

Charity registration number: 1189771

Ignite Youth

Annual Report and Financial Statements

for the period from 3 June 2020 to 31 March 2021

Community Accounting Plus
Units 1 and 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Ignite Youth

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 6
Statement of Trustees' Responsibilities	7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10
Notes to the Financial Statements	11 to 22

Ignite Youth

Reference and Administrative Details

Trustees	Lynne Burke
	John Hunter Brown
	Paul Holland
	Ego Obi
	Simone Jackman
	David Herbert
Senior Management Team	Donna John, Chief Executive Officer
Principal Office	9 Scott Street
	Rayners Lane
	Harrow
	HA2 0TY
Charity Registration Number	1189771
Independent Examiner	John O'Brien, employee of
	Community Accounting Plus
	Units 1 and 2 North West
	41 Talbot Street
	Nottingham NG1 5GL

Ignite Youth

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the period ended 31 March 2021.

Trustees

Lynne Burke, Chair (appointed 3 June 2020)

John Hunter Brown, Treasurer (appointed 3 June 2020)

Paul Holland (appointed 3 June 2020)

Ego Obi, Vice Chair (appointed 3 June 2020)

Simone Jackman (appointed 3 June 2020)

David Herbert (appointed 3 June 2020)

Charlie Barrowcliff (appointed 3 June 2020 and resigned
31 January 2021)

Objectives and activities

Objects and aims

To act as a resource for young people up to the age of 25 living in the London Boroughs of Barnet, Brent, Ealing, Harrow and Hillingdon by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advancing education;
- (c) relieving unemployment;
- (d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

Ignite's vision is to build communities with young people to ignite change.

Our mission is to engage, empower and transform young people by creating positive communities of change based around their interests and needs. We do this through: - offering activity and education based programmes which engage young people - building positive relationships and mutual support to empower individuals - raising expectations for the future to transform lives for the long term.

We work with young people aged 11-25 in the London Borough of Harrow and surrounding areas.

Communities of change occur when people are committed to respect, support and encourage each other, irrespective of background, culture or belief. These positive relationships (communities) form the foundation of a healthy society. They change individuals and they encourage change in their linked communities of family, friends, school and neighbourhood. We do this through:

- Offering activities that engage young people;
- Building positive relationships and developing skills to empower individuals;
- Raising expectations for the future to transform lives for the long term.

Ignite Youth

Trustees' Report

Objectives, strategies and activities

Our interventions include:

- Mentoring;
- Sports and activity sessions;
- Employment and education initiatives;
- Support for young people released/currently serving custodial sentences;
- Detached outreach work;
- Music studio sessions;
- Providing workshops, training, and mentoring in schools.

During the past six months Ignite worked with approximately 136 young people, and we witnessed 102 instances of a decrease in life-limiting behaviour and 65 instances of reduced anti-social behaviour.

Our Employability programme helped 69 young people improve their chances of employment, and generated 212 applications for jobs, training or apprenticeships; under the guidance of our youth workers. Throughout all of our programmes we recorded 91 individual instances of increased engagement in education or employment.

We delivered detached outreach work throughout this period, targeting known hotspots for youth violence and asb in the borough and our projects recorded 102 individual instances of increased social cohesion amongst our young people.

Some of the projects we delivered were:

Football for Social Impact - We worked with some of the most at-risk youngsters in the borough. At a time where these young men, mostly from BAME backgrounds, would have no opportunity to hone their physical and social skills in a safe, enjoyable environment. We came together with the support of Harrow United, Harrow Boys School, Rouge Estate Agency, Lord Michael Hastings and the Men of Purpose foundation to offer something completely unprecedented. We put together a team composed of coaches, youth workers and young people from the area who are striving to turn their lives around. Through this work we hope to bring success and added togetherness to our community and develop this group of young people both on and off the pitch.

Boxing in the park - During the October 2020 half term we delivered a series of outdoor boxing sessions in a local park. The sessions were aimed specifically at those young people who were hanging around in the park and those we knew were at-risk or already involved with the criminal justice system. The activities focused on different aspects of the sport from pad work to discussions with young people about what it takes to become a professional sports person, but they also included the opportunity for young people to receive 1-1 mentoring. Our projects saw 108 instances of young people displaying improved health and well-being.

Mentoring

We continued to deliver mentoring to young people both remotely and face-to-face. Young people are referred into the service from a variety of agencies, such as schools, police and social workers. During the reporting period we saw 79 instances of young people developing leadership skills and 114 individual instances of young people making positive change or choices in their life.

Ignite Weekly Hangout – In February 2021, we started a weekly online small group ‘Ignite Hangout’, where our young people are invited to ‘hangout’, play games, and take part in discussions. Young people also receive information on other activities and employment and training opportunities. The group consisted mainly of our summer football cohort who are some of the more disenfranchised and disempowered young people. Our work resulted in 97 individual instances of young people developing more positive relationships/friends and 131 individual instances of improved confidence (self-efficacy).

Ignite Youth

Trustees' Report

Online Sporting activities - The team delivered a number of online fitness activities for our young people. Including a 'run challenge', where young people were encouraged to participate in running, and track and share their progress with youth workers using the NIKE Run Club app. The app enabled us to set young people weekly running goals, keep track of each other's running distances and share running times. The team also ran a 'Push-up Challenge' fitness competition where young people competed with each other to complete as many push-ups as they can over a number of weeks.

Music

Young people were invited into the studio to record songs and plan videos. We managed to get one music video filmed before lockdown, while completing the planning of another two. We delivered an online music offer which consisted of a series of sessions that were aimed at teaching participants some the basics of the music industry - writing, recording, producing, music video production, mixing and mastering as well as marketing and promotion.

Workshops

We ran small group workshops online (for parents) and in person (in schools). Topics covered included mental wellbeing, managing trauma, criminal exploitation, sexual exploitation and school exclusions. We incorporated the services of over 10 external practitioners and experts by experience to help facilitate the sessions. Overall our work resulted in 126 individual instances of increased emotional resilience.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Joint Message from Chair of Trustees and Executive Director

Dear Friends,

Looking back a year ago, many of us would never have imagined the considerable effects and changes that covid-19 would have on our lives, our communities, and our world.

The past six months has proved exceptionally challenging and inspiring for Ignite. We have had to come to terms with the new normal whilst ploughing on with strategies for development. We changed our name from Ignite Trust to Ignite Youth and adapted our charitable status to allow us to explore the future development of a social enterprise that would provide training opportunities for our young people.

We have witnessed first-hand the impact of covid-19 on young people, with many of those who are already at-risk experiencing increased levels of isolation, family difficulties and uncertainty. Ignite continues to work closely with local authority safeguarding partners to ensure that young people who are at risk are supported.

Ignite like many other charities and voluntary sector organisations has faced significant challenges because of covid-19. The trustees and Executive Director have worked closely to implement measures to protect the organisation and increase the charity's resilience, including upskilling and training of key staff and regularly reviewing business disruption contingency plans.

This year a very special 'Thank You' is due to all our front-line staff and volunteers, who continued to do their day-to-day work, showing dedication and resilience in helping our young people.

We remain firm in our founding principles and look forward to the future, expanding our reach and our impact within Harrow and its local communities and wider.

As Executive Director, I am proud to have managed such a dedicated team, who have seized the opportunity to develop new and innovative ways of keeping in touch and helping young people, despite limited visibility.

Ignite Youth

Trustees' Report

Our 2020-2023 strategic plan was placed on hold when covid hit, while we quickly adapted and developed our digital infrastructure and service delivery.

We held virtual group sessions, remote mentoring, online workshops for parents, and developed online covid-19 compliant registration facilities. We disseminated health information to the young people we met whilst doing detached youth work and provided socially distanced activities in parks and open spaces when we were able.

Ignite continues to play a pivotal role in the response to serious youth violence within the borough, and we were delighted to be asked to deliver a workshop on County Lines and Contextual Safeguarding at the annual local authority Safeguarding Children's Board Conference in February.

Ignite achieved all of the above as well as maintaining business as usual activities, welcoming new staff, adopting and developing new systems and delivering responsive projects, none of which would have been possible without the support and generosity of our funders, partners and donors, which is displayed throughout this report.

Although a lot of uncertainty remains, we continue to explore new ways to help us and our young people better endure the pandemic, and we encourage everyone to remain faithful that things will improve.

We would like to thank our funders, who helped in ensuring we were able to continue to deliver vital services to some of the boroughs most vulnerable young people.

BBC Children in Need: Core Funding

Church of England, 6 Crown Street - Grant towards the charities core costs and mentoring in schools

CNWL NHS Trust – Mentoring and additional support for young people with mental health concerns living within the community.

Harrow Safer Neighbourhood Board – Trips and outings to raise aspirations amongst young people involved in/or at risk of involvement in anti-social behaviour.

Home Group – Detached work, sports and music activities

Home Office Core Grants - LCF Save London Lives (ESDF) – Grant towards senior youth worker's salary

Jack Petchey – Awards Scheme

John Lyon's Charity – Director's salary and sports activities

LCF, Save London Lives - Gangs work in South Harrow

Leathersellers - Director's salary

Lloyds Bank Foundation – Gangs work in Wealdstone and Prison Pathways pilot. COVID-19 response funding

London Borough of Harrow –Parent Champion Workshops and covid Awareness project

Mayors Young Londoners Fund - Detached, mentoring and work with those involved with the criminal justice system

Youth Endowment Fund – Workshops in schools for young people at risk of becoming involved with youth violence

MOPAC (awarded by LB of Harrow)- Gang's work in South Harrow, working with young people involved with the criminal justice system

Ignite Youth

Trustees' Report

Sisters of the Holy Cross - Grant towards the charities core costs and senior youth workers salary

Street Games (Sport4Good) - Weekly basketball sessions for young people

The Henry Smith Charity - Employment support

Young Harrow Foundation – Funding for our senior youth worker to continue in-person and online interventions

Financial review

Our income from grants and donations remained broadly steady over the period, enabling us to continue our valuable work over what has been a period of wider instability. In the year ahead, a number of our multi-year funding arrangements will come to an end, and so it will be an important time for us to secure new sources of funds. Our level of reserves remains in policy.

We have also taken this opportunity of realigning our financial reporting period to that ending 31st March to better align with a number of our stakeholders.

Policy on reserves

Trustees minimise financial risk by monitoring income and costs, actively engaging with grant funders, and limiting financial liabilities. The trustees aim to maintain a general reserve of 4 months running costs. The trustees have set this level of general reserve:

- To support the operations of the trust if income was to fall temporarily; or
- To enable a controlled rundown of activities if it became no longer feasible to continue the operations of the charity.

Structure, governance and management

Nature of governing document

The charity is a Charitable Incorporated Organisation operated under the rules of its constitution adopted 3 June 2020.

On 30th September 2020, the charity commenced activity, taking over all assets, liabilities and ongoing activity from Ignite Trust, registered charity, number 1088365.

Recruitment and appointment of trustees

Trustees are recruited and appointed by the existing board, taking into account the needs of Ignite and the skills and experience that they offer. In an effort to maintain a broad skill mix, the Board of Trustees reviews its make-up regularly and in the event of particular skills being needed or lost, individuals are recruited to offer themselves for appointment to the Board.

Ignite Youth

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 4/8/21 and signed on its behalf by:



Lynne Burke
Trustee

Ignite Youth

Independent Examiner's Report to the trustees of Ignite Youth

Independent examiner's report to the trustees of Ignite Youth

I report to the trustees on my examination of the accounts of Ignite Youth (the Charity) for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

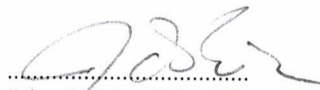
Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 and 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 6/8/21

Ignite Youth

Statement of Financial Activities for the Period from 3 June 2020 to 31 March 2021

	Note	Unrestricted funds £	Restricted funds £	Total 31 March 2021 £
Income and Endowments from:				
Donations and legacies	2	158,757	-	158,757
Charitable activities	3	-	251,093	251,093
Investment income	5	6	-	6
Total Income		<u>158,763</u>	<u>251,093</u>	<u>409,856</u>
Expenditure on:				
Charitable activities	6	<u>(17,028)</u>	<u>(140,134)</u>	<u>(157,162)</u>
Total Expenditure		<u>(17,028)</u>	<u>(140,134)</u>	<u>(157,162)</u>
Net income		141,735	110,959	252,694
Gross transfers between funds		<u>(4,481)</u>	<u>4,481</u>	<u>-</u>
Net movement in funds		<u>137,254</u>	<u>115,440</u>	<u>252,694</u>
Reconciliation of funds				
Total funds carried forward	15	<u><u>137,254</u></u>	<u><u>115,440</u></u>	<u><u>252,694</u></u>

All of the charity's activities derive from continuing operations during the above period.

Ignite Youth

(Registration number: 1189771)
Balance Sheet as at 31 March 2021

	Note	31 March 2021 £
Fixed assets		
Tangible assets	11	3,389
Current assets		
Debtors	12	45,000
Cash at bank and in hand		<u>209,797</u>
		254,797
Creditors: Amounts falling due within one year	13	<u>(5,492)</u>
Net current assets		<u>249,305</u>
Net assets		<u>252,694</u>
Funds of the charity:		
Restricted funds		115,440
Unrestricted income funds		
Unrestricted funds		<u>137,254</u>
Total funds	15	<u>252,694</u>

The financial statements on pages 9 to 22 were approved by the trustees, and authorised for issue on 5/3/21 and signed on their behalf by:



John Hunter Brown
Trustee

Ignite Youth

Notes to the Financial Statements for the Period from 3 June 2020 to 31 March 2021

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Ignite Youth meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Ignite Youth

Notes to the Financial Statements for the Period from 3 June 2020 to 31 March 2021

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Ignite Youth

Notes to the Financial Statements for the Period from 3 June 2020 to 31 March 2021

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds	Total 31 March 2021
	General £	£
Donations and legacies;		
Donations from companies, trusts and similar proceeds	156,701	156,701
Donations from individuals	2,056	2,056
	<u>158,757</u>	<u>158,757</u>

3 Income from charitable activities

	Restricted funds	Total 31 March 2021
	£	£
Grants & donations	<u>251,093</u>	<u>251,093</u>

Ignite Youth

Notes to the Financial Statements for the Period from 3 June 2020 to 31 March 2021

4 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
Opening transfer from Ignite Trust	141,722	90,851	232,573
Harrow NHS CCG	-	38,855	38,855
MPOAC	-	30,000	30,000
Harrow Borough Council	-	18,742	18,742
Young Londoners Fund	-	15,000	15,000
Home Group	-	15,000	15,000
Henry Smith Charity	-	14,650	14,650
BBC Children in Need	12,979	-	12,979
Leathersellers	-	10,000	10,000
Young Harrow Foundation	1,000	8,000	9,000
Harrow Giving	-	4,995	4,995
Jack Petchy Foundation	-	3,000	3,000
Streetgames	-	2,000	2,000
Charities Trust	1,000	-	1,000
Sundry donations	2,056	-	2,056
	<u>158,757</u>	<u>251,093</u>	<u>409,850</u>

5 Investment income

	Unrestricted funds General £	Total 31 March 2021 £
Interest receivable and similar income;		
Interest receivable on bank deposits	<u>6</u>	<u>6</u>

Ignite Youth

Notes to the Financial Statements for the Period from 3 June 2020 to 31 March 2021

6 Expenditure on charitable activities

	Unrestricted General funds	Restricted funds	Total 31 March 2021
	£	£	£
Bookkeeping	872	586	1,458
Bank charges	39	-	39
Legal & professional fees	1,255	3,534	4,789
Dues & subscriptions	10	355	365
Equipment	33	-	33
IT support	769	1,367	2,136
Office supplies & stationery	85	101	186
Office rent	3,036	2,661	5,697
Telephone & mobile costs	842	1,787	2,629
Training	29	2,221	2,250
Utilities	152	23	175
Rates	153	-	153
Car mileage	-	240	240
Parking	7	21	28
Project activities	42	3,116	3,158
Project food	-	806	806
Project rent	569	2,550	3,119
Project resources	-	758	758
Project equipment	-	61	61
Project training	-	2,000	2,000
Salaries, NI & pensions	8,735	116,253	124,988
Depreciation	400	1,694	2,094
	<u>17,028</u>	<u>140,134</u>	<u>157,162</u>

7 Net incoming/outgoing resources

Net incoming/outgoing resources for the period include:

	31 March 2021 £
Depreciation of fixed assets	<u>2,094</u>

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Ignite Youth

Notes to the Financial Statements for the Period from 3 June 2020 to 31 March 2021

9 Staff costs

The aggregate payroll costs were as follows:

	2021
	£
Staff costs during the period were:	
Wages and salaries	116,538
Social security costs	5,514
Pension costs	2,936
	<u>124,988</u>

The monthly average number of persons (including senior management team) employed by the charity during the period was as follows:

	31 March
	2021
	No
Monthly paid staff	<u>14</u>

11 of the above employees participated in the Defined Benefit Pension Schemes.

Contributions to the employee pension schemes for the period totalled £2,936.

No employee received emoluments of more than £60,000 during the period

The total employee benefits of the key management personnel of the charity were £22,843.

Ignite Youth

Notes to the Financial Statements for the Period from 3 June 2020 to 31 March 2021

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

11 Tangible fixed assets

	Computer equipment £	Total £
Cost		
Additions	5,483	5,483
At 31 March 2021	5,483	5,483
Depreciation		
Charge for the year	2,094	2,094
At 31 March 2021	2,094	2,094
Net book value		
At 31 March 2021	3,389	3,389

12 Debtors

	31 March 2021 £
Accrued income	45,000

13 Creditors: amounts falling due within one year

	31 March 2021 £
Trade creditors	2,530
Other creditors	2,962
	5,492

14 Obligations under leases and hire purchase contracts

	31 March 2021 £
Land and buildings	
Within one year	8,350
Between one and five years	3,300
	11,650

Ignite Youth

Notes to the Financial Statements for the Period from 3 June 2020 to 31 March 2021

15 Funds

	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
Unrestricted funds				
<i>General</i>				
General fund	158,763	(17,028)	(4,481)	137,254
Restricted funds				
Awards fund (Jack Petchey)	3,000	(1,621)	-	1,379
Basketball fund	2,000	-	-	2,000
CEO Salary fund	32,500	(22,228)	-	10,272
Criminal Justice Initiatives	18,333	(20,218)	1,885	-
Employment fund	28,900	(13,527)	-	15,373
Gangs work	30,000	(17,854)	-	12,146
Mentoring	54,329	(9,598)	-	44,731
Rayners Lane Gangs Work	15,000	(73)	-	14,927
Sports fund	10,000	(10,000)	-	-
SYW Salary fund	13,000	(4,976)	-	8,024
Trips & outings fund	2,234	(844)	-	1,390
Wealdstone Gangs Work	12,500	(12,288)	-	212
Workshops	18,742	(21,338)	2,596	-
COVID fund	10,555	(5,569)	-	4,986
Total restricted funds	<u>251,093</u>	<u>(140,134)</u>	<u>4,481</u>	<u>115,440</u>
Total funds	<u>409,856</u>	<u>(157,162)</u>	<u>-</u>	<u>252,694</u>

The transfers from the Criminal Justice Initiatives fund and Workshops fund to the General fund represent the net book value of fixed assets, the use of which is not subject to any restriction, plus a transfer to cover the net deficit on these activities.

The specific purposes for which the funds are to be applied are as follows:

Awards Fund

Funder: Jack Petchey Achievement Awards

Description: Funds a recreational activity chosen by young people, as part of the Jack Petchey Award scheme.

Basketball Fund

Funder: Street Games (Sport4Good)

Description: This project hosts a series of weekly basketball sessions for young people. Sessions culminate in a healthy meal. Participants are encouraged to engage with employment support as part of the sessions.

Ignite Youth

Notes to the Financial Statements for the Period from 3 June 2020 to 31 March 2021

CEO Salary Fund

Funder: Leathersellers

Description: Multi-year grant covering part of the Ignite Director's salary.

Funder: John Lyon's Charity

Description: Multi-year grant covering part of the Ignite Director's salary.

Criminal Justice Initiatives Fund

Funder: Young Londoners Funding (Mayor of London)

Description: The project provides support and guidance to vulnerable young men in Harrow aged 15-21 who are involved in the criminal justice system or affiliated with gangs. Our specialist gangs' worker engages participants through detached youth work and offers mentoring and diversionary activities to help them make positive choices and transform their lives for the better.

Employment Fund

Funder: The Henry Smith Charity

Description: Employment support, delivered through 1:1 and group work with our specialist employability youth worker. The service also offers young people opportunities for training, apprenticeships, and re-engaging with education.

Gangs Work Fund

Funder: MOPAC (awarded through LB of Harrow)

Description: This project is aimed at working with young people aged 13 to 19 who live on the Rayners Lane Estate and South Harrow area. Specifically focused on working with young people connected to local gangs and those who are engaged in high levels of anti-social, violent and/or criminal behaviour. We deliver detached work and mentoring sessions.

Mentoring

Funder: CNWL NHS Trust

Description: Working in conjunction with our local NHS Trust, a youth worker from Ignite provides an opportunity for patients in the community, aged between 18- 25years to access intensive mentoring support and other activities offered by Ignite.

Funder: Church of England, 6 Crown Street

Description: This project is focused on supporting young people within schools, previously identified as at-risk individuals, abusing alcohol, or who are affected by alcohol and substance misuse. These sessions largely included one-to-one mentoring.

Rayners Lane Gangs Fund

Funder: London Community Foundation (Save London Lives)

Ignite Youth

Notes to the Financial Statements for the Period from 3 June 2020 to 31 March 2021

Description: The project is aimed at engaging young people over a 2-year period and includes 3 strands: -Detached outreach work, mentoring and sports activities. Youth workers will engage and mentor young people who are at-risk of or already involved with gangs and the criminal justice system.

Funder: Home Group

Description: This project focuses on engaging with young people in and around the Rayners Lane Estate, who are most vulnerable to participating in dangerous and possibly illegal activity. The project engages with young people through a series of detached, mentoring, music, and sports sessions.

Wealdstone Gangs Fund

Funder: Lloyds Bank Foundation

Description: The project involves and supports young people who participate in gangs, mainly in the Wealdstone and Harrow Town Centre areas. This service aims to reduce gang-related activity and involvement with the criminal justice system, by providing support to empower young people to disconnect from gangs. We involve young people through 1:1 mentoring, support to participate in education, training and / or employment, small group activities and independent youth work.

Workshops Fund

Funder: The London Borough of Harrow

Description: A series of workshops that deliver training and provide a safe space for parents from the BAME community to explore topics associated with youth violence. Parents then go on to become community based 'Parent Champions', sharing their knowledge and signposting other parents to appropriate services.

Funder: Youth Endowment Fund

Description: Youth workers and other practitioners deliver workshops for students who have previously been identified as at-risk of gang involvement, youth violence, criminal exploitation or have other vulnerabilities that increase their risks of being exploited. Students are also offered the opportunity to receive mentoring support.

Trips and Outings Fund

Funder: Harrow Safer Neighbourhood Board

Description: This project is centred around providing trips for young people, which take them out of the borough, raise aspirations and give them the chance to experience new places/activities. The activities we bring to young people are structured in such a way to allow us to have conversations about criminal and violent behaviour, antisocial behaviour, and gang involvement.

Sports Fund

Funder: John Lyons - London Community Response Fund

Description: Football and Boxing sessions that take place in key hotspots within the borough and engage some of the more marginalised young people in the borough.

Senior Youth Worker Salary Fund

Funder: Sisters of the Holy Cross:

Description: Grant to cover a portion of the salary of the senior youth worker.

Ignite Youth

Notes to the Financial Statements for the Period from 3 June 2020 to 31 March 2021

Funder: Young Harrow Foundation

Description: This fund helped with funding our senior support worker to continue in-person provision and online interventions.

Funder: - Home Office Core Grants - LCF Save London Lives (ESDF)

Description: This fund contributed to the senior youth worker's salary.

Covid Fund

Funder: Lloyds Bank Foundation Description: This grant covered additional expenses attributed to covid. The grant went towards the costs of PPE and additional cleaning and to help increase fundraising capacity during the pandemic.

Funder: John Lyons – London Community Response Fund

Description: This project provided detached youthwork during the covid-19 lockdown, with a focus on promoting NHS and government covid safety measures to the more disengaged and vulnerable young people in our community, especially those who were hanging out on the streets and in local parks during the lockdown.

Funder: London Borough of Harrow

Description: Covid-19 Awareness Project - This project focused on helping young people reduce their risk of contracting covid through support and education. Activities and interventions tackled subjects such as the vaccine and fake news.

16 Analysis of net assets between funds

	Unrestricted funds		31 March 2021
	General	Restricted	Total funds
	£	funds £	£
Tangible fixed assets	3,389	-	3,389
Current assets	139,356	115,441	254,797
Current liabilities	(5,492)	-	(5,492)
Total net assets	<u>137,253</u>	<u>115,441</u>	<u>252,694</u>

Ignite Youth

Notes to the Financial Statements for the Period from 3 June 2020 to 31 March 2021

17 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	3 June 2020 to 31 March 2021 £
Independent examination	975
Other financial services	240
	<hr/>
	1,215
	<hr/>