

Charity registration number: 1189771

# Ignite Youth

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Community Accounting Plus  
Units 1 and 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

# **Ignite Youth**

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## **Ignite Youth**

### **Reference and Administrative Details**

<b>Trustees</b>	Helen Laird, Chair Ego Obi, Vice Chair John Hunter Brown, Treasurer David Herbert Sunali Patel Nadya Adela Allen
<b>Senior Management Team</b>	Donna John, Chief Executive Officer
<b>Charity Registration Number</b>	1189771
<b>Principal Office</b>	9 Scott Crescent Rayners Lane Harrow HA2 0TY
<b>Independent Examiner</b>	Eva Stevens, employee of Community Accounting Plus Units 1 and 2 North West 41 Talbot Street Nottingham NG1 5GL

# **Ignite Youth**

## **Trustees' Report**

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2025.

### **Trustees and officers**

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Helen Laird, Chair
	Ego Obi, Vice Chair
	John Hunter Brown, Treasurer
	David Herbert
	Sunali Patel (appointed 18 June 2025)
	Nadya Adela Allen (appointed 16 July 2025)
	Kelly O'Sullivan (appointed 1 May 2024 , until 15 September 2025)
	Khalil Taipow (appointed 1 May 2024 , until 21 October 2024)

### **Structure, governance and management**

#### ***Nature of governing document***

The charity is a Charitable Incorporated Organisation operated under the rules of its constitution adopted 3 June 2020.

On 30th September 2020, the charity commenced activity, taking over all assets, liabilities and ongoing activity from Ignite Trust, registered charity, number 1088365.

#### ***Recruitment and appointment of trustees***

Trustees are recruited and appointed by the existing board, taking into account the needs of Ignite and the skills and experience that they offer. In an effort to maintain a broad skill mix, the Board of Trustees reviews its make-up regularly and in the event of particular skills being needed or lost, individuals are recruited to offer themselves for appointment to the Board.

### **Objectives and activities**

#### ***Objects and aims***

The objects of the charity, which is for the public benefit and to be carried out within a Christian ethos are:

To act as a resource for young people up to the age of 25 living in the London Boroughs of Barnet, Brent, Ealing, Harrow and Hillingdon by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advancing education;
- (c) relieving unemployment;
- (d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

## **Ignite Youth**

### **Trustees' Report (continued)**

#### ***Objectives, strategies and activities***

We provide the following activities for young people:

- Mentoring;
- Sports based activity sessions;
- Employment and education initiatives. Including employability skills sessions and maths tuition;
- Creative sessions including music and art;
- Detached outreach work;
- Open access youth drop-in provisions;
- Workshops in schools;
- Trips and outings.

#### ***Public benefit***

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

#### ***Achievements and performance***

The charity has successfully implemented 16 core projects that encompass mentoring, sports, workshops, trips and tutoring all aimed at creating a safer and more resilient environment for vulnerable youth.

#### **Employment**

Over the last year, we have continued to grow and strengthen our employability offering. We established a new employability course at Harrow College, reaching vulnerable young people. The six-week course equips young people with the skills, knowledge, and confidence to navigate the job market and succeed in their careers.

In addition to our group employability sessions, we offer 1-to-1 employability support to young people. This includes CV writing, personalised support with job applications, interview preparation, and even liaising with employers on their behalf.

In April, Ignite delivered its first Employability Jobs Fair at Harrow College. The event supported young people and the wider Harrow community by creating direct pathways into education, training and employment. Young people gained exposure to industries they might not otherwise have considered, broadening aspirations and understanding of local opportunities. Many attendees sought immediate support with CV drafting and interview preparation, enabling them to take practical next steps toward employment. Several participants also signed up for ongoing Ignite sessions, ensuring sustained mentoring and employability development beyond the event.

This year, we have also taken steps to grow our corporate partnerships. In summer 2024, we partnered with Google, SSP Group and L&Q to deliver 3 fantastic career and insight days for young people at their London head offices. The events offered valuable networking opportunities and a chance for young people to gain advice from industry professionals. As a result, we are delighted to share that one of our young people, a young mum, went on to secure employment with SSP.

#### **Lead Right**

We have continued our partnership with The Jubilee Academy, strengthening our presence at the school, and allowing our services to reach at-risk young people. Over the course of the year, we have implemented a successful second programme in the school, engaging 42 students.

Our Lead Right programme combines non-contact boxing exercises, mentoring and group educational workshops to equip students who attend the Jubilee Academy, an alternative provision, with the skills and confidence to successfully transition back into mainstream education and stay in mainstream education.

## **Ignite Youth**

### **Trustees' Report (continued)**

The relaxed and informal structure of the sessions allow students to feel comfortable discussing topics that are relevant and meaningful to their lives. Direct feedback from the students especially praised the boxing sessions and our coach for helping them feel motivated and engaged. As a result, 88% of students said their physical health improved since engaging in the project.

Reflecting on the group sessions, many students commented on a boost in confidence. They felt listened to, respected, and empowered with knowledge about topics that directly affect their lives. Sessions focusing on positive and toxic relationships were especially impactful, with several students noting improvements in their understanding of healthy relationship dynamics. Some also mentioned that their relationships with peers and teachers had improved since attending the sessions.

#### Rose Project

Funded by City Bridge Foundation, the Rose Project is an engagement and research initiative focused on identifying the barriers that young women and girls face in accessing relevant projects and resources.

Since its launch, we've successfully established a cohort of young women and young researchers, completing the first phase of our research. Our girls' hub creates a safe environment where young women and girls can express and challenge themselves through socialisation and fitness. Since the beginning of the project, we have engaged with 29 young women and girls, all of whom attend regularly and have developed strong relationships with our youth workers and other girls.

In addition to implementing our girls' hub, we have recruited a group of 6 researchers, aged 16 or over, to conduct youth-led research in Greenhill. The group has played an important role over the last 12 months, completing training and conducting research to understand the factors contributing to young women and girls' low participation rates in youth work activities. The results of this research will become the foundation of co-developed, girl-led initiatives to ensure that all young women and girls have equal access to and engagement in activities.

#### RESTORE

RESTORE is an early intervention youth work project creating a safe space for young Black men to improve their mental health and well-being. The project engages young men (14-25) who are of Black African, Black Caribbean, Black Mixed and Black 'Other' heritage. This group is disproportionately represented in local mental health services, and often faces barriers to accessing support due to stigma, cultural perceptions and a lack of trust in the healthcare systems.

The programme's informal setting, which combines sports, shared meals and group discussions, removes the clinical and often intimidating aspects of traditional mental health services, empowering participants to address challenges and build healthier futures.

The use of youth workers with lived or shared experiences fosters trust and relatability, encouraging young men to engage. By tailoring our approach to the specific needs and preferences of this cohort, RESTORE addresses critical gaps in service provision and supports young men in accessing mental health and well-being support earlier. The project engaged 55 young men aged 14-25.

#### Point Forward

Our Point Forward provision delivers weekly 2-hour open access basketball sessions to local young people in the Roxbourne. Since the project's inception last year, we have engaged with over 100 young people, proving the demand for open-access sport activities in the area. The project has been crucial in providing sessions to young people who may otherwise be limited in their access to sport activities, with a number of young people stating these free sessions are the only physical activity they do outside of school.

## **Ignite Youth**

### **Trustees' Report (continued)**

The young people's passion and drive for basketball has gone beyond the project, with a group of young people working together with our youth workers to co-design and organise a number of basketball tournaments. In addition to this, we are extremely pleased to report that in March 2025, the leader of the council approved the Headstone ward NCIL application to improve and refurbish the basketball court at Harrow Recreation Ground. Ignite Youth played an instrumental role in discussions with Harrow Recreation Ground and Harrow Council, with our young people conducting research on the best ways to improve the courts. The discussions and application for the refurbishment were a direct result of the feedback we received from our young people who highlighted the demand for free basketball courts and the barriers that exist in accessing them.

We would like to thank the following for their generous support of Ignite:

- CABWI Awarding Body
- Cherry Family Foundation
- Church of England, 6 Crown Street
- City Bridge Trust
- Deo Duce Foundation
- Greater London Authority
- Harrow College
- Hedley Foundation
- Home Group
- Jack Petchey Foundation
- John Lyon's Charity
- Sisters of the Holy Cross
- Tesco
- The Henry Smith Foundation
- The London Borough of Harrow
- London North West Hospitals Charity
- London North West Hospitals NHS Trust
- Voluntary Action Harrow
- Young Harrow Foundation

#### **Financial review**

Ignite Youth remains on a solid financial footing. Our income (predominantly from Grants and donations) was £389,064 up to the financial year ended 31st March 2025, slightly exceeded by our expenditure of £426,781. This slight overspend was anticipated as we looked to support specific projects over the year and were happy to draw upon reserves. Our unrestricted general fund continues to more than satisfy our reserves policy (see below) and our funding pipeline for the coming financial year looks sound, thanks to the ongoing generosity of our funders.

#### ***Policy on reserves***

The organisation maintains a general reserve of 4 months running costs. The trustees have set this level of general reserve:

- To support the operations of the charity if income was to fall temporarily; or
- To enable a controlled rundown of activities if it became no longer feasible to continue the operations of the charity.

## **Ignite Youth**

### **Statement of Trustees' Responsibilities**

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on ~~..23/12/2025~~ and signed on its behalf by:



.....  
Helen Laird  
Trustee



## **Ignite Youth**

### **Independent Examiner's Report to the trustees of Ignite Youth**

#### **Independent examiner's report to the trustees of Ignite Youth**

I report to the trustees on my examination of the accounts of Ignite Youth (the Charity) for the year ended 31 March 2025.

#### **Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

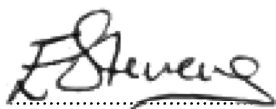
#### **Independent examiner's statement**

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Public Finance and Accountancy (CIPFA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Eva Stevens, BSc, CPFA, employee of Community Accounting Plus  
member of the Chartered Institute of Public Finance and Accountancy (CIPFA)

Units 1 and 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

Date: 23/12/2025.....

## Ignite Youth

### Statement of Financial Activities for the Year Ended 31 March 2025

	Note	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	22,576	-	22,576	8,603
Charitable activities	3	1,367	360,245	361,612	401,531
Investment income	4	4,876	-	4,876	3,179
Total Income		<u>28,819</u>	<u>360,245</u>	<u>389,064</u>	<u>413,313</u>
<b>Expenditure on:</b>					
Charitable activities	6	<u>(12,281)</u>	<u>(414,500)</u>	<u>(426,781)</u>	<u>(405,352)</u>
Total Expenditure		<u>(12,281)</u>	<u>(414,500)</u>	<u>(426,781)</u>	<u>(405,352)</u>
Net movement in funds		16,538	(54,255)	(37,717)	7,961
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>171,206</u>	<u>148,454</u>	<u>319,660</u>	<u>311,699</u>
Total funds carried forward	15	<u>187,744</u>	<u>94,199</u>	<u>281,943</u>	<u>319,660</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 15.

## Ignite Youth

### Statement of Financial Activities for the Year Ended 31 March 2025 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 2024 £
<b>Income and Endowments from:</b>				
Donations and legacies	2	8,603	-	8,603
Charitable activities	3	1,173	400,358	401,531
Investment income	4	<u>3,179</u>	<u>-</u>	<u>3,179</u>
Total Income		<u>12,955</u>	<u>400,358</u>	<u>413,313</u>
<b>Expenditure on:</b>				
Charitable activities	6	<u>(23,516)</u>	<u>(381,836)</u>	<u>(405,352)</u>
Total Expenditure		<u>(23,516)</u>	<u>(381,836)</u>	<u>(405,352)</u>
Net (expenditure)/income		(10,561)	18,522	7,961
Gross transfers between funds		<u>(37,737)</u>	<u>37,737</u>	<u>-</u>
Net movement in funds		(48,298)	56,259	7,961
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>219,504</u>	<u>92,195</u>	<u>311,699</u>
Total funds carried forward	15	<u><u>171,206</u></u>	<u><u>148,454</u></u>	<u><u>319,660</u></u>

The notes on pages 11 to 24 form an integral part of these financial statements.

**Ignite Youth**  
**(Registration number: 1189771)**  
**Balance Sheet as at 31 March 2025**

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	10	-	599
<b>Current assets</b>			
Debtors	11	5,946	6,183
Cash at bank and in hand	12	280,674	322,247
		286,620	328,430
<b>Creditors: Amounts falling due within one year</b>	13	(4,677)	(9,369)
<b>Net current assets</b>		281,943	319,061
<b>Net assets</b>		281,943	319,660
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	15	94,199	148,454
<b>Unrestricted income funds</b>			
Unrestricted funds		187,744	171,206
<b>Total funds</b>	15	281,943	319,660

The financial statements on pages 8 to 24 were approved by the trustees, and authorised for issue on 23/12/2025.... and signed on their behalf by:



.....  
John Hunter Brown  
Trustee

# **Ignite Youth**

## **Notes to the Financial Statements for the Year Ended 31 March 2025**

### **1 Accounting policies**

#### **Statement of compliance**

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

#### **Basis of preparation**

Ignite Youth meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

#### **Exemption from preparing a cash flow statement**

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

#### **Going concern**

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

#### **Income and endowments**

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

#### ***Donations and legacies***

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

#### ***Grants receivable***

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

#### ***Investment income***

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

## **Ignite Youth**

### **Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)**

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### ***Charitable activities***

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Tangible fixed assets**

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Computer equipment	33% straight line

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

## Ignite Youth

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

#### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

## 2 Income from donations and legacies

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	3,692	3,692	2,440
Donations from individuals	6,174	6,174	4,610
Gift aid reclaimed	761	761	553
Grants, including capital grants;			
Grants from other charities	8,900	8,900	1,000
Grants from companies	3,049	3,049	-
	<u>22,576</u>	<u>22,576</u>	<u>8,603</u>

## Ignite Youth

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Grants & donations	-	360,245	360,245	400,358
Events	-	-	-	1,173
Fees	587	-	587	-
Sundry income	780	-	780	-
	<u>1,367</u>	<u>360,245</u>	<u>361,612</u>	<u>401,531</u>

#### 4 Investment income

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>4,876</u>	<u>4,876</u>	<u>3,179</u>



## Ignite Youth

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
BBC Children in Need	-	16,144	16,144
CABWI	-	35,000	35,000
Cherry Family Foundation	-	12,000	12,000
City Bridge Foundation	-	21,975	21,975
The Crossroad Project	-	9,311	9,311
Deo Duce Foundation	-	2,930	2,930
Go London Foundation	-	16,744	16,744
Groundwork UK	-	1,090	1,090
Harrow College Boxing	-	450	450
Harrow Council	-	3,817	3,817
Harrow Giving	-	4,790	4,790
Hedley Foundation	-	2,000	2,000
The Henry Smith Charity	-	30,000	30,000
HMRC Gift aid	761	-	761
Home Group	-	18,000	18,000
Jack Petchey Foundation	-	32,185	32,185
John Lyons Charity	-	57,700	57,700
NEON	-	33,750	33,750
NHS Diabetes Project	3,049	-	3,049
NHS Restore	-	19,948	19,948
Optivita Parents & Early Years Innovation Fund	-	10,000	10,000
Sisters of the Holy Cross	8,900	-	8,900
Young Harrow Foundation	-	32,411	32,411
Sundry donations	9,866	-	9,866
	<u>22,576</u>	<u>360,245</u>	<u>382,821</u>

## Ignite Youth

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 6 Expenditure on charitable activities

	Unrestricted General funds	Restricted funds	Total 2025	Total 2024
	£	£	£	£
Accountancy	1,626	-	1,626	-
Bank charges	40	20	60	60
Dues & subscriptions	-	1,764	1,764	2,032
Equipment	-	119	119	658
Insurance	-	3,629	3,629	2,475
IT support	-	1,281	1,281	1,205
Legal & professional fees	158	2,730	2,888	6,901
Office supplies & stationery	-	2,955	2,955	3,261
Office rent	-	20,405	20,405	17,493
Rates	-	650	650	672
Recruitment & training	216	-	216	298
Repairs & maintenance	116	26	142	4,335
Telephone & mobile costs	-	1,527	1,527	3,672
Transport & car mileage	361	47	408	2,035
Utilities	-	4,000	4,000	3,161
Project activities	125	6,796	6,921	7,991
Project equipment	-	971	971	941
Project food	-	16,807	16,807	8,601
Project mobile	-	1,836	1,836	-
Project rent	-	15,296	15,296	18,309
Project resources	320	7,833	8,153	5,877
Project training	80	3,950	4,030	2,752
Project travel	-	2,352	2,352	-
Salaries, NI & pensions	8,266	319,440	327,706	309,199
Depreciation	599	-	599	599
Sundry expenses	374	66	440	1,825
	<u>12,281</u>	<u>414,500</u>	<u>426,781</u>	<u>404,352</u>

#### 7 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2025 £	2024 £
Depreciation of fixed assets	<u>599</u>	<u>599</u>

## Ignite Youth

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
<b>Staff costs during the year were:</b>		
Wages and salaries	302,662	284,620
Social security costs	19,978	19,522
Pension costs	5,066	5,057
	<u>327,706</u>	<u>309,199</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2025 No	2024 No
Monthly paid staff	<u>14</u>	<u>13</u>

9 (2024 - 10) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £5,066 (2024 - £5,057).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £53,707 (2024 - £49,812).

#### 9 Taxation

The charity is a registered charity and is therefore exempt from corporation taxation.

## Ignite Youth

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 10 Tangible fixed assets

	Computer equipment £	Total £
<b>Cost</b>		
At 1 April 2024	7,279	7,279
At 31 March 2025	7,279	7,279
<b>Depreciation</b>		
At 1 April 2024	6,680	6,680
Charge for the year	599	599
At 31 March 2025	7,279	7,279
<b>Net book value</b>		
At 31 March 2025	-	-
At 31 March 2024	599	599

#### 11 Debtors

	2025 £	2024 £
Trade debtors	3,087	4,387
Prepayments	1,677	1,596
Other debtors	1,182	200
	5,946	6,183

#### 12 Cash and cash equivalents

	2025 £	2024 £
Cash at bank	280,674	322,247

#### 13 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	-	1,822
Other taxation and social security	125	-
Other creditors	4,072	6,947
Accruals	480	600
	4,677	9,369

## Ignite Youth

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 14 Obligations under leases and hire purchase contracts

	2025 £	2024 £
<b>Land and buildings</b>		
Within one year	9,000	875
Between one and five years	41,000	-
After five years	49,500	-
	<u>99,500</u>	<u>875</u>

#### 15 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Balance at 31 March 2025 £
<b>Unrestricted funds</b>				
<i>General</i>				
General fund	171,206	28,819	(12,281)	187,744
<b>Restricted funds</b>				
Awards fund (Jack Petchey)	2,522	5,400	(3,761)	4,161
Criminal Justice Initiatives	3,938	43,666	(35,563)	12,041
Employment fund	20,431	30,000	(33,522)	16,909
Mentoring	523	35,000	(34,602)	921
Rayners Lane Gangs Work	3,104	18,000	(18,635)	2,469
Sports fund	26,695	70,194	(75,997)	20,892
Workshops	3,539	1,000	(881)	3,658
Salary fund	36,318	-	(36,318)	-
Training & internship fund	13,274	24,807	(23,503)	14,578
Summer activities, trips & outings fund	188	4,700	(4,700)	188
Activity & Music fund	13,323	55,173	(62,781)	5,715
Mental Well-being	24,599	72,305	(84,237)	12,667
<b>Total restricted funds</b>	<u>148,454</u>	<u>360,245</u>	<u>(414,500)</u>	<u>94,199</u>
<b>Total funds</b>	<u>319,660</u>	<u>389,064</u>	<u>(426,781)</u>	<u>281,943</u>

## **Ignite Youth**

### **Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)**

The specific purposes for which the funds are to be applied are as follows:

#### **Awards Fund**

Funder: Jack Petchey Achievement Awards

Description: Funds a recreational activity chosen by young people, as part of the Jack Petchey Award scheme.

#### **Criminal Justice Initiatives Fund**

Funder: Church of England, 6 Crown Street

Description: To address the issue and impact of alcohol and drug misuse, primarily that of vaping amongst young people. Supporting young people to live healthier and safer lives.

Funder: Church of England, 6 Crown Street

Description: The 'Crossroads Project' addresses the impact of alcohol and drug misuse on eating/nutrition and exercise. It consists of a weekly boxing session and workshops on healthy eating and nutrition.

Funder: Young Harrow Foundation

Description: Youth led research project focused on 'young people's safety' within Harrow town centre.

#### **Employment Fund**

Funder: The Henry Smith Charity

Description: Employment support, delivered through 1:1 and group work with our specialist employability youth worker. The service also offers young people opportunities for training, apprenticeships, and re-engaging with education.

#### **Mentoring Fund**

Funder: CABWI Awarding Body

Description: Mentoring, coaching, sports sessions and detached outreach youth work that supports young people in developing their mind-set to make better choices.

Funder: CNWL NHS Trust

Description: Working in conjunction with our local NHS Trust, a youth worker from Ignite provides an opportunity for patients held on the mental health wards to access intensive mentoring support and other activities offered by Ignite.

#### **Rayners Lane Gangs Fund**

Funder: Home Group

Description: This project focuses on engaging with young people in and around the Rayners Lane Estate, who are most vulnerable to participating in dangerous and possibly illegal activity. The project engages with young people through a series of detached, mentoring, music, and sports sessions.

## **Ignite Youth**

### **Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)**

#### **Sports Fund**

Funder: John Lyon's Charity – Next Steps

Description: This partnership project encompasses sports, mentoring and detached youth work for students at a local secondary school.

Funder: Go London Fund - Greater London Authority

Description: The 'Point Forward' project is designed to support young people become more active and adopt a more active lifestyle. Participants will attend a weekly Basketball session led by trained youth workers and sports coaches.

Funder: Harrow College

Description: Weekly pad boxing session for students.

#### **Workshops Fund**

Funder: Young Harrow Foundation

Description: Delivery of focus groups researching 'Apprenticeships and Young People'.

#### **Training & Internships Fund**

Funder: Jack Petchey

Description: Internship Programme – Providing a year's paid internship for a new member of the team.

#### **Activities & Music Fund**

Funder: Deo Deuce Foundation

Description: The 'Lead Right' Project; engages a cohort of students from a local alternative education provision, to stay engaged in education by taking part in non-contact boxing sessions, workshops, group mentoring and one-to-one mentoring.

Funder: Hedley Foundation

Description: The grant went towards running a weekly drop-in session at our Youth Hub. The session is for young people aged 11-16 and up to 19 with additional needs and takes place in the heart of the Rayners Lane estate. Young people can take part in activities, meet with youth workers and have a warm meal.

Funder: Young Harrow Foundation

Description: The 'Lead Right' Project; engages a cohort of students who attend a local alternative education provision, to stay engaged in education by taking part in non-contact boxing sessions, workshops, group mentoring and one-to-one mentoring.

Funder: Cherry Family Foundation

Description: The Cherry Foundation grant went towards our after school 'Warm Space' provision. Which provides a safe space for local young people aged between the ages of 11-16, and 19 with special needs. The space offers young people a chance to meet with youth workers, take part in various activities, receive 1-1 mentoring support, food and access free maths tuition.

Funder: Tesco

Description: The award under the 'Stronger Starts' programme, went towards the cost of food for our weekly youth 'Warm Hub' drop-in.

## **Ignite Youth**

### **Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)**

Funder: City Bridge Trust

Description: The 'Rose Project' is a girls only drop-in session. It provides a safe space for girls to come together and take part in fun activities and meet with youth workers and other professionals. The project also includes an element of peer research which explores questions around the needs of young women and girls in the borough.

Funder: Jack Petchey Foundation

Description: Leaders Award Grant, used on trips and outings.

#### **Summer Holiday Activities Fund**

Funder: John Lyon's Charity

Description: The provision of activities and trips during the six-week summer holidays.

#### **Mental Wellbeing Fund**

Funder: London Borough of Harrow, Public Health Team

Description: 'RESTORE' a project that focuses on providing a safe space for young Black men, to explore culturally relevant issues that can affect their mental health/wellbeing. Exploring the significance of cultural trauma.

Funder: LNWH NHS Trust

Description: This project is focused on supporting young people with diabetes to live healthier lives, by utilising tech to help them manage their condition. The project offers participants the opportunity to tap into the support of a non-clinical trusted adult to support their journey.

Funder: Voluntary Action Harrow

Description: The 'Glow Up' project brings together mums aged 13-25 from marginalised and disadvantaged groups, in a safe and culturally sensitive space in Harrow. The project aims to improve parental confidence through shared learning, socialisation and fitness.

Funder: LNWH Charity and LNWH NHS Trust

Description: 'NEON' - The project aims to improve the patient experience, compliance with treatment and improve health outcomes. The Ignite youth worker is embedded within the hospital and support is also provided if an in-community referral is generated.

Funder: Harrow Giving

Description: The provision of a warm space dedicated to young people.

#### **Salary fund**

Funder: John Lyon's Charity

Description: Funding towards the organisations core costs.

Funder: Sisters of the Holy Cross

Description: Funding towards the salary of our Fundraising and Operations Manager.



## Ignite Youth

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	219,504	12,955	(23,516)	(37,737)	171,206
<b>Restricted</b>					
Awards fund (Jack Petchey)	1,966	5,400	(4,844)	-	2,522
Criminal Justice Initiatives	12,457	32,625	(41,144)	-	3,938
Employment fund	16,707	30,000	(26,276)	-	20,431
Mentoring	895	35,000	(35,372)	-	523
Rayners Lane Gangs Work	14,064	15,000	(25,960)	-	3,104
Sports fund	22,792	57,500	(53,597)	-	26,695
Workshops	9,868	-	(6,329)	-	3,539
COVID fund	5,648	-	-	(5,648)	-
Salary fund	-	50,000	(58,187)	44,505	36,318
Training & internship fund	13,234	22,945	(21,785)	(1,120)	13,274
Summer activities, trips & outings fund	188	4,800	(4,800)	-	188
Activity & Music fund	(2,357)	20,899	(5,219)	-	13,323
Mental Well-being	(3,267)	126,189	(98,323)	-	24,599
<b>Total restricted funds</b>	<u>92,195</u>	<u>400,358</u>	<u>(381,836)</u>	<u>37,737</u>	<u>148,454</u>
<b>Total funds</b>	<u><u>311,699</u></u>	<u><u>413,313</u></u>	<u><u>(405,352)</u></u>	<u><u>-</u></u>	<u><u>319,660</u></u>

#### 16 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2025 £	2024 £
Independent examination	<u>1,355</u>	<u>1,300</u>

#### 17 Trustees remuneration and expenses

Helen Laird: £117 (2024: £Nil) of travel expenses were reimbursed for a trustee meeting during the year.

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

#### 18 Related party transactions

There were no related party transactions in the year.

## Ignite Youth

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 19 Analysis of net assets between funds

	Unrestricted		2025
	General	Restricted	Total funds
	£	£	£
Current assets	190,212	96,408	286,620
Current liabilities	(2,468)	(2,209)	(4,677)
Total net assets	<u>187,744</u>	<u>94,199</u>	<u>281,943</u>
	Unrestricted		2024
	General	Restricted	Total funds
	£	£	£
Tangible fixed assets	599	-	599
Current assets	179,976	148,454	328,430
Current liabilities	(9,369)	-	(9,369)
Total net assets	<u>171,206</u>	<u>148,454</u>	<u>319,660</u>