



## Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 30	Month 06	Year 2023		Day 30	Month 06	Year 2024

### Section A Reference and administration details

Charity name Njubert Impact and Integrated Foundation

Other names charity is known by NIIF

Registered charity number (if any) 1189728

Charity's principal address  
45 Belgrave Road  
Coventry  
CV2 5AX  
West Midlands  
UK

Postcode CV2 5AX

#### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Robert Njuhngong	Director		Robert Njuhngong
2	Ngong Patricia Kom	Secretary		
3	Njuhngong Silvia Anyeni	Trustee		
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Robert Njuhngong

## Section B Structure, governance and management

Description of the charity's trusts

Type of governing document  
(eg. trust deed, constitution)

CIO

How the charity is constituted  
(eg. trust, association, company)

Association

Trustee selection methods  
(eg. appointed by, elected by)

Appointed by the Director

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

We are flexible in working in collaboration with other charitable organisations or institutions as well as healthcare professionals with experience in related charity activities. We opt also to do voluntary works in psychiatric and general hospitals, and care facilities to gain an insight of policies and procedures governing most institutions. This enables our trustees to gain a comprehensive knowledge, experience and skills to carry out their responsibilities and duties.

The charity has a simple structure as of now with a CEO, Secretary and trustees since we are new and still gaining grounds. Jubert Impact and Integrated Foundation is still integrating into gaining further experiences in managing its activities and seeking support and funding to expand it activities in a wider and broad community. We will like to accommodate volunteers to meet our goals and aims.

Trustees are different individuals except for one who is a spouse.

Trustees are to ensure they engage in activities that will have less risk and all to share as such. Trustees endeavour to follow the internal policies and procedures to minimise any risk. We are engaging on activities to reduce

risk and ensuring our trustees and volunteers are working in accordance with the charity's policies and procedure.

## Section C Objectives and activities

**Summary of the objects of the charity set out in its governing document**

The charity engages in working with those individuals with emotional distress, depression and anxiety and other related health related issues or impairments. We are interested in working with adult and elderly people suffering with some mental health issues and providing relevant support, activities and distracting activities and ensuring they can feel independent and inclusive in their community.

We look forward engaging to areas of the ethnic minority and underserved and unprivileged people in the community such as BAME.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

We have mostly been operational voluntary especially during the Covid-19 pandemic in hospitals and also supporting in distributing food pack to elderly and those isolated. Running errands and shopping.

Furthermore, engaging in working with those individuals with emotional distress, depression and anxiety and other related health related issues or impairments. We are interested in working with adult and elderly people suffering with some mental health issues and providing relevant support, activities and distracting activities and ensuring they can feel independent and inclusive in their community.

We have actively engaged directly as a charity organisation in any public activities like the Coventry yearly diversity events where we showcase our activities, goals and purpose in supporting our community, vulnerable adults suffering with mental health, and the homeless.

We want to expand in the area of supporting the BAME community in Coventry, Warwick and environs who are underprivilege and underserved in the community.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The charity organisation has once received grant from National Lottery Community Fund. But we look forward soliciting for more grants from donors to enable our charity to embark more in its activities and impacting the community. We ensure we work in accordance with the policies and rules of the donor and be accountable of any activities and expenditure. Though as a starter is was a huge task. Our volunteers are capable and skilful to work and meeting the goals of the charity and gathering more experience. However, most of our activities carried out as of now is contributions from trustees individually.

## Section D

## Achievements and performance

**Summary of the main achievements of the charity during the year**

In 2023/2024, the charity organisation has been carrying out volunteering work to support those in need. We have mostly been operational voluntary and with the support or funding from donor the national lottery community fund and since then the organisation has been operating on self-funding from trustees. We have worked with individuals in the community suffering with some mental health related problems in psychiatric institutions, in Coventry Warwick and Leicester and also supporting in distributing food pack to elderly and those isolated. Running errands and shopping. We have been making some contact to supporting the less privilege, underserved individuals (BAME) population to ensure they have an inclusive lifestyle

## Section E

## Financial review

**Brief statement of the charity's policy on reserves**

N/A  
We haven't good any financial report on any policy reserves

**Details of any funds materially in deficit**

N/A

**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Trustees' individual and personal support and contributions

The funding we had help the charity to develop its website, got some resources and materials required to facilitate our activities and in the running of the activities.

The funding was solely invested in carrying out charity activities and meeting it's objectives. All ethical terms was meet in terms of accountability.

## **Section F Other optional information**

## **Section G Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

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Full name(s)

Robert Njuhngong

Position (eg Secretary, Chair, etc)

Chair

Date

14/08/2025