



Annual Trustees Report
Year ending 20th of October 2024

CIO: Registered charity number 1189816

The Cracked Slipper Company: Report from the Trustees for the year ending October 2024

The Trustees are pleased to present their annual report together with a statement of financial accounts for the purposes of the Charity Commission. The Trustees took the charity Commissions guidance when setting up the charity in 2020 helping us to shape our purposes and activities.

Purposes and Activities:

The Cracked Slipper Company's purpose is to advance education by fostering and promoting the maintenance, improvement and development of artistic taste and the knowledge, understanding and appreciation of the performing and visual arts (including drama, music, and dance, creative writing, creating costumes and sets and media) amongst the inhabitants of Hereford in particular by making the arts accessible to all sections of the community, without distinction of race, sex, political or other opinions.

The Charitable purpose is to advance public education through performing Arts.

Aims:

- To reach out to people who would not normally access the arts due to social and financial constraints offering free drama groups, workshops ensuring that people across Herefordshire can take part and have the chance to learn new skills, gain experience, confidence and to make new friends.
- To offer an opportunity for people of all ages and abilities to participate in the arts.
- To provide opportunities for people to gain new skills, gain confidence and be part of the wider community.
- To be an advocate for social cohesion and support our community.
- To provide classes, workshops, and performances of artistic merit.

Trustees Report:

Another productive and positive year with our ongoing free to attend drama groups Little Slippers for 7-10 years Drama4 Change 10-18 years and Centre Stage for Neurodivergent young people 16-25 years. As well as running our free to attend weekly groups The Cracked Slipper Company took part in the Herefordshire Holiday Activity and Food Programme during the summer holidays. We supported the Fit and Fed programme at Hinton Community Centre. We attended the SEND summit in Hereford. We organised a poetry competition for budding writers in Herefordshire. We welcomed Pudsey Bear on his visit to Drama 4 Change. We hosted the He Said She Said live performance and launched the HSSSTS films online. We ended the year with a live performance from our weekly groups inviting family and friends and some special guests to see a wonderful display of drama from the young people at the Cracked Slipper Company.

Centre Stage: Thanks to the ongoing support and funding from The Eveson Trust of £4000 we were able to not only continue with our group, but we watched Centre Stage grow and develop. Centre Stage is a free drama group for neurodivergent young people aged between 16- 25 years. This group concentrated on creative writing and small performances. Centre stage helps neurodivergent young people to express themselves in a creative way and helps them to develop their social skills and reach their aspirations. Through The Herefordshire Community Foundation, the high Sheriff of

Herefordshire granted us funding to support a new podcasting project at Centre Stage. This helped us to purchase the equipment needed to start the project. The young people have been recording an ongoing radio drama and have produced some wonderful online podcasts. These are available on our YouTube channel and will be available this year on our website.



Drama 4 Change: Is a free to attend weekly drama group for young people between the ages of 10-18 years. Young people highlight issues that are important to them and their community through drama and performance. Drama 4 Change had another incredible year with funding we received from BBC Children in need this enabled the ongoing work with young people at Drama4 Change We are absolutely thrilled to receive this funding over a period of three years. This has helped Drama 4 Change to flourish and feel confident knowing they have had the support from BBC Children in need. We completed our first year of funding with BBC Children in Need with our evaluation and report, not only did the report highlight the difference we are making to young people's lives but it enabled us to see how much we have achieved in our first year of funding with BBC Children in Need. We used surveys, focus groups, events, and case studies to provide us with the feedback and consultation. We have received £44, 997 from BBC Children in need which is £14,999 per year. We invited Pudsey bear to join us in celebrating our success. We also received £500 from Tesco Stronger starts thanks to a nomination from one of our supporters.



SUPPORTED BY
BBC
CHILDREN
IN NEED

To book a free place email
thecrackedslippercompany@gmail.com
or register online at

Little Slippers: Little Slippers is a free to attend Drama group for 7-10 years and we meet every Monday 4.30pm until 5.30pm at The Kindle Centre in Hereford.

Little Slippers has been made possible through funding from Herefordshire Community Foundation and the Inchrye Trust.

The Cracked Slipper Company is incredibly grateful to The Herefordshire Community Foundation for Funding Little Slippers we have received £3273.50 making it possible to run Little Slippers for a year. And the Inchrye Trust for £1000 in funding. The Cracked Slipper Company reaches out to disadvantaged young people in Herefordshire offering free access to our Drama groups. Little Slippers is run by qualified drama leaders who understand how to inspire, support, and help young people gain confidence and realise their potential through performing Arts.



Community Coordinator: Thanks to funding from the National Lottery for the ongoing work of our Community Co Ordinator. The role of The Community Coordinator helps The Cracked Slipper Company to reach out to the larger community and work in partnership with other groups, schools, and services in Herefordshire. Our Community Coordinator helps us to support the ongoing community work and maximises the impact of the charity.

**Meet our
Community Coordinator**



Susan Brace

I'm delighted to be The Cracked Slipper Company Community Coordinator. I have spent the past 25 years working with charities in Herefordshire, from the National Trust and British Red Cross to my current project, Herefordshire Young Carers Club, so I may be a familiar face to many people! The Cracked Slipper Company does amazing work with people of all ages but with a particular focus on younger members of the community who might not otherwise be able to access all the opportunities and benefits that drama, and being part of a group, can bring. As someone who works with disadvantaged young people, I know how important it is for them to be a part of a supportive community and to have the same life chances and experiences as their peers who don't face similar challenges. When I saw there was an opportunity to join the team and help connect more people in our community, I was keen to get involved.

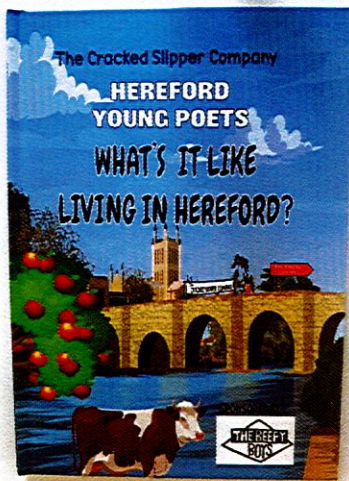
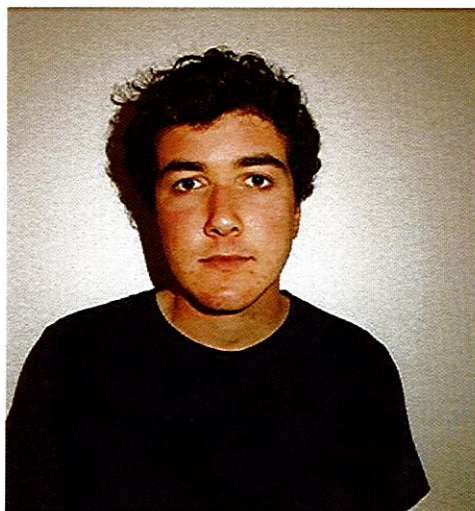
Outside of work, I spend my time with my family in the heart of the Herefordshire countryside. Most days I can be found being dragged across muddy fields by Badger, my tireless Border Collie, or being bitten by my spectacularly ungrateful old cat, Fabs. There's nothing I like more than getting creative, so I usually have some sort of project on the go, and now I have grandchildren I have a great excuse to be covered in face paint and glitter on my days off.



Youth Engagement Officer: Thanks to the ongoing support of the Beaumont Trust who support the role of our Youth Engagement Officer. This role helps us to reach out to the community and the harder to reach groups in Herefordshire. Our Youth Engagement Officer works within our

local community promoting The Cracked Slipper Company and signposting young people to our free weekly groups, workshops, and events.

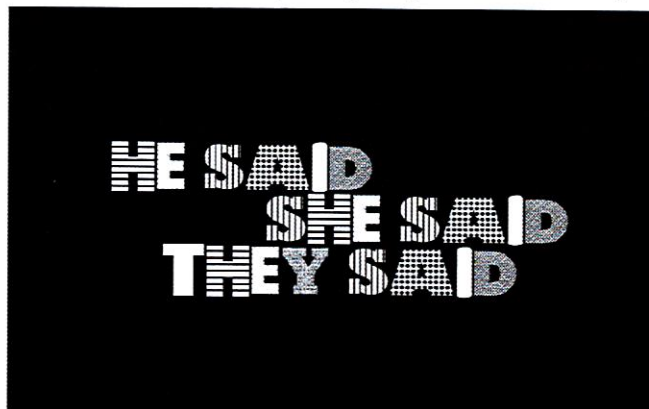
Our Youth Engagement Officer organised a poetry competition promoting creative writing and poetry among the young people of Herefordshire in April 2024. Thanks to the sponsorship from The Beefy Boys, we were able to create a poetry book of all the poems by young people aged between 7 and 18 and prizes were given to the winning poems in each age category.



He Said She Said They Said Thanks to the Peoples Postcode Lottery we produced an exciting new performance, exploring gender in modern Herefordshire. Six monologues were written by six local writers, all with different identities and sexual orientations, based on their stories about living and growing up in a small rural place. These were performed to a live audience in March 2024 with wonderful feedback from those who attended. A film was made and went live later in the year highlighting the six plays educating and inspiring others around gender and identity.

Meet the middle-aged actor struggling with his role in an entirely unglamorous advert, hear how a grandmother grapple's with her granddaughter's life-choices and be transported back to Elizabethan England, where the boundaries between male and female were not always so clear cut...

Through our free-to-attend drama groups, it became clear that gender and identity is an incredibly important issue for their members. So this is why we worked with other community groups, charities and services in Herefordshire to gain an insight into opinions about gender and how this could be used to create a set of six plays and films to educate others and help create a community that has a better understanding of equality and community cohesion.





Workshops and Outreach:

The Cracked Slipper Company supported Hereford Young Carers with Drama activities.

The Cracked Slipper Company was part of The Fit and Fed programme at Hinton Community Centre.



The Cracked Slipper Company was part of the Here for Herefordshire Holiday programme during the Summer Holidays. A set of Drama workshops aimed at young people between 8- 18 years called This is our future. Young people created a script, and

a performance based on how young people saw their future. This was supported by the HAF programme, Hereford City council and the CO OP.

THIS IS OUR FUTURE!!

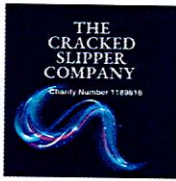
A DRAMA CAMPAIGN
LED BY YOUNG
PEOPLE FOR YOUNG
PEOPLE 8-18
YEARS.

DATES
22 JULY 10-4
25 JULY 10-4
30 JULY 10-4
1 AUG 10-4
6 AUG 10-4
8 AUG 10-4
28 AUG 10-4
29 AUG 10-4
30 AUG 10-4

**FREE DRAMA
WORKSHOPS
THIS SUMMER**

2Faced Dance Company,
Centre for movement Gaol St
Hereford HR1 2HU

Bring a Packed lunch



JOIN THE CRACKED SLIPPER COMPANY'S INCLUSIVE WORKSHOP

SEND Drama Session
Thursday 15th August 10am-2pm

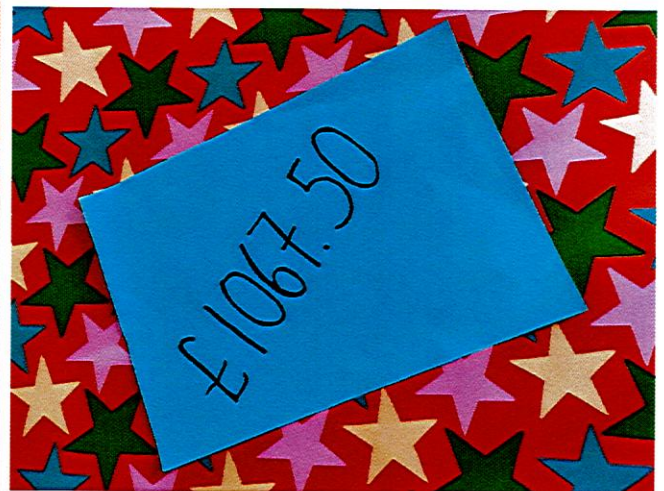
A FREE workshop for SEND children aged 8-18



Bring a packed lunch.
Spaces are limited so scan the QR code
or contact us to book your place.
2Faced Dance Company, Centre for Movement,
The Old Court, Gaol St, Hereford HR1 2HU



Choral Diversity: Held a fundraising event and raised 1067.50 in aid of The Cracked Slipper Company.



The Knife Angel: Donated £3000 towards our work.



Asda: Supported The Cracked Slipper Company with £480 towards head microphones for young people.

End of Year Show: In December 2023 the weekly drama groups Little Slippers, Drama 4 Change and Centre Stage invited family and friends and the general public to their live performance.



We have received so much support throughout the year from the community and our volunteers. We are also incredibly grateful for having a wonderful base at The Kindle Centre in Hereford, they support our work and promote our activities throughout Herefordshire. Thank you to our funders and supporters:

BBC Children in Need

CO OP

The Beaumont Trust

The High Sheriff of Herefordshire

The Herefordshire Community Foundation

Hereford City Council

The Beefy boys

The Inchrye Trust

The Knife Angel

Asda

The Eveson Trust

HAF Herefordshire
Tesco Stronger Starts

Governance: The Cracked Slipper Company is a CIO registered charity; it is governed by a constitution which was passed in June 2020 when we first became a registered charity. Trustees meet every 3 months throughout the year.

Trustees:

Victoria Craig
Andy Bailey
Anna Wainwright
Carla Good
Ashley Winters
Basil Clement

Policies:

The Cracked Slipper Company Trustees work together to make sure all policies and procedures are up to date. When working with young and vulnerable people we make sure our safeguarding policies and procedures are robust, and our staff and volunteers must comply with up-to-date safeguarding training within the organisation and externally and all of our staff and volunteers are DBS cleared. All of our policies are displayed on our website

www.thecrackedslippercompany.org

Volunteering:

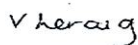
We run a volunteering programme at the Cracked Slipper Company. We follow our volunteering policies and procedures, and all volunteers are offered training. All volunteers are DBS checked through our external DBS service.

Funding:

The Cracked Slipper Company would like to thank our funders and those who have donated towards our charity this year. Most of our funds are restricted to projects and we aim to compliment this and build up our unrestricted funds and reserves within the next financial year.

The Cracked Slipper Company has worked tirelessly to develop the organisation, and we plan to develop The Cracked Slipper Company moving forward so that we can offer more services and make a difference to peoples lives in Herefordshire. This would not be possible without the hard work and commitment of a dedicated board of Trustees, volunteers, and incredibly talented staff.

Victoria Craig



Chairperson

28/02/2025



Receipts and payments accounts

CC16a

For the period from	Period start date	To	Period end date
	21/10/2023		20/10/2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
CO OP Foundation		2,991	-	2,991	
Donation Bucket			-	-	
Eveson Trust	-	4,000	-	4,000	6,008
Peoples postcode Lottery	-		-	-	16,987
The Elmeley Foundation	-		-	-	
Ground work Tesco	-	500	-	500	
Hereford City Council	-	2,171	-	2,171	
Close House payments for practitioners	-		-	-	
Herefordshire Community Foundation	-	3,274	-	3,274	
Community First	-		-	-	
The Beaumont Trust	-	4,000	-	4,000	
Edgar E Lawly			-	-	1,500
BBC Children in need		14,999	-	14,999	14,999
Fundraising events / Doantions	1,550		-	1,550	21
Herefordshire High Sheriff Fund		1,000	-	1,000	480
Herefordshire Council HAF Project	-	860	-	860	200
Ticket sourc & Donations towards HSSSTS		5,061		5,061	
Beefy Boys sponsorship		1,000		1,000	
Inchrye trust		1,000		1,000	
The knife angel	3,000			3,000	
Asda		480		480	
Lottery Funding			-	-	9,396
Little Lives UK	-		-	-	2,152
Sub total (Gross income for AR)	4,550	41,335	-	45,885	51,743

A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-

Total receipts	4,550	41,335	-	45,885	51,743
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A3 Payments					
Online fees for website	220		-	220	125
Fundraising regulator	50		-	50	50
Membership & Licenses	224	45	-	269	223
Printing costs	98		-	98	495
Marketing and Advertising		131	-	131	259
Design & print		770	-	770	
Freelance drama practitioners		26,557	-	26,557	14,390
Venue Hire		7,410	-	7,410	4,000
Insurance	112		-	112	112
Clothing & props				-	455
HSSSTS producton		21,454		21,454	
Equipment		914		914	
Filming		3,100	-	3,100	1,200
Telephone and Admin	253			253	279
Training	212			212	30
Accountancy	600			600	600
Sundry	462			462	212
Refreshments	41			41	
Sub total	2,272	60,381	-	62,654	22,430

A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	2,272	60,381	-	62,654	22,430
Net of receipts/(payments)	2,278	- 19,046	-	- 16,769	29,313
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	3,412	47,064	-	50,476	50,476
Cash funds this year end	5,690	28,018	-	33,707	

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		5,690	28,018	-
		-	-	-
		-	-	-
	Total cash funds	5,690	28,018	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
		victoria Craig	03/03/2025	
		Carla Good	03/03/2025	