

THE CRACKED SLIPPER COMPANY

England & Wales · Charity number 1189816

Details

Status Registered

Legal form CIO

Registered 2020-06-05

Register [View on the Charity Commission register](#)

Contact

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Belmont Road
Hereford
The Kindle Centre
Belmont Road
HR2 7JE

Phone 07771510961

Email thecrackedslippercompany@gmail.com

Website www.thecrackedslippercompany.org

Activities

Objects: TO ADVANCE PUBLIC EDUCATION BY FOSTERING AND PROMOTING THE MAINTENANCE, IMPROVEMENT AND DEVELOPMENT OF ARTISTIC TASTE AND THE KNOWLEDGE, UNDERSTANDING AND APPRECIATION OF THE PERFORMING AND VISUAL ARTS (INCLUDING DRAMA, MUSIC AND DANCE, CREATIVE WRITING, CREATING COSTUMES AND SETS, FILM AND MEDIA) AMONGST THE INHABITANTS OF HEREFORD IN PARTICULAR BY MAKING THE ARTS ACCESSIBLE TO ALL SECTIONS OF THE COMMUNITY, WITHOUT DISTINCTION OF RACE, SEX, POLITICAL OR OTHER OPINIONS.

Activities: We will be providing free workshops providing drama, dance and various other performance related skills to ensure that people across the whole of Hereford have the opportunity to be able to take part and have the chance to learn new skills/experiences and to make new friends. We also put on a Pantomime each year which all the people that participate in the workshops can take part in.

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Arts/culture/heritage/science, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-10-20	£44,851	£37,897	-	-
2024-10-20	£45,885	£62,654	-	-
2023-10-20	£51,743	£22,430	-	-
2022-10-20	£30,467	£25,965	-	-
2021-10-20	£21,118	£5,717	-	-

Trustees

Name	Role	Appointed
Victoria Craig	Chair	2020-07-22
Andrew Bailey		2020-07-22
Anna Louise Wainwright		2023-02-22
Ashley Winter		2023-11-04
Carla Good		2020-07-22

THE CRACKED SLIPPER COMPANY

England & Wales - Charity number 1189816

Accounts



Annual Trustees Report

Year ending 20th of October 2025

CIO Registered Charity number 1189816

Cracked Slipper Company Trustees' Annual Report For the Year Ending October 2025

The Trustees are pleased to present their annual report together with the financial statements for submission to the Charity Commission. In establishing the charity in 2020, the Trustees followed the Charity Commission's guidance, which has helped to shape the organisation's purposes and activities.

Purposes and Activities

The Cracked Slipper Company exists to advance education by fostering and promoting the maintenance, improvement, and development of artistic taste, as well as the knowledge, understanding, and appreciation of the performing and visual arts. These include drama, music, dance, creative writing, costume and set design, and media.

The charity focuses particularly on serving the inhabitants of Hereford by making the arts accessible to all sections of the community, without distinction of race, sex, political belief, or other status.

The overarching charitable objective is the advancement of public education through the performing arts.

Aims and Objectives

The charity aims to:

- Reach individuals who would not ordinarily access the arts due to social or financial barriers, by offering free drama groups and workshops across Herefordshire.
- Provide opportunities for people of all ages and abilities to participate in the arts.
- Enable individuals to develop new skills, build confidence, and form social connections.
- Promote social cohesion and support within the local community.
- Deliver classes, workshops, and performances of recognised artistic merit.

It has been another positive and impactful year for The Cracked Slipper Company, marked by the continued success of our free-to-attend drama groups: *Little Slippers* (ages 8–10), *Drama 4 Change* (ages 10–18), and *Centre Stage*, our specialist group for neurodivergent young people aged 16–25.

Over the past year, we have seen these groups grow and flourish, alongside the individuals within them. Participants have developed confidence, built meaningful relationships, and gained a more positive outlook on their futures. Many have taken significant next steps, including progressing into further education, exploring new areas of interest, and becoming more actively engaged in the wider community.

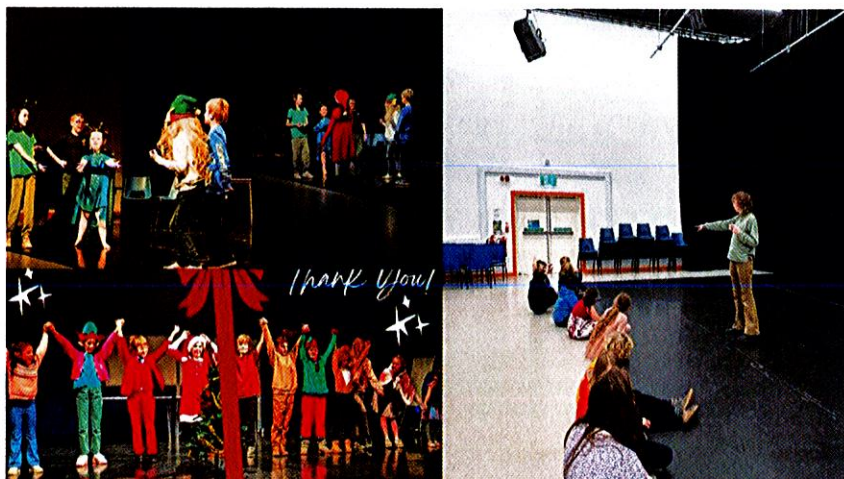
In addition, The Cracked Slipper Company has delivered a range of free holiday workshops, events, and creative projects throughout the year. These initiatives have enabled us to reach new participants, extend our impact, and warmly welcome more young people into our organisation.

Little Slippers

Little Slippers is a free drama group for children aged 7–10. We meet every Monday from 4:40pm to 5:30pm at The Kindle Centre in Hereford.

This group has been made possible thanks to the generous support of Cash for Kids, and the Herefordshire Community Foundation.

Sessions are led by experienced, professional drama practitioners who are passionate about supporting young people to engage with the arts from an early age. Through fun and creative activities, Little Slippers helps children build confidence, develop communication skills, and explore storytelling and performance.



Drama 4 Change

Drama 4 Change is a free, weekly drama group for young people aged 10–18. The group provides a safe and creative space where participants can explore issues that matter to them and their communities through drama and performance.

Drama 4 Change continues to be supported by BBC Children in Need. This funding has enabled the programme to grow and flourish, reaching disadvantaged young people across Herefordshire.

Sessions are designed to build confidence, develop new skills, and support young people's wellbeing. Through regular feedback and evaluation, we have seen the positive impact that The Cracked Slipper Company has made. Participants tell us they have made new friends, gained valuable skills, and developed the confidence to feel more positive and happy.

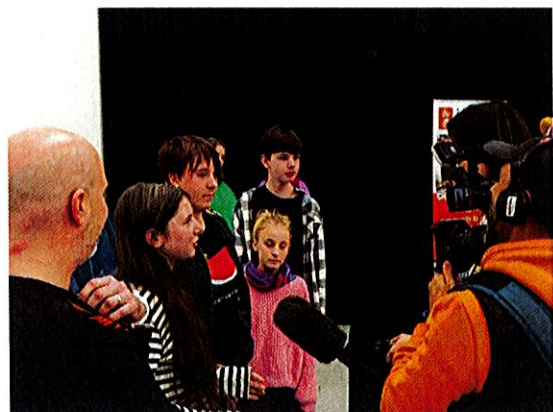
Using issue-based drama, Drama 4 Change empowers young people to raise awareness, educate others, and give a voice to the challenges affecting their lives and communities.

Thanks to the support of BBC Children in Need, we have been able to make a meaningful difference to the lives of young people across Herefordshire.

In November, the group welcomed a special visit from Pudsey Bear as part of the national campaign. The Cracked Slipper Company and members of Drama 4 Change were also interviewed live on BBC Midlands Today, highlighting the impact of the programme as one of the charities supported by BBC Children in Need.



SUPPORTED BY
BBC
CHILDREN
IN NEED



Centre Stage

Thanks to funding from EF Bulmer and the Herefordshire Community Foundation, Centre Stage has continued to grow and expand its reach to neurodivergent young people aged 16–24.

The group has continued developing its podcasting project, with support from Rural Media, and has successfully created a new radio drama. As part of this creative process, participants also played a key role in rebranding Centre Stage, introducing the new name *Thought Bubble*.

Young people involved in the group shared their ideas and aspirations, helping to shape a new direction and strategy. They were actively involved in the rebranding process, including designing the new Thought Bubble logo.

More recently, the group has focused on creative writing and the development of their radio drama. We are extremely grateful for the ongoing support from Rural Media in helping participants bring their ideas to life.



Youth Engagement Officer

The role of our Youth Engagement Officer continues to be funded by the Beaumont Trust. This funding enables us to reach out to more young people in our local community. Form partnership work with other groups, organisations, and schools. The role of the YEO has been instrumental to the growth of The Cracked Slipper Company.

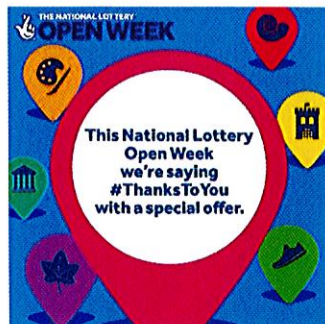


Community Coordinator

Thanks to funding from The National Lottery Community Fund, our Community Coordinator has been able to engage with communities across Herefordshire, promoting the work of The Cracked Slipper Company. This has enabled us to build valuable partnerships with a wide range of groups and organisations.

Through this role, we have been able to ensure young people have a voice at youth forums, within SEND services, and across provision throughout the county. The Community Coordinator position has played a key role in creating a more connected and cohesive community, allowing us to better reach and support the young people in Herefordshire who need us most.

During The National Lottery Open week our Community Coordinator organised an open day event to highlight the work of The Cracked Slipper Company. This gave individuals, groups, and organisations the opportunity to visit us and see what we had on offer.



Partnership Work

Rural Media work with Drama 4 Change

Drama 4 Change our group for young people aged between 10-18 years worked with Rural Media and their Our Place Project. An arts and health project part of Herefords Cultural Partnership Project. A transformative programme of creative activity investigating how arts and health can improve people's lives. Rural Media visited Drama 4 Change and created a set of workshops helping the young people in the group to create the stories important to them and integrate them into the Our Place project. Creating a short film at the end of the project.



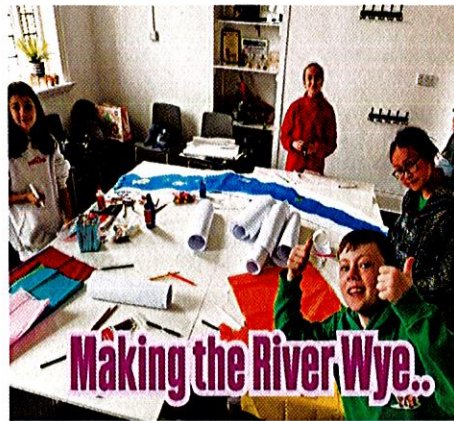
Workshops

Easter Workshops

Our Easter free to attend workshops had a historical heritage theme. Young people aged 10–16 visited the Old House in Hereford to explore what life was like during the Jacobean period. Drawing on their research, they took part in a series of creative workshops, developing their ideas through drama and the arts.

As part of the project, the group presented their work to the Mayor of Hereford, creating a valuable opportunity to discuss the city's historical significance and the importance of preserving Herefordshire's heritage.

This experience culminated in a social action project that combined drama and creative arts, allowing the young people to share their learning in an engaging and meaningful way.



Summer Workshops

Our free to attend summer workshops consisted of 4 plays in 4 days. Led by young people and topics and themes that are important to them and their community. Through creative visual arts, creative writing and drama and performance 4 plays were created and performed.



The Fit and Fed Programme at Hinton Community Centre

The Cracked Slipper Company was also part of the Summer Fit and Fed Programme at Hinton Community Centre. Providing free drama workshops in the Summer Holidays.

Christmas End-of-Year Showcase

Each year, we host a festive end-of-year showcase celebrating the achievements of all our groups. The event highlights the films and performances developed throughout the year, culminating in a final piece created by each group to share with friends, family, and members of the public.

The showcase brings together local groups, organisations, and some of our funders, offering them the opportunity to support The Cracked Slipper Company and gain insight into the work we have delivered over the past year.



Our Support This Year

The Cracked Slipper Company has received so much support again this year from our community and our volunteers. We are also incredibly grateful for having our wonderful base at The Kindle Centre in Hereford, they support our work and promote our activities throughout Herefordshire. The Kindle Centre shares our ethos and provides us with a safe and inclusive space.

Thank you to our funders this year.
The National Lottery Community Fund
The Beaumont Trust
Herefordshire Community Foundation
EF Bulmer Trust
BBC Children in Need
Arnold Clarke

Governance

The Cracked Slipper Company is a CIO Registered Charity; it is governed by a constitution which was passed in June 2020 when we first became a Registered Charity. Trustees meet every 3 months throughout the year.

Trustees

Victoria Craig
Andy Bailey
Anna Wainwright
Carla Good
Ashley Winters

Policies

The Cracked Slipper Company Trustees work together to make sure all policies and procedures are up to date and in line with new legislation. When working with young people and vulnerable people we make sure our safeguarding policies and procedures are robust, and our staff and volunteers must comply with up-to-date safeguarding training within the organisation and externally and all staff and volunteers are DBS. checked. All our policies are displayed on our website.

www.thecrackedslippercompany.org

Volunteering

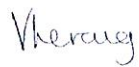
We run a volunteering programme at The Cracked Slipper Company. We follow guidelines, policies, and procedures, and all our volunteers are offered training. All volunteers are DBS checked through our external DBS service.

Funding

The Cracked Slipper Company would like to thank our funders and those who have donated towards our charity this year. Most of our funds are restricted to projects and we aim to compliment this and build up our free reserves within the next financial year.

The Cracked Slipper Company works tirelessly to develop the organisation, and we plan to develop The Cracked Slipper Company moving forward so that we can offer more services to those who need us and to make a difference to peoples lives in Herefordshire. This would not be possible without the hard work and commitment of our board of trustees, volunteers, and our incredibly talented staff.

Victoria Craig

A handwritten signature in cursive script, appearing to read 'Victoria Craig'.

Chairperson

20/03/2026



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name

No (if any)

Receipts and payments accounts

CC16a

For the period
from

Period start date
21/10/2024

To

Period end date
20/10/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
CO OP Foundation	-	-	-	-	2,991
Eveson Trust	-	-	-	-	4,000
Ground work Tesco	-	-	-	-	500
Hereford City Council	-	-	-	-	2,171
Herefordshire Community Foundation	-	4,000	-	4,000	3,274
The Beaumont Trust	-	-	-	-	4,000
BBC Children in need	-	14,999	-	14,999	14,999
Fundraising events / Doantions	409	-	-	409	1,550
Herefordshire High Sheriff Fund	-	-	-	-	1,000
Herefordshire Council HAF Project	-	-	-	-	860
Ticket sourc & Donations towards HSSSTS	-	-	-	-	5,061
Beefy Boys sponsorship	-	-	-	-	1,000
Inchrye trust	-	-	-	-	1,000
The knife angel	-	-	-	-	3,000
Asda	-	-	-	-	480
Just Giving	15	-	-	15	-
Awards for All	-	14,832	-	14,832	-
CASH 4 KIDS	-	2,196	-	2,196	-
BEAUMONT TRUST	-	4,000	-	4,000	-
The Bulmers Foundation	-	4,000	-	4,000	-
Arnold Clark	-	400	-	400	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	424	44,427	-	44,851	45,885

A2 Asset and investment sales, (see table).

	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-

Total receipts **424** **44,427** **-** **44,851** **45,885**

A3 Payments

Online fees for website	145	-	-	145	220
Fundraising regulator	60	-	-	60	50
Membership & Licenses	-	170	-	170	269
Printing costs	-	-	-	-	98
Marketing and Advertising	-	-	-	-	131
Design & print	-	-	-	-	770
Freelance drama practitioners	-	29,584	-	29,584	26,557
Venue Hire	-	6,612	-	6,612	7,410
Insurance	112	-	-	112	112
Clothing & props	-	-	-	-	-
HSSSTS producton	-	-	-	-	21,454
Equipment	269	-	-	269	914
Filming	-	-	-	-	3,100
Telephone and Admin	-	-	-	-	253
Training	-	-	-	-	212
Accountancy	660	-	-	660	600
Sundry	266	-	-	266	462
Refreshments	18	-	-	18	41
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	1,531	36,367	-	37,897	62,654

A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	1,531	36,367	-	37,897	62,654
Net of receipts/(payments)	- 1,107	8,060	-	6,953	- 16,769
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	5,690	28,018	-	33,708	50,476
Cash funds this year end	4,583	36,078	-	40,661	33,707

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		4,583	36,078	-
		-	-	-
		-	-	-
		-	-	-
	Total cash funds	4,583	36,078	-
(agree balances with receipts and payments account(s))		OK	OK	OK

[illegible]

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

[illegible]

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

VL Craig

AWinter

21/04/2026



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Charity Name

The Cracked Slipper Company

On accounts for the year ended

20th October 2025

Charity no
(if any)

1189816

Set out on pages

1-14

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete [] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* *Please delete the words in the brackets if they do not apply.*

Signed:

AO ROBERTS

Date:

Name:

Aled Roberts

Relevant professional
qualification(s) or body

ICAEW

(if any):

Address:

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Document Details

Document ID	395e0000-6075-7243-62ca-08de89961a20
Document bundle ID	e79a0000-3d94-f63b-2b82-08de89961acf
Uploaded to FuseSign	2026-03-24 11:11 +00:00
FuseSign subscriber	Salisburys
Initiator email	Eiry@salisburys.com
Document completed	2026-04-21 09:54 +01:00

Document Signers

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Verification Mode	No 2FA



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Signed on Pages	12
Verification Mode	No 2FA



Name	Aled Roberts
Email	aled@salisburys.com
Mobile	Not Provided
IP Address/es	78.32.37.154
Signed on Pages	13
Verification Mode	No 2FA



Document Audit Log

Date	User	Transaction
2026-03-24 11:19 +00:00	Eiry@salisburys.com	Document Bundle Created by Eiry Owen (Eiry@salisburys.com)
2026-03-24 11:19 +00:00	System	Access link: sending email to: thecrackedslippercompany@gmail.com. (1 Document - 1 Signing Action).
2026-03-24 11:19 +00:00	System	Access link: sending email to: Littlestars.hereford@yahoo.co.uk. (1 Document - 1 Signing Action).
2026-03-24 11:19 +00:00	System	Access link: sending email to: aled@salisburys.com. (1 Document - 1 Signing Action).
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2026-04-21 08:50 +01:00	Eiry@salisburys.com	Reminder sent to Ashley Winters via ashleykellywinter@gmail.com (1 Action)
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2026-04-21 09:54 +01:00	Ashley Winters	Ashley Winters has completed bundle e79a0000-3d94-f63b-2b82-08de89961acf

More Information

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THE CRACKED SLIPPER COMPANY

England & Wales - Charity number 1189816

Accounts



Annual Trustees Report
Year ending 20th of October 2024

CIO: Registered charity number 1189816

The Cracked Slipper Company: Report from the Trustees for the year ending October 2024

The Trustees are pleased to present their annual report together with a statement of financial accounts for the purposes of the Charity Commission. The Trustees took the charity Commissions guidance when setting up the charity in 2020 helping us to shape our purposes and activities.

Purposes and Activities:

The Cracked Slipper Company's purpose is to advance education by fostering and promoting the maintenance, improvement and development of artistic taste and the knowledge, understanding and appreciation of the performing and visual arts (including drama, music, and dance, creative writing, creating costumes and sets and media) amongst the inhabitants of Hereford in particular by making the arts accessible to all sections of the community, without distinction of race, sex, political or other opinions.

The Charitable purpose is to advance public education through performing Arts.

Aims:

- To reach out to people who would not normally access the arts due to social and financial constraints offering free drama groups, workshops ensuring that people across Herefordshire can take part and have the chance to learn new skills, gain experience, confidence and to make new friends.
- To offer an opportunity for people of all ages and abilities to participate in the arts.
- To provide opportunities for people to gain new skills, gain confidence and be part of the wider community.
- To be an advocate for social cohesion and support our community.
- To provide classes, workshops, and performances of artistic merit.

Trustees Report:

Another productive and positive year with our ongoing free to attend drama groups Little Slippers for 7-10 years Drama4 Change 10-18 years and Centre Stage for Neurodivergent young people 16-25 years. As well as running our free to attend weekly groups The Cracked Slipper Company took part in the Herefordshire Holiday Activity and Food Programme during the summer holidays. We supported the Fit and Fed programme at Hinton Community Centre. We attended the SEND summit in Hereford. We organised a poetry competition for budding writers in Herefordshire. We welcomed Pudsey Bear on his visit to Drama 4 Change. We hosted the He Said She Said live performance and launched the HSSSTS films online. We ended the year with a live performance from our weekly groups inviting family and friends and some special guests to see a wonderful display of drama from the young people at the Cracked Slipper Company.

Centre Stage: Thanks to the ongoing support and funding from The Eveson Trust of £4000 we were able to not only continue with our group, but we watched Centre Stage grow and develop. Centre Stage is a free drama group for neurodivergent young people aged between 16- 25 years. This group concentrated on creative writing and small performances. Centre stage helps neurodivergent young people to express themselves in a creative way and helps them to develop their social skills and reach their aspirations. Through The Herefordshire Community Foundation, the high Sheriff of

Herefordshire granted us funding to support a new podcasting project at Centre Stage. This helped us to purchase the equipment needed to start the project. The young people have been recording an ongoing radio drama and have produced some wonderful online podcasts. These are available on our YouTube channel and will be available this year on our website.



Drama 4 Change: Is a free to attend weekly drama group for young people between the ages of 10-18 years. Young people highlight issues that are important to them and their community through drama and performance. Drama 4 Change had another incredible year with funding we received from BBC Children in need this enabled the ongoing work with young people at Drama4 Change We are absolutely thrilled to receive this funding over a period of three years. This has helped Drama 4 Change to flourish and feel confident knowing they have had the support form BBC Children in need. We completed our first year of funding with BBC Children in Need with our evaluation and report, not only did the report highlight the difference we are making to young people's lives but it enabled us to see how much we have achieved in our first year of funding with BBC Children in Need. We used surveys, focus groups, events, and case studies to provide us with the feedback and consultation. We have received £44, 997 from BBC Children in need which is £14,999 per year. We invited Pudsey bear to join us in celebrating our success. We also received £500 from Tesco Stronger starts thanks to a nomination from one of our supporters.



To book a free place email
thecrackedslippercompany@gmail.com
 or register online at



SUPPORTED BY
BBC
CHILDREN
IN NEED

Little Slippers: Little Slippers is a free to attend Drama group for 7-10 years and we meet every Monday 4.30pm until 5.30pm at The Kindle Centre in Hereford.

Little Slippers has been made possible through funding from Herefordshire Community Foundation and the Inchrye Trust.

The Cracked Slipper Company is incredibly grateful to The Herefordshire Community Foundation for Funding Little Slippers we have received £3273.50 making it possible to run Little Slippers for a year. And the Inchrye Trust for £1000 in funding. The Cracked Slipper Company reaches out to disadvantaged young people in Herefordshire offering free access to our Drama groups. Little Slippers is run by qualified drama leaders who understand how to inspire, support, and help young people gain confidence and realise their potential through performing Arts.



Community Coordinator: Thanks to funding from the National Lottery for the ongoing work of our Community Co Ordinator. The role of The Community Coordinator helps The Cracked Slipper Company to reach out to the larger community and work in partnership with other groups, schools, and services in Herefordshire. Our Community Coordinator helps us to support the ongoing community work and maximises the impact of the charity.

**Meet our
Community Coordinator**



Susan Brace

I'm delighted to be The Cracked Slipper Company Community Coordinator. I have spent the past 25 years working with charities in Herefordshire, from the National Trust and British Red Cross to my current project, Herefordshire Young Carers Club, so I may be a familiar face to many people! The Cracked Slipper Company does amazing work with people of all ages but with a particular focus on younger members of the community who might not otherwise be able to access all the opportunities and benefits that drama, and being part of a group, can bring. As someone who works with disadvantaged young people, I know how important it is for them to be a part of a supportive community and to have the same life chances and experiences as their peers who don't face similar challenges. When I saw there was an opportunity to join the team and help connect more people in our community, I was keen to get involved.

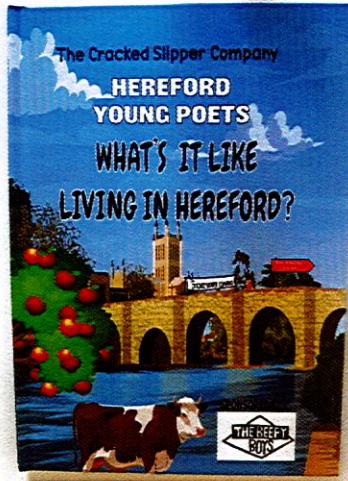
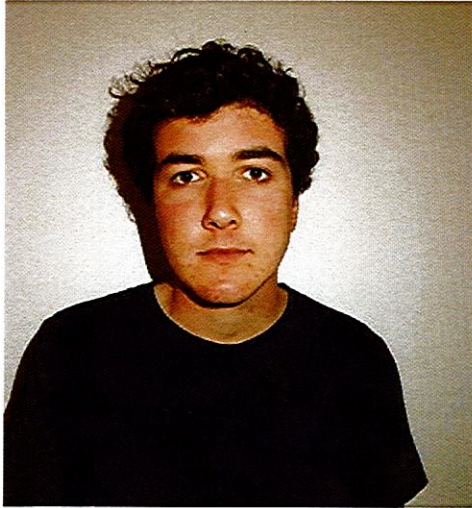
Outside of work, I spend my time with my family in the heart of the Herefordshire countryside. Most days I can be found being dragged across muddy fields by Badger, my tireless Border Collie, or being bitten by my spectacularly ungrateful old cat, Fabs. There's nothing I like more than getting creative, so I usually have some sort of project on the go, and now I have grandchildren I have a great excuse to be covered in face paint and glitter on my days off.



Youth Engagement Officer: Thanks to the ongoing support of the Beaumont Trust who support the role of our Youth Engagement Officer. This role helps us to reach out to the community and the harder to reach groups in Herefordshire. Our Youth Engagement Officer works within our

local community promoting The Cracked Slipper Company and signposting young people to our free weekly groups, workshops, and events.

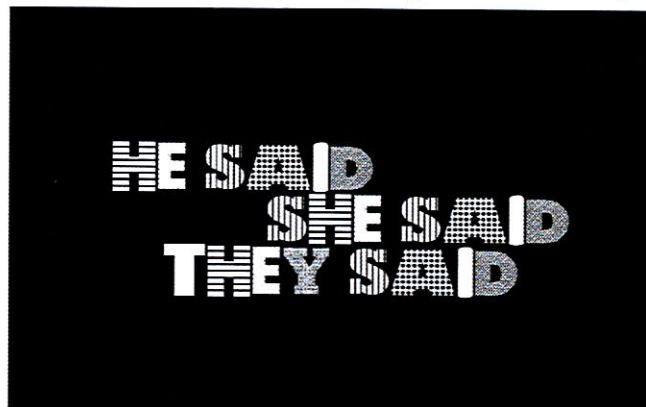
Our Youth Engagement Officer organised a poetry competition promoting creative writing and poetry among the young people of Herefordshire in April 2024. Thanks to the sponsorship from The Beefy Boys, we were able to create a poetry book of all the poems by young people aged between 7 and 18 and prizes were given to the winning poems in each age category.



He Said She Said They Said Thanks to the Peoples Postcode Lottery we produced an exciting new performance, exploring gender in modern Herefordshire. Six monologues were written by six local writers, all with different identities and sexual orientations, based on their stories about living and growing up in a small rural place. These were performed to a live audience in March 2024 with wonderful feedback from those who attended. A film was made and went live later in the year highlighting the six plays educating and inspiring others around gender and identity.

Meet the middle-aged actor struggling with his role in an entirely unglamorous advert, hear how a grandmother grapple's with her granddaughter's life-choices and be transported back to Elizabethan England, where the boundaries between male and female were not always so clear cut...

Through our free-to-attend drama groups, it became clear that gender and identity is an incredibly important issue for their members. So this is why we worked with other community groups, charities and services in Herefordshire to gain an insight into opinions about gender and how this could be used to create a set of six plays and films to educate others and help create a community that has a better understanding of equality and community cohesion.





Workshops and Outreach:

The Cracked Slipper Company supported Hereford Young Carers with Drama activities.

The Cracked Slipper Company was part of The Fit and Fed programme at Hinton Community Centre.



The Cracked Slipper Company was part of the Here for Herefordshire Holiday programme during the Summer Holidays. A set of Drama workshops aimed at young people between 8- 18 years called This is our future. Young people created a script, and

a performance based on how young people saw their future. This was supported by the HAF programme, Hereford City council and the CO OP.

THIS IS OUR FUTURE!!

A DRAMA CAMPAIGN
LED BY YOUNG
PEOPLE FOR YOUNG
PEOPLE 8-18
YEARS.

THE CRACKED SLIPPER COMPANY
Charity Number 112816

DATES
22 JULY 10-4
25 JULY 10-4
30 JULY 10-4
1 AUG 10-4
6 AUG 10-4
8 AUG 10-4
28 AUG 10-4
29 AUG 10-4
30 AUG 10-4

FREE DRAMA WORKSHOPS THIS SUMMER

2Faced Dance Company,
Centre for movement Gaol St
Hereford HR1 2HU

Bring a Packed lunch




HERE FOR HEREFORDSHIRE
HOLIDAYS

JOIN THE CRACKED SLIPPER COMPANY'S INCLUSIVE WORKSHOP

SEND Drama Session
Thursday 15th August 10am-2pm

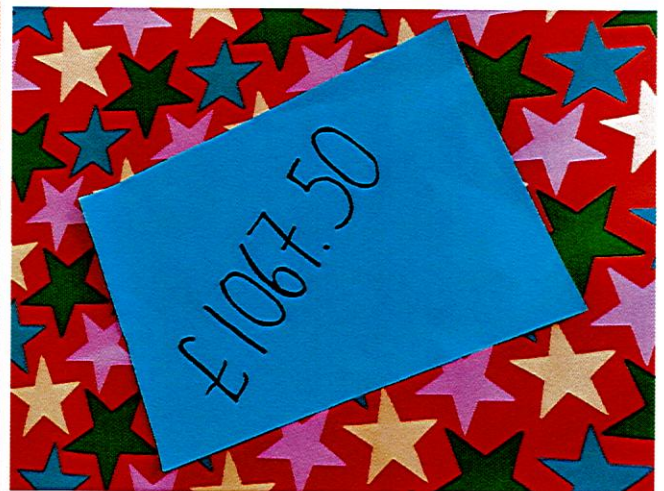
A FREE workshop for SEND children aged 8-18




Bring a packed lunch.
Spaces are limited so scan the QR code
or contact us to book your place.
2Faced Dance Company, Centre for Movement,
The Old Court, Gaol St, Hereford HR1 2HU




Choral Diversity: Held a fundraising event and raised 1067.50 in aid of The Cracked Slipper Company.



The Knife Angel: Donated £3000 towards our work.



Asda: Supported The Cracked Slipper Company with £480 towards head microphones for young people.

End of Year Show: In December 2023 the weekly drama groups Little Slippers, Drama 4 Change and Centre Stage invited family and friends and the general public to their live performance.



We have received so much support throughout the year from the community and our volunteers. We are also incredibly grateful for having a wonderful base at The Kindle Centre in Hereford, they support our work and promote our activities throughout Herefordshire. Thank you to our funders and supporters:

BBC Children in Need

CO OP

The Beaumont Trust

The High Sheriff of Herefordshire

The Herefordshire Community Foundation

Hereford City Council

The Beefy boys

The Inchrye Trust

The Knife Angel

Asda

The Eveson Trust

HAF Herefordshire
Tesco Stronger Starts

Governance: The Cracked Slipper Company is a CIO registered charity; it is governed by a constitution which was passed in June 2020 when we first became a registered charity. Trustees meet every 3 months throughout the year.

Trustees:

Victoria Craig
Andy Bailey
Anna Wainwright
Carla Good
Ashley Winters
Basil Clement

Policies:

The Cracked Slipper Company Trustees work together to make sure all policies and procedures are up to date. When working with young and vulnerable people we make sure our safeguarding policies and procedures are robust, and our staff and volunteers must comply with up-to-date safeguarding training within the organisation and externally and all of our staff and volunteers are DBS cleared. All of our policies are displayed on our website

www.thecrackedslippercompany.org

Volunteering:

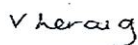
We run a volunteering programme at the Cracked Slipper Company. We follow our volunteering policies and procedures, and all volunteers are offered training. All volunteers are DBS checked through our external DBS service.

Funding:

The Cracked Slipper Company would like to thank our funders and those who have donated towards our charity this year. Most of our funds are restricted to projects and we aim to compliment this and build up our unrestricted funds and reserves within the next financial year.

The Cracked Slipper Company has worked tirelessly to develop the organisation, and we plan to develop The Cracked Slipper Company moving forward so that we can offer more services and make a difference to peoples lives in Herefordshire. This would not be possible without the hard work and commitment of a dedicated board of Trustees, volunteers, and incredibly talented staff.

Victoria Craig



Chairperson

28/02/2025



Receipts and payments accounts

CC16a

For the period from	Period start date	To	Period end date
	21/10/2023		20/10/2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
CO OP Foundation		2,991	-	2,991	
Donation Bucket			-	-	
Eveson Trust	-	4,000	-	4,000	6,008
Peoples postcode Lottery	-		-	-	16,987
The Elmeley Foundation	-		-	-	
Ground work Tesco	-	500	-	500	
Hereford City Council	-	2,171	-	2,171	
Close House payments for practitioners	-		-	-	
Herefordshire Community Foundation	-	3,274	-	3,274	
Community First	-		-	-	
The Beaumont Trust	-	4,000	-	4,000	
Edgar E Lawly			-	-	1,500
BBC Children in need		14,999	-	14,999	14,999
Fundraising events / Doantions	1,550		-	1,550	21
Herefordshire High Sheriff Fund		1,000	-	1,000	480
Herefordshire Council HAF Project	-	860	-	860	200
Ticket sourc & Donations towards HSSSTS		5,061		5,061	
Beefy Boys sponsorship		1,000		1,000	
Inchrye trust		1,000		1,000	
The knife angel	3,000			3,000	
Asda		480		480	
Lottery Funding			-	-	9,396
Little Lives UK	-		-	-	2,152
Sub total (Gross income for AR)	4,550	41,335	-	45,885	51,743

A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	4,550	41,335	-	45,885	51,743

A3 Payments					
Online fees for website	220		-	220	125
Fundraising regulator	50		-	50	50
Membership & Licenses	224	45	-	269	223
Printing costs	98		-	98	495
Marketing and Advertising		131	-	131	259
Design & print		770	-	770	
Freelance drama practitioners		26,557	-	26,557	14,390
Venue Hire		7,410	-	7,410	4,000
Insurance	112		-	112	112
Clothing & props				-	455
HSSSTS producton		21,454		21,454	
Equipment		914		914	
Filming		3,100	-	3,100	1,200
Telephone and Admin	253			253	279
Training	212			212	30
Accountancy	600			600	600
Sundry	462			462	212
Refreshments	41			41	
Sub total	2,272	60,381	-	62,654	22,430

A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	2,272	60,381	-	62,654	22,430
Net of receipts/(payments)	2,278	- 19,046	-	- 16,769	29,313
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	3,412	47,064	-	50,476	50,476
Cash funds this year end	5,690	28,018	-	33,707	

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		5,690	28,018	-
		-	-	-
		-	-	-
	Total cash funds	5,690	28,018	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
		victoria Craig	03/03/2025	
		Carla Good	03/03/2025	

THE CRACKED SLIPPER COMPANY

England & Wales - Charity number 1189816

Accounts



Annual Trustees Report
Year ending 20th of October 2023

CIO: Registered charity number 1189816

The Cracked Slipper Company: Report from the Trustees for the year ending October 2023

The Trustees are pleased to present their annual report together with a statement of financial accounts for the purposes of the Charity Commission. The Trustees took the charity Commissions guidance when setting up the charity in 2020 helping us to shape our purposes and activities.

Purposes and Activities:

The Cracked Slipper Company's purpose is to advance education by fostering and promoting the maintenance, improvement and development of artistic taste and the knowledge, understanding and appreciation of the performing and visual arts (including drama, music, and dance, creative writing, creating costumes and sets and media) amongst the inhabitants of Hereford in particular by making the arts accessible to all sections of the community, without distinction of race, sex, political or other opinions.

The Charitable purpose is to advance public education through performing Arts.

Aims:

- To reach out to people who would not normally access the arts due to social and financial constraints offering free drama groups, workshops ensuring that people across Herefordshire can take part and have the chance to learn new skills, gain experience, confidence and to make new friends.
- To offer an opportunity for people of all ages and abilities to participate in the arts.
- To provide opportunities for people to gain new skills, gain confidence and be part of the wider community.
- To be an advocate for social cohesion and support our community.
- To provide classes, workshops and performances of artistic merit.

Trustees Report:

What a jam-packed Year we have had, we have received so much support from the community and we have been able to reach out to more young people from disadvantaged areas in the county. We have worked with other organisations and charities in Herefordshire we attended the Hereford City Youth council event showcasing the work of young people in the county. We ran workshops in rural areas in Herefordshire. We attended the SEND summit and we have also taken part in the Fit and Fed programme run from Hinton Community Centre throughout the year. The Cracked Slipper Company also took part in the Easter Here for Herefordshire Holiday

programme. We continued with our weekly free drama groups and watched them grow in strength over the year.

Centre Stage: Thanks to the ongoing support from The Eveson Trust of £6008 we were able to not only continue with our group, but we watched it grow and develop. Centre Stage is a free drama group for neurodivergent young people aged between 16- 25 years. This group concentrated on creative writing and small performances. Centre stage helps neurodivergent young people to express themselves in a creative way and helps them to develop their social skills and reach their aspirations. Centre Stage started the year off with a wonderful live performance called the Caretaker, the script was created by the participants and performed to an audience made up of family and friends.



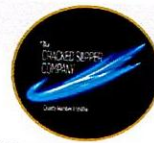
Drama 4 Change: Is a free to attend weekly drama group for young people between the ages of 10-18 years. Young people highlight issues that are important to them and their community through drama and performance. Drama 4 Change had an incredible year and received funding from BBC Children in need. We were absolutely thrilled to receive this funding over a period of three years. This has helped Drama 4 Change to flourish and feel confident knowing they have had the support from BBC Children in need. We have received £44, 997 from BBC Children in need which is £14,999 per year. The High sheriff of Herefordshire awarded £480 so that our young people could have their own t shirts and hoodies to wear at group and when visiting other events. The young people were over the moon to be able to wear the hoodies and be an advocate for The Cracked Slipper Company.



Drama 4 change worked on an issue-based script, and they produced a campaign film called Friends again which highlighted issues around bullying. This film can be seen on our website and also on our YouTube channel.

Community Coordinator: Thanks to funding from the National Lottery of £9396, we employed a freelance Community Coordinator. This enabled The Cracked Slipper Company to reach out to the larger community and work in partnership with other groups, schools and services in Herefordshire. Our Community Coordinator has promoted the work of The Cracked Slipper Company gaining more registrations to our drama groups and referrals from other organisations and services within the county.

Meet our Community Coordinator



Susan Brace

I'm delighted to be The Cracked Slipper Company Community Coordinator. I have spent the past 26 years working with charities in Herefordshire, from the National Trust and British Red Cross to my current project, Herefordshire Young Carers Club, so I may be a familiar face to many people! The Cracked Slipper Company does amazing work with people of all ages but with a particular focus on younger members of the community who might not otherwise be able to access all the opportunities and benefits that drama, and being part of a group, can bring. As someone who works with disadvantaged young people, I know how important it is for them to be a part of a supportive community and to have the same life chances and experiences as their peers who don't face similar challenges. When I saw there was an opportunity to join the team and help connect more people in our community, I was keen to get involved.

Outside of work, I spend my time with my family in the heart of the Herefordshire countryside. Most days I can be found being dragged across muddy fields by Badger, my treble Border Collie, or being bitten by my spectacularly ungrateful old cat, Fabs. There's nothing I like more than getting creative, so I usually have some sort of project on the go, and now I have grandchildren I have a great excuse to be covered in face paint and glitter on my days off.

Little Slippers: Thanks to Little Lives UK for awarding us £2152 to start a new pilot project for young people aged between 7 years and 10 years of age. The children worked on small shows and stories that they performed to an audience of family and friends. Being part of Little Slippers has helped the children to build on their confidence and express themselves through drama and performance.

Free Drama Group
for 7-10 year olds
Every Wednesday
5.45-6.45pm
at The Kindle Centre
Register online at
www.thecrackedslippercompany.org



Little Slippers
The Cracked Slipper Company
Charity Number 1189616

LITTLE LIVES UK
CHILDREN'S CHARITY

**HE SAID
SHE SAID
THEY SAID**



The CRACKED SLIPPER COMPANY

Sponsored by partners of

PEOPLE'S POSTCODE LOTTERY

PEOPLE'S POSTCODE TRUST

Designed by Hatter & Hatter Ltd

He Said She Said They Said Thanks to the Peoples Postcode Lottery with funding of £16,987 we were able to work towards producing an exciting new performance, exploring gender in modern Herefordshire. Six monologues were written by six local writers, all with different identities and sexual orientations, based on their stories about living and growing up in a small rural place. Meet the middle-aged actor struggling with his role in an entirely unglamorous advert, hear how a grandmother grapple's with her granddaughter's life-choices and be transported back to Elizabethan England, where the boundaries between male and female were not always so clear cut...

Through our free-to-attend drama groups, it became clear that gender and identity is an incredibly important issue for their members. So this is why we worked with other community groups, charities and services in Herefordshire to gain an insight into opinions about gender and how this could be used to create a set of six plays and films to educate others and help create a community that has a better understanding of equality and community cohesion.



Summer Fit and Fed 2023

3Degreex Cheerleading

Wednesday 26 July and Wednesday 2 August | 11-11.45am | Hall.

The Cracked Slipper Company

Thursday 10 and Friday 11 August 2023 | 1.15-2pm | Hall.

Forest School

Thursday 27 July and Thursday 3rd August | 1-2pm | Outside.

Melody Dance

Tuesday 15, Wednesday 16 and Thursday 17 August | 12-12.45pm | Hall.

South Wye Police Boxing Academy

Thursday 24, Thursday 30, Friday 25 and Friday 31 August | 1.15-2pm | Gym.

• Ages 5-16.

• Each session will be with fully qualified coaches for 45 minutes and they will receive a free lunch at the end.

• To book click scan the QR code.



During the school holidays The Cracked Slipper Company also took part in the Fit and Fed Campaign at Hinton Community Centre. And we joined a fun filled day of activity with The Here for Herefordshire Holiday programme.

We have received so much support throughout the year from the community and our volunteers. We are also incredibly grateful for having a wonderful base at The Kindle Centre in Hereford, they support our work and promote our activities throughout Herefordshire. Thank You to the Edgar E Lawley Foundation for their Donation this has helped with the running costs of The Cracked Slipper Company.

Thankyou to the Beaumont Trust the work of our Youth Engagement Officer continues this year.

Governance: The Cracked Slipper Company is a CIO registered charity; it is governed by a constitution which was passed in June 2020 when we first became a registered charity. Trustees meet every other month throughout the year.

Trustees:

Victoria Craig
Andy Bailey
Anna Wainwright
Carla Good
Ashley Winters
Basil Clement

Policies:

The Cracked Slipper Company Trustees work together to make sure all policies and procedures are up to date. When working with young and vulnerable people we make sure our safeguarding policies and procedures are robust and our staff and volunteers must comply with up to date safeguarding training within the organisation and externally and all of our staff and volunteers are DBS cleared. All of our policies are displayed on our website

www.thecrackedslippercompany.org

Volunteering:

We run a volunteering programme at the Cracked Slipper Company. We follow our volunteering policies and procedures, and all volunteers are offered training. All volunteers are DBS checked through our external DBS service.

Funding:

The Cracked Slipper Company would like to thank our funders and those who have donated towards our charity this year. Most of our funds are restricted to projects and we aim to compliment this and build up our unrestricted funds and reserves within the next financial year.

The Cracked Slipper Company has worked tirelessly to develop the organisation and we plan to develop The Cracked Slipper Company moving forward so that we can offer more services and make a difference to peoples lives in Herefordshire. This would not be possible without the hard work and commitment of a dedicated board of Trustees, volunteers and incredibly talented staff.

Victoria Craig
V Craig

Chairperson
14/06/24



CHARITY COMMISSION
FOR ENGLAND AND WALES

The Cracked Slipper Company

1189816

Receipts and payments accounts

CC16a

For the period
from

Period start date
21/10/2022

To

Period end date
20/10/2023

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
CO OP (Donation)		-	-		2,571
Donation Bucket		-	-		28
Eveson Trust	-	6,008	-	6,008	4,896
Peoples postcode Lottery	-	16,987	-	16,987	8,864
The Elmeley Foundation	-	-	-	-	964
Ground work Tesco	-	-	-	-	1,000
Hereford City Council	-	-	-	-	500
Close House payments for practitioners	-	-	-	-	1,000
Herefordshire Community Foundation	-	-	-	-	2,984
Community First	-	-	-	-	3,660
The Beaumont Trust	-	-	-	-	4,000
Edgar E Lawly	1,500	-	-	1,500	
BBC Children in need	-	14,999	-	14,999	
Fundraising online	21	-	-	21	
Herefordshire High Sheriff Fund	-	480	-	480	
Herefordshire Council HAF Project	-	200	-	200	
Lottery Funding	-	9,396	-	9,396	
Little Lives UK	-	2,152	-	2,152	
Sub total (Gross income for AR)	1,521	50,222	-	51,743	30,467

A2 Asset and investment sales, (see table).

	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	1,521	50,222	-	51,743	30,467

A3 Payments

Online fees for website	125	-	-	125	145
Fundraising regulator	50	-	-	50	50
DBS	111	112	-	223	55
Printing costs	262	233	-	495	358
Marketing and Advertising	-	259	-	259	508
Design	-	-	-	-	-
Freelance drama practitioners	6,062	8,328	-	14,390	16,076
Venue Hire	3,123	877	-	4,000	5,114
Insurance	112	-	-	112	38
Clothing	-	455	-	455	-
Filming	-	1,200	-	1,200	3,350
Telephone and Admin	32	247	-	279	-
Training	30	-	-	30	-
Travel	-	-	-	-	245
Accountancy	600	-	-	600	-
Sundry	212	-	-	212	-
Refreshments	-	-	-	-	26
Sub total	10,719	11,711	-	22,430	25,965

A4 Asset and investment purchases, (see table)

	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	10,719	11,711	-	22,430	25,965

Net of receipts/(payments)

A5 Transfers between funds	-	9,198	38,511	-	29,313	4,502
A6 Cash funds last year end	-	12,610	8,553	-	25,665	21,163
Cash funds this year end	-	3,412	47,064	-	54,978	25,665

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		3,412	47,064	-
		-	-	-
		-	-	-
	Total cash funds	3,412	47,064	-
	(agree balances with receipts and payments)			

(agree balances with receipts and payments
account(s))

OK

OK
Endowment
funds

[illegible]

B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-

[illegible]

B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

20/06/2024



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
The Cracked Slipper Company

On accounts for the year
ended

20th October 2023

Charity no
(if any) 1189816

Set out on pages

1 - 7

(Remember to include the page numbers of additional sheets.)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 20/10/2023.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Independent
examiner's statement

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Aled Roberts

Date:

20.6.2024

Name:

Aled Roberts

Relevant professional
qualification(s) or body
(if any):

ICAEW

Address:

Salisbury & Co

Irish Square, St Asaph

LL17 0RN

Section B**Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

THE CRACKED SLIPPER COMPANY

England & Wales - Charity number 1189816

Accounts



Annual Trustees Report

Year ending: 20th October 2022

CIO: registered number: 1189816

The Cracked Slipper Company: Report from the Trustees for the year ending October 2022.

The Trustees are pleased to present their annual report together with a statement of financial accounts for the purposes of the Charity Commission. The Trustees took the charity Commission's guidance when setting up as a charity in June 2020 helping us to shape our purposes and activities.

Purpose and Activities

The Cracked Slipper Company's purpose is to advance public education by fostering and promoting the maintenance, improvement and development of artistic taste and the knowledge, understanding and appreciation of the performing and visual arts (including drama, music and dance, creative writing, creating costumes and sets, _am and media) amongst the inhabitants of Hereford in particular by making the arts accessible to all sections of the community, without distinction of race, sex, political or other opinions.

The Charitable purpose is to advance public education through performing Arts.

Aims

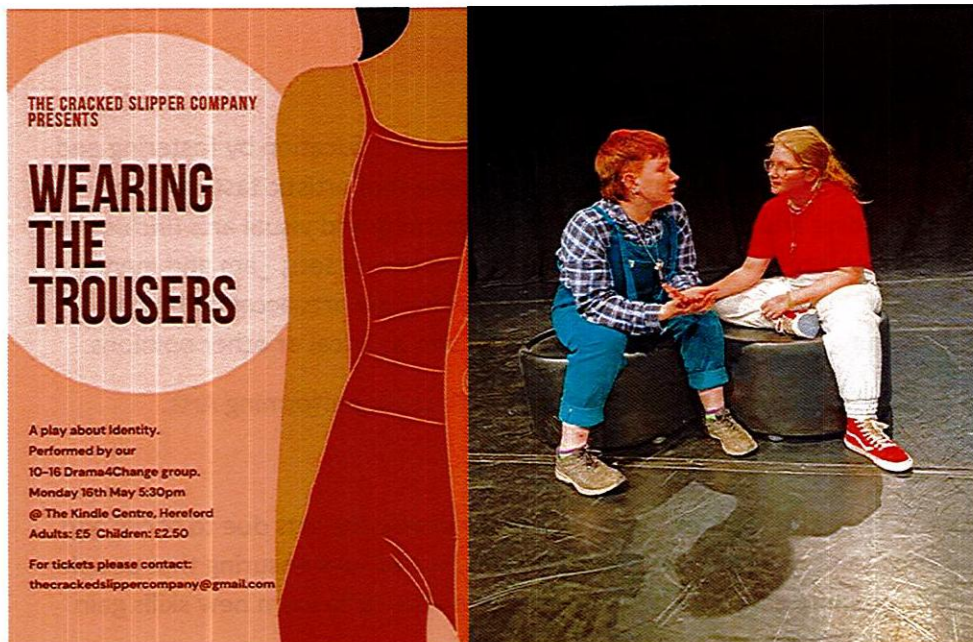
- To reach out to people who would not normally access the arts due to social and financial constraints offering free drama groups, workshops ensuring that people across Herefordshire can take part and have the chance to learn new skills gain experience, confidence and to make new friends.
- To offer an opportunity for people of all ages and abilities to participate in the arts.
- To provide opportunities for people to gain new skills, gain confidence and to be part of the wider community.
- To be an advocate for social cohesion and support our community.

- To provide classes, workshops, and performances of artistic merit.

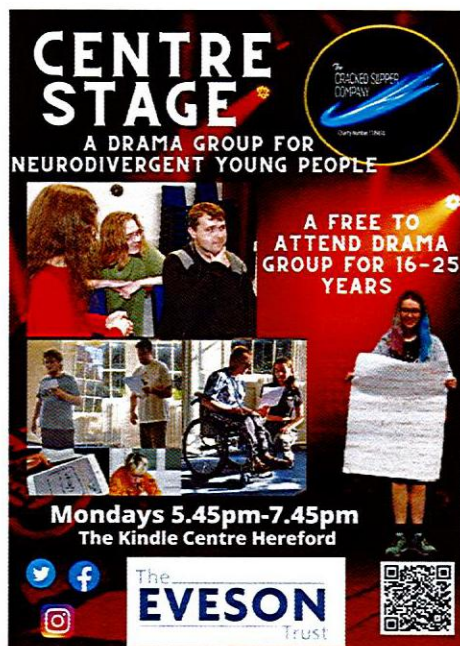
Trustees Report:

Drama 4 Change: Drama 4 Change thrived during 2021-2022 with more young people joining. Drama 4 Change is a free to attend Drama group for young people in between the ages of 10 years and 18 years. Thanks to receipts from The People's Postcode Lottery, the Co-op local causes and Tesco Groundwork we were able to continue with our Drama 4 Change group. Young people highlight issues that are important to them and their community through drama and performance. Drama 4 Change helps young people to gain new skills and build on their confidence helping them to reach their aspirations. This group aims to reach out to those who may feel excluded due to social and financial barriers. This is an inclusive group that welcomes everyone.

In Spring 2022 Drama 4 Change worked on a piece called Wearing the Trousers. This was performed in front of an audience made up of family, friends and representatives from the community. The brilliant Young People at Drama 4 Change worked hard on this play. It is about identity, growing up and wearing the trousers of your life.



Centre Stage: The Cracked Slipper Company was funded by the Eveson Trust at the end of 2021 to start up a drama group for Neurodiverse young people aged between 16 and 25 years. This group concentrated on creative writing and small performances. Centre stage helps neurodivergent young people to express themselves in a creative way and helps them to develop their social skills and helps them to reach their aspirations.

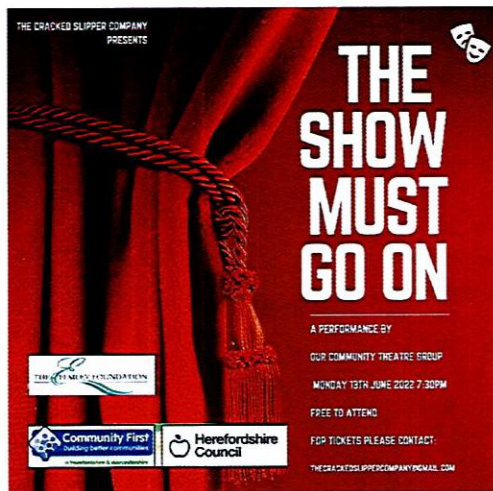


The Protest: The Protest was directed by Toni Cook and both participants from Centre Stage and Drama 4 Change took part in a live performance at Ledbury Festival. They also made a film called The Protest, filmed by Creative Arcade. The film was shared on our social media platforms including YouTube and the short film can also be seen on our website.

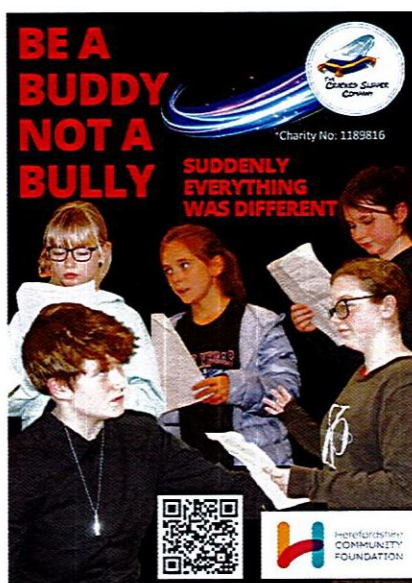


The Show Must Go On: This was a funded project by Herefordshire Council, Community First and The Elmley Foundation. This was a project aimed at all age groups. The project showcased the trials and tribulations, highs, and lows of the last couple of years. Adults and young people detail their experiences with the pandemic and lockdowns through new writing and performance.

If you could write a letter to yourself before the lockdowns, what would you say?
The cast was all ages and abilities and The Show Must Go On was a live performance to family, friends and members of the local community and a set of three filmed pieces. The filmed pieces were shown on our social media platforms and on our website.



The Cracked Slipper Summer Scheme 2022: During the Summer holidays The Cracked Slipper Company ran a campaign funded by The Herefordshire Community Foundation. The Campaign topic was chosen by the young participants aged between 10 years and 18 years. They produced a live performance and a short film campaign highlighting an issue young people felt strongly about - "Bullying".



During the Easter half term and the Summer holidays The Cracked Slipper Company was part of the Fit and Fed programme run by Hinton Community Centre in Hereford. We provided drama workshops as part of a programme full of activities for young people and this included a healthy snack.

The Queen's Platinum Jubilee: The Cracked Slipper Company worked in partnership with Close House to provide workshops for young people. They worked on a performance that was called "Heavy is the Head that wears the crown". This was then performed for a community group of older people. Young people used creative writing and poetry that was then displayed in shop windows within Hereford as part of the project.

Youth Engagement Officer: Thanks to The Beaumont Trust we were able to employ a freelance Youth Engagement Officer. This enabled us to make connections with other Charities, services, organisations and schools and colleges throughout Herefordshire. The Youth Engagement Officers role was to reach out to young people from disadvantaged backgrounds, those who felt excluded and those who lacked confidence. This role helped The Cracked Slipper Company to connect with the community and groups and services in Herefordshire referred young people to our groups. The Youth Engagement Officer role also enabled us to set up our very own youth committee. The Cracked Slipper Company works hard to make sure that young people are part of our development and strategy.



Governance:

The Cracked Slipper Company is a CIO registered charity, it is governed by a constitution, which was passed in June 2020 when we first became a CIO.

Trustees meet every other month throughout the year.

Trustees:

Victoria Craig

Carla Good

Andrew Bailey

Ben Lea (resigned 13 July 2022)

Antonia Cook (resigned 15 June 2022)

David Durant (resigned 15 October 2022)

Catherine Hornsey (appointed 23 March 2022)

Anna Wainwright (appointed 22 February 2023)

Basil Clement (appointed 27 March 2023)

Policies:

The Cracked Slipper Company Trustees work together to make sure all policies and procedures are up to date. When working with young and vulnerable people we make sure our safeguarding policies and procedures are robust and our staff are offered safeguarding training within the organisation and externally, and all of our staff and volunteers are DBS Cleared. Our policies are displayed on our website www.thecrackedslippercompany.org

Volunteering:

Our aim in 2023 is to develop a volunteering programme which will also encourage young people within our organisation and within the community to take up volunteering opportunities.

All of our Volunteers are DBS Cleared through The Cracked Slipper Company using local Hoople services.

Funding:

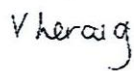
The Cracked Slipper Company is extremely grateful to all our funders. Most of our revenue is restricted funds for projects. We aim to compliment this and build up our reserves to cover the running costs of three months in 2023.

Our funders:

Co op Foundation Community Causes
Eveson Trust
Community First
The Elmley Foundation
Tesco Groundwork
The Peoples Postcode Lottery
The Herefordshire Community Foundation
The Beaumont Trust

The Cracked Slipper Company has worked hard to develop our organisation and we plan to develop The Cracked Slipper Company in 2023 so that we can offer more services and make a difference to more lives in Herefordshire. This would not be possible without a dedicated board of Trustees, volunteers and our talented and dedicated freelancers.

Victoria Craig
Chairperson 23/06/2023





CHARITY COMMISSION
FOR ENGLAND AND WALES

The Cracked Slipper Company

1189816

Receipts and payments accounts

CC16a

For the period from	Period start date	To	Period end date
	21/10/2021		20/10/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
CO OP (Donation)	2,571	-	-	2,571	-
Donation Bucket	28	-	-	28	-
Eveson Trust	-	4,896	-	4,896	-
Peoples postcode Lottery	-	8,864	-	8,864	-
The Elmeley Foundation	-	964	-	964	-
Ground work Tesco	-	1,000	-	1,000	-
Hereford City Council	-	500	-	500	-
Close House payments for practitioners	-	1,000	-	1,000	-
Herefordshire Community Foundation	-	2,984	-	2,984	2,590
Community First	-	3,660	-	3,660	-
The Beaumont Trust	-	4,000	-	4,000	3,993
Edgar E Lawly	-	-	-	-	1,500
All Pay (Donation)	-	-	-	-	250
CO OP (Fundraising)	-	-	-	-	1,529
roundtable	-	-	-	-	500
KnifeAngel Hereford (Payment for Workshops)	-	-	-	-	1,000
Lottery Funding (16-25 project)	-	-	-	-	8,756
Arnold Clark Core funding	-	-	-	-	1,000
Sub total (Gross income for AR)	2,599	27,868	-	30,467	21,118
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	2,599	27,868	-	30,467	21,118
A3 Payments					
Online fees for website	145	-	-	145	269
Fundraising regulator	50	-	-	50	50
DBS	55	-	-	55	-
Printing costs	223	135	-	358	191
Marketing	191	317	-	508	-
Design	-	-	-	-	68
Freelance drama practitioners	3,968	12,108	-	16,076	2,792
Venue Hire	604	4,510	-	5,114	1,020
Insurance	38	-	-	38	204
T-shirts	-	-	-	-	123
Filming	1,350	2,000	-	3,350	1,000
Travel	-	245	-	245	-
Refreshments	26	-	-	26	-
Sub total	6,650	19,315	-	25,965	5,717
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	6,650	19,315	-	25,965	5,717
Net of receipts/(payments)	- 4,051	8,553	-	4,502	15,401
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	16,661	-	-	16,661	1,260
Cash funds this year end	12,610	8,553	-	21,163	16,661

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		12,610	8,553	-
		-	-	-
		-	-	-
	Total cash funds	12,610	8,553	-

(agree balances with receipts and payments account(s))

OK

OK

OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

VL Craig

Carla Good

Victoria Craig

Carla Good

04/08/2023

07/08/2023



Section A

Independent Examiner's Report

Report to the trustees/
members of

The Cracked Slipper Company

On accounts for the year
ended

20th October 2022

Charity no
(if any)

1189816

Set out on pages

1 - 8

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 20/10/2022.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Aled Roberts

Date:

8/8/23

Name:

Aled Roberts

Relevant professional
qualification(s) or body
(if any):

ICAEW

Address:

Salisbury & Co

Irish Square, St Asaph

LL17 0RN

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

THE CRACKED SLIPPER COMPANY

England & Wales - Charity number 1189816

Accounts



Annual Report and Financial Statements

Year ending: 20th October 2021

CIO: registered number: 1189816

The Cracked Slipper Company: Report from the Trustees for the year ending October 2021. The Trustees are pleased to present their annual report together with a statement of financial accounts for the purposes of the Charity Commission. The Trustees took the charity commissions guidance when setting up as a charity in June 2020 helping us to shape our purposes and activities.

Purpose and Activities

The Cracked Slipper Company's purpose is to advance public education by fostering and promoting the maintenance, improvement and development of artistic taste and the knowledge, understanding and appreciation of the performing and visual arts (including drama, music and dance, creative writing, creating costumes and sets, film and media) amongst the inhabitants of Hereford in particular by making the arts accessible to all sections of the community, without distinction of race, sex, political or other opinions.

The Charitable purpose is to advance public education through performing Arts.

Aims

- To reach out to people who would not normally access the arts due to social and financial constraints offering free drama groups, workshops ensuring that people across Herefordshire can take part and have the chance to learn new skills gain experience, confidence and to make new friends.
- To offer an opportunity for people of all ages and abilities to participate in the arts.
- To provide opportunities for people to gain new skills, gain confidence and to be part of the wider community.
- To be an advocate for social cohesion and support our community.
- To provide classes, workshops, and performances of artistic merit.

Trustees Report:

The Cracked Slipper Company became a newly registered charity in June 2020 as a Charitable Incorporated Organisation. Much of the work we had anticipated at this point had to be adapted due to the pandemic hitting us just as we had set up our charity. This did not deter us it just meant that we had to adapt, and we turned to Zoom to help us carry on with the classes online.

During the Summer lockdown we engaged with the community through a children's creative writing competition. We had lots of entries and winners in different categories and the overall winner had their story made into a book and illustrated by a graphic designer who volunteers with The Cracked Slipper Company.



The Cracked Slipper Company took part in the Hereford River carnival which had to be an online event. The Cracked Slipper Company produced some online puppet shows to entertain the children.

In January 2021 The Cracked Slipper Company started the first ever Drama 4 Change group for 10-16 years. This started online until restrictions were lifted in April 2021 allowing us to offer classes at The Kindle Community Centre in Hereford. This group started thanks to funding from All Pay, Edgar E Lawley, The Round Table Hereford and in March 2021 we were chosen as a cause for the CO OP Community Fund. In May 2021 Drama 4 Change produced their first short promotional film.



Drama 4 Change were asked to work in partnership with The Knife Angel Hereford. This was a massive opportunity to showcase the creative work from the Drama 4 Change Group. The Drama 4 Change group consisted of young people between the age of 10 years and 16 years and alongside professional drama practitioners the young people wrote and performed a thought-provoking piece for the arrival of the Knife Angel in Hereford. The piece was shown as part of the event as an online film and two members of this group performed poetry live at the event in June 2021.

The Cracked Slipper Company worked alongside The Knife Angel Hereford to produce some thought-provoking workshops held at local community centres and youth groups throughout Hereford in May and June 2021. The workshops with characters working in roles to highlight consequences of Knife Crime. Participants explored how scenarios and worked with facilitators, adding to the story and experience.



In May 2021 The Cracked Slipper Company started gathering feedback and consultation with young people in Hereford between the ages of 16 years and 25 years. This led to an application for Lottery Funding. The Cracked Slipper Company received funding from the National Lottery to carry out a free to attend Drama group for 16 years-25 years. This groups started in September 2021.

The Cracked Slipper Company took part in the Summer Fit and Fed programme at Hinton Community Centre in Hereford offering free drama sessions in July 2021.



The Cracked Slipper Company applied to The Herefordshire Community Foundation for funding to carry out summer workshops and this extended to October half term. The funding was to enable the Cracked Slipper Company to offer summer and half term workshops aimed at 10 -18-year-olds in Herefordshire. The brief was to create a campaign based on a topic that was important to young people and their community.

Funding from The Beaumont Trust in September enabled us to employ a freelance Youth Engagement officer to help reach out to young people who where disengaged, felt excluded and lacked confidence. This role not only helped us to recruit participants to the weekly groups but also to encouraged young people to Volunteer and gain valuable skills and experience.

Governance:

The Cracked Slipper Company is a CIO registered charity, it is governed by a constitution, which was passed in June 2020 when we first became a CIO.

Trustees met on a regular basis throughout the year.

Trustees:

Victoria Craig
Carla Good
Andrew Bailey

David Durant
Cat Hornsey

Policies:

The Cracked Slipper Company Trustees work together to make sure all policies and procedures are up to date. When working with young and vulnerable people we make sure our safeguarding policies and procedures are robust and all of our staff are offered safeguarding training and all of our staff are DBS Cleared.

Volunteering:

The Cracked Slipper Company has advertised through HVOSS in Hereford to reach out to volunteers of all ages to participate but numbers were not high due to the ongoing pandemic and the scaled down events during 2021. Through our Youth Engagement Officer, we are also actively seeking youth volunteering. Volunteers will be offered the opportunity to work alongside professional drama leaders gaining new skills and experience. All of our Volunteers are DBS Cleared through The Cracked Slipper Company using local Hoople services.

Financial Report:

We stated off our financial year as a CIO with a balance of £1,259.57 in the bank this was from a fundraising event carried out previous to charitable status as a CIO and the pandemic. Fundraising was difficult throughout the financial year due to the pandemic.

Trustees were aware how difficult funding was during this period; however, we did gain funding to carry out projects and some core funding to help the scaled down activities that we did produce. We gained funding from:

E Lawley Core Funding (Youth Group 10-16)
All Pay (Donation)
CO OP (Fundraising)
Roundtable
Knife Angel Hereford payment for providing workshops
Lottery Funding (16-25 Project)
Herefordshire Community Foundation(Summer Workshops)
Arnold Clark core funding
The Beaumont Trust (Youth Engagement Support)

The Trustees have worked closely to look at the finances of the charity going forward. The Cracked Slipper Company heavily relies on funding streams to enable us to carry out the much-needed work we deliver. A priority for The Cracked Slipper Company is to prioritise the work we carry out whilst investigating new streams of funding, working on a funding strategy.

The Cracked Slipper Company has worked hard to develop the ongoing work of The Cracked Slipper Company. This would not be possible without a dedicated board of Trustees, volunteers and our talented and dedicated freelancers.

Victoria Craig
Chairperson 03/08/2022

Victoria Craig

The Cracked Slipper Company

No (if any)



CHARITY COMMISSION
FOR ENGLAND AND WALES

Receipts and payments accounts

For the period
from

20/06/2020

To

20/10/2021

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Edgar E Lawley	1,500	-	-	1,500
All Pay (Donation)	250	-	-	250
CO OP (Fundraising)	1,529	-	-	1,529
Roundtable	500	-	-	500
KnifeAngel Hereford (Payment for Workshops)	1,000	-	-	1,000
Lottery Funding(16-25 project)	8,756	-	-	8,756
Hereford Community Foundation (Summer Workshops)	2,590	-	-	2,590
Arnold Clark Core funding	1,000			1,000
The Beaumoont Trust (Youth Engagement support)	3,993			3,993
	-	-	-	-
Sub total(Gross income for AR)	21,118	-	-	21,118
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	21,118	-	-	21,118

A3 Payments

Online Fees Website	269	-	-	269
Fundraising Regulator	50	-	-	50
Printing Costs	191	-	-	191
Design	67	-	-	67
Freelance Drama Practitioners	2,792	-	-	2,792

Venue Hire	1,020	-	-	1,020
Insurance	204	-	-	204
t shirts	123	-	-	123
Filming	1,000	-	-	1,000
Sub total	5,717	-	-	5,717

Total payments	5,717	-	-	5,717
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Section B Statement of assets and liabilities at the end of the period

[illegible]

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)
		-
		-
		-
		-
		-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)
		-
		-
		-
		-
		-
		-
		-
		-
		-
		-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)
		-
		-
		-
		-
		-

Signed by one or two trustees on behalf of all the trustees

Signature

V L Craig



Print Name

Victoria Craig
Carla Good