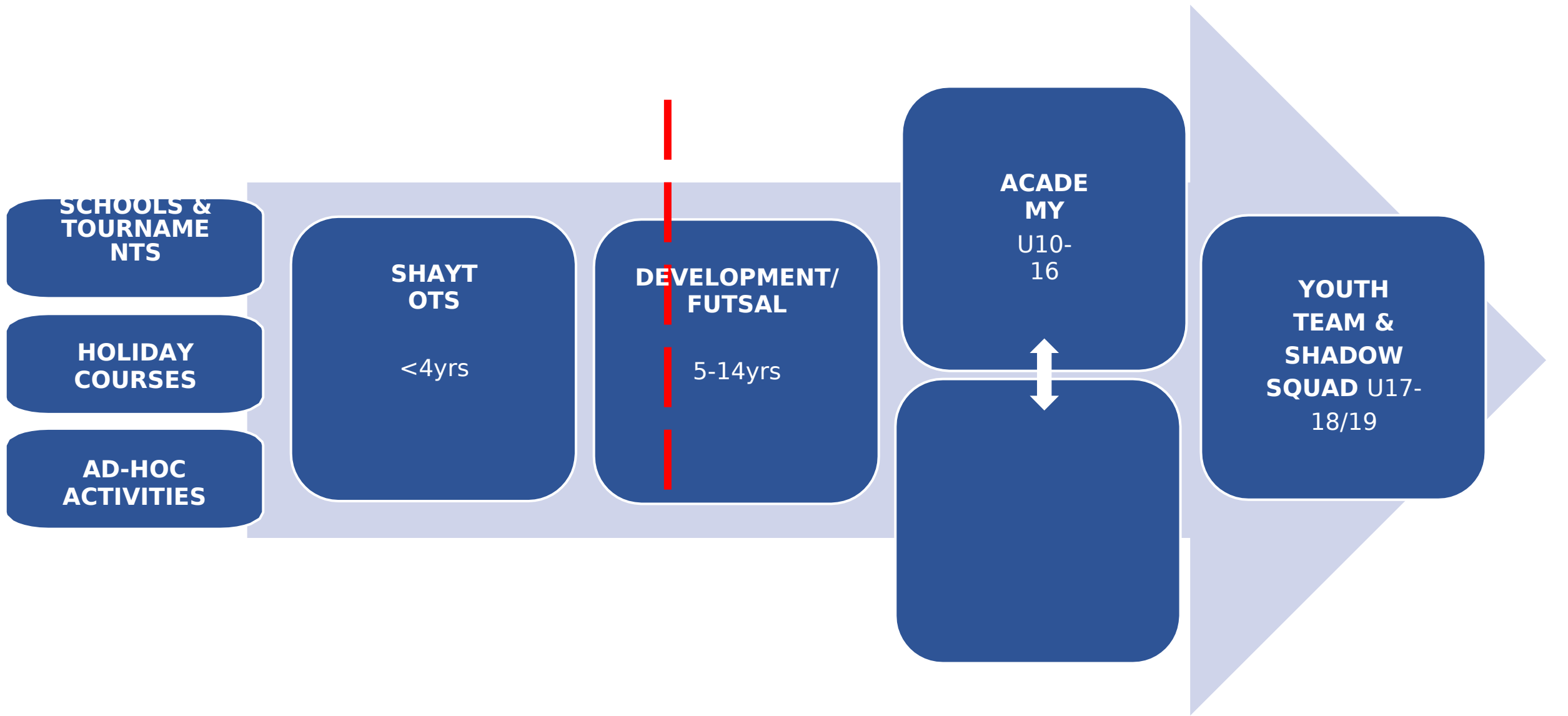
We deliver high standards through a committed and skilled workforce

Trustee name	Office	Dates acted
Rachel Goult, Registration Service Manager, Calderdale MBC	Chair	01.07.20 onwards
Roger Bottomley, Retired Financial Services Manager	Treasurer	01.07.20 onwards
Kelly Gilchrist, Media Manager, FC Halifax Town		01.07.20 onwards
Clem Rushworth, Accountant, FC Halifax Town		01.07.20 onwards
Sarah Maligranda, Independent Visitor and Volunteer Coordinator, Calderdale MBC	Safeguarding	09.09.21 onwards
Asad Qureshi, Football Relationship Manager, Sport England		09.09.21 onwards
Steve Duncan DL, CEO Community Foundation for Calderdale		13.06.22 onwards

Trustees have all been issued with a copy of the Charity Commission guidance on public benefit.



- Safeguarding controls are fully in place, and all trustees have a current DBS check
- We continue work on the National League Capability Code of Practice, and have been asked to present to other Foundations as an example of good practice. We maintain an overall satisfactory rating.
- We continue to monitor the range of skills and experience of our Board of Trustees, see Appendix 1
- Financial controls are firmly in place and we expect to achieve our target of a reserves policy of 3 months operating costs, plus statutory redundancy pay, by the end of the next financial year.
- We continue to progress with an independent website for the Foundation
- Although we haven't introduced new initiatives this year, our provision continues to evolve, and we pride ourselves on the quality of the services we deliver.



FC HALIFAX TOWN FOUNDATION

OUR VISION: HEALTHY, HAPPY AND CONNECTED COMMUNITIES



STRATEGIC INPUTS

- FCHT brand
- FCHT Foundation charitable status
- Trustees – specialist areas
- 1 FT Foundation staff
- 2 FT staff across FCHT & Foundation
- 2 Academy coaches
- 2 casual coaches/volunteers

FC HALIFAX TOWN FOUNDATION PROGRAMME 2022-24

Football Development

- U10-U16 Academy & games programme
- U6-U16 Community/Futsal programme + fixtures
- U7-U15 Girls only sessions (LUFC partnership)

Activity Sessions/Inclusion

- Holiday camps
- Girls only World Cup sessions
- Asylum Seekers activity

School Sports

- School PE/after school delivery
- Tournament – Adam Heslop Cup / NLT U11 Cup
- Premier League Primary Stars

Match Day

- Ball boys/girls
- Half-time tournament
- Community match days

STAKEHOLDERS

- Number of:
 - Organisations engaged
 - Schools engaged
 - Player appearances in the community
 - Investment (funders/sponsorship)

PARTICIPATION

- Number of programmes delivered
- Number of sessions
- Number of participants attending
- Numbers participating by:
 - Age
 - Gender
 - Community/demographics
 - Frequency of hours/contact hours

STAFFING, TRAINING & QUALIFICATIONS

- Number of:
 - Staff recruited
 - Volunteers recruited
 - Internal training
 - External/qualification

COMMUNITY ENGAGEMENT

- Delivery/community coverage
- Increased awareness
- Satisfaction with programme
- Repeated engagement in wider activities

BEHAVIOURS

- % sustained increase in number of participants engaged/more active
- Improved levels of motivation to learn or engage in activity
- % recognising increased knowledge/confidence/self-esteem
- Reported lifestyle behaviour changes, e.g., participation/nutrition

STAFFING, TRAINING & QUALIFICATIONS

- Increased number of qualified staff to deliver session, increased delivery
- Staff gaining new qualification
- Staff/volunteers moved closer to working independently

INCREASED ACTIVITY

- Measured sustained increases in physical activity in target groups
- Participants continue activity
- Increased interaction between local community

IMPROVED MENTAL HEALTH

- Measured/reported improvement in mental wellbeing of participants
- Positive perception of sport and activity
- Increased motivation to engage in activity within local community

IMPROVED WELLBRING & HEALTH

- Improvement in any targeted conditions
- Measured changes to lifestyle (diet, family activity)
- Improved lifestyle choices

Programme	Events	Participation
Academy Invitational sessions & games programme	45-weeks 2-sessions/week/group U14 - U16 JPL fixtures	90 players U11 – U16
Community/Futsal Open training session Futsal fixtures	45-weeks 1-session/week U9 – U12 weekly fixtures	92 players U6 – U16
Girls only Open training session	School-term time (36-weeks) 1-session/week Partnership with LUFC Foundation	35-60 players U7 – U15
Holiday Courses Open sessions during holidays	9 events 36 days	5-13 years Av. 37 daily (1300 plus/yr)
Schools In-school sessions Adam Heslop Cup PLPS	Weekly sessions Annual tournament Aiming to work with BCFC Foundation	10 school sessions/week 9-11 years, 36 teams, 288 participants
Matchday – Grand Central Partnership Ball boys/girls Half-time competition Community matchdays	All home fixtures Min 13 fixtures 4 fixtures across season	10-16 years, 250 participants 9-11 years, 14 schools, 100 participants 800-1,000 participants

FC HALIFAX TOWN FOUNDATION

PARTICIPATION AND FEEDBACK

On average we engage with 500 of participants on a weekly basis and 24,000 participation places yearly.

Two surveys were distributed at various times across the year to understand the impact the programmes had upon participants. The sessions intended to shape attitudes and create positive experiences to support mental wellbeing and hopefully motivation to supports positive lifestyle habits as well as support football development.

Feedback indicated that the programmes supported improvement of skills and knowledge, health and fitness, build confidence and meeting new people.

50% of the participants surveyed said they were more active because of attending the programme, whilst 71% reported that the programme replaced time on phones or computers.

75% reported increased confidence to apply new skills or to step out of a comfort zone and try new things. As a result, some participants reported they had continued participation with FC Halifax Town or another programme based on positive experience of attending this programme.

50% said they felt better because of participation, increasing self-esteem and a 100% said they made a new friend demonstrating the importance of sport to increase social interaction and community integration.

As a side note, 57% of holiday camp attendees said they felt ‘healthier’ because of participating in the camp, whilst 71% said they had tried a new food on camp, this included granola, mango or peach as foods they hadn’t tried previously.

FC HALIFAX TOWN

APPENDIX 1 – TRUSTEE SKILLS AUDIT



The skills table below is a general indicator of the skills held by the Board of Trustees

	Rachel Gault	Asad Qureshi	Clem Rushworth	Kelly Gilchrist	Roger Bottomley	Sarah Maligrand	Steve Duncan
Public Relations	x			x	x		x
Safeguarding	x		x			x	
Health & Safety	x					x	x
Financial	x		x		x		
Governance	x		x		x	x	x
Education			x				x
Community Engagement		x			x		x
Administration	x		x	x	x	x	
Fundraising		x			x		x

FCHT Foundation - Financial Accounts - 01/07/22 to 30/06/23

INCOME

EXPENDITURE

Total Expenditure	£142,170.17
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Roger Bottomley
TREASURER
FC HALIFAX TOWN FOUNDATION

Date:- M/8/23

To:- All Charity Trustees

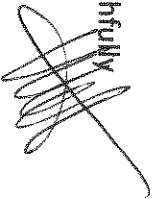
Re:- FC Halifax Town Foundation (Charity Ref 1189894) Financial Accounts 01/07/22 to 30/06/23

I confirm that I have today carried out the requisite independent examination of the above accounts and find them to be in order.

Kind regards

Yours faithfully

John Ellis

A handwritten signature in black ink, appearing to be 'John Ellis', written over a horizontal line.

RAOB GLE Halifax PGL Benevolent Fund (Charity Ref 252520)