

Charity registration number: 1189771

Ignite Youth

Annual Report and Financial Statements

for the Year Ended 31 March 2023

Community Accounting Plus
Units 1 and 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Ignite Youth

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Ignite Youth

Reference and Administrative Details

Trustees	Helen Laird, Chair Ego Obi, Vice Chair John Hunter Brown, Treasurer Paul Holland David Herbert
Senior Management Team	Donna John, Chief Executive Officer
Charity Registration Number	1189771
Principal Office	9 Scott Crescent Rayners Lane Harrow HA2 0TY
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 and 2 North West 41 Talbot Street Nottingham NG1 5GL

Ignite Youth

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2023.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Helen Laird, Chair
	Ego Obi, Vice Chair
	John Hunter Brown, Treasurer
	Paul Holland
	David Herbert
	Troy Norbert (resigned 30 June 2023)

Structure, governance and management

Nature of governing document

The charity is a Charitable Incorporated Organisation operated under the rules of its constitution adopted 3 June 2020.

On 30th September 2020, the charity commenced activity, taking over all assets, liabilities and ongoing activity from Ignite Trust, registered charity, number 1088365.

Recruitment and appointment of trustees

Trustees are recruited and appointed by the existing board, taking into account the needs of Ignite and the skills and experience that they offer. In an effort to maintain a broad skill mix, the Board of Trustees reviews its make-up regularly and in the event of particular skills being needed or lost, individuals are recruited to offer themselves for appointment to the Board.

Objectives and activities

Objects and aims

The objects of the charity, which is for the public benefit and to be carried out within a Christian ethos are:

To act as a resource for young people up to the age of 25 living in the London Boroughs of Barnet, Brent, Ealing, Harrow and Hillingdon by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advancing education;
- (c) relieving unemployment;
- (d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

Ignite Youth

Trustees' Report (continued)

Objectives, strategies and activities

Our interventions include:

- Mentoring;
- Sports and activity sessions;
- Employment and education initiatives;
- Support for young people released/currently serving custodial sentences;
- Detached outreach work;
- Music studio sessions;
- A drop-in youth provision;
- Providing workshops, training, and mentoring in schools.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

An overview of some of the projects initiated and delivered by Ignite over the past year:

The charity successfully implemented 14 core projects that encompass mentoring, sports, workshops, detached youth work, trips/outings and tutoring all aimed at creating a safer and more resilient environment for vulnerable youth, and engaged over 900 young people.

Next Steps - Home, School and Community Initiative

The Next Steps project is a collaborative effort between Ignite, another local charity and local high school. This project combines sports and mentoring to improve the emotional and mental well-being of students. By nurturing their physical and emotional health, it aims to create a supportive environment for learning and personal growth.

121 students have actively participated in the program.

Sports Sessions - Basketball

The weekly basketball sessions have provided an engaging and positive outlet for young people in the community. These sessions focus on promoting physical activity, teamwork, and positive social interactions. The project is designed to be both fun and educational, offering an opportunity for young individuals to channel their energy in a healthy way. The sessions take place at the Beacon Community Centre in Rayners Lane South Harrow and serve many of the young people living on the estate.

48 young people have engaged in these sessions.

Ignite Youth

Trustees' Report (continued)

School Workshops

Ignite delivered a series of school workshops to raise awareness of the issues associated with serious youth violence and criminal exploitation. These workshops are designed to provide students with valuable insights into the dangers of gang involvement, while also equipping them with the tools to resist peer pressure and make informed decisions.

The workshops were delivered in three of the boroughs secondary schools and reached 107 students.

The workshops provided an increased awareness among students about the risks of youth violence and gang involvement.

They empowered students with knowledge and strategies to make informed choices.

We received positive feedback from teachers and students regarding the impact of the workshops.

Mentoring Initiatives

Our youth mentoring program focuses on engaging young people with particular risk factors and vulnerabilities that make them more susceptible to criminal exploitation. Through one-on-one mentoring, the charity aims to increase the resilience and protective factors of young people and prevent them from becoming gang involved.

We delivered a mentoring program that addressed issues linked to alcohol and drug misuse. Working with young people to help them make informed decisions around their use and the impact it was having on their lives. 59 young people have been actively engaged in the mentoring program.

Outcomes include significant improvements in self-esteem, self-confidence, and emotional well-being among participants.

Strong mentor-mentee relationships, with positive testimonials from both mentors and mentees.

Employability Skills

Our employability skills project equips young people with essential skills to access employment or training opportunities. This program provides a holistic approach to professional development, including workshops, one-on-one coaching, and assistance with preparing CVs, all designed to empower young individuals for a successful transition into the job market.

We have seen noticeable improvements in participants' confidence, communication skills, and interview techniques.

Creative Arts Projects

Our creative arts sessions facilitate young people's self-discovery and growth through the opportunity to engage with music, media and art-based activities. These activities provide a safe space for young people to express themselves creatively and develop new skills. They also provide an opportunity for our youth workers to build positive relationships with participants and support them in other aspects, such as mentoring. Through this engagement we observed significant improvements in young people's ability to develop positive relationships, exercise positive choices in life, and participate in healthier activities.

Detached and Outreach Youth Work

Our team has been providing vital detached and outreach youth work across areas of Harrow including West Harrow Park, Byron Park, and McDonald's Harrow Central. Through proactive community engagement, persistent visibility, and relationship building, our detached youth workers have successfully connected with vulnerable young people who are often unable or unwilling to access youth services. As a result of this outreach, we have seen a substantial increase in the number of at-risk youth engaging with our programs and services. Our detached youth work has also enabled us to identify issues early and intervene to steer young people away from crime, gangs, and other dangers. This preventative work has made a tangible positive impact across Harrow.

Detached youth work is engrained in all of our projects and paramount to effectively reaching and supporting at-risk young people.

Ignite Youth

Trustees' Report (continued)

Financial review

Ignite Youth has had a solid financial year, with income from our funders totalling £355,098 up to the financial year ended 31st March 2023, just exceeding our expenditure of £326,718.

This stable financial position, alongside the ongoing generosity of our funders, puts the charity in a good position to explore ways of extending and deepening our impact in the next financial year.

Policy on reserves

Trustees minimise financial risk by monitoring income and costs, actively engaging with grant funders, and limiting financial liabilities. The trustees aim to maintain a general reserve of 4 months running costs. The trustees have set this level of general reserve:

- To support the operations of the trust if income was to fall temporarily; or
- To enable a controlled rundown of activities if it became no longer feasible to continue the operations of the charity.

Joint Message from Chair of Trustees and CEO

Celebrating Our Impact, Navigating Challenging Times, and Looking Forward

Dear friends and supporters

As the Chair of Trustees and the CEO, we are immensely proud to present our annual report, reflecting upon the remarkable achievements and the profound impact we have made in the lives of children and young people.

The year has brought forth unprecedented challenges, magnified by the rising cost of living and the far-reaching consequences of the global pandemic. We have witnessed first-hand how these adversities have disproportionately affected the young people we serve, creating barriers to their education, impacting their mental health and basic needs. In the face of such formidable obstacles, our charity and our remarkable staff have shown incredible resilience and determination, driven by an unwavering dedication to make a positive difference.

Recognising the critical importance of mental health, we have placed a special focus on addressing the emotional well-being of the young people we serve. Many of our programs and services have been designed to provide not only practical assistance but also to prioritise mental and emotional well-being.

We cannot emphasise enough the immeasurable value of our staff members, whose compassion, empathy, and unwavering efforts have been a beacon of hope for the children and young people we serve. Their steadfast commitment to the well-being and success of our young beneficiaries has been a source of inspiration, ensuring that no one feels alone in their struggles.

Moreover, our successes are not solely attributed to our own efforts but are a result of the extraordinary collaborations we have forged with other voluntary sector organisations. Together, we have expanded our reach and maximized our impact, recognising that by combining our strengths and resources, we can better address the multifaceted challenges faced by local children and young people. Through these partnerships, we have developed innovative approaches, shared invaluable expertise, and created a comprehensive support network for our beneficiaries.

As we look ahead, we are filled with a sense of hope and excitement for the future. We remain committed to expanding our reach, deepening our impact, and providing even more comprehensive support for local young people. Our vision extends beyond addressing immediate needs; it encompasses the desire to foster a stronger, more inclusive community where every young person feels valued, supported, and empowered to fulfil their potential.

Ignite Youth

Trustees' Report (continued)

To achieve this vision, we will continue to nurture partnerships, seeking collaborations that align with our mission and amplify our impact. We will actively pursue opportunities to share our expertise and learn from others, ensuring that we remain at the forefront of innovative practices in youth work. Additionally, we are dedicated to exploring new avenues of funding and cultivating relationships with potential supporters who share our deep passion for creating a brighter future for vulnerable and at-risk children and young people.

As you delve into our annual report, we invite you to celebrate the transformative journeys of the young people we have served, the initiatives we have undertaken, and the collective impact we have made.

Yours sincerely

Helen Laird and Donna John

We want to thank our funders, partners and supporters for your continuous support throughout the year. Your unwavering commitment has played a pivotal role in our journey, and we sincerely appreciate it.

Your generous contributions have been the backbone of our operations, allowing us to make a real difference in the lives of many individuals and communities across Harrow. Your support has empowered us to pursue our mission with utmost dedication, and we are proud to share some of the incredible achievements we've accomplished together over the past year.

Thanks to your contributions, we've been able to provide crucial services to those in need, including engaging young people with particular risk factors and vulnerability to being drawn into gangs, increasing their resilience and protective factors and prevent them becoming gang involved through mentoring and sports.

Launch innovative projects that have tackled pressing issues and brought about meaningful change.

Cultivate valuable partnerships that have bolstered our impact and extended our outreach.

Your belief in our mission has been instrumental in helping us navigate challenges and maintain our commitment to making a positive impact on the lives of those we serve.

As we reflect on the past year, we also eagerly anticipate the opportunities and challenges that await us in the future. With your continued support, we are confident that we can achieve even greater heights and continue to work towards a brighter future for individuals and our communities.

Our funders:

BBC Children in need

CABWI Awarding Body

Church of England, 6 Crown Street

Clarion Futures

CNWL NHS Trust

Deo Duce Foundation

Hestia

Home Group

Jack Petchey Foundation

Ignite Youth

Trustees' Report (continued)

John Lyon's Charity

Lloyds Banking Trust

Paul Hamlyn

The Henry Smith Charity

The Leathersellers

The London Borough of Harrow

The Young Harrow Foundation

Youth Music

Ignite Youth

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

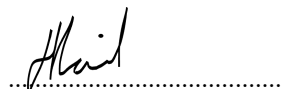
The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on .06/12/2023... and signed on its behalf by:



Helen Laird
Trustee

Ignite Youth

Independent Examiner's Report to the trustees of Ignite Youth

Independent examiner's report to the trustees of Ignite Youth

I report to the trustees on my examination of the accounts of Ignite Youth (the Charity) for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 and 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 06/12/2023

Ignite Youth

Statement of Financial Activities for the Year Ended 31 March 2023

	Note	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Income and Endowments from:					
Donations and legacies	2	94,387	-	94,387	84,162
Charitable activities	3	-	259,624	259,624	274,835
Investment income	4	1,087	-	1,087	21
Total Income		<u>95,474</u>	<u>259,624</u>	<u>355,098</u>	<u>359,018</u>
Expenditure on:					
Charitable activities	6	<u>(89,779)</u>	<u>(236,939)</u>	<u>(326,718)</u>	<u>(328,393)</u>
Total Expenditure		<u>(89,779)</u>	<u>(236,939)</u>	<u>(326,718)</u>	<u>(328,393)</u>
Net income		5,695	22,685	28,380	30,625
Gross transfers between funds		<u>5,023</u>	<u>(5,023)</u>	-	-
Net movement in funds		10,718	17,662	28,380	30,625
Reconciliation of funds					
Total funds brought forward		<u>208,786</u>	<u>74,533</u>	<u>283,319</u>	<u>252,694</u>
Total funds carried forward	15	<u><u>219,504</u></u>	<u><u>92,195</u></u>	<u><u>311,699</u></u>	<u><u>283,319</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 15.

Ignite Youth

Statement of Financial Activities for the Year Ended 31 March 2023 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 2022 £
Income and Endowments from:				
Donations and legacies	2	84,162	-	84,162
Charitable activities	3	-	274,835	274,835
Investment income	4	21	-	21
Total Income		<u>84,183</u>	<u>274,835</u>	<u>359,018</u>
Expenditure on:				
Charitable activities	6	<u>(34,797)</u>	<u>(293,596)</u>	<u>(328,393)</u>
Total Expenditure		<u>(34,797)</u>	<u>(293,596)</u>	<u>(328,393)</u>
Net income/(expenditure)		49,386	(18,761)	30,625
Gross transfers between funds		<u>22,146</u>	<u>(22,146)</u>	<u>-</u>
Net movement in funds		71,532	(40,907)	30,625
Reconciliation of funds				
Total funds brought forward		<u>137,254</u>	<u>115,440</u>	<u>252,694</u>
Total funds carried forward	15	<u><u>208,786</u></u>	<u><u>74,533</u></u>	<u><u>283,319</u></u>

The notes on pages 13 to 24 form an integral part of these financial statements.

Ignite Youth
(Registration number: 1189771)
Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	10	1,198	1,695
Current assets			
Debtors	11	2,933	5,000
Cash at bank and in hand	12	<u>310,517</u>	<u>283,138</u>
		313,450	288,138
Creditors: Amounts falling due within one year	13	<u>(2,949)</u>	<u>(6,514)</u>
Net current assets		<u>310,501</u>	<u>281,624</u>
Net assets		<u><u>311,699</u></u>	<u><u>283,319</u></u>
Funds of the charity:			
Restricted income funds			
Restricted funds	15	92,195	74,533
Unrestricted income funds			
Unrestricted funds		<u>219,504</u>	<u>208,786</u>
Total funds	15	<u><u>311,699</u></u>	<u><u>283,319</u></u>

The financial statements on pages 10 to 24 were approved by the trustees, and authorised for issue on 06/12/2023, and signed on their behalf by:



 John Hunter Brown
 Trustee

Ignite Youth

Notes to the Financial Statements for the Year Ended 31 March 2023

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Ignite Youth meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Ignite Youth

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Ignite Youth

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	88,750	88,750	77,040
Donations from individuals	4,727	4,727	7,122
Gift aid reclaimed	910	910	-
	<u>94,387</u>	<u>94,387</u>	<u>84,162</u>

3 Income from charitable activities

	Restricted funds £	Total 2023 £	Total 2022 £
Grants & donations	<u>259,624</u>	<u>259,624</u>	<u>274,835</u>

4 Investment income

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>1,087</u>	<u>1,087</u>	<u>21</u>

Ignite Youth

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
John Lyons Charity	60,000	53,000	113,000
BBC Children in Need	500	38,894	39,394
CABWI	-	30,000	30,000
The Henry Smith Charity	-	30,000	30,000
London Borough of Harrow Council	-	27,791	27,791
Youth Music	-	26,550	26,550
Jack Petchey Foundation	-	18,240	18,240
Home Group	-	15,000	15,000
Central & North West London NHS Foundation Trust	-	10,630	10,630
Young Harrow Foundation	-	5,342	5,342
Deo Duce Foundation	-	4,177	4,177
Lloyds Bank Foundation	27,250	-	27,250
Sundry grants & donations	4,727	-	4,727
The Barratt Developments Plc Charitable Foundation	1,000	-	1,000
HMRC Gift aid	910	-	910
	<u>94,387</u>	<u>259,624</u>	<u>354,011</u>

Ignite Youth

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

6 Expenditure on charitable activities

	Unrestricted General funds £	Restricted funds £	Total 2023 £	Total 2022 £
Bookkeeping	-	-	-	1,837
Bank charges	-	72	72	106
Legal & professional fees	60	3,517	3,577	2,578
Dues & subscriptions	-	2,585	2,585	1,650
Equipment	-	399	399	122
Insurance	-	1,867	1,867	3,651
IT support	-	1,321	1,321	3,392
Office supplies & stationery	-	1,252	1,252	1,207
Office rent	-	13,107	13,107	14,713
Telephone & mobile costs	109	2,699	2,808	3,658
Training	-	811	811	420
Utilities	-	921	921	403
Rates	-	715	715	919
Transport & car mileage	77	2,460	2,537	1,513
Parking	15	17	32	86
Project activities	-	7,925	7,925	5,961
Project food	113	3,235	3,348	2,678
Project rent	158	11,444	11,602	5,583
Project resources	1,550	1,158	2,708	6,379
Project equipment	-	1,353	1,353	3,659
Project training	-	4,754	4,754	1,476
Salaries, NI & pensions	84,586	170,737	255,323	263,381
Depreciation	1,694	599	2,293	1,694
Sundry expenses	212	2,373	2,585	1,327
Repairs & maintenance	1,205	1,618	2,823	-
	<u>89,779</u>	<u>236,939</u>	<u>326,718</u>	<u>328,393</u>

7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2023 £	2022 £
Depreciation of fixed assets	<u>2,293</u>	<u>1,694</u>

Ignite Youth

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

8 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	235,217	238,078
Social security costs	15,570	20,185
Pension costs	4,536	5,118
	<u>255,323</u>	<u>263,381</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2023 No	2022 No
Monthly paid staff	<u>12</u>	<u>13</u>

9 (2022 - 11) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £4,536 (2022 - £5,118).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £48,688 (2022 - £42,630).

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Ignite Youth

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

10 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2022	5,483	5,483
Additions	1,796	1,796
At 31 March 2023	7,279	7,279
Depreciation		
At 1 April 2022	3,788	3,788
Charge for the year	2,293	2,293
At 31 March 2023	6,081	6,081
Net book value		
At 31 March 2023	1,198	1,198
At 31 March 2022	1,695	1,695

11 Debtors

	2023 £	2022 £
Trade debtors	1,392	-
Prepayments	1,541	-
Accrued income	-	5,000
	2,933	5,000

12 Cash and cash equivalents

	2023 £	2022 £
Cash at bank	310,517	283,138

13 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	96	3,825
Other creditors	2,853	2,689
	2,949	6,514

Ignite Youth

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

14 Obligations under leases and hire purchase contracts

	2023 £	2022 £
Land and buildings		
Within one year	<u>875</u>	<u>3,400</u>

15 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
<i>General</i>					
General fund	208,786	95,474	(89,779)	5,023	219,504
Restricted funds					
Awards fund (Jack Petchey)	1,548	5,400	(4,982)	-	1,966
CEO Salary fund	10,272	-	(10,272)	-	-
Criminal Justice Initiatives	9,944	38,894	(36,381)	-	12,457
Employment fund	2,733	30,000	(15,693)	(333)	16,707
Mentoring	4,541	30,000	(33,646)	-	895
Rayners Lane Gangs Work	13,880	15,000	(14,816)	-	14,064
Sports fund	5,103	53,000	(35,311)	-	22,792
Trips & outings fund	3,825	-	-	(3,825)	-
Workshops	235	31,968	(22,002)	(333)	9,868
COVID fund	19,186	-	(13,538)	-	5,648
Training & internship fund	3,266	12,840	(2,872)	-	13,234
Summer activities	-	5,342	(5,154)	-	188
Activity & Music fund	-	26,550	(28,375)	(532)	(2,357)
Mental Well-being	-	10,630	(13,897)	-	(3,267)
Total restricted funds	<u>74,533</u>	<u>259,624</u>	<u>(236,939)</u>	<u>(5,023)</u>	<u>92,195</u>
Total funds	<u>283,319</u>	<u>355,098</u>	<u>(326,718)</u>	<u>-</u>	<u>311,699</u>

The transfers from the Employment, Activity & Music and Workshops funds to the General fund represents the net book value of fixed assets, the use of which is not subject to any restriction.

The transfer from the Trips & Outings fund to the General fund relates to activities which have ceased, and the release of any restrictions on the use of these funds.

Ignite Youth

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
<i>General</i>					
General fund	137,254	84,183	(34,797)	22,146	208,786
Restricted					
Awards fund (Jack Petchey)	1,379	5,100	(4,931)	-	1,548
Basketball fund	2,000	500	(2,500)	-	-
CEO Salary fund	10,272	45,000	(45,000)	-	10,272
Criminal Justice Initiatives	-	60,020	(50,076)	-	9,944
Employment fund	15,373	17,984	(30,624)	-	2,733
Gangs work	12,146	10,000	-	(22,146)	-
Mentoring	44,731	16,190	(56,380)	-	4,541
Rayners Lane Gangs Work	14,927	15,000	(16,047)	-	13,880
Sports fund	-	11,500	(6,397)	-	5,103
SYW Salary fund	8,024	-	(8,024)	-	-
Trips & outings fund	1,390	2,435	-	-	3,825
Wealdstone Gangs Work	212	150	(362)	-	-
Workshops	-	40,454	(40,219)	-	235
COVID fund	4,986	22,000	(7,800)	-	19,186
Training & internship fund	-	25,302	(22,036)	-	3,266
Summer activities	-	3,200	(3,200)	-	-
Total restricted funds	<u>115,440</u>	<u>274,835</u>	<u>(293,596)</u>	<u>(22,146)</u>	<u>74,533</u>
Total funds	<u><u>252,694</u></u>	<u><u>359,018</u></u>	<u><u>(328,393)</u></u>	<u><u>-</u></u>	<u><u>283,319</u></u>

The specific purposes for which the funds are to be applied are as follows:

Awards Fund

Funder: Jack Petchey Achievement Awards

Description: Funds a recreational activity chosen by young people, as part of the Jack Petchey Award scheme.

Basketball Fund

Funder: Street Games (Sport4Good)

Description: This project hosts a series of weekly basketball sessions for young people. Sessions culminate in a healthy meal. Participants are encouraged to engage with employment support as part of the sessions.

Ignite Youth

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

CEO Salary Fund

Funder: Leathersellers

Description: Multi-year grant covering part of the Ignite Director's salary.

Funder: John Lyon's Charity

Description: Multi-year grant covering part of the Ignite Director's salary.

Criminal Justice Initiatives Fund

Funder: BBC Children in Need

Description: To engage young people with particular risk factors and vulnerability to being drawn into gangs, to support them primarily through mentoring to increase their resilience and protective factors and prevent them becoming gang involved.

Funder: Church of England, 6 Crown Street

Description: To steer young people away from becoming involved with the criminal justice system, and more specifically getting a criminal record. Addressing issues (such as abusing drugs and alcohol), that may have led them to become involved in problematic and life limiting behaviour.

Employment Fund

Funder: The Henry Smith Charity

Description: Employment support, delivered through 1:1 and group work with our specialist employability youth worker. The service also offers young people opportunities for training, apprenticeships, and re-engaging with education.

Mentoring Fund

Funder: CNWL NHS Trust

Description: Working in conjunction with our local NHS Trust, a youth worker from Ignite provides an opportunity for patients in the community, aged between 18- 25years to access intensive mentoring support and other activities offered by Ignite.

Funder: CABWI Awarding Body

Description: Mentoring, coaching, sports sessions and detached outreach youth work that supports young people in developing their mindset to make better choices.

Rayners Lane Gangs Fund

Funder: Home Group

Description: This project focuses on engaging with young people in and around the Rayners Lane Estate, who are most vulnerable to participating in dangerous and possibly illegal activity. The project engages with young people through a series of detached, mentoring, music, and sports sessions.

Ignite Youth

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

Sports Fund

Funder: John Lyon's Charity – Next Steps

Description: This partnership project encompasses sports, mentoring and detached youth work for students at a local secondary school.

Workshops Fund

Funder: The London Borough of Harrow

Description: A series of workshops that deliver training and provide a safe space for parents from the Black community to explore topics associated with youth violence. Parents then go on to become community based 'Parent Champions', sharing their knowledge and signposting other parents to appropriate services.

Funder: Deo Duce Foundation

Description: Three 4-week rounds of workshops targeted towards years 8 and 9 and focusing on improving students' safety, well-being and resilience.

The project raises awareness around the issues associated with serious youth violence and criminal exploitation, whilst limiting the likelihood of young people becoming involved in youth violence and gangs.

Covid Fund

Funder: Paul Hamlyn

Description: A creative arts youth work project focusing on the impact that Covid-19 has had on young people by providing a platform for them to voice their experiences and empowering them to address this.

Training & Internship Fund

Funder: Clarion Futures

Description: Providing paid work experience to a young person studying for a youth work qualification

Funder: Jack Petchey

Description: Internship Programme – Providing a year's paid internship for a new member of the team.

Summer Holiday Activities Fund

Funder: Young Harrow Foundation

Description: The provision of activities and trips during the six-week summer holidays

Activity and Music Fund

Funder: Youth Music

Description: The project uses the transformational power of music and self-expression, it focuses on reducing inequalities, achieving a reduction in risky/life-limiting behaviour's, increasing resilience and self-efficacy, improving mental health and well-being and increasing education/employment prospects for young participants.

Ignite Youth

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

Mental Well-being Fund

Funder: Hestia

Description: 'Community Connexions Project – Support for young people to access benefits advice and employability skills services.

Funder: LNWH NHS Trust

Description: 'NEON' - The project aims to improve the patient experience, compliance with treatment and improve health outcomes. The Ignite youth worker is embedded within the hospital and support is also provided if an in-community referral is generated.

16 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2023 £	2022 £
Independent examination	<u>1,050</u>	<u>1,000</u>

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

18 Analysis of net assets between funds

	Unrestricted		2023
	General £	Restricted £	Total funds £
Tangible fixed assets	1,198	-	1,198
Current assets	221,255	92,195	313,450
Current liabilities	<u>(2,949)</u>	<u>-</u>	<u>(2,949)</u>
Total net assets	<u>219,504</u>	<u>92,195</u>	<u>311,699</u>
	Unrestricted		2022
	General £	Restricted £	Total funds £
Tangible fixed assets	1,695	-	1,695
Current assets	213,605	74,533	288,138
Current liabilities	<u>(6,514)</u>	<u>-</u>	<u>(6,514)</u>
Total net assets	<u>208,786</u>	<u>74,533</u>	<u>283,319</u>