



31/05/2025

APCM Papers

Eastleigh Parish Church

"Give thanks to the Lord, for he is good.

His love endures forever."

Psalm 136:1



EASTLEIGH
PARISH

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Approved by Revd Ian Fitch



31-5-2025

I Welcome, from Revd Ian Fletcher, Vicar of Eastleigh Parish Church

More than 700 years before Christ's birth at Bethlehem the prophet Isaiah was led by the Holy Spirit to promise this:

*"Come, everyone who thirsts, come to the waters;
and he who has no money, come, buy and eat!
Come, buy wine and milk without money and without price."*¹

Part way through Christ's years of public ministry, the Apostle John recorded that Jesus took these words of Isaiah's to have been fulfilled in him when,

*"On the last day of the feast, the great day, Jesus stood up and cried out, 'If anyone thirsts, let him come to me and drink.'"*²

In Christ we find the source of living water. And this is what we have come to recognise and celebrate at this year's APCM. Yes, we want to thank God for the hard work of many people this past year, and we'd like to appoint some new PCC members... but above all else our APCM is an opportunity to remember that it is Christ who is the Head of the Church and we who have faith in him are blessed to be members of his body.³

Even during the days that Jesus walked this earth many, many people failed to recognise him for who he truly was. Sadly, this is also true of us today. Although, "all things were created through him and for him,"⁴ we can easily fail to recognise the glory, majesty, beauty and utter transcendence of Jesus Christ.

As we say, "welcome" to this year's APCM, we do so with a sense of what we – the Church Family – have been invited into by Jesus Christ. Through faith, we are blessed to have been adopted into God's family and made co-heirs with Christ.⁵ During an APCM it's right that we take some time to put things in order. The life of this parish church isn't just a *bit* important – this is the very body of Christ that we are talking about caring for.

And so, as we turn to talk about committees, agendas, finances and processes, we must keep, "looking to Jesus, the founder and perfecter of our faith,"⁶ and in doing so we will remember the incredible joy and tremendous value that there is in the life and service of this parish. Our APCM is a great opportunity to refix our eyes on Christ who alone is able to say,

*"It is done! I am the Alpha and the Omega, the beginning and the end.
To the thirsty I will give from the spring of the water of life without payment."*⁷

¹ Isaiah 55:1 ESV

² John 7:37 ESV

³ Ephesians 1:18 & 22

⁴ Colossians 1:16 ESV

⁵ Ephesians 1:5

⁶ Hebrews 12:2 ESV

⁷ Revelation 21:6 ESV

II Draft Minutes of Annual Parochial Church Meeting April 27th 2024

The Chairman, Revd Ian Fletcher opened the meeting by welcoming everyone, followed by a prayer. He pointed out the APCM papers on the table by the entrance and invited everyone to take copies of them if they didn't already have them.

1. Opening Business:

- Appointment of Secretary
 - In the absence of a PCC Secretary Ian asked if anyone would volunteer to take the minutes. Susan Fletcher volunteered and was proposed by Linda Pickering and seconded by Geoff Chadwick and all present agreed unanimously.
- Record of Attendance
 - Ian Fletcher, Susan Fletcher, Wendy Isaacson, Dot Chadwick, Geoff Chadwick, Debbie Blunn, Peter Blunn, Margaret Bennet, Richard Jennings Tony Rice-Oxley, Jeremy Douglas, Melanie Douglas, Mike Sarson, Elizabeth Sarson, Keith Pickering and Linda Pickering. Phil Watson attended via Zoom.
- Apologies were received from:
 - Andy Milligan, Shane Lynton Edwards and Adrian Nance.
- Review Of Minutes from 2023 APCM
 - The draft minutes from 2023 were tabled and proposed as an accurate record of the meeting:
 - Proposed by Ian Fletcher; Seconded by Keith Pickering. 3 abstentions due to not being in attendance last year (Peter Blunn, Geoff Chadwick & Tony Rice-Oxley). All others were in favour.

2. The Electoral Roll:

- Dot Chadwick, our Electoral Roll Officer submitted her report, telling us that:
 - 5 names have been removed from the roll; 2 due to death - Mrs Christine Tiffin and Mrs Joyce Watson. May they Rest in Peace and Rise in Glory. The remaining 3 have left EPC.
 - 7 names have been added.
 - This brings our total to 115 of which 59 are resident within the parish and 56 outside.
- Keith Pickering extended a vote of thanks to Dot.
- Dot reminded us that next year we will all have to fill in a form in order to be put on the new roll.
- Appointment of Electoral Roll Officer
 - Ian asked if anyone wanted to step into this role and Dot Chadwick volunteered. Proposed by Susan Fletcher and seconded by Margaret Bennett – carried unanimously.

3. The Annual Report

- Financial Statements for the year ending December 31st 2023.

- Phil Watson, PCC Treasurer, presented the accounts (via a ZOOM link).
- Appointment of Independent Examiner
 - Phil proposed that Erica Parker act as our independent examiner. This was seconded by Keith Pickering and the motion was carried unanimously.
- Presentation of Terrier Log & Inventory
 - Keith Pickering told us that these were available to see in the office.
 - Ian suggested that people ask Keith to take them to go and see them and ask to ask him any questions they might have about it or about our buildings.
- Other Reports
 - Ian pointed everyone to the written operations report on the table with all the APCM papers and invited anyone to ask questions if they had any. a Safeguarding report was included in this paperwork.

4. Opportunity for Q & A

- Ian invited everybody present to ask questions on any topic. The only question asked came from Tony Rice-Oxley who asked what our proportion of giving was through Gift Aid. Phil said that as he was new to the Treasurer role he wasn't able to answer him off the top of his head but would get back to him with that information.

5. Election of Officials

- Church Warden(s)
 - Keith Pickering: Proposed by Phil Watson and seconded by Linda Pickering – voted for by all.
- PCC Members
 - Mike Sarson: Proposed by Keith Pickering and seconded by Elizabeth Sarson – voted for by all.
 - Margaret Bennett: Proposed by Wendy Isaacson and seconded by Linda Pickering – voted for by all.
 - Phil Watson – proposed by Keith Pickering and seconded by Linda Pickering – voted for by all.
- Deanery Synod
 - There were no vacant spaces on Deanery Synod.

6. Closing Business

- Date of next PCC meeting will be 3rd of June 2024 at 7:30pm in All Saints'.
- Date of 2025 APCM will be Saturday morning 17th of May 2025.

7. Closing Prayer

- The meeting was brought to a close by Ian as he led us in a time of prayer.

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Draft Minutes End Here

III Helpful Notes Following APCM 2024

Church Warden Vacancy

Dot Chadwick handed in a nomination form for Church Warden on Sunday 29th April (the day after the APCM) and was duly elected owing to there being a vacant space. Proposed by Andy Milligan and Margaret Bennett. (Awaiting Trustees Declaration Form plus DBS and Confidential Declaration Form.)

PCC Membership Summary

Following the APCM on 28th April 2024 **and** Dot's subsequent appointment to Churchwarden, the PCC from 29th April APCM 2024-2025 year comprised:

- Revd Ian Fletcher (Chair)
- Keith Pickering (Warden)
- Dot Chadwick (Warden)
- Sue Fletcher (Deanery Synod): 2nd year
- Sandra Kneller (Deanery Synod): 2nd year
- Tom White (Deanery Synod): 2nd year
- Bronnie Watson: 2nd year
- Linda Pickering: 2nd year
- Andy Milligan: 3rd year (joined for his 1st term uncontested at a PCC meeting in 2022)
- Shane Lynton-Edwards: 3rd year (joined for his 1st term uncontested at a PCC meeting)
- Phil Watson: 1st year (awaiting Trustees form & DBS and Confidential Declaration Form)
- Mike Sarson: 1st year (DBS to appropriate level as Safeguarding Officer already held by us and Confidential Declaration Form)
- Margaret Bennett: 1st year (awaiting DBS and Confidential Declaration Form)

IV Agenda
Eastleigh Parish Church
Annual Parochial Church Meeting 2025

- 10:00am Welcome from the Chairman, Revd Ian Fletcher, and:
- Opening prayer
- Item 1 Opening Business:
- Appointment of Secretary
 - Record of Attendance
 - Apologies
- Item 2 Review of Minutes of 2024 APCM
- Item 3 The Electoral Roll:
- Report from Electoral Roll Officer
 - Appointment of Electoral Roll Officer
- Item 4 The Annual Report, including:
- Financial Statements for PCC (year ending Dec 31st 2024)
 - Appointment of Independent Examiner
 - Presentation of Terrier Log & Inventory
- Item 5 Opportunity for Q & A
- Item 6 Election of Officials:
- Church Warden(s)
 - PCC
 - Deanery Synod
- Item 7 Closing Business:
- Date of next PCC meeting
 - Date of 2025 APCM
 - Closing Prayer

V 2025 Reports

Church Wardens' Report Annual Parochial Church Meeting 31st May 2025

We held regular meetings with our Vicar to discuss all aspects of the life of our Church both spiritually and secularly, incorporating areas of Outreach to our Community. In so doing, we have assisted and supported our Vicar in the planning and undertaking of various Church activities.

We have been greatly encouraged by new members joining our Church family and becoming regular attendees.

We attended the yearly Archdeacon's Visitation by Zoom and at Romsey Abbey respectively. These Visitations are formal Church Services at which Churchwardens are admitted to office by the Archdeacon. Churchwardens are also the Bishops' Officers.

The six yearly Renewal of the Electoral Roll has taken place and the new 2025 Roll has been published.

Two of our very faithful members have died Mrs Maime Witt and Mrs Julie Lewis – May they rest in peace and rise in glory.

The Church not only needs spiritual help. We urgently need support to maintain our Church's life in various ways, this could be supporting the Outreach of the church for example helping at Stay and Play and Services at our Care Homes. Within the church, serving on the PCC, helping with coffee, being Sides persons to welcome people attending services and helping to maintain our buildings. These are just a few examples.

Words of a beautiful hymn come to mind '**Make you His service your delight, your wants shall be His care**'.

We would like to take this opportunity to thank Ian for all his hard work, support and dedication, bringing people to God and competently guiding us in the faith throughout the year. We also thank you our congregation for your continued support, prayers and fellowship, but above all, your friendship.

God bless you all.

Keith Pickering
Dot Chadwick
Churchwardens

Safeguarding Report – APCM – May 2025

I am happy to report that safeguarding matters continue to be considered and acted upon in a routine and professional manner. The various Diocesan training courses undertaken by many of the PCC have undoubtedly raised personal knowledge, awareness and a willingness to seek guidance when curiosity has been spiked.

In November we had our 'Safeguarding Sunday' when the congregation was reminded that safeguarding affects every person, organisation, victim and that safeguarding is everyone's business. The day before this presentation, the Archbishop of Canterbury resigned over perceived safeguarding inadequacies. A salutary reminder to us all, of the significance of safeguarding and the dangers of not carrying out its reporting implementations to the highest standard. Safeguarding is firstly about protecting the vulnerable and secondly about protection of reputation. It is essential we remain vigilant to all potential safeguarding matters.

Ian and Sue remain the most likely to encounter potential safeguarding matters. I can report we have regular dialogue about many perceived safeguarding concerns. Ian is especially keen to seek my opinion which, in safeguarding matters, is a very healthy relationship and one in which I am very content.

In the last year we have considered about twelve safeguarding matters. Some of these have been protracted and some relatively easy. In addition, there were also a few legacy cases. Some of the concerns have ended up with referrals to the Diocese Safeguarding team in order outside agencies might be alerted. In other safeguarding cases, Ian has been instrumental in helping to feed some desperately poor individuals, to assist with moving, signposting, assistance with temporary accommodation and many mental health issues. I personally would like to acknowledge that Ian conducts himself in an exemplary manner around vulnerable people and making himself accountable and transparent for his actions. This makes my job much more straight forward.

On a negative note, we were alerted to the death of an individual who had come to our attention several times. They had serious mental health issues brought about by a very challenging background. This was a reminder of how vulnerable people can become. It is a reminder that when we have concerns, these must be conveyed to Ian and/or me as often we will already be sitting on information and need the fullest picture possible.

Safeguarding can be easily taught; the bigger challenge is whether we can actually 'see it'. To that end, we must all remain vigilant and not be hesitant in seeking further advice. I have no ongoing concerns about the safeguarding processes and implementation of safeguarding policies within EPC.

Mike Sarson
Safeguarding Officer

Choirmaster's Report

There are now ten in the choir with occasionally absences for illness, operations or duty calls elsewhere. I hope that all would agree that we are achieving a reasonable standard for such a small group. We do not try anything complicated as I want to build up a repertoire of anthems which we can repeat in the future without too much rehearsal. Our sole purpose is to support the vicar's services with proper and hopefully uplifting anthems, especially at festival services and during Advent and Lent.

We have sung 23 anthems during the last year, some new, some repeats. We have sung at funerals and many of the choir helped Bishopstoke's St. Mary's Church with their annual Carol Service. No weddings, which is a pity as that is the only time we get paid!

We are immensely grateful to Chris Kipling for supporting our weekly practices; without him it would be difficult to continue for my keyboard skills are rusty and rehearsing to piped music is a very poor substitute.

We are always on the lookout for new members. If you are thinking of joining us or just dismiss it out of hand, please note there are only a few requirements:

- You do not need the ability to read music; it may look strange, but the pieces chosen are not that hard to follow;
- I do explain how to follow lines of words on music sheets as not every page looks alike, and I often rewrite parts to make it easier on the eye;
- There are one or two basic music theory ideas to take in – such as how many beats in a bar (can you count to 4, and again, and then again?) but you will not be singing alone and you will pick up other useful hints with time;
- Any audition would be just to work out where your voice range places you;
- Your "But I'm tone deaf" excuse? I am not sure I believe that; we can have a good try to help you find your voice.

Tempted? We are a friendly bunch and certainly non-judgemental. Speak to any member of the choir to find out more.

Geoff Chadwick
Choirmaster

Operations APCM Report 2025 (including Deanery Synod)

Here is a brief summary of the things that have been going on in the different divisions of the Operations Subcommittee since the last APCM in 2024.

Administration (including Hall Hire Bookings)

We have tried a couple of times to appoint a part time paid Communications & Administration Assistant but have yet to be successful in finding the right person but we continue to persevere in this quest. Part of the problem is for finding the time to take this task on properly so bit of a catch 22 situation.

Linda stepped down as our Hall Hire Coordinator but has still filled in from time to time when I have been on holiday for example and to complete bookings that she has started. We hopefully have someone to take on this role and Linda is helping out again until they begin. We lost all of our regular hirers at St Francis' after the flood earlier in 2024 so with the All Saints' hall also largely still empty we have taken a big financial hit from the lack of hall hires. One off hires are however starting to pick up again but these aren't as lucrative as regular hires due to their unpredictability. We have advertised the halls on social media and are looking for other ways to entice new hirers and have even reduced the charges for the All Saints' hall and kept the St Francis' hall largely the same so no increases of any note this year.

AV

We are grateful of the support of our AV team. This team operate on the two Sunday morning services, mainly the 11 o'clock service, but also the 9.30 service on the weeks where there is no organist. We also usually need an AV operator for weddings, funerals and a number of events or conferences that we host. We have a core team of 4 people on the rota for the Sunday services (Ashton Partridge, Fennie Yap, Mark Richards and David Puzey) with Joseph Fletcher covering most of the occasional offices, events and conferences. We have also been able to occasionally use the services of Ethan Harvey from St Tom's for a couple of events.

We held an AV Team meeting in October where the whole team turned up and also included the Vicar and Chris Kipling.

We have made no major new purchases this year but just a few regular updates on things like leads, etc. We are still exploring a new look for the AV desk set up which will also help improve functionality.

Children's, Families and Youth Ministry

We aren't currently running any regular Sunday morning groups due to both lack of team and the number of children in regular attendance. We still have Rachel, Kay and Wendy with her 2 children, Belle and Ellie waiting on the sidelines waiting to help occasionally but they wouldn't feel able to plan any sessions so that would still fall in Ian or myself. We currently have 8 children, two 15 year olds, one 14 year old, one 13 year old, one 11 year old, one 10 year old and 2 preschoolers who come relatively regularly with another 3 or 4

who turn up occasionally plus one baby on the way. It is really hard and disheartening to plan anything and organise a team when we don't know which children are going to turn up on any given week.

We do still offer Lego during the sermon during the 11 o'clock service and try to provide themed colouring sheets/crafts etc. All our regular children have their own 'busy bags' to use during the service which Rachel replenished a while ago. We also keep a few spare for visiting children. We have a few ideas to provide a bit more of a consistent and better offering in the near future and I will be meeting with a few people to see if we can help make this happen.

Stay and Play continues to be a success. Sarah is likely to be standing down from leading this group in September and that would just leave Ian and Elizabeth running this group. Either way we are desperately seeking some help of various kinds with this really important outreach ministry in the life of EPC.

We are currently still searching for a Children's Worker for a part-time role, for mainly Sunday mornings and possibly Stay and Play, but we also would consider a role with a larger scope to include work with the families and more hours as we still have funds to cover for this for a year. We still have a strong desire to help parent/carers to disciple their children at home and some materials to assist with this remain on our website and continuously updating this might be something a future children's worker would do.

We are also in the very early stages in the exploration of some funding and partnership for a full-time children's/ Schools/families Community worker so watch this space and see if this transpires.

Discipleship Groups

We are currently running only 3 DGs at the moment but all 3 have seen growth over the year in both numbers and depth. Although this is less than we have had in recent years the number of people who are part of a DG hasn't fallen and has possibly increased this year. We would love to start another group as we have people interested, but we are finding it hard to identify new DG leaders at this time.

Events

We have run a number of events since the last APCM, probably too many to name but I will try to mention most of them.

Firstly, we have run a couple of family/children's early evening social events during school holidays, which have become particularly important with the lack of our current Sunday morning groups. We have regularly served pizza (or similar), and have included things like board games, Nintendo, table tennis and quizzes.

We ran a number of different things in the summer holiday for everyone including a picnic at Lakeside, an afternoon tea at the Vicarage, a family games night (with pizza provided), a

family quiz, and Ian led 3 separate film nights with discussion afterwards showing 'The Case for Christ', 'Risen' and 'The Jesus Revolution'.

We ran a few of our regular seasonal events such as a Light Party, Harvest Lunch, Christmas Carols and Cake, a Pancake Party and an Easter Saturday Crafts and Activities Afternoon with food and including a couple of worship songs and a short talk from our Vicar. There was a new addition of 'Purim, Puddings and Prayers' at the Vicarage in March.

For much of the summer/autumn, Joseph Fletcher & Mark Richards ran a group of our predominantly 18 – 30 year olds for a movie and social evening every Friday night in the All Saints' lounge. Although a number still get together for social gatherings fairly regularly most of this group has morphed into a discipleship group by joining up with the remains of the Milligan's DG after their departure to pursue Andy's ordination training.

Jayne Martin and Dot's social team ran 2 Charity Quiz Evenings at All Saints' with the proceeds going to Lovewise and the Eastleigh Basic Bank respectively.

We have hosted a few conferences and external events including, a Christian Concern Conference, a CMI Creation Conference, a Zion Projects Israel Conference, a Regional New Wine Gathering, Psalm Roar and The AIG Annual Creation Conference. Ian hosted and provided a Christmas lunch for the CTiE leaders at All Saints' and Rezvan and Amin provided a splendid Persian feast for a special one-off CTiE leaders' away day at the Itchen Valley Country Club.

Ian and I are very grateful so wish to extend a big thank you to a number of people who have helped make these events happen whether by, cooking or preparing food, serving refreshments, waitressing, sorting music and running the AV desk, providing a choir, lifting and shifting, organising games, preparing crafts or admin/comms, sorting the money, chatting to guests and more including just turning up and providing encouragement and fellowship.

Facilities

Dot has been running this division for the past year and this team are responsible for purchasing many of our everyday supplies as well as the cleaning of our buildings. Jayne Hawley had to step down as one of our cleaners due to health and now we have 2 new cleaners; Debbie Watson for the All Saints' site and very recently Peter Blunn for St Francis'.

Flowers

The flower team continue to do a grand job making our All Saints' nave and chancel look beautiful week by week as well as an amazing effort at Advent, Christmas and Easter. They did the flowers for just one wedding during this time period. Thank you, Dot, Margaret Bennett, Wendy Isaacson, Fran Bell & Julie Bryan! Julie Lewis who was a member of this group will be sorely missed not only for her terrific contribution to the task but also her friendship.

Gardening

Richard Jennings has continued to maintain the All Saints' garden and Bruce or Margaret Bennett have also contributed not least of all by sorting out our bin collection each week.

Hall Hire

(See administration.)

Health & Safety

Dave Savage has continued to be our Health and Safety advisor and is always quick to respond to any request for advice in this area.

We now have a defibrillator (courtesy of St Boniface Church, Chandlers Ford) positioned on the side of the All Saints' Hall. Dr. Melanie Douglas checks this monthly to keep it maintained as required. Melanie has also restocked all our first aid boxes in all of our buildings and will check these from time to time.

We ran a fire drill and training event for the children's ministry team members who were unable to attend the All Saints' drill that had previously we run in January for a larger group.

Occasional Offices

Peter Blunn has settled into the role as our Weddings, Banns & Funerals Administrator. During this period Ian has only taken one wedding at All Saints'. A number of Banns have been read and Ian has taken 14 funerals, 8 of which were at All Saints'.

Ian did 12 Baptisms/Services of Thanksgiving, including 5 from our church family: Fennie Yapp, Oscar Kwiriza, Farid Zartash and Najme Sadrikhalilabadv (by full immersion in our walk in baptistry) and Kendra's daughter Eden - who has since moved out of the area. 6 of these baptisms we adults. Mark Richards did a great job filling and heating and emptying the baptistry.

Pastoral Care Prayer Ministry

Our home visiting team is very small with only Ian currently active (and myself occasionally). Ian visits a few regular housebound folk for home communion and has been kept busy with hospital visits. We do however have a thriving care home ministry in taking communion services at 3 different care homes every month, and Ian is supported by a team composing of Margaret Bennett, Wendy Isaacson, Dot Chadwick and Linda Pickering.

Prayer Ministry/Meetings

Communal Prayers are said every Tuesday morning at All Saints' at 9am and online on Thursdays.

We ran a 9.30 Intercessors training/catch-up evening last May.

We had our prayer and fasting days on Fridays in September and March both followed by an hour of prayer together at All Saints' at 8pm on the Saturday morning with a breakfast at the end.

We were all encouraged to join with a 'Daniel Fast' during the Harvest season in the autumn. And as he has done for many years, Ian encouraged us to see the connection between our 'Harvest Festival' and the biblical 'Feast of Tabernacles'. There was a wonderful harvest lunch organised by Dot and her team that members from both 9:30 and 11 o'clock congregations enjoyed.

Services

Since the last APCM our regular pattern of services continues to include:

- 9:30am Sunday - sung eucharist
- 11:00am Sunday - 'the 11 o'clock service'
- 9:15am Wednesday - midweek communion
- 6pm Second Sunday at Six, with a pre service tea at 5.30, on the 2nd Sunday each month

Revd Oliver Bailey, Revd Peter Vargeson, Revd Bob Nichols and Revd Kelvin Taylor have come in and helped and covered for Ian when on holiday. Phil Watson and Danny Stupple have given the talk at both 9.30 and 11. We have also welcomed Johnathan Harber, who is studying for ordination at Wycliffe Hall coming to preach a couple of times as part of a placement with us. We also had an inspiring visit and testimony from a Stuart Hitchiner, a Street Pastor colleague of Mike Sarson at the end of September.

Our 9.30 service has a great team of people serving in lots of different ways. Dot continues to oversee the sacristan duties. Mark Richards has been making great use of his recently completed BCM (worship) by leading a few of these services allowing Ian to just preside and give the sermon on those occasions. Chris Kipling has continued to play the organ 2-3 times per month, with Colin Harvey coming in almost monthly. The remaining other weeks we have used recorded music and have enjoyed the help of an AV operator to achieve this smoothly. Geoff Chadwick has been leading the choir week by week and they have also blessed us with some extra introits and anthems. The choir have welcomed Tony and Jayne Rice Oxley to their number this year and Keith has returned joining Debbie Blunn, Jayne Martin, Jayne Hawley, Will Jayne, Julie Bryan and Alan Howarth. We hope that Alan and Jayne H will be able to return after some ill health issues. It's worth mentioning the great job the choir did at our 'Christmas, Carols and Cake' event this year - with Ruth Kipling joining them in a couple of the Carols.

The 11 o'clock service continues with its pattern of 3 types of service inspired around Acts 2:42. Our monthly communion service 'Come to the Table' (with a bring-and-share lunch), 'Come to Learn' and occasionally 'Come to Encounter'. Chris also leads the worship (with Ruth) for this service but from his keyboard, usually on 2nd, 4th and 5th Sundays. We enjoyed the very recent addition of Daniel Luce, a relatively new member of our congregation on the cajon. We have video-led worship on the remaining Sunday mornings and the AV team support us each week. Melanie Douglas has led us in prayer a couple of times.

Our Second Sunday at Six' service has continued every month (bar August and December) and is preceded by sandwiches, cake and tea. Although usually led by Ian, Mark has also led a few of these services. Chris and Ruth usually lead the us in worship.

Our Midweek 9.15 communion service continues provide spiritual nourishment and tremendous fellowship for all who attend. We have been blessed to see Keith take on a greater role of leading the services and teaching also.

These are some of the annual services we held in addition to our regular Sunday/Wednesday services this year:

- All Souls'
- Weekly Thursday evening compline services during Advent
- Uniformed Christingle Service
- 'Christmas, Carols and Cake'
- 2 Christingles on Christmas Eve
- Midnight Communion for Christmas Eve
- Christmas Morning Communion Service
- Ash Wednesday Service
- Morning Communion Services during Holy Week
- Agapé/Passover Supper followed by Compline
- CTiE service by the bandstand (led by Ian with Chris leading the worship and Melanie leading prayers)
- Quiet and guided reflections 'At the Cross' on Good Friday with Ian and Mark, and
- CTiE Sunrise service on Easter Sunday led by Ian.

There was a joint 9.30 and 11 service in April when Ian and Sue were on their Easter break. Mark led the service, Chris the worship, Will led the Bible study, Linda led the prayers and Dot did the Bible Reading.

Women's & Men's Ministry

The women's ministry has been a bit quiet this year.

Joseph Fletcher has been running a football team under the banner of CTiE as an outreach activity. The team has been made up of EPC men over the course of the year (Joseph, Mark, Will, Shane, Oscar and Blessing have all played), some from other churches and a number from our local community. They play on a Tuesday night at Stoneham and practice in Fleming Park on a Saturday afternoon. A few non-church goers and one referee from the local community have come along to church services as a result of this. We hosted an end of season social at All Saints' with spicy hot dogs and pizza - so a number of young men have come through our door who wouldn't normally visit a church building. Nick Brown has been coming to support the team, along with Ian and Sue and also occasionally a few of the players' girlfriends.

Deanery Synod

Not including Ian, I am currently the only Deanery Synod rep left as both Tom White and Sandra Barrett stood down mid term this year. Due to the numbers on our electoral roll we will only have 2 lay places this year - so only one space to fill.

Sarah McClelland, our assistant Area Dean moved to a different diocese in 2024 and Richard Wise stepped down as our Area Dean in January 2025. Just this week we have heard that Revd John Pawson (Vicar of Burseldon) has been appointed as the new Area Dean. Danny Stupple stood down as Deanery Lay chair in 2024 and Carol Kidd was appointed to that role.

Two particular items from the year at Deanery Synod stand out: On October 15th Bishop Philip visited the Deanery Synod meeting and spoke with warmth and generosity, and secondly, in February of 2025 we received a Diocesan Financial Briefing from Mark Teahan and Andrew Holder on behalf of Winchester Diocese.

Susan Fletcher

Deanery Synod Rep & Chair of the PCC Operations Sub Committee

Various Reports from the PCC Secretary

Parochial Church Council

Five PCC meetings were held in 2024. As well as receiving regular church business reports on Safeguarding, Health & Safety, Maintenance, Workforce, Operations and Finance and approving frequent updates to many of our policies and procedures, the PCC discussed many topics of wider interest or concern. These have included the current developments in the Church of England, our wider involvement in the community, the future of St. Francis Church and Hall and the concerning lack of interest in our advertised post of Children's Ministry. Meetings are held at 7.30 p.m. on Monday evening about 4 times each year, are well-attended and are preceded by excellent light refreshments. We have 3 vacancies for the PCC and 1 as a Deanery Synod representative. Please do consider if you might like to join us.

St. Francis' Flood

The serious flooding of St Francis' Church and Hall, occurring in January, took some 8 months to fix. Most remedial work was covered by insurance but the opportunity was taken to bring other areas not directly affected by the flooding up to a good standard. Unfortunately the unavailability of the building did cause a significant dent in our income from hirings, which has not yet recovered to the previous level.

Lady Chapel Glazing

The enclosure of the Lady Chapel in All Saints' was completed in the autumn of 2024 with some additional work then needed to remove pipes from the original heating system found hidden by the rear choir pews. Costs for this work did exceed the bequest from Kathleen Clarke, but were covered by other church funds and many generous donations from the congregation.

Geoff Chadwick
PCC Secretary

VI

Eastleigh Parish Church

Accounts

for the year ended 31 December 2024

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EASTLEIGH PARISH CHURCH

Accountants' Report on the Unaudited Accounts to EASTLEIGH PARISH CHURCH

As described on page 3 you have approved the accounts for the year ended 31 December 2024 set out on pages 2 to 3. In accordance with your instructions we have compiled these unaudited accounts from the accounting records and information and explanations supplied to us.

EASTLEIGH PARISH CHURCH

Trading and profit and loss account for the year ended 31 December 2024

	2024		2023	
	£	£	£	£
Income				
Receipts		52,561		89,702
Bank deposit interest		1,129		913
		<u>53,690</u>		<u>90,615</u>
Cost of sales				
All Saints Hall Costs	3,716		2,859	
Fellowship - All Saints	18,125		19,517	
St Francis Costs	4,882		6,312	
Direct costs	34,579		40,578	
	<u></u>	77,933	<u></u>	96,845
		<u>(24,243)</u>		<u>(6,230)</u>
Expenses				
Wages and salaries	1,950		1,800	
Printing, postage and stationery	1,339		745	
Telephone and fax	1,265		1,650	
Motor running expenses	328		381	
Travelling and subsistence	121		36	
Legal and professional fees	90		31	
Accountancy	3,995		86	
Bank charges	132		127	
Credit card charges	141		-	
Bad debts	19		1,318	
Staff welfare	31		383	
Sundry expenses	250		-	
	<u></u>	(9,661)	<u></u>	(6,557)
Net deficit for the year		<u><u>(33,904)</u></u>		<u><u>(12,787)</u></u>

**Balance sheet
as at 31 December 2024**

	2024		2023	
	£	£	£	£
Current assets				
Debtors	11,220		13,860	
Cash at bank and in hand	69,837		110,559	
	<u>81,057</u>		<u>124,419</u>	
Current liabilities				
Trade creditors	15,465		6,932	
Other creditors	66,609		85,077	
	<u>82,074</u>		<u>92,009</u>	
Net current (liabilities)/assets		(1,017)		32,410
Total assets less current liabilities		<u>(1,017)</u>		<u>32,410</u>
Capital account				
Brought forward at 1 January 2024		32,887		45,197
Net deficit for the year		(33,904)		(12,787)
		<u>(1,017)</u>		<u>32,410</u>



All Saints Church Building
Desborough Road
Eastleigh
SO50 5NH

Full title: the Parochial Church Council of the Ecclesiastical Parish of Eastleigh
Registered trading name: Eastleigh Parish
Registered charity number: 1189594

Approval of Accounts for 2024

The Eastleigh Parish Church Accounts for the year ending 31 December 2024 have been approved by all members of the PCC in accordance with Parish Governance Rules, Part 9, M5 (6).

A handwritten signature in black ink, appearing to read "I. Fletcher", is written above the printed name.

Revd Ian Fletcher
22 May 2025

EPC Profit & Loss

Account	2023	2024
Turnover		
General Sales	£0	£0
Unrestr Donations - eligible Gift Aid	£28,241	£23,879
Unrest Donations - not eligible Gift Aid	£2,234	£6,091
Unrest Donations via PGS/others	£7,465	£3,616
Unrestr Gift Aid recd fm HMRC	£803	£0
Unrestr Gift Aid due from HMRC	£7,048	£5,895
Unrestr Collection - not GASDS elig	£48	£0
Unrestr Collection - GASDS eligible	£1,124	£2,376
Unrestr GASDS due from HMRC	£271	£594
Envelopes Gift aid eligible	£0	£35
Envelopes not Gift Aid eligible	£495	£1
Restricted cash collections	£310	£0
Receipts (payments) for events	(£122)	(£77)
Designated Giving	£0	£0
Designated Gifts- CFM - GiftAid Eligible	£1,450	£1,290
Desig Gifts - CFM via PGS incl GA	£1,345	£40
Designated Gifts - CFM not GA eligible	£180	£110
Desig Gift Aid due fm HMRC - CF Minister	£375	£323
Restricted Giving & Gifts	£0	£0
Restricted Gifts - Christmas appeals	£563	£0
Restricted GASDS and GA	£141	£0
Bank Deposit Interest	£913	£1,118
Fees - Weddings, Funerals & Baptisms	£205	£2,405
Fund raising - Coffee mornings	£222	£379
Hiring Income - St Francis	£33,514	£2,292
Hiring Income - All Saints' Hall	£3,790	£3,114
Hiring Income - All Saints Church Build	£0	£198
Bank Interest	£0	£11
Total turnover	£90,614	£53,689
Less cost of goods sold		
General Purchases	£0	£60
Mission - Overseas donations	£0	£0
Mission - Home donations	£700	£600
Mission - own evangelism etc	£106	£0
Outreach - incl website	£503	£636
Mission - Visiting missionaries	£120	£175
Common Mission Fund	£36,650	£32,242
Mission - Clergy Expenses	£840	£881
CFM/Pastor/Intern support costs	£1,599	(£15)
Total COGs	£40,518	£34,579
Gross Profit	£50,097	£19,110
Less expenses		
Fellowship - All Saints Utilities	£11,335	£9,566
Fellowship - All Saints Building Maint	£1,136	£2,391
Fellowship - All Saints Insurance	£3,547	£3,611
Fellowship Cost of services incl kitchen	£1,029	£1,150
Fellowship - All Saints Clean & Garden	£2,470	£1,407

Fellowship - Flowers	£247	£74
Fellowship - Pastoral	£950	£1,240
Fellowship - Sound and AV equipment	£643	£260
Fellowship - Music, Organ, choir, RSCM	£1,009	£1,110
Fellowship - Organists & worship leaders	£2,520	£395
Fellowship - Sector Ministries	£4	£374
Adjustments	£0	£0
St Francis - Utilities & Insurance	£4,619	£4,564
St Francis - Maintenance	£407	£205
St Francis cleaning	£1,286	£113
All Saints Hall - Utilities & Insurance	£2,676	£2,019
All Saints Hall - Maintenance	£176	£96
All Saints Hall Cleaning	£7	£1,601
Costs of fundraising	£60	£0
Vehicles and travel expenses	£381	£328
Office Salaries - Administrator	£1,800	£1,950
Office&Admin expenses - incl phone, IT	£1,650	£1,265
Office&Admin - Stationary, Printing+	£745	£1,339
Office&Admin equipment - incl furniture	£0	£0
Governance	£31	£90
Audit and Accountancy Fees	£86	£3,995
Costs of PCC meetings/ away days	£36	£121
Training and ministry development costs	£383	£31
Finance costs	£0	£141
Bank Charges	£127	£132
Bad Debt Write Off	£1,318	£19
Transfers - Strat Building contingency	£7,000	£0
Transfers Overseas Mission Fund	£773	£1,198
Transfers Desig CFM Fund	£1,592	£0
Transfers Parish Hardship Fund	£5,125	£0
Transfers Buildings Maint Fund	£7,716	£11,980
Suspense Account	£0	£0
Mispostings Account	£0	£250
Total expenses	£62,884	£53,015

NET Profit
(£12,788)
(£33,905)

EPC BALANCE SHEET

	31/12/2023	31/12/2024
FIXED ASSETS:		
Total Fixed Assets:	£0	£0
CURRENT ASSETS:		
Debtors Control Account	£818	£11,220
PCC Current Account	£1,616	£1,750
PCC Fees account	£3,952	£3,380
PCC Deposit Account (Business Bank Instant)	£104,889	£64,605
Petty Cash	£12	£12
Operations Petty Cash Account	£90	£90
Unrestricted Gift aid accrued	£12,477	£0
Unrestricted GASDS accrued	£565	£0
Total Current Assets:	£124,418	£81,057
CURRENT LIABILITIES:		
Creditors Control Account	£6,932	£15,465
Unrestricted Gift aid accrued	£0	£547
Restricted fund - Car park	£350	£0
Rest Legacy - Lady Chapel Glazing Fund	£20,090	£0
Desig Fund - Childrn&Family's Min (CFM)	£33,711	£33,656
Desig Fund - Parish Hardship	£5,720	£2,112
Desig Fund - Overseas Mission	£41	£1,240
Desig Fund - Buildings Maintenance	£15,165	£19,054
Desig - Strat Buildings contingency	£10,000	£10,000
Total Current Liability:	£92,010	£82,074
Current Assets less Current Liabilities:	£32,408	(£1,017)