IGNITE YOUTH

England & Wales · Charity number 1189771

Details

Status	Registered
Legal form	CIO
Registered	2020-06-03
Register	View on the Charity Commission register

Contact

Address	9 Scott Crescent Rayners Lane Harrow HA2 0TY
Phone	02088632089
Email	office@igniteyouth.org.uk
Website	igniteyouth.org.uk

Activities

Objects: THE OBJECTS OF THE CHARITY, WHICH ARE FOR THE PUBLIC BENEFIT AND TO BE CARRIED OUT WITHIN A CHRISTIAN ETHOS ARE: TO ACT AS A RESOURCE FOR YOUNG PEOPLE UP TO THE AGE OF 25 LIVING IN THE LONDON BOROUGHS OF BARNET, BRENT, EALING, HARROW AND HILLINGDON BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF: (A)ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS; (B)ADVANCING EDUCATION; (C)RELIEVING UNEMPLOYMENT; (D)PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS.

Activities: Our projects offer sports (basketball, boxing and gym sessions), mentoring and music production. In addition we arrange outings away from home areas to expand horizons and raise aspirations.

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Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Disability, The Prevention Or Relief Of Poverty, Religious Activities, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People

Geography

- **Area of benefit:** LOCAL
- Barnet
- Brent
- Ealing
- Harrow
- Hillingdon

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£389,064	£426,781	-	-
2024-03-31	£413,313	£405,352	-	-
2023-03-31	£355,098	£326,718	-	-
2022-03-31	£359,018	£328,393	-	-
2021-03-31	£409,856	£157,162	-	-

Trustees

Name	Role	Appointed
Helen Laird	Chair	2021-09-23
DAVID HERBERT		2013-03-12
Ego Obi		2019-09-19
JOHN HUNTER BROWN		2018-11-20
Nadya Adela Allen		2025-07-16
Sunali Patel		2025-06-18

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IGNITE YOUTH

England & Wales - Charity number 1189771

Accounts

Charity registration number: 1189771

Ignite Youth

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Community Accounting Plus
Units 1 and 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Ignite Youth

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Ignite Youth

Reference and Administrative Details

Trustees	Helen Laird, Chair Ego Obi, Vice Chair John Hunter Brown, Treasurer David Herbert Sunali Patel Nadya Adela Allen
Senior Management Team	Donna John, Chief Executive Officer
Charity Registration Number	1189771
Principal Office	9 Scott Crescent Rayners Lane Harrow HA2 0TY
Independent Examiner	Eva Stevens, employee of Community Accounting Plus Units 1 and 2 North West 41 Talbot Street Nottingham NG1 5GL

Ignite Youth

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2025.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Helen Laird, Chair
	Ego Obi, Vice Chair
	John Hunter Brown, Treasurer
	David Herbert
	Sunali Patel (appointed 18 June 2025)
	Nadya Adela Allen (appointed 16 July 2025)
	Kelly O'Sullivan (appointed 1 May 2024 , until 15 September 2025)
	Khalil Taipow (appointed 1 May 2024 , until 21 October 2024)

Structure, governance and management

Nature of governing document

The charity is a Charitable Incorporated Organisation operated under the rules of its constitution adopted 3 June 2020.
On 30th September 2020, the charity commenced activity, taking over all assets, liabilities and ongoing activity from Ignite Trust, registered charity, number 1088365.

Recruitment and appointment of trustees

Trustees are recruited and appointed by the existing board, taking into account the needs of Ignite and the skills and experience that they offer. In an effort to maintain a broad skill mix, the Board of Trustees reviews its make-up regularly and in the event of particular skills being needed or lost, individuals are recruited to offer themselves for appointment to the Board.

Objectives and activities

Objects and aims

The objects of the charity, which is for the public benefit and to be carried out within a Christian ethos are:
To act as a resource for young people up to the age of 25 living in the London Boroughs of Barnet, Brent, Ealing, Harrow and Hillingdon by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
(b) advancing education;
(c) relieving unemployment;
(d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

Objectives, strategies and activities

We provide the following activities for young people:
• Mentoring;
• Sports based activity sessions;
• Employment and education initiatives. Including employability skills sessions and maths tuition;
• Creative sessions including music and art;
• Detached outreach work;
• Open access youth drop-in provisions;
• Workshops in schools;
• Trips and outings.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

The charity has successfully implemented 16 core projects that encompass mentoring, sports, workshops, trips and tutoring all aimed at creating a safer and more resilient environment for vulnerable youth.

Employment

Over the last year, we have continued to grow and strengthen our employability offering. We established a new employability course at Harrow College, reaching vulnerable young people. The six-week course equips young people with the skills, knowledge, and confidence to navigate the job market and succeed in their careers.
In addition to our group employability sessions, we offer 1-to-1 employability support to young people. This includes CV writing, personalised support with job applications, interview preparation, and even liaising with employers on their behalf.

In April, Ignite delivered its first Employability Jobs Fair at Harrow College. The event supported young people and the wider Harrow community by creating direct pathways into education, training and employment. Young people gained exposure to industries they might not otherwise have considered, broadening aspirations and understanding of local opportunities. Many attendees sought immediate support with CV drafting and interview preparation, enabling them to take practical next steps toward employment. Several participants also signed up for ongoing Ignite sessions, ensuring sustained mentoring and employability development beyond the event.

This year, we have also taken steps to grow our corporate partnerships. In summer 2024, we partnered with Google, SSP Group and L&Q to deliver 3 fantastic career and insight days for young people at their London head offices. The events offered valuable networking opportunities and a chance for young people to gain advice from industry professionals. As a result, we are delighted to share that one of our young people, a young mum, went on to secure employment with SSP.

Lead Right

We have continued our partnership with The Jubilee Academy, strengthening our presence at the school, and allowing our services to reach at-risk young people. Over the course of the year, we have implemented a successful second programme in the school, engaging 42 students.

Our Lead Right programme combines non-contact boxing exercises, mentoring and group educational workshops to equip students who attend the Jubilee Academy, an alternative provision, with the skills and confidence to successfully transition back into mainstream education and stay in mainstream education.

The relaxed and informal structure of the sessions allow students to feel comfortable discussing topics that are relevant and meaningful to their lives. Direct feedback from the students especially praised the boxing sessions and our coach for helping them feel motivated and engaged. As a result, 88% of students said their physical health improved since engaging in the project.

Reflecting on the group sessions, many students commented on a boost in confidence. They felt listened to, respected, and empowered with knowledge about topics that directly affect their lives. Sessions focusing on positive and toxic relationships were especially impactful, with several students noting improvements in their understanding of healthy relationship dynamics. Some also mentioned that their relationships with peers and teachers had improved since attending the sessions.

Rose Project

Funded by City Bridge Foundation, the Rose Project is an engagement and research initiative focused on identifying the barriers that young women and girls face in accessing relevant projects and resources.

Since its launch, we've successfully established a cohort of young women and young researchers, completing the first phase of our research. Our girls' hub creates a safe environment where young women and girls can express and challenge themselves through socialisation and fitness. Since the beginning of the project, we have engaged with 29 young women and girls, all of whom attend regularly and have developed strong relationships with our youth workers and other girls.

In addition to implementing our girls' hub, we have recruited a group of 6 researchers, aged 16 or over, to conduct youth-led research in Greenhill. The group has played an important role over the last 12 months, completing training and conducting research to understand the factors contributing to young women and girls' low participation rates in youth work activities. The results of this research will become the foundation of co-developed, girl-led initiatives to ensure that all young women and girls have equal access to and engagement in activities.

RESTORE

RESTORE is an early intervention youth work project creating a safe space for young Black men to improve their mental health and well-being. The project engages young men (14-25) who are of Black African, Black Caribbean, Black Mixed and Black 'Other' heritage. This group is disproportionately represented in local mental health services, and often faces barriers to accessing support due to stigma, cultural perceptions and a lack of trust in the healthcare systems.

The programme's informal setting, which combines sports, shared meals and group discussions, removes the clinical and often intimidating aspects of traditional mental health services, empowering participants to address challenges and build healthier futures.

The use of youth workers with lived or shared experiences fosters trust and relatability, encouraging young men to engage. By tailoring our approach to the specific needs and preferences of this cohort, RESTORE addresses critical gaps in service provision and supports young men in accessing mental health and well-being support earlier. The project engaged 55 young men aged 14-25.

Point Forward

Our Point Forward provision delivers weekly 2-hour open access basketball sessions to local young people in the Roxbourne. Since the project's inception last year, we have engaged with over 100 young people, proving the demand for open-access sport activities in the area. The project has been crucial in providing sessions to young people who may otherwise be limited in their access to sport activities, with a number of young people stating these free sessions are the only physical activity they do outside of school.

The young people's passion and drive for basketball has gone beyond the project, with a group of young people working together with our youth workers to co-design and organise a number of basketball tournaments. In addition to this, we are extremely pleased to report that in March 2025, the leader of the council approved the Headstone ward NCIL application to improve and refurbish the basketball court at Harrow Recreation Ground. Ignite Youth played an instrumental role in discussions with Harrow Recreation Ground and Harrow Council, with our young people conducting research on the best ways to improve the courts. The discussions and application for the refurbishment were a direct result of the feedback we received from our young people who highlighted the demand for free basketball courts and the barriers that exist in accessing them.

We would like to thank the following for their generous support of Ignite:
• CABWI Awarding Body
• Cherry Family Foundation
• Church of England, 6 Crown Street
• City Bridge Trust
• Deo Duce Foundation
• Greater London Authority
• Harrow College
• Hedley Foundation
• Home Group
• Jack Petchey Foundation
• John Lyon's Charity
• Sisters of the Holy Cross
• Tesco
• The Henry Smith Foundation
• The London Borough of Harrow
• London North West Hospitals Charity
• London North West Hospitals NHS Trust
• Voluntary Action Harrow
• Young Harrow Foundation

Financial review

Ignite Youth remains on a solid financial footing. Our income (predominantly from Grants and donations) was £389,064 up to the financial year ended 31st March 2025, slightly exceeded by our expenditure of £426,781. This slight overspend was anticipated as we looked to support specific projects over the year and were happy to draw upon reserves. Our unrestricted general fund continues to more than satisfy our reserves policy (see below) and our funding pipeline for the coming financial year looks sound, thanks to the ongoing generosity of our funders.

Policy on reserves

The organisation maintains a general reserve of 4 months running costs. The trustees have set this level of general reserve:
•To support the operations of the charity if income was to fall temporarily; or
•To enable a controlled rundown of activities if it became no longer feasible to continue the operations of the charity.

Ignite Youth

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on ..23/12/2025 and signed on its behalf by:



.....
Helen Laird
Trustee

Ignite Youth

Independent Examiner's Report to the trustees of Ignite Youth

Independent examiner's report to the trustees of Ignite Youth
I report to the trustees on my examination of the accounts of Ignite Youth (the Charity) for the year ended 31 March 2025.

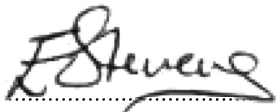
Responsibilities and basis of report
As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Public Finance and Accountancy (CIPFA), which is one of the listed bodies.
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Eva Stevens, BSc, CPFA, employee of Community Accounting Plus
member of the Chartered Institute of Public Finance and Accountancy (CIPFA)

Units 1 and 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date:...23/12/2025.....

Ignite Youth

Statement of Financial Activities for the Year Ended 31 March 2025

	Note	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Income and Endowments from:					
Donations and legacies	2	22,576	-	22,576	8,603
Charitable activities	3	1,367	360,245	361,612	401,531
Investment income	4	4,876	-	4,876	3,179
Total Income		28,819	360,245	389,064	413,313
Expenditure on:					
Charitable activities	6	(12,281)	(414,500)	(426,781)	(405,352)
Total Expenditure		(12,281)	(414,500)	(426,781)	(405,352)
Net movement in funds		16,538	(54,255)	(37,717)	7,961
Reconciliation of funds					
Total funds brought forward		171,206	148,454	319,660	311,699
Total funds carried forward	15	187,744	94,199	281,943	319,660

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 15.

Ignite Youth

Statement of Financial Activities for the Year Ended 31 March 2025 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 2024 £
Income and Endowments from:				
Donations and legacies	2	8,603	-	8,603
Charitable activities	3	1,173	400,358	401,531
Investment income	4	3,179	-	3,179
Total Income		12,955	400,358	413,313
Expenditure on:				
Charitable activities	6	(23,516)	(381,836)	(405,352)
Total Expenditure		(23,516)	(381,836)	(405,352)
Net (expenditure)/income		(10,561)	18,522	7,961
Gross transfers between funds		(37,737)	37,737	-
Net movement in funds		(48,298)	56,259	7,961
Reconciliation of funds				
Total funds brought forward		219,504	92,195	311,699
Total funds carried forward	15	171,206	148,454	319,660

Ignite Youth

(Registration number: 1189771)
Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	10	-	599
Current assets			
Debtors	11	5,946	6,183
Cash at bank and in hand	12	280,674	322,247
		286,620	328,430
Creditors: Amounts falling due within one year	13	(4,677)	(9,369)
Net current assets		281,943	319,061
Net assets		281,943	319,660
Funds of the charity:			
Restricted income funds			
Restricted funds	15	94,199	148,454
Unrestricted income funds			
Unrestricted funds		187,744	171,206
Total funds	15	281,943	319,660

The financial statements on pages 8 to 24 were approved by the trustees, and authorised for issue on 23/12/2025 ... and signed on their behalf by:

.....
John Hunter Brown
Trustee

Ignite Youth

Notes to the Financial Statements for the Year Ended 31 March 2025

1 Accounting policies

Statement of compliance
The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation
Ignite Youth meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement
Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Going concern
The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets
Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation
Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33% straight line

Trade debtors
Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors
Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations
The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	3,692	3,692	2,440
Donations from individuals	6,174	6,174	4,610
Gift aid reclaimed	761	761	553
Grants, including capital grants;			
Grants from other charities	8,900	8,900	1,000
Grants from companies	3,049	3,049	-
	22,576	22,576	8,603

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Grants & donations	-	360,245	360,245	400,358
Events	-	-	-	1,173
Fees	587	-	587	-
Sundry income	780	-	780	-
	1,367	360,245	361,612	401,531

4 Investment income

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Interest receivable and similar income;			
Interest receivable on bank deposits	4,876	4,876	3,179

5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
BBC Children in Need	-	16,144	16,144
CABWI	-	35,000	35,000
Cherry Family Foundation	-	12,000	12,000
City Bridge Foundation	-	21,975	21,975
The Crossroad Project	-	9,311	9,311
Deo Duce Foundation	-	2,930	2,930
Go London Foundation	-	16,744	16,744
Groundwork UK	-	1,090	1,090
Harrow College Boxing	-	450	450
Harrow Council	-	3,817	3,817
Harrow Giving	-	4,790	4,790
Hedley Foundation	-	2,000	2,000
The Henry Smith Charity	-	30,000	30,000
HMRC Gift aid	761	-	761
Home Group	-	18,000	18,000
Jack Petchey Foundation	-	32,185	32,185
John Lyons Charity	-	57,700	57,700
NEON	-	33,750	33,750
NHS Diabetes Project	3,049	-	3,049
NHS Restore	-	19,948	19,948
Optivita Parents & Early Years Innovation Fund	-	10,000	10,000
Sisters of the Holy Cross	8,900	-	8,900
Young Harrow Foundation	-	32,411	32,411
Sundry donations	9,866	-	9,866
	22,576	360,245	382,821

6 Expenditure on charitable activities

	Unrestricted General funds £	Restricted funds £	Total 2025 £	Total 2024 £
Accountancy	1,626	-	1,626	-
Bank charges	40	20	60	60
Dues & subscriptions	-	1,764	1,764	2,032
Equipment	-	119	119	658
Insurance	-	3,629	3,629	2,475
IT support	-	1,281	1,281	1,205
Legal & professional fees	158	2,730	2,888	6,901
Office supplies & stationery	-	2,955	2,955	3,261
Office rent	-	20,405	20,405	17,493
Rates	-	650	650	672
Recruitment & training	216	-	216	298
Repairs & maintenance	116	26	142	4,335
Telephone & mobile costs	-	1,527	1,527	3,672
Transport & car mileage	361	47	408	2,035
Utilities	-	4,000	4,000	3,161
Project activities	125	6,796	6,921	7,991
Project equipment	-	971	971	941
Project food	-	16,807	16,807	8,601
Project mobile	-	1,836	1,836	-
Project rent	-	15,296	15,296	18,309
Project resources	320	7,833	8,153	5,877
Project training	80	3,950	4,030	2,752
Project travel	-	2,352	2,352	-
Salaries, NI & pensions	8,266	319,440	327,706	309,199
Depreciation	599	-	599	599
Sundry expenses	374	66	440	1,825
	12,281	414,500	426,781	404,352

7 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2025 £	2024 £
Depreciation of fixed assets	599	599

8 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	302,662	284,620
Social security costs	19,978	19,522
Pension costs	5,066	5,057
	327,706	309,199

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2025 No	2024 No
Monthly paid staff	14	13

9 (2024 - 10) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £5,066 (2024 - £5,057).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £53,707 (2024 - £49,812).

9 Taxation

The charity is a registered charity and is therefore exempt from corporation taxation.

10 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2024	7,279	7,279
At 31 March 2025	7,279	7,279
Depreciation		
At 1 April 2024	6,680	6,680
Charge for the year	599	599
At 31 March 2025	7,279	7,279
Net book value		
At 31 March 2025	-	-
At 31 March 2024	599	599

11 Debtors

	2025 £	2024 £
Trade debtors	3,087	4,387
Prepayments	1,677	1,596
Other debtors	1,182	200
	5,946	6,183

12 Cash and cash equivalents

	2025 £	2024 £
Cash at bank	280,674	322,247

13 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	-	1,822
Other taxation and social security	125	-
Other creditors	4,072	6,947
Accruals	480	600
	4,677	9,369

14 Obligations under leases and hire purchase contracts

	2025 £	2024 £
Land and buildings		
Within one year	9,000	875
Between one and five years	41,000	-
After five years	49,500	-
	99,500	875

15 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Balance at 31 March 2025 £
Unrestricted funds				
General				
General fund	171,206	28,819	(12,281)	187,744
Restricted funds				
Awards fund (Jack Petchey)	2,522	5,400	(3,761)	4,161
Criminal Justice Initiatives	3,938	43,666	(35,563)	12,041
Employment fund	20,431	30,000	(33,522)	16,909
Mentoring	523	35,000	(34,602)	921
Rayners Lane Gangs Work	3,104	18,000	(18,635)	2,469
Sports fund	26,695	70,194	(75,997)	20,892
Workshops	3,539	1,000	(881)	3,658
Salary fund	36,318	-	(36,318)	-
Training & internship fund	13,274	24,807	(23,503)	14,578
Summer activities, trips & outings fund	188	4,700	(4,700)	188
Activity & Music fund	13,323	55,173	(62,781)	5,715
Mental Well-being	24,599	72,305	(84,237)	12,667
Total restricted funds	148,454	360,245	(414,500)	94,199
Total funds	319,660	389,064	(426,781)	281,943

The specific purposes for which the funds are to be applied are as follows:

Awards Fund

Funder: Jack Petchey Achievement Awards

Description: Funds a recreational activity chosen by young people, as part of the Jack Petchey Award scheme.

Criminal Justice Initiatives Fund

Funder: Church of England, 6 Crown Street

Description: To address the issue and impact of alcohol and drug misuse, primarily that of vaping amongst young people. Supporting young people to live healthier and safer lives.

Funder: Church of England, 6 Crown Street

Description: The 'Crossroads Project' addresses the impact of alcohol and drug misuse on eating/nutrition and exercise. It consists of a weekly boxing session and workshops on healthy eating and nutrition.

Funder: Young Harrow Foundation

Description: Youth led research project focused on 'young people's safety' within Harrow town centre.

Employment Fund

Funder: The Henry Smith Charity

Description: Employment support, delivered through 1:1 and group work with our specialist employability youth worker. The service also offers young people opportunities for training, apprenticeships, and re-engaging with education.

Mentoring Fund

Funder: CABWI Awarding Body

Description: Mentoring, coaching, sports sessions and detached outreach youth work that supports young people in developing their mind-set to make better choices.

Funder: CNWL NHS Trust

Description: Working in conjunction with our local NHS Trust, a youth worker from Ignite provides an opportunity for patients held on the mental health wards to access intensive mentoring support and other activities offered by Ignite.

Rayners Lane Gangs Fund

Funder: Home Group

Description: This project focuses on engaging with young people in and around the Rayners Lane Estate, who are most vulnerable to participating in dangerous and possibly illegal activity. The project engages with young people through a series of detached, mentoring, music, and sports sessions.

Sports Fund

Funder: John Lyon's Charity – Next Steps

Description: This partnership project encompasses sports, mentoring and detached youth work for students at a local secondary school.

Funder: Go London Fund - Greater London Authority

Description: The 'Point Forward' project is designed to support young people become more active and adopt a more active lifestyle. Participants will attend a weekly Basketball session led by trained youth workers and sports coaches.

Funder: Harrow College

Description: Weekly pad boxing session for students.

Workshops Fund

Funder: Young Harrow Foundation

Description: Delivery of focus groups researching 'Apprenticeships and Young People'.

Training & Internships Fund

Funder: Jack Petchey

Description: Internship Programme – Providing a year's paid internship for a new member of the team.

Activities & Music Fund

Funder: Deo Deuce Foundation

Description: The 'Lead Right' Project; engages a cohort of students form a local alternative education provision, to stay engaged in education by taking part in non-contact boxing sessions, workshops, group mentoring and one-to-one mentoring.

Funder: Hedley Foundation

Description: The grant went towards running a weekly drop-in session at our Youth Hub. The session is for young people aged 11-16 and up to 19 with additional needs and takes place in the heart of the Rayners Lane estate. Young people can take part in activities, meet with youth workers and have a warm meal.

Funder: Young Harrow Foundation

Description: The 'Lead Right' Project; engages a cohort of students who attend a local alternative education provision, to stay engaged in education by taking part in non-contact boxing sessions, workshops, group mentoring and one-to-one mentoring.

Funder: Cherry Family Foundation

Description: The Cherry Foundation grant went towards our after school 'Warm Space' provision. Which provides a safe space for local young people aged between the ages of 11-16, and 19 with special needs. The space offers young people a chance to meet with youth workers, take part in various activities, receive 1-1 mentoring support, food and access free maths tuition.

Funder: Tesco

Description: The award under the 'Stronger Starts' programme, went towards the cost of food for our weekly youth 'Warm Hub' drop-in.

Funder: City Bridge Trust

Description: The 'Rose Project' is a girls only drop-in session. It provides a safe space for girls to come together and take part in fun activities and meet with youth workers and other professionals. The project also includes an element of peer research which explores questions around the needs of young women and girls in the borough.

Funder: Jack Petchey Foundation

Description: Leaders Award Grant, used on trips and outings.

Summer Holiday Activities Fund

Funder: John Lyon's Charity

Description: The provision of activities and trips during the six-week summer holidays.

Mental Wellbeing Fund

Funder: London Borough of Harrow, Public Health Team

Description: 'RESTORE' a project that focuses on providing a safe space for young Black men, to explore culturally relevant issues that can affect their mental health/wellbeing. Exploring the significance of cultural trauma.

Funder: LNWH NHS Trust

Description: This project is focused on supporting young people with diabetes to live healthier lives, by utilising tech to help them manage their condition. The project offers participants the opportunity to tap into the support of a non-clinical trusted adult to support their journey.

Funder: Voluntary Action Harrow

Description: The 'Glow Up' project brings together mums aged 13-25 from marginalised and disadvantaged groups, in a safe and culturally sensitive space in Harrow. The project aims to improve parental confidence through shared learning, socialisation and fitness.

Funder: LNWH Charity and LNWH NHS Trust

Description: 'NEON' - The project aims to improve the patient experience, compliance with treatment and improve health outcomes. The Ignite youth worker is embedded within the hospital and support is also provided if an in-community referral is generated.

Funder: Harrow Giving

Description: The provision of a warm space dedicated to young people.

Salary fund

Funder: John Lyon's Charity

Description: Funding towards the organisations core costs.

Funder: Sisters of the Holy Cross

Description: Funding towards the salary of our Fundraising and Operations Manager.

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
General					
General fund	219,504	12,955	(23,516)	(37,737)	171,206
Restricted					
Awards fund (Jack Petchey)	1,966	5,400	(4,844)	-	2,522
Criminal Justice Initiatives	12,457	32,625	(41,144)	-	3,938
Employment fund	16,707	30,000	(26,276)	-	20,431
Mentoring	895	35,000	(35,372)	-	523
Rayners Lane Gangs Work	14,064	15,000	(25,960)	-	3,104
Sports fund	22,792	57,500	(53,597)	-	26,695
Workshops	9,868	-	(6,329)	-	3,539
COVID fund	5,648	-	-	(5,648)	-
Salary fund	-	50,000	(58,187)	44,505	36,318
Training & internship fund	13,234	22,945	(21,785)	(1,120)	13,274
Summer activities, trips & outings fund	188	4,800	(4,800)	-	188
Activity & Music fund	(2,357)	20,899	(5,219)	-	13,323
Mental Well-being	(3,267)	126,189	(98,323)	-	24,599
Total restricted funds	92,195	400,358	(381,836)	37,737	148,454
Total funds	311,699	413,313	(405,352)	-	319,660

16 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2025 £	2024 £
Independent examination	1,355	1,300

17 Trustees remuneration and expenses

Helen Laird: £117 (2024: £Nil) of travel expenses were reimbursed for a trustee meeting during the year.

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

18 Related party transactions

There were no related party transactions in the year.

19 Analysis of net assets between funds

	Unrestricted General £	Restricted £	2025 Total funds £
Current assets	190,212	96,408	286,620
Current liabilities	(2,468)	(2,209)	(4,677)
Total net assets	187,744	94,199	281,943

	Unrestricted General £	Restricted £	2024 Total funds £
Tangible fixed assets	599	-	599
Current assets	179,976	148,454	328,430
Current liabilities	(9,369)	-	(9,369)
Total net assets	171,206	148,454	319,660

IGNITE YOUTH

England & Wales - Charity number 1189771

Accounts

Charity registration number: 1189771

Ignite Youth

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Community Accounting Plus
Units 1 and 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Ignite Youth

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Ignite Youth

Reference and Administrative Details

Trustees	Helen Laird, Chair Ego Obi, Vice Chair John Hunter Brown, Treasurer David Herbert Kelly O'Sullivan
Senior Management Team	Donna John, Chief Executive Officer
Charity Registration Number	1189771
Principal Office	9 Scott Crescent Rayners Lane Harrow HA2 0TY
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 and 2 North West 41 Talbot Street Nottingham NG1 5GL

Ignite Youth

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2024.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Helen Laird, Chair
	Ego Obi, Vice Chair
	John Hunter Brown, Treasurer
	David Herbert
	Troy Norbert (resigned 30 June 2023)
	Kelly O'Sullivan (appointed 1 May 2024)
	Khalil Taipow (appointed 1 May 2024 , until 21 October 2024)

Structure, governance and management

Nature of governing document

The charity is a Charitable Incorporated Organisation operated under the rules of its constitution adopted 3 June 2020.
On 30th September 2020, the charity commenced activity, taking over all assets, liabilities and ongoing activity from Ignite Trust, registered charity, number 1088365.

Recruitment and appointment of trustees

Trustees are recruited and appointed by the existing board, taking into account the needs of Ignite and the skills and experience that they offer. In an effort to maintain a broad skill mix, the Board of Trustees reviews its make-up regularly and in the event of particular skills being needed or lost, individuals are recruited to offer themselves for appointment to the Board.

Objectives and activities

Objects and aims

The objects of the charity, which is for the public benefit and to be carried out within a Christian ethos are:
To act as a resource for young people up to the age of 25 living in the London Boroughs of Barnet, Brent, Ealing, Harrow and Hillingdon by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
(b) advancing education;
(c) relieving unemployment;
(d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

Objectives, strategies and activities

We provide the following activities for young people:
• Mentoring;
• Sports based activity sessions;
• Employment and education initiatives. Including employability skills sessions and maths tuition;
• Creative sessions including music and art;
• Detached outreach work;
• Open access youth drop-in provisions;
• Workshops in schools;
• Trips and outings.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

The charity has successfully implemented 16 core projects that encompass mentoring, sports, workshops, trips and tutoring all aimed at creating a safer and more resilient environment for vulnerable youth.

Next Steps - Home, School and Community Initiative

The Next Steps project is a collaborative effort between Ignite, another local charity and local high school. This project combines sports and mentoring to improve the emotional and mental well-being of students. By nurturing their physical and emotional health, it aims to create a supportive environment for learning and personal growth.
227 students have actively participated in the program.

Weekly Basketball Sessions

The weekly basketball sessions have provided an engaging and positive outlet for young people in the community. These sessions focus on promoting physical activity, teamwork, and positive social interactions. The project is designed to be both fun and educational, offering an opportunity for young individuals to channel their energy in a healthy way. The sessions take place at the Beacon Community Centre in Rayners Lane South Harrow and serve many of the young people living on the estate.
The project has achieved significant milestones, with one participant accepted into a top basketball academy. We've been successful in setting up trips for participants to attend professional basketball games, broadening their horizons and providing experiences many wouldn't otherwise have access to. The sessions have fostered a strong sense of community and teamwork among attendees, creating a supportive network for these young individuals. Additionally, we've seen improvements in participants' physical fitness, self-confidence, and interpersonal skills, contributing to their overall personal development and well-being.

School Workshops
Ignite delivered a series of school workshops to raise awareness of the issues associated with serious youth violence and criminal exploitation. These workshops are designed to provide students with valuable insights into the dangers of gang involvement, while also equipping them with the tools to resist peer pressure and make informed decisions.
The workshops were delivered in three of the boroughs secondary schools and reached 107 students.
The workshops provided an increased awareness among students about the risks of youth violence and gang involvement.
They empowered students with knowledge and strategies to make informed choices.
We received positive feedback from teachers and students regarding the impact of the workshops.

Mentoring Initiatives
Our youth mentoring program focuses on engaging young people with particular risk factors and vulnerabilities that make them more susceptible to criminal exploitation. Through one-on-one mentoring, the charity aims to increase the resilience and protective factors of young people and prevent them from becoming gang involved.

Employability Skills
Our employability skills project equips young people with essential skills to access employment or training opportunities. This program provides a holistic approach to professional development, including workshops, one-on-one coaching, and assistance with preparing CVs, all designed to empower young individuals for a successful transition into the job market.
We have seen noticeable improvements in participants' confidence, communication skills, and interview techniques.

Creative Arts Projects
Our creative arts projects provide young people with opportunities to engage in creative activities that promote emotional resilience and well-being. The projects focused on using music, digital media, and other creative outlets as tools for self-expression, helping participants to reflect on their experiences and develop skills that enhance their personal growth.
These sessions offer a safe, supportive environment where young people can explore their creativity, collaborate with peers, and build confidence. In addition to group sessions, the projects include mentoring to support individuals with personal challenges, helping them set goals and build strategies for the future.

Early Intervention Programmes - Crisis Intervention Youth Project
The Crisis Intervention Youth project focused on reducing drug and alcohol dependency in young people and developing their resilience. It combined targeted mentoring, group activity sessions and detached outreach youth work to support young people in understanding risk and improving their ability to make safe choices.
Through mentoring sessions, young people were encouraged to reflect on the underlying reasons causing their drug use. Together with their mentor, they worked to develop healthier coping mechanisms, set attainable goals and clear action plans to reduce their dependency.
Our group activity sessions also proved to be a key component of the project as they provided a safe space for young people to engage with their community and develop healthy peer groups, steering them away from negative influences that may have contributed to their drug use.
Over the course of the project, youth workers observed notable improvements in young people’s confidence and emotional resilience, their ability to assess risk and make safe choices.

Financial review

Ignite Youth has had a solid financial year, with our income (predominantly from Grants and donations) totalling £413,313 up to the financial year ended 31st March 2024, slightly exceeding our expenditure of £405,352. Both have grown compared to the previous financial year as the charity has delivered a greater impact to its beneficiaries. Our unrestricted general fund continues to satisfy our reserves policy (see below).

This stable financial position, alongside the ongoing generosity of our funders, means our charity remains well placed to continue to explore ways of extending and deepening our impact even further in the next financial year.

Policy on reserves

Trustees minimise financial risk by monitoring income and costs, actively engaging with grant funders, and limiting financial liabilities. The trustees aim to maintain a general reserve of 4 months running costs. The trustees have set this level of general reserve:
•To support the operations of the trust if income was to fall temporarily; or
•To enable a controlled rundown of activities if it became no longer feasible to continue the operations of the charity.

Joint Message from Chair of Trustees and CEO

Dear Friends and Supporters,

As we reflect on the past year, we are filled with a mix of pride and deep concern. It has been a year of both remarkable achievements and unprecedented challenges, and we want to share both our triumphs and the critical issues facing young people today.

First and foremost, we are incredibly proud of the progress we've made. Our programs reached over 875 children and young people, which is a 25% increase on the previous year. From educational workshops and mentorship programs to mental health support and career guidance, we have been able to provide crucial services that empower young people to reach their full potential.

However, the impact of the cost-of-living crisis has cast a long shadow over these successes. This crisis has hit young people particularly hard, exacerbating existing barriers and creating new ones. Many of the young people we serve are struggling with challenges that no one should have to face. We were moved to fundraise for money to buy trainers for young people who were turning up to our sports sessions in footwear that was coming apart. Whenever we could we provided young people with a hot meal at our weekly drop-in service, knowing for some it would be their only hot meal of the day.

Rising costs of essentials like food, housing, and transportation have made it difficult for families to make ends meet, leading to increased stress and instability. For many, the dream of higher education or stable employment feels increasingly out of reach.

These barriers are not just financial - they are emotional and psychological, too. The constant stress and uncertainty have taken a toll on the mental well-being of young people. We've witnessed a rise in anxiety, depression, and feelings of hopelessness among those we serve. It's clear that the cost-of-living crisis is not just about economics; it's about the very fabric of our society and the future of the next generation.

Yet, in the face of these challenges, we have also witnessed incredible resilience and determination. The young people we work with are some of the most inspiring individuals we know. They are finding ways to navigate these tough times, drawing strength from their communities and from the support we can offer.

There is the young woman who after receiving mentoring, returned to university after originally dropping out because of intense anxiety, and the young man who was at-risk of becoming involved in gang activity, accepted into a basketball academy after engaging in our sport sessions… and so many others who have turned adversity into advantage.

We are more committed than ever to addressing these issues head-on, and helping our young people advance in life, and strengthening our communities. Our focus in the coming year will be on expanding our services for those affected by the criminal justice system and developing our girls work.

As we come to the end of our current three-year strategic plan in March 2025, we are reflecting on our journey and the progress we've made. This period has been transformative, allowing us to strengthen our foundation and expand our reach. We have built stronger partnerships, developed innovative programs, and seen first-hand the positive impact of our efforts.

Looking ahead, we are beginning to think about our needs and priorities for the future. The challenges young people face are evolving, and we must adapt to meet them head-on. Our next strategic plan will focus on deepening our impact with vulnerable groups, such as care experienced young people, leveraging technology, and fostering resilience among the youth.

We cannot do this alone, and are grateful to staff, volunteers, supporters and our funders;

BBC Children in Need

CABWI Awarding Body

Church of England, 6 Crown Street

CNWL NHS Trust

Harrow Giving

Home Group

Jack Petchey Achievement Awards

Jack Petchey Foundation

John Lyon's Charity – Next Steps

LNWH NHS Trust

London Borough of Harrow

NHS England

The Henry Smith Charity

Young Harrow Foundation

Youth Music

Together, we can ensure that every young person can thrive, despite the challenges they face.

Thank you for standing with us, for believing in our mission, and for making a difference in the lives of so many young people.

Ignite Youth

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 06/12/2024 ... and signed on its behalf by:



.....
Helen Laird
Trustee

Ignite Youth

Independent Examiner's Report to the trustees of Ignite Youth

Independent examiner's report to the trustees of Ignite Youth
I report to the trustees on my examination of the accounts of Ignite Youth (the Charity) for the year ended 31 March 2024.

Responsibilities and basis of report
As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 and 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 18/12/2024

Ignite Youth

Statement of Financial Activities for the Year Ended 31 March 2024

	Note	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Income and Endowments from:					
Donations and legacies	2	8,603	-	8,603	94,387
Charitable activities	3	1,173	400,358	401,531	259,624
Investment income	4	3,179	-	3,179	1,087
Total Income		12,955	400,358	413,313	355,098
Expenditure on:					
Charitable activities	6	(23,516)	(381,836)	(405,352)	(326,718)
Total Expenditure		(23,516)	(381,836)	(405,352)	(326,718)
Net (expenditure)/income		(10,561)	18,522	7,961	28,380
Gross transfers between funds		(37,737)	37,737	-	-
Net movement in funds		(48,298)	56,259	7,961	28,380
Reconciliation of funds					
Total funds brought forward		219,504	92,195	311,699	283,319
Total funds carried forward	15	171,206	148,454	319,660	311,699

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 15.

Ignite Youth

Statement of Financial Activities for the Year Ended 31 March 2024 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	94,387	-	94,387
Charitable activities	3	-	259,624	259,624
Investment income	4	1,087	-	1,087
Total Income		95,474	259,624	355,098
Expenditure on:				
Charitable activities	6	(89,779)	(236,939)	(326,718)
Total Expenditure		(89,779)	(236,939)	(326,718)
Net income		5,695	22,685	28,380
Gross transfers between funds		5,023	(5,023)	-
Net movement in funds		10,718	17,662	28,380
Reconciliation of funds				
Total funds brought forward		208,786	74,533	283,319
Total funds carried forward	15	219,504	92,195	311,699

Ignite Youth

(Registration number: 1189771)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	10	599	1,198
Current assets			
Debtors	11	6,183	2,933
Cash at bank and in hand	12	322,247	310,517
		328,430	313,450
Creditors: Amounts falling due within one year	13	(9,369)	(2,949)
Net current assets		319,061	310,501
Net assets		319,660	311,699
Funds of the charity:			
Restricted income funds			
Restricted funds	15	148,454	92,195
Unrestricted income funds			
Unrestricted funds		171,206	219,504
Total funds	15	319,660	311,699

The financial statements on pages 9 to 24 were approved by the trustees, and authorised for issue on 06/12/2024 and signed on their behalf by:

.....
John Hunter Brown
Trustee

1 Accounting policies

Statement of compliance
The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation
Ignite Youth meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement
Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Going concern
The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations
The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	3,440	3,440	88,750
Donations from individuals	4,610	4,610	4,727
Gift aid reclaimed	553	553	910
	8,603	8,603	94,387

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Grants & donations	-	400,358	400,358	259,624
Events	1,173	-	1,173	-
	1,173	400,358	401,531	259,624

4 Investment income

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Interest receivable and similar income;			
Interest receivable on bank deposits	3,179	3,179	1,087

5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
John Lyons Charity	-	112,300	112,300
LNWUH NHS Trust	-	62,612	62,612
CABWI	-	35,000	35,000
The Henry Smith Charity	-	30,000	30,000
Jack Petchey Foundation	1,000	28,345	29,345
Young Harrow Foundation	-	20,994	20,994
Harrow Council	-	19,982	19,982
Hestia NHS Community Connection	-	19,125	19,125
Central & North West London NHS Foundation Trust	-	16,912	16,912
BBC Children in Need	-	16,144	16,144
Home Group	-	15,000	15,000
Church of England 6 Crown Street Endowment Fund	-	11,487	11,487
Voluntary Action Harrow	-	6,558	6,558
Youth Music	-	5,899	5,899
Sundry donations	7,050	-	7,050
HMRC Gift aid	553	-	553
	8,603	400,358	408,961

6 Expenditure on charitable activities

	Unrestricted General funds £	Restricted funds £	Total 2024 £	Total 2023 £
Bank charges	20	40	60	72
Legal & professional fees	3,588	3,313	6,901	3,577
Dues & subscriptions	-	2,032	2,032	2,585
Equipment	275	383	658	399
Insurance	-	2,475	2,475	1,867
IT support	-	1,205	1,205	1,321
Office supplies & stationery	564	2,697	3,261	1,252
Office rent	122	17,371	17,493	13,107
Telephone & mobile costs	-	3,672	3,672	2,808
Training	70	228	298	811
Utilities	-	3,161	3,161	921
Rates	-	672	672	715
Transport & car mileage	197	1,838	2,035	2,537
Parking	-	-	-	32
Project activities	-	7,991	7,991	7,925
Project food	-	8,601	8,601	3,348
Project rent	403	17,906	18,309	11,602
Project resources	-	5,877	5,877	2,708
Project equipment	-	941	941	1,353
Project training	-	2,752	2,752	4,754
Salaries, NI & pensions	13,421	295,778	309,199	255,323
Depreciation	599	-	599	2,293
Sundry expenses	148	1,677	1,825	2,585
Repairs & maintenance	4,109	226	4,335	2,823
	23,516	380,836	404,352	326,718

7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2024 £	2023 £
Depreciation of fixed assets	599	2,293

8 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	284,620	235,217
Social security costs	19,522	15,570
Pension costs	5,057	4,536
	309,199	255,323

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Monthly paid staff	13	12

10 (2023 - 9) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £5,057 (2023 - £4,536).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £49,812 (2023 - £48,688).

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

10 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2023	7,279	7,279
At 31 March 2024	7,279	7,279
Depreciation		
At 1 April 2023	6,081	6,081
Charge for the year	599	599
At 31 March 2024	6,680	6,680
Net book value		
At 31 March 2024	599	599
At 31 March 2023	1,198	1,198

11 Debtors

	2024 £	2023 £
Trade debtors	4,387	1,392
Prepayments	1,596	1,541
Other debtors	200	-
	6,183	2,933

12 Cash and cash equivalents

	2024 £	2023 £
Cash at bank	322,247	310,517

13 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	1,822	96
Other creditors	6,947	2,853
Accruals	600	-
	9,369	2,949

14 Obligations under leases and hire purchase contracts

	2024 £	2023 £
Land and buildings		
Within one year	875	875

15 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
General					
General fund	219,504	12,955	(23,516)	(37,737)	171,206
Restricted funds					
Awards fund (Jack Petchey)	1,966	5,400	(4,844)	-	2,522
Criminal Justice Initiatives	12,457	32,625	(41,144)	-	3,938
Employment fund	16,707	30,000	(26,276)	-	20,431
Mentoring	895	35,000	(35,372)	-	523
Rayners Lane Gangs Work	14,064	15,000	(25,960)	-	3,104
Sports fund	22,792	57,500	(53,597)	-	26,695
Workshops	9,868	-	(6,329)	-	3,539
COVID fund	5,648	-	-	(5,648)	-
Training & internship fund	13,234	22,945	(21,785)	(1,120)	13,274
Activity & Music fund	(2,357)	20,899	(5,219)	-	13,323
Summer activities	188	4,800	(4,800)	-	188
Mental Well-being	(3,267)	126,189	(98,323)	-	24,599
Salary fund	-	50,000	(58,187)	44,505	36,318
Total restricted funds	92,195	400,358	(381,836)	37,737	148,454
Total funds	311,699	413,313	(405,352)	-	319,660

The transfer from the Training & internship fund to the General fund reflects the release of any restrictions on the use of these funds.
The transfer from the COVID fund to the General fund corrects the closing balance on this fund.
The transfer from the General fund to the salaries funds relates to correct classification of these funds, previously included within unrestricted.

The specific purposes for which the funds are to be applied are as follows:

Awards Fund

Funder: Jack Petchey Achievement Awards

Description: Funds a recreational activity chosen by young people, as part of the Jack Petchey Award scheme.

Criminal Justice Initiatives Fund

Funder: Church of England, 6 Crown Street

Description: To address the issue and impact of alcohol and drug misuse, primarily that of vaping amongst young people. Supporting young people to live healthier and safer lives.

Funder: Young Harrow Foundation

Description: Youth led research project focused on 'young people's safety' within Harrow town centre.

Funder: BBC Children in Need

Description: To engage young people with particular risk factors and vulnerability to being drawn into gangs, to support them primarily through mentoring to increase their resilience and protective factors and prevent them becoming gang involved.

Employment Fund

Funder: The Henry Smith Charity

Description: Employment support, delivered through 1:1 and group work with our specialist employability youth worker. The service also offers young people opportunities for training, apprenticeships, and re-engaging with education.

Mentoring Fund

Funder: CNWL NHS Trust

Description: Working in conjunction with our local NHS Trust, a youth worker from Ignite provides an opportunity for patients held on the mental health wards to access intensive mentoring support and other activities offered by Ignite.

Funder: CABWI Awarding Body

Description: Mentoring, coaching, sports sessions and detached outreach youth work that supports young people in developing their mind-set to make better choices.

Rayners Lane Gangs Fund

Funder: Home Group

Description: This project focuses on engaging with young people in and around the Rayners Lane Estate, who are most vulnerable to participating in dangerous and possibly illegal activity. The project engages with young people through a series of detached, mentoring, music, and sports sessions.

Sports Fund

Funder: John Lyon's Charity – Next Steps

Description: This partnership project encompasses sports, mentoring and detached youth work for students at a local secondary school.

Workshops Fund

Funder: The London Borough of Harrow

Description: A series of workshops that deliver training and provide a safe space for parents from the Black community to explore topics associated with youth violence. Parents then go on to become community based 'Parent Champions', sharing their knowledge and signposting other parents to appropriate services.

Funder: Deo Deuce Foundation

Description: Three 4-week rounds of workshops targeted towards years 8 and 9 and focusing on improving students' safety, wellbeing and resilience.

The project raises awareness around the issues associated with serious youth violence and criminal exploitation, whilst limiting the likelihood of young people becoming involved in youth violence and gangs.

Covid Fund

Funder: Paul Hamlyn

Description: A creative arts youth work project focusing on the impact that Covid-19 has had on young people by providing a platform for them to voice their experiences and empowering them to address this. This fund ended in the previous financial year.

Traineeships Fund

Funder: Jack Petchey

Description: Internship Programme – Providing a year's paid internship for a new member of the team.

Activities & Music Fund

Funder: London Borough of Harrow

Description: Youth Music. The project uses the transformational power of music and self-expression to reduce inequalities and reduce risky/life-limiting behaviour in young people.

Funder: Young Harrow Foundation

Description: Lead Right Project; to support a cohort of students to stay engaged in education by taking part in non-contact boxing sessions, AQA-accredited workshops, group mentoring and one-to-one mentoring.

Summer Holiday Activities Fund

Funder: Young Harrow Foundation

Description: The provision of activities and trips during the six-week summer holidays.

Mental Wellbeing Fund

Funder: London Borough of Harrow, Public Health Team

Description: 'RESTORE' a project that focuses on providing a safe space for young Black men, to explore culturally relevant issues that can affect their mental health/wellbeing. Exploring the significance of cultural trauma.

Funder: LNWH NHS Trust

Description: This project is focused on supporting young people with diabetes to live healthier lives, by utilising tech to help them manage their condition. The project offers participants the opportunity to tap into the support of a non-clinical trusted adult to support their journey.

Funder: LNWH NHS Trust

Description: 'NEON' - The project aims to improve the patient experience, compliance with treatment and improve health outcomes. The Ignite youth worker is embedded within the hospital and support is also provided if an in-community referral is generated.

Funder: Harrow Giving

Description: The provision of a warm space dedicated to young people.

Core Costs Fund (Salaries)

Funder: John Lyon's Charity and Lloyds Bank Foundation

Description: Funding towards the organisations core costs.

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
General					
General fund	208,786	95,474	(89,779)	5,023	219,504
Restricted					
Awards fund (Jack Petchey)	1,548	5,400	(4,982)	-	1,966
CEO Salary fund	10,272	-	(10,272)	-	-
Criminal Justice Initiatives	9,944	38,894	(36,381)	-	12,457
Employment fund	2,733	30,000	(15,693)	(333)	16,707
Mentoring	4,541	30,000	(33,646)	-	895
Rayners Lane Gangs Work	13,880	15,000	(14,816)	-	14,064
Sports fund	5,103	53,000	(35,311)	-	22,792
Trips & outings fund	3,825	-	-	(3,825)	-
Workshops	235	31,968	(22,002)	(333)	9,868
COVID fund	19,186	-	(13,538)	-	5,648
Training & internship fund	3,266	12,840	(2,872)	-	13,234
Activity & Music fund	-	26,550	(28,375)	(532)	(2,357)
Summer activities	-	5,342	(5,154)	-	188
Mental Well-being	-	10,630	(13,897)	-	(3,267)
Total restricted funds	74,533	259,624	(236,939)	(5,023)	92,195
Total funds	283,319	355,098	(326,718)	-	311,699

16 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2024 £	2023 £
Independent examination	1,300	1,050

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

18 Analysis of net assets between funds

	Unrestricted		2024
	General	Restricted	Total funds
	£	£	£
Tangible fixed assets	599	-	599
Current assets	179,976	148,454	328,430
Current liabilities	(9,369)	-	(9,369)
Total net assets	171,206	148,454	319,660

	Unrestricted		2023
	General	Restricted	Total funds
	£	£	£
Tangible fixed assets	1,198	-	1,198
Current assets	221,255	92,195	313,450
Current liabilities	(2,949)	-	(2,949)
Total net assets	219,504	92,195	311,699

IGNITE YOUTH

England & Wales - Charity number 1189771

Accounts

Charity registration number: 1189771

Ignite Youth

Annual Report and Financial Statements

for the Year Ended 31 March 2023

Community Accounting Plus
Units 1 and 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Ignite Youth

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Ignite Youth

Reference and Administrative Details

Trustees	Helen Laird, Chair Ego Obi, Vice Chair John Hunter Brown, Treasurer Paul Holland David Herbert
Senior Management Team	Donna John, Chief Executive Officer
Charity Registration Number	1189771
Principal Office	9 Scott Crescent Rayners Lane Harrow HA2 0TY
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 and 2 North West 41 Talbot Street Nottingham NG1 5GL

Ignite Youth

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2023.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Helen Laird, Chair
	Ego Obi, Vice Chair
	John Hunter Brown, Treasurer
	Paul Holland
	David Herbert
	Troy Norbert (resigned 30 June 2023)

Structure, governance and management

Nature of governing document

The charity is a Charitable Incorporated Organisation operated under the rules of its constitution adopted 3 June 2020.
On 30th September 2020, the charity commenced activity, taking over all assets, liabilities and ongoing activity from Ignite Trust, registered charity, number 1088365.

Recruitment and appointment of trustees

Trustees are recruited and appointed by the existing board, taking into account the needs of Ignite and the skills and experience that they offer. In an effort to maintain a broad skill mix, the Board of Trustees reviews its make-up regularly and in the event of particular skills being needed or lost, individuals are recruited to offer themselves for appointment to the Board.

Objectives and activities

Objects and aims

The objects of the charity, which is for the public benefit and to be carried out within a Christian ethos are:
To act as a resource for young people up to the age of 25 living in the London Boroughs of Barnet, Brent, Ealing, Harrow and Hillingdon by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
(b) advancing education;
(c) relieving unemployment;
(d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

Objectives, strategies and activities

Our interventions include:
• Mentoring;
• Sports and activity sessions;
• Employment and education initiatives;
• Support for young people released/currently serving custodial sentences;
• Detached outreach work;
• Music studio sessions;
• A drop-in youth provision;
• Providing workshops, training, and mentoring in schools.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

An overview of some of the projects initiated and delivered by Ignite over the past year:

The charity successfully implemented 14 core projects that encompass mentoring, sports, workshops, detached youth work, trips/outings and tutoring all aimed at creating a safer and more resilient environment for vulnerable youth, and engaged over 900 young people.

Next Steps - Home, School and Community Initiative

The Next Steps project is a collaborative effort between Ignite, another local charity and local high school. This project combines sports and mentoring to improve the emotional and mental well-being of students. By nurturing their physical and emotional health, it aims to create a supportive environment for learning and personal growth.
121 students have actively participated in the program.

Sports Sessions - Basketball

The weekly basketball sessions have provided an engaging and positive outlet for young people in the community. These sessions focus on promoting physical activity, teamwork, and positive social interactions. The project is designed to be both fun and educational, offering an opportunity for young individuals to channel their energy in a healthy way. The sessions take place at the Beacon Community Centre in Rayners Lane South Harrow and serve many of the young people living on the estate.
48 young people have engaged in these sessions.

School Workshops
Ignite delivered a series of school workshops to raise awareness of the issues associated with serious youth violence and criminal exploitation. These workshops are designed to provide students with valuable insights into the dangers of gang involvement, while also equipping them with the tools to resist peer pressure and make informed decisions.
The workshops were delivered in three of the boroughs secondary schools and reached 107 students.
The workshops provided an increased awareness among students about the risks of youth violence and gang involvement.
They empowered students with knowledge and strategies to make informed choices.
We received positive feedback from teachers and students regarding the impact of the workshops.

Mentoring Initiatives
Our youth mentoring program focuses on engaging young people with particular risk factors and vulnerabilities that make them more susceptible to criminal exploitation. Through one-on-one mentoring, the charity aims to increase the resilience and protective factors of young people and prevent them from becoming gang involved.
We delivered a mentoring program that addressed issues linked to alcohol and drug misuse. Working with young people to help them make informed decisions around their use and the impact it was having on their lives.
59 young people have been actively engaged in the mentoring program.
Outcomes include significant improvements in self-esteem, self-confidence, and emotional well-being among participants.
Strong mentor-mentee relationships, with positive testimonials from both mentors and mentees.

Employability Skills
Our employability skills project equips young people with essential skills to access employment or training opportunities. This program provides a holistic approach to professional development, including workshops, one-on-one coaching, and assistance with preparing CVs, all designed to empower young individuals for a successful transition into the job market.
We have seen noticeable improvements in participants' confidence, communication skills, and interview techniques.

Creative Arts Projects
Our creative arts sessions facilitate young people’s self-discovery and growth through the opportunity to engage with music, media and art-based activities. These activities provide a safe space for young people to express themselves creatively and develop new skills. They also provide an opportunity for our youth workers to build positive relationships with participants and support them in other aspects, such as mentoring. Through this engagement we observed significant improvements in young people’s ability to develop positive relationships, exercise positive choices in life, and participate in healthier activities.

Detached and Outreach Youth Work
Our team has been providing vital detached and outreach youth work across areas of Harrow including West Harrow Park, Byron Park, and McDonald's Harrow Central. Through proactive community engagement, persistent visibility, and relationship building, our detached youth workers have successfully connected with vulnerable young people who are often unable or unwilling to access youth services. As a result of this outreach, we have seen a substantial increase in the number of at-risk youth engaging with our programs and services. Our detached youth work has also enabled us to identify issues early and intervene to steer young people away from crime, gangs, and other dangers. This preventative work has made a tangible positive impact across Harrow.
Detached youth work is engrained in all of our projects and paramount to effectively reaching and supporting at-risk young people.

Financial review
Ignite Youth has had a solid financial year, with income from our funders totalling £355,098 up to the financial year ended 31st March 2023, just exceeding our expenditure of £326,718.

This stable financial position, alongside the ongoing generosity of our funders, puts the charity in a good position to explore ways of extending and deepening our impact in the next financial year.

Policy on reserves

Trustees minimise financial risk by monitoring income and costs, actively engaging with grant funders, and limiting financial liabilities. The trustees aim to maintain a general reserve of 4 months running costs. The trustees have set this level of general reserve:
•To support the operations of the trust if income was to fall temporarily; or
•To enable a controlled rundown of activities if it became no longer feasible to continue the operations of the charity.

Joint Message from Chair of Trustees and CEO

Celebrating Our Impact, Navigating Challenging Times, and Looking Forward

Dear friends and supporters

As the Chair of Trustees and the CEO, we are immensely proud to present our annual report, reflecting upon the remarkable achievements and the profound impact we have made in the lives of children and young people.

The year has brought forth unprecedented challenges, magnified by the rising cost of living and the far-reaching consequences of the global pandemic. We have witnessed first-hand how these adversities have disproportionately affected the young people we serve, creating barriers to their education, impacting their mental health and basic needs. In the face of such formidable obstacles, our charity and our remarkable staff have shown incredible resilience and determination, driven by an unwavering dedication to make a positive difference.

Recognising the critical importance of mental health, we have placed a special focus on addressing the emotional well-being of the young people we serve. Many of our programs and services have been designed to provide not only practical assistance but also to prioritise mental and emotional well-being.

We cannot emphasise enough the immeasurable value of our staff members, whose compassion, empathy, and unwavering efforts have been a beacon of hope for the children and young people we serve. Their steadfast commitment to the well-being and success of our young beneficiaries has been a source of inspiration, ensuring that no one feels alone in their struggles.

Moreover, our successes are not solely attributed to our own efforts but are a result of the extraordinary collaborations we have forged with other voluntary sector organisations. Together, we have expanded our reach and maximized our impact, recognising that by combining our strengths and resources, we can better address the multifaceted challenges faced by local children and young people. Through these partnerships, we have developed innovative approaches, shared invaluable expertise, and created a comprehensive support network for our beneficiaries.

As we look ahead, we are filled with a sense of hope and excitement for the future. We remain committed to expanding our reach, deepening our impact, and providing even more comprehensive support for local young people. Our vision extends beyond addressing immediate needs; it encompasses the desire to foster a stronger, more inclusive community where every young person feels valued, supported, and empowered to fulfil their potential.

To achieve this vision, we will continue to nurture partnerships, seeking collaborations that align with our mission and amplify our impact. We will actively pursue opportunities to share our expertise and learn from others, ensuring that we remain at the forefront of innovative practices in youth work. Additionally, we are dedicated to exploring new avenues of funding and cultivating relationships with potential supporters who share our deep passion for creating a brighter future for vulnerable and at-risk children and young people.

As you delve into our annual report, we invite you to celebrate the transformative journeys of the young people we have served, the initiatives we have undertaken, and the collective impact we have made.

Yours sincerely

Helen Laird and Donna John

We want to thank our funders, partners and supporters for your continuous support throughout the year. Your unwavering commitment has played a pivotal role in our journey, and we sincerely appreciate it.

Your generous contributions have been the backbone of our operations, allowing us to make a real difference in the lives of many individuals and communities across Harrow. Your support has empowered us to pursue our mission with utmost dedication, and we are proud to share some of the incredible achievements we've accomplished together over the past year.

Thanks to your contributions, we've been able to provide crucial services to those in need, including engaging young people with particular risk factors and vulnerability to being drawn into gangs, increasing their resilience and protective factors and prevent them becoming gang involved through mentoring and sports.

Launch innovative projects that have tackled pressing issues and brought about meaningful change.

Cultivate valuable partnerships that have bolstered our impact and extended our outreach.

Your belief in our mission has been instrumental in helping us navigate challenges and maintain our commitment to making a positive impact on the lives of those we serve.

As we reflect on the past year, we also eagerly anticipate the opportunities and challenges that await us in the future. With your continued support, we are confident that we can achieve even greater heights and continue to work towards a brighter future for individuals and our communities.

Our funders:

BBC Children in need

CABWI Awarding Body

Church of England, 6 Crown Street

Clarion Futures

CNWL NHS Trust

Deo Duce Foundation

Hestia

Home Group

Jack Petchey Foundation

John Lyon's Charity

Lloyds Banking Trust

Paul Hamlyn

The Henry Smith Charity

The Leathersellers

The London Borough of Harrow

The Young Harrow Foundation

Youth Music

Ignite Youth

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on .06/12/2023... and signed on its behalf by:



.....
Helen Laird
Trustee

Ignite Youth

Independent Examiner's Report to the trustees of Ignite Youth

Independent examiner's report to the trustees of Ignite Youth
I report to the trustees on my examination of the accounts of Ignite Youth (the Charity) for the year ended 31 March 2023.

Responsibilities and basis of report
As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 and 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 06/12/2023

Ignite Youth

Statement of Financial Activities for the Year Ended 31 March 2023

	Note	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Income and Endowments from:					
Donations and legacies	2	94,387	-	94,387	84,162
Charitable activities	3	-	259,624	259,624	274,835
Investment income	4	1,087	-	1,087	21
Total Income		95,474	259,624	355,098	359,018
Expenditure on:					
Charitable activities	6	(89,779)	(236,939)	(326,718)	(328,393)
Total Expenditure		(89,779)	(236,939)	(326,718)	(328,393)
Net income		5,695	22,685	28,380	30,625
Gross transfers between funds		5,023	(5,023)	-	-
Net movement in funds		10,718	17,662	28,380	30,625
Reconciliation of funds					
Total funds brought forward		208,786	74,533	283,319	252,694
Total funds carried forward	15	219,504	92,195	311,699	283,319

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 15.

Ignite Youth

Statement of Financial Activities for the Year Ended 31 March 2023 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 2022 £
Income and Endowments from:				
Donations and legacies	2	84,162	-	84,162
Charitable activities	3	-	274,835	274,835
Investment income	4	21	-	21
Total Income		84,183	274,835	359,018
Expenditure on:				
Charitable activities	6	(34,797)	(293,596)	(328,393)
Total Expenditure		(34,797)	(293,596)	(328,393)
Net income/(expenditure)		49,386	(18,761)	30,625
Gross transfers between funds		22,146	(22,146)	-
Net movement in funds		71,532	(40,907)	30,625
Reconciliation of funds				
Total funds brought forward		137,254	115,440	252,694
Total funds carried forward	15	208,786	74,533	283,319

Ignite Youth

(Registration number: 1189771)
Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	10	1,198	1,695
Current assets			
Debtors	11	2,933	5,000
Cash at bank and in hand	12	310,517	283,138
		313,450	288,138
Creditors: Amounts falling due within one year	13	(2,949)	(6,514)
Net current assets		310,501	281,624
Net assets		311,699	283,319
Funds of the charity:			
Restricted income funds			
Restricted funds	15	92,195	74,533
Unrestricted income funds			
Unrestricted funds		219,504	208,786
Total funds	15	311,699	283,319

The financial statements on pages 10 to 24 were approved by the trustees, and authorised for issue on 06/12/2023 and signed on their behalf by:

John H Brown
.....
John Hunter Brown
Trustee

Ignite Youth

Notes to the Financial Statements for the Year Ended 31 March 2023

1 Accounting policies

Statement of compliance
The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation
Ignite Youth meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement
The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern
The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations
The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	88,750	88,750	77,040
Donations from individuals	4,727	4,727	7,122
Gift aid reclaimed	910	910	-
	94,387	94,387	84,162

3 Income from charitable activities

	Restricted funds £	Total 2023 £	Total 2022 £
Grants & donations	259,624	259,624	274,835

4 Investment income

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Interest receivable and similar income;			
Interest receivable on bank deposits	1,087	1,087	21

5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
John Lyons Charity	60,000	53,000	113,000
BBC Children in Need	500	38,894	39,394
CABWI	-	30,000	30,000
The Henry Smith Charity	-	30,000	30,000
London Borough of Harrow Council	-	27,791	27,791
Youth Music	-	26,550	26,550
Jack Petchey Foundation	-	18,240	18,240
Home Group	-	15,000	15,000
Central & North West London NHS Foundation Trust	-	10,630	10,630
Young Harrow Foundation	-	5,342	5,342
Deo Duce Foundation	-	4,177	4,177
Lloyds Bank Foundation	27,250	-	27,250
Sundry grants & donations	4,727	-	4,727
The Barratt Developments Plc Charitable Foundation	1,000	-	1,000
HMRC Gift aid	910	-	910
	94,387	259,624	354,011

6 Expenditure on charitable activities

	Unrestricted General funds £	Restricted funds £	Total 2023 £	Total 2022 £
Bookkeeping	-	-	-	1,837
Bank charges	-	72	72	106
Legal & professional fees	60	3,517	3,577	2,578
Dues & subscriptions	-	2,585	2,585	1,650
Equipment	-	399	399	122
Insurance	-	1,867	1,867	3,651
IT support	-	1,321	1,321	3,392
Office supplies & stationery	-	1,252	1,252	1,207
Office rent	-	13,107	13,107	14,713
Telephone & mobile costs	109	2,699	2,808	3,658
Training	-	811	811	420
Utilities	-	921	921	403
Rates	-	715	715	919
Transport & car mileage	77	2,460	2,537	1,513
Parking	15	17	32	86
Project activities	-	7,925	7,925	5,961
Project food	113	3,235	3,348	2,678
Project rent	158	11,444	11,602	5,583
Project resources	1,550	1,158	2,708	6,379
Project equipment	-	1,353	1,353	3,659
Project training	-	4,754	4,754	1,476
Salaries, NI & pensions	84,586	170,737	255,323	263,381
Depreciation	1,694	599	2,293	1,694
Sundry expenses	212	2,373	2,585	1,327
Repairs & maintenance	1,205	1,618	2,823	-
	89,779	236,939	326,718	328,393

7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2023 £	2022 £
Depreciation of fixed assets	2,293	1,694

8 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	235,217	238,078
Social security costs	15,570	20,185
Pension costs	4,536	5,118
	255,323	263,381

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2023 No	2022 No
Monthly paid staff	12	13

9 (2022 - 11) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £4,536 (2022 - £5,118).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £48,688 (2022 - £42,630).

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

10 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2022	5,483	5,483
Additions	1,796	1,796
At 31 March 2023	7,279	7,279
Depreciation		
At 1 April 2022	3,788	3,788
Charge for the year	2,293	2,293
At 31 March 2023	6,081	6,081
Net book value		
At 31 March 2023	1,198	1,198
At 31 March 2022	1,695	1,695

11 Debtors

	2023 £	2022 £
Trade debtors	1,392	-
Prepayments	1,541	-
Accrued income	-	5,000
	2,933	5,000

12 Cash and cash equivalents

	2023 £	2022 £
Cash at bank	310,517	283,138

13 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	96	3,825
Other creditors	2,853	2,689
	2,949	6,514

14 Obligations under leases and hire purchase contracts

	2023 £	2022 £
Land and buildings		
Within one year	875	3,400

15 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
General					
General fund	208,786	95,474	(89,779)	5,023	219,504
Restricted funds					
Awards fund (Jack Petchey)	1,548	5,400	(4,982)	-	1,966
CEO Salary fund	10,272	-	(10,272)	-	-
Criminal Justice Initiatives	9,944	38,894	(36,381)	-	12,457
Employment fund	2,733	30,000	(15,693)	(333)	16,707
Mentoring	4,541	30,000	(33,646)	-	895
Rayners Lane Gangs Work	13,880	15,000	(14,816)	-	14,064
Sports fund	5,103	53,000	(35,311)	-	22,792
Trips & outings fund	3,825	-	-	(3,825)	-
Workshops	235	31,968	(22,002)	(333)	9,868
COVID fund	19,186	-	(13,538)	-	5,648
Training & internship fund	3,266	12,840	(2,872)	-	13,234
Summer activities	-	5,342	(5,154)	-	188
Activity & Music fund	-	26,550	(28,375)	(532)	(2,357)
Mental Well-being	-	10,630	(13,897)	-	(3,267)
Total restricted funds	74,533	259,624	(236,939)	(5,023)	92,195
Total funds	283,319	355,098	(326,718)	-	311,699

The transfers from the Employment, Activity & Music and Workshops funds to the General fund represents the net book value of fixed assets, the use of which is not subject to any restriction.
The transfer from the Trips & Outings fund to the General fund relates to activities which have ceased, and the release of any restrictions on the use of these funds.

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
General					
General fund	137,254	84,183	(34,797)	22,146	208,786
Restricted					
Awards fund (Jack Petchey)	1,379	5,100	(4,931)	-	1,548
Basketball fund	2,000	500	(2,500)	-	-
CEO Salary fund	10,272	45,000	(45,000)	-	10,272
Criminal Justice Initiatives	-	60,020	(50,076)	-	9,944
Employment fund	15,373	17,984	(30,624)	-	2,733
Gangs work	12,146	10,000	-	(22,146)	-
Mentoring	44,731	16,190	(56,380)	-	4,541
Rayners Lane Gangs Work	14,927	15,000	(16,047)	-	13,880
Sports fund	-	11,500	(6,397)	-	5,103
SYW Salary fund	8,024	-	(8,024)	-	-
Trips & outings fund	1,390	2,435	-	-	3,825
Wealdstone Gangs Work	212	150	(362)	-	-
Workshops	-	40,454	(40,219)	-	235
COVID fund	4,986	22,000	(7,800)	-	19,186
Training & internship fund	-	25,302	(22,036)	-	3,266
Summer activities	-	3,200	(3,200)	-	-
Total restricted funds	115,440	274,835	(293,596)	(22,146)	74,533
Total funds	252,694	359,018	(328,393)	-	283,319

The specific purposes for which the funds are to be applied are as follows:

Awards Fund

Funder: Jack Petchey Achievement Awards

Description: Funds a recreational activity chosen by young people, as part of the Jack Petchey Award scheme.

Basketball Fund

Funder: Street Games (Sport4Good)

Description: This project hosts a series of weekly basketball sessions for young people. Sessions culminate in a healthy meal. Participants are encouraged to engage with employment support as part of the sessions.

CEO Salary Fund

Funder: Leathersellers

Description: Multi-year grant covering part of the Ignite Director's salary.

Funder: John Lyon's Charity

Description: Multi-year grant covering part of the Ignite Director's salary.

Criminal Justice Initiatives Fund

Funder: BBC Children in Need

Description: To engage young people with particular risk factors and vulnerability to being drawn into gangs, to support them primarily through mentoring to increase their resilience and protective factors and prevent them becoming gang involved.

Funder: Church of England, 6 Crown Street

Description: To steer young people away from becoming involved with the criminal justice system, and more specifically getting a criminal record. Addressing issues (such as abusing drugs and alcohol), that may have led them to become involved in problematic and life limiting behaviour.

Employment Fund

Funder: The Henry Smith Charity

Description: Employment support, delivered through 1:1 and group work with our specialist employability youth worker. The service also offers young people opportunities for training, apprenticeships, and re-engaging with education.

Mentoring Fund

Funder: CNWL NHS Trust

Description: Working in conjunction with our local NHS Trust, a youth worker from Ignite provides an opportunity for patients in the community, aged between 18- 25years to access intensive mentoring support and other activities offered by Ignite.

Funder: CABWI Awarding Body

Description: Mentoring, coaching, sports sessions and detached outreach youth work that supports young people in developing their mindset to make better choices.

Rayners Lane Gangs Fund

Funder: Home Group

Description: This project focuses on engaging with young people in and around the Rayners Lane Estate, who are most vulnerable to participating in dangerous and possibly illegal activity. The project engages with young people through a series of detached, mentoring, music, and sports sessions.

Sports Fund

Funder: John Lyon's Charity – Next Steps

Description: This partnership project encompasses sports, mentoring and detached youth work for students at a local secondary school.

Workshops Fund

Funder: The London Borough of Harrow

Description: A series of workshops that deliver training and provide a safe space for parents from the Black community to explore topics associated with youth violence. Parents then go on to become community based 'Parent Champions', sharing their knowledge and signposting other parents to appropriate services.

Funder: Deo Duce Foundation

Description: Three 4-week rounds of workshops targeted towards years 8 and 9 and focusing on improving students' safety, well-being and resilience.

The project raises awareness around the issues associated with serious youth violence and criminal exploitation, whilst limiting the likelihood of young people becoming involved in youth violence and gangs.

Covid Fund

Funder: Paul Hamlyn

Description: A creative arts youth work project focusing on the impact that Covid-19 has had on young people by providing a platform for them to voice their experiences and empowering them to address this.

Training & Internship Fund

Funder: Clarion Futures

Description: Providing paid work experience to a young person studying for a youth work qualification

Funder: Jack Petchey

Description: Internship Programme – Providing a year's paid internship for a new member of the team.

Summer Holiday Activities Fund

Funder: Young Harrow Foundation

Description: The provision of activities and trips during the six-week summer holidays

Activity and Music Fund

Funder: Youth Music

Description: The project uses the transformational power of music and self-expression, it focuses on reducing inequalities, achieving a reduction in risky/life-limiting behaviour's, increasing resilience and self-efficacy, improving mental health and well-being and increasing education/employment prospects for young participants.

Mental Well-being Fund

Funder: Hestia

Description: 'Community Connextions Project – Support for young people to access benefits advice and employability skills services.

Funder: LNWH NHS Trust

Description: 'NEON' - The project aims to improve the patient experience, compliance with treatment and improve health outcomes. The Ignite youth worker is embedded within the hospital and support is also provided if an in-community referral is generated.

16 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2023 £	2022 £
Independent examination	1,050	1,000

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

18 Analysis of net assets between funds

	Unrestricted General £	Restricted £	2023 Total funds £
Tangible fixed assets	1,198	-	1,198
Current assets	221,255	92,195	313,450
Current liabilities	(2,949)	-	(2,949)
Total net assets	219,504	92,195	311,699

	Unrestricted General £	Restricted £	2022 Total funds £
Tangible fixed assets	1,695	-	1,695
Current assets	213,605	74,533	288,138
Current liabilities	(6,514)	-	(6,514)
Total net assets	208,786	74,533	283,319

IGNITE YOUTH

England & Wales - Charity number 1189771

Accounts

Charity registration number: 1189771

Ignite Youth

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Ignite Youth

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Ignite Youth

Reference and Administrative Details

Trustees	Helen Laird, Chair Ego Obi, Vice Chair John Hunter Brown, Treasurer Paul Holland David Herbert Troy Norbert
Senior Management Team	Donna John, Chief Executive Officer
Charity Registration Number	1189771
Principal Office	9 Scott Crescent Rayners Lane Harrow HA2 0TY
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 and 2 North West 41 Talbot Street Nottingham NG1 5GL

Ignite Youth

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2022.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Helen Laird, Chair (appointed 23 September 2021)
	Ego Obi, Vice Chair
	John Hunter Brown, Treasurer
	Paul Holland
	David Herbert
	Troy Norbert (appointed 21 October 2021)
	Simone Jackman, until 18 January 2022
	Lynne Burke, until 22 September 2021

Objectives and activities

Objects and aims

To act as a resource for young people up to the age of 25 living in the London Boroughs of Barnet, Brent, Ealing, Harrow and Hillingdon by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
(b) advancing education;
(c) relieving unemployment;
(d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

lgnite's vision is is a community where young people can turn adversity into advantage.

Our mission is to engage, empower and transform young people by creating positive communities of change based around their interests and needs. We do this through: - offering activity and education based programmes which engage young people - building positive relationships and mutual support to empower individuals - raising expectations for the future to transform lives for the long term.

We work with young people aged 11-25 in the London Borough of Harrow and surrounding areas.

Communities of change occur when people are committed to respect, support and encourage each other, irrespective of background, culture or belief. These positive relationships (communities) form the foundation of a healthy society. They change individuals and they encourage change in their linked communities of family, friends, school and neighbourhood. We do this through:
• Offering activities that engage young people;
• Building positive relationships and developing skills to empower individuals;
• Raising expectations for the future to transform lives for the long term.

Ignite Youth

Trustees' Report

Objectives, strategies and activities

Our interventions include:
• Mentoring;
• Sports and activity sessions;
• Employment and education initiatives;
• Support for young people released/currently serving custodial sentences;
• Detached outreach work;
• Music studio sessions;
• Providing workshops, training, and mentoring in schools.

During the past year we have delivered 378 activities to 201 young people and we have assisted over 40 young people better prepare for the world of work. We provided mentoring to 108 young people.

Youth workers have been able to deliver weekly detached outreach youthwork in the local community and Ignite has delivered a total of eight workshops in local schools.

In addition, lgnite has worked directly with over 24 parents and carers to help increase the impact of our work with young people.

Our work included;

Mentoring

108 young people received mentoring support, both in the community and in local schools. Delivery was face-to-face and virtually.

Football

Young people have been able to access weekly football sessions at local venues such as the Beacon Centre in Rayners Lane and Harrow School.

Harrow United FC

Four young people were able to participate in a local football league for the season. They attended games and training sessions but also worked with their youth mentors to explore employment and training.

Boxing

Young people have been able to participate in two weekly boxing sessions being run in Wealdstone. The session is a mix of children of different age ranges, many have come via referrals from social services or encountered by youth workers on detached in the local area. Some of these young people have progressed to training with a local amateur boxing club.

Gym Sessions

Young people were able to take part in early morning gym sessions, helping them to stay fit but also get into the habit of getting up early.

Employment

Young people who are part of the employability programme receive a weekly newsletter, which consists of a collection of news, opportunities, and an update on our events and work in London's youth sector. There has been a high uptake in subscribers, and we have approximately 40 young people on the mailing list.

During the Summer young people participated in a project that focused on key skills needed for employment, the young people produced two employability videos at the end of the project.

Maths Tuition

We have been able to provide one young person who is struggling at school with weekly Maths tuition.

Workshops in Schools

Students in Harrow schools have participated in a series of workshops. These were targeted at year 9 and 10 pupils in three of the boroughs schools, and covered topics such as consent, mental wellbeing and future aspirations.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Joint Message from Chair of Trustees and Executive Director

This was a year of renewal, rebuilding and reinvention at Ignite.

The pandemic provided many challenges around how we would continue to meet the needs of our stakeholders whilst operating through so much uncertainty, however we remained steadfast in our mission ‘to engage, empower and transform young people, developing relationships and creating positive communities of change based around their interests and needs’.

This year provided us with the opportunity to finally start planning; being able to grow from the experiences of the past two years, and honestly reflect on what we could have done better and how we can learn and improve our services so that we are a more resilient organisation.

Strategic long-term planning was put on hold whilst we fought the fires of covid-19 – nevertheless we remained clear that our desired objective is to provide a clear pathway for young people into leadership and success in life through:

1. Early intervention and developmental activities;

2. Pro-active work with at risk young people;

3. Reactive provision within the criminal justice system;

4. Education and Employment support.

Our young people told us about the isolation they felt during covid and how their mental health had been affected, they told us that they were concerned about their future and that they felt there were less opportunities for them. School was daunting and for some the loss of loved ones was proving just too much to cope with.

Ignite joined forces with our local NHS mental health trust to deliver a programme of support for young people who were being cared for in the community. We also visited young people who were residing on local mental health wards.

Our detached youth work around the borough extended further as new areas of concern came to our attention.

We moved quickly to ensure we were able to reconvene full delivery of all our face-to-face services, and where possible expand our offer. We started a new football session at the prestigious Harrow School every Monday night and extended the time of our basketball session at Cedars Community Centre with the support of Watford F.C. Trust.

Our presence in schools increased, and we are now mentoring more children than ever in schools.

We continued to digitalise and streamline our processes with online workshops and online registration now part and parcel of Ignite. … Zoom is here to stay!

Staff continued to rise to the challenges of covid and beyond, and we were delighted to be able to expand our team and welcome on board one of our former young people – having ex-igniters as staff and volunteers fills me with such pride.

Increasing collaborative working has been part of our strategic plan for the past three years and continues to be one of the charities key priorities as we look ahead.

Being able to work alongside more local voluntary sector organisations in achieving our mission and developing current services is important if we are to provide more help and support to our young people. A big thank you to Harrow Association Somali Voluntary Organisations (HASVO) and the local authority for collaborating with us to engage more parents and families in our work.

Thank you to our funders:

BBC Children in Need

Church of England, 6 Crown Street

Clarion Futures

CNWL NHS Trust

Home Group

Jack Petchey Foundation

John Lyon’s Charity

Lloyds Bank Foundation

London Youth

Paul Hamlyn Foundation

Street Games (Sport4Good)

The Henry Smith Charity

The Leathersellers’ Company

The London Borough of Harrow

Violence Reduction Unit (Mayor of London)

Young Harrow Foundation

Young Londoners Fund (Mayor of London)

Youth Endowment Fund

The charity said goodbye to two members of the trustee board, Simone Jackman and Lynne Burke. Lynne was Chair and had also held the post of Executive Director and was one of the founding members of Ignite in 2001. We were sorry to see her go but happy to welcome on board our new chair, Helen Laird, who brings with her a wealth of experience in faith-based youth work.

The organisation's transition from a Trust to a CIO is now a distant memory, and we have gone on to further develop our brand with the introduction of a new vision -

A community where young people can turn adversity into advantage.

We maintain our four key strands of work;

• Mentoring;

• Education and Employment;

• Criminal Justice Initiatives;

• Empowering young women and girls.

And our strategic aims for 2022-2025 are to;

• Ensure young people's needs remain at the centre of our work by amplifying their voice and developing and delivering effective programmes that respond to their needs, their communities and our stakeholders;

• Increase sustainability of Ignite through the robust implementation of objectives included in our fundraising strategy;

• Increase our engagement with young people affected by the criminal justice system.

Keeping young people at the centre of what we do is paramount to Ignite, and we continue to work to embed their voices throughout their journey with us.

We would like to end by saying thank you to all the staff and volunteers, who without you nothing would be possible. But most importantly thank you to our young people who are the catalyst in everything we do.

Donna John and Helen Laird

Financial review

Policy on reserves

Trustees minimise financial risk by monitoring income and costs, actively engaging with grant funders, and limiting financial liabilities. The trustees aim to maintain a general reserve of 4 months running costs. The trustees have set this level of general reserve:
•To support the operations of the trust if income was to fall temporarily; or
•To enable a controlled rundown of activities if it became no longer feasible to continue the operations of the charity.

Ignite Youth

Trustees' Report

Structure, governance and management

Nature of governing document

The charity is a Charitable Incorporated Organisation operated under the rules of its constitution adopted 3 June 2020.
On 30th September 2020, the charity commenced activity, taking over all assets, liabilities and ongoing activity from Ignite Trust, registered charity, number 1088365.

Recruitment and appointment of trustees

Trustees are recruited and appointed by the existing board, taking into account the needs of Ignite and the skills and experience that they offer. In an effort to maintain a broad skill mix, the Board of Trustees reviews its make-up regularly and in the event of particular skills being needed or lost, individuals are recruited to offer themselves for appointment to the Board.

Ignite Youth

Statement of Trustees' Responsibilities

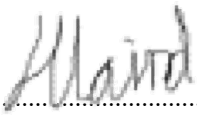
The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on ....30/10/22 and signed on its behalf by:



.....
Helen Laird
Trustee

Ignite Youth

Independent Examiner's Report to the trustees of Ignite Youth

Independent examiner's report to the trustees of Ignite Youth
I report to the trustees on my examination of the accounts of Ignite Youth (the Charity) for the year ended 31 March 2022.

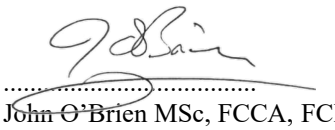
Responsibilities and basis of report
As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....

John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 and 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 31/10/22

Ignite Youth

Statement of Financial Activities for the Year Ended 31 March 2022

	Note	Unrestricted £	Restricted £	Total 31 March 2022 £	Total 3 June 2020 to 31 March 2021 £
Income and Endowments from:					
Donations and legacies	2	84,162	-	84,162	158,757
Charitable activities	3	-	274,835	274,835	251,093
Investment income	4	21	-	21	6
Total Income		84,183	274,835	359,018	409,856
Expenditure on:					
Charitable activities	6	(34,797)	(293,596)	(328,393)	(157,162)
Total Expenditure		(34,797)	(293,596)	(328,393)	(157,162)
Net income/(expenditure)		49,386	(18,761)	30,625	252,694
Gross transfers between funds		22,146	(22,146)	-	-
Net movement in funds		71,532	(40,907)	30,625	252,694
Reconciliation of funds					
Total funds brought forward		137,254	115,440	252,694	-
Total funds carried forward	15	208,786	74,533	283,319	252,694

All of the charity's activities derive from continuing operations during the above two periods.

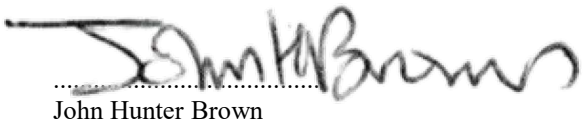
The funds breakdown for the period is shown in note 15.

Ignite Youth

(Registration number: 1189771)
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	10	1,695	3,389
Current assets			
Debtors	11	5,000	45,000
Cash at bank and in hand	12	283,138	209,797
		288,138	254,797
Creditors: Amounts falling due within one year	13	(6,514)	(5,492)
Net current assets		281,624	249,305
Net assets		283,319	252,694
Funds of the charity:			
Restricted income funds			
Restricted funds	15	74,533	115,440
Unrestricted income funds			
Unrestricted funds		208,786	137,254
Total funds	15	283,319	252,694

The financial statements on pages 10 to 24 were approved by the trustees, and authorised for issue on ..30/10/22 and signed on their behalf by:



.....
John Hunter Brown
Trustee

1 Accounting policies

Statement of compliance
The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation
Ignite Youth meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement
The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern
The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations
The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	77,040	77,040	156,701
Donations from individuals	7,122	7,122	2,056
	84,162	84,162	158,757

3 Income from charitable activities

	Restricted funds £	Total 2022 £	Total 2021 £
Grants & donations	274,835	274,835	251,093

4 Investment income

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Interest receivable and similar income;			
Interest receivable on bank deposits	21	21	6

5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
John Lyons	50,000	38,200	88,200
Jack Petchy Foundation	-	35,902	35,902

	Unrestricted funds £	Restricted funds £	Total funds £
BBC Children in Need	-	26,430	26,430
Lloyds Bank Foundation	25,000	-	25,000
Youth Endowment Fund	-	23,098	23,098
Young Londoners Fund	-	22,660	22,660
Paul Hamlyn Foundation	-	20,000	20,000
Parent Champion Fund	-	17,356	17,356
Harrow NHS CCG	-	16,190	16,190
Home Group	-	15,000	15,000
Henry Smith Charity	-	14,650	14,650
C of E Crown Street	-	10,930	10,930
Leathersellers	-	10,000	10,000
MOPAC	-	10,000	10,000
CVC	-	3,335	3,335
Streetgames	-	3,000	3,000
Safer Neighbourhoods Board	-	2,434	2,434
Harrow Giving	-	2,000	2,000
Clarion Futures	-	2,000	2,000
Harrow School	1,500	-	1,500
London Youth Boxing	-	1,500	1,500
Young Harrow Foundation	540	-	540
Sundry donations	7,122	150	7,272
	84,162	274,835	358,997

6 Expenditure on charitable activities

	Unrestricted General funds £	Restricted funds £	Total 31 March 2022 £	Total 31 March 2021 £
Bookkeeping	-	1,837	1,837	1,458
Bank charges	-	106	106	39
Legal & professional fees	30	2,548	2,578	4,789
Dues & subscriptions	-	1,650	1,650	365
Equipment	-	122	122	33
Insurance	-	3,651	3,651	-
IT support	-	3,392	3,392	2,136
Office supplies & stationery	3	1,204	1,207	186
Office rent	-	14,713	14,713	5,697
Telephone & mobile costs	70	3,588	3,658	2,629
Training	-	420	420	2,250
Utilities	-	403	403	175
Rates	-	919	919	153
Transport & car mileage	-	1,513	1,513	240
Parking	-	86	86	28
Project activities	212	5,749	5,961	3,158
Project food	-	2,678	2,678	806
Project rent	-	5,583	5,583	3,119
Project resources	4,908	1,471	6,379	758
Project equipment	-	3,659	3,659	61
Project training	-	1,476	1,476	2,000
Salaries, NI & pensions	27,872	235,509	263,381	124,988
Depreciation	1,694	-	1,694	2,094
Sundry expenses	8	1,319	1,327	-
	34,797	293,596	328,393	157,162

7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2022 £	2021 £
Depreciation of fixed assets	1,694	2,094

8 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	238,078	116,538
Social security costs	20,185	5,514
Pension costs	5,118	2,936
	263,381	124,988

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	31 March 2022 No	31 March 2021 No
Monthly paid staff	13	14

11 (2021 - 11) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £5,118 (2021 - £2,936).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £42,630 (2021 - £22,843).

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

10 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2021	5,483	5,483
At 31 March 2022	5,483	5,483
Depreciation		
At 1 April 2021	2,094	2,094
Charge for the year	1,694	1,694
At 31 March 2022	3,788	3,788
Net book value		
At 31 March 2022	1,695	1,695
At 31 March 2021	3,389	3,389

11 Debtors

	2022 £	2021 £
Accrued income	5,000	45,000

12 Cash and cash equivalents

	2022 £	2021 £
Cash at bank	283,138	209,797

13 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	3,825	2,530
Other creditors	2,689	2,962
	6,514	5,492

14 Obligations under leases and hire purchase contracts

	2022 £	2021 £
Land and buildings		
Within one year	3,400	8,350
Between one and five years	-	3,300
	3,400	11,650

15 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
General					
General fund	137,254	84,183	(34,797)	22,146	208,786
Restricted funds					
Awards fund (Jack Petchey)	1,379	5,100	(4,931)	-	1,548
Basketball fund	2,000	500	(2,500)	-	-
CEO Salary fund	10,272	45,000	(45,000)	-	10,272
Criminal Justice Initiatives	-	60,020	(50,076)	-	9,944
Employment fund	15,373	17,984	(30,624)	-	2,733
Gangs work	12,146	10,000	-	(22,146)	-
Mentoring	44,731	16,190	(56,380)	-	4,541
Rayners Lane Gangs Work	14,927	15,000	(16,047)	-	13,880
Sports fund	-	11,500	(6,397)	-	5,103
SYW Salary fund	8,024	-	(8,024)	-	-
Trips & outings fund	1,390	2,435	-	-	3,825
Wealdstone Gangs Work	212	150	(362)	-	-
Workshops	-	40,454	(40,219)	-	235
COVID fund	4,986	22,000	(7,800)	-	19,186
Training & internship fund	-	25,302	(22,036)	-	3,266
Summer activities	-	3,200	(3,200)	-	-
Total restricted funds	115,440	274,835	(293,596)	(22,146)	74,533
Total funds	252,694	359,018	(328,393)	-	283,319

	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
Unrestricted funds				
General				
General fund	158,763	(17,028)	(4,481)	137,254
Restricted				
Awards fund (Jack Petchey)	3,000	(1,621)	-	1,379
Basketball fund	2,000	-	-	2,000
CEO Salary fund	32,500	(22,228)	-	10,272
Criminal Justice Initiatives	18,333	(20,218)	1,885	-
Employment fund	28,900	(13,527)	-	15,373
Gangs work	30,000	(17,854)	-	12,146
Mentoring	54,329	(9,598)	-	44,731
Rayners Lane Gangs Work	15,000	(73)	-	14,927
Sports fund	10,000	(10,000)	-	-
SYW Salary fund	13,000	(4,976)	-	8,024
Trips & outings fund	2,234	(844)	-	1,390
Wealdstone Gangs Work	12,500	(12,288)	-	212
Workshops	18,742	(21,338)	2,596	-
COVID fund	10,555	(5,569)	-	4,986
Total restricted funds	251,093	(140,134)	4,481	115,440
Total funds	409,856	(157,162)	-	252,694

The transfer to the General fund from the Gangs work fund is to correct a misapplication of these funds.
.

The specific purposes for which the funds are to be applied are as follows:

Awards Fund

Funder: Jack Petchey Achievement Awards

Description: Funds a recreational activity chosen by young people, as part of the Jack Petchey Award scheme.

Basketball Fund

Funder: Street Games (Sport4Good)

Description: This project hosts a series of weekly basketball sessions for young people. Sessions culminate in a healthy meal. Participants are encouraged to engage with employment support as part of the sessions.

CEO Salary Fund

Funder: Leathersellers

Description: Multi-year grant covering part of the Ignite Director’s salary.

Funder: John Lyon's Charity

Description: Multi-year grant covering part of the Ignite Director's salary.

Criminal Justice Initiatives Fund

Funder: Young Londoners Funding (Mayor of London)

Description: The project provides support and guidance to vulnerable young men in Harrow aged 15-21 who are involved in the criminal justice system or affiliated with gangs. Our specialist gangs' worker engages participants through detached youth work and offers mentoring and diversionary activities to help them make positive choices and transform their lives for the better.

Employment Fund

Funder: The Henry Smith Charity

Description: Employment support, delivered through 1:1 and group work with our specialist employability youth worker. The service also offers young people opportunities for training, apprenticeships, and re-engaging with education.

Mentoring

Funder: CNWL NHS Trust

Description: Working in conjunction with our local NHS Trust, a youth worker from Ignite provides an opportunity for patients in the community, aged between 18- 25years to access intensive mentoring support and other activities offered by Ignite.

Funder: Church of England, 6 Crown Street

Description: This project is focused on supporting young people within schools, previously identified as at-risk individuals, abusing alcohol, or who are affected by alcohol and substance misuse. These sessions largely included one-to-one mentoring.

Rayners Lane Gangs Fund

Funder: London Community Foundation (Save London Lives)

Description: The project is aimed at engaging young people over a 2-year period and includes 3 strands: -Detached outreach work, mentoring and sports activities. Youth workers will engage and mentor young people who are at-risk of or already involved with gangs and the criminal justice system.

Funder: Home Group

Description: This project focuses on engaging with young people in and around the Rayners Lane Estate, who are most vulnerable to participating in dangerous and possibly illegal activity. The project engages with young people through a series of detached, mentoring, music, and sports sessions.

Wealdstone Gangs Fund

Funder: Lloyds Bank Foundation

Description: The project involves and supports young people who participate in gangs, mainly in the Wealdstone and Harrow Town Centre areas. This service aims to reduce gang-related activity and involvement with the criminal justice system, by providing support to empower young people to disconnect from gangs. We involve young people through 1:1 mentoring, support to participate in education, training and / or employment, small group activities and independent youth work.

Workshops Fund

Funder: The London Borough of Harrow

Description: A series of workshops that deliver training and provide a safe space for parents from the BAME community to explore topics associated with youth violence. Parents then go on to become community based 'Parent Champions', sharing their knowledge and signposting other parents to appropriate services.

Funder: Youth Endowment Fund

Description: Youth workers and other practitioners deliver workshops for students who have previously been identified as at-risk of gang involvement, youth violence, criminal exploitation or have other vulnerabilities that increase their risks of being exploited. Students are also offered the opportunity to receive mentoring support.

Trips and Outings Fund

Funder: Harrow Safer Neighbourhood Board

Description: This project is centred around providing trips for young people, which take them out of the borough, raise aspirations and give them the chance to experience new places/activities. The activities we bring to young people are structured in such a way to allow us to have conversations about criminal and violent behaviour, antisocial behaviour, and gang involvement.

Sports Fund

Funder: John Lyons - London Community Response Fund

Description: Football and Boxing sessions that take place in key hotspots within the borough and engage some of the more marginalised young people in the borough.

Senior Youth Worker Salary Fund

Funder: Sisters of the Holy Cross:

Description: Grant to cover a portion of the salary of the senior youth worker.

Funder: Young Harrow Foundation

Description: This fund helped with funding our senior support worker to continue in-person provision and online interventions.

Funder: - Home Office Core Grants - LCF Save London Lives (ESDF)

Description: This fund contributed to the senior youth worker's salary.

Covid Fund

Funder: Lloyds Bank Foundation Description: This grant covered additional expenses attributed to covid. The grant went towards the costs of PPE and additional cleaning and to help increase fundraising capacity during the pandemic.

Funder: John Lyons – London Community Response Fund

Description: This project provided detached youthwork during the covid-19 lockdown, with a focus on promoting NHS and government covid safety measures to the more disengaged and vulnerable young people in our community, especially those who were hanging out on the streets and in local parks during the lockdown.

Funder: London Borough of Harrow

Description: Covid-19 Awareness Project - This project focused on helping young people reduce their risk of contracting covid through support and education. Activities and interventions tackled subjects such as the vaccine and fake news.

The Training & Intern fund

Funder: Jack Petchey
Funder: Clarion Futures

Description: This project provides support to young people who are keen to gain further knowledge in social action and youth work to support others and help to lead to part-time or full-time employment. This project is supported and delivered through group work, training, and activities.

Summer Activities

Funder: John Lyon's Charitable Trust

Description: This project focused on supporting young people who participate in a series of activities ie Basketball, Football, and trips during the summer holidays.

16 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	Year ended 31 March 2022 £	3 June 2020 to 31 March 2021 £
Independent examination	1,000	975
Other financial services	-	240
	1,000	1,215

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

18 Analysis of net assets between funds

	Unrestricted General £	Restricted £	31 March 2022 Total funds £
Tangible fixed assets	1,695	-	1,695
Current assets	213,605	74,533	288,138
Current liabilities	(6,514)	-	(6,514)
Total net assets	208,786	74,533	283,319

	Unrestricted General £	Restricted £	31 March 2021 Total funds £
Tangible fixed assets	3,389	-	3,389
Current assets	139,357	115,440	254,797
Current liabilities	(5,492)	-	(5,492)
Total net assets	137,254	115,440	252,694

IGNITE YOUTH

England & Wales - Charity number 1189771

Accounts

Charity registration number: 1189771

Ignite Youth

Annual Report and Financial Statements

for the period from 3 June 2020 to 31 March 2021

Community Accounting Plus
Units 1 and 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Ignite Youth

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Ignite Youth

Reference and Administrative Details

Trustees	Lynne Burke John Hunter Brown Paul Holland Ego Obi Simone Jackman David Herbert
Senior Management Team	Donna John, Chief Executive Officer
Principal Office	9 Scott Street Rayners Lane Harrow HA2 0TY
Charity Registration Number	1189771
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 and 2 North West 41 Talbot Street Nottingham NG1 5GL

Ignite Youth

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the period ended 31 March 2021.

Trustees

Lynne Burke, Chair (appointed 3 June 2020)

John Hunter Brown, Treasurer (appointed 3 June 2020)

Paul Holland (appointed 3 June 2020)

Ego Obi, Vice Chair (appointed 3 June 2020)

Simone Jackman (appointed 3 June 2020)

David Herbert (appointed 3 June 2020)

Charlie Barrowcliff (appointed 3 June 2020 and resigned 31 January 2021)

Objectives and activities

Objects and aims

To act as a resource for young people up to the age of 25 living in the London Boroughs of Barnet, Brent, Ealing, Harrow and Hillingdon by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
(b) advancing education;
(c) relieving unemployment;
(d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

Ignite's vision is to build communities with young people to ignite change.

Our mission is to engage, empower and transform young people by creating positive communities of change based around their interests and needs. We do this through: - offering activity and education based programmes which engage young people - building positive relationships and mutual support to empower individuals - raising expectations for the future to transform lives for the long term.

We work with young people aged 11-25 in the London Borough of Harrow and surrounding areas.

Communities of change occur when people are committed to respect, support and encourage each other, irrespective of background, culture or belief. These positive relationships (communities) form the foundation of a healthy society. They change individuals and they encourage change in their linked communities of family, friends, school and neighbourhood. We do this through:
- Offering activities that engage young people;
- Building positive relationships and developing skills to empower individuals;
- Raising expectations for the future to transform lives for the long term.

Ignite Youth

Trustees' Report

Objectives, strategies and activities

Our interventions include:
- Mentoring;
- Sports and activity sessions;
- Employment and education initiatives;
- Support for young people released/currently serving custodial sentences;
- Detached outreach work;
- Music studio sessions;
- Providing workshops, training, and mentoring in schools.

During the past six months Ignite worked with approximately 136 young people, and we witnessed 102 instances of a decrease in life-limiting behaviour and 65 instances of reduced anti-social behaviour.

Our Employability programme helped 69 young people improve their chances of employment, and generated 212 applications for jobs, training or apprenticeships; under the guidance of our youth workers. Throughout all of our programmes we recorded 91 individual instances of increased engagement in education or employment.

We delivered detached outreach work throughout this period, targeting known hotspots for youth violence and asb in the borough and our projects recorded 102 individual instances of increased social cohesion amongst our young people.

Some of the projects we delivered were:

Football for Social Impact - We worked with some of the most at-risk youngsters in the borough. At a time where these young men, mostly from BAME backgrounds, would have no opportunity to hone their physical and social skills in a safe, enjoyable environment. We came together with the support of Harrow United, Harrow Boys School, Rouge Estate Agency, Lord Michael Hastings and the Men of Purpose foundation to offer something completely unprecedented. We put together a team composed of coaches, youth workers and young people from the area who are striving to turn their lives around. Through this work we hope to bring success and added togetherness to our community and develop this group of young people both on and off the pitch.

Boxing in the park - During the October 2020 half term we delivered a series of outdoor boxing sessions in a local park. The sessions were aimed specifically at those young people who were hanging around in the park and those we knew were at-risk or already involved with the criminal justice system. The activities focused on different aspects of the sport from pad work to discussions with young people about what it takes to become a professional sportsperson, but they also included the opportunity for young people to receive 1-1 mentoring. Our projects saw 108 instances of young people displaying improved health and well-being.

Mentoring

We continued to deliver mentoring to young people both remotely and face-to-face. Young people are referred into the service from a variety of agencies, such as schools, police and social workers. During the reporting period we saw 79 instances of young people developing leadership skills and 114 individual instances of young people making positive change or choices in their life.

Ignite Weekly Hangout – In February 2021, we started a weekly online small group 'Ignite Hangout', where our young people are invited to 'hangout', play games, and take part in discussions. Young people also receive information on other activities and employment and training opportunities. The group consisted mainly of our summer football cohort who are some of the more disenfranchised and disempowered young people. Our work resulted in 97 individual instances of young people developing more positive relationships/friends and 131 individual instances of improved confidence (self-efficacy).

Online Sporting activities - The team delivered a number of online fitness activities for our young people. Including a 'run challenge', where young people were encouraged to participate in running, and track and share their progress with youth workers using the NIKE Run Club app. The app enabled us to set young people weekly running goals, keep track of each other's running distances and share running times. The team also ran a 'Push-up Challenge' fitness competition where young people competed with each other to complete as many push-ups as they can over a number of weeks.

Music

Young people were invited into the studio to record songs and plan videos. We managed to get one music video filmed before lockdown, while completing the planning of another two. We delivered an online music offer which consisted of a series of sessions that were aimed at teaching participants some the basics of the music industry - writing, recording, producing, music video production, mixing and mastering as well as marketing and promotion.

Workshops

We ran small group workshops online (for parents) and in person (in schools). Topics covered included mental wellbeing, managing trauma, criminal exploitation, sexual exploitation and school exclusions. We incorporated the services of over 10 external practitioners and experts by experience to help facilitate the sessions. Overall our work resulted in 126 individual instances of increased emotional resilience.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Joint Message from Chair of Trustees and Executive Director

Dear Friends,

Looking back a year ago, many of us would never have imagined the considerable effects and changes that covid-19 would have on our lives, our communities, and our world.

The past six months has proved exceptionally challenging and inspiring for Ignite. We have had to come to terms with the new normal whilst ploughing on with strategies for development. We changed our name from Ignite Trust to Ignite Youth and adapted our charitable status to allow us to explore the future development of a social enterprise that would provide training opportunities for our young people.

We have witnessed first-hand the impact of covid-19 on young people, with many of those who are already at-risk experiencing increased levels of isolation, family difficulties and uncertainty. Ignite continues to work closely with local authority safeguarding partners to ensure that young people who are at risk are supported.

Ignite like many other charities and voluntary sector organisations has faced significant challenges because of covid-19. The trustees and Executive Director have worked closely to implement measures to protect the organisation and increase the charity's resilience, including upskilling and training of key staff and regularly reviewing business disruption contingency plans.

This year a very special 'Thank You' is due to all our front-line staff and volunteers, who continued to do their day-to-day work, showing dedication and resilience in helping our young people.

We remain firm in our founding principles and look forward to the future, expanding our reach and our impact within Harrow and its local communities and wider.

As Executive Director, I am proud to have managed such a dedicated team, who have seized the opportunity to develop new and innovative ways of keeping in touch and helping young people, despite limited visibility.

Ignite Youth

Trustees' Report

Our 2020-2023 strategic plan was placed on hold when covid hit, while we quickly adapted and developed our digital infrastructure and service delivery.

We held virtual group sessions, remote mentoring, online workshops for parents, and developed online covid-19 compliant registration facilities. We disseminated health information to the young people we met whilst doing detached youth work and provided socially distanced activities in parks and open spaces when we were able.

Ignite continues to play a pivotal role in the response to serious youth violence within the borough, and we were delighted to be asked to deliver a workshop on County Lines and Contextual Safeguarding at the annual local authority Safeguarding Children's Board Conference in February.

Ignite achieved all of the above as well as maintaining business as usual activities, welcoming new staff, adopting and developing new systems and delivering responsive projects, none of which would have been possible without the support and generosity of our funders, partners and donors, which is displayed throughout this report.

Although a lot of uncertainty remains, we continue to explore new ways to help us and our young people better endure the pandemic, and we encourage everyone to remain faithful that things will improve.

We would like to thank our funders, who helped in ensuring we were able to continue to deliver vital services to some of the boroughs most vulnerable young people.

BBC Children in Need: Core Funding

Church of England, 6 Crown Street - Grant towards the charities core costs and mentoring in schools

CNWL NHS Trust – Mentoring and additional support for young people with mental health concerns living within the community.

Harrow Safer Neighbourhood Board – Trips and outings to raise aspirations amongst young people involved in/or at risk of involvement in anti-social behaviour.

Home Group – Detached work, sports and music activities

Home Office Core Grants - LCF Save London Lives (ESDF) – Grant towards senior youth worker's salary

Jack Petchey – Awards Scheme

John Lyon's Charity – Director's salary and sports activities

LCF, Save London Lives - Gangs work in South Harrow

Leathersellers - Director's salary

Lloyds Bank Foundation – Gangs work in Wealdstone and Prison Pathways pilot. COVID-19 response funding

London Borough of Harrow –Parent Champion Workshops and covid Awareness project

Mayors Young Londoners Fund - Detached, mentoring and work with those involved with the criminal justice system

Youth Endowment Fund – Workshops in schools for young people at risk of becoming involved with youth violence

MOPAC (awarded by LB of Harrow)- Gang's work in South Harrow, working with young people involved with the criminal justice system

Sisters of the Holy Cross - Grant towards the charities core costs and senior youth workers salary

Street Games (Sport4Good) - Weekly basketball sessions for young people

The Henry Smith Charity - Employment support

Young Harrow Foundation – Funding for our senior youth worker to continue in-person and online interventions

Financial review

Our income from grants and donations remained broadly steady over the period, enabling us to continue our valuable work over what has been a period of wider instability. In the year ahead, a number of our multi-year funding arrangements will come to an end, and so it will be an important time for us to secure new sources of funds. Our level of reserves remains in policy.

We have also taken this opportunity of realigning our financial reporting period to that ending 31st March to better align with a number of our stakeholders.

Policy on reserves

Trustees minimise financial risk by monitoring income and costs, actively engaging with grant funders, and limiting financial liabilities. The trustees aim to maintain a general reserve of 4 months running costs. The trustees have set this level of general reserve:
•To support the operations of the trust if income was to fall temporarily; or
•To enable a controlled rundown of activities if it became no longer feasible to continue the operations of the charity.

Structure, governance and management

Nature of governing document

The charity is a Charitable Incorporated Organisation operated under the rules of its constitution adopted 3 June 2020.
On 30th September 2020, the charity commenced activity, taking over all assets, liabilities and ongoing activity from Ignite Trust, registered charity, number 1088365.

Recruitment and appointment of trustees

Trustees are recruited and appointed by the existing board, taking into account the needs of Ignite and the skills and experience that they offer. In an effort to maintain a broad skill mix, the Board of Trustees reviews its make-up regularly and in the event of particular skills being needed or lost, individuals are recruited to offer themselves for appointment to the Board.

Ignite Youth

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 4/8/21 and signed on its behalf by:

Lynne Burke
Trustee

Ignite Youth

Independent Examiner's Report to the trustees of Ignite Youth

Independent examiner's report to the trustees of Ignite Youth
I report to the trustees on my examination of the accounts of Ignite Youth (the Charity) for the year ended 31 March 2021.

Responsibilities and basis of report
As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 and 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date:.....6/8/21.....

Ignite Youth

Statement of Financial Activities for the Period from 3 June 2020 to 31 March 2021

	Note	Unrestricted funds £	Restricted funds £	Total 31 March 2021 £
Income and Endowments from:				
Donations and legacies	2	158,757	-	158,757
Charitable activities	3	-	251,093	251,093
Investment income	5	6	-	6
Total Income		158,763	251,093	409,856
Expenditure on:				
Charitable activities	6	(17,028)	(140,134)	(157,162)
Total Expenditure		(17,028)	(140,134)	(157,162)
Net income		141,735	110,959	252,694
Gross transfers between funds		(4,481)	4,481	-
Net movement in funds		137,254	115,440	252,694
Reconciliation of funds				
Total funds carried forward	15	137,254	115,440	252,694

All of the charity's activities derive from continuing operations during the above period.

Ignite Youth

(Registration number: 1189771)
Balance Sheet as at 31 March 2021

	Note	31 March 2021 £
Fixed assets		
Tangible assets	11	3,389
Current assets		
Debtors	12	45,000
Cash at bank and in hand		209,797
		254,797
Creditors: Amounts falling due within one year	13	(5,492)
Net current assets		249,305
Net assets		252,694
Funds of the charity:		
Restricted funds		115,440
Unrestricted income funds		
Unrestricted funds		137,254
Total funds	15	252,694

The financial statements on pages 9 to 22 were approved by the trustees, and authorised for issue on 5/12/21 and signed on their behalf by:

John Hunter Brown
Trustee

Ignite Youth

Notes to the Financial Statements for the Period from 3 June 2020 to 31 March 2021

1 Accounting policies

Statement of compliance
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation
Ignite Youth meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement
The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern
The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations
The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds	Total 31 March 2021
	General £	£
Donations and legacies;		
Donations from companies, trusts and similar proceeds	156,701	156,701
Donations from individuals	2,056	2,056
	158,757	158,757

3 Income from charitable activities

	Restricted funds £	Total 31 March 2021 £
Grants & donations	251,093	251,093

4 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
Opening transfer from Ignite Trust	141,722	90,851	232,573
Harrow NHS CCG	-	38,855	38,855
MPOAC	-	30,000	30,000
Harrow Borough Council	-	18,742	18,742
Young Londoners Fund	-	15,000	15,000
Home Group	-	15,000	15,000
Henry Smith Charity	-	14,650	14,650
BBC Children in Need	12,979	-	12,979
Leathersellers	-	10,000	10,000
Young Harrow Foundation	1,000	8,000	9,000
Harrow Giving	-	4,995	4,995
Jack Petchy Foundation	-	3,000	3,000
Streetgames	-	2,000	2,000
Charities Trust	1,000	-	1,000
Sundry donations	2,056	-	2,056
	158,757	251,093	409,850

5 Investment income

	Unrestricted funds	
	General £	Total 31 March 2021 £
Interest receivable and similar income;		
Interest receivable on bank deposits	6	6

6 Expenditure on charitable activities

	Unrestricted General funds £	Restricted funds £	Total 31 March 2021 £
Bookkeeping	872	586	1,458
Bank charges	39	-	39
Legal & professional fees	1,255	3,534	4,789
Dues & subscriptions	10	355	365
Equipment	33	-	33
IT support	769	1,367	2,136
Office supplies & stationery	85	101	186
Office rent	3,036	2,661	5,697
Telephone & mobile costs	842	1,787	2,629
Training	29	2,221	2,250
Utilities	152	23	175
Rates	153	-	153
Car mileage	-	240	240
Parking	7	21	28
Project activities	42	3,116	3,158
Project food	-	806	806
Project rent	569	2,550	3,119
Project resources	-	758	758
Project equipment	-	61	61
Project training	-	2,000	2,000
Salaries, NI & pensions	8,735	116,253	124,988
Depreciation	400	1,694	2,094
	17,028	140,134	157,162

7 Net incoming/outgoing resources

Net incoming/outgoing resources for the period include:

	31 March 2021 £
Depreciation of fixed assets	2,094

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

9 Staff costs

The aggregate payroll costs were as follows:

	2021 £
Staff costs during the period were:	
Wages and salaries	116,538
Social security costs	5,514
Pension costs	2,936
	124,988

The monthly average number of persons (including senior management team) employed by the charity during the period was as follows:

	31 March 2021 No
Monthly paid staff	14

11 of the above employees participated in the Defined Benefit Pension Schemes.

Contributions to the employee pension schemes for the period totalled £2,936.

No employee received emoluments of more than £60,000 during the period

The total employee benefits of the key management personnel of the charity were £22,843.

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

11 Tangible fixed assets

	Computer equipment £	Total £
Cost		
Additions	5,483	5,483
At 31 March 2021	5,483	5,483
Depreciation		
Charge for the year	2,094	2,094
At 31 March 2021	2,094	2,094
Net book value		
At 31 March 2021	3,389	3,389

12 Debtors

	31 March 2021 £
Accrued income	45,000

13 Creditors: amounts falling due within one year

	31 March 2021 £
Trade creditors	2,530
Other creditors	2,962
	5,492

14 Obligations under leases and hire purchase contracts

	31 March 2021 £
Land and buildings	
Within one year	8,350
Between one and five years	3,300
	11,650

15 Funds

	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
Unrestricted funds				
General				
General fund	158,763	(17,028)	(4,481)	137,254
Restricted funds				
Awards fund (Jack Petchey)	3,000	(1,621)	-	1,379
Basketball fund	2,000	-	-	2,000
CEO Salary fund	32,500	(22,228)	-	10,272
Criminal Justice Initiatives	18,333	(20,218)	1,885	-
Employment fund	28,900	(13,527)	-	15,373
Gangs work	30,000	(17,854)	-	12,146
Mentoring	54,329	(9,598)	-	44,731
Rayners Lane Gangs Work	15,000	(73)	-	14,927
Sports fund	10,000	(10,000)	-	-
SYW Salary fund	13,000	(4,976)	-	8,024
Trips & outings fund	2,234	(844)	-	1,390
Wealdstone Gangs Work	12,500	(12,288)	-	212
Workshops	18,742	(21,338)	2,596	-
COVID fund	10,555	(5,569)	-	4,986
Total restricted funds	251,093	(140,134)	4,481	115,440
Total funds	409,856	(157,162)	-	252,694

The transfers from the Criminal Justice Initiatives fund and Workshops fund to the General fund represent the net book value of fixed assets, the use of which is not subject to any restriction, plus a transfer to cover the net deficit on these activities.

The specific purposes for which the funds are to be applied are as follows:

Awards Fund

Funder: Jack Petchey Achievement Awards

Description: Funds a recreational activity chosen by young people, as part of the Jack Petchey Award scheme.

Basketball Fund

Funder: Street Games (Sport4Good)

Description: This project hosts a series of weekly basketball sessions for young people. Sessions culminate in a healthy meal. Participants are encouraged to engage with employment support as part of the sessions.

CEO Salary Fund

Funder: Leathersellers

Description: Multi-year grant covering part of the Ignite Director's salary.

Funder: John Lyon's Charity

Description: Multi-year grant covering part of the Ignite Director's salary.

Criminal Justice Initiatives Fund

Funder: Young Londoners Funding (Mayor of London)

Description: The project provides support and guidance to vulnerable young men in Harrow aged 15-21 who are involved in the criminal justice system or affiliated with gangs. Our specialist gangs' worker engages participants through detached youth work and offers mentoring and diversionary activities to help them make positive choices and transform their lives for the better.

Employment Fund

Funder: The Henry Smith Charity

Description: Employment support, delivered through 1:1 and group work with our specialist employability youth worker. The service also offers young people opportunities for training, apprenticeships, and re-engaging with education.

Gangs Work Fund

Funder: MOPAC (awarded through LB of Harrow)

Description: This project is aimed at working with young people aged 13 to 19 who live on the Rayners Lane Estate and South Harrow area. Specifically focused on working with young people connected to local gangs and those who are engaged in high levels of anti-social, violent and/or criminal behaviour. We deliver detached work and mentoring sessions.

Mentoring

Funder: CNWL NHS Trust

Description: Working in conjunction with our local NHS Trust, a youth worker from Ignite provides an opportunity for patients in the community, aged between 18- 25years to access intensive mentoring support and other activities offered by Ignite.

Funder: Church of England, 6 Crown Street

Description: This project is focused on supporting young people within schools, previously identified as at-risk individuals, abusing alcohol, or who are affected by alcohol and substance misuse. These sessions largely included one-to-one mentoring.

Rayners Lane Gangs Fund

Funder: London Community Foundation (Save London Lives)

Description: The project is aimed at engaging young people over a 2-year period and includes 3 strands: -Detached outreach work, mentoring and sports activities. Youth workers will engage and mentor young people who are at-risk of or already involved with gangs and the criminal justice system.

Funder: Home Group

Description: This project focuses on engaging with young people in and around the Rayners Lane Estate, who are most vulnerable to participating in dangerous and possibly illegal activity. The project engages with young people through a series of detached, mentoring, music, and sports sessions.

Wealdstone Gangs Fund

Funder: Lloyds Bank Foundation

Description: The project involves and supports young people who participate in gangs, mainly in the Wealdstone and Harrow Town Centre areas. This service aims to reduce gang-related activity and involvement with the criminal justice system, by providing support to empower young people to disconnect from gangs. We involve young people through 1:1 mentoring, support to participate in education, training and / or employment, small group activities and independent youth work.

Workshops Fund

Funder: The London Borough of Harrow

Description: A series of workshops that deliver training and provide a safe space for parents from the BAME community to explore topics associated with youth violence. Parents then go on to become community based 'Parent Champions', sharing their knowledge and signposting other parents to appropriate services.

Funder: Youth Endowment Fund

Description: Youth workers and other practitioners deliver workshops for students who have previously been identified as at-risk of gang involvement, youth violence, criminal exploitation or have other vulnerabilities that increase their risks of being exploited. Students are also offered the opportunity to receive mentoring support.

Trips and Outings Fund

Funder: Harrow Safer Neighbourhood Board

Description: This project is centred around providing trips for young people, which take them out of the borough, raise aspirations and give them the chance to experience new places/activities. The activities we bring to young people are structured in such a way to allow us to have conversations about criminal and violent behaviour, antisocial behaviour, and gang involvement.

Sports Fund

Funder: John Lyons - London Community Response Fund

Description: Football and Boxing sessions that take place in key hotspots within the borough and engage some of the more marginalised young people in the borough.

Senior Youth Worker Salary Fund

Funder: Sisters of the Holy Cross:

Description: Grant to cover a portion of the salary of the senior youth worker.

Funder: Young Harrow Foundation

Description: This fund helped with funding our senior support worker to continue in-person provision and online interventions.

Funder: - Home Office Core Grants - LCF Save London Lives (ESDF)

Description: This fund contributed to the senior youth worker's salary.

Covid Fund

Funder: Lloyds Bank Foundation Description: This grant covered additional expenses attributed to covid. The grant went towards the costs of PPE and additional cleaning and to help increase fundraising capacity during the pandemic.

Funder: John Lyons – London Community Response Fund

Description: This project provided detached youthwork during the covid-19 lockdown, with a focus on promoting NHS and government covid safety measures to the more disengaged and vulnerable young people in our community, especially those who were hanging out on the streets and in local parks during the lockdown.

Funder: London Borough of Harrow

Description: Covid-19 Awareness Project - This project focused on helping young people reduce their risk of contracting covid through support and education. Activities and interventions tackled subjects such as the vaccine and fake news.

16 Analysis of net assets between funds

	Unrestricted funds		
	General £	Restricted funds £	31 March 2021 Total funds £
Tangible fixed assets	3,389	-	3,389
Current assets	139,356	115,441	254,797
Current liabilities	(5,492)	-	(5,492)
Total net assets	137,253	115,441	252,694

17 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	3 June 2020 to 31 March 2021 £
Independent examination	975
Other financial services	240
	1,215