



Annual Trustees Report
Year ending 20th of October 2023

CIO: Registered charity number 1189816

The Cracked Slipper Company: Report from the Trustees for the year ending October 2023

The Trustees are pleased to present their annual report together with a statement of financial accounts for the purposes of the Charity Commission. The Trustees took the charity Commissions guidance when setting up the charity in 2020 helping us to shape our purposes and activities.

Purposes and Activities:

The Cracked Slipper Company's purpose is to advance education by fostering and promoting the maintenance, improvement and development of artistic taste and the knowledge, understanding and appreciation of the performing and visual arts (including drama, music, and dance, creative writing, creating costumes and sets and media) amongst the inhabitants of Hereford in particular by making the arts accessible to all sections of the community, without distinction of race, sex, political or other opinions.

The Charitable purpose is to advance public education through performing Arts.

Aims:

- To reach out to people who would not normally access the arts due to social and financial constraints offering free drama groups, workshops ensuring that people across Herefordshire can take part and have the chance to learn new skills, gain experience, confidence and to make new friends.
- To offer an opportunity for people of all ages and abilities to participate in the arts.
- To provide opportunities for people to gain new skills, gain confidence and be part of the wider community.
- To be an advocate for social cohesion and support our community.
- To provide classes, workshops and performances of artistic merit.

Trustees Report:

What a jam-packed Year we have had, we have received so much support from the community and we have been able to reach out to more young people from disadvantaged areas in the county. We have worked with other organisations and charities in Herefordshire we attended the Hereford City Youth council event showcasing the work of young people in the county. We ran workshops in rural areas in Herefordshire. We attended the SEND summit and we have also taken part in the Fit and Fed programme run from Hinton Community Centre throughout the year. The Cracked Slipper Company also took part in the Easter Here for Herefordshire Holiday

programme. We continued with our weekly free drama groups and watched them grow in strength over the year.

Centre Stage: Thanks to the ongoing support from The Eveson Trust of £6008 we were able to not only continue with our group, but we watched it grow and develop. Centre Stage is a free drama group for neurodivergent young people aged between 16- 25 years. This group concentrated on creative writing and small performances. Centre stage helps neurodivergent young people to express themselves in a creative way and helps them to develop their social skills and reach their aspirations. Centre Stage started the year off with a wonderful live performance called the Caretaker, the script was created by the participants and performed to an audience made up of family and friends.



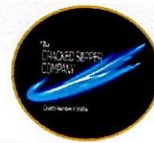
Drama 4 Change: Is a free to attend weekly drama group for young people between the ages of 10-18 years. Young people highlight issues that are important to them and their community through drama and performance. Drama 4 Change had an incredible year and received funding from BBC Children in need. We were absolutely thrilled to receive this funding over a period of three years. This has helped Drama 4 Change to flourish and feel confident knowing they have had the support from BBC Children in need. We have received £44, 997 from BBC Children in need which is £14,999 per year. The High sheriff of Herefordshire awarded £480 so that our young people could have their own t shirts and hoodies to wear at group and when visiting other events. The young people were over the moon to be able to wear the hoodies and be an advocate for The Cracked Slipper Company.



Drama 4 change worked on an issue-based script, and they produced a campaign film called Friends again which highlighted issues around bullying. This film can be seen on our website and also on our YouTube channel.

Community Coordinator: Thanks to funding from the National Lottery of £9396, we employed a freelance Community Coordinator. This enabled The Cracked Slipper Company to reach out to the larger community and work in partnership with other groups, schools and services in Herefordshire. Our Community Coordinator has promoted the work of The Cracked Slipper Company gaining more registrations to our drama groups and referrals from other organisations and services within the county.

Meet our Community Coordinator



Susan Brace

I'm delighted to be The Cracked Slipper Company Community Coordinator. I have spent the past 26 years working with charities in Herefordshire, from the National Trust and British Red Cross to my current project, Herefordshire Young Carers Club, so I may be a familiar face to many people! The Cracked Slipper Company does amazing work with people of all ages but with a particular focus on younger members of the community who might not otherwise be able to access all the opportunities and benefits that drama, and being part of a group, can bring. As someone who works with disadvantaged young people, I know how important it is for them to be a part of a supportive community and to have the same life chances and experiences as their peers who don't face similar challenges. When I saw there was an opportunity to join the team and help connect more people in our community, I was keen to get involved.

Outside of work, I spend my time with my family in the heart of the Herefordshire countryside. Most days I can be found being dragged across muddy fields by Badger, my treasured Border Collie, or being bitten by my spectacularly ungrateful old cat, Fabs. There's nothing I like more than getting creative, so I usually have some sort of project on the go, and now I have grandchildren I have a great excuse to be covered in face paint and glitter on my days off.

Little Slippers: Thanks to Little Lives UK for awarding us £2152 to start a new pilot project for young people aged between 7 years and 10 years of age. The children worked on small shows and stories that they performed to an audience of family and friends. Being part of Little Slippers has helped the children to build on their confidence and express themselves through drama and performance.

Free Drama Group
for 7-10 year olds
Every Wednesday
5.45-6.45pm
at The Kindle Centre
Register online at
www.thecrackedslippercompany.org



Little Slippers
The Cracked Slipper Company
Charity Number 1189616

LITTLE LIVES UK
CHILDREN'S CHARITY

**HE SAID
SHE SAID
THEY SAID**



The CRACKED SLIPPER COMPANY

Sponsored by partners of

PEOPLE'S POSTCODE LOTTERY

PEOPLE'S POSTCODE TRUST

Designed by Hatter & Hatter Ltd

He Said She Said They Said Thanks to the Peoples Postcode Lottery with funding of £16,987 we were able to work towards producing an exciting new performance, exploring gender in modern Herefordshire. Six monologues were written by six local writers, all with different identities and sexual orientations, based on their stories about living and growing up in a small rural place. Meet the middle-aged actor struggling with his role in an entirely unglamorous advert, hear how a grandmother grapple's with her granddaughter's life-choices and be transported back to Elizabethan England, where the boundaries between male and female were not always so clear cut...

Through our free-to-attend drama groups, it became clear that gender and identity is an incredibly important issue for their members. So this is why we worked with other community groups, charities and services in Herefordshire to gain an insight into opinions about gender and how this could be used to create a set of six plays and films to educate others and help create a community that has a better understanding of equality and community cohesion.



Summer Fit and Fed 2023

3Degreex Cheerleading

Wednesday 26 July and Wednesday 2 August | 11-11.45am | Hall.

The Cracked Slipper Company

Thursday 10 and Friday 11 August 2023 | 1.15-2pm | Hall.

Forest School

Thursday 27 July and Thursday 3rd August | 1-2pm | Outside.

Melody Dance

Tuesday 15, Wednesday 16 and Thursday 17 August | 12-12.45pm | Hall.

South Wye Police Boxing Academy

Thursday 24, Thursday 30, Friday 25 and Friday 31 August | 1.15-2pm | Gym.

• Ages 5-16.

• Each session will be with fully qualified coaches for 45 minutes and they will receive a free lunch at the end.

• To book click scan the QR code.



During the school holidays The Cracked Slipper Company also took part in the Fit and Fed Campaign at Hinton Community Centre. And we joined a fun filled day of activity with The Here for Herefordshire Holiday programme.

We have received so much support throughout the year from the community and our volunteers. We are also incredibly grateful for having a wonderful base at The Kindle Centre in Hereford, they support our work and promote our activities throughout Herefordshire. Thank You to the Edgar E Lawley Foundation for their Donation this has helped with the running costs of The Cracked Slipper Company.

Thankyou to the Beaumont Trust the work of our Youth Engagement Officer continues this year.

Governance: The Cracked Slipper Company is a CIO registered charity; it is governed by a constitution which was passed in June 2020 when we first became a registered charity. Trustees meet every other month throughout the year.

Trustees:

Victoria Craig
Andy Bailey
Anna Wainwright
Carla Good
Ashley Winters
Basil Clement

Policies:

The Cracked Slipper Company Trustees work together to make sure all policies and procedures are up to date. When working with young and vulnerable people we make sure our safeguarding policies and procedures are robust and our staff and volunteers must comply with up to date safeguarding training within the organisation and externally and all of our staff and volunteers are DBS cleared. All of our policies are displayed on our website

www.thecrackedslippercompany.org

Volunteering:

We run a volunteering programme at the Cracked Slipper Company. We follow our volunteering policies and procedures, and all volunteers are offered training. All volunteers are DBS checked through our external DBS service.

Funding:

The Cracked Slipper Company would like to thank our funders and those who have donated towards our charity this year. Most of our funds are restricted to projects and we aim to compliment this and build up our unrestricted funds and reserves within the next financial year.

The Cracked Slipper Company has worked tirelessly to develop the organisation and we plan to develop The Cracked Slipper Company moving forward so that we can offer more services and make a difference to peoples lives in Herefordshire. This would not be possible without the hard work and commitment of a dedicated board of Trustees, volunteers and incredibly talented staff.

Victoria Craig
V Craig

Chairperson
14/06/24



CHARITY COMMISSION
FOR ENGLAND AND WALES

The Cracked Slipper Company

1189816

Receipts and payments accounts

CC16a

For the period
from

Period start date
21/10/2022

To

Period end date
20/10/2023

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
CO OP (Donation)		-	-		2,571
Donation Bucket		-	-		28
Eveson Trust	-	6,008	-	6,008	4,896
Peoples postcode Lottery	-	16,987	-	16,987	8,864
The Elmeley Foundation	-	-	-	-	964
Ground work Tesco	-	-	-	-	1,000
Hereford City Council	-	-	-	-	500
Close House payments for practitioners	-	-	-	-	1,000
Herefordshire Community Foundation	-	-	-	-	2,984
Community First	-	-	-	-	3,660
The Beaumont Trust	-	-	-	-	4,000
Edgar E Lawly	1,500	-	-	1,500	
BBC Children in need	-	14,999	-	14,999	
Fundraising online	21	-	-	21	
Herefordshire High Sheriff Fund	-	480	-	480	
Herefordshire Council HAF Project	-	200	-	200	
Lottery Funding	-	9,396	-	9,396	
Little Lives UK	-	2,152	-	2,152	
Sub total (Gross income for AR)	1,521	50,222	-	51,743	30,467

A2 Asset and investment sales, (see table).

	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	1,521	50,222	-	51,743	30,467

A3 Payments

Online fees for website	125	-	-	125	145
Fundraising regulator	50	-	-	50	50
DBS	111	112	-	223	55
Printing costs	262	233	-	495	358
Marketing and Advertising	-	259	-	259	508
Design	-	-	-	-	-
Freelance drama practitioners	6,062	8,328	-	14,390	16,076
Venue Hire	3,123	877	-	4,000	5,114
Insurance	112	-	-	112	38
Clothing	-	455	-	455	-
Filming	-	1,200	-	1,200	3,350
Telephone and Admin	32	247	-	279	-
Training	30	-	-	30	-
Travel	-	-	-	-	245
Accountancy	600	-	-	600	-
Sundry	212	-	-	212	-
Refreshments	-	-	-	-	26
Sub total	10,719	11,711	-	22,430	25,965

A4 Asset and investment purchases, (see table)

	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	10,719	11,711	-	22,430	25,965

Net of receipts/(payments)

A5 Transfers between funds	-	9,198	38,511	-	29,313	4,502
A6 Cash funds last year end	-	12,610	8,553	-	25,665	21,163
Cash funds this year end	-	3,412	47,064	-	54,978	25,665

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		3,412	47,064	-
		-	-	-
		-	-	-
	Total cash funds	3,412	47,064	-
	(agree balances with receipts and payments)			

(agree balances with receipts and payments
account(s))

OK

OK
Endowment
funds

[illegible]

B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-

[illegible]

B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

20/06/2024



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
The Cracked Slipper Company

On accounts for the year
ended

20th October 2023

Charity no
(if any) 1189816

Set out on pages

1 - 7

(Remember to include the page numbers of additional sheets.)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 20/10/2023.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Independent
examiner's statement

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Aled Roberts

Date:

20.6.2024

Name:

Aled Roberts

Relevant professional
qualification(s) or body
(if any):

ICAEW

Address:

Salisbury & Co

Irish Square, St Asaph

LL17 0RN

Section B**Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.