



Full title: the Parochial Church Council of the Ecclesiastical Parish of Eastleigh

Registered trading name: Eastleigh Parish

## Annual Report and Accounts 2023

Contents	Page
Annual Report	2 to 3
Financial Review	4
Independent Examiner's report	5
Statement of Financial Activities	6
Balance Sheet	7
Notes to the Accounts	8 to 16

## **Annual Report**

### ***Charitable Objects - what do we exist to do?***

This is the fourth report of Eastleigh Parish as a stand-alone charity, registered in England and Wales, number 1189594.

As part of the Church of England (CoE) *the Parochial Church Council of the Ecclesiastical Parish of Eastleigh* serves the people of our town. For centuries the CoE has offered help at times of both great celebration and tremendous sadness, as well as in our day-to-day lives, which this year included prayers for our new king. Even though times are always changing, our faith in the resurrection of Jesus Christ is still the same as it has always been. See [www.eastleighparish.com](http://www.eastleighparish.com). Our Mission for the next stage of EPC remains: *to be discipling disciples* and our Vision is: *to be a community of discipleship groups*.

### ***Outputs - what have we achieved?***

Our **Mission output** is central to who we are. In 2023 saw the steady recovery of our missional outputs after COVID and the vicar's and other illnesses. In 2023, 52% of the charity's expenditure was on mission, and 69% of its reserves are focused on missional activity (the Parish Harship Fund, the funds available for the recruitment of our Children's and Families Minister, the funds to reshape our Lady Chapel to support mission and the Overseas Mission fund). The numbers in this report just reflect the financial aspects, but other missional direct work includes prayer, pastoral support and visiting, regular Bible study, and support to the local church family through Churches Together in Eastleigh.

*Locally*, the community of Eastleigh Parish remains supportive of others through outreach, friendship, visiting (including of those in care homes and those unable to leave their homes) and financial support to Christians Against Poverty. These communal activities support our church-based provision of church services to encourage people of all ages in their Christian faith, as well as children orientated services both to introduce the Christian faith and to support care-givers in bringing up children. *Abroad*, our main mission partners are in Guatemala, Israel and Uganda. Support to the Israeli work has been through prayer and a donation to humanitarian work in support of the gospel there; and our support for the Christian medical missionaries (currently on furlough from Guatemala) saw continued improvements in their son's health. Our Ugandan link is investing in the gospel and long term food security, all as part of the wider mission of the church.

Sadly we could find no replacement for our Children's and Families' Minister in 2023. We thank those who continue to give in support of this work. The term-time, volunteer-based ministry to children started in 2022 continues and attracts between 15 and 50 people each week. We thank them.

Our **Fellowship output** is achieved through community, and is strengthening as the vicar's health recovers and volunteers assist with home visiting and services in local sheltered accommodation. In 2023, it has included three services per week. The giving of health affirming Communion has continued in church and at home.

Our **Support outputs** cover the administration of the church and the running of the buildings, as a witness to Christ and for revenue. This voluntary work is largely by PCC members and the PCC minutes show its agreement regularly to remunerate the unending office work (which the Charity Commission allows us to do), but because of its size and importance, when headroom allows, we will seek a paid administrator. However, support activities cannot be seen in only financial terms, so much is done behind the scenes. We thank those volunteers.

### **Overview**

Eastleigh Parish has been delighted in 2023 with the slow incremental return to health of our vicar and with the commitment of its volunteers, both of whose quiet work underpins so much of what we report as outputs above. There have also been green shoots of growth: increased attendance at outreach events, and the arrival of new and committed people who join us in seeking the help of Christ and the Scriptures to navigate an increasingly relativistic world. All our community has faced a demanding national position with five rises in the Bank of England Base Rate (from 3.5 to 5.25%) and rises in utilities costs squeezing donors and hirers in 2023.

So we look, pray and move forward. The aspirations of the 2021 APCM remain: the Mission for the next stage of EPC is to be *discipling disciples* and its Vision to be *a community of discipleship groups*. We move on!

## **Annual Report - continued**

### **Legal Framework, including Public Benefit test, Constitution, Compliance, Risk and Advisors**

#### **Public benefit test**

The Charity Commission website lists the people we benefit, as children /young people, elderly /old people, people with disabilities, other charities or voluntary bodies and the General Public. How we do it is also listed: making grants to individuals and organisations, providing buildings, facilities and open space, and perhaps most importantly providing services to our public (which includes sharing the gospel of Jesus Christ as the Saviour).

#### **Constitution**

We are charity number 1889594 registered in England and Wales with the Charity Commission. Our constitution is the Parochial Church Council Powers Measure 1956 (as amended) and the Church Representation Rules that came into force on 2 January 1957. The PCC is the governing body and had 11 trustees on 31 December 2023.

In 2023, the PCC held no funds for other charities. In 2021, on behalf of Churches Together in Eastleigh (CTIE), the PCC also established a custodial fund for care of the unborn child but to date no funds have been received.

As to property and buildings, the church sites are registered with the Land Registry to the Winchester Diocesan Board of Finance, and the PCC acts as managing trustee. The last quinquennial architectural inspection was in September 2021, the last Archdeacon's quinquennial inspection of internal processes was in November 2019.

#### **Compliance**

The PCC reviews its safeguarding, financial, data protection and health and safety policies annually.

#### **Reporting**

The PCC reports its financial position and performance to the Charity Commission, to Winchester Diocese and to the wider Church of England annually. It provides its Electoral Roll report and its Statistics for Mission report annually to appropriate authorities.

#### **Risk**

The PCC's approach to risk is stated in the Financial Report below. The last insurance valuation of the All Saints site was on 10 February 2020, and of the St Francis site in 2012. In 2023 it changed its insurers to Aviva.

#### **Advisors**

##### **Bank**

Lloyd's Bank

##### **Lawyers**

Via its insurers

##### **Insurance**

Aviva

##### **Architectural /Surveys**

Ryan Bunce & Co, RICS



Rev Ian Fletcher

24<sup>th</sup> Apr-24



## Financial Review 2023

*These accounts are prepared on an accruals basis and are the fourth annual accounts for this new charity: the Parochial Church Council of the Ecclesiastical Parish of Eastleigh (registered with a trading name of Eastleigh Parish with the Charity Commission); charity number 1189594.*

### Performance

To understand this finance report of EPC performance, the non-financial outputs above also need to be studied. As reported, 2022 looked like it established a post-COVID baseline for **PCC Income**, but with three uncertainties (residual COVID recovery, 9 mortgage rate rises, and utilities cost rises). Financial Year 2023 saw two of those uncertainties continue and the effects of a national recession. Despite **Personal Giving** being squeezed by interest rate and utilities rises, it rose slightly to £52,092 (2022: £50,785), and **Bank Interest Income** rose to £913 (2022: £51), but **Fees Income** declined sharply to £205 (2022: £3,833) and **Hiring Income** also saw a substantial decline of £14,000 when one hiring client when bust and another retrenched, 2023: £37,305 (2022: £52,622). So the PCC's income to 31 December 2023 was **£90,614 (2022: £106,805)**. This is a 15% decrease, (2022: 6% decrease).

**PCC Expenditure** was **£79,379 in 2023 (2022: £74,859)**. PCC maintained its moratorium on expenditure through the year. Its **Mission Expenditure** was 52% of all expenditure and rose, £40,518 (2022: £40,725) despite a reduced diocesan request for Common Mission Fund donations, and financial support to children's mission nearly tripling. The **PCC's spend on Fellowship** (church services, pastoral, etc) in 2023 was £24,890, (2022: £18,957), largely due to rising utilities costs. **PCC's spend on Support** (of hiring income, admin etc) was similar to 2022 (£14,411, 2022: £15,178).

**PCC gain/loss** (before transfers) the gain was £10,736 (2022: £31,945) and after transfers was a **loss of £3,607**, (2022: gain of £16,286), reflecting the need to build funds for upcoming major building works.

### Position

The charity was worth £117,630 on 31 Dec 23 (2022: £116,075) and has 132% of its unrestricted reserves target. Its monies are organised into unrestricted, designated and restricted funds as described in the Notes below.

### Basis of accounts

Before 2020, the PCC's Accounts were prepared on a Receipts and Payments basis. This report is the fourth where the accounts are presented on an accruals basis using the Charities SORP (FRS 102) and the historical costs convention.

### Responsibilities of the members of the PCC in relation to the Accounts

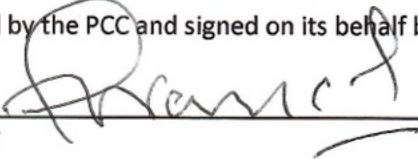
The PCC of Eastleigh Parish is responsible for all parish finance, its management and control, including the appointment of a suitable treasurer. Its legal responsibilities include:

- \* Keeping proper accounting records, which are sufficient to show & explain all the PCC's transactions
- \* Ensuring that the finances of the PCC of Eastleigh are under its control & only delegated if the PCC can ensure that its wishes are being followed;
- \* Preparing the annual accounts and a report, which shall be presented to the Annual Parochial Church Meeting in accordance with the requirements of the Church Representation Rules
- \* Arranging an independent examination of the accounts.

This shows how the PCC seeks fully to discharge its accounting responsibilities under Part 8 of the Charities Act 2

Approved by the PCC and signed on its behalf by:

Treasurer



Dated

24 APRIL 2024

**Independent Examiner's Report**  
**to the PCC Parish of Eastleigh**

This report on the accounts of the PCC for the year ended 31 December 2023, which are set out on the adjoining pages, is in respect of an examination carried out under regulation 3(3) of the Church Accounting Regulations 1997 to 2001 ('the regulations') and s.43 of the Charities Act 1993 ('the Act').

**Respective responsibilities of the PCC and the examiner**

As members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement of Regulation 3(3) and section 43(3) of the Act do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of Regulation 25.

**Basis of this report**

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the Church guidance, 2001 edition, issued by the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

**Independent Examiner's statement**

In connection with my examination, no matter has come to my attention:

Which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 41 of the Act; and
- to prepare accounts which accord with the accounting records and to

to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mrs Erica Parker FCCA

Greyholme  
Lumby Drive  
Ringwood  
Hants

23/4/24



**Statement of Financial Activities**

For the year ended 31 December 2023

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Total 2022
<b>Incoming resources</b>		£	£	£	£	£
Donations and legacies	2	47,729	3,350	1,013	52,092	50,390
Fees	2	205	0	0	205	3,833
Fundraising activities	2	100	0	0	100	-91
Hiring income	2	37,305	0	0	37,305	52,622
Investment income	2	913	0	0	913	51
<b>Total resources received</b>		<b>86,251</b>	<b>3,350</b>	<b>1,013</b>	<b>90,614</b>	<b>106,805</b>
<b>Resources expended</b>						
Mission and Evangelism	3	40,518	0	0	40,518	40,725
Fellowship & Services	3	24,890	0	0	24,890	18,957
Support to rental income	3	9,171	0	0	9,171	9,122
Other support costs	3	5,240	0	0	5,240	6,056
Costs of fundraising	10	60	0	0	60	0
<b>Total resources expended</b>		<b>79,879</b>	<b>0</b>	<b>0</b>	<b>79,879</b>	<b>74,859</b>
<b>Net incoming/ (outgoing) resources before transfers</b>		<b>6,373</b>	<b>3,350</b>	<b>1,013</b>	<b>10,736</b>	<b>31,945</b>
<b>Funds at 1 January 2023</b>		<b>£ 23,110</b>	<b>£ 50,295</b>	<b>£ 20,440</b>	<b>£ 93,845</b>	
<b>Transfers between funds in/(out)</b>		<b>Balance 31-12-22</b>	<b>Designated Transfers</b>	<b>Restricted Transfers</b>	<b>Balance 31-12-23</b>	
<b>Restricted Funds</b>						
Car Park Fund		11,600	0	-11,250	350	
Lady Chapel Fund (started Feb 2020)		8,840	0	11,250	20,090	
		<b>20,440</b>			<b>20,439</b>	
<b>Designated Funds</b>						
Children & Families Ministry Fund		32,118	1,592	0	33,710	
Parish Hardship Fund		4,425	1,296	0	5,721	
Overseas Mission		759	-717	0	42	
Building Maintenance Fund		12,992	2,172	0	15,164	
Strategic Buildings Fund		0	10,000	0	10,000	
<b>Net movement between funds</b>			<b>14,343</b>	<b>0</b>		
<b>Net income (expenditure)</b>					<b>-3,607</b>	
<b>Funds at 31 December 2023</b>		<b>£ 35,482</b>	<b>£ 54,637</b>	<b>£ 20,439</b>	<b>£ 110,558</b>	
<b>Represented by:</b>				<b>01-Jan-23</b>	<b>Net Changes</b>	<b>31-Dec-23</b>
<b>Unrestricted</b>	General (Unrestricted) Funds			£ 45,339	-£ 12,788	£ 32,551
<b>Restricted</b>	Restricted fund - Car park			£ 11,600	-£ 11,250	£ 350
	Restricted Legacy - Lady Chapel Fund			£ 8,840	£ 11,250	£ 20,090
<b>Designated</b>	Desig Fund - CFM Fund			£ 32,119	£ 1,592	£ 33,711
	Desig Fund - Parish Hardship			£ 4,425	£ 1,296	£ 5,721
	Desig Fund - Overseas Missions & Relief			£ 759	-£ 718	£ 41
	Desig Fund - Building Maintenance			£ 12,992	£ 2,173	£ 15,165
	Desig Strat Buildings			£ -	£ 10,000	£ 10,000
<b>Total</b>				<b>£ 116,075</b>	<b>£ 1,555</b>	<b>£ 117,630</b>

**Balance Sheet**

For the year ended 31 December 2023

	Notes	2023 £	2022 £
<b><u>Current Assets</u></b>			
Debtors and prepayments	4	£ 13,860	£ 13,466
Cash at Bank and in hand	5	£ 110,558	£ 108,102
<b>Total Current assets</b>		<b>£ 124,418</b>	<b>£ 121,568</b>
<b><u>Liabilities</u></b>			
Creditors: amounts falling due within 1 year	6	£ 6,788	£ 5,493
<b>Net Current Assets</b>		<b>£ 117,630</b>	<b>£ 116,075</b>

**Represented by:**

		2023	2022
Unrestricted Funds	7	£ 42,552	£ 45,339
Restricted fund - Car park	7	£ 350	£ 11,600
Restricted Legacy - Lady Chapel Fund	7	£ 20,090	£ 8,840
Desig Fund - Children & Families Min	7	£ 33,711	£ 32,119
Desig Fund - Parish Hardship	7	£ 5,721	£ 4,425
Desig Fund - Overseas Missions & Relief	7	£ 41	£ 759
Desig Fund - Building Maintenance	7	£ 15,165	£ 12,992
Desig Fund - Overseas Missions & Relief		£ 10,000	
<b>Total funds</b>		<b>£ 117,630</b>	<b>£ 116,075</b>

**Held for others:**

PCC unrestricted reserves target	£ 27,000	£ 27,000
Achievement of PCC reserves target	158%	168%

Approved for issue by the Parochial Church Council and signed on its behalf by:

  
Chairman

  
Treasurer

24 APRIL 2024  
Date



## Notes to the Accounts

### 1. Accounting Policies

#### ***Basis of financial statements***

- a. The financial statements have been prepared under the Church Accounting Regulations 2006, in accordance with applicable accounting standards, and the current Statement of Recommended Practice, Accounting and Reporting by Charities (SORP), and applicable accounting standard FRS 102.
- b. These annual financial statements have been prepared under the historic cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.
- c. On 17 January 2022, the PCC adopted the Financial Policies and Procedures which underpin these financial statements. These policies were amended to reflect the PCC becoming a new charity and are available on request. These accounts are on an accruals basis.
- d. During financial year 2020 the PCC of Eastleigh Parish became registered with the Charity Commission and its legal identity changed to *the Parochial Church Council of the Ecclesiastical Parish of Eastleigh: short title Eastleigh Parish Church*. It is registered in England and Wales under charity number 1189594.

#### ***Fund accounting***

- e. Unrestricted funds are income funds that are to be spent on the PCC's general purposes.
- f. Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only. Designated funds remain unrestricted and the PCC may move any surplus to other general funds.
- g. Restricted funds comprise revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

#### ***Incoming resources***

- h. Planned giving, collections and similar donations are recognised when received. Tax refunds (Gift Aid and GASDS) are recognised when the incoming resource to which they relate are received. The Charity is not registered for VAT. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are readily quantifiable. Interest is accounted for as and when accrued by the payer. All incoming resources are accounted for gross.

#### ***Resources expended***

- i. Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share (Common Mission Fund) is accounted for when it is expected to be paid. All other expenditure is recognised when it is incurred and is accounted for gross.

#### ***Fixed assets***

- j. The value of consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.
- k. Movable church furnishings which are held by the vicar and church wardens on special trust for the PCC (and which require a faculty for disposal) are inalienable property, and are listed in the church's inventory, which can be inspected (at any reasonable time) through the wardens. For anything acquired prior to 2010 there is insufficient cost information available and therefore such assets are not valued in these financial statements.
- l. The PCC has decided that new fixtures, fittings, and equipment, used within the church premises and with a purchase cost of £10,000 or more, are to be capitalised as assets and depreciated on a straight line basis over each asset's estimated useful life. The value of individual items of equipment with a purchase price of less than £10,000 is written off when the asset is acquired.



**2. Incoming resources**

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Total 2022
	a	£	£	£	£	£
See Note below						
<b><i>Incoming resources from donations and legacies</i></b>						
Planned Giving		38,435	2,975	0	41,409	40,347
Offertory and unplanned giving		1,172	0	873	2,045	1,538
Gift Aid & GASDS	a	8,122	375	141	8,638	8,505
Legacies & Bequests		0	0	0	0	0
SubTotal		47,729	3,350	1,013	52,092	50,390
<b><i>Incoming resources from fees</i></b>						
Wedding, Funeral & Baptism fees	b	205	0	0	205	3,833
Cumulative total		47,934	3,350	1,013	52,297	54,223
<b><i>Income from fundraising activities</i></b>						
Event fundraising	c	-122	0	0	-122	-487
Fundraising Coffee mornings		222	0	0	222	396
SubTotal		100	0	0	100	-91
<b><i>Income from rental and hirings</i></b>						
Hiring Income - St Francis	d	33,514	0	0	33,514	33,039
Hiring Income - ASCH (Meeting Room)	d	3,790	0	0	3,790	17,355
Hiring Income - All Saints Church Building		0	0	0	0	229
SubTotal		37,305	0	0	37,305	52,622
<b><i>Investment income</i></b>						
Bank interest	e	913	0	0	913	51
Income from Rebates & Overpayments		0	0	0	0	0
SubTotal		913	0	0	913	51
<b>Total incoming resources</b>		<b>86,251</b>	<b>3,350</b>	<b>1,013</b>	<b>90,614</b>	<b>106,805</b>

a. Incoming resources for 2023 include outstanding Gift Aid and GASDS which will be collected in 2024.

b. In 2023, the PCC spent the funds it had funds previously accumulated for weddings during COVID, so there was a substantial drop in net income from fees.

c. In 2023 several events were put on, but more to re-establish the sense of our community than to make a profit. The net loss of expenditure over income is reported here.

d. Hiring income has been a substantial part of PCC income for the last few years. In 2023 hiring income was £37,305, (2022: £52,622), some 41% of total income for the year (2021: 39%). We thank out volunteers for their efforts. The Pre-School in the Church Hall closed through retrenchment removing a substantial income stream. Since the April 2021 PCC, 2% of hiring receipts have been designated for overseas mission; and 20% was designated for Building Maintenance at the PCC in July 2020.

e. In 2023, the multiple rises in the Bank of England base rate translated into substantial income for PCC.

**3. Resources expended**

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
<b>Mission &amp; Evangelism</b>	a					See Note below
Mission - Overseas donations	b	0	0	0	0	0
Mission - Home donations	c	700	0	0	700	1,134
Mission - own evangelism etc		106	0	0	106	80
Outreach - incl website		503	0	0	503	191
Mission - Visiting missionaries		120	0	0	120	163
Common Mission Fund	d	36,650	0	0	36,650	37,841
Mission - Clergy Expenses	e	840	0	0	840	739
Clergy Support equipment	f	0	0	0	0	0
Mission Salaries - CFM/Pastor/Intern	g	0	0	0	0	0
CFM/Pastor/Intern support costs	g	1,599	0	0	1,599	577
<b>SubTotals</b>	a	<b>40,518</b>	<b>0</b>	<b>0</b>	<b>40,518</b>	<b>40,725</b>
<b>Fellowship</b>	h					
Fellowship - All Saints Utilities	h	11,335	0	0	11,335	4,535
Fellowship - All Saints Building Maint	h	1,136	0	0	1,136	776
Fellowship - All Saints Insurance	h	3,547	0	0	3,547	4,132
Fellowship Cost of services incl kitchen		1,029	0	0	1,029	907
Fellowship - All Saints Clean & Garden		2,470	0	0	2,470	1,523
Fellowship - Flowers		247	0	0	247	292
Fellowship - Pastoral		950	0	0	950	836
Fellowship - Sound and AV equipment		643	0	0	643	2,887
Fellowship - Music, Organ, choir, RSCM		1,009	0	0	1,009	335
Fellowship - Organists & worship leaders		2,520	0	0	2,520	1,840
Fellowship - Sector Ministries		4	0	0	4	512
Advertising		0	0	0	0	0
Adjustments, incl write offs	i	0	0	0	0	0
<b>SubTotals</b>	h	<b>24,890</b>	<b>0</b>	<b>0</b>	<b>24,890</b>	<b>18,576</b>
<b>Support to Hiring Income</b>						
St Francis - Utilities & Insurance	j	4,619	0	0	4,619	4,785
St Francis - Maintenance	j	407	0	0	407	1,620
St Francis - Cleaning	j	1,286	0	0	1,286	0
All Saints Hall - Utilities & Insurance	j	2,676	0	0	2,676	3,018
All Saints Hall - Maintenance	j	176	0	0	176	80
All Saints Hall - Cleaning	j	7	0	0	7	0
Bad debt write off	l	1,318	0	0	1,318	0
<b>SubTotals</b>	j	<b>9,171</b>	<b>0</b>	<b>0</b>	<b>9,171</b>	<b>9,503</b>

(2022: 10,092)



**3. Resources expended (continued)**

<b>Other support costs</b>	k					
Costs of fundraising	Note 11	60	0	0	60	0
Adjustments, incl write offs	l	0	0	0	0	589
Vehicles and travel expenses		381	0	0	381	283
Office Salaries - Administrator	k	1,800	0	0	1,800	1,650
Office&Admin expenses - incl phone, IT		1,650	0	0	1,650	1,825
Office - Stationary, Printing, Postage +		745	0	0	745	1,048
Office equipment bought - incl furniture		0	0	0	0	340
Governance		31	0	0	31	94
Audit and Accountancy Fees	l	86	0	0	86	0
Costs of PCC meetings/away days		36	0	0	36	47
Training and ministry development costs		383	0	0	383	42
Bank Charges		127	0	0	127	139
<b>SubTotals</b>		<b>5,299</b>	<b>0</b>	<b>0</b>	<b>5,299</b>	<b>6,057</b>
						(2022: 5,467)
<b>Total resources expended</b>		<b>79,879</b>	<b>0</b>	<b>0</b>	<b>79,879</b>	<b>74,859</b>

**Mission and Evangelism**

a. The PCC sees mission as fundamental. This is reflected financially in that, although income declined by £16,191, mission spending only reduced by £207. Accounting conventions (see b below) do not show the spend of £1,490 from overseas mission here (2022: nil). Even ignoring that, mission expenditure was 52% of total spend.

b. In April 2021, the PCC decided to put 2% of hiring income into the Overseas Mission Fund. Income and Expenditures come straight from those funds and are reported under that fund at Note 7 below.

c. For most of the year, Home donations were in support of the Christians against Poverty Eastleigh.

d. It has been encouraging to see the drops in the effective Common Mission Fund requests since 2021, (in 2022, Winchester Diocese assisted the parish with its utilities (£1,825). In 2023 the Fund request was lower again.

e. Clergy expenses comprise the ministerial expenses of the Incumbent, not of his office as Chair of the PCC.

f. In previous years, this part of the report has noted occasions where the PCC gave support to the incumbent (at a meeting in which the incumbent and his wife were not present), exceptionally and without creating a precedent, to support the vicar in managing the deterioration of the vicarage. It seems important to report that there were no such payments in 2023 or 2022.

g. Children's and Families' Ministry (CFM) remains a very high priority for the PCC. Sadly no candidate for this advertised ministry was forthcoming in 2023. An intern (Samuel Rainer-Guy) helped between November 2022 and June 2023 but was not salaried.

**Fellowship and Church services**

h. The church building's Utilities costs soared by 250% in 2023, as a result of the war in Ukraine (2022: 338%). The PCC changed its insurers to Aviva on 1 April 2023 resulting in a substantial saving.

i. There were no write offs of funds in 2023.

**Support to hiring income**

j. In 2023, we broke out cleaning from utilities for St Francis Hall Church and the All Saints Church Hall (Meeting Room) the better to track the costs of utilities. The costs of utilities for All Saints soared, but those for more recently constructed buildings did not. In 2023, support to hiring income was 10% of costs (2022: 12%)

**Other support costs**

k. Total Other Support Costs were £5,299 (2022: £6,604), which is 6% of income. The Charity Commission recommends no more than 10%. In 2023 we continue with no Administrator, volunteers fill the gap and their efforts are recognised financially. Most payments are to related parties, see Note 12 below.

l. Adjustments appeared under *Support to Hiring Income* in the 2022 Report, but are better seen as *Support Costs*, where they now appear. Bad debts however, are uncollectable hiring invoices, and appear with them. In 2023 one client defaulted in the recession, costing PCC 1,318 (2022: nil), which default is 3.5% of hiring income.

**4. Debtors & Prepayments**

		2023 £	2022 £
<b><u>Unrestricted Funds</u></b>			
Unrestricted Gift Aid and GASDS recoverable	a	11,901	7,117
Other Debtors & Prepayments	b	818	6,236
<b>Total unrestricted</b>		<b>12,719</b>	<b>13,353</b>
<b><u>Designated Funds</u></b>			
Designated Gift Aid recoverable	a	375	113
<b>Total designated</b>		<b>375</b>	<b>113</b>
<b><u>Restricted Funds</u></b>			
Restricted Gift Aid recoverable	a	766	0
<b>Total restricted</b>		<b>766</b>	<b>0</b>
<b>Total Debtors and Prepayments</b>		<b>13,860</b>	<b>13,466</b>

a. The 2023 Gift Aid and GASDS claim. The PCC will recover all outstanding Gift Aid in February 2024.

b. As hiring income increases so do outstanding bills from Debtors at the end of a month. Most pay promptly, but some are less attentive as home businesses recover from the economic downturn.

**5. Cash at bank and in hand**

	2023 £	2022 £
PCC Current Account	1,616	1,750
PCC Fees Account	3,952	2,331
PCC Deposit Account	104,889	103,919
Petty Cash	12	12
Operations Petty Cash account	90	90
<b>Total cash at bank and in hand</b>	<b>110,558</b>	<b>108,102</b>

a. Substantial funds are held but designated for projects for which approvals are awaited, see notes 2d (faculties) above. See also the notes on Funds at 7 below.

**6. Creditors: amounts falling due within 1 year**

		2023 £	2022 £
<b><u>Unrestricted Funds</u></b>			
Unclaimed breaches of moratorium from 2023	a	1,200	0
Unpaid purchases Dec 23	b	4,837	4,726
Fees liabilities	c	751	767
		<b>6,788</b>	<b>5,493</b>
<b><u>Designated Funds</u></b>			
		<b>0</b>	<b>0</b>
<b><u>Restricted Funds</u></b>			
		<b>0</b>	<b>0</b>
<b>Total</b>		<b>6,788</b>	<b>5,493</b>

a. One item of £1,200 is unpaid and remains as a reserve for an initial payment on the church roof.

b. Several purchases were either unrepresented or unpaid on 31 Dec 23, including the December Common Mission Fund payment of £3,052. The consequence of bringing PCC Fees into the accounts is that the PCC is now liable to pay people for the verger, AV and other support provided for weddings and funerals, so these are recognised in the accounts.

c. In addition to the creditors recognised at Note 6b above, the conduct of weddings and funerals also creates a liability to pay the Diocesan levy on parish fees. This sum is from the 4th quarter fees return, which was settled just after New Year. The fees dues to the PCC are not recognised as these are an internal transaction.



**7. Funds****a. Fund descriptions****i. Unrestricted funds**

Name of Fund	Type of Fund	Purpose of Fund	Record	Plans for Funds
PCC Business Account	Bank Current Account	Routine Operations	Bank Statements	Continuous
PCC Business Bank Instant	Bank Deposit Account	Backup funds for Routine Operations	Bank Statements	Continuous –transfer trigger to above at £1750.
PCC Fees Account (new to this report)	Bank Current account	Fee transactions for Baptisms, Weddings and Funerals	Bank Statements	Cost neutral. Quarterly payment of Diocesan and PCC levies. Also ongoing payments of support staffs (verger, AV, flowers, choir, organist).
National Savings	Deposit Fund	Savings	Written off by PCC in 2021	NS&I deny existence. Corporate memory cannot locate.
Petty Cash 1	Cash for treasurer work	Routine – this is the main cash account	Quickfile	Continuous
Petty Cash 2	Cash float for operations	Routine operations costs	Cash Book	Continuous

**ii. Designated funds**

Name of Desig Fund	Type of Fund	Purposes of Fund	Basis of Income	Expenditure Plans
Youth and Children's Ministry Fund	Designated income fund – started 2018	To accumulate funds for a Children and Families' Minister (CFM) (renamed from Youth and Children's Ministry fund by PCC in Jan 22)	Designated bank and PGS income	Spend 2021. Topped up Dec 20, so 50% of 1 year pay in fund, so that CFM probation could be ended and contract offered.
Parish Hardship Fund	Designated income fund –started Dec 19	For donations to individuals in cases of hardship	None	Continuous lookout by PCC and Vicar, includes COVID support costs.
Overseas Mission	Designated income fund – start unknown	To help EPC to focus on overseas & relief too.	2% of hiring revenue	Income decided at April PCC. Largely for mission partners. (Renamed 2021).
Building Maintenance Fund	Designated income fund - started 20 Jul 2020	Based on historic costs since 2014, this reserve protects the General Fund from arising maintenance costs.	20% of hiring revenue	To accumulate for building maintenance contingencies
Strategic Buildings Fund	Designated income fund - started Jul 2023	Based on concerns of the PCC, this fund protects the General Fund from major refurbishment costs.	By PCC vote	To accumulate funds for the long term costs of church buildings

**iii. Restricted funds**

Name of Restr Fund	Type of Restricted Fund	Purposes of Restricted Fund	Document proving Restriction	Plans to spend funds made?
Car Park Fund	Restricted income fund – started November 2019	To build the EPC All Saints church site car park	Restricted Donation from 2019 Harvest Appeal	Awaiting Faculty. Nov 23 PCC decided that the funds it contributed were better employed in topping up the Lady Chapel fund. It is asking donors of residual Restricted funds to transfer there also.
Lady Chapel Fund (started Feb 2020)	Restricted income fund	Legacy from K Clarke	Will	Top up Nov23 when faculty received.

## iv. Custodial Restricted Funds

Name of Custodial Restricted Fund	Type	Purposes of Custodial Restricted Fund	Document proving restriction	Plans to spend funds?
CTiE Fund for the unborn, note 7b4.	Custodial Restricted Fund	For the care of the unborn and their mothers to be.	Email from CtiE	See Note 15

<b>b. Fund details</b>	Balances at 1 January 2023	Incoming resources	Outgoing resources	Transfers in (out)	Balances 31 December 2023
	£	£	£	£	£
<b><u>Total Cash in funds</u></b>					
PCC Current Account	1,750	91,855	-91,020	-969	1,616
PCC Fees Account 7b1	2,331	4,114	-2,493	0	3,952
PCC Deposit Account	103,919	0	0	969	104,888
Petty Cash	12	0	0	0	12
Operations Petty Cash account	90	0	0	0	90
<b>Total Cash</b>	<b>108,103</b>	<b>95,968</b>	<b>-93,514</b>	<b>0</b>	<b>110,558</b>
<b><u>Of which Resources the following are Designated Funds</u></b>					
Children & Families Ministry Fund 7b2	32,119	1,608	-16	0	33,711
Parish Hardship Fund 7b3	4,425	5,213	-3,917	0	5,721
Overseas Mission	759	773	-1,490	0	41
Building Maintenance Fund	12,992	7,716	-2,544	-3,000	15,165
Strategic Buildings Fund	0	7,000	0	3,000	10,000
<b>Total Designated</b>	<b>50,295</b>	<b>22,310</b>	<b>-7,967</b>	<b>0</b>	<b>64,638</b>
<b><u>Of which Resources the following are Restricted Funds</u></b>					
Car Park Fund 7b4	11,600	0	0	-11,250	350
Lady Chapel Fund (started Feb 2020) 7b5	8,840	0		11,250	20,090
<b>Total Restricted</b>	<b>20,440</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20,440</b>
<b>Total Restricted and Designated</b>	<b>70,735</b>	<b>22,310</b>	<b>-7,967</b>	<b>0</b>	<b>85,078</b>
<b><u>Restricted Custodial Funds (for information)</u></b>					
CTiE Fund for the unborn 7b6	0	0	0	0	0
<b>Total Restricted Custodial Funds</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

7b1. The Treasurer assumed control of the PCC Fees Account on 30 June 2021, which funds of the PCC had been held in a bank account in the PCC's name, but which had not been previously reported in its accounts. So this 2022 Annual Report brings together all the funds of the PCC into one place for only the third time.

7b2. Strictly this is a restricted fund, as donors give directly into it. But previously restricted donations fell short of that required to pay a minister in this area. So in the year, the PCC has designated money from its general funds to CFM funds to support this ministry. In 2023 direct giving of £1,608 came into this fund, small payments have been made out to support Stay and Play.

7b3. The parish hardship fund continues to get significant use. PCC reports that, in 2023, on average £326 per month (2022: £200) has been spent supporting individuals in need as the cost of living crisis has been biting. Individuals do donate directly into this fund.

7b4. Some work was done in 2022 to prepare for this approval, but this faculty remains inexplicably stalled. So the funds that PCC designated into it have been removed and assigned to the Lady Chapel Glazing Fund which has faculty approval. PCC is seeking approval from the restricted donor to transfer the rest.

7b5. The PCC much regrets that it has had to spend a significant part of the bequest to provide drawings etc in order to facilitate this faculty. Approval came in Sept 23 and the PCC agreed to move funds from the Car Park to this project in Nov 23.



7b6. Shortened title. In 2021, at the request of Churches Together in Eastleigh a restricted custodial fund was established called "Care for the unborn ...And their mothers to be". See Note 15.

### c. Transfers between funds

From	To	Amount	Authority
General Funds	Children & Families' minstry	-1,592	CFM desig income (£3,217) minus CFM expenses (£1,625)
General Funds	Overseas Mission	-773	2% of hiring income since Apr21 PCC
General Funds	Buildings Maintenance	-7,716	20% of hiring incomes (PCC decision Jul20)
General Funds	Strategic Buildings Fund	-7,000	PCC decision 17 April 2023
General Funds	Parish Hardship Fund	-2,000	Hardship top up - PCC 27 Nov 2023
General Funds	Parish Hardship Fund	-3,125	Personal gift plus Gift Aid
<b>Total Transfers</b>		<b>-22,206</b>	

### 8. Assets and Liabilities by Fund

	Unrestricted	Designated	Restricted	Total
<b>Unrestricted funds</b>				
Creditors: amounts falling due in one year	6	-6,788	0	-6,788
Unrestricted Gift Aid and GASDS recoverable	4	11,901	0	11,901
Other Debtors & Prepayments	4	818	0	818
<b>Total unrestricted</b>		5,931	0	5,931
<b>Designated funds</b>				
Designated Gift Aid recoverable	4	0	375	375
<b>Restricted funds</b>				
Restricted Gift Aid/GASDS recoverable		0	766	766
<b>Restricted Custodial funds</b>				
Churches Together in Eastleigh "Care for the unborn and their		0	0	0
<b>Totals all funds</b>		5,931	766	7,072

### 9. Commitments under Lease Hire Contract

Nil.

### 10. Hiring Revenues & Costs

a. As managing trustee for the two sites in the Parish, the PCC sets the rates of hire annually. The significance of hiring income to the PCC accounts is such that the PCC tracks the costs of its rental activities for each building to ensure it is properly discharging its responsibilities. This tracking is reported here.

b. In 2023 the PCC continued to use the new contracts in its policies. PCC October 2023 deliberations on rates for 2024 made a 10% change in hiring rates to reflect the major hike in utilities costs.

c. The table below reports the return on capital on each building under the PCC's management. Site values were updated by the PCC's insurers in 2020.

### PCC assessment of return on managed assets

	2022 Return (ROCE)	Asset Value (2023) £	2023 Incoming resources £	2023 Outgoing resources £	2023 Surplus (Deficit) £	2022 Surplus £
All Saints Building	-0.16%	11,200,000	0	17,871	-17,871	-9,214
AS Hall (Meeting Room)	0.01%	2,800,000	3,790	3,476	314	14,257
St Francis Building	3.78%	720,000	33,514	6,312	27,202	28,045
<b>Total</b>	<b>0.07%</b>	<b>14,720,000</b>	<b>37,305</b>	<b>27,659</b>	<b>9,645</b>	<b>33,088</b>

d. The rental income for All Saints Building was zero in 2023 (2022: £229); it is being used for its proper purpose of ministry. Its insurance and utilities costs are reported here as part of the PCC's stewardship of these assets of the Diocese. The 2023 return on the capital employed (ROCE) in the PCC's Diocesan buildings was 0.07% (0.23% in 2022) compared with a Bank of England interest rate which rose 5 times in 2023, up to 5.25% at year end. The the major earner returned at 3.78%.

e. The PCC is in no way qualified, nor is it attempting, to produce commercial returns on these buildings (which it considers overvalued by insurers anyway). But it does report the return as a comparative way to demonstrate the efficient use of the buildings under its management.

**11. Costs of fundraising**

	2023 £	2022 £
Costs of fundraising	60	0

a. The Charity Commission guidance on Charities and Fundraising (CC20), requires the PCC to declares its costs of fundraising. Some new giving envelopes were bought in 2023, and the 2023 cost is £60 (2022: nil).

b. In 2023, the PCC had no contract or other relationship with professional fundraisers, but it does use the Parish Giving Scheme and ChurchSuite (as appropriate) to help gather funds and claim Gift Aid. The costs of the Church Suite fundraising package are not broken out from its administrative functions, but are reported under *Other Support Costs* as Office&Admin expenses at Note 2 above.

c. In November 2020, the PCC opened a relationship with Amazon Smile to garner 0.5% of parishioners' online spending with Amazon, at their choice. This fund was closed unilaterally by Amazon in February 2023.

**12. Related Party Transactions**

	2023 £	2022 £
Related Party transactions	6,117	4,210

a. Churches face the increasing burdens of regulatory compliance and of maintenance work on elderly buildings. This burden when combined with the COVID induced pressures like job survival, online meetings and isolation reduces the number of volunteers and puts ever inncreasing pressure on PCC members to meet the PCC's responsibilities. This results in payments to PCC members for their labour. Such payments are reported here.

b. The charity's constitution allows PCC members to be remunerated for work other than as a trustee. In 2023 this was £6,117 a 45% increase (2022: £4,210). £2,489 of these transactions were for Administration and Stay and Play, £407 for being verger or providing AV for weddings and funerals, £1,176 for cleaning, £1,440 for maintenance services paid for by a PCC member and the balance (£157) for accounting costs. £1,975 went to relatives of PCC members not the members themselves.

**13. 'Green' parish**

a. As well as focusing on Jesus' Mission in Eastleigh, in 2021 officers of the PCC actions have continued to build foundations for a 'greener' parish. The Parish website has details. Actions in 2021 included:

- Continued use of 100% 'green' electricity since August 2020.
- Better energy control solutions for heating at St Francis. Fitted in November 2021.
- Continued work to transition to SMART meters from the new energy supplier (final fit January 2024)..
- Viewing glazing the Lady Chapel (for which a legacy was received in 2020) both as creating a breakout room and as an energy saving measure. Faculty received in September 2023.

**14. Churches Together in Eastleigh "Care for the unborn ...and their mothers to be."**

In May 2021, facing the loss of the Christian input in Eastleigh into the care of unborn children and their mothers, the Churches Together in Eastleigh (CtIE) requested that the PCC established a Restricted Custodial fund on its behalf. To 31 December 2023 no funds had been received or expended for this Fund.