

SEAS All Afloat

England & Wales · Charity number 1189761

Details

Other names	SEAS SAILABILITY
Status	Registered
Legal form	CIO
Registered	2020-06-02
Register	View on the Charity Commission register

Contact

Address	RYA Cymru Wales Plas Menai National Outdoor Centre Caernarfon Gwynedd LL55 1UE
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Website	www.seasallafloat.org.uk

Activities

Objects: FOR THE PUBLIC BENEFIT IN ALL OF WALES TO PROVIDE OR ASSIST IN THE PROVISION OF FACILITIES FOR RECREATION OR OTHER LEISURE TIME ACTIVITIES FOR PEOPLE OF ALL AGES WITH DISABILITIES, THEIR FAMILIES AND CARERS, AND THOSE IN NEED THROUGH FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE, IN PARTICULAR BY ENCOURAGING THEIR PARTICIPATION IN RECREATIONAL SAILING, WATER SPORTS AND OUTDOOR ACTIVITIES

Activities: Providing sailing, boating and waterborne activities for disabled people of Wales, their families and carers.

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes, Disability, Amateur Sport
- **Who:** People With Disabilities

Geography

- **Area of benefit:** WALES
- Throughout Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£47,799	£36,651	-	-
2024-03-31	£46,699	£17,192	-	-
2023-03-31	£29,738	£26,186	-	-
2022-03-31	£30,115	£19,317	-	-
2021-03-31	£14,581	£1,691	-	-

Trustees

Name	Role	Appointed
Simon Nicholas Humphreys	Chair	2025-12-01
Barry Hunter		2024-06-25
Lesley Jane Sewell		2024-09-02
Paul Winn Airey		2023-09-29
Petrina Helen Blomeley		2025-07-09
Phillip Arthur Tilley		2025-07-09

SEAS All Afloat

England & Wales - Charity number 1189761

Accounts



SEAS All Afloat (SAA)

Trustees Annual Report 2025

Charity Number: 1189761

Financial Year: April 2024 – March 2025

Trustees Report: Jan – Dec 2025



1. Structure, Governance and Management

Mission Statement:

“For the public benefit in all of Wales to provide or assist in the provision of facilities for recreation or other leisure time activities for people of all ages with disabilities, their families and carers, and those in need through financial hardship or social circumstances with the object of improving their conditions of life, in particular by encouraging their participation in recreational sailing, water sports and outdoor activities”

SEAS All Afloat supports disabled and disadvantaged people, their families, and carers to access outdoor activities, particularly waterborne activities such as sailing, powerboating, and paddle sports. Initially operating in North Wales, the charity expanded across Wales following the merger with All Afloat.

Trustees

The charity is governed by a Board of Trustees who meet regularly and are responsible for the strategic direction, governance and financial oversight of the organisation.

Trustees during the year:

Richard Horovitz - Chair (retired December 2025) Jon Brookes, Petrina Blomeley, Lesley Sewell, Barry Hunter, Paul Airey, Phil Tilley.

Following an open recruitment process, Simon Humphries was unanimously appointed as Chair of Trustees with effect from 1 December 2025. During the year, Jon Gamon stepped down as a trustee.



[Simon Humphries pictured second from left].

Management and Staff: - Matt Beaumont, Operations Manager (part-time)

Advisors: - Karl Midlane, Paddlesports - Jon Gamon, Outreach

The charity is operated for, and guided by, the Welsh communities it serves. Feedback is gathered throughout the year using electronic surveys, informal discussion and an annual end-of-year 'Wash-Up' meeting. This feedback directly informs activity planning and future strategy. A summary of feedback from 2025 is included at the end of this report.

2. Objectives and Activities for Public Benefit

Merger of SEAS Sailability and All Afloat

In 2025, SEAS Sailability and All Afloat formally merged to create SEAS All Afloat (SAA). The merger brought together two organizations with a shared commitment to inclusive sailing and outdoor activity, combining resources, expertise and volunteer networks.

“Together, we are better positioned to grow our impact, expand opportunities and support our communities more effectively. Our commitment to participants, volunteers, supporters and partners remains unwavering.”

Existing programs continued throughout the year, with plans developed to expand activity provision, invest in equipment and create new access points across Wales.



[The Coulam V17 operated by SAA, named after the late CEO of RYA Cymru and founder of All Afloat].

Key Activities and Events

During the reporting year (January 2025 – January 2026), SAA delivered a wide range of inclusive activities.

SEAS Evenings

- 20 volunteer-led sessions at the Conway Centre, Port Dinorwic Sailing Club and Plas y Brenin
- Over 300 participants attended (average of 30 per session)

Adventure Days

- 6 inclusive outdoor adventure events
- Average attendance of 20 participants per event



[A selection of SAA adventures during 2025].

SAA also provided technical advice and practical support to organizations seeking to improve inclusivity, including the Royal Welsh Yacht Club, Welsh Water, Plas y Brenin and Edsential (The Conway Centres).

The charity acted as a primary stakeholder in the development of new national guidance on the transportation of wheelchair users on small adapted recreational and commercial vessels. This project was led by Stehr Consulting in partnership with the Royal Yachting Association.



[SAA trained participants on their own adventure exploring LLynau Mymbyr supervised by Karl Midlane].

The trustees extend their thanks to Plas Menai National Watersport Centre for the generous loan of the Cheverton motor launch Angharad while SAA's own vessel undergoes refit. Thank you Plas Menai!



All Afloat Activity Sessions

North Wales

During 2025, SAA delivered 16 half-day sessions from its primary base at the Conway Centre. Beneficiaries included:

- Ysgol Aberconwy – Tegfan Neurodiversity Unit: 1 fully funded session (10 participants)
- Denbighshire Youth Services – “Skittles” Group: 1 partially funded session (10 participants)
- Ysgol Gogarth ALN School: 8 fully funded sessions (40 participants)
- SAA volunteer-supported sessions: 6 sessions (30 participants)

All sessions were delivered by professionals who had received inclusivity training and guidance from SAA.

South Wales

SAA funding supported South East Wales Adoption Service to deliver inclusive dinghy sailing for adopted children receiving post-adoption support due to identified additional needs.

Working in partnership with Llandegfedd Lake, the program included taster sessions followed by RYA Level 1 dinghy sailing courses. Engagement was strong, with 18 young people aged 9–17 taking part, and several achieving their RYA Level 1 qualification.

Feedback from parents highlighted increased confidence, resilience, self-esteem and willingness to try new challenges.



[Participants from the Denbighshire youth service 'Skittles' group].

Additional Programs and Training

Disability Sport Wales *Insport* Series

Supported activities at Plas Menai, enabling children from 5 local schools to try powerboating and kayaking.

Volunteer Training

11 powerboat instructors trained - 2 volunteers completed Level 3 Disability Awareness - 8 volunteers completed SAA induction and rescue techniques training and 3 completed first aid training.



[Volunteer induction training]

Change in Operating Model

During 2025, SAA developed and implemented its own operating procedures for activity sessions. Previously, SEAS Evenings and Adventure Days were delivered by the Conway Centre, with volunteers assisting under the Centre's Standard Operating Procedures (SOPs) and insurance.

Under the new model, the charity now directly oversees all activity sessions and holds the relevant insurance. The Conway Centre continues to provide logistical and safety support. This change strengthens governance, ensures consistent safeguarding and safety standards, and allows SAA to expand activities with confidence across Wales.

Awards and Recognition

- RYA Cymru Impact Awards:
 - Richard Horovitz and Jon Gamon for work with SEAS Sailability
 - Petrina Blomeley for work with All Afloat
- Môn Actif Diversity and Inclusion Award 2025
- RYA Unsung Hero Award 2026:
 - Petrina Blomeley for outstanding voluntary contribution to sailing for work with All Afloat
- The Francis Elkin National RYA Individual Award 2026:
 - Richard Horovitz and Jon Gamon recognizing outstanding voluntary contribution to sailing
- Finalist for the RYA Affiliate Awards 2026 (to be announced Feb 2026).



[SAA receiving the Môn Actif Diversity and Inclusion Award 2025]

3. Financial Review

The charity's financial position remains strong, reflecting careful management and continued support from funders, donors, and partners.

Income and Funding Sources

Employment of the Operations Manager has been supported by National Lottery funding. Although this grant ceased in November 2025, reserves have been maintained to cover the role for a further year. The charity intends to apply for additional funding to continue supporting this position as SAA expands across Wales. - All Afloat transferred its funds during the merger, contributing £23,368 to support ongoing projects.

Donations from businesses and individuals during the year totaled approximately £7,000. Special thanks are extended to the family and friends of Tony Pierce for their generous contributions in his memory, and to the Leonard Leity Stoate award. - More recently, SAA received a £2,000 grant from Môn Actif to support volunteer training ahead of the next season.

Assets

The Conway Centre donated the Cheverton launch to the charity. This vessel, a favorite among participants and volunteers, is currently undergoing a major refit by a local boat builder. The refit will include a new Beta Marine engine, generously supported by Stuart Marine.



[The SAA motor launch undergoing refit at Gallows Point]

Financial Management

The charity has no debts or funds that are materially in deficit. All trustees act in a voluntary capacity and receive no remuneration or other material benefits for their services.

Trustees continue to manage the charity's funds prudently, ensuring that sufficient reserves are maintained to safeguard employment and support ongoing and future projects.



[An evening event at SAA]

4. Plans for the Future (2026)

The trustees are confident that the current reserves are sufficient to support a further year of activities across Wales. During 2026, the charity will:

- Maintain and grow delivery of SAA sessions at the Conway Centre.
- Identify and work with interested partners — including Welsh Water, Llangedfedd Sailing Club, Gresford Sailing Club, The Outdoor Partnership, and Cardiff Yacht Club — to support the creation of other SAA-type community groups across Wales.

- Seek additional funding to support the continued employment of the Operations Manager and a second member of staff to be employed to deliver All Afloat outreach.
- Expand the All Afloat program, increasing access to sailing, paddle sports, and other outdoor activities for disabled and disadvantaged participants.
- Continue to develop volunteer training and engagement to maintain high-quality, safe, and inclusive activity sessions.
- Invest in equipment and vessels, including completing the refit of the Cheverton launch with the new Beta Marine engine.
- Develop a new website and communications system



5. Risk Management and Safeguarding

SEAS All Afloat recognises that outdoor adventurous activities carry inherent risks. To mitigate these risks, the charity:

- Follows industry good practice and adheres to the guidance of relevant National Governing Bodies, including the **Royal Yachting Association (RYA)** and **Paddlesport Cymru**.
- Employs knowledgeable and current staff, including the Operations Manager, and is supported by experienced trustees.

- Maintains a set of **Standard Operating Procedures (SOPs)** for all activities, which are reviewed annually.
- Provides comprehensive training for volunteers, including powerboating, disability awareness, rescue training, and first aid.

Volunteer capacity is monitored closely. While numbers are currently sufficient, expansion could be limited by available volunteers. The charity is actively exploring advertising, recruitment, and training initiatives to address this.

Safeguarding

All activities operate under strict safeguarding policies. - During the year, one safeguarding incident was reported to the RYA safeguarding team and addressed through a disciplinary panel. - Trustees and staff are committed to maintaining a safe, inclusive, and supportive environment for all participants.



6. Participant and Volunteer Feedback (2025)

Introduction

This report summarises feedback gathered from participants and volunteers of SEAS All Afloat (SAA) (Charity No. 1189761) during 2025. Feedback was primarily collected through an electronic questionnaire, available at:

<https://www.cognitoforms.com/SEASAllAfloat/SEASAllAfloatAnnualFeedbackQuestionnaire>

Responses were received from both participants and volunteers, representing a wide range of age groups, socio-economic backgrounds, and individuals with diverse physical and mental health needs. This diversity provides a broad and representative insight into the experiences of those engaging with SAA's activities.

In addition to the online questionnaire, informal feedback was gathered throughout the year during sailing sessions and activities. The questionnaire was also shared via SAA's social media channels and the volunteer WhatsApp group to encourage wide participation. Further qualitative feedback was collected during a dedicated 'Wash Up' event held on 7 December 2025 at the Men Cap Mon Hub in Llangefni, Anglesey.

Collectively, this feedback plays a vital role in evaluating SAA's activities. It supports reflection on what is working well, identifies challenges, and highlights areas for development. The findings from the 2025 feedback will directly inform future planning, service delivery, and continuous improvement, ensuring that SAA remains responsive to the needs of participants and volunteers.

Summary of Key Themes and Headline Findings

Overall feedback from 2025 was highly positive. Participants and volunteers consistently reported that SAF provides a welcoming, supportive, and well-organised environment, with strong perceived benefits for wellbeing, confidence, and social connection.

Several clear themes emerged across responses, relating to what works well, personal impact, volunteer experience, and areas for development. These themes are outlined below.

What Worked Well

Respondents highlighted a number of strengths in SAA's delivery and approach. Key themes included:

- A friendly, inclusive, and non-judgemental atmosphere
- Supportive staff and volunteers who help people feel safe and welcome
- Well-organised sessions with clear communication and accessible locations

- Opportunities to spend time on the water in a relaxed and supportive setting

The majority of respondents reported that sessions were easy to access and that they felt adequately supported during activities. Many commented positively on the balance between structure and flexibility, allowing individuals to engage at their own pace.

Feedback strongly suggests that SAA's values of inclusion, kindness, and respect are consistently reflected in practice.

"No one is made to feel disabled at the sessions, I trust the people at SEAS, they make me feel safe."

Impact on Wellbeing and Personal Outcomes

A significant theme across responses was the positive impact of SAA participation on wellbeing. Reported benefits included:

- Improved mental health and reduced stress
- Increased confidence and self-esteem
- A sense of achievement from learning or trying something new
- Greater connection to nature and the marine environment
- Reduced feelings of isolation through shared experiences

Being outdoors and on the water was frequently described as calming, uplifting, and therapeutic. For some respondents, SAA sessions provided a rare opportunity to access activities they would not otherwise feel able to take part in.

These outcomes strongly align with SAA's charitable objectives of improving wellbeing and widening access to adventurous outdoor experiences.

"Fresh air and adventure! It's like nothing else available to me nowadays. I sailed when I was younger but can't any more. I feel safe but independent... it's relaxing. And fun."

Volunteer Experience

Feedback from volunteers was also overwhelmingly positive. Volunteers reported that:

- They felt valued and appreciated by SAA and participants
- They understood their roles and felt supported
- Volunteering with SAA was rewarding and meaningful

Many volunteers highlighted the satisfaction of helping others access the water and witnessing the positive impact on participants' confidence and wellbeing. The strong sense of community within the volunteer group was frequently cited as a key strength.

Clear communication and informal peer support were noted as important contributors to a positive volunteering experience.

“Meeting and sharing through a common goal with the aim of providing an enjoyable experience for all people.”

Accessibility and Inclusion

Responses reflected a wide range of backgrounds, needs, and lived experiences. Most respondents indicated that SAA successfully reduces barriers to participation through:

- Flexible delivery
- Supportive staff and volunteers
- A culture that encourages participation without pressure

Some respondents identified ongoing barriers such as transport, confidence, or health-related challenges. However, feedback suggests that SAA's approach helps to minimise these barriers wherever possible.

7. Demographic Overview of Survey Respondents

A total of 65% of respondents identified as volunteers, with 12% identifying as both participants and volunteers. The remaining 24% identified as participants only. SAA continues to actively encourage participants to take on volunteer roles to support others, in line with its ethos.

Gender Breakdown

- 65% male
- 26% female
- The remainder preferred not to specify

Age Distribution

- Under 18: 12%

- 18–24: 9%
- 25–34: 9%
- 35–44: 9%
- 45–54: 18%
- 55–64: 21%
- 65–74: 15%
- 75 and over: 9%

Geographical Breakdown

Respondents primarily came from Conwy, Gwynedd, and Anglesey, with an approximately equal distribution. In previous years, participation was predominantly from Anglesey, indicating a broadening geographical reach.

Family Participation

- 67% attended with family members
 - 25% attended with carers
 - The remaining respondents attended with friends
-

8. Access to Sessions

Accessibility remains a key focus for SAA:

- 86% of respondents found sessions easy to access
- SAA continued to offer sessions without the need for prior invitation or booking

The main access issue identified remains the distance and steepness of the hill between the dock and the Conway Centre car park. The SAA Operations Manager has successfully negotiated closer parking with the National Trust and secured use of an accessible golf buggy for the 2026 season.

“Distance between dock and parking... people should be informed of the distance in disability terms, not able-bodied terms.”

Sources of Information

Participants and volunteers reported learning about SAA through:

- Recommendations from friends and family (most common)
- Online information
- Trustee and staff referrals

Several respondents noted that they were previously unaware of SAA until informed directly by others. While SAA's online presence continues to grow, there were suggestions for increased community-based promotion, including posters and leaflets in local hubs and supermarkets.

Participants also requested a clear **'What to expect on your first visit'** information resource to reduce anxiety around initial attendance.

"Better advertising, hand out leaflets would be great."

Support at Sessions

Feedback regarding support during sessions was overwhelmingly positive.

"The adults I take to the sessions are treated with respect and patience and always have a great session."

Some respondents highlighted the need for increased awareness of hidden and non-visible disabilities, particularly around communication styles.

"I am non-verbal and have limited understanding of spoken language... it can be stressful when too much language is used."

Barriers to Attendance

Consistent with previous years, several barriers to attendance remain:

- Limited availability of carers, particularly for those in shared supported housing
- Lack of access to transport
- Illness or concerns about health

"Sometimes I have difficulties getting there as I live so far away... if I could get there I would be there every time."

10. What Participants Enjoy Most

Participants most valued:

- Being on the water and the associated sense of freedom
- The accessibility of activities regardless of physical ability
- The strong social and community atmosphere

Responses highlighted adventure, enjoyment, and wellbeing benefits, alongside the importance of supportive relationships and a safe learning environment.

“It helps my mental health massively.”

“The SEAS gang make him feel welcome and everyone is friendly.”

11. Suggestions for Improvement

Suggestions focused on accessibility, communication, and program development. These included:

- Continued improvements to physical access and surfaces (slipway)
- Increased session frequency and year-round provision
- Greater variety of venues and activities
- Enhanced volunteer training and clearer communication
- Improved awareness of non-visible disabilities

Despite these suggestions, many respondents reaffirmed SAA as a highly valued and inclusive organisation.

“An amazing place for inclusivity.”

12. Feedback from All Afloat Events

SAA delivered several outreach sessions with schools and youth organisations. Feedback from staff and participants was consistently positive, highlighting teamwork, confidence-building, enjoyment, and high-quality instruction.

Participant feedback included:

“Today was 10/10!”

“The instructors were amazing.”

During the past year, All Afloat funding enabled SEWAS to deliver inclusive dinghy sailing opportunities for adopted children from South East Wales who were receiving post-adoption support due to identified additional needs.

Many of the young people had experienced early trauma and neurodevelopmental conditions, and feedback from parents highlighted significant benefits including increased confidence, self-esteem, resilience, social skills and willingness to try new challenges.

Parents consistently praised the quality of instruction, organisation of sessions and the positive emotional impact on their children, with some young people expressing interest in progressing to further sailing qualifications.

‘L loved his experience sailing this summer it gave him confidence and he wants to go again.

The team were amazing with L and he responded really well to each and every one involved. To see our son smiling and happy was the best feeling and he was so proud of himself that he gained a qualification. What an amazing service that L was offered thank you very much.’

13. Conclusion and Recommendations

Feedback from 2025 provides strong evidence that SAA delivers meaningful and positive outcomes for participants, volunteers, and partner organizations. Participant and volunteer voices consistently highlight SAA as a safe, inclusive, and supportive environment that improves wellbeing, confidence, and access to adventurous activity.

Looking ahead, SAA should:

- Expand feedback collection across all Welsh delivery locations
- Use feedback to support integration following the charity merger
- Continue investing in accessibility and communication
- Strengthen outreach and community awareness

- Develop volunteer training and progression pathways

By building on existing strengths and responding proactively to identified challenges, SAA is well placed to continue delivering high-quality, inclusive provision while supporting sustainable growth across Wales.





CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name: SEAS All Afloat

No: 1189761

Receipts and payments accounts

CC16a

For the period
from

1st April 2024

To

31st March 2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
	-	-	-	-	-
Donations	3,332	-	-	3,332	5,361
Grants	-	43,697	-	43,697	40,586
Bank Interest	770	-	-	770	752
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	4,102	43,697	-	47,799	46,699
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	4,102	43,697	-	47,799	46,699
A3 Payments					
	-	-	-	-	-
Charitable Activities	2,287	460	-	2,746	2,163
Centre Services	3,424	3,539	-	6,963	7,602
Salaries	-	25,788	-	25,788	7,426
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	5,710	29,787	-	35,497	17,192
A4 Asset and investment purchases. (see table)					
Assets per below	824	329	-	1,153	-
	-	-	-	-	-
Sub total	824	329	-	1,153	-
Total payments	6,535	30,116	-	36,651	17,192
Net of receipts/(payments)	- 2,433	13,581	-	11,148	29,507
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	28,814	36,453	-	65,267	35,760
Cash funds this year end	26,381	50,034	-	76,415	65,267

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
	Bank Balance	26,381	50,034	-
		-	-	-
	Total cash funds	26,381	50,034	-
	(agree balances with receipts and payments account(s))	OK	OK	
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details			
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
	Freezer	Unrestricted	269	216
	Tablet	Unrestricted	195	156
	McConks Paddleboard	Unrestricted	360	346
	Acer Laptop	Restricted	329	268
	Brought forward		-	-
	Suzuki DF5AS Outboard Engine	Unrestricted	1,282	643
	Buffalo Barbeque	Restricted	684	155
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	



Section A

Independent Examiner's Report

Report to the trustees/
members of

SEAS All Afloat

On accounts for the year
ended

31st March 2025

Charity no
(if any)

118961

Set out on pages

Sheet 1 and 2 of the Receipts and payments accounts (CC16a) for the period 1st April 2024 to 31st March 2025

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 03 / 2025

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *A Peters*

Date: 16/12/2025

Name: Andrew Peters

Relevant professional
qualification(s) or body
(if any):

ACCA

Address:

Clear Accounting

Unit 22, Rossmore Business Village

Ellesmere Port, CH65 3EY

SEAS All Afloat

England & Wales - Charity number 1189761

Accounts

SEAS Sailability Trustees Annual Report to the Charity Commission

Reporting Period: 31 January 2024 –31 January 2025.



1. Reference and Administration Details

1.1. Charity Name & Registration

SEAS Sailability is a Charitable Incorporated Organisation registration no: 118961 registered with the Charity Commission on 2 June 2020.

1.2. Charity's Registered Address:

16 Overlea Crescent, Deganwy, Conwy LL31 9TB

e-mail seassailability@yahoo.com

website: www.seassailability.org.uk

1.3. Trustees:

Richard Horovitz – Chair of Trustees

Jon Brookes – Trustee and Operations Director

Paul Airey – Trustee

Barry Hunter – Trustee

Jon Gamon – Trustee

Lesley Sewell – Trustee and Treasurer

(Pat Speed – Trustee and Treasurer Resigned 2024)

1.4. Advisors:

Karl Midlane – Paddlesport Training Officer for SEAS Sailability

Jen Dutton – SEAS Evaluation and Monitoring Officer

1.5. Bank:

CAF (Charitable Aid Foundation) Bank. 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ.

2. Structure, Governance and Management

2.1. SEAS Sailability is a 'Charitable Incorporated Organisation'.

2.2. Charitable Objective:

The objects of SEAS Sailability as stated in the constitution dated 29 May 2020:

For the public benefit in North Wales to provide or assist in the provision of facilities for recreation or other leisure time activities for people with disabilities, their families and carers, in the interests of social welfare and with the object of improving their conditions of life, in particular by encouraging their participation in recreational and competitive sailing and boating related activities.

3. Activities:

3.1. Statutory Declaration:

The Trustees of Small Charity Support confirm that they have paid due regard to the guidance issued by the Charity Commission on public benefit in deciding what activities the charity should undertake

4. Achievements and Performance over the Reporting Period:

4.1. Activities, Outputs and Outcomes for the Charity's Beneficiaries:

SEAS takes disabled people, of any disability, their families and carers out on the waters of the Menai Strait in a shared experience, with paddle-boards, kayaks, canoes, sailing and power-boats. We bring together the disabled community of North Wales and work with Mencap Mon, Cheshire Home, Stroke Foundation, Anglesey Carers Outreach, The M.S. Society, Dewis Cymru, Medrwn Mon and other charitable organisations and groups.

SEAS is based at The Conway Centre on the Menai Strait. SEAS operates with the Conway Centre to provide activities under the Conway Centre risk assessments and operating procedures. SEAS volunteers are inducted into the Conway Centre 'ways of working' and comply with Conway Centre risk assessments and operating procedures at all times.

The question of the definition of 'participant' and 'volunteer' can be complicated. SEAS has been visited by a consultant Kim Donahue of Kim Donahue Consulting working on a project for 'The Spirit of 2012' (London Olympics) on a consultation document on the philosophy and definition of volunteer as opposed to participant. The question arises as to whether the participant who assists with equipment and generally helps at activity sessions is regarded as a volunteer. Many SEAS participants do consider themselves to be volunteers. The definition in many cases is irrelevant, but is for example, required for reporting purposes of numbers to grantors, and for insurance.

For formality, SEAS trustees have defined 'SEAS volunteer' to be 'one who has been formally recorded as having been inducted into the Conway Centre ways of working and has any degree of responsibility for the delivery of SEAS activities'.

SEAS Sailability won the #MoreThanSailing Award at the 2019 Sailability National Conference and were runners up for the Disability Sport Wales Club of the Year 2020.

With the National Lottery grant for the Appointment of an Operations Manager SEAS appointed Dr Matthew Beaumont to the post in November 2023. Matt has vast experience in all aspects of waterborne activities, being a qualified RYA Advanced Powerboat Instructor, RYA Dinghy Coach, RYA Windsurf Instructor and an International Inspector for the RYA. Matt holds a Doctorate in Marine Sciences and was previously Chief Instructor at Plas Menai, the Welsh National

Watersports Centre before becoming head of Outdoor Education at our partner organisation, The Conway Centre.

Matt hosted our 'Wash-Up' meeting at the end of the 2023 season held at The Royal Anglesey Sailing Club, Beaumaris. Each year, SEAS holds a 'end-of-season 'Wash-up'', where we invite participants, their families and carers, volunteers and supporters and listen to all the comments and advice on what we did well, what we didn't do so well, and what they'd like to see us do next year.

Matt, over the winter period, spent time maintaining and servicing equipment, from buoyancy aids and life jackets (which have to be serviced and certified every year) to the BBQ and boats. Matt also wrote the 2024 programme of activities bearing in mind the comments and observations from the Wash-up.

SEAS new season commenced in April 2024 with a shore-based Open Day, for registration, planning and training.

We then held two Training Days, one dedicated to volunteers for specific skill refreshing, (such as power-boat handling, water rescue, session safety etc) and two days for participants, families and carers on a broad range of subjects, from buoyancy aid/life jacket fitting, first aid, dockside safety etc. On these days, we gave training to 58 people.



In the previous seasons since Covid, SEAS activities had been by 'invitation only', each participant being contacted to attend at the most appropriate tide level for their mobility. For attendees with mobility issues, (such as wheelchair users) we can transfer from land to watercraft (power and sailing boats) only at high water using the pontoon, wheelchairs cannot access these craft down the slipway at low water when the pontoon is not afloat.

At low water, those with greater mobility can access craft such as kayaks, paddleboards, canoes and rafts.

It was decided that this method of invitation was unsustainable, trying to telephone and contact upwards of 50 people each week was proved to be wholly impractical and the decision was taken to hold 'open sessions', advertising them on social media with information on tide state for each session to enable attendees to decide which tide level best suited their mobility, as SEAS can better tailor the activities to the physical abilities of attendees taking into account the tide level at activity sessions. SEAS would monitor closely the attendance to assure both safety and quality of experience. To many attendees would both compromise safety and result in the participants not having the full experience we would want them to have if activities were cut short to allow everyone to have some time on the water.

SEAS had previously always held activity sessions on Tuesday evenings and the feedback at the Wash-up, suggested that some people were unable to attend, either through clashing with other set activities on Tuesdays, or youngsters with bedtimes or fixed regimes to better facilitate their autism, so SEAS held sessions on different evenings during the week, and at weekends.

This proved extremely popular, with new participants at every activity session. SEAS also gained new volunteers with a variety of experience which has proved beneficial to the diverse range of disabilities of SEAS participants.

There was an agreement at the Wash-up from the participants that they wanted 'adventure days', and these were arranged and managed by Matt over the length of the Menai Strait.

The first adventure day in August was organised in conjunction with Plas Menai, the National Welsh Watersports Centre where the SEAS contingent paddled from Plas Menai back to the SEAS base, a distance of several miles, stopping halfway to have a bushcraft session and roast marshmallows before back to the dock and a the BBQ.



In August with the help and assistance of ABC Marine at Gallows Point, Beaumaris, the SEAS flotilla 7.2miles the other way along the Menai Strait back to the dock at Plas Newydd and a roaring BBQ.



SEAS is extremely grateful for the support and encouragement of local organisations and businesses such as Plas Menai and ABC Marine who enable these events to take place.

Throughout the year, volunteer training has continued with Matt being able, with his qualifications to run RYA Power Boat, RYA Power Boat Instructor and RYA Safety Boat refresher and qualification courses 'in house', at a substantial coast saving rather than having to use a third-party commercial provider.

14 volunteers benefited from powerboat training under Matt's direction in the 2024 season. Paddling, in the form of SUP (Stand Up Paddleboard) kayak and canoe is extremely popular at SEAS and Karl Midlane (Level 5 Kayak Coach and International Paddle Expedition Leader) ran British Canoe and Welsh Canoe Association award courses for both participants and volunteers. In 2024, a total of 4 participants through the British Canoeing Start Award, 8 volunteers through the British Canoeing Coach Core training (2 day course), 6 volunteers British Canoeing Sheltered Water Coach training (2 day course), 2 days as a mentor for some of those volunteers developing their river paddling and 1 day with 2 participants assisting them with their first independent canoe trip.

Partner organisations are invited to attend our training sessions, and any spare places in NGB qualification courses are offered to them with a request that attending students in return volunteer at SEAS activities. Not only does the student gain the qualification, but they also gain experience which is a valuable CV addition.

On 1st June 2024, SEAS participants spent the day preparing for the Great Strait Raft Run building their rafts and preparing for the following days run. On 2nd June, participants, family members and carers enjoyed participating and the spectacle of the raft run, with each raft having a dedicated fully crewed safety boat. Once again, for the third year a SEAS raft completed the course to a rapturous applause at the finish.



Very sadly, in June 2024, Farrel O'Shea of O'Shea Surf, who was a world champion windsurfer and worldwide renowned surfer died suddenly at the age of 60. Farrell had supported SEAS and his donation of two giant paddle stand-up boards (SUPs) had transformed the direction of SEAS. They had enabled the disabled, their family and carers to go out together on the giant SUP, to give

confidence to those wary or worried about being on the water and are a central part of SEAS activities. In his memory, the O'Shea family asked that donations at Farrel's funeral were to be in aid of SEAS. SEAS received £2,400 in memory of Farrel and this has been ring-fenced to provide 'Farrel O'Shea Adventure Days' each year.

On September 29th, Matt organised a treasure hunt along the Menai Strait with clues to find along the shoreline, or even on the water, leading to the treasure. This was done with virtually every craft in use by SEAS, canoe, kayak, sailing boats and motorboats – hugely enjoyed by everyone who took part and as always, finished with a BBQ.



In September, SEAS participated in the Disability Sport Wales 'Insport Series' at Plas Menai, the Welsh National Watersports Centre. The 'Insport Series' events provide inclusive sport and physical activity opportunities for disabled young people and adults across Wales. SEAS demonstrated their boats, kit and equipment and discussed the delivery of their activities with numerous officials and members of many organisations.

As the season of 2024 draws to a close, SEAS provided 854 individual activity sessions this year, over 26 events, including 4 adventure days paddling a total of 119 km and gave over 300 hours of training to volunteers.

The 2024 SEAS Wash-up, our end-of-season review of the SEAS year was held at Port Dinorwic Sailing Club at Y Felinheli on Sunday 1st December 2024 and SEAS are grateful to PDSC for their hospitality. The event was attended by over 50 SEAS volunteers, participants, their families, carers and SEAS trustees. There was excellent interaction and feedback which has greatly assisted

SEAS in planning and producing the activity programme for 2025. Following which, vast quantities of sandwiches, crisps and cake were consumed.

4.2. How The Public Have Benefited:

Within the process of the invitation of attendees, SEAS has regular weekly contact with the local coordinators and organisers of all the partner organisations we operate with, and we bring together the disabled community of North Wales and work with Mencap Mon, Cheshire Home, Stroke Foundation, Anglesey Carers Outreach, The M.S. Society, Dewis Cymru, Medrwn Mon and other charitable organisations and groups as well as individual families and carers.

The importance of the appointment of Matt Beaumont as SEAS Operations Manager to the wider agenda of the delivery of activities to the disabled, their families and carers cannot be overstated. Matt has transformed SEAS and given our activities a greater impetus in our activity delivery through disciplined organisation, this has generated important new links with a multitude of organisations associated with the delivery of activities for disabled people, their families and carers.

Under Matt's delivery in 2024, SEAS has been recognised as a professional organisation with expertise and experience in the delivery of activities for the disabled. Importantly, the positive difference that the delivery of the activity makes when engaged in by the disabled person together with the family or carers makes to that relationship has been established and recognised by numerous organisations that are now coming to SEAS for advice and assistance. The request for SEAS attendance at RYA and Disability Sport Wales events to talk and explain our delivery of activities and the interest and positive enquiries from attendees at these events prove the nature of need for SEAS experience of delivery. SEAS is now recognised by NGB's and national organisations, such as Canoe Wales, RYACW, Disability Sport Wales and Bangor University as having an expertise of delivery, and that expertise is in demand. It is on that demand for SEAS skills and expertise that the trustees wish to capitalise in the future.

SEAS trustees are appointed for their skill-set and application for the benefit and furtherance of SEAS. Since 2022, Jen Dutton, a previous SEAS trustee who is professionally qualified in process monitoring as Evaluation and Monitoring Officer and who has implemented the Warwick-Edinburgh Mental Wellbeing Scales (WEMWBS) to evaluate the value and effects of SEAS Activities. Jen also records all feedback SEAS receives and disseminates points of interest. Due to other commitments, Jen has left as a SEAS trustee in 2023 but continues as SEAS Evaluation and Monitoring Officer and compiles a comprehensive report on the effect of SEAS activity delivery each year. This enables the trustees to ensure that delivery is given to the best possible effect to the participants.

SEAS maintains a strong social media presence with regular updates and information on everything concerning SEAS at <https://www.facebook.com/groups/153522182027642> and our website www.seassailability.org.uk

4.3. Making a difference.

SEAS has been on national television on several occasions, showing that disabled people, their families and carers can get involved in outdoor activities that make a difference, and our participants spoke on that television programme explaining the difference SEAS makes.

<https://www.itv.com/walesprogrammes/articles/coast-and-country-series-10-episode-12>

This has been repeated on television numerous times, and on each occasion, SEAS receives further enquiries as a result.



SEAS trustees have recognised and embraced the changes and development of SEAS and are planning to extend further with extending links to other organisations who have expressed an interest in delivering SEAS type activities. Currently, the role of .5 of a full-time appointment does

not have the capacity to pursue this development, but it is the intention of the trustees to obtain funding to appoint a full-time post for a SEAS officer to enable this.

The request for SEAS attendance at RYA and Disability Sport Wales events to give a talk and explain our delivery of activities and the interest and positive enquiries from attendees at these events prove the nature of need for SEAS experience of delivery. SEAS is now recognised by NGB's and national organisations, such as Canoe Wales, RYACW and Disability Sport Wales as having an expertise of delivery, and that expertise is in demand. As a result, the trustees intend to pursue the ability of SEAS to deliver this requirement.

By making the expertise of SEAS available to a range of organisations and providers, the delivery of activities to disabled people and their families and carers can be extended exponentially. SEAS makes a difference to individual's lives, whether they be disabled, families of the disabled, or carers. With the development of SEAS to appoint a professional official to work with organisations for them to be able to deliver, the difference to the disabled community is incalculable. This extends to a proposed residential facility and talks are underway towards this development by SEAS with partner organisations of The Conway Centre and The Outdoor Partnership.

An example of the difference that SEAS activities make was highlighted by an initiative of a trustee, Jon Gamon who, as a teacher, arranged for a number of pupils of Aberconwy School's Tefgan Unit (for those pupils with behavioural issues) to come to SEAS for an activity session especially for them on a weekday. The session was organised by Matt and run by SEAS volunteers. The result can be summed up by the teacher in charge who stated "We took back a very different set of young people than we brought. SEAS had an amazing effect".

As a result, the trustees intend to pursue the ability of SEAS to export our expertise of delivery of activities to a range of partner organisations and is in talks with Children in Need to obtain funding for this initiative.

The Chair of SEAS Trustees met with Graham French, Deputy Head of School of Educational Sciences at Bangor University and Tutor to the Outdoor Activities PGCE Group with a view to his students assisting at SEAS activity sessions as part of their course.

SEAS is also in discussion with Mark Downey of CMC Adventure at Pensarn Harbour in North Wales regarding a collaboration working project, possibly the first 'export' of SEAS operating model of providing activities for disabled people, their families and carers.

4.4. Trustee Development:

SEAS trustees are appointed for their skill-set and application for the benefit and furtherance of SEAS. Trustees are encouraged and supported to undertake regular CPD in their own particular

areas of expertise and partake of training specifically for their role as trustees, such as Safeguarding. To enable this, SEAS engages with providers such as The Outdoor Partnership, The Fore and the Anne Craft Trust.

SEAS trustees are appointed for their skill set and application for the benefit and furtherance of SEAS and in September 2024, Ms Lesley Sewell, a recently retired Deputy Head Mistress and maths teacher became a trustee and treasurer.

5. Financial Review:

5.1. Principal Sources of Funding and Outgoings:

During the reporting period, SEAS Sailability has been fortunate to receive donations from numerous sources; individuals, companies and charitable funds including the donation by the National Lottery Community Fund towards the employment of Matt Beaumont as an Operations Manager. SEAS has 'ring-fenced' part of a donation by 'The Fore' for 'Transitional Training' of our participants which is planned for the winter 2024-25. Our thanks also go to the local businesses who have supported us. All outgoings are for the principal purpose of the charity and associated equipment and maintenance of that equipment. We are indebted to the family of the late Farrel O'Shea for the £2,400 donated in his memory.

5.2. Debt:

SEAS Sailability has no debts or funds which are materially deficit.

5.3. Remuneration of Trustees:

All trustees act in a voluntary capacity and receive. No remuneration or other material benefits from their services to the charity.

5.4. Financial Status:

Although modest, SEAS Sailability's current resources from unrestricted donations are sufficient to meet its outgoings for at least the next year. All indications are that this will remain the case for the foreseeable future.

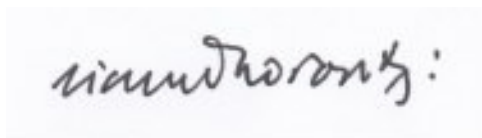
5.5. Statutory Statement on Liabilities:

The Trustees declare that:

The charity has given no guarantees where potential liability under the guarantee is outstanding at the date of this statement.

The charity has no debt outstanding at the date of this statement which is owed by the CIO and which is secured by an express charge on any assets of the CIO.

Approved by the trustees and signed on their behalf –



Richard Horovitz - Chair of Trustees SEAS Sailability

January 2025

**Attached below is the SEAS 2024 Evaluation and Monitoring Report by Jen Dutton,
SEAS Evaluation and Monitoring Officer.**



Registered Charity Number: 1189761

e-mail: seassailability@yahoo.com

www.seasailability.org.uk

Registered address: 16 Overlea Crescent

Deganwy

Conwy LL31 9TB

Tel: 07450257555

Participant and Volunteer Feedback (2024)

Introduction

The following report provides an overview of feedback gathered from participants and volunteers of Seas Sailability, North Wales, through an electronic questionnaire.

Feedback was collected from SEAS participants and volunteers, reflecting a wide array of age groups, socio-economic backgrounds, and varying physical and mental health challenges. This feedback plays a key role in shaping the activities, delivery methods, and future planning of SEAS. Additional feedback was gathered in person during sessions, and the electronic questionnaire was also shared via SEAS social media and a WhatsApp volunteer group. SEAS also facilitated a 'Wash up' event held on 1st December 2024.

This feedback is crucial for ongoing evaluation and refinement of SEAS activities. The aim of this report is to reflect on the successes, challenges, and areas for improvement based on participant and volunteer input. The feedback collected from 2024 will guide our future initiatives and help enhance the experience for all involved.

1. Demographic Overview of Survey Respondents

A total of 51% of the respondents were volunteers, with 15% identifying as both participants and volunteers. As part of SEAS's ethos, we actively encourage participants to take on volunteer roles to support others.

Gender Breakdown:

59% male
29% female
The remainder preferred not to specify.

Age Breakdown:

Under 18: 4%
18–24: 6%
25–34: 26%
45–54: 11%
55–64: 15%
65+: 11%
The remainder preferred not to specify.

Geographical Breakdown:

Respondents primarily came from the counties of Conwy, Gwynedd, and Anglesey, with a majority from Anglesey.

Family Participation:

60% of participants attended sessions with family members.
25% attended with carers, and the remaining attendees came with friends.

2. Access to Sessions

A major area of focus for SEAS has been ensuring the accessibility of our sessions:

93% of respondents found the sessions easy to access.

This year, in response to feedback from the previous wash-up event, we switched to open sessions, allowing participants to attend without the need for invitations, which has significantly improved access and availability for all.

3. Sources of Information

Participants and volunteers reported several channels through which they discovered

SEAS:

Recommendations from Friends and Family: The most common method, with many participants indicating that they heard about the sessions through friends or family.
Online Information: A number of respondents mentioned they found out about SEAS online.

Trustee and Staff Referrals: Some were informed through trustees or staff members at the Conwy Centre.

4. Support at Sessions

When asked whether participants felt there was enough support during sessions, the feedback was overwhelmingly positive:

Yes responses included:

"There is loads of support and the volunteers are very helpful, friendly, and patient."

"Absolutely more than enough well-trained support."

"Everyone helps me, and the volunteers are always available."

However, a few respondents did note that the hill to the dock is long and steep, which can be challenging for those with mobility issues. This feedback highlights the need for possible improvements in transport or assistance to the dock area.

5. Barriers to Attendance

While most respondents had a positive experience however several barriers to attending sessions were noted:

Lack of Carers Available: Some participants indicated that the lack of available carers was a barrier to participation.

No Access to Transportation: A few respondents mentioned that not having access to a vehicle made it difficult to attend sessions.

Illness: Some participants noted health issues or other personal challenges that hindered their attendance.

6. What Participants Enjoy Most

The feedback showed a variety of reasons why participants enjoy attending SEAS sessions, with the most common themes being:

Getting Out on the Water:

Many participants highlighted the joy of being on the water. One participant said, "I love being on the water," and another emphasised, "Boating and being on the water is the best thing."

Building Friendships and Community:

Several respondents mentioned the sense of community at the sessions. One participant shared, "Smiles, laughter, people hugging each other, the thanks." For many, the social aspect of SEAS is just as important as the activities on the water.

Feeling Safe and Supported:

Participants appreciated the safety training provided to volunteers and the careful attention paid to ensuring everyone feels secure during activities. "I feel very safe at SEAS because I know the volunteers have had lots of safety training" was a commonly shared sentiment.

Sense of Achievement:

Many participants, especially those with disabilities, shared how being on the water gave them a sense of personal achievement and growth. One volunteer mentioned, "Seeing everyone enjoy being out on the water and becoming slightly more confident each week."

Family Involvement:

Parents also shared how the sessions positively impacted their children. One parent commented, "SEAS has made a tremendous difference to my son's life; my older son with muscular dystrophy is very proud to tell everyone 'I drive the boat.'"

7. Suggestions for Improvement

It is crucial that SEAS continues to strengthen partnerships with existing groups, such as Mencap Mon, while also identifying and building connections with other local organisations. Many groups across North Wales supporting people with physical or mental disabilities could benefit significantly from the sessions SEAS provides.

Each local authority in North Wales runs individual projects aimed at supporting people who may lack confidence, struggle with social interaction, or need opportunities to try something new. SEAS offers fun, engaging activities, these sessions are limited in availability and typically accessible only to those with financial means.

Reaching out to underserved communities and individuals who may not have access to such opportunities is essential. By doing so, SEAS can ensure that these individuals experience the benefits of trying something new, fostering resilience, and improving their overall wellbeing. Expanding SEAS reach not only enhances inclusivity but also reinforces SEAS' commitment to creating a more supportive and empowered community.

Feedback collected through the open-ended section of the survey highlighted several areas for improvement:

Orientation and Communication:

Respondents suggested providing an introductory email for new participants and volunteers, including a map and information about key staff members. A shadowing role for new volunteers was also recommended to ensure a smooth induction process.

Volunteer Commitment:

Some volunteers noted that it would help if others signed up in advance and stuck to their assigned roles to avoid disruptions and ensure all tasks are completed.

Session Organisation:

Feedback indicated that the start of sessions can be chaotic, especially when participants arrive at different times. A more structured approach to scheduling and managing

participant arrival would improve efficiency.

Transport Assistance:

There was a suggestion to provide a golf cart or transport service to help participants with mobility issues reach the dockside more easily, particularly given the steep hill.

New Equipment:

One volunteer suggested adding a Jacob's ladder to aid in the rescue of heavier participants who may be unable to assist themselves in an emergency.

More Sessions and Adventure Days:

Several participants requested more weekend adventure days and additional sessions to allow greater flexibility in attendance and to keep the program fresh and exciting.

Networking and Collaboration:

One respondent suggested that SEAS could benefit from being part of a larger network of similar organisations across Wales, Scotland, and Northern Ireland. This would help with funding opportunities, information sharing, and collaborative events.

8. Conclusion

The feedback from the 2024 wash-up event and questionnaire reveals that SEAS continues to have a significant positive impact on both participants and volunteers. The program's focus on inclusivity, community, and providing a safe and welcoming environment for all has been highly praised.

While there are areas for slight improvement such as better communication, more structured session planning, and increased transport options, the overall response indicates a strong desire for more sessions, expanded programs, and a continued focus on safety and support. SEAS will use these insights to guide our future planning, ensuring that SEAS remains a valuable resource for individuals with disabilities and those in need of support in North Wales.

Jen Dutton

SEAS Evaluation and Monitoring Officer.

Receipts and payments accounts

CC16a

For the period
from

1st April 2023

To

31st March 2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
	-	-	-	-	-
Donations	5,361	-	-	5,361	3,918
Grants	-	40,586	-	40,586	25,820
Bank Interest	752	-	-	752	-
	-	-	-	-	-
Sub total (Gross income for AR)	6,113	40,586	-	46,699	29,738
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	6,113	40,586	-	46,699	29,738
A3 Payments					
	-	-	-	-	-
Sundries	1,059	1,104	-	2,163	9,385
Cente Services	-	7,602	-	7,602	16,801
Salaries	-	7,426	-	7,426	-
	-	-	-	-	-
Sub total	1,059	16,133	-	17,192	26,186
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	1,059	16,133	-	17,192	26,186
Net of receipts/(payments)	5,054	24,453	-	29,507	3,552
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	23,760	12,000	-	35,760	32,208
Cash funds this year end	28,814	36,453	-	65,267	35,760

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
	Bank Balance	28,814	36,453	
		-	-	-
	Total cash funds	28,814	36,453	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
	NONE	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets			Cost (optional)	Current value (optional)
			-	-
	NONE		-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
	NONE		-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
	NONE		-	
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	



Section A

Independent Examiner's Report

Report to the trustees/
members of

SEAS Sailability

On accounts for the year
ended

31st March 2024

Charity no
(if any)

118961

Set out on pages

Sheet 1 and 2 of the Receipts and payments accounts (CC16a) for the period 1st April 2023 to 31st March 2024

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 03 / 2024

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

A Peters

Date:

14/01/2025

Name:

Andrew Peters

Relevant professional
qualification(s) or body
(if any):

ACCA

Address:

Clear Accounting

Unit 22, Rossmore Business Village

Ellesmere Port, CH65 3EY

SEAS All Afloat

England & Wales - Charity number 1189761

Accounts



Registered Charity Number: 1189761

e-mail: seassailability@yahoo.com
www.seassailability.org.uk



SEAS Sailability Trustees Annual Report to the Charity Commission

Reporting Period: 31 January 2023 – 31 January 2024.



1. Reference and Administration Details

1.1. Charity Name & Registration

SEAS Sailability is a Charitable Incorporated Organisation registration no: 118961 registered with the Charity Commission on 2 June 2020.

1.2. Charity's Registered Address:

16 Overlea Crescent, Deganwy, Conwy LL31 9TB

e-mail seassailability@yahoo.com

website: www.seassailability.org.uk

1.3. Trustees:

Richard Horovitz – Chair of Trustees

Pat Speed – Trustee and Treasurer

Jon Brookes – Trustee and Operations Director

Paul Airey – Trustee

Barry Hunter – Trustee

Jon Gamon – Trustee

(Beth Davis – Trustee – Resigned 2023)

(Jen Dutton – Trustee – Resigned 2023)

1.4. Advisors:

Karl Midlane – Training Officer for SEAS Sailability

Jen Dutton – SEAS Evaluation and Monitoring Officer

1.5. Bank:

CAF (Charitable Aid Foundation) Bank. 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ.

2. Structure, Governance and Management

2.1. SEAS Sailability is a 'Charitable Incorporated Organisation'.

2.2. Charitable Objective:

The objects of SEAS Sailability as stated in the constitution dated 29 May 2020:

For the public benefit in North Wales to provide or assist in the provision of facilities for recreation or other leisure time activities for people with disabilities, their families and carers, in the interests of social welfare and with the object of improving their conditions of life, in particular by encouraging their participation in recreational and competitive sailing and boating related activities.

3. Activities:

3.1. Statutory Declaration:

The Trustees of Small Charity Support confirm that they have paid due regard to the guidance issued by the Charity Commission on public benefit in deciding what activities the charity should undertake

4. Achievements and Performance over the Reporting Period:

4.1. Activities, Outputs and Outcomes for the Charity's Beneficiaries:

SEAS takes disabled people, of any disability, their families and carers out on the waters of the Menai Strait in a shared experience, with paddle-boards, kayaks, canoes, sailing and power-boats. We bring together the disabled community of North Wales and work with Mencap Mon, Cheshire Home, Stroke Foundation, Anglesey Carers Outreach, The M.S. Society, Dewis Cymru, Medrwn Mon and other charitable organisations and groups.

SEAS is based at The Conway Centre on the Menai Strait. SEAS operates with the Conway Centre to provide activities under the Conway Centre risk assessments and operating procedures. SEAS volunteers are inducted into the Conway Centre 'ways of working' and comply with Conway Centre risk assessments and operating procedures at all times.

The question of the definition of 'participant' and 'volunteer' can be complicated. SEAS has been visited by a consultant Kim Donahue of Kim Donahue Consulting working on a project for 'The Spirit of 2012' (London Olympics) on a consultation document on the philosophy and definition of volunteer as opposed to participant. The question arises as to whether the participant who assists with equipment and generally helps at activity sessions is regarded as a volunteer. Many SEAS participants do consider themselves to be volunteers. The definition in many cases is irrelevant, but is for example, required for reporting purposes of numbers to grantors, and for insurance.

For formality, SEAS trustees have defined 'SEAS volunteer' to be 'one who has been formally recorded as having been inducted into the Conway Centre ways of working and has any degree of responsibility for the delivery of SEAS activities'.

SEAS Sailability won the #MoreThanSailing Award at the 2019 Sailability National Conference and were runners up for the Disability Sport Wales Club of the Year 2020.

Following the feedback from our 'Wash-Up' meeting at the end of the 2022 season, we commenced in March 2023 with a shore-based Open Day, for registration, planning and training.

We then held three Training Days, one dedicated to volunteers for specific skill refreshing, (such as power-boat handling, water rescue, session safety etc) and two days for participants, families and carers on a broad range of subjects, from buoyancy aid/life jacket fitting, first aid, dockside safety etc. On these days, we gave training to 86 people.

SEAS held a First Aid training day in March that qualified six volunteers to receive First Aid Certificates.

Sponsored by The Outdoor Partnership, six SEAS volunteers attended an RYA Safety Boat Course at Plas Menai, the Welsh National Watersports Centre where all qualified as Safety Boat Operators, including on one profoundly deaf attendee, and a British Sign Language Interpreter, the only two such qualified in the UK.



SEAS is working closely with RYA Cymru Wales in progressing our profoundly deaf participant towards being an RYA Powerboat Instructor, the first such instructor in the UK.

Activity sessions commenced in April and attendance at the activity sessions is by invitation only. There are two reasons for this. Firstly, if it is simply 'open', SEAS attracts in excess of 100 people which compromises safety and does not enable SEAS to provide participants with a proper activity experience. The optimum number of attendees is approximately 40 participants. Secondly, SEAS can better tailor the activities to the physical abilities of attendees taking into account the tide level at activity sessions. For attendees with mobility issues, (such as wheelchair users) we can transfer from land to water craft (power and sailing boats) only at high water using the pontoon, wheelchairs cannot access these craft down the slipway at low water when the pontoon is not afloat.

At low water, those with greater mobility can access craft such as kayaks, paddleboards, canoes and rafts.

Although a method of invitation via WhatsApp group was trialled, it was quickly apparent that it was not a feasible method of invitation due to several reasons; such as the 'turn-over' of paid carers, lack of smart-phones by many participants, lack of receipt of confirmation etc and it fell to Pat Speed, our Participants Coordinator to return to contacting participants individually to invite them.

The invitation of participants has been the subject of much discussion and consideration, 'cascading' invitations, for example via WhatsApp fails at the weakest link when one person fails to respond. Software based systems are not viable due to participants lack of access or being able to operate computer or smart-phone software. Each time, SEAS has had to revert to individual invitations by telephone or e-mail which is extremely time consuming and unsustainable for a volunteer. SEAS is actively looking for a viable alternative system for 2024.

On 27 May 2023, SEAS participants spent the day preparing for the Great Strait Raft Run building their rafts and preparing for the following days run. On 28 May, 73 participants, family members and carers enjoyed participating and the spectacle of the raft run, with each raft having a dedicated fully crewed safety boat. Once again, a SEAS raft completed the course to a rapturous applause at the finish.

It had become apparent for some time, especially with the review of SEAS activities in 2022, and the feedback received at the previous Wash-up, that the management, operation and impetus of SEAS activities, driven by demand for activity sessions had become difficult to maintain on a purely volunteer basis. The programme for 2023 had to be 'pared-back', compared to that of 2022 due to 'volunteer-fade', and a general over-extension in 2022 of SEAS ability to provide activities.

The trustees had considered all the feedback, which included requests for additional 'quiet' sessions for autistic participants, full days of sessions, as well as weekend sessions for those who could not make Tuesday evenings. As a result, the trustees applied to the National Lottery for funding for an Operations Manager on a 0.5 fulltime contract.

In July 2023 SEAS received the news that they had been awarded a £47,000 grant towards funding an Operations Manager's post for two years and in October 2023 after an exhaustive application process, Dr Matt Beaumont was appointed as SEAS Operations Manager. Matt is hugely experienced in outdoor education and is a highly qualified dinghy and powerboat instructor. At this time (Dec 2023) Matt is liaising with Conway Centre management regarding the 2024 programme, arranging the annual maintenance of equipment and for spring volunteer training amongst a myriad of other issues, all being overseen by SEAS trustees.

SEAS trustees are appointed for their skill-set and application for the benefit and furtherance of SEAS. In 2022, SEAS appointed a trustee who is professionally qualified in process monitoring as Evaluation and Monitoring Officer and who has implemented the Warwick-Edinburgh Mental Wellbeing Scales (WEMWBS) to evaluate the value and effects of SEAS Activities.

This Jen also records all feedback SEAS receives and disseminates points of interest. Due to other commitments, Jen has left as a SEAS trustee in 2023, but continues as SEAS Evaluation and Monitoring Officer.

In 2023, SEAS has held training sessions for three volunteers to obtain British Canoe Foundation and Rescue Certificates, four volunteers to obtain British Canoe White Water

safety and Rescue, with twelve volunteers receiving canoe rolling training, all to assist with participants partaking in paddle sports.

In total, SEAS provided 98 person training sessions to volunteers in 2023.

SEAS is proud to have been able to provide in excess of 816 person activity sessions in 2023 for disabled people, their family and carers.



4.2. How The Public Have Benefited:

Within the process of the invitation of attendees, SEAS has regular weekly contact with the local coordinators and organisers of all the partner organisations we operate with and we bring together the disabled community of North Wales and work with Mencap Mon, Cheshire Home, Stroke Foundation, Anglesey Carers Outreach, The M.S. Society, Dewis Cymru, Medrwn Mon and other charitable organisations and groups as well as individual families and carers.

Our Evaluation and Monitoring Officer and trustees make a point of speaking and chatting to as many participants, their families and carers at each activity session to gather their views, thoughts and feedback on the session.

Every donor, contact, local supplier or supporter is invited to attend SEAS and many have done so. Numerous local businesses have supported and visited SEAS, as have the local MP (whose son is a SEAS volunteer) and the local MS.

SEAS maintains a strong social media presence with regular updates and information on everything concerning SEAS at <https://www.facebook.com/groups/153522182027642> and our website www.seassailability.org.uk

At the end of each season, SEAS holds a 'Wash-Up' meeting, where everyone, participants, families and carers, volunteers, supporters and friends, gather and give advice and their views on the success – or otherwise, of how they felt that the SEAS season went, and what they would like to do next season, with respect to every aspect about SEAS – activities, training, session format, equipment, and we record those views and feedback and take it into account for planning for the following season. For example, the feedback from the 'Wash-up' at the end of the 2022 season requested mini expeditions; kayak, canoe and paddleboards on day-long adventures on the Menai Strait. To enable this, in 2023 SEAS has enabled National Governing Body training for volunteers to gain qualifications to be able to safely provide these activities.

4.3. Making a difference.

SEAS has coached and encouraged participants who were previously 'hydrophobic' and would not go anywhere near the water, into a boat, then on to a giant paddleboard, then on to a solo paddleboard – and then on to wild swimming in the sea. Those people have taken that new-found confidence into the rest of their lives and have progressed exponentially. The Chair of Mencap-Mon has stated that "Out of all the activities we do, it is SEAS that makes the biggest difference to our members lives".

One extremely visually impaired participant with an interest in sailing was taken out in a dinghy with a qualified volunteer and he has now joined the local sailing club Port Dinorwic Sailing Club and now sails regularly.

The confidence that has been found by participants realising that they can take part and successfully engage in activities previously considered inaccessible to them has resulted in significantly changing lives. They have taken that confidence into the rest of their lives to change their perspective about what they thought themselves capable of and challenging that perspective.

SEAS has been on national television on several occasions, showing that disabled people, their families and carers can get involved in outdoor activities that make a difference, and our participants spoke on that television programme explaining the difference SEAS makes.

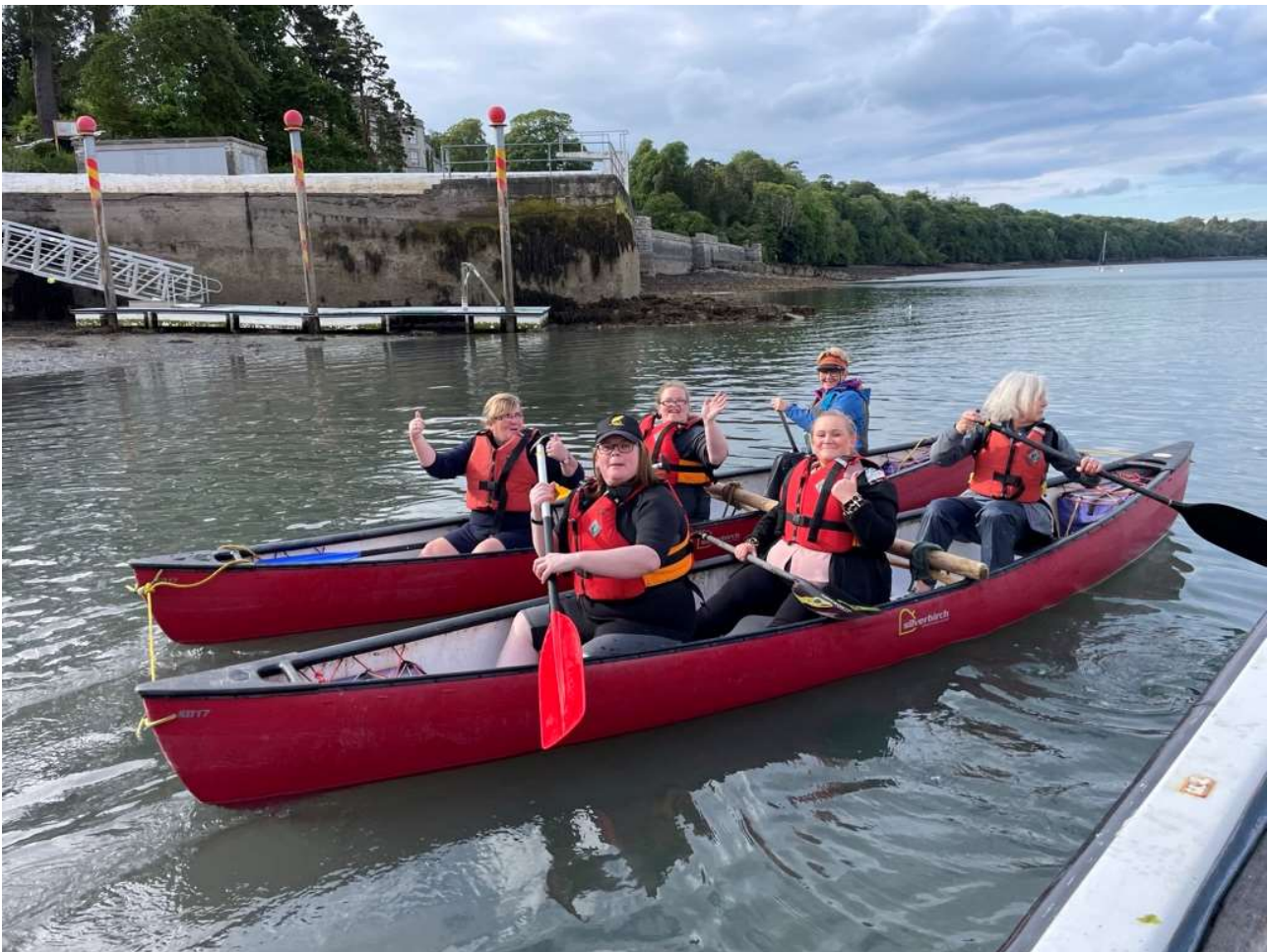
<https://www.itv.com/walesprogrammes/articles/coast-and-country-series-10-episode-12>

This has been repeated on television numerous times, and on each occasion SEAS receives further enquiries as a result.

As in 2022, paddlesports, that is kayaks, canoes and paddleboards, including the two giant paddleboards, have introduced many participants to the water and have proved

extremely popular. This experience has given many participants the confidence to progress in the sport to the extent that there have been requests for mini-expeditions of days out on the Menai Strait on paddleboards and to enable this, in 2023 SEAS enabled National Governing Body training for volunteers to gain qualification to be able to safely provide these activities for SEAS participants.

SEAS is engaging closely with Canoe Wales, the National Governing Body of paddlesports in Wales and is affiliating with Canoe Wales, in addition to our current affiliation to RYA Cymru. Canoe Wales is looking at the model of SEAS to develop inclusive paddlesports in Wales with a SEAS trustee sitting on a Canoe Wales working party into encouragement and implementation of inclusive practice.



In May 2023 SEAS were delighted to unveil their new bilingual website courtesy of Adam Ford at Bridge Digital, a local software company free of charge. This was extremely generous of Adam who has become our 'webmaster' and spends a considerable amount of time keeping the website relevant and up to date. The website has been much admired and is the first port of call for those looking for information about SEAS and is the perfect showcase for our activities.

4.4. Trustee Development:

SEAS trustees are appointed for their skill-set and application for the benefit and furtherance of SEAS. Trustees are encouraged and supported to undertake regular CPD in their own particular areas of expertise, and partake of training specifically for their role as trustees, such as Safeguarding. To enable this, SEAS engages with providers such as The Outdoor Partnership, The Fore and the Anne Craft Trust.

5. Financial Review:

5.1. Principal Sources of Funding and Outgoings:

During the reporting period, SEAS Sailability has been fortunate to receive donations from numerous sources; individuals, companies and charitable funds including a donation of £47,000 by the National Lottery Community Fund towards the employment of an Operations Manager and a donation of £6,000 by 'The Fore' for 'Transitional Training' of our participants. Our thanks also go to The Westminster Foundation, The Barchester Foundation, The Bernard Piggott Charitable Trust, AkzoNobel, Co-Op and many local businesses who have supported us. All outgoings are for the principal purpose of the charity and associated equipment and maintenance of that equipment.

5.2. Debt:

SEAS Sailability has no debts or funds which are materially deficit.

5.3. Remuneration of Trustees:

All trustees act in a voluntary capacity and receive. No remuneration or other material benefits from their services to the charity.

5.4. Financial Status:

Although modest, SEAS Sailability's current resources from unrestricted donations are sufficient to meet its outgoings for at least the next year. All indications are that this will remain the case for the foreseeable future.

5.5. Statutory Statement on Liabilities:

The Trustees declare that:

The charity has given no guarantees where potential liability under the guarantee is outstanding at the date of this statement.

The charity has no debt outstanding at the date of this statement which is owed by the CIO and which is secured by an express charge on any assets of the CIO.

Approved by the trustees and signed on their behalf –



Richard Horovitz - Chair of Trustees SEAS Sailability

December 2023

SEAS participants being interviewed on ITV Wales 'Coast and Country'





CHARITY COMMISSION
FOR ENGLAND AND WALES

SEAS Sailability

118961

Receipts and payments accounts

CC16a

For the period
from

1st April 2022

To

31st March 2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
	-	-	-	-	-
Donations	3,918	-	-	3,918	14,115
Funding	19,820	6,000	-	25,820	16,000
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	23,738	6,000	-	29,738	30,115
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	23,738	6,000	-	29,738	30,115
A3 Payments					
	-	-	-	-	-
Sundries	9,385	-	-	9,385	10,798
Centre Services	16,801	-	-	16,801	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	26,186	-	-	26,186	10,798
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	26,186	-	-	26,186	10,798
Net of receipts/(payments)	- 2,448	6,000	-	3,552	19,317
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	26,208	6,000	-	32,208	12,891
Cash funds this year end	23,760	12,000	-	35,760	32,208

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
	Bank Balance	23,760	12,000	-
		-	-	-
	Total cash funds	23,760	12,000	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details			
		-	-	-
	NONE	-	-	-
		-	-	-
		-	-	-
		-	-	-
		Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	Details			
			-	-
	NONE		-	-
			-	-
			-	-
		-	-	
		-	-	
		-	-	
		-	-	
		-	-	
B4 Assets retained for the charity's own use	Details			
			-	-
	NONE		-	-
			-	-
			-	-
			-	-
			-	-
			-	-
		-	-	
B5 Liabilities	Details			
			-	
	NONE		-	
			-	
			-	
		-		
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	



Section A

Independent Examiner's Report

Report to the trustees/
members of

SEAS Sailability

On accounts for the year
ended

31st March 2023

Charity no
(if any)

118961

Set out on pages

Sheet 1 and 2 of the Receipts and payments accounts (CC16a) for the period 1st April 2022 to 31st March 2023

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 03 / 2023.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *A Peters*

Date: 03/01/2024

Name: Andrew Peters

Relevant professional
qualification(s) or body
(if any):

ACCA

Address:

Clear Accounting

Unit 22, Rossmore Business Village

Ellesmere Port, CH65 3EY

SEAS All Afloat

England & Wales - Charity number 1189761

Accounts



Seas Sailability
e-mail: seassailability@yahoo.com
www.seassailability.org.uk

SEAS Sailability Trustees Annual Report

Reporting Period: 31 January 2022 – 31 January 2023.

1. Reference and Administration Details

1.1. Charity Name & Registration

SEAS Sailability is a Charitable Incorporated Organisation registration no: 118961 registered with the Charity Commission on 2 June 2020.

1.2. Charity's Registered Address:

16 Overlea Crescent, Deganwy, Conwy LL31 9TB

e-mail seassailability@yahoo.com

website: www.seassailability.org.uk

1.3. Trustees:

Richard Horovitz – Chair of Trustees

Pat Speed – Trustee and Treasurer

Jon Brookes – Trustee

Beth Davis – Trustee

Jen Dutton – Trustee

1.4. Advisors:

Jon Gamon – Operations Director for SEAS Sailability

Karl Midlane – Training Officer for SEAS Sailability

1.5. Bank:

CAF (Charitable Aid Foundation) Bank. 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ.

2. Structure, Governance and Management

2.1. SEAS Sailability is a 'Charitable Incorporated Organisation'.

2.2. Charitable Objective:

The objects of SEAS Sailability as stated in the constitution dated 29 May 2020:

For the public benefit in North Wales to provide or assist in the provision of facilities for recreation or other leisure time activities for people with disabilities, their families and carers, in the interests of social welfare and with the object of improving their conditions of life, in particular by encouraging their participation in recreational and competitive sailing and boating related activities.

3. Activities:

3.1. Statutory Declaration:

The Trustees of Small Charity Support confirm that they have paid due regard to the guidance issued by the Charity Commission on public benefit in deciding what activities the charity should undertake

4. Achievements and Performance over the Reporting Period:

4.1. Activities, Outputs and Outcomes for the Charity's Beneficiaries:

SEAS Sailability takes disabled people, of any disability, their families and carers out on the waters of the Menai Strait in a shared experience, with paddle-boards, kayaks, canoes, sailing and power-boats. We bring together the disabled community of North Wales and work with Mencap Mon, Cheshire Home, Stroke Foundation, Anglesey Carers Outreach, The M.S. Society, Dewis Cymru, Medrwn Mon and other charitable organisations and groups.

SEAS Sailability is based at The Conway Centre on the Menai Strait.

SEAS Sailability won the #MoreThanSailing Award at the 2019 Sailability National Conference and were runners up for the Disability Sport Wales Club of the Year 2020.

Following the feedback from our 'Wash-Up' meeting at the end of the 2021 season, we commenced in February 2022 with a shore-based Open Day, for registration, planning and training.

We then held three Training Days, one dedicated to volunteers for specific skill refreshing, (such as power-boat handling, water rescue, session safety etc) and two days for participants, families and carers on a broad range of subjects, from buoyancy aid/life jacket fitting, first aid, dockside safety etc. On these days, we gave training to 161 people.

Activity sessions commenced in April and attendance at the activity sessions is by invitation only. There are two reasons for this. Firstly, if it is simply 'open', SEAS attracts in excess of 100 people which compromises safety and does not enable SEAS to provide participants with a proper activity experience. The optimum number of attendees is approximately 40 participants. Secondly, SEAS can better tailor the activities to the physical abilities of attendees taking into account the tide level at activity sessions. For attendees with mobility issues, (such as wheelchair users) we can transfer from land to water craft (power and sailing boats) only at high water using the pontoon, wheelchairs cannot access these craft down the slipway at low water when the pontoon is not afloat.

At low water, those with greater mobility can access craft such as kayaks, paddleboards, canoes and rafts. After much consultation and discussion, SEAS has developed a system using WhatsApp groups to coordinate and arrange invitations to participants based on mobility and tide levels. This has also had the unexpected but welcome effect of establishing social community groups within SEAS, a development appreciated by all.

On 17 May 2022, SEAS hosted a film crew and presenter from ITV Coast and Country who spent an activity session with us filming and speaking the attendees in a variety of activities. This was broadcast nationally on 15th July and we received a numerous messages and offers of support, including one from a local trailer company who came to the dock and refurbished all our boat trailers (a massive task) completely free of charge.

In June 2022, after a weekend of preparation, SEAS entered four rafts of participants in the 'Great Strait Raft Run', a major local event held on the Menai Strait each year in aid of charity, and we are extremely proud that once again, one of SEAS rafts won the 'Spirit of the Run' award, coming last - but completing the race in the spirit on the event.

The dock from which SEAS operates is a very old Grade 1 listed structure, and during routine maintenance later in the summer was found to need

urgent and extensive repairs to the stonework which sadly curtailed the use for our activities and we lost 5 planned sessions, however, Port Dinorwic Sailing Club hosted an activity session and put on a marvellous evening for all. The works will be finished well in advance of the 2023 season.

SEAS trustees are appointed for their skill-set and application for the benefit and furtherance of SEAS. In 2022, SEAS appointed a trustee who is professionally qualified in process monitoring as Monitoring and Evaluation Officer and who has implemented the Warwick-Edinburgh Mental Wellbeing Scales (WEMWBS) to evaluate the value and effects of SEAS Activities. This trustee also records all feedback SEAS receives and disseminates points of interest.

In 2022, SEAS has held training sessions for 13 volunteers to obtain National Standard qualifications in kayaking and paddleboarding to be able to coach participants in those activities to enable them reach National Governing Body (NGB) qualification standards.

SEAS has also coached and enabled three volunteers to obtain qualification to Royal Yachting Association Powerboat Level 2, with further progression for 6 volunteers to attend an RYA Safety Boat course in the spring of 2023 to be able to safely oversee activities on the water.

In July SEAS hosted (76) young carers from Anglesey, Conwy, Gwynedd, Denbighshire and Flintshire on 3 adventure days in Anglesey on a variety of exciting pursuits, then on July 21st at open day on the water and a BBQ.

SEAS is proud to have been able to provide 1284 person activity sessions in 2022 for disabled people, their family and carers. (Had we not have lost five sessions due to remedial work to the dock, that figure would be in excess of 1600.)

4.2. How The Public Have Benefited:

Within the process of the invitation of attendees, SEAS has regular weekly contact with the local coordinators and organisers of all the partner organisations we operate with and we bring together the disabled community of North Wales and work with Mencap Mon, Cheshire Home, Stroke Foundation, Anglesey Carers Outreach, The M.S. Society, Dewis Cymru, Medrwn Mon and other charitable organisations and groups as well as individual families and carers.

Our Evaluation and Monitoring Officer and other trustees make a point of speaking and chatting to as many participants, their families and carers at

each activity session to gather their views, thoughts and feedback on the session.

Every donor, contact, local supplier or supporter is invited to attend SEAS and many have done so. We are the charity of choice for Bull Bay Golf Club for 2022 and numerous local businesses have supported and visited SEAS.

SEAS maintains a strong social media presence with regular updates and information on everything concerning SEAS.

At the end of each season, SEAS holds a 'Wash-Up' meeting, where everyone, participants, families and carers, volunteers, supporters and friends, gather and give advice and their views on the success – or otherwise, of how they felt that the SEAS season went, and what they would like to do next season, with respect to every aspect about SEAS – activities, training, session format, equipment, and we record those views and feedback and take it into account for planning for the following season. For example, the feedback from the 'Wash-up' at the end of the 2021 season requested mini expeditions; kayak, canoe and paddleboards on day-long adventures on the Menai Strait. To enable this, in 2022 SEAS has enabled National Governing Body training for volunteers to gain qualifications to be able to safely provide these activities.

This year the 'Wash-Up' was held on 12 November 2022 and the feedback will direct SEAS operations for 2023.

SEAS has coached and encouraged participants who were previously 'hydrophobic' and would not go anywhere near the water, into a boat, then on to a giant paddleboard, then on to a solo paddleboard – and then on to wild swimming in the sea. Those people have taken that new-found confidence into the rest of their lives and have progressed exponentially. The Chair of Mencap-Mon has stated that "Out of all the activities we do, it is SEAS that makes the biggest difference to our members lives".

One attendee with social difficulties has found the confidence and ability to join a local sailing club where he sails single handed and where his abilities are encouraged and he has found a new confidence.

The confidence that has been found by participants realising that they can take part and successfully engage in activities previously considered inaccessible to them has resulted in significantly changing lives. They have taken that confidence into the rest of their lives to change their perspective about what they thought themselves capable of and challenging that perspective.

SEAS has been on national television in 2022, showing that disabled people, their families and carers can get involved in outdoor activities that make a difference, and our participants spoke on that television programme explaining the difference SEAS makes.

<https://www.itv.com/walesprogrammes/articles/coast-and-country-series-10-episode-12>

SEAS has initiated the process of ‘cascading’ invitations to our activity session process, by contacting one person – an organiser or coordinator for a group or charity, who then contacts the attendees has brought about a social connection – if not bond, between organisations and people and an understanding of the difficulties of what was previously assumed to be a simple process.

Paddlesports, that is kayaks, canoes and paddleboards, including the two giant paddleboards, have introduced many participants to the water and have proved extremely popular. This experience has given many participants the confidence to progress in the sport to the extent that there have been requests for mini-expeditions of days out on the Menai Strait on paddleboards and to enable this, in 2022 SEAS enabled National Governing Body training for volunteers to gain qualification to be able to safely provide these activities for SEAS participants.

As a result, SEAS is engaging closely with Canoe Wales, the National Governing Body of paddlesports in Wales. SEAS is moving towards affiliation with Canoe Wales, (in addition to our current affiliation to RYA Cymru) and Canoe Wales is looking at the model of SEAS to develop inclusive paddlesports in Wales.

This will also enable participants to gain NGB qualifications, giving them further confidence, which is taken with them to encourage them to do more in all aspects of their lives.

4.4. Trustee Development:

SEAS trustees are appointed for their skill-set and application for the benefit and furtherance of SEAS. Trustees are encouraged and supported to undertake regular CPD in their own particular areas of expertise, and partake of training specifically for their role as trustees, such as Safeguarding. To enable this, SEAS engages with providers such as The Outdoor Partnership, The Fore and the Anne Craft Trust.

5. Financial Review:

5.1. Principal Sources of Funding and Outgoings:

During the reporting period, SEAS Sailability has been fortunate to receive donations from numerous sources; individuals, companies and charitable funds including a donation of £10,000 by the National Lottery Community Fund, and a donation of £6,000 by 'The Fore' for 'Transitional Training' of our participants. Our thanks also go to The Westminster Foundation, The Barchester Foundation, The Bernard Piggott Charitable Trust, AkzoNobel, Co-Op and many local businesses who have supported us. All outgoings are for the principal purpose of the charity and associated equipment and maintenance of that equipment.

5.2. Debt:

SEAS Sailability has no debts or funds which are materially deficit.

5.3. Remuneration of Trustees:

All trustees act in a voluntary capacity and receive. No remuneration or other material benefits from their services to the charity.

5.4. Financial Status:

Although modest, SEAS Sailability's current resources from unrestricted donations are sufficient to meet its outgoings for at least the next year. All indications are that this will remain the case for the foreseeable future.

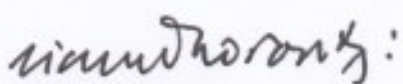
5.5. Statutory Statement on Liabilities:

The Trustees declare that:

The charity has given no guarantees where potential liability under the guarantee is outstanding at the date of this statement.

The charity has no debt outstanding at the date of this statement which is owed by the CIO and which is secured by an express charge on any assets of the CIO.

Approved by the trustees and signed on their behalf –



A handwritten signature in dark ink, appearing to read 'M. J. H. H. H. H. H.', is written over a light blue rectangular background.

Richard Horovitz - Chair of Trustees SEAS Sailability
November 2022



CHARITY COMMISSION
FOR ENGLAND AND WALES

SEAS SAILABILITY

Receipts and paym

For the period
from

Period start date
04/01/2021

Section A Receipts and payments

	Unrestr icted funds to the nearest £	Restric ted funds to the nearest £
A1 Receipts		
Donations	£14,115	-
Funding	£10,000	6,000
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
Sub total (Gross income for AR)	£24,115	6,000
A2 Asset and investment sales, (see table).		
	-	-
	-	-
Sub total	-	-
Total receipts	24,115	6,000
A3 Payments		
Sundries	£10,798	-
	-	-
	-	-
	-	-
	-	-

	-	-
	-	-
	-	-
	-	-
Sub total	10,798	-
A4 Asset and investment purchases, (see table)		
	-	-
	-	-
Sub total	-	-
Total payments	10,798	-
Net of receipts/(payments)	13,317	6,000
A5 Transfers between funds	-	-
A6 Cash funds last year end	-	-
Cash funds this year end	13,317	6,000

Section B Statement of assets and liabilities a

Categories	Details
B1 Cash funds	Bank Balance
	Total cash funds
	(agree balances with receipts and payments account(s))
B2 Other monetary assets	Details
	Nil

B3 Investment assets

Details

Nil

B4 Assets retained for the charity's own use

Details

Nil

B5 Liabilities

Details

Nil

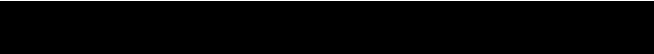
Signed by one or two trustees on behalf of all the trustees

Signature

24115
10809
13306

	No (if any)
ents accounts	
To	Period end date 03/31/2022

CC16 a



Endow ment funds	Total funds	Last year
to the nearest £	to the nearest £	to the nearest £

-
-
-
-
-
-
-
-
-

14,115
16,000
-
-
-
-
-
-
-
30,115

5,360
9,222
-
-
-
-
-
-
-
14,582

-
-
-

-
-
-

-
-

-

30,115

14,582

-
-
-
-
-

10,798
-
-
-
-

1,692
-
-
-
-

-
-
-
-
-

-
-
-
-
10,798

-
-
-
-
1,692

-
-
-

-
-
-

-

-

10,798

1,692

-
-
-
-

19,317
-
-
19,317

12,890
-
-
12,890

t the end of the period

Unrestr

icted

funds

to nearest
£ 24,115
-
-
24,115

Agreeme
nt Error

Unrestr

icted

funds

to nearest
£ -
-
-
-
-
-

Restric

ted

funds

to nearest
£ 6,000
-
-
6,000

OK

Restric

ted

funds

to nearest
£ -
-
-
-
-
-

Endow

ment

funds

to nearest
£ -
-
-
-

OK

Endow

ment

funds

to nearest
£ -
-
-
-
-
-

**Fund to
which
asset
belongs**

**Cost
(optional
)**

-
-
-
-
-

**Current
value
(optional
)**

-
-
-
-
-

**Fund to
which
asset
belongs**

**Cost
(optional
)**

-
-
-
-
-
-
-
-
-

**Current
value
(optional
)**

-
-
-
-
-
-
-
-
-

**Fund to
which
liability
relates**

**Amount
due
(optional
)**

-
-
-
-
-

**When
due
(optional
)**

Print Name

Date of
approval



Section A

Independent Examiner's Report

**Report to the
trustees/ members
of**

Charity Name

SEAS Sailability

**On accounts for the
year ended**

31 January 2022

**Charity
no (if
any)**

118961

Set out on pages

22. Sheet 1 of Charity Commisson Accounts 2021 -

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/01/2022**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

**Independent
examiner's
statement**

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

Name:

**Relevant
professional
qualification(s) or
body (if any):**

--

Address:

2 Tros Yr Afon
Afon West End, Beaumaris
Anglesey LL58 8BN

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

SEAS All Afloat

England & Wales - Charity number 1189761

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From _____ **Period start date** **To** _____
Period end date

Charity name:

Charity registration number:

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	

Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	
Other name the charity uses	
Registered charity number	

Charity's principal address	

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees - names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

Other optional information

--

Declarations

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

Signature(s)

--	--

Full name(s)

--	--

**Position (eg
Secretary, Chair, etc)**

--	--

Date

--



CHARITY COMMISSION
FOR ENGLAND AND WALES

SEAS Sailability

118961

Receipts and payments accounts

For the period
from

Period start date
6/2/2020

To

Period end date
3/31/2021

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Donations	£5,360	-	-	5,360
Funding	£5,000	4,222	-	9,222
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total (Gross income for AR)	10,360	4,222	-	14,582
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	10,360	4,222	-	14,582
A3 Payments				
Sundries	£1,692	-	-	1,692
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total	1,692	-	-	1,692
A4 Asset and investment purchases, (see table)				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total payments	1,692	-	-	1,692
Net of receipts/(payments)	8,668	4,222	-	12,890
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	-	-	-	-
Cash funds this year end	8,668	4,222	-	12,890

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds	Bank Balance	8,668	4,222
		-	-
		-	-
	Total cash funds	8,668	4,222
	(agree balances with receipts and payments account(s))	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
	Nil	-	-
		-	-
		-	-
		-	-
		-	-
		-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)
	Nil		-
			-
			-
			-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)
	Nil		-
			-
			-
			-
			-
			-
			-
			-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)
	Nil		-
			-
			-
			-
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	
		Pat Speed	
		Richard Horowitz	

CC16a



Last year
to the nearest £

-
-
-
-
-
-
-
-
-
-

-
-

-

-
-
-
-
-
-
-
-
-
-
-

-

-

-
-
-
-



**Endowment
funds**

to nearest £

-
-
-
-

OK

**Endowment
funds**

to nearest £

-
-
-
-
-
-

**Current value
(optional)**

-
-
-
-
-

**Current value
(optional)**

-
-
-
-
-
-
-
-
-

**When due
(optional)**

Date of
approval

05.01.2022

05.01.2022