

**HOPE FOR AFRICANS DEVELOPMENT ORGANISATION (HADO)**

**Annual Report and Accounts**

**2023- 2024**

### **LEGAL INFORMATION**

Name of charity: HOPE FOR AFRICANS DEVELOPMENT ORGANISATION  
(HADO)

Correspondence address : 5 Gaumont Terrace Lime Grove, Gaumont Terrace,  
Lime Grove, London, London, England, W12 8HR

Contact person : Ikhlass MOHAMED

Charity N0 : 1189767

Management Committee : 2023-2024

Salwa Yussuf	:	Secretary
Rugia Abdalfugara	:	Vice - Chair
Dawd Adam Abute	:	Treasurer
Mohammed Adawi	:	Vice -Treasurer
Ikhlass Mohamed	:	Chair Lady

## **Report of the Management Committee**

HOPE FOR AFRICANS DEVELOPMENT ORGANISATION (HADO) is a voluntary organization established on the 5 February 2014 to support minority communities in need in the UK and abroad.

The organization's works focus on supporting immigrants, refugees and asylum seekers in the UK

The Objectives as laid down in the constitution are:

1. The relief of poverty and the advancement of education.
2. The promotion of good health
3. The provision of facilities for recreation and leisure time occupation in the interest of social welfare

## **Activities for the period 2023-2024**

We have provided training for employment and employment related advice that benefited about 22 unemployed people including women and young people. This enabled them to improve their employability chances and 11 of them have been able to secure part and full-time employment.

The organization advice and referral services supported 31 local immigrants, refugees, and asylum seekers in the areas of housing, health, education and benefit entitlement. This enabled them to understand the functioning of local services, make informed choices and improve their knowledge about accessing those services.

The organization supplementary education activities supported 18 local children who were facing exclusion due to poor performance. The project enabled them to improve their achievement at school and all passed their courses.

The organization's debt advice and referrals benefited 16 people who resolved crucial issue with creditors. They have consolidated some of their debt to make affordable repayment.

The organization run housing, advice, employment and referral services for about 33 ex-offender young people. The activities enabled participants to access social housing and local services. 11 young people secured part time, full time and temporary employment position.

We have over the period 2023-2024 supported about 12 families, 22 single parents and 18 homeless refugees facing financial hardship due to the rise of the cost of living.

We have also increased the organization's volunteering opportunity by recruiting 02 new volunteers to assist the management committee in their duties

### **Plan for 2023-2024**

1. The organization will support more people to get out of debt and improve their income, and we aim to help about 25 people over the period.
2. We will continue to deliver more employment sessions to support local people back into work this year. We anticipate helping about 30 people over the period.
3. The organization will increase its advice and referrals sessions to be able to support about 38 new refugee and immigrant women and men in need of education, training and welfare entitlement.
4. We will deliver about 9 awareness sessions on the consequences of drugs, alcohol misuse and crime commission for about 27 young people.
5. We will undertake more homework club activities this year to improve about 30 children's school achievement.
6. The organization will deliver support and food distribution services for 30 people on low income to reduce financial difficulties due to the current high living cost.
7. We will deliver advocacy and support services for local 28 older people who are sick and isolated to improve their lives.

## **Trustees' responsibilities**

Charity law requires trustees, to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the company and of the results of the company at that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any materials departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable it to ensure that the financial statements comply with the charity Act.

They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps and detect fraud and other irregularities.

Ikhlass MOHAMED - Chair

Signed: *I Mohamed* Date: 30/10 /-----2024

**Statement for the year ended 28 February 2024**

**Incoming Resources**

<b><u>Sources</u></b>	<b><u>Unrestricted</u></b>	<b><u>Restricted</u></b>	<b><u>2024</u></b>	<b><u>2023</u></b>
Membership	260		260	380
Funddd raising	2100		2100	3400
Donation	3400		3400	2700
Big Lottery Fund		£19,940	19940	
United Charities		£8,238	8238	
The Mercers Company				6700
WO Street Foundation				5450
Ionmongers' Company				4900
Family Alliance Foundation				3800
<b><u>Total</u></b>	<b><u>5760</u></b>	<b><u>£28,178</u></b>	<b><u>33938</u></b>	<b><u>27330</u></b>

**Resources Expended**

Hire of venue		9200	9200	5800
Staff cost		5800	5800	4600
Training cost		4105	4105	4075
Travel & volunteer expenses	640	3800	4440	3100
Telephone & Internet		1945	1945	978
Printing and Stationery		360	360	430
Accounting & examination	200		200	500
Lunch & Refreshment		390	390	310
Publicity		190	190	819
Administration cost		730	730	394
Equipment		1200	1200	700
<b><u>Resources Expended</u></b>	<b><u>840</u></b>	<b><u>27720</u></b>	<b><u>28560</u></b>	<b><u>21706</u></b>

<b><u>Net surplus / Deficit</u></b>	<b><u>4920</u></b>	<b><u>£458</u></b>	<b><u>5378</u></b>	<b><u>5624</u></b>
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<b><u>B/F</u></b>		<b><u>£4,200</u></b>	<b><u>9334</u></b>	<b><u>3710</u></b>
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<b><u>C/F</u></b>		<b><u>£4,658</u></b>	<b><u>14712</u></b>	<b><u>9334</u></b>
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		<b><u>2024</u></b>	<b><u>2023</u></b>
	<u>Note</u>		
<u>Fixed Assets</u>			
Tangible assets		0	0
<u>Current assets</u>			
Cash at bank		14712	9334
Creditor		-3800	
<b><u>Total net assets</u></b>		<b><u>10912</u></b>	<b><u>9334</u></b>
 <b><u>Funds</u></b>			
Unrestricted		6900	6200
Restricted		4012	3134
<b><u>Total</u></b>		<b><u>10912</u></b>	<b><u>9334</u></b>



## Notes to the accounts for the year ended 28<sup>Th</sup> February 2024

### **1. Accounting policies**

#### a) Basis of accounting policies

The financial statements have been prepared under the historical cost convention, as modified by the inclusion of fixed assets investments at market value, and in accordance with applicable accounting standards and follow the recommendation in the statement of recommended Accounting and Reporting Practice by charities.

#### b) Grants

Grants are recognized in the statements on accrual basis following the satisfaction of any pre-conditions

#### c) Expenditure

Expenditure is recognized on accruals basis

#### d) Reserve policy

The organization reserve policy is to retain 5 to 10 % of its unrestricted fund beyond its financial year to keep the organization running.

## **Independent Examiner's report to the Trustees**

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting applicable Accounting Standards and the Charity Act 2011

### **Responsibilities of the Trustees**

The trustees and the Management Committee are responsible for the preparation of the accounts and that you consider the audit requirements of the charities Act 2011. It is my responsibilities to state on the basis of procedures specified in the directions given by Charity Commissioners whether particular matters have come to my attention.

### **Basis of my examination**

The examination of the accounts was carried out in accordance with the general directions given by the charity commissioners. The examination includes:


- A review of the accounting records kept by the charity
- A comparison of the accounts presented with those records made available
- Consideration of any unusual items and disclosures in the accounts
- Assessment and significant estimates and judgments made in preparation of the financial statements
- Examination of evidence relevant to the amount of disclosures in the financial statements

I planned and performed my investigation so as to obtain all the information and explanations which I consider necessary in order to provide me with sufficient evidence to give reasonable assurance that the financial statements are free from material mis-statements whether caused by fraud or irregularity of error. In forming my opinion, I also evaluated the adequacy of the presentation of information in the financial statements.

### **Opinion**

In my opinion the financial statements as prepared give a true and fair view of the charity state of affairs as at 28th of February 2024 and the incoming resources and their applications in the year ended have been properly prepared in accordance with general directions given by Charity Commissioners.

Beugre Jacques N'Douba  
J-Accountancy & Consultancy Limited  
38 Richardson Court  
Studley Road  
London SW4 6RZ

Signed: -----Date: 28/10/ 2024