

FC HALIFAX TOWN FOUNDATION – ANNUAL REPORT

2021-2022

The charity is set up as a Charitable Incorporated Organisation, governed by a constitution.

The foundation was formed from the former community group, additional trustees have been appointed from the local community, via volunteers or recommendation from existing trustees.

Charity No. 1189894

The Shay Stadium
Halifax
HX1 2YT

In association with



The purpose of the charity is to provide opportunities to everyone in the local community, using the medium of sport and the FC Halifax Town brand to engage, inspire and motivate them.

We aim to provide more inclusive opportunities for sport and play, inspiring participation and achievement.

We aim to enable individuals and families to develop healthier and happier lifestyles.

We are developing a unique coaching skill set, to make the Foundation versatile and able to deliver comprehensive programmes to all partners

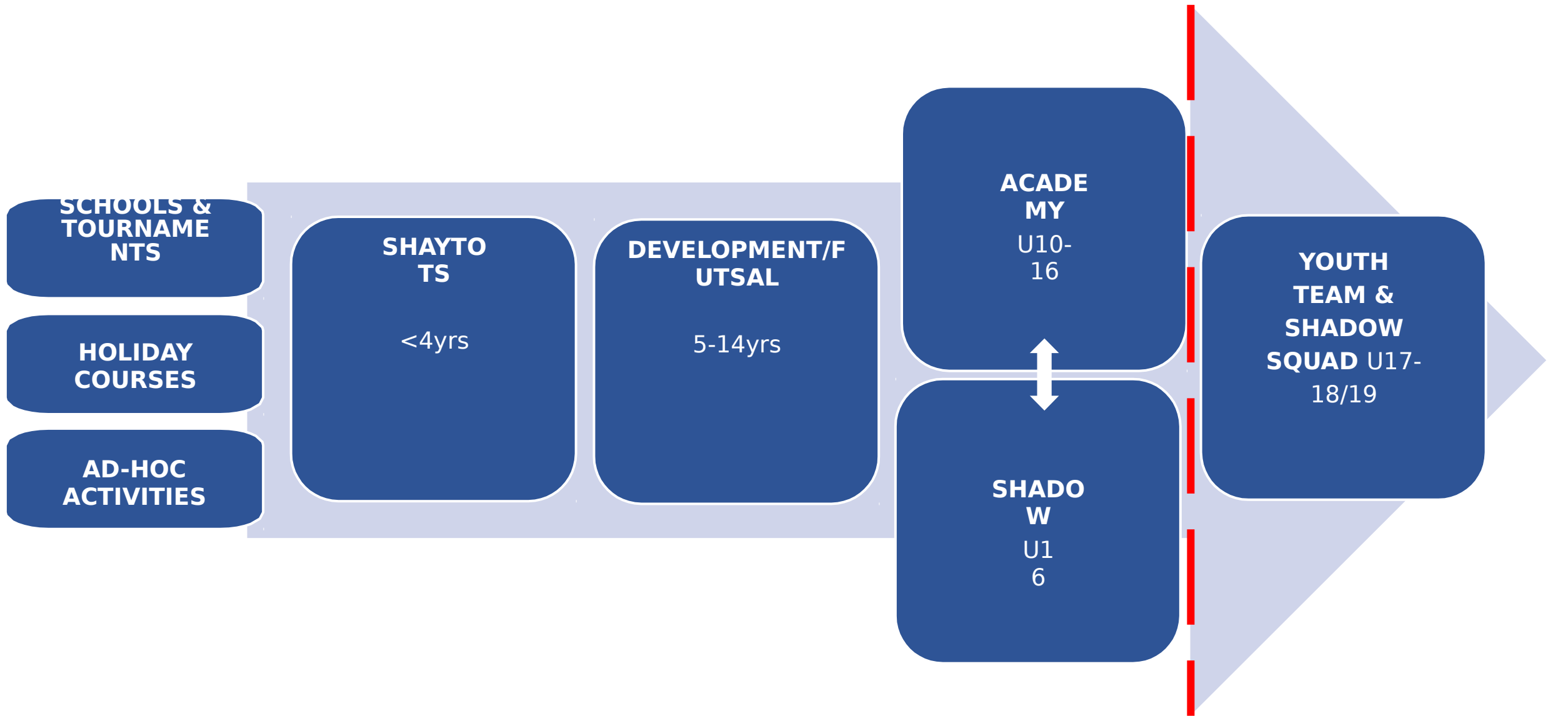
We deliver high standards through a committed and skilled workforce

Trustee name	Office	Dates acted
Rachel Goult, Manager Calderdale Registration Service	Chair	01.07.20 onwards
Roger Bottomley, Retired Financial Services Manager	Treasurer	01.07.20 onwards
Kelly Gilchrist		01.07.20 onwards
Clem Rushworth, Club Accountant		01.07.20 onwards
Sarah Maligranda	Safeguarding	09.09.21 onwards
Asad Qureshi		09.09.21 onwards
Steve Duncan DL, CEO Community Foundation for Calderdale		13.06.22 onwards

Trustees have all been issued with a copy of the Charity Commission guidance on public benefit.



- Safeguarding controls are fully in place, and all trustees have a current DBS check
- We are working towards The National League Capability Code of Practice – and have achieved an overall satisfactory rating. Work is ongoing to review and improve.
- Our Board of Trustees has been strengthened with the appointment of three new trustees, each bringing a range of additional skills and experience, see Appendix 1
- Financial controls are firmly in place. We are working towards a reserves policy of 3 months operating costs, plus statutory redundancy pay, and have introduced a more efficient method of reconciling payments due to the Club.
- We have progressed with the introduction of an independent website for the Foundation



A summary of a survey into the consequences included:

- 50% reported slightly reduced and a further 50% reported significantly reduced activity levels during periods of lockdown.
- Two-thirds reported reduced motivation towards activity and increased fatigue.
- 37% reported increased lethargy, irritability, frustration and negative feelings.
- 25% reported increased apprehension to return to exercise, this was partly due to weight gain and physical appearance.

Using the name of FC Halifax Town and the power of football many of our projects have been geared to address the consequences of the pandemic by providing increased access to organised sport, tackle inactivity within the local community and improve mental wellbeing via sport.

Research suggests that active children are happier, more resilient and more trusting of others, it has also shown a positive association between being active and higher levels of mental wellbeing.

FC HALIFAX TOWN FOUNDATION

CURRENT PROGRAMME



Programme	Events	Participation
Academy Invitational sessions & games programme	45-weeks 2- sessions/week/group U14 & U16 JPL fixture	76 players U11-16
Development/Futsal Open sessions	45-weeks 1- weekly/session/grou p	70 players U7-16
Girls Only Partnering Leeds United Foundation	Trial – June Start – September	
Shaytots Parent/toddler participation prog, phase 1-3	Not restarted after Covid	
Schools In-school sessions Adam Heslop Cup Half- time competition	12-14 weekly/sessions 7-events	Y2-6 x 192-224 children Y5-6 x 70 children
Holiday Courses Open sessions during holidays partnering HAF/NLT with nutritional support	6-events – 44-days	5-13 years Av. 30- 50 daily (1320-2200)
Ad-hoc events		

A summary of the evaluation survey included:

- 64% of participants reported increased positive feeling and confidence towards sport and physical activity as a result of participating in the project.
- 50% reported general increase in confidence and happiness following their participation. This was attributed to meeting new people and making new friends, feeling successful within the sessions and positive interaction with staff.
- Average increase of 75 new participants/week, an increase of 65% attending two-weekly sessions, 50% reported increased home based activity as a result of following the home training programme.
- Reversed national trend and typical drop-out of children aged 14-16.

Nutrition Education:

- 29% of participants reported increased knowledge of healthy nutrition.
- 30% said they tried a new food or tried a food they would normally avoid.

- 69% reported increased effort to eat more fruit or vegetables daily, which suggests the project has contributed to create lasting change.



"The Halifax Town football holiday clubs were brilliant. I always get worried when the holidays come up as my son has body dysmorphia and severe anxiety and lack of confidence in himself, as a result of being bullied at school, the only way to keep his anxieties down are to keep him busy especially in the only thing it he feels good at in life football! It is a daily battle to him out of the house in the holidays as lack of exercise make his anxiety worse and he gets into a bad habit of going on the PS4 or on his phone even though I try to get him out at least an hour a day for walks etc. NAME was nervous about the first session but then asked me everyday if he was going and had a big smile when I said yes he couldn't wait to go the staff were brilliant and so kind getting his confidence up and putting him at ease even though he doesn't speak much he still told me about friendships he had made I can't normally afford to send him much so this was great especially the free lunch. Thankyou so much for making the sessions so good for our family and not the usual stress we have as his mental health usually sadly goes down with lack of exercise routine the last few weeks of the holidays, he loved it thanks again, we're looking forward to the next one."

"NAME attended the summer school scheme at Beech Hill and absolutely loved the opportunity to develop her skills and meet new friends, she had just begun playing for her local team and I feel the summer school gave her the extra confidence boost she so

desperately needed, she has now roped her sister into playing for the local team and me into managing it, the summer school at beech hill effectively turned us into the football family we are today."



FC HALIFAX TOWN FOUNDATION

OUR VISION: HEALTHY, HAPPY AND CONNECTED COMMUNITIES

INPUTS/ACTIVITIES

STRATEGIC INPUTS

- FCHT brand
- FCHT Foundation charitable status
- Existing partnerships
- 1 full-time staff member across FCHT & Foundation
- 1 full-time Foundation staff member
- 3 Academy coaches
- 2 casual coaches

FC HALIFAX TOWN FOUNDATION PROGRAMME 2022/23

Football Development

- U10-16 Academy & games programme
- U14-16 Shadow Development Squad
- U6-13 Development squad
- U8-15 Girls only partnering LUFC

Activity Sessions/Inclusion

- Holiday camps
- Shaytots

School Sports

- School PE/after school delivery
- Premier League Primary Stars
- Tournaments – AHC/NLT U11 & Halt-Time

Staff Development/Trustee Development

- Recruitment
 - PT-¾-time delivery staff member
 - PT/FT Schools coordinator
 - 3 PT Academy coaches
 - 1 volunteer (matchdays)
- External training – SG/first aid/CPD/sport courses

OUTPUTS/MEASURES

STAKEHOLDERS

- Number of:
 - Organisation engaged
 - Schools engaged
 - Player appearances in the community
- Investment (funders/sponsorship)

PARTICIPATION

- Number of programmes delivered
- Number of sessions
- Number of participants attending
- Numbers attending by:
 - Age
 - Gender
 - Community/demographics
 - Frequency of hours/contact hours

STAFFING, TRAINING & QUALIFICATIONS

- Number of:
 - Staff recruited
 - Volunteers recruited
 - Internal training
 - External training/qualification

OUTCOMES Short Term

COMMUNITY ENGAGEMENT

- Delivery/community coverage
- Increased awareness
- Satisfaction with programme
- Repeated engagement in wider activities

BEHAVIOURS

- % sustained increase in number of participants engaged/more active
- Improved levels of motivation to learn or engage in activity
- % recognising increased knowledge/confidence/self-esteem
- Reported lifestyle behaviour changes, e.g., participation/nutrition

STAFFING, TRAINING & QUALIFICATIONS

- Increased number of qualified staff to deliver session, increased delivery
- Staff gaining new qualifications
- Staff/volunteers moved closer to working independently

OUTCOMES Medium Term

INCREASED ACTIVITY

- Measured sustained increases in physical activity in target groups
- Participants continue activity
- Increased interaction between local communities

IMPROVED MENTAL HEALTH

- Measured/reported improvement in mental wellbeing of participants
- Positive perception of sport and activity
- Increased motivation to engage in activity/within local community

IMPROVED WELLBEING & HEALTH

- Improvement in any targeted conditions
- Measured changes to lifestyle (diet, family activity)
- Improved lifestyle choices

The skills table below is a general indicator of the skills held by the Board of Trustees

	oul Rachel	ureshi Asad	worth Clem	ilchrist Kelly	omley Roger	randa Sarah	uncan Steve
Public Relations	x				x		
Safeguarding	x		x			x	
Health & Safety	x					x	
Financial	x		x		x		
Governance	x		x		x	x	
Education			x				
Disability							
Community Engagement	x				x		
Administration	x		x		x	x	
Fundraising	x				x		
Coaching							
Equality and Diversity	x					x	

FCHT Foundation - Financial Accounts - 01/07/21 to 30/06/22

£48,548.89

EXPENDITURE

FC Halifax Town	£59,159.72
Equipment/Kit	£17,086.57
Referees Fees	£990.00
Coaches	£12,726.00
Coaching Course Refund	£30.00
Indemnity Insurance	£476.34
Charitable Donations	£25.00
Stationery	£20.00
HR Guidance	£570.00
Facility Hire	£25,189.60
Course Food & Snacks/Tea & Coffee	£5,049.73
Junior Premier League	£2,130.00
DBS Fee	£50.00
Educational Seminars	£960.00
Medals/Trophies	£166.80
Xmas Gifts	£199.84
Staff Leaving Vouchers	£70.00
Mileage Expenses	£196.20

Total Expenditure	£125,095.80
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£72,605.94

Roger Bottomley
TREASURER
FC HALIFAX TOWN FOUNDATION

18/10/22

To:- All Charity Trustees

Re:- FC Halifax Town Foundation (Charity Ref:- 1189894) Financial Accounts 01/07/21 to 30/06/22

I confirm that I have today carried out the requisite independent examination of the above accounts and find them to be in order.

Kind regards

Yours faithfully

John Ellis

RAOB GLE Halifax PGL Benevolent Fund (Charity Ref 252520)

A handwritten signature in black ink, consisting of several vertical strokes and a horizontal line across the middle, forming a stylized 'J' and 'E'.

18/10/22