

Charity registration number: 1189771

# Ignite Youth

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Community Accounting Plus  
Units 1 and 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

## **Ignite Youth**

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## **Ignite Youth**

### **Reference and Administrative Details**

<b>Trustees</b>	Helen Laird, Chair
	Ego Obi, Vice Chair
	John Hunter Brown, Treasurer
	David Herbert
	Kelly O'Sullivan
<b>Senior Management Team</b>	Donna John, Chief Executive Officer
<b>Charity Registration Number</b>	1189771
<b>Principal Office</b>	9 Scott Crescent
	Rayners Lane
	Harrow
	HA2 0TY
<b>Independent Examiner</b>	John O'Brien, employee of Community Accounting Plus Units 1 and 2 North West 41 Talbot Street Nottingham NG1 5GL

# **Ignite Youth**

## **Trustees' Report**

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2024.

### **Trustees and officers**

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Helen Laird, Chair
	Ego Obi, Vice Chair
	John Hunter Brown, Treasurer
	David Herbert
	Troy Norbert (resigned 30 June 2023)
	Kelly O'Sullivan (appointed 1 May 2024)
	Khalil Taipow (appointed 1 May 2024 , until 21 October 2024)

### **Structure, governance and management**

#### ***Nature of governing document***

The charity is a Charitable Incorporated Organisation operated under the rules of its constitution adopted 3 June 2020.

On 30th September 2020, the charity commenced activity, taking over all assets, liabilities and ongoing activity from Ignite Trust, registered charity, number 1088365.

#### ***Recruitment and appointment of trustees***

Trustees are recruited and appointed by the existing board, taking into account the needs of Ignite and the skills and experience that they offer. In an effort to maintain a broad skill mix, the Board of Trustees reviews its make-up regularly and in the event of particular skills being needed or lost, individuals are recruited to offer themselves for appointment to the Board.

### **Objectives and activities**

#### ***Objects and aims***

The objects of the charity, which is for the public benefit and to be carried out within a Christian ethos are:

To act as a resource for young people up to the age of 25 living in the London Boroughs of Barnet, Brent, Ealing, Harrow and Hillingdon by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advancing education;
- (c) relieving unemployment;
- (d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

## **Ignite Youth**

### **Trustees' Report (continued)**

#### ***Objectives, strategies and activities***

We provide the following activities for young people:

- Mentoring;
- Sports based activity sessions;
- Employment and education initiatives. Including employability skills sessions and maths tuition;
- Creative sessions including music and art;
- Detached outreach work;
- Open access youth drop-in provisions;
- Workshops in schools;
- Trips and outings.

#### ***Public benefit***

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

#### ***Achievements and performance***

The charity has successfully implemented 16 core projects that encompass mentoring, sports, workshops, trips and tutoring all aimed at creating a safer and more resilient environment for vulnerable youth.

##### ***Next Steps - Home, School and Community Initiative***

The Next Steps project is a collaborative effort between Ignite, another local charity and local high school. This project combines sports and mentoring to improve the emotional and mental well-being of students. By nurturing their physical and emotional health, it aims to create a supportive environment for learning and personal growth.

227 students have actively participated in the program.

##### ***Weekly Basketball Sessions***

The weekly basketball sessions have provided an engaging and positive outlet for young people in the community. These sessions focus on promoting physical activity, teamwork, and positive social interactions. The project is designed to be both fun and educational, offering an opportunity for young individuals to channel their energy in a healthy way. The sessions take place at the Beacon Community Centre in Rayners Lane South Harrow and serve many of the young people living on the estate.

The project has achieved significant milestones, with one participant accepted into a top basketball academy. We've been successful in setting up trips for participants to attend professional basketball games, broadening their horizons and providing experiences many wouldn't otherwise have access to. The sessions have fostered a strong sense of community and teamwork among attendees, creating a supportive network for these young individuals. Additionally, we've seen improvements in participants' physical fitness, self-confidence, and interpersonal skills, contributing to their overall personal development and well-being.

## **Ignite Youth**

### **Trustees' Report (continued)**

#### *School Workshops*

Ignite delivered a series of school workshops to raise awareness of the issues associated with serious youth violence and criminal exploitation. These workshops are designed to provide students with valuable insights into the dangers of gang involvement, while also equipping them with the tools to resist peer pressure and make informed decisions.

The workshops were delivered in three of the boroughs secondary schools and reached 107 students.

The workshops provided an increased awareness among students about the risks of youth violence and gang involvement.

They empowered students with knowledge and strategies to make informed choices.

We received positive feedback from teachers and students regarding the impact of the workshops.

#### *Mentoring Initiatives*

Our youth mentoring program focuses on engaging young people with particular risk factors and vulnerabilities that make them more susceptible to criminal exploitation. Through one-on-one mentoring, the charity aims to increase the resilience and protective factors of young people and prevent them from becoming gang involved.

#### *Employability Skills*

Our employability skills project equips young people with essential skills to access employment or training opportunities. This program provides a holistic approach to professional development, including workshops, one-on-one coaching, and assistance with preparing CVs, all designed to empower young individuals for a successful transition into the job market.

We have seen noticeable improvements in participants' confidence, communication skills, and interview techniques.

#### *Creative Arts Projects*

Our creative arts projects provide young people with opportunities to engage in creative activities that promote emotional resilience and well-being. The projects focused on using music, digital media, and other creative outlets as tools for self-expression, helping participants to reflect on their experiences and develop skills that enhance their personal growth.

These sessions offer a safe, supportive environment where young people can explore their creativity, collaborate with peers, and build confidence. In addition to group sessions, the projects include mentoring to support individuals with personal challenges, helping them set goals and build strategies for the future.

#### *Early Intervention Programmes - Crisis Intervention Youth Project*

The Crisis Intervention Youth project focused on reducing drug and alcohol dependency in young people and developing their resilience. It combined targeted mentoring, group activity sessions and detached outreach youth work to support young people in understanding risk and improving their ability to make safe choices.

Through mentoring sessions, young people were encouraged to reflect on the underlying reasons causing their drug use. Together with their mentor, they worked to develop healthier coping mechanisms, set attainable goals and clear action plans to reduce their dependency.

Our group activity sessions also proved to be a key component of the project as they provided a safe space for young people to engage with their community and develop healthy peer groups, steering them away from negative influences that may have contributed to their drug use.

Over the course of the project, youth workers observed notable improvements in young people's confidence and emotional resilience, their ability to assess risk and make safe choices.

## **Ignite Youth**

### **Trustees' Report (continued)**

#### **Financial review**

Ignite Youth has had a solid financial year, with our income (predominantly from Grants and donations) totalling £413,313 up to the financial year ended 31st March 2024, slightly exceeding our expenditure of £405,352. Both have grown compared to the previous financial year as the charity has delivered a greater impact to its beneficiaries. Our unrestricted general fund continues to satisfy our reserves policy (see below).

This stable financial position, alongside the ongoing generosity of our funders, means our charity remains well placed to continue to explore ways of extending and deepening our impact even further in the next financial year.

#### ***Policy on reserves***

Trustees minimise financial risk by monitoring income and costs, actively engaging with grant funders, and limiting financial liabilities. The trustees aim to maintain a general reserve of 4 months running costs. The trustees have set this level of general reserve:

- To support the operations of the trust if income was to fall temporarily; or
- To enable a controlled rundown of activities if it became no longer feasible to continue the operations of the charity.

#### **Joint Message from Chair of Trustees and CEO**

Dear Friends and Supporters,

As we reflect on the past year, we are filled with a mix of pride and deep concern. It has been a year of both remarkable achievements and unprecedented challenges, and we want to share both our triumphs and the critical issues facing young people today.

First and foremost, we are incredibly proud of the progress we've made. Our programs reached over 875 children and young people, which is a 25% increase on the previous year. From educational workshops and mentorship programs to mental health support and career guidance, we have been able to provide crucial services that empower young people to reach their full potential.

However, the impact of the cost-of-living crisis has cast a long shadow over these successes. This crisis has hit young people particularly hard, exacerbating existing barriers and creating new ones. Many of the young people we serve are struggling with challenges that no one should have to face. We were moved to fundraise for money to buy trainers for young people who were turning up to our sports sessions in footwear that was coming apart. Whenever we could we provided young people with a hot meal at our weekly drop-in service, knowing for some it would be their only hot meal of the day.

Rising costs of essentials like food, housing, and transportation have made it difficult for families to make ends meet, leading to increased stress and instability. For many, the dream of higher education or stable employment feels increasingly out of reach.

These barriers are not just financial - they are emotional and psychological, too. The constant stress and uncertainty have taken a toll on the mental well-being of young people. We've witnessed a rise in anxiety, depression, and feelings of hopelessness among those we serve. It's clear that the cost-of-living crisis is not just about economics; it's about the very fabric of our society and the future of the next generation.

Yet, in the face of these challenges, we have also witnessed incredible resilience and determination. The young people we work with are some of the most inspiring individuals we know. They are finding ways to navigate these tough times, drawing strength from their communities and from the support we can offer.

## **Ignite Youth**

### **Trustees' Report (continued)**

There is the young woman who after receiving mentoring, returned to university after originally dropping out because of intense anxiety, and the young man who was at-risk of becoming involved in gang activity, accepted into a basketball academy after engaging in our sport sessions... and so many others who have turned adversity into advantage.

We are more committed than ever to addressing these issues head-on, and helping our young people advance in life, and strengthening our communities. Our focus in the coming year will be on expanding our services for those affected by the criminal justice system and developing our girls work.

As we come to the end of our current three-year strategic plan in March 2025, we are reflecting on our journey and the progress we've made. This period has been transformative, allowing us to strengthen our foundation and expand our reach. We have built stronger partnerships, developed innovative programs, and seen first-hand the positive impact of our efforts.

Looking ahead, we are beginning to think about our needs and priorities for the future. The challenges young people face are evolving, and we must adapt to meet them head-on. Our next strategic plan will focus on deepening our impact with vulnerable groups, such as care experienced young people, leveraging technology, and fostering resilience among the youth.

We cannot do this alone, and are grateful to staff, volunteers, supporters and our funders;

BBC Children in Need

CABWI Awarding Body

Church of England, 6 Crown Street

CNWL NHS Trust

Harrow Giving

Home Group

Jack Petchey Achievement Awards

Jack Petchey Foundation

John Lyon's Charity – Next Steps

LNWH NHS Trust

London Borough of Harrow

NHS England

The Henry Smith Charity

Young Harrow Foundation

Youth Music

Together, we can ensure that every young person can thrive, despite the challenges they face.

Thank you for standing with us, for believing in our mission, and for making a difference in the lives of so many young people.



## **Ignite Youth**

### **Statement of Trustees' Responsibilities**

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.


The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 06/12/2024... and signed on its behalf by:



Helen Laird  
Trustee

## Ignite Youth

### Independent Examiner's Report to the trustees of Ignite Youth

#### Independent examiner's report to the trustees of Ignite Youth

I report to the trustees on my examination of the accounts of Ignite Youth (the Charity) for the year ended 31 March 2024.

#### Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus  
Fellow of the Association of Charity Independent Examiners

Units 1 and 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

Date: 18/12/2024

## Ignite Youth

### Statement of Financial Activities for the Year Ended 31 March 2024

	Note	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	8,603	-	8,603	94,387
Charitable activities	3	1,173	400,358	401,531	259,624
Investment income	4	3,179	-	3,179	1,087
Total Income		<u>12,955</u>	<u>400,358</u>	<u>413,313</u>	<u>355,098</u>
<b>Expenditure on:</b>					
Charitable activities	6	<u>(23,516)</u>	<u>(381,836)</u>	<u>(405,352)</u>	<u>(326,718)</u>
Total Expenditure		<u>(23,516)</u>	<u>(381,836)</u>	<u>(405,352)</u>	<u>(326,718)</u>
Net (expenditure)/income		(10,561)	18,522	7,961	28,380
Gross transfers between funds		<u>(37,737)</u>	<u>37,737</u>	<u>-</u>	<u>-</u>
Net movement in funds		(48,298)	56,259	7,961	28,380
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>219,504</u>	<u>92,195</u>	<u>311,699</u>	<u>283,319</u>
Total funds carried forward	15	<u><u>171,206</u></u>	<u><u>148,454</u></u>	<u><u>319,660</u></u>	<u><u>311,699</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 15.

The notes on pages 12 to 24 form an integral part of these financial statements.

## Ignite Youth

### Statement of Financial Activities for the Year Ended 31 March 2024 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 2023 £
<b>Income and Endowments from:</b>				
Donations and legacies	2	94,387	-	94,387
Charitable activities	3	-	259,624	259,624
Investment income	4	1,087	-	1,087
Total Income		<u>95,474</u>	<u>259,624</u>	<u>355,098</u>
<b>Expenditure on:</b>				
Charitable activities	6	<u>(89,779)</u>	<u>(236,939)</u>	<u>(326,718)</u>
Total Expenditure		<u>(89,779)</u>	<u>(236,939)</u>	<u>(326,718)</u>
Net income		5,695	22,685	28,380
Gross transfers between funds		<u>5,023</u>	<u>(5,023)</u>	<u>-</u>
Net movement in funds		10,718	17,662	28,380
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>208,786</u>	<u>74,533</u>	<u>283,319</u>
Total funds carried forward	15	<u><u>219,504</u></u>	<u><u>92,195</u></u>	<u><u>311,699</u></u>

The notes on pages 12 to 24 form an integral part of these financial statements.

## Ignite Youth

### (Registration number: 1189771) Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
<b>Fixed assets</b>			
Tangible assets	10	599	1,198
<b>Current assets</b>			
Debtors	11	6,183	2,933
Cash at bank and in hand	12	<u>322,247</u>	<u>310,517</u>
		328,430	313,450
<b>Creditors: Amounts falling due within one year</b>	13	<u>(9,369)</u>	<u>(2,949)</u>
<b>Net current assets</b>		<u>319,061</u>	<u>310,501</u>
<b>Net assets</b>		<u>319,660</u>	<u>311,699</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	15	148,454	92,195
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>171,206</u>	<u>219,504</u>
<b>Total funds</b>	15	<u>319,660</u>	<u>311,699</u>

The financial statements on pages 9 to 24 were approved by the trustees, and authorised for issue on 06/12/2024 and signed on their behalf by:



.....  
John Hunter Brown  
Trustee

# **Ignite Youth**

## **Notes to the Financial Statements for the Year Ended 31 March 2024**

### **1 Accounting policies**

#### **Statement of compliance**

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

#### **Basis of preparation**

Ignite Youth meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

#### **Exemption from preparing a cash flow statement**

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

#### **Going concern**

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

#### **Income and endowments**

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

#### ***Donations and legacies***

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

#### ***Investment income***

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

## Ignite Youth

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### **Charitable activities**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Tangible fixed assets**

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Computer equipment	33% straight line

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### **Trade creditors**

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

# Ignite Youth

## Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

### Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

## 2 Income from donations and legacies

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	3,440	3,440	88,750
Donations from individuals	4,610	4,610	4,727
Gift aid reclaimed	553	553	910
	<u>8,603</u>	<u>8,603</u>	<u>94,387</u>

## 3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Grants & donations	-	400,358	400,358	259,624
Events	1,173	-	1,173	-
	<u>1,173</u>	<u>400,358</u>	<u>401,531</u>	<u>259,624</u>

## 4 Investment income

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Interest receivable and similar income;			
Interest receivable on bank deposits	3,179	3,179	1,087
	<u>3,179</u>	<u>3,179</u>	<u>1,087</u>



## Ignite Youth

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
John Lyons Charity	-	112,300	112,300
LNWUH NHS Trust	-	62,612	62,612
CABWI	-	35,000	35,000
The Henry Smith Charity	-	30,000	30,000
Jack Petchey Foundation	1,000	28,345	29,345
Young Harrow Foundation	-	20,994	20,994
Harrow Council	-	19,982	19,982
Hestia NHS Community Connection	-	19,125	19,125
Central & North West London NHS Foundation Trust	-	16,912	16,912
BBC Children in Need	-	16,144	16,144
Home Group	-	15,000	15,000
Church of England 6 Crown Street Endowment Fund	-	11,487	11,487
Voluntary Action Harrow	-	6,558	6,558
Youth Music	-	5,899	5,899
Sundry donations	7,050	-	7,050
HMRC Gift aid	553	-	553
	<u>8,603</u>	<u>400,358</u>	<u>408,961</u>

## Ignite Youth

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 6 Expenditure on charitable activities

	Unrestricted General funds £	Restricted funds £	Total 2024 £	Total 2023 £
Bank charges	20	40	60	72
Legal & professional fees	3,588	3,313	6,901	3,577
Dues & subscriptions	-	2,032	2,032	2,585
Equipment	275	383	658	399
Insurance	-	2,475	2,475	1,867
IT support	-	1,205	1,205	1,321
Office supplies & stationery	564	2,697	3,261	1,252
Office rent	122	17,371	17,493	13,107
Telephone & mobile costs	-	3,672	3,672	2,808
Training	70	228	298	811
Utilities	-	3,161	3,161	921
Rates	-	672	672	715
Transport & car mileage	197	1,838	2,035	2,537
Parking	-	-	-	32
Project activities	-	7,991	7,991	7,925
Project food	-	8,601	8,601	3,348
Project rent	403	17,906	18,309	11,602
Project resources	-	5,877	5,877	2,708
Project equipment	-	941	941	1,353
Project training	-	2,752	2,752	4,754
Salaries, NI & pensions	13,421	295,778	309,199	255,323
Depreciation	599	-	599	2,293
Sundry expenses	148	1,677	1,825	2,585
Repairs & maintenance	4,109	226	4,335	2,823
	<u>23,516</u>	<u>380,836</u>	<u>404,352</u>	<u>326,718</u>

#### 7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2024 £	2023 £
Depreciation of fixed assets	<u>599</u>	<u>2,293</u>

## Ignite Youth

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
<b>Staff costs during the year were:</b>		
Wages and salaries	284,620	235,217
Social security costs	19,522	15,570
Pension costs	5,057	4,536
	<u>309,199</u>	<u>255,323</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Monthly paid staff	<u>13</u>	<u>12</u>

10 (2023 - 9) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £5,057 (2023 - £4,536).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £49,812 (2023 - £48,688).

#### 9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

## Ignite Youth

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 10 Tangible fixed assets

	Computer equipment £	Total £
<b>Cost</b>		
At 1 April 2023	7,279	7,279
At 31 March 2024	7,279	7,279
<b>Depreciation</b>		
At 1 April 2023	6,081	6,081
Charge for the year	599	599
At 31 March 2024	6,680	6,680
<b>Net book value</b>		
At 31 March 2024	599	599
At 31 March 2023	1,198	1,198

#### 11 Debtors

	2024 £	2023 £
Trade debtors	4,387	1,392
Prepayments	1,596	1,541
Other debtors	200	-
	6,183	2,933

#### 12 Cash and cash equivalents

	2024 £	2023 £
Cash at bank	322,247	310,517

#### 13 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	1,822	96
Other creditors	6,947	2,853
Accruals	600	-
	9,369	2,949

## Ignite Youth

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 14 Obligations under leases and hire purchase contracts

	2024 £	2023 £
<b>Land and buildings</b>		
Within one year	<u>875</u>	<u>875</u>

#### 15 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	219,504	12,955	(23,516)	(37,737)	171,206
<b>Restricted funds</b>					
Awards fund (Jack Petchey)	1,966	5,400	(4,844)	-	2,522
Criminal Justice Initiatives	12,457	32,625	(41,144)	-	3,938
Employment fund	16,707	30,000	(26,276)	-	20,431
Mentoring	895	35,000	(35,372)	-	523
Rayners Lane Gangs Work	14,064	15,000	(25,960)	-	3,104
Sports fund	22,792	57,500	(53,597)	-	26,695
Workshops	9,868	-	(6,329)	-	3,539
COVID fund	5,648	-	-	(5,648)	-
Training & internship fund	13,234	22,945	(21,785)	(1,120)	13,274
Activity & Music fund	(2,357)	20,899	(5,219)	-	13,323
Summer activities	188	4,800	(4,800)	-	188
Mental Well-being	(3,267)	126,189	(98,323)	-	24,599
Salary fund	-	50,000	(58,187)	44,505	36,318
<b>Total restricted funds</b>	<u>92,195</u>	<u>400,358</u>	<u>(381,836)</u>	<u>37,737</u>	<u>148,454</u>
<b>Total funds</b>	<u>311,699</u>	<u>413,313</u>	<u>(405,352)</u>	<u>-</u>	<u>319,660</u>

The transfer from the Training & internship fund to the General fund reflects the release of any restrictions on the use of these funds.

The transfer from the COVID fund to the General fund corrects the closing balance on this fund.

The transfer from the General fund to the salaries funds relates to correct classification of these funds, previously included within unrestricted.

## **Ignite Youth**

### **Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)**

The specific purposes for which the funds are to be applied are as follows:

#### **Awards Fund**

Funder: Jack Petchey Achievement Awards

Description: Funds a recreational activity chosen by young people, as part of the Jack Petchey Award scheme.

#### **Criminal Justice Initiatives Fund**

Funder: Church of England, 6 Crown Street

Description: To address the issue and impact of alcohol and drug misuse, primarily that of vaping amongst young people. Supporting young people to live healthier and safer lives.

Funder: Young Harrow Foundation

Description: Youth led research project focused on 'young people's safety' within Harrow town centre.

Funder: BBC Children in Need

Description: To engage young people with particular risk factors and vulnerability to being drawn into gangs, to support them primarily through mentoring to increase their resilience and protective factors and prevent them becoming gang involved.

#### **Employment Fund**

Funder: The Henry Smith Charity

Description: Employment support, delivered through 1:1 and group work with our specialist employability youth worker. The service also offers young people opportunities for training, apprenticeships, and re-engaging with education.

#### **Mentoring Fund**

Funder: CNWL NHS Trust

Description: Working in conjunction with our local NHS Trust, a youth worker from Ignite provides an opportunity for patients held on the mental health wards to access intensive mentoring support and other activities offered by Ignite.

Funder: CABWI Awarding Body

Description: Mentoring, coaching, sports sessions and detached outreach youth work that supports young people in developing their mind-set to make better choices.

#### **Rayners Lane Gangs Fund**

Funder: Home Group

Description: This project focuses on engaging with young people in and around the Rayners Lane Estate, who are most vulnerable to participating in dangerous and possibly illegal activity. The project engages with young people through a series of detached, mentoring, music, and sports sessions.

## **Ignite Youth**

### **Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)**

#### **Sports Fund**

Funder: John Lyon's Charity – Next Steps

Description: This partnership project encompasses sports, mentoring and detached youth work for students at a local secondary school.

#### **Workshops Fund**

Funder: The London Borough of Harrow

Description: A series of workshops that deliver training and provide a safe space for parents from the Black community to explore topics associated with youth violence. Parents then go on to become community based 'Parent Champions', sharing their knowledge and signposting other parents to appropriate services.

Funder: Deo Deuce Foundation

Description: Three 4-week rounds of workshops targeted towards years 8 and 9 and focusing on improving students' safety, wellbeing and resilience.

The project raises awareness around the issues associated with serious youth violence and criminal exploitation, whilst limiting the likelihood of young people becoming involved in youth violence and gangs.

#### **Covid Fund**

Funder: Paul Hamlyn

Description: A creative arts youth work project focusing on the impact that Covid-19 has had on young people by providing a platform for them to voice their experiences and empowering them to address this. This fund ended in the previous financial year.

#### **Traineeships Fund**

Funder: Jack Petchey

Description: Internship Programme – Providing a year's paid internship for a new member of the team.

#### **Activities & Music Fund**

Funder: London Borough of Harrow

Description: Youth Music. The project uses the transformational power of music and self-expression to reduce inequalities and reduce risky/life-limiting behaviour in young people.

Funder: Young Harrow Foundation

Description: Lead Right Project; to support a cohort of students to stay engaged in education by taking part in non-contact boxing sessions, AQA-accredited workshops, group mentoring and one-to-one mentoring.

#### **Summer Holiday Activities Fund**

Funder: Young Harrow Foundation

Description: The provision of activities and trips during the six-week summer holidays.

## **Ignite Youth**

### **Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)**

#### **Mental Wellbeing Fund**

Funder: London Borough of Harrow, Public Health Team

Description: 'RESTORE' a project that focuses on providing a safe space for young Black men, to explore culturally relevant issues that can affect their mental health/wellbeing. Exploring the significance of cultural trauma.

Funder: LNWH NHS Trust

Description: This project is focused on supporting young people with diabetes to live healthier lives, by utilising tech to help them manage their condition. The project offers participants the opportunity to tap into the support of a non-clinical trusted adult to support their journey.

Funder: LNWH NHS Trust

Description: 'NEON' - The project aims to improve the patient experience, compliance with treatment and improve health outcomes. The Ignite youth worker is embedded within the hospital and support is also provided if an in-community referral is generated.

Funder: Harrow Giving

Description: The provision of a warm space dedicated to young people.

#### **Core Costs Fund (Salaries)**

Funder: John Lyon's Charity and Lloyds Bank Foundation

Description: Funding towards the organisations core costs.



## Ignite Youth

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	208,786	95,474	(89,779)	5,023	219,504
<b>Restricted</b>					
Awards fund (Jack Petchey)	1,548	5,400	(4,982)	-	1,966
CEO Salary fund	10,272	-	(10,272)	-	-
Criminal Justice Initiatives	9,944	38,894	(36,381)	-	12,457
Employment fund	2,733	30,000	(15,693)	(333)	16,707
Mentoring	4,541	30,000	(33,646)	-	895
Rayners Lane Gangs Work	13,880	15,000	(14,816)	-	14,064
Sports fund	5,103	53,000	(35,311)	-	22,792
Trips & outings fund	3,825	-	-	(3,825)	-
Workshops	235	31,968	(22,002)	(333)	9,868
COVID fund	19,186	-	(13,538)	-	5,648
Training & internship fund	3,266	12,840	(2,872)	-	13,234
Activity & Music fund	-	26,550	(28,375)	(532)	(2,357)
Summer activities	-	5,342	(5,154)	-	188
Mental Well-being	-	10,630	(13,897)	-	(3,267)
<b>Total restricted funds</b>	<u>74,533</u>	<u>259,624</u>	<u>(236,939)</u>	<u>(5,023)</u>	<u>92,195</u>
<b>Total funds</b>	<u><u>283,319</u></u>	<u><u>355,098</u></u>	<u><u>(326,718)</u></u>	<u><u>-</u></u>	<u><u>311,699</u></u>

#### 16 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2024 £	2023 £
Independent examination	<u>1,300</u>	<u>1,050</u>

#### 17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

## Ignite Youth

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 18 Analysis of net assets between funds

	Unrestricted		2024
	General	Restricted	Total funds
	£	£	£
Tangible fixed assets	599	-	599
Current assets	179,976	148,454	328,430
Current liabilities	(9,369)	-	(9,369)
Total net assets	<u>171,206</u>	<u>148,454</u>	<u>319,660</u>
	Unrestricted		2023
	General	Restricted	Total funds
	£	£	£
Tangible fixed assets	1,198	-	1,198
Current assets	221,255	92,195	313,450
Current liabilities	(2,949)	-	(2,949)
Total net assets	<u>219,504</u>	<u>92,195</u>	<u>311,699</u>