



**WOMEN'S HEALTH ADVOCACY NETWORK ANNUAL  
TRUSTEES' REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

# **WOMEN'S HEALTH ADVOCACY NETWORK ANNUAL TRUSTEES' REPORT AND FINANCIAL STATEMENTS CONTENTS**

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**WOMEN'S HEALTH ADVOCACY NETWORK  
CHARITY INFORMATION  
FOR THE YEAR ENDED 31 AUGUST 2023**

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<b>Chair</b>	Mrs. Adama Nyama Bah
<b>Trustees</b>	Mrs Adama Nyama Bah Mrs Emily Samu Dr Sourav Das Mrs Elfreda Baindu Kebbie Mr. Delwyn Arthur Thomas Mr. Winston O Dixon Mr. Foday Yusuf Sillah Mr. Ivan Coomber
<b>Charity Registration Number</b>	<b>1189861</b> (England and Wales)
<b>Registered Office</b>	16 Moore Close Mitcham London CR4 1BW
<b>Accountants</b>	Edmil Accountants UK Ltd 146 Broadway Didcot Oxfordshire OX11 8SH
<b>Bankers</b>	Barclays Bank PLC Surrey London

**WOMEN'S HEALTH ADVOCACY NETWORK**  
**(CHARITY NUMBER: 1189861 ENGLAND AND WALES)**  
**TRUSTEES REPORT (Continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

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The trustees submit their annual report and the financial statements of WOMEN'S HEALTH ADVOCACY NETWORK (the charity) for the year ended 31 AUGUST 2023. The trustees confirm that the annual report and financial statements comply with the current statutory requirements of the charity 's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in December 2005.

## **Status**

The charity is constituted under a Trust Deed dated 9th June 2020 and registered in England and Wales with charity number 1189861.

## **Appointment of Trustees**

Trustees are appointed under the terms of the trust deed. There was no change in the membership of the Board of Trustees during the year under review.

## **Policies adopted for the induction and training of new trustees**

The trustees are responsible for preparing the report and accounts in accordance with applicable law and regulations.

The induction process for the newly appointed member of the board of trustee usually comprises an initial meeting with the Chair and other Trustees, followed by short meetings with the other trustees on the powers and responsibilities of the trustees.

## **Organisational structure and decision making**

The charity is organized so that the trustees can meet regularly to manage its affairs. All major decisions are collectively taken by the trustees. The trustees are unpaid, and details of any related party transactions are disclosed as applicable in the notes to the account. The Chair manages the day-to-day administration of the charity.

## **Related Party Relationships**

The Women's Health Advocacy Network in England collaborates with agencies both in the UK and Sierra Leone to support vulnerable women and Girls all over the world with memorandum of understanding governed by an 'Agreement for Common Purposes'.

## **Risk Management**

The trustees have assessed the major risks to which the charity is exposed, in particular those related to operations and finances of the charity and are satisfied that the systems are in place to mitigate our exposure to the major risks.

## **Objectives and Activities**

The principal object is the charity is to relieve the needs and preserve and protect the physical and mental health of women and girls in the UK and Sierra Leone who have survived rape or sexual abuse by anyone and in the case of Sierra Leone, by rebels during the ten year long civil war in the country. To advance the education of the public about the effects of rape and sexual violence through the provision of talks in conferences and training and any charitable purpose at the discretion of the trustees for the benefit of the community. To achieve its objectives, the charity adopted the following strategies:

- Running seminars in the community to highlight the issues of sexual violence against women.
- Support for other charities and women organisations and events
- Providing overseas aid and relief for victims of sexual and domestic abuse
- Involving in economic and community development
- Community outreach events
- Conferences and events
- Welfare support to victims and public
- Various charitable activities

**WOMEN'S HEALTH ADVOCACY NETWORK**  
**(CHARITY NUMBER: 1189861 ENGLAND AND WALES)**  
**TRUSTEES REPORT (Continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

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- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Charity will continue for the foreseeable future.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the accounts comply with the. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## **Public Benefit**

The main plan of the charity is to educate and empower women through monthly newsletters, promote awareness through sensation workshops, seminars and being keynote or guest speakers at conferences and engaging with other stakeholders to educate victims and the general public of the benefits of speaking out and healing the community based on real life experience. The activities of the charity have achieved the following public benefits during the accounting year:





## ***WHAN REFLECTIVE ACCOUNT (By the Founder)*** ***Mrs Adama Bah***

**INTRODUCTION:** This reflection outlines WHANS previous activities and outcomes, current projects, partnerships and undertakings, future projects.

### **1, PREVIOUS PROGETS:**

- WHAN has been involved in supporting other organisations and their leaders in roles to provide effective services in supporting the community, identifying and addressing other areas of needs. Organisations such as “Ladies at work. “Cad-hr. “Family united. “Portal-Fi-Allah “and marrucca association in supporting women and helping them gain education and job opportunities.
- WHAN HAS also been supporting start up originations and created several partnerships to expand our reach in the community to ensure everyone has access to our services. Collaborate with other implementing organisations to set-up community safety net for the elderly.



- WHAN has been involved in more research to identify ways of obtaining public funds for vulnerable women with no recourse to public funds.

**WOMEN'S HEALTH ADVOCACY NETWORK**  
**(CHARITY NUMBER: 1189861 ENGLAND AND WALES)**  
**TRUSTEES REPORT (Continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

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- WHAN, Works with other service providers in advocating the needs of WHAN victims/survivors. Provide personal and professional support to vulnerable women/ families who are going through mental health due to other issues impacting their lives e.g child exclusion, access to services etc. in addition to their existing trauma.



## **2, ONGOING PROJECTS AND PARTNERSHIP:**

- We have recently been accepted by the Integrated Care System/Board of Southeast London in partnership of improving the health of BAME community in Southwark through Community Southwark.
- Currently working with Marucca Association on a project of empowering 20 marginalized community women through childminding training. These women have been enrolled on level 2 child-care course due to graduate in September 2024.
- Closely working with the Centre of Expertise for Child Sexual Abuse (CSA) in modifying and improving services across London for victims/survivors. WHAN CEO (Adama Bah) has been enrolled in a practice lead training program that will ensure WHAN involvement in modifying policy to improve gender-based service across the UK. One-year projects.

## **3, FUTURE AIMS AND OBJECTIVES:**

**WOMEN'S HEALTH ADVOCACY NETWORK**  
**(CHARITY NUMBER: 1189861 ENGLAND AND WALES)**  
**TRUSTEES REPORT (Continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

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- Need for center or workspace independent: WHAN has seen our service users increase by 10% in 2024 as we reach more women in need. As a result, we are having more consultations each week. The women we provide our services to needs a safe, comfortable and private space to be able to talk about their trauma. WHAN aims to have a permanent workspace soon so we can continue to provide our services to the community.
- WHAN vows to reach more women in need by expanding our partnerships with more organizations in turn identifying more women in need of our services.
- With the increase in cases and operational cost, WHAN is seeking sustainability funding to help us provide more services.
- We have recently uploaded an online volunteer application form and job description for a few roles. We are looking for volunteers with experience in working with vulnerable people to help us with the growing number of cases we have each week.

WHAN is fully committed to helping women in need that has been through gender-based violence. We have seen the evidence of WHAN making an impact and changing lives daily with the services we provide through our success stories and feedback.



**WOMEN'S HEALTH ADVOCACY NETWORK  
(CHARITY NUMBER: 1189861 ENGLAND AND WALES)  
TRUSTEES REPORT (Continued)  
FOR THE YEAR ENDED 31 AUGUST 2023**

## **CENTRE FOR THE ADVANCEMENT OF DEVELOPMENT AND HUMAN RIGHTS**

### **TESTIMONY ON WOMEN'S HEALTH ADVOCACY NETWORK'S (WHAN) WORK**

Firstly, I would like to express my profound gratitude and appreciation to the Founder and Executive Director of Women's Health Advocacy Network, Mrs Adama Nyama Bah for her exceptional and outstanding determination and commitment in supporting women from migrant and deprived communities going through very difficult moments in their lives. Her strength, courage, determination, and commitment is admirable and has inspired and motivated many voluntary organisations and community groups within the Black African community in the UK to similar actions.

Since CAD-HR started working in collaboration with WHAN two years ago, our work in the area of assisting victims of modern slavery, forced marriages, and women trapped in abusive relationships in the UK has been very effective. With her and her organisation's support we were able to resolve the multi-layered and intertwined problems affecting migrant and deprived communities across the UK. Within a very short period of time and after our first referral, Mrs Bah was able to connect the modern slavery team, including the Home Office and Police, built and enhanced her connection with them and are now working collaboratively in various projects. These relationships she has built with the various organisations that the work of her organisation is doing in the UK has made it easier for victims of the issues outlined above to come out in very large number and ask for help, something that was very rare in the Black African community.

We strongly recommend her organisation for support and funding as the work she and her team are doing is helping many local authorities, the NHS, and the UK Government by extension save a lot of money that would have otherwise been spent in dealing with the issues she and her organisation are resolving right now. On our side, we have been supporting her organisation in our own little way but the support we provide is not nearly half of what her organisation needs to effectively tackle the range of problems affecting the women she and her team support.

We have put together a project that we think will help WHAN and many other organisations tackling health and wellbeing related problems affecting migrant and deprived communities across the UK by enabling the participating organisations to work collaboratively, share a common resource, build, and strengthen partnerships. Mrs Bah is spearheading this project and she is doing exceptional work in shaping and developing the project through community engagement and many other outreach activities.



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**WOMEN'S HEALTH ADVOCACY NETWORK**  
**(CHARITY NUMBER: 1189861 ENGLAND AND WALES)**  
**TRUSTEES REPORT (Continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

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**Another Service Users wrote:**

**Feedback 1:**

"I am Annie. I am in a Home office temporary accommodation at the Osterley park Hotel with my 3 children age 12,10 and 8 nine months old baby. I was privileged to be supported by WHAN organisation with my three children when we came into the country UK. I believe in everything we do should be because of our gratitude for what God has done. And at this junction, I want to express my gratitude to the founder and leader of WHAN organisation Madam Adama Nyama Bah and WHAN organisation as an entity as a whole. These are the following support and impact WHAN organisation makes in me and my children's life to name but few Supported with cooked meals when I was pregnant and admitted at the guys and st Thomas hospital. WHAN organisation had been there for me when I was constantly tormented by the hospital staff to find somewhere to live with my children as the hospital is not a hotel. WHAN organisation was able to provide me with a legal assistance by putting documents together to help me and my children sort out our immigration problems in the country.

WHAN organisation had a serious fight with the Southwark council to ensured that me and my kids got what rightfully ours. The organisation went ahead and bought baby buggy for my baby and also sometimes supported us with cook meals at the accommodation home office gave us more so when we had challenges with the hotel food at the initial stay in the hotel, it really makes a difference and creates a serious impact in our lives and we are thankful for your help, it wouldn't have been possible without your help. Long live the founder and leader of WHAN long live WHAN

**Feedback 2**

Good evening sister Adama how are you and your family I just want to say how I feel since I know you the very first day they invited me to the first meeting you wasn't there when I came back home my husband ask me how was the meeting I say is not interesting the next meeting he asked me to go on that day you were there when you said everything on that day on my way home I called my sister I told her she said do it I said how she said tell me you can do it I say I can do it one thing sister Adama I tell Allah thanks for bringing you to my life you change my life I never think I will be able to do what I'm doing now you give me confidence you push me up and you always say this word you are the most important one before I only open my email on my phone but I don't know how to open my email on my iPad not on the computer but now you help and courage now I can open my email every away I can read and write simple words and I know more about children sister Adama if I write down about the way you change my life from now to tomorrow it's will not end because me knowing you it a blessing for me and I don't know how to aspires myself to you and is not even just me and my sisters even my husband is proud of me and he can't wait to meet you and thanks you for the opportunity that you gave us and I will never regret knowing you thanks very much for being there for me I appreciate you had work.

**WOMEN'S HEALTH ADVOCACY NETWORK**  
**(CHARITY NUMBER: 1189861 ENGLAND AND WALES)**  
**TRUSTEES REPORT (Continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

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**Feedback 3:**

My name is Aissatou and I currently live in Birmingham.

I come with this little message to express my gratitude to the Women's Health Advocacy Network (WHAN). I thank God today since meeting WHAN over 2 and a half years ago now from 2022 to the present.

Despite the ups and downs I went through.

Thank you for the efforts made by this organization.

Today, I have become a woman like all other women.

Thanks to you I became what I am today.

Thanks to WHAN I feel safe, peaceful life, healthy, happy, thank you for changing my life.

Thanks to you and your support and help my life to change a lot.

only God can reward you. Thank you for everything.

I will remain eternally grateful.

I am starting to regain my (mental) health.

I have a psychological therapist who follows me.

I am in college to improve my level in English.

I am recognized as a refugee by the British government.

I have certain rights.

I could just quote that

I would have loved to be with this organization which has done me so much good and which still continues to delight me today. But unfortunately for me, they don't have a place to stay at the moment.

I encourage all women to join WHAN for their well-being.

Grant Making Policy

The charity makes grant to individuals who are victims of domestic violence both within and outside the United Kingdom. The charity supports other charities and missionaries that share its objectives in advancement of education and training for the public highlighting domestic and sexual violence against women and girls.

## **Volunteers**

The charity is grateful to the unstinting efforts of its volunteers who are involved in providing services for the charity.

## **Review of Activities**

The charity continues to enjoy tremendous growth in its physical and mental capacity during the year, and in the advancement of women health in accordance with the charity strategy document as contained in our Trust Deed. The charity continues to progress in its search for a permanent building to screen and process victims while waiting for help from the relevant authority.

## **Investment Policy**

The trustees' have decided that at present, funds should be retained in Banks and Building Societies, and as far as possible in interest bearing accounts.

## **Reserves Policy**

The trustees' policy is to have unrestricted and uncommitted funds (free reserves) to cover 3 to 6 months of resources expended which equals to roughly £16,000 to £32,000 in general funds.

The Trustees feel that this would enable the current activities to continue if there is a significant drop in funding. It would obviously be necessary to then consider how the funding would be replaced or activities changed. The trustees are continuing to seek additional unrestricted funds to build up its reserves.

**WOMEN'S HEALTH ADVOCACY NETWORK**  
**(CHARITY NUMBER: 1189861 ENGLAND AND WALES)**  
**TRUSTEES REPORT (Continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

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## **Principal Funding**

Funding has been provided mainly through donations, fund raising activities and pledges made by trustees and through Gift Aid claims. Pledges are also taken for specific projects.

## **Future Development**

The charity continues to explore various ways of spreading the word on what the charity does in an effective manner. The charity is also looking to grow its donors and attend more conferences to create awareness to make life-changing impact in society.

## **Statement of Trustees' Responsibilities**

The charity trustees are responsible for preparing the Trustees' Annual Report and financial statement in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Acceptable Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgement and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The trustees recognise their responsibilities to keep proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for prevention and detection of fraud and other irregularities.

The appended financial statements have been prepared on the accruals basis and have been examined by an independent examiner, whose report is also appended.

Signed on behalf of the board of trustees.

*Adama Bah*

Adama Bah (Jun 30, 2024 22:40 GMT+1).....

Adama Nyama Bah- Chair

Approved by the board on 30 June 2024

# WOMEN'S HEALTH ADVOCACY NETWORK ACCOUNTANTS' REPORT

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## Accountants' report to the trustees of WOMEN'S HEALTH ADVOCACY NETWORK (the Charity)

These financial statements have been prepared in accordance with our terms of engagement and in order to assist you to fulfil your duties under the Charity Commission Acts that relate to preparing the financial statements of the charity for the year ended 31 AUGUST 2023.

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 142(2) of the Charities Act 2011 and that an independent examination is needed.

It is my responsibilities to:

- Examine the accounts under section 145 of the Charities Act 2011.
- Follow the procedures laid down in the general directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- State whether matters have come to my attention.

## Basis of Examiner's Statement

My examinations are carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view, and the report is limited to those matters set out in the statements below.

## Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any materials respect the trustees have not met the requirement to ensure that:
  - Proper accounting records are kept (in accordance with section 41 of the Act); and
  - Accounts are prepared which agree with the accounting records and comply with the accounting requirements of Act; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Edmil Accountants UK Ltd

146 Broadway  
Didcot  
Oxfordshire  
OX11 8SH

30 June 2024

**WOMEN'S HEALTH ADVOCACY NETWORK  
STATEMENT OF INCOME AND EXPENSES  
AS AT 31 AUGUST 2023**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Donations and similar incoming resources</b>	790	7,054
<b>Total Incoming Resources</b>	<u>790</u>	<u>7,054</u>
<b>Administrative Expenses</b>	(5,010)	(25,625)
<b>Net Incoming / (Outgoing) resources for the year</b>	<u>(4,220)</u>	<u>18,572</u>
<b>Surplus/ Deficit for the financial year</b>	<u>(4,220)</u>	<u>(18,572)</u>



**WOMEN'S HEALTH ADVOCACY NETWORK**  
**STATEMENT OF INCOME AND EXPENSES**  
**AS AT 31 AUGUST 2023**

		<b>2023</b>		<b>2022</b>
	<b>Notes</b>	<b>£</b>		<b>£</b>
<b>Fixed Assets</b>				
<b>Tangible Assets</b>		958		0
<b>Current assets</b>				
Cash at bank and in hand		2,138		5,833
<b>Net current assets</b>		2,138		5,833
<b>Net assets</b>		3,096		5,833
<b>Charity Funds</b>				
Contributions by Trustees		25,363		23,880
Surplus funds		-22,267		-18,047
<b>Total Charity funds</b>		3,096		5,833

For the year ending 31 AUGUST 2023 the accounts have been prepared in accordance with the special provision of Statement of Recommended Practice: Accounting and Reporting by Charities (SORP) issued March 2005 as modifies for smaller charities. The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements were approved by the Board of Trustees and authorised for issue on 30 June 2024 and were signed on its behalf by:

Adama Nyama Bah

Chair

*Adama Bah*

Adama Bah (Jun 30, 2024 22:40 GMT+1)

Charity Registration No. 1189861

# WOMEN'S HEALTH ADVOCACY NETWORK

## NOTES TO THE ACCOUNTS

### FOR THE YEAR ENDED 31 AUGUST 2023

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#### 1 Statutory information

WOMEN'S HEALTH ADVOCACY NETWORK is a Charity registered in England and Wales, registration number 1189861. The registered office is 16 Moore Close, Mitcham, London. CR4 1BW.

#### 2 Compliance with accounting standards

The accounts have been prepared in accordance with the special provision of Statement of Recommended Practice: Accounting and Reporting by Charities (SORP) issued March 2005 as modified for smaller charities. There were no material departures from that standard.

#### 3 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year, and also have been consistently applied within the same accounts.

- (a) The accounts are prepared under the historical cost convention and in accordance with applicable accounting standards. They follow best practice set out as set out in the statement of Recommended Practice: Accounting and Reporting by Charities (SORP) issued March 2005 as modified for smaller charities.
- (b) Income and expenditure is accounted for on an accruals basis.
- (c) Fixed assets comprise furniture and equipment and musical equipment and have been costing more than £300. Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Musical equipment	25%	reducing balance
Furniture and fittings	25%	reducing balance
Computer equipment	25%	reducing balance
Motor Vehicles	25%	reducing balance

- (d) Unrestricted funds are incoming resources received/ receivable for the objects of the charity without further specified purpose and are available as general funds.
- (e) Restricted funds are subject to restrictions on their expenditure imposed by their donors.

##### ***Basis of preparation***

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

##### ***Presentation currency***

The accounts are presented in £ sterling.

#### 4 Average number of employees

During the year the average number of employees was 0 (2022: 0).

**WOMEN'S HEALTH ADVOCACY NETWORK  
DETAILED INCOME AND EXPENSES ACCOUNT  
FOR THE YEAR ENDED 31 AUGUST 2022**

This schedule does not form part of the statutory accounts.

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Turnover from Exempt Trading Activities</b>		
Donations and other Giving	790	7,054
<b>Administrative expenses</b>		
Travel and subsistence	2,275	200
Rent		305
All grants and donations made within the UK		600
Repairs & Maintenance	39	
Software	291	
Subscriptions	650	
Depreciation	240	
Accountancy fees	1,440	1,440
		21,840
Advertising and PR	75	1,241
<b>Total Expenses</b>	<b>5,010</b>	<b>25,626</b>
<b>Net Incoming/ (Outgoing) resources for the year</b>	<b>- 4,220</b>	<b>- 18,572</b>
<b>Surplus/ (Deficit) on Ordinary Activities</b>	<b>- 4,220</b>	<b>- 18,572</b>

**WOMEN'S HEALTH ADVOCACY NETWORK  
DETAILED INCOME AND EXPENSES ACCOUNT  
FOR THE YEAR ENDED 31 AUGUST 2022**



**A very big thank you from all members of WHAN UK and Sierra Leone to every organisation and individual who had contributed towards the success of the charity and it's official launching ceremony.**

**We wouldn't have done it without your support and we will still need your ongoing support in-order save more lives.**

**Thank you all for your help towards humanity. God bless each an every one of you.**

**Adama Nyama Bah**








# WOMENS HEALTH ADVOCACY NETWORK - Accounts - 31 August 2023

Final Audit Report

2024-06-30

Created:	2024-06-30
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## "WOMENS HEALTH ADVOCACY NETWORK - Accounts - 31 August 2023" History

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