

THE MIZEN FOUNDATION

ANNUAL REPORT

And

ACCOUNTS

for the year ended

31ST MARCH 2024

CHARITY REGISTRATION NUMBER

1189642

THE MIZEN FOUNDATION

CHARITY INFORMATION

Charity registered number:

1189642

Charity address:

11 Dallinger Road
Lee
London SE12 0TJ

Trustees:

Barry Mizen MBE
Michael Conway - Chairman
Clarence Eden Mitchell
Nicola Everson

THE MIZEN FOUNDATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

The trustees present their report and the independently examined accounts for the year ended 31st March 2024.

Status:

The Mizen Foundation is a Charitable Incorporated Organisation governed by its constitution.

Trustees:

The trustees named on page 1 have served throughout the year. Appointment of the trustees is governed by the constitution of the charity.

Investment and Management Powers:

These are vested in the Trustees and are governed by the constitution of the charity.

Objects:

The objects of the Charitable Incorporated Organisation are to:-

1. To promote and support such exclusively charitable purposes as advance in life and help young people including without limitation by:

- a) acting as a resource for young people up to the age of 24 by aiding and organising apprenticeship placements.
- b) providing or assisting in the provision of activities that will enable young people to participate within the community as independent and responsible individuals.
- c) promoting good citizenship.
- d) providing or assisting in the provision of facilities and activities for recreation with the object of improving the quality of life in the community by working with sports clubs and teams.
- e) advancing education.
- f) promoting, but not proselytising, the possible benefits of Christian and other faiths in enabling the practice of forgiveness and tolerance in situations of conflict for the betterment of the wider community.

2. To promote the protection of people and the prevention of crime and relieve all those afflicted by violence or abuse in their own lives whether they are aggressors or victims or both including without limitation by:

- a) empowering young people to develop the ability to manage anger and to develop skills in such a way that they are better able to identify, engage and participate more fully in society without resorting to violence.
- b) by encouragement of greater public participation in the prevention and solution of crime with a view to the preservation of public order.
- c) by assisting the police in measures designed to reduce the level of crime; and
- d) including provision of peer support to those affected by violent crime.

3. To promote any other purpose that is charitable in accordance with the laws of England and Wales that supports or assists young people and those affected by crime.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024 (continued)

Activities

This year the Foundation has continued to build on the solid groundwork of its early years as it continues to grow. Care has been taken however not to expand beyond resource capabilities and to ensure all staff and volunteers worked in a stress-free environment. The fundamental aim in 2023 to 2024 was to steadily expand the schools talks and branch out into other groups; notably with police cadet groups in London. The Sparkle scheme was also expanded in a controlled “pilot” scheme and will be developed into a new phase in the coming year. Rugby initiatives expanded this year with workshops and mini-tournaments for girls’ teams along-side the existing boys interschool knockout tournament.

Talk for change - Our school talks have been a cornerstone of our charity's work, providing a platform for us to engage with young people and raise awareness of our messaging. Over the past year, we have delivered 104 talks in over 80 schools and other organisations, reaching over 23,000 young people and 1000 adults, this includes 24 talks to new recruits of the metropolitan police in the boroughs of Greenwich and Islington. We continue to receive excellent feedback from teachers and students alike, with many reporting that our talks have been inspiring and thought-provoking. During the course of the year, we also commenced a project to look at how the Talks for Change programme might be migrated in part to a virtual model. This would enable the expansion of the programme to a broader base, beyond the limitations of the physical Mizen family attendance possibilities. Some early working ideas have been generated and this will continue to be evolved.

Sparkle Award - The Sparkle Award is given to children who demonstrate kindness, compassion, thoughtfulness, and a heart for others. This year, a total of 28 children across 28 schools and groups were recognised for their outstanding qualities and actions. It is noteworthy that these children were not selected based on academic performance, but rather for their character and how they interacted with others. They are a testament to the fact that academic achievements are not the only measure of success. This scheme expansion has allowed the Foundation to confirm the merits of repackaging the scheme for even further expansion in the coming 2024/25 year.

Rugby - Rugby has become a key part of our charity's work, and we believe that it plays an important role in promoting teamwork, and character development. This year, we organised three rugby tournaments, under 18s schoolboys, a touch union competition for girls in years 8/9/10 and finally a festival for girls in years 5/6 primary schools. These tournaments provided an opportunity for young people to showcase their skills and compete in a friendly and supportive environment. We were delighted to see the enthusiasm and sportsmanship displayed by all the participants. The use of sport to build community will continue into the new year as a core part of our mission. Thanks to the support of the RFU we were able to provide touch tournament equipment, including ball, playing bibs and cones for each school that participated.

Fundraising - Following the relaunch of "Walking for Jimmy" in 2022, the 2023 walk attracted around 110 participants. The continuing refresh of new walkers not only introduces new sponsors but also an ongoing expansion of the core supporter database. Other regular events, Millwall’s Jimmy Day, Jumpers for Jimmy, Quiz Nights, Golf Day and ad hoc events contributed to the income. Following the shortfall in Trust and Grants funding anticipated in 2022/23 through a number of issues, this year a renewed effort has resulted in a number of very generous grants. In the coming year we will again have a contract part time assistant to research, build, apply and manage a more robust application pipeline.

THE MIZEN FOUNDATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023 (continued)

Financial Results

In the financial year ended 31st March 2024 our gross income was £92,406.34 with salaries and associated costs of £82,274.90 creating a surplus of £10,131.44 and a year-end Current Account balance of £31,376.15. Allowing for a Reserve Fund of £16,000 and a Premises Reserve of £6,000 the resultant funds are available for distribution.

It is proposed that £15,000 be transferred from the current account to the Reserve Fund which will provide around 5 months of operating cost cover.

A handwritten signature in black ink, appearing to read 'Michael Conway', with a stylized, cursive script.

Michael Conway

Chair of Trustees

THE MIZEN FOUNDATION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

YEAR ENDED 31ST MARCH 2024

In accordance with the terms of my appointment I have examined the accounts on page 6 which have been prepared under the accounting policies set out on page 7.

Respective responsibilities of the Trustees and Examiner:

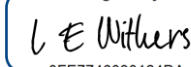
The charity's trustees are responsible for the preparation of the accounts; they consider that the audit requirement under section 43 (2) of the Charities Act 1993 (the Act) does not apply. I have been appointed under Section 43 of the Act and report in accordance with regulations made under Section 44 of that Act. It is my responsibility to examine the accounts and statement, without performing an audit, and to report to the trustees.

Basis of Independent Examiner's Statement:

This report is in respect of an examination carried out under section 43 of the Act, and in accordance with the directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes a review of the accounts and making such enquiries as are necessary for the purposes of this report. The procedures undertaken do not constitute an audit.

Independent Examiner's Statement:

We have prepared, without audit, the financial statement on page 6 under the historical cost convention from the books and records of the Charity and from information supplied and can confirm that records have been kept in accordance with section 41 of the Act, and the accounts presented accord with those records or comply with the accounting requirements of the Act.

DocuSigned by:

0FE7746030124DA...

.....
WITHERS & CO.

2 Ambleside Avenue
Streatham
London SW16 6AD

THE MIZEN FOUNDATION

RECEIPTS AND PAYMENTS ACCOUNT - YEAR ENDED 31ST MARCH 2024

	Year ended 31 st March 2024		Year ended 31 st March 2023	
	£	£	£	£
<u>RECEIPTS (Unrestricted)</u>				
Community and Events		5,111		5,964
Donations		41,760		40,755
Trading Income		13,062		9,749
Trusts and Foundations		32,473		5,000
		<u>92,406</u>		<u>61,468</u>
<u>PAYMENTS</u>				
Overheads	19,089		10,508	
Restricted Expenditure	6,430		---	
Salaries and Fees	53,607		47,384	
Community and Events	3,148		2,844	
	<u>82,274</u>		<u>60,736</u>	
<u>NET SURPLUS</u>		<u>£10,132</u>		<u>£732</u>
		<u> </u>		<u> </u>
<u>ACCUMULATED FUND</u>				
Bank balance at 1 st April 2023		43,244		42,512
Net income for the year		10,132		732
		<u>£53,376</u>		<u>£43,244</u>
		<u> </u>		<u> </u>
Balance carried forward				

THE MIZEN FOUNDATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2024

1. ACCOUNTING POLICIES

a) Accounting Bases

These accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Statement of Recommended Practice on Accounting by Charities.

b) Income

All income from grants, donations, subscriptions are shown in the accounts in the year in which it is received. All income from fund raising activities are shown gross, with the associated costs included in fundraising costs.

c) Expenditure

All revenue expenditure is accounted for when incurred.

d) Value Added Tax

Value added tax is not recoverable by the charity, and as such is included in the relevant costs in the Statement of Financial Activities.