

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EASTLEIGH

England & Wales · Charity number 1189594

Details

Other names	ECCLESIASTICAL PARISH OF EASTLEIGH, PCC OF ALL SAINTS EASTLEIGH, PCC OF E/L, PCC OF EASTLEIGH, PCC OF EASTLEIGH BENEFICE, PCC OF EASTLEIGH PARISH
Status	Registered
Legal form	Other
Registered	2020-05-21
Register	View on the Charity Commission register

Contact

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Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: As part of the Church of England (CoE) the Parish of Eastleigh is here to serve the people of our town. For centuries the CoE has offered help at times of both great celebration and tremendous sadness, as well as in the day-to-day lives we all lead. Even though times are always changing, our faith in the resurrection of Jesus Christ is still the same as it has always been. [www/eastleighparish.com](http://www.eastleighparish.com)

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£53,690	£77,933	-	-
2023-12-31	£90,614	£79,879	-	-
2022-12-31	£106,805	£74,859	-	-
2021-12-31	£112,598	£85,061	-	-
2020-12-31	£100,426	£83,544	-	-

Trustees

Name	Role	Appointed
Rev Ian Paul Fletcher	Chair	2020-05-21
Andrew William Milligan		2022-11-07
Bronnie Susan Danvers Watson		2020-05-21
Keith Pickering		2020-07-20
Linda Pickering		2020-07-20
PHILIP GEORGE WATSON		2020-05-21
Sandra Kneller		2020-07-20
Susan Elizabeth Fletcher		2020-05-21
Thomas White		2020-10-20

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Accounts



31/05/2025

APCM Papers

Eastleigh Parish Church

"Give thanks to the Lord, for he is good.

His love endures forever."

Psalm 136:1



EAS+LEIGH
PARISH

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Approved by Revd Ian Fitch



31-5-2025

I Welcome, from Revd Ian Fletcher, Vicar of Eastleigh Parish Church

More than 700 years before Christ's birth at Bethlehem the prophet Isaiah was led by the Holy Spirit to promise this:

*"Come, everyone who thirsts, come to the waters;
and he who has no money, come, buy and eat!
Come, buy wine and milk without money and without price."*¹

Part way through Christ's years of public ministry, the Apostle John recorded that Jesus took these words of Isaiah's to have been fulfilled in him when,

*"On the last day of the feast, the great day, Jesus stood up and cried out, 'If anyone thirsts, let him come to me and drink.'"*²

In Christ we find **the** source of living water. And this is what we have come to recognise and celebrate at this year's APCM. Yes, we want to thank God for the hard work of many people this past year, and we'd like to appoint some new PCC members... but above all else our APCM is an opportunity to remember that it is Christ who is the Head of the Church and we who have faith in him are blessed to be members of his body.³

Even during the days that Jesus walked this earth many, many people failed to recognise him for who he truly was. Sadly, this is also true of us today. Although, "all things were created through him and for him,"⁴ we can easily fail to recognise the glory, majesty, beauty and utter transcendence of Jesus Christ.

As we say, "welcome" to this year's APCM, we do so with a sense of what we – the Church Family – have been invited into by Jesus Christ. Through faith, we are blessed to have been adopted into God's family and made co-heirs with Christ.⁵ During an APCM it's right that we take some time to put things in order. The life of this parish church isn't just a *bit important* – this is the very body of Christ that we are talking about caring for.

And so, as we turn to talk about committees, agendas, finances and processes, we must keep, "looking to Jesus, the founder and perfecter of our faith,"⁶ and in doing so we will remember the incredible joy and tremendous value that there is in the life and service of this parish. Our APCM is a great opportunity to refix our eyes on Christ who alone is able to say,

*"It is done! I am the Alpha and the Omega, the beginning and the end.
To the thirsty I will give from the spring of the water of life without payment."*⁷

¹ Isaiah 55:1 ESV

² John 7:37 ESV

³ Ephesians 1:18 & 22

⁴ Colossians 1:16 ESV

⁵ Ephesians 1:5

⁶ Hebrews 12:2 ESV

⁷ Revelation 21:6 ESV

**II Draft Minutes of
Annual Parochial Church Meeting
April 27th 2024**

The Chairman, Revd Ian Fletcher opened the meeting by welcoming everyone, followed by a prayer. He pointed out the APCM papers on the table by the entrance and invited everyone to take copies of them if they didn't already have them.

1. Opening Business:

- Appointment of Secretary
 - In the absence of a PCC Secretary Ian asked if anyone would volunteer to take the minutes. Susan Fletcher volunteered and was proposed by Linda Pickering and seconded by Geoff Chadwick and all present agreed unanimously.
- Record of Attendance
 - Ian Fletcher, Susan Fletcher, Wendy Isaacson, Dot Chadwick, Geoff Chadwick, Debbie Blunn, Peter Blunn, Margaret Bennet, Richard Jennings Tony Rice-Oxley, Jeremy Douglas, Melanie Douglas, Mike Sarson, Elizabeth Sarson, Keith Pickering and Linda Pickering. Phil Watson attended via Zoom.
- Apologies were received from:
 - Andy Milligan, Shane Lynton Edwards and Adrian Nance.
- Review Of Minutes from 2023 APCM
 - The draft minutes from 2023 were tabled and proposed as an accurate record of the meeting:
 - Proposed by Ian Fletcher; Seconded by Keith Pickering. 3 abstentions due to not being in attendance last year (Peter Blunn, Geoff Chadwick & Tony Rice-Oxley). All others were in favour.

2. The Electoral Roll:

- Dot Chadwick, our Electoral Roll Officer submitted her report, telling us that:
 - 5 names have been removed from the roll; 2 due to death - Mrs Christine Tiffin and Mrs Joyce Watson. May they Rest in Peace and Rise in Glory. The remaining 3 have left EPC.
 - 7 names have been added.
 - This brings our total to 115 of which 59 are resident within the parish and 56 outside.
- Keith Pickering extended a vote of thanks to Dot.
- Dot reminded us that next year we will all have to fill in a form in order to be put on the new roll.
- Appointment of Electoral Roll Officer
 - Ian asked if anyone wanted to step into this role and Dot Chadwick volunteered. Proposed by Susan Fletcher and seconded by Margaret Bennett – carried unanimously.

3. The Annual Report

- Financial Statements for the year ending December 31st 2023.

- Phil Watson, PCC Treasurer, presented the accounts (via a ZOOM link).
- Appointment of Independent Examiner
 - Phil proposed that Erica Parker act as our independent examiner. This was seconded by Keith Pickering and the motion was carried unanimously.
- Presentation of Terrier Log & Inventory
 - Keith Pickering told us that these were available to see in the office.
 - Ian suggested that people ask Keith to take them to go and see them and ask to ask him any questions they might have about it or about our buildings.
- Other Reports
 - Ian pointed everyone to the written operations report on the table with all the APCM papers and invited anyone to ask questions if they had any. a Safeguarding report was included in this paperwork.

4. Opportunity for Q & A

- Ian invited everybody present to ask questions on any topic. The only question asked came from Tony Rice-Oxley who asked what our proportion of giving was through Gift Aid. Phil said that as he was new to the Treasurer role he wasn't able to answer him off the top of his head but would get back to him with that information.

5. Election of Officials

- Church Warden(s)
 - Keith Pickering: Proposed by Phil Watson and seconded by Linda Pickering – voted for by all.
- PCC Members
 - Mike Sarson: Proposed by Keith Pickering and seconded by Elizabeth Sarson – voted for by all.
 - Margaret Bennett: Proposed by Wendy Isaacson and seconded by Linda Pickering – voted for by all.
 - Phil Watson – proposed by Keith Pickering and seconded by Linda Pickering – voted for by all.
- Deanery Synod
 - There were no vacant spaces on Deanery Synod.

6. Closing Business

- Date of next PCC meeting will be 3rd of June 2024 at 7:30pm in All Saints'.
- Date of 2025 APCM will be Saturday morning 17th of May 2025.

7. Closing Prayer

- The meeting was brought to a close by Ian as he led us in a time of prayer.

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Draft Minutes End Here

III Helpful Notes Following APCM 2024

Church Warden Vacancy

Dot Chadwick handed in a nomination form for Church Warden on Sunday 29th April (the day after the APCM) and was duly elected owing to there being a vacant space. Proposed by Andy Milligan and Margaret Bennett. (Awaiting Trustees Declaration Form plus DBS and Confidential Declaration Form.)

PCC Membership Summary

Following the APCM on 28th April 2024 **and** Dot's subsequent appointment to Churchwarden, the PCC from 29th April APCM 2024-2025 year comprised:

- Revd Ian Fletcher (Chair)
- Keith Pickering (Warden)
- Dot Chadwick (Warden)
- Sue Fletcher (Deanery Synod): 2nd year
- Sandra Kneller (Deanery Synod): 2nd year
- Tom White (Deanery Synod): 2nd year
- Bronnie Watson: 2nd year
- Linda Pickering: 2nd year
- Andy Milligan: 3rd year (joined for his 1st term uncontested at a PCC meeting in 2022)
- Shane Lynton-Edwards: 3rd year (joined for his 1st term uncontested at a PCC meeting)
- Phil Watson: 1st year (awaiting Trustees form & DBS and Confidential Declaration Form)
- Mike Sarson: 1st year (DBS to appropriate level as Safeguarding Officer already held by us and Confidential Declaration Form)
- Margaret Bennett: 1st year (awaiting DBS and Confidential Declaration Form)

IV Agenda
Eastleigh Parish Church
Annual Parochial Church Meeting 2025

- 10:00am Welcome from the Chairman, Revd Ian Fletcher, and:
- Opening prayer
- Item 1 Opening Business:
- Appointment of Secretary
 - Record of Attendance
 - Apologies
- Item 2 Review of Minutes of 2024 APCM
- Item 3 The Electoral Roll:
- Report from Electoral Roll Officer
 - Appointment of Electoral Roll Officer
- Item 4 The Annual Report, including:
- Financial Statements for PCC (year ending Dec 31st 2024)
 - Appointment of Independent Examiner
 - Presentation of Terrier Log & Inventory
- Item 5 Opportunity for Q & A
- Item 6 Election of Officials:
- Church Warden(s)
 - PCC
 - Deanery Synod
- Item 7 Closing Business:
- Date of next PCC meeting
 - Date of 2025 APCM
 - Closing Prayer

V 2025 Reports

Church Wardens' Report Annual Parochial Church Meeting 31st May 2025

We held regular meetings with our Vicar to discuss all aspects of the life of our Church both spiritually and secularly, incorporating areas of Outreach to our Community. In so doing, we have assisted and supported our Vicar in the planning and undertaking of various Church activities.

We have been greatly encouraged by new members joining our Church family and becoming regular attendees.

We attended the yearly Archdeacon's Visitation by Zoom and at Romsey Abbey respectively. These Visitations are formal Church Services at which Churchwardens are admitted to office by the Archdeacon. Churchwardens are also the Bishops' Officers.

The six yearly Renewal of the Electoral Roll has taken place and the new 2025 Roll has been published.

Two of our very faithful members have died Mrs Maime Witt and Mrs Julie Lewis – May they rest in peace and rise in glory.

The Church not only needs spiritual help. We urgently need support to maintain our Church's life in various ways, this could be supporting the Outreach of the church for example helping at Stay and Play and Services at our Care Homes. Within the church, serving on the PCC, helping with coffee, being Sides persons to welcome people attending services and helping to maintain our buildings. These are just a few examples.

Words of a beautiful hymn come to mind '**Make you His service your delight, your wants shall be His care**'.

We would like to take this opportunity to thank Ian for all his hard work, support and dedication, bringing people to God and competently guiding us in the faith throughout the year. We also thank you our congregation for your continued support, prayers and fellowship, but above all, your friendship.

God bless you all.

Keith Pickering
Dot Chadwick
Churchwardens

Safeguarding Report – APCM – May 2025

I am happy to report that safeguarding matters continue to be considered and acted upon in a routine and professional manner. The various Diocesan training courses undertaken by many of the PCC have undoubtedly raised personal knowledge, awareness and a willingness to seek guidance when curiosity has been spiked.

In November we had our 'Safeguarding Sunday' when the congregation was reminded that safeguarding affects every person, organisation, victim and that safeguarding is everyone's business. The day before this presentation, the Archbishop of Canterbury resigned over perceived safeguarding inadequacies. A salutary reminder to us all, of the significance of safeguarding and the dangers of not carrying out its reporting implementations to the highest standard. Safeguarding is firstly about protecting the vulnerable and secondly about protection of reputation. It is essential we remain vigilant to all potential safeguarding matters.

Ian and Sue remain the most likely to encounter potential safeguarding matters. I can report we have regular dialogue about many perceived safeguarding concerns. Ian is especially keen to seek my opinion which, in safeguarding matters, is a very healthy relationship and one in which I am very content.

In the last year we have considered about twelve safeguarding matters. Some of these have been protracted and some relatively easy. In addition, there were also a few legacy cases. Some of the concerns have ended up with referrals to the Diocese Safeguarding team in order outside agencies might be alerted. In other safeguarding cases, Ian has been instrumental in helping to feed some desperately poor individuals, to assist with moving, signposting, assistance with temporary accommodation and many mental health issues. I personally would like to acknowledge that Ian conducts himself in an exemplary manner around vulnerable people and making himself accountable and transparent for his actions. This makes my job much more straight forward.

On a negative note, we were alerted to the death of an individual who had come to our attention several times. They had serious mental health issues brought about by a very challenging background. This was a reminder of how vulnerable people can become. It is a reminder that when we have concerns, these must be conveyed to Ian and/or me as often we will already be sitting on information and need the fullest picture possible.

Safeguarding can be easily taught; the bigger challenge is whether we can actually 'see it'. To that end, we must all remain vigilant and not be hesitant in seeking further advice. I have no ongoing concerns about the safeguarding processes and implementation of safeguarding policies within EPC.

Mike Sarson
Safeguarding Officer

Choirmaster's Report

There are now ten in the choir with occasionally absences for illness, operations or duty calls elsewhere. I hope that all would agree that we are achieving a reasonable standard for such a small group. We do not try anything complicated as I want to build up a repertoire of anthems which we can repeat in the future without too much rehearsal. Our sole purpose is to support the vicar's services with proper and hopefully uplifting anthems, especially at festival services and during Advent and Lent.

We have sung 23 anthems during the last year, some new, some repeats. We have sung at funerals and many of the choir helped Bishopstoke's St. Mary's Church with their annual Carol Service. No weddings, which is a pity as that is the only time we get paid!

We are immensely grateful to Chris Kipling for supporting our weekly practices; without him it would be difficult to continue for my keyboard skills are rusty and rehearsing to piped music is a very poor substitute.

We are always on the lookout for new members. If you are thinking of joining us or just dismiss it out of hand, please note there are only a few requirements:

- You do not need the ability to read music; it may look strange, but the pieces chosen are not that hard to follow;
- I do explain how to follow lines of words on music sheets as not every page looks alike, and I often rewrite parts to make it easier on the eye;
- There are one or two basic music theory ideas to take in – such as how many beats in a bar (can you count to 4, and again, and then again?) but you will not be singing alone and you will pick up other useful hints with time;
- Any audition would be just to work out where your voice range places you;
- Your "But I'm tone deaf" excuse? I am not sure I believe that; we can have a good try to help you find your voice.

Tempted? We are a friendly bunch and certainly non-judgemental. Speak to any member of the choir to find out more.

Geoff Chadwick
Choirmaster

Operations APCM Report 2025 (including Deanery Synod)

Here is a brief summary of the things that have been going on in the different divisions of the Operations Subcommittee since the last APCM in 2024.

Administration (including Hall Hire Bookings)

We have tried a couple of times to appoint a part time paid Communications & Administration Assistant but have yet to be successful in finding the right person but we continue to persevere in this quest. Part of the problem is for finding the time to take this task on properly so bit of a catch 22 situation.

Linda stepped down as our Hall Hire Coordinator but has still filled in from time to time when I have been on holiday for example and to complete bookings that she has started. We hopefully have someone to take on this role and Linda is helping out again until they begin. We lost all of our regular hirers at St Francis' after the flood earlier in 2024 so with the All Saints' hall also largely still empty we have taken a big financial hit from the lack of hall hires. One off hires are however starting to pick up again but these aren't as lucrative as regular hires due to their unpredictability. We have advertised the halls on social media and are looking for other ways to entice new hirers and have even reduced the charges for the All Saints' hall and kept the St Francis' hall largely the same so no increases of any note this year.

AV

We are grateful of the support of our AV team. This team operate on the two Sunday morning services, mainly the 11 o'clock service, but also the 9.30 service on the weeks where there is no organist. We also usually need an AV operator for weddings, funerals and a number of events or conferences that we host. We have a core team of 4 people on the rota for the Sunday services (Ashton Partridge, Fennie Yap, Mark Richards and David Puzey) with Joseph Fletcher covering most of the occasional offices, events and conferences. We have also been able to occasionally use the services of Ethan Harvey from St Tom's for a couple of events.

We held an AV Team meeting in October where the whole team turned up and also included the Vicar and Chris Kipling.

We have made no major new purchases this year but just a few regular updates on things like leads, etc. We are still exploring a new look for the AV desk set up which will also help improve functionality.

Children's, Families and Youth Ministry

We aren't currently running any regular Sunday morning groups due to both lack of team and the number of children in regular attendance. We still have Rachel, Kay and Wendy with her 2 children, Belle and Ellie waiting on the sidelines waiting to help occasionally but they wouldn't feel able to plan any sessions so that would still fall in Ian or myself. We currently have 8 children, two 15 year olds, one 14 year old, one 13 year old, one 11 year old, one 10 year old and 2 preschoolers who come relatively regularly with another 3 or 4

who turn up occasionally plus one baby on the way. It is really hard and disheartening to plan anything and organise a team when we don't know which children are going to turn up on any given week.

We do still offer Lego during the sermon during the 11 o'clock service and try to provide themed colouring sheets/crafts etc. All our regular children have their own 'busy bags' to use during the service which Rachel replenished a while ago. We also keep a few spare for visiting children. We have a few ideas to provide a bit more of a consistent and better offering in the near future and I will be meeting with a few people to see if we can help make this happen.

Stay and Play continues to be a success. Sarah is likely to be standing down from leading this group in September and that would just leave Ian and Elizabeth running this group. Either way we are desperately seeking some help of various kinds with this really important outreach ministry in the life of EPC.

We are currently still searching for a Children's Worker for a part-time role, for mainly Sunday mornings and possibly Stay and Play, but we also would consider a role with a larger scope to include work with the families and more hours as we still have funds to cover for this for a year. We still have a strong desire to help parent/carers to disciple their children at home and some materials to assist with this remain on our website and continuously updating this might be something a future children's worker would do.

We are also in the very early stages in the exploration of some funding and partnership for a full-time children's/ Schools/families Community worker so watch this space and see if this transpires.

Discipleship Groups

We are currently running only 3 DGs at the moment but all 3 have seen growth over the year in both numbers and depth. Although this is less than we have had in recent years the number of people who are part of a DG hasn't fallen and has possibly increased this year. We would love to start another group as we have people interested, but we are finding it hard to identify new DG leaders at this time.

Events

We have run a number of events since the last APCM, probably too many to name but I will try to mention most of them.

Firstly, we have run a couple of family/children's early evening social events during school holidays, which have become particularly important with the lack of our current Sunday morning groups. We have regularly served pizza (or similar), and have included things like board games, Nintendo, table tennis and quizzes.

We ran a number of different things in the summer holiday for everyone including a picnic at Lakeside, an afternoon tea at the Vicarage, a family games night (with pizza provided), a

family quiz, and Ian led 3 separate film nights with discussion afterwards showing 'The Case for Christ', 'Risen' and 'The Jesus Revolution'.

We ran a few of our regular seasonal events such as a Light Party, Harvest Lunch, Christmas Carols and Cake, a Pancake Party and an Easter Saturday Crafts and Activities Afternoon with food and including a couple of worship songs and a short talk from our Vicar. There was a new addition of 'Purim, Puddings and Prayers' at the Vicarage in March.

For much of the summer/autumn, Joseph Fletcher & Mark Richards ran a group of our predominantly 18 – 30 year olds for a movie and social evening every Friday night in the All Saints' lounge. Although a number still get together for social gatherings fairly regularly most of this group has morphed into a discipleship group by joining up with the remains of the Milligan's DG after their departure to pursue Andy's ordination training.

Jayne Martin and Dot's social team ran 2 Charity Quiz Evenings at All Saints' with the proceeds going to Lovewise and the Eastleigh Basic Bank respectively.

We have hosted a few conferences and external events including, a Christian Concern Conference, a CMI Creation Conference, a Zion Projects Israel Conference, a Regional New Wine Gathering, Psalm Roar and The AIG Annual Creation Conference. Ian hosted and provided a Christmas lunch for the CTiE leaders at All Saints' and Rezvan and Amin provided a splendid Persian feast for a special one-off CTiE leaders' away day at the Itchen Valley Country Club.

Ian and I are very grateful so wish to extend a big thank you to a number of people who have helped make these events happen whether by, cooking or preparing food, serving refreshments, waitressing, sorting music and running the AV desk, providing a choir, lifting and shifting, organising games, preparing crafts or admin/comms, sorting the money, chatting to guests and more including just turning up and providing encouragement and fellowship.

Facilities

Dot has been running this division for the past year and this team are responsible for purchasing many of our everyday supplies as well as the cleaning of our buildings. Jayne Hawley had to step down as one of our cleaners due to health and now we have 2 new cleaners; Debbie Watson for the All Saints' site and very recently Peter Blunn for St Francis'.

Flowers

The flower team continue to do a grand job making our All Saints' nave and chancel look beautiful week by week as well as an amazing effort at Advent, Christmas and Easter. They did the flowers for just one wedding during this time period. Thank you, Dot, Margaret Bennett, Wendy Isaacson, Fran Bell & Julie Bryan! Julie Lewis who was a member of this group will be sorely missed not only for her terrific contribution to the task but also her friendship.

Gardening

Richard Jennings has continued to maintain the All Saints' garden and Bruce or Margaret Bennett have also contributed not least of all by sorting out our bin collection each week.

Hall Hire

(See administration.)

Health & Safety

Dave Savage has continued to be our Health and Safety advisor and is always quick to respond to any request for advice in this area.

We now have a defibrillator (courtesy of St Boniface Church, Chandlers Ford) positioned on the side of the All Saints' Hall. Dr. Melanie Douglas checks this monthly to keep it maintained as required. Melanie has also restocked all our first aid boxes in all of our buildings and will check these from time to time.

We ran a fire drill and training event for the children's ministry team members who were unable to attend the All Saints' drill that had previously we run in January for a larger group.

Occasional Offices

Peter Blunn has settled into the role as our Weddings, Banns & Funerals Administrator. During this period Ian has only taken one wedding at All Saints'. A number of Banns have been read and Ian has taken 14 funerals, 8 of which were at All Saints'.

Ian did 12 Baptisms/Services of Thanksgiving, including 5 from our church family: Fennie Yapp, Oscar Kwikiriza, Farid Zartash and Najme Sadrikhalilabadv (by full immersion in our walk in baptistry) and Kendra's daughter Eden - who has since moved out of the area. 6 of these baptisms we adults. Mark Richards did a great job filling and heating and emptying the baptistry.

Pastoral Care Prayer Ministry

Our home visiting team is very small with only Ian currently active (and myself occasionally). Ian visits a few regular housebound folk for home communion and has been kept busy with hospital visits. We do however have a thriving care home ministry in taking communion services at 3 different care homes every month, and Ian is supported by a team composing of Margaret Bennett, Wendy Isaacson, Dot Chadwick and Linda Pickering.

Prayer Ministry/Meetings

Communal Prayers are said every Tuesday morning at All Saints' at 9am and online on Thursdays.

We ran a 9.30 Intercessors training/catch-up evening last May.

We had our prayer and fasting days on Fridays in September and March both followed by an hour of prayer together at All Saints' at 8pm on the Saturday morning with a breakfast at the end.

We were all encouraged to join with a 'Daniel Fast' during the Harvest season in the autumn. And as he has done for many years, Ian encouraged us to see the connection between our 'Harvest Festival' and the biblical 'Feast of Tabernacles'. There was a wonderful harvest lunch organised by Dot and her team that members from both 9:30 and 11 o'clock congregations enjoyed.

Services

Since the last APCM our regular pattern of services continues to include:

- 9:30am Sunday - sung eucharist
- 11:00am Sunday - 'the 11 o'clock service'
- 9:15am Wednesday - midweek communion
- 6pm Second Sunday at Six, with a pre service tea at 5.30, on the 2nd Sunday each month

Revd Oliver Bailey, Revd Peter Vargeson, Revd Bob Nichols and Revd Kelvin Taylor have come in and helped and covered for Ian when on holiday. Phil Watson and Danny Stupple have given the talk at both 9.30 and 11. We have also welcomed Johnathan Harber, who is studying for ordination at Wycliffe Hall coming to preach a couple of times as part of a placement with us. We also had an inspiring visit and testimony from a Stuart Hitchiner, a Street Pastor colleague of Mike Sarson at the end of September.

Our 9.30 service has a great team of people serving in lots of different ways. Dot continues to oversee the sacristan duties. Mark Richards has been making great use of his recently completed BCM (worship) by leading a few of these services allowing Ian to just preside and give the sermon on those occasions. Chris Kipling has continued to play the organ 2-3 times per month, with Colin Harvey coming in almost monthly. The remaining other weeks we have used recorded music and have enjoyed the help of an AV operator to achieve this smoothly. Geoff Chadwick has been leading the choir week by week and they have also blessed us with some extra introits and anthems. The choir have welcomed Tony and Jayne Rice Oxley to their number this year and Keith has returned joining Debbie Blunn, Jayne Martin, Jayne Hawley, Will Jayne, Julie Bryan and Alan Howarth. We hope that Alan and Jayne H will be able to return after some ill health issues. It's worth mentioning the great job the choir did at our 'Christmas, Carols and Cake' event this year - with Ruth Kipling joining them in a couple of the Carols.

The 11 o'clock service continues with its pattern of 3 types of service inspired around Acts 2:42. Our monthly communion service 'Come to the Table' (with a bring-and-share lunch), 'Come to Learn' and occasionally 'Come to Encounter'. Chris also leads the worship (with Ruth) for this service but from his keyboard, usually on 2nd, 4th and 5th Sundays. We enjoyed the very recent addition of Daniel Luce, a relatively new member of our congregation on the cajon. We have video-led worship on the remaining Sunday mornings and the AV team support us each week. Melanie Douglas has led us in prayer a couple of times.

Our Second Sunday at Six' service has continued every month (bar August and December) and is preceded by sandwiches, cake and tea. Although usually led by Ian, Mark has also led a few of these services. Chris and Ruth usually lead the us in worship.

Our Midweek 9.15 communion service continues provide spiritual nourishment and tremendous fellowship for all who attend. We have been blessed to see Keith take on a greater role of leading the services and teaching also.

These are some of the annual services we held in addition to our regular Sunday/Wednesday services this year:

- All Souls'
- Weekly Thursday evening compline services during Advent
- Uniformed Christingle Service
- 'Christmas, Carols and Cake'
- 2 Christingles on Christmas Eve
- Midnight Communion for Christmas Eve
- Christmas Morning Communion Service
- Ash Wednesday Service
- Morning Communion Services during Holy Week
- Agapé/Passover Supper followed by Compline
- CTiE service by the bandstand (led by Ian with Chris leading the worship and Melanie leading prayers)
- Quiet and guided reflections 'At the Cross' on Good Friday with Ian and Mark, and
- CTiE Sunrise service on Easter Sunday led by Ian.

There was a joint 9.30 and 11 service in April when Ian and Sue were on their Easter break. Mark led the service, Chris the worship, Will led the Bible study, Linda led the prayers and Dot did the Bible Reading.

Women's & Men's Ministry

The women's ministry has been a bit quiet this year.

Joseph Fletcher has been running a football team under the banner of CTiE as an outreach activity. The team has been made up of EPC men over the course of the year (Joseph, Mark, Will, Shane, Oscar and Blessing have all played), some from other churches and a number from our local community. They play on a Tuesday night at Stoneham and practice in Fleming Park on a Saturday afternoon. A few non-church goers and one referee from the local community have come along to church services as a result of this. We hosted an end of season social at All Saints' with spicy hot dogs and pizza - so a number of young men have come through our door who wouldn't normally visit a church building. Nick Brown has been coming to support the team, along with Ian and Sue and also occasionally a few of the players' girlfriends.

Deanery Synod

Not including Ian, I am currently the only Deanery Synod rep left as both Tom White and Sandra Barrett stood down mid term this year. Due to the numbers on our electoral roll we will only have 2 lay places this year - so only one space to fill.

Sarah McClelland, our assistant Area Dean moved to a different diocese in 2024 and Richard Wise stepped down as our Area Dean in January 2025. Just this week we have heard that Revd John Pawson (Vicar of Burseldon) has been appointed as the new Area Dean. Danny Stupple stood down as Deanery Lay chair in 2024 and Carol Kidd was appointed to that role.

Two particular items from the year at Deanery Synod stand out: On October 15th Bishop Philip visited the Deanery Synod meeting and spoke with warmth and generosity, and secondly, in February of 2025 we received a Diocesan Financial Briefing from Mark Teahan and Andrew Holder on behalf of Winchester Diocese.

Susan Fletcher

Deanery Synod Rep & Chair of the PCC Operations Sub Committee

Various Reports from the PCC Secretary

Parochial Church Council

Five PCC meetings were held in 2024. As well as receiving regular church business reports on Safeguarding, Health & Safety, Maintenance, Workforce, Operations and Finance and approving frequent updates to many of our policies and procedures, the PCC discussed many topics of wider interest or concern. These have included the current developments in the Church of England, our wider involvement in the community, the future of St. Francis Church and Hall and the concerning lack of interest in our advertised post of Children's Ministry. Meetings are held at 7.30 p.m. on Monday evening about 4 times each year, are well-attended and are preceded by excellent light refreshments. We have 3 vacancies for the PCC and 1 as a Deanery Synod representative. Please do consider if you might like to join us.

St. Francis' Flood

The serious flooding of St Francis' Church and Hall, occurring in January, took some 8 months to fix. Most remedial work was covered by insurance but the opportunity was taken to bring other areas not directly affected by the flooding up to a good standard. Unfortunately the unavailability of the building did cause a significant dent in our income from hirings, which has not yet recovered to the previous level.

Lady Chapel Glazing

The enclosure of the Lady Chapel in All Saints' was completed in the autumn of 2024 with some additional work then needed to remove pipes from the original heating system found hidden by the rear choir pews. Costs for this work did exceed the bequest from Kathleen Clarke, but were covered by other church funds and many generous donations from the congregation.

Geoff Chadwick
PCC Secretary

VI

Eastleigh Parish Church

Accounts

for the year ended 31 December 2024

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EASTLEIGH PARISH CHURCH

Accountants' Report on the Unaudited Accounts to EASTLEIGH PARISH CHURCH

As described on page 3 you have approved the accounts for the year ended 31 December 2024 set out on pages 2 to 3. In accordance with your instructions we have compiled these unaudited accounts from the accounting records and information and explanations supplied to us.

EASTLEIGH PARISH CHURCH

Trading and profit and loss account
for the year ended 31 December 2024

	2024		2023	
	£	£	£	£
Income				
Receipts		52,561		89,702
Bank deposit interest		1,129		913
		<u>53,690</u>		<u>90,615</u>
Cost of sales				
All Saints Hall Costs	3,716		2,859	
Fellowship - All Saints	18,125		19,517	
St Francis Costs	4,882		6,312	
Direct costs	34,579		40,578	
		<u>77,933</u>		<u>96,845</u>
		(24,243)		(6,230)
Expenses				
Wages and salaries	1,950		1,800	
Printing, postage and stationery	1,339		745	
Telephone and fax	1,265		1,650	
Motor running expenses	328		381	
Travelling and subsistence	121		36	
Legal and professional fees	90		31	
Accountancy	3,995		86	
Bank charges	132		127	
Credit card charges	141		-	
Bad debts	19		1,318	
Staff welfare	31		383	
Sundry expenses	250		-	
		<u>(9,661)</u>		<u>(6,557)</u>
Net deficit for the year		<u>(33,904)</u>		<u>(12,787)</u>

**Balance sheet
as at 31 December 2024**

	2024		2023	
	£	£	£	£
Current assets				
Debtors	11,220		13,860	
Cash at bank and in hand	69,837		110,559	
	81,057		124,419	
Current liabilities				
Trade creditors	15,465		6,932	
Other creditors	66,609		85,077	
	82,074		92,009	
Net current (liabilities)/assets		(1,017)		32,410
Total assets less current liabilities		(1,017)		32,410
Capital account				
Brought forward at 1 January 2024		32,887		45,197
Net deficit for the year		(33,904)		(12,787)
		(1,017)		32,410



All Saints Church Building
Desborough Road
Eastleigh
SO50 5NH

Full title: the Parochial Church Council of the Ecclesiastical Parish of Eastleigh
Registered trading name: Eastleigh Parish
Registered charity number: 1189594

Approval of Accounts for 2024

The Eastleigh Parish Church Accounts for the year ending 31 December 2024 have been approved by all members of the PCC in accordance with Parish Governance Rules, Part 9, M5 (6).

A handwritten signature in black ink, appearing to read "I. Fletcher".

Revd Ian Fletcher
22 May 2025

EPC Profit & Loss

Account	2023	2024
Turnover		
General Sales	£0	£0
Unrestr Donations - eligible Gift Aid	£28,241	£23,879
Unrestr Donations - not eligible Gift Aid	£2,234	£6,091
Unrestr Donations via PGS/others	£7,465	£3,616
Unrestr Gift Aid recd fm HMRC	£803	£0
Unrestr Gift Aid due from HMRC	£7,048	£5,895
Unrestr Collection - not GASDS elig	£48	£0
Unrestr Collection - GASDS eligible	£1,124	£2,376
Unrestr GASDS due from HMRC	£271	£594
Envelopes Gift aid eligible	£0	£35
Envelopes not Gift Aid eligible	£495	£1
Restricted cash collections	£310	£0
Receipts (payments) for events	(£122)	(£77)
Designated Giving	£0	£0
Designated Gifts- CFM - GiftAid Eligible	£1,450	£1,290
Desig Gifts - CFM via PGS incl GA	£1,345	£40
Designated Gifts - CFM not GA eligible	£180	£110
Desig Gift Aid due fm HMRC - CF Minister	£375	£323
Restricted Giving & Gifts	£0	£0
Restricted Gifts - Christmas appeals	£563	£0
Restricted GASDS and GA	£141	£0
Bank Deposit Interest	£913	£1,118
Fees - Weddings, Funerals & Baptisms	£205	£2,405
Fund raising - Coffee mornings	£222	£379
Hiring Income - St Francis	£33,514	£2,292
Hiring Income - All Saints' Hall	£3,790	£3,114
Hiring Income - All Saints Church Build	£0	£198
Bank Interest	£0	£11
Total turnover	£90,614	£53,689
Less cost of goods sold		
General Purchases	£0	£60
Mission - Overseas donations	£0	£0
Mission - Home donations	£700	£600
Mission - own evangelism etc	£106	£0
Outreach - incl website	£503	£636
Mission - Visiting missionaries	£120	£175
Common Mission Fund	£36,650	£32,242
Mission - Clergy Expenses	£840	£881
CFM/Pastor/Intern support costs	£1,599	(£15)
Total COGs	£40,518	£34,579
Gross Profit	£50,097	£19,110
Less expenses		
Fellowship - All Saints Utilities	£11,335	£9,566
Fellowship - All Saints Building Maint	£1,136	£2,391
Fellowship - All Saints Insurance	£3,547	£3,611
Fellowship Cost of services incl kitchen	£1,029	£1,150
Fellowship - All Saints Clean & Garden	£2,470	£1,407

Fellowship - Flowers	£247	£74
Fellowship - Pastoral	£950	£1,240
Fellowship - Sound and AV equipment	£643	£260
Fellowship - Music, Organ, choir, RSCM	£1,009	£1,110
Fellowship - Organists & worship leaders	£2,520	£395
Fellowship - Sector Ministries	£4	£374
Adjustments	£0	£0
St Francis - Utilities & Insurance	£4,619	£4,564
St Francis - Maintenance	£407	£205
St Francis cleaning	£1,286	£113
All Saints Hall - Utilities & Insurance	£2,676	£2,019
All Saints Hall - Maintenance	£176	£96
All Saints Hall Cleaning	£7	£1,601
Costs of fundraising	£60	£0
Vehicles and travel expenses	£381	£328
Office Salaries - Administrator	£1,800	£1,950
Office&Admin expenses - incl phone, IT	£1,650	£1,265
Office&Admin - Stationary, Printing+	£745	£1,339
Office&Admin equipment - incl furniture	£0	£0
Governance	£31	£90
Audit and Accountancy Fees	£86	£3,995
Costs of PCC meetings/ away days	£36	£121
Training and ministry development costs	£383	£31
Finance costs	£0	£141
Bank Charges	£127	£132
Bad Debt Write Off	£1,318	£19
Transfers - Strat Building contingency	£7,000	£0
Transfers Overseas Mission Fund	£773	£1,198
Transfers Desig CFM Fund	£1,592	£0
Transfers Parish Hardship Fund	£5,125	£0
Transfers Buildings Maint Fund	£7,716	£11,980
Suspense Account	£0	£0
Mispostings Account	£0	£250
Total expenses	£62,884	£53,015

NET Profit

(£12,788)

(£33,905)

EPC BALANCE SHEET

	31/12/2023	31/12/2024
FIXED ASSETS:		
Total Fixed Assets:	£0	£0
	<hr/>	<hr/>
CURRENT ASSETS:		
Debtors Control Account	£818	£11,220
PCC Current Account	£1,616	£1,750
PCC Fees account	£3,952	£3,380
PCC Deposit Account (Business Bank Instant)	£104,889	£64,605
Petty Cash	£12	£12
Operations Petty Cash Account	£90	£90
Unrestricted Gift aid accrued	£12,477	£0
Unrestricted GASDS accrued	£565	£0
Total Current Assets:	£124,418	£81,057
	<hr/>	<hr/>
CURRENT LIABILITIES:		
Creditors Control Account	£6,932	£15,465
Unrestricted Gift aid accrued	£0	£547
Restricted fund - Car park	£350	£0
Rest Legacy - Lady Chapel Glazing Fund	£20,090	£0
Desig Fund - Childrn&Family's Min (CFM)	£33,711	£33,656
Desig Fund - Parish Hardship	£5,720	£2,112
Desig Fund - Overseas Mission	£41	£1,240
Desig Fund - Buildings Maintenance	£15,165	£19,054
Desig - Strat Buildings contingency	£10,000	£10,000
Total Current Liability:	£92,010	£82,074
	<hr/>	<hr/>
Current Assets less Current Liabilities:	£32,408	(£1,017)
	<hr/>	<hr/>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EASTLEIGH

England & Wales - Charity number 1189594

Accounts

EASTLEIGH PARISH

Full title: the Parochial Church Council of the Ecclesiastical Parish of Eastleigh

Registered trading name: Eastleigh Parish

Annual Report and Accounts 2023

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Annual Report

Charitable Objects - what do we exist to do?

This is the fourth report of Eastleigh Parish as a stand-alone charity, registered in England and Wales, number 1189594.

As part of the Church of England (CoE) *the Parochial Church Council of the Ecclesiastical Parish of Eastleigh* serves the people of our town. For centuries the CoE has offered help at times of both great celebration and tremendous sadness, as well as in our day-to-day lives, which this year included prayers for our new king. Even though times are always changing, our faith in the resurrection of Jesus Christ is still the same as it has always been. See www.eastleighparish.com. Our Mission for the next stage of EPC remains: *to be discipling disciples* and our Vision is: *to be a community of discipleship groups*.

Outputs - what have we achieved?

Our **Mission output** is central to who we are. In 2023 saw the steady recovery of our missional outputs after COVID and the vicar's and other illnesses. In 2023, 52% of the charity's expenditure was on mission, and 69% of its reserves are focused on missional activity (the Parish Harship Fund, the funds available for the recruitment of our Children's and Families Minister, the funds to reshape our Lady Chapel to support mission and the Overseas Mission fund). The numbers in this report just reflect the financial aspects, but other missional direct work includes prayer, pastoral support and visiting, regular Bible study, and support to the local church family through Churches Together in Eastleigh.

Locally, the community of Eastleigh Parish remains supportive of others through outreach, friendship, visiting (including of those in care homes and those unable to leave their homes) and financial support to Christians Against Poverty. These communal activities support our church-based provision of church services to encourage people of all ages in their Christian faith, as well as children orientated services both to introduce the Christian faith and to support care-givers in bringing up children. *Abroad*, our main mission partners are in Guatemala, Israel and Uganda. Support to the Israeli work has been through prayer and a donation to humanitarian work in support of the gospel there; and our support for the Christian medical missionaries (currently on furlough from Guatemala) saw continued improvements in their son's health. Our Ugandan link is investing in the gospel and long term food security, all as part of the wider mission of the church.

Sadly we could find no replacement for our Children's and Families' Minister in 2023. We thank those who continue to give in support of this work. The term-time, volunteer-based ministry to children started in 2022 continues and attracts between 15 and 50 people each week. We thank them.

Our **Fellowship output** is achieved through community, and is strengthening as the vicar's health recovers and volunteers assist with home visiting and services in local sheltered accommodation. In 2023, it has included three services per week. The giving of health affirming Communion has continued in church and at home.

Our **Support outputs** cover the administration of the church and the running of the buildings, as a witness to Christ and for revenue. This voluntary work is largely by PCC members and the PCC minutes show its agreement regularly to remunerate the unending office work (which the Charity Commission allows us to do), but because of its size and importance, when headroom allows, we will seek a paid administrator. However, support activities cannot be seen in only financial terms, so much is done behind the scenes. We thank those volunteers.

Overview

Eastleigh Parish has been delighted in 2023 with the slow incremental return to health of our vicar and with the commitment of its volunteers, both of whose quiet work underpins so much of what we report as outputs above. There have also been green shoots of growth: increased attendance at outreach events, and the arrival of new and committed people who join us in seeking the help of Christ and the Scriptures to navigate an increasingly relativistic world. All our community has faced a demanding national position with five rises in the Bank of England Base Rate (from 3.5 to 5.25%) and rises in utilities costs squeezing donors and hirers in 2023.

So we look, pray and move forward. The aspirations of the 2021 APCM remain: the Mission for the next stage of EPC is to be *discipling disciples* and its Vision to be *a community of discipleship groups*. We move on!

Annual Report - continued

Legal Framework, including Public Benefit test, Constitution, Compliance, Risk and Advisors

Public benefit test

The Charity Commission website lists the people we benefit, as children /young people, elderly /old people, people with disabilities, other charities or voluntary bodies and the General Public. How we do it is also listed: making grants to individuals and organisations, providing buildings, facilities and open space, and perhaps most importantly providing services to our public (which includes sharing the gospel of Jesus Christ as the Saviour).

Constitution

We are charity number 1189594 registered in England and Wales with the Charity Commission. Our constitution is the Parochial Church Council Powers Measure 1956 (as amended) and the Church Representation Rules that came into force on 2 January 1957. The PCC is the governing body and had 11 trustees on 31 December 2023.

In 2023, the PCC held no funds for other charities. In 2021, on behalf of Churches Together in Eastleigh (CTIE), the PCC also established a custodial fund for care of the unborn child but to date no funds have been received.

As to property and buildings, the church sites are registered with the Land Registry to the Winchester Diocesan Board of Finance, and the PCC acts as managing trustee. The last quinquennial architectural inspection was in September 2021, the last Archdeacon's quinquennial inspection of internal processes was in November 2019.

Compliance

The PCC reviews its safeguarding, financial, data protection and health and safety policies annually.

Reporting

The PCC reports its financial position and performance to the Charity Commission, to Winchester Diocese and to the wider Church of England annually. It provides its Electoral Roll report and its Statistics for Mission report annually to appropriate authorities.

Risk

The PCC's approach to risk is stated in the Financial Report below. The last insurance valuation of the All Saints site was on 10 February 2020, and of the St Francis site in 2012. In 2023 it changed its insurers to Aviva.

Advisors

Bank

Lloyd's Bank

Lawyers

Via its insurers

Insurance

Aviva

Architectural /Surveys

Ryan Bunce & Co, RICS



Rev Ian Fletcher

24th Apr-24

Financial Review 2023

These accounts are prepared on an accruals basis and are the fourth annual accounts for this new charity: the Parochial Church Council of the Ecclesiastical Parish of Eastleigh (registered with a trading name of Eastleigh Parish with the Charity Commission); charity number 1189594.

Performance

To understand this finance report of EPC performance, the non-financial outputs above also need to be studied. As reported, 2022 looked like it established a post-COVID baseline for **PCC Income**, but with three uncertainties (residual COVID recovery, 9 mortgage rate rises, and utilities cost rises). Financial Year 2023 saw two of those uncertainties continue and the effects of a national recession. Despite **Personal Giving** being squeezed by interest rate and utilities rises, it rose slightly to £52,092 (2022: £50,785), and **Bank Interest income** rose to £913 (2022: £51), but **Fees Income** declined sharply to £205 (2022: £3,833) and **Hiring Income** also saw a substantial decline of £14,000 when one hiring client when bust and another retrenched, 2023: £37,305 (2022: £52,622). **So the PCC's income to 31 December 2023 was £90,614 (2022: £106,805). This is a 15% decrease, (2022: 6% decrease).**

PCC Expenditure was £79,379 in 2023 (2022: £74,859). PCC maintained its moratorium on expenditure through the year. Its **Mission Expenditure** was 52% of all expenditure and rose, £40,518 (2022: £40,725) despite a reduced diocesan request for Common Mission Fund donations, and financial support to children's mission nearly tripling. The **PCC's spend on Fellowship** (church services, pastoral, etc) in 2023 was £24,890, (2022: £18,957), largely due to rising utilities costs. **PCC's spend on Support** (of hiring income, admin etc) was similar to 2022 (£14,411, 2022: £15,178).

PCC gain/loss (before transfers) the gain was £10,736 (2022: £31,945) and after transfers was a **loss of £3,607**, (2022: gain of £16,286), reflecting the need to build funds for upcoming major building works.

Position

The charity was worth £117,630 on 31 Dec 23 (2022: £116,075) and has 132% of its unrestricted reserves target. Its monies are organised into unrestricted, designated and restricted funds as described in the Notes below.

Basis of accounts

Before 2020, the PCC's Accounts were prepared on a Receipts and Payments basis. This report is the fourth where the accounts are presented on an accruals basis using the Charities SORP (FRS 102) and the historical costs convention.

Responsibilities of the members of the PCC in relation to the Accounts

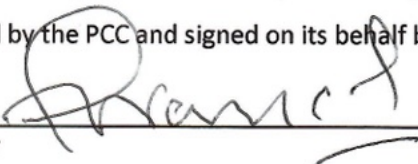
The PCC of Eastleigh Parish is responsible for all parish finance, its management and control, including the appointment of a suitable treasurer. Its legal responsibilities include:

- * Keeping proper accounting records, which are sufficient to show & explain all the PCC's transactions
- * Ensuring that the finances of the PCC of Eastleigh are under its control & only delegated if the PCC can ensure that its wishes are being followed;
- * Preparing the annual accounts and a report, which shall be presented to the Annual Parochial Church Meeting in accordance with the requirements of the Church Representation Rules
- * Arranging an independent examination of the accounts.

This shows how the PCC seeks fully to discharge its accounting responsibilities under Part 8 of the Charities Act 2

Approved by the PCC and signed on its behalf by:

Treasurer



Dated

24 APRIL 2024

Independent Examiner's Report
to the PCC Parish of Eastleigh

This report on the accounts of the PCC for the year ended 31 December 2023, which are set out on the adjoining pages, is in respect of an examination carried out under regulation 3(3) of the Church Accounting Regulations 1997 to 2001 ('the regulations') and s.43 of the Charities Act 1993 ('the Act').

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement of Regulation 3(3) and section 43(3) of the Act do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of Regulation 25.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the Church guidance, 2001 edition, issued by the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

Which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 41 of the Act; and
- to prepare accounts which accord with the accounting records and to

to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mrs Erica Parker FCCA

Greyholme
Lumby Drive
Ringwood
Hants

23/4/24

Statement of Financial Activities

For the year ended 31 December 2023

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£	£
Incoming resources						
Donations and legacies	2	47,729	3,350	1,013	52,092	50,390
Fees	2	205	0	0	205	3,833
Fundraising activities	2	100	0	0	100	-91
Hiring income	2	37,305	0	0	37,305	52,622
Investment income	2	913	0	0	913	51
Total resources received		86,251	3,350	1,013	90,614	106,805
Resources expended						
Mission and Evangelism	3	40,518	0	0	40,518	40,725
Fellowship & Services	3	24,890	0	0	24,890	18,957
Support to rental income	3	9,171	0	0	9,171	9,122
Other support costs	3	5,240	0	0	5,240	6,056
Costs of fundraising	10	60	0	0	60	0
Total resources expended		79,879	0	0	79,879	74,859
Net incoming/ (outgoing) resources before transfers		6,373	3,350	1,013	10,736	31,945
		Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds	
Funds at 1 January 2023		£ 23,110	£ 50,295	£ 20,440	£	93,845
Transfers between funds in/(out)		Balance 31-12-22	Designated Transfers	Restricted Transfers	Balance 31-12-23	
<i>Restricted Funds</i>						
Car Park Fund		11,600	0	-11,250	350	
Lady Chapel Fund (started Feb 2020)		8,840	0	11,250	20,090	
		20,440			20,439	
<i>Designated Funds</i>						
Children & Families Ministry Fund		32,118	1,592	0	33,710	
Parish Hardship Fund		4,425	1,296	0	5,721	
Overseas Mission		759	-717	0	42	
Building Maintenance Fund		12,992	2,172	0	15,164	
Strategic Buildings Fund		0	10,000	0	10,000	
Net movement between funds			14,343	0		
Net income (expenditure)					-3,607	
Funds at 31 December 2023		£ 35,482	£ 54,637	£ 20,439	£ 110,558	
Represented by:				01-Jan-23	Net Changes	31-Dec-23
Unrestricted	General (Unrestricted) Funds			£ 45,339	-£ 12,788	£ 32,551
Restricted	Restricted fund - Car park			£ 11,600	-£ 11,250	£ 350
	Restricted Legacy - Lady Chapel Fund			£ 8,840	£ 11,250	£ 20,090
Designated	Desig Fund - CFM Fund			£ 32,119	£ 1,592	£ 33,711
	Desig Fund - Parish Hardship			£ 4,425	£ 1,296	£ 5,721
	Desig Fund - Overseas Missions & Relief			£ 759	-£ 718	£ 41
	Desig Fund - Building Maintenance			£ 12,992	£ 2,173	£ 15,165
	Desig Strat Buildings			£ -	£ 10,000	£ 10,000
Total				£ 116,075	£ 1,555	£ 117,630

Balance Sheet

For the year ended 31 December 2023

	Notes	2023 £	2022 £
<u>Current Assets</u>			
Debtors and prepayments	4	£ 13,860	£ 13,466
Cash at Bank and in hand	5	£ 110,558	£ 108,102
Total Current assets		£ 124,418	£ 121,568
<u>Liabilities</u>			
Creditors: amounts falling due within 1 year	6	£ 6,788	£ 5,493
Net Current Assets		£ 117,630	£ 116,075

Represented by:		2023	2022
Unrestricted Funds	7	£ 42,552	£ 45,339
Restricted fund - Car park	7	£ 350	£ 11,600
Restricted Legacy - Lady Chapel Fund	7	£ 20,090	£ 8,840
Desig Fund - Children & Families Min	7	£ 33,711	£ 32,119
Desig Fund - Parish Hardship	7	£ 5,721	£ 4,425
Desig Fund - Overseas Missions & Relief	7	£ 41	£ 759
Desig Fund - Building Maintenance	7	£ 15,165	£ 12,992
Desig Fund - Overseas Missions & Relief		£ 10,000	
Total funds		£ 117,630	£ 116,075

Held for others:

PCC unrestricted reserves target	£ 27,000	£ 27,000
Achievement of PCC reserves target	158%	168%

Approved for issue by the Parochial Church Council and signed on its behalf by:


Chairman


Treasurer

24 APRIL 2024
Date

Notes to the Accounts

1. Accounting Policies

Basis of financial statements

- a. The financial statements have been prepared under the Church Accounting Regulations 2006, in accordance with applicable accounting standards, and the current Statement of Recommended Practice, Accounting and Reporting by Charities (SORP), and applicable accounting standard FRS 102.
- b. These annual financial statements have been prepared under the historic cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.
- c. On 17 January 2022, the PCC adopted the Financial Policies and Procedures which underpin these financial statements. These policies were amended to reflect the PCC becoming a new charity and are available on request. These accounts are on an accruals basis.
- d. During financial year 2020 the PCC of Eastleigh Parish became registered with the Charity Commission and its legal identity changed to *the Parochial Church Council of the Ecclesiastical Parish of Eastleigh: short title Eastleigh Parish Church*. It is registered in England and Wales under charity number 1189594.

Fund accounting

- e. Unrestricted funds are income funds that are to be spent on the PCC's general purposes.
- f. Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only. Designated funds remain unrestricted and the PCC may move any surplus to other general funds.
- g. Restricted funds comprise revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Incoming resources

- h. Planned giving, collections and similar donations are recognised when received. Tax refunds (Gift Aid and GASDS) are recognised when the incoming resource to which they relate are received. The Charity is not registered for VAT. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are readily quantifiable. Interest is accounted for as and when accrued by the payer. All incoming resources are accounted for gross.

Resources expended

- i. Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share (Common Mission Fund) is accounted for when it is expected to be paid. All other expenditure is recognised when it is incurred and is accounted for gross.

Fixed assets

- j. The value of consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.
- k. Movable church furnishings which are held by the vicar and church wardens on special trust for the PCC (and which require a faculty for disposal) are inalienable property, and are listed in the church's inventory, which can be inspected (at any reasonable time) through the wardens. For anything acquired prior to 2010 there is insufficient cost information available and therefore such assets are not valued in these financial statements.
- l. The PCC has decided that new fixtures, fittings, and equipment, used within the church premises and with a purchase cost of £10,000 or more, are to be capitalised as assets and depreciated on a straight line basis over each asset's estimated useful life. The value of individual items of equipment with a purchase price of less than £10,000 is written off when the asset is acquired.

2. Incoming resources

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Total 2022
	a	£	£	£	£	£
<i>See Note below</i>						
<i>Incoming resources from donations and legacies</i>						
Planned Giving		38,435	2,975	0	41,409	40,347
Offertory and unplanned giving		1,172	0	873	2,045	1,538
Gift Aid & GASDS	a	8,122	375	141	8,638	8,505
Legacies & Bequests		0	0	0	0	0
SubTotal		47,729	3,350	1,013	52,092	50,390
<i>Incoming resources from fees</i>						
Wedding, Funeral & Baptism fees	b	205	0	0	205	3,833
Cumulative total		47,934	3,350	1,013	52,297	54,223
<i>Income from fundraising activities</i>						
Event fundraising	c	-122	0	0	-122	-487
Fundraising Coffee mornings		222	0	0	222	396
SubTotal		100	0	0	100	-91
<i>Income from rental and hirings</i>						
Hiring Income - St Francis	d	33,514	0	0	33,514	33,039
Hiring Income - ASCH (Meeting Room)	d	3,790	0	0	3,790	17,355
Hiring Income - All Saints Church Building		0	0	0	0	229
SubTotal		37,305	0	0	37,305	52,622
<i>Investment income</i>						
Bank interest	e	913	0	0	913	51
Income from Rebates & Overpayments		0	0	0	0	0
SubTotal		913	0	0	913	51
Total incoming resources		86,251	3,350	1,013	90,614	106,805

a. Incoming resources for 2023 include outstanding Gift Aid and GASDS which will be collected in 2024.

b. In 2023, the PCC spent the funds it had funds previously accumulated for weddings during COVID, so there was a substantial drop in net income from fees.

c. In 2023 several events were put on, but more to re-establish the sense of our community than to make a profit. The net loss of expenditure over income is reported here.

d. Hiring income has been a substantial part of PCC income for the last few years. In 2023 hiring income was £37,305, (2022: £52,622), some 41% of total income for the year (2021: 39%). We thank our volunteers for their efforts. The Pre-School in the Church Hall closed through retrenchment removing a substantial income stream. Since the April 2021 PCC, 2% of hiring receipts have been designated for overseas mission; and 20% was designated for Building Maintenance at the PCC in July 2020.

e. In 2023, the multiple rises in the Bank of England base rate translated into substantial income for PCC.

3. Resources expended

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Mission & Evangelism	a					See Note below
Mission - Overseas donations	b	0	0	0	0	0
Mission - Home donations	c	700	0	0	700	1,134
Mission - own evangelism etc		106	0	0	106	80
Outreach - incl website		503	0	0	503	191
Mission - Visiting missionaries		120	0	0	120	163
Common Mission Fund	d	36,650	0	0	36,650	37,841
Mission - Clergy Expenses	e	840	0	0	840	739
Clergy Support equipment	f	0	0	0	0	0
Mission Salaries - CFM/Pastor/Intern	g	0	0	0	0	0
CFM/Pastor/Intern support costs	g	1,599	0	0	1,599	577
SubTotals	a	40,518	0	0	40,518	40,725
Fellowship	h					
Fellowship - All Saints Utilities	h	11,335	0	0	11,335	4,535
Fellowship - All Saints Building Maint	h	1,136	0	0	1,136	776
Fellowship - All Saints Insurance	h	3,547	0	0	3,547	4,132
Fellowship Cost of services incl kitchen		1,029	0	0	1,029	907
Fellowship - All Saints Clean & Garden		2,470	0	0	2,470	1,523
Fellowship - Flowers		247	0	0	247	292
Fellowship - Pastoral		950	0	0	950	836
Fellowship - Sound and AV equipment		643	0	0	643	2,887
Fellowship - Music, Organ, choir, RSCM		1,009	0	0	1,009	335
Fellowship - Organists & worship leaders		2,520	0	0	2,520	1,840
Fellowship - Sector Ministries		4	0	0	4	512
Advertising		0	0	0	0	0
Adjustments, incl write offs	i	0	0	0	0	0
SubTotals	h	24,890	0	0	24,890	18,576
Support to Hiring Income						
St Francis - Utilities & Insurance	j	4,619	0	0	4,619	4,785
St Francis - Maintenance	j	407	0	0	407	1,620
St Francis - Cleaning	j	1,286	0	0	1,286	0
All Saints Hall - Utilities & Insurance	j	2,676	0	0	2,676	3,018
All Saints Hall - Maintenance	j	176	0	0	176	80
All Saints Hall - Cleaning	j	7	0	0	7	0
Bad debt write off	l	1,318	0	0	1,318	0
SubTotals	j	9,171	0	0	9,171	9,503

(2022: 10,092)

3. Resources expended (continued)

Other support costs		k			
Costs of fundraising	Note 11	60	0	60	0
Adjustments, incl write offs	l	0	0	0	589
Vehicles and travel expenses		381	0	381	283
Office Salaries - Administrator	k	1,800	0	1,800	1,650
Office&Admin expenses - incl phone, IT		1,650	0	1,650	1,825
Office - Stationary, Printing, Postage +		745	0	745	1,048
Office equipment bought - incl furniture		0	0	0	340
Governance		31	0	31	94
Audit and Accountancy Fees	l	86	0	86	0
Costs of PCC meetings/away days		36	0	36	47
Training and ministry development costs		383	0	383	42
Bank Charges		127	0	127	139
SubTotals		5,299	0	5,299	6,057
					(2022: 5,467)
Total resources expended		79,879	0	79,879	74,859

Mission and Evangelism

a. The PCC sees mission as fundamental. This is reflected financially in that, although income declined by £16,191, mission spending only reduced by £207. Accounting conventions (see b below) do not show the spend of £1,490 from overseas mission here (2022: nil). Even ignoring that, mission expenditure was 52% of total spend.

b. In April 2021, the PCC decided to put 2% of hiring income into the Overseas Mission Fund. Income and Expenditures come straight from those funds and are reported under that fund at Note 7 below.

c. For most of the year, Home donations were in support of the Christians against Poverty Eastleigh.

d. It has been encouraging to see the drops in the effective Common Mission Fund requests since 2021, (in 2022, Winchester Diocese assisted the parish with its utilities (£1,825). In 2023 the Fund request was lower again.

e. Clergy expenses comprise the ministerial expenses of the Incumbent, not of his office as Chair of the PCC.

f. In previous years, this part of the report has noted occasions where the PCC gave support to the incumbent (at a meeting in which the incumbent and his wife were not present), exceptionally and without creating a precedent, to support the vicar in managing the deterioration of the vicarage. It seems important to report that there were no such payments in 2023 or 2022.

g. Children's and Families' Ministry (CFM) remains a very high priority for the PCC. Sadly no candidate for this advertised ministry was forthcoming in 2023. An intern (Samuel Rainer-Guy) helped between November 2022 and June 2023 but was not salaried.

Fellowship and Church services

h. The church building's Utilities costs soared by 250% in 2023, as a result of the war in Ukraine (2022: 338%). The PCC changed its insurers to Aviva on 1 April 2023 resulting in a substantial saving.

i. There were no write offs of funds in 2023.

Support to hiring income

j. In 2023, we broke out cleaning from utilities for St Francis Hall Church and the All Saints Church Hall (Meeting Room) the better to track the costs of utilities. The costs of utilities for All Saints soared, but those for more recently constructed buildings did not. In 2023, support to hiring income was 10% of costs (2022: 12%)

Other support costs

k. Total Other Support Costs were £5,299 (2022: £6,604), which is 6% of income. The Charity Commission recommends no more than 10%. In 2023 we continue with no Administrator, volunteers fill the gap and their efforts are recognised financially. Most payments are to related parties, see Note 12 below.

l. Adjustments appeared under *Support to Hiring Income* in the 2022 Report, but are better seen as *Support Costs*, where they now appear. Bad debts however, are uncollectable hiring invoices, and appear with them. In 2023 one client defaulted in the recession, costing PCC 1,318 (2022: nil), which default is 3.5% of hiring income.

4. Debtors & Prepayments

		2023	2022
		£	£
<u>Unrestricted Funds</u>			
Unrestricted Gift Aid and GASDS recoverable	a	11,901	7,117
Other Debtors & Prepayments	b	818	6,236
Total unrestricted		12,719	13,353
<u>Designated Funds</u>			
Designated Gift Aid recoverable	a	375	113
Total designated		375	113
<u>Restricted Funds</u>			
Restricted Gift Aid recoverable	a	766	0
Total restricted		766	0
Total Debtors and Prepayments		13,860	13,466

a. The 2023 Gift Aid and GASDS claim. The PCC will recover all outstanding Gift Aid in February 2024.

b. As hiring income increases so do outstanding bills from Debtors at the end of a month. Most pay promptly, but some are less attentive as home businesses recover from the economic downturn.

5. Cash at bank and in hand

		2023	2022
		£	£
PCC Current Account		1,616	1,750
PCC Fees Account		3,952	2,331
PCC Deposit Account		104,889	103,919
Petty Cash		12	12
Operations Petty Cash account		90	90
Total cash at bank and in hand		110,558	108,102

a. Substantial funds are held but designated for projects for which approvals are awaited, see notes 2d (faculties) above. See also the notes on Funds at 7 below.

6. Creditors: amounts falling due within 1 year

		2023	2022
		£	£
<u>Unrestricted Funds</u>			
Unclaimed breaches of moratorium from 2023	a	1,200	0
Unpaid purchases Dec 23	b	4,837	4,726
Fees liabilities	c	751	767
		6,788	5,493
<u>Designated Funds</u>			
		0	0
<u>Restricted Funds</u>			
		0	0
Total		6,788	5,493

a. One item of £1,200 is unpaid and remains as a reserve for an initial payment on the church roof.

b. Several purchases were either unrepresented or unpaid on 31 Dec 23, including the December Common Mission Fund payment of £3,052. The consequence of bringing PCC Fees into the accounts is that the PCC is now liable to pay people for the verger, AV and other support provided for weddings and funerals, so these are recognised in the accounts.

c. In addition to the creditors recognised at Note 6b above, the conduct of weddings and funerals also creates a liability to pay the Diocesan levy on parish fees. This sum is from the 4th quarter fees return, which was settled just after New Year. The fees dues to the PCC are not recognised as these are an internal transaction.

7. Funds**a. Fund descriptions****i. Unrestricted funds**

Name of Fund	Type of Fund	Purpose of Fund	Record	Plans for Funds
PCC Business Account	Bank Current Account	Routine Operations	Bank Statements	Continuous
PCC Business Bank Instant	Bank Deposit Account	Backup funds for Routine Operations	Bank Statements	Continuous –transfer trigger to above at £1750.
PCC Fees Account (new to this report)	Bank Current account	Fee transactions for Baptisms, Weddings and Funerals	Bank Statements	Cost neutral. Quarterly payment of Diocesan and PCC levies. Also ongoing payments of support staffs (verger, AV, flowers, choir, organist).
National Savings	Deposit Fund	Savings	Written off by PCC in 2021	NS&I deny existence. Corporate memory cannot locate.
Petty Cash 1	Cash for treasurer work	Routine – this is the main cash account	Quickfile	Continuous
Petty Cash 2	Cash float for operations	Routine operations costs	Cash Book	Continuous

ii. Designated funds

Name of Desig Fund	Type of Fund	Purposes of Fund	Basis of Income	Expenditure Plans
Youth and Children's Ministry Fund	Designated income fund – started 2018	To accumulate funds for a Children and Families' Minister (CFM) (re named from Youth and Children's Ministry fund by PCC in Jan 22)	Designated bank and PGS income	Spend 2021. Topped up Dec 20, so 50% of 1 year pay in fund, so that CFM probation could be ended and contract offered.
Parish Hardship Fund	Designated income fund –started Dec 19	For donations to individuals in cases of hardship	None	Continuous lookout by PCC and Vicar, includes COVID support costs.
Overseas Mission	Designated income fund – start unknown	To help EPC to focus on overseas & relief too.	2% of hiring revenue	Income decided at April PCC. Largely for mission partners. (Renamed 2021).
Building Maintenance Fund	Designated income fund - started 20 Jul 2020	Based on historic costs since 2014, this reserve protects the General Fund from arising maintenance costs.	20% of hiring revenue	To accumulate for building maintenance contingencies
Strategic Buildings Fund	Designated income fund - started Jul 2023	Based on concerns of the PCC, this fund protects the General Fund from major refurbishment costs.	By PCC vote	To accumulate funds for the long term costs of church buildings

iii. Restricted funds

Name of Restr Fund	Type of Restricted Fund	Purposes of Restricted Fund	Document proving Restriction	Plans to spend funds made?
Car Park Fund	Restricted income fund – started November 2019	To build the EPC All Saints church site car park	Restricted Donation from 2019 Harvest Appeal	Awaiting Faculty. Nov 23 PCC decided that the funds it contributed were better employed in topping up the Lady Chapel fund. It is asking donors of residual Restricted funds to transfer there also.
Lady Chapel Fund (started Feb 2020)	Restricted income fund	Legacy from K Clarke	Will	Top up Nov23 when faculty received.

iv. Custodial Restricted Funds

Name of Custodial Restricted Fund	Type	Purposes of Custodial Restricted Fund	Document proving restriction	Plans to spend funds?
CTiE Fund for the unborn, note 7b4.	Custodial Restricted Fund	For the care of the unborn and their mothers to be.	Email from CtiE	See Note 15

<i>b. Fund details</i>	Balances at 1 January 2023	Incoming resources	Outgoing resources	Transfers in (out)	Balances 31 December 2023
	£	£	£	£	£

Total Cash in funds

PCC Current Account		1,750	91,855	-91,020	-969	1,616
PCC Fees Account	7b1	2,331	4,114	-2,493	0	3,952
PCC Deposit Account		103,919	0	0	969	104,888
Petty Cash		12	0	0	0	12
Operations Petty Cash account		90	0	0	0	90
Total Cash		108,103	95,968	-93,514	0	110,558

Of which Resources the following are Designated Funds

Children & Families Ministry Fund	7b2	32,119	1,608	-16	0	33,711
Parish Hardship Fund	7b3	4,425	5,213	-3,917	0	5,721
Overseas Mission		759	773	-1,490	0	41
Building Maintenance Fund		12,992	7,716	-2,544	-3,000	15,165
Strategic Buildings Fund		0	7,000	0	3,000	10,000
Total Designated		50,295	22,310	-7,967	0	64,638

Of which Resources the following are Restricted Funds

Car Park Fund	7b4	11,600	0	0	-11,250	350
Lady Chapel Fund (started Feb 2020)	7b5	8,840	0	0	11,250	20,090
Total Restricted		20,440	0	0	0	20,440
Total Restricted and Designated		70,735	22,310	-7,967	0	85,078

Restricted Custodial Funds (for information)

CTiE Fund for the unborn	7b6	0	0	0	0	0
Total Restricted Custodial Funds		0	0	0	0	0

7b1. The Treasurer assumed control of the PCC Fees Account on 30 June 2021, which funds of the PCC had been held in a bank account in the PCC's name, but which had not been previously reported in its accounts. So this 2022 Annual Report brings together all the funds of the PCC into one place for only the third time.

7b2. Strictly this is a restricted fund, as donors give directly into it. But previously restricted donations fell short of that required to pay a minister in this area. So in the year, the PCC has designated money from its general funds to CFM funds to support this ministry. In 2023 direct giving of £1,608 came into this fund, small payments have been made out to support Stay and Play.

7b3. The parish hardship fund continues to get significant use. PCC reports that, in 2023, on average £326 per month (2022: £200) has been spent supporting individuals in need as the cost of living crisis has been biting. Individuals do donate directly into this fund.

7b4. Some work was done in 2022 to prepare for this approval, but this faculty remains inexplicably stalled. So the funds that PCC designated into it have been removed and assigned to the Lady Chapel Glazing Fund which has faculty approval. PCC is seeking approval from the restricted donor to transfer the rest.

7b5. The PCC much regrets that it has had to spend a significant part of the bequest to provide drawings etc in order to facilitate this faculty. Approval came in Sept 23 and the PCC agreed to move funds from the Car Park to this project in Nov 23.

7b6. Shortened title. In 2021, at the request of Churches Together in Eastleigh a restricted custodial fund was established called "Care for the unborn ...And their mothers to be". See Note 15.

c. Transfers between funds

<u>From</u>	<u>To</u>	<u>Amount</u>	<u>Authority</u>
General Funds	Children & Families' minstry	-1,592	CFM desig income (£3,217) minus CFM expenses (£1,625)
General Funds	Overseas Mission	-773	2% of hiring income since Apr21 PCC
General Funds	Buildings Maintenance	-7,716	20% of hiring incomes (PCC decision Jul20)
General Funds	Strategic Buildings Fund	-7,000	PCC decision 17 April 2023
General Funds	Parish Hardship Fund	-2,000	Hardship top up - PCC 27 Nov 2023
General Funds	Parish Hardship Fund	-3,125	Personal gift plus Gift Aid
Total Transfers		-22,206	

8. Assets and Liabilities by Fund

<i>Unrestricted funds</i>	Unrestricted	Designated	Restricted	Total	
Creditors: amounts falling due in one year	6	-6,788	0	0	-6,788
Unrestricted Gift Aid and GASDS recoverable	4	11,901	0	0	11,901
Other Debtors & Prepayments	4	818	0	0	818
Total unrestricted		5,931	0	0	5,931
<i>Designated funds</i>					
Designated Gift Aid recoverable	4	0	375	0	375
<i>Restricted funds</i>					
Restricted Gift Aid/GASDS recoverable		0	0	766	766
<i>Restricted Custodial funds</i>					
Churches Together in Eastleigh "Care for the unborn and their		0	0	0	0
Totals all funds		5,931	375	766	7,072

9. Commitments under Lease Hire Contract

Nil.

10. Hiring Revenues & Costs

a. As managing trustee for the two sites in the Parish, the PCC sets the rates of hire annually. The significance of hiring income to the PCC accounts is such that the PCC tracks the costs of its rental activities for each building to ensure it is properly discharging its responsibilities. This tracking is reported here.

b. In 2023 the PCC continued to use the new contracts in its policies. PCC October 2023 deliberations on rates for 2024 made a 10% change in hiring rates to reflect the major hike in utilities costs.

c. The table below reports the return on capital on each building under the PCC's management. Site values were updated by the PCC's insurers in 2020.

	2022 Return (ROCE)	Asset Value (2023) £	2023		2023 Surplus (Deficit) £	2022 Surplus £
			Incoming resources £	Outgoing resources £		
All Saints Building	-0.16%	11,200,000	0	17,871	-17,871	-9,214
AS Hall (Meeting Room)	0.01%	2,800,000	3,790	3,476	314	14,257
St Francis Building	3.78%	720,000	33,514	6,312	27,202	28,045
Total	0.07%	14,720,000	37,305	27,659	9,645	33,088

d. The rental income for All Saints Building was zero in 2023 (2022: £229); it is being used for its proper purpose of ministry. Its insurance and utilities costs are reported here as part of the PCC's stewardship of these assets of the Diocese. The 2023 return on the capital employed (ROCE) in the PCC's Diocesan buildings was 0.07% (0.23% in 2022) compared with a Bank of England interest rate which rose 5 times in 2023, up to 5.25% at year end. The the major earner returned at 3.78%.

e. The PCC is in no way qualified, nor is it attempting, to produce commercial returns on these buildings (which it considers overvalued by insurers anyway). But it does report the return as a comparative way to demonstrate the efficient use of the buildings under its management.

11. Costs of fundraising

	2023	2022
	£	£
Costs of fundraising	60	0

a. The Charity Commission guidance on Charities and Fundraising (CC20), requires the PCC to declares its costs of fundraising. Some new giving envelopes were bought in 2023, and the 2023 cost is £60 (2022: nil).

b. In 2023, the PCC had no contract or other relationship with professional fundraisers, but it does use the Parish Giving Scheme and ChurchSuite (as appropriate) to help gather funds and claim Gift Aid. The costs of the Church Suite fundraising package are not broken out from its administrative functions, but are reported under *Other Support Costs* as Office&Admin expenses at Note 2 above.

c. In November 2020, the PCC opened a relationship with Amazon Smile to garner 0.5% of parishioners' online spending with Amazon, at their choice. This fund was closed unilaterally by Amazon in February 2023.

12. Related Party Transactions

	2023	2022
	£	£
Related Party transactions	6,117	4,210

a. Churches face the increasing burdens of regulatory compliance and of maintenance work on elderly buildings. This burden when combined with the COVID induced pressures like job survival, online meetings and isolation reduces the number of volunteers and puts ever inncreasing pressure on PCC members to meet the PCC's responsibilities. This results in payments to PCC members for their labour. Such payments are reported here.

b. The charity's constitution allows PCC members to be remunerated for work other than as a trustee. In 2023 this was £6,117 a 45% increase (2022: £4,210). £2,489 of these transactions were for Administration and Stay and Play, £407 for being verger or providing AV for weddings and funerals, £1,176 for cleaning, £1,440 for maintenance services paid for by a PCC member and the balance (£157) for accounting costs. £1,975 went to relatives of PCC members not the members themselves.

13. 'Green' parish

a. As well as focusing on Jesus' Mission in Eastleigh, in 2021 officers of the PCC actions have continued to build foundations for a 'greener' parish. The Parish website has details. Actions in 2021 included:

- i. Continued use of 100% 'green' electricity since August 2020.
- ii. Better energy control solutions for heating at St Francis. Fitted in November 2021.
- iii. Continued work to transition to SMART meters from the new energy supplier (final fit January 2024)..
- iv. Viewing glazing the Lady Chapel (for which a legacy was received in 2020) both as creating a breakout room and as an energy saving measure. Faculty received in September 2023.

14. Churches Together in Eastleigh "Care for the unborn ...and their mothers to be."

In May 2021, facing the loss of the Christian input in Eastleigh into the care of unborn children and their mothers, the Churches Together in Eastleigh (CtIE) requested that the PCC established a Restricted Custodial fund on its behalf. To 31 December 2023 no funds had been received or expended for this Fund.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EASTLEIGH

England & Wales - Charity number 1189594

Accounts

EAS LEIGH PAR SH

Full title: the Parochial Church Council of the Ecclesiastical Parish of Eastleigh
Registered trading name: Eastleigh Parish

Annual Report and Accounts 2022

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Annual Report

Charitable Objects - what do we exist to do?

This is the third report of Eastleigh Parish as a stand-alone charity, registered in England and Wales, number 1189594.

As part of the Church of England (CoE) *the Parochial Church Council of the Ecclesiastical Parish of Eastleigh* serves the people of our town. For centuries the CoE has offered help at times of both great celebration and tremendous sadness, as well as in our day-to-day lives, which this year included a Jubilee Street Party in July and opening to allow grieving on the death of Her Majesty the Queen in September. Even though times are always changing, our faith in the resurrection of Jesus Christ is still the same as it has always been. See www.eastleighparish.com. Our Mission for the next stage of EPC remains: *to be discipling disciples* and our Vision is: *to be a community of discipleship groups*.

Outputs - what have we achieved?

Our **Mission output** is central to who we are. In 2022 was almost more demanding than 2021 for the charity, for the vicar fell ill in May and the Licensed Lay Minister in September.

Locally, the community responded very well to these challenges and to the global factors of a steady rise in the cost of living and rises in the price of utilities as a result of the international war in Ukraine. An intern joined the team in November and the PCC continues to evolve as new joiners to the church contribute their wisdom. Local mission initiatives in 2022 include restarting Stay and Play, outreach at a Jubilee Street Party, evolving notices and events for the local community, as well as the PCC's steady giving to support those most in hardship as a result of the cost of living challenges. *Abroad*, our main mission partners are in Guatemala and Israel, and we have been building a link in Uganda. Support to the Israeli work has largely been through prayer; and our support for the Christian medical missionaries in Guatemala saw a real change in their son's health. We praise God for these answers. The Ugandan link is investing in the gospel and long term food security. *Locally* the PCC has provided support to: relaunching the local Christians Against Poverty; and we support the local church family through Churches Together in Eastleigh, all as part of the wider mission of the church. In 2022, Mission was 55% of all expenditure reflecting this priority.

Sadly we could find no replacement for our Childrens and Families' Minister in 2022. We remain delighted by the extra giving by our congregations as a sign of their commitment to this work. We thank them.

Our **Fellowship output** has been reestablished steadily through the vicar's visiting and through fellowship together in church and in prayer. This has included normally 3 services per week. In 2022, we have transitioned to all live services again. The giving of health affirming Communion has continued in church and at home.

Our **Support outputs** cover the administration of the church and the running of the buildings, as a witness to Christ and for revenue. This voluntary work is largely by PCC members and the PCC minutes show its agreement regularly to remunerate the unending office work, because of its size and importance; and when headroom allows we will seek another Administrator. But, like the comment under Mission above, the real investment of our church family in Support activities cannot be seen in financial terms.

Overview

Eastleigh Parish had a challenging 2022. On the up-side, hirings remain a very significant income source for PCC, and we are so grateful to God for this. Sadly personal giving has declined sharply as rising mortgage and utilities prices bite. It has been exciting and rewarding building living out our vision for a deeper community and exploring what God is doing around us. Thank you so much for your support.

So we look and move forward. The aspirations of the 2021 APCM remain: the Mission for the next stage of EPC is to be *discipling disciples* and its Vision to be *a community of discipleship groups*. The prospects are exciting!

Annual Report - continued

Legal Framework, including Public Benefit test, Constitution, Compliance, Risk and Advisors

Public benefit test

The Charity Commission website lists the people we benefit, as children /young people, elderly /old people, people with disabilities, other charities or voluntary bodies and the General Public. How we do it is also listed: making grants to individuals and organisations, providing buildings, facilities and open space, and perhaps most importantly providing services to our public (which includes sharing the gospel of Jesus Christ as the Saviour).

Constitution

We are charity number 1889594 registered in England and Wales with the Charity Commission. Our constitution is the Parochial Church Council Powers Measure 1956 (as amended) and the Church Representation Rules that came into force on 2 January 1957. The PCC is the governing body and had 11 trustees on 31 December 2022.

In 2022, the PCC stopped holding funds for other charities. On 1 January, £3,021 of funds was as custodian trustee for the Miles Bequest Charity (number 253847), of which the PCC was the sole trustee, but this was closed in 2022 (see note 14 below). In 2021, on behalf of Churches Together in Eastleigh (CTiE), the PCC also established a custodial fund for care of the unborn child but to date no funds have been received.

As to property and buildings, the church sites are registered with the Land Registry to the Winchester Diocesan Board of Finance, and the PCC acts as managing trustee. The last quinquennial architectural inspection was in September 2021, the last Archdeacon's quinquennial inspection of internal processes was in November 2019.

Compliance

The PCC reviews its safeguarding, financial, data protection and health and safety policies annually.

Reporting

The PCC reports its financial position and performance to the Charity Commission, to Winchester Diocese and to the wider Church of England annually. It provides its Electoral Roll report and its Statistics for Mission report annually to appropriate authorities.

Risk

The PCC's approach to risk is stated in the Financial Report below. The last insurance risk valuation of the All Saints site was on 10 February 2020, and of the St Francis site in 2012.

Advisors

Bank

Lloyd's Bank

Lawyers

Via its insurers

Insurance

Ecclesiastical (Changed April 2023)

Architectural /Surveys

Ryan Bunce & Co, RICS


Rev Ian Fletcher
Nov-23

Financial Review 2022

These accounts are prepared on an accruals basis and are the second annual accounts for the new charity: the Parochial Church Council of the Ecclesiastical Parish of Eastleigh (registered with a trading name of Eastleigh Parish with the Charity Commission); charity number 1189594.

Performance

To understand this report of EPC performance, 2022 saw massive uncertainties due to the post-COVID recession (with some very reluctant to engage in church community activities), the rises in mortgage costs (9 rises in interest rates) and the hike in utilities costs as a result of the war in the Ukraine. Also Eastleigh Parish saw personal uncertainties as the vicar was seriously ill between May and September. The PCC's **income** for the year ended 31 December 2022 was £106,805 (2021: £112,598). This is a 5% decrease (2021: 12% increase) as personal giving declined to £50,389 (by 37%) due the factors mentioned above. Fortunately, fees income was more bouyant as more people sought marriage, but also very sadly more people died. The major sucess was in re-establishing hiring income levels post-COVID which was £52,622 (2021: £33,017) 49% of the total.

Expenditure was £75,448 in 2022 (2021: £85,061) and 11% reduction. PCC maintained its moratorium through the year. Funds remain focused on *Mission* (2022: 54% of expenditure; 2021: 66%). PCC also paid 100% of the Diocesan Common Mission Fund (2021: 100%). *Fellowship* for the church family made up 25% of spending (2021: 16%), as utilities prices rose. *Support to Rental Income* was 13% of expenditure (2021: 7%), whilst *Other Support Costs* rose as PCC to 8% invested in administration (2021: 7%), but more is needed, a guideline from the Charity Commission is 10%.

2022 total income was £27,524 more than expenditure (2021 £30,251), but £12,976 was transferred into funds, and £4560 spend from them, leaving £9,988 which was kept in general funds to manage the cost of living crisis.

Position

The charity was worth £106,790 on 31 Dec 21 (2021: £87,869) and had 45,339 in unrestricted funds (168% of its unrestricted reserves target; 2021:117%). Its monies are organised into unrestricted, designated and restricted funds as described in the Notes below.

Basis of accounts

Before 2020, the PCC's Accounts were prepared on a Receipts and Payments basis. This report is the third where the accounts are presented on an accruals basis using the Charities SORP (FRS 102) and the historical costs convention.

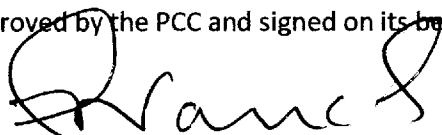
Responsibilities of the members of the PCC in relation to the Accounts

The PCC of Eastleigh Parish is responsible for all parish finance, its management and control, including the appointment of a suitable treasurer. Its legal responsibilities include:

- * Keeping proper accounting records, which are sufficient to show & explain all the PCC's transactions
- * Ensuring that the finances of the PCC of Eastleigh are under its control & only delegated if the PCC can ensure that its wishes are being followed;
- * Preparing the annual accounts and a report, which shall be presented to the Annual Parochial Church Meeting in accordance with the requirements of the Church Representation Rules
- * Arranging an independent examination of the accounts.

This shows how the PCC seeks fully to discharge its accounting responsibilities under Part 8 of the Charities Act 2

Approved by the PCC and signed on its behalf by:



Treasurer

Dated

20/11/23

Independent Examiner's Report
to the PCC Parish of Eastleigh

This report on the accounts of the PCC for the year ended 31 December 2022, which are set out on the adjoining pages, is in respect of an examination carried out under regulation 3(3) of the Church Accounting Regulations 1997 to 2001 ('the regulations') and s.43 of the Charities Act 1993 ('the Act').

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement of Regulation 3(3) and section 43(3) of the Act do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of Regulation 25.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the Church guidance, 2001 edition, issued by the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

Which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 41 of the Act; and
- to prepare accounts which accord with the accounting records and to

to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mrs Erica Parker FCCA

Greyholme
Lumby Drive
Ringwood
Hants

19/11/23

Statement of Financial Activities

For the year ended 31 December 2022

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
		£	£	£	£	£
Incoming resources						
Donations and legacies	2	45,967	4,073	349	50,389	79,583
Fees	2	3,833	0	0	3,833	-264
Fundraising activities	2	-91	0	0	-91	254
Hiring income	2	52,622	0	0	52,622	33,017
Investment income	2	51	0	0	51	7
Total resources received		102,383	4,073	349	106,805	112,598
Resources expended						
Mission and Evangelism	3	40,725	0	0	40,725	55,989
Fellowship & Services	3	18,576	0	0	18,576	16,977
Support to rental income	3	10,092	0	0	10,092	6,080
Other support costs	3	5,467	0	0	5,467	6,014
Costs of fundraising	10	0	0	0	0	0
Total resources expended		74,859	0	0	74,859	85,060
Net incoming/ (outgoing) resources before transfers		27,524	4,073	349	31,946	27,537
Funds at 1 January 2022						
		Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds	
		£ 25,550	£ 37,319	£ 25,000	£ 87,869	
Transfers between funds in/(out)						
		Balance 31-12-21	Designated Transfers	Restricted Transfers	Balance 31-12-22	
Restricted Funds						
Car Park Fund		12,500	0	-900	11,600	
Lady Chapel Fund (started Feb 2020)		12,500	0	-3,660	8,840	
		25,000	0	-4,560	20,440	
Designated Funds						
Children & Families Ministry Fund		28,483	3,635	0	32,118	
Parish Hardship Fund		4,024	401	0	4,425	
Overseas Mission		705	55	0	759	
Building Maintenance Fund		4,108	8,885	0	12,992	
Net movement between funds		37,319	12,976	-4,560		
Net income (expenditure)						
Funds at 31 December 2022		£ 45,339	£ 50,295	£ 20,440	£ 116,075	
Represented by:						
				01-Jan-22	Changes	31-Dec-22
Unrestricted	General (Unrestricted) Funds			£ 25,548	£ 19,791	£ 45,339
Restricted	Restricted fund - Car park			£ 12,500	-£ 900	£ 11,600
	Restricted Legacy - Lady Chapel Fund			£ 12,500	-£ 3,660	£ 8,840
Designated	Desig Fund - CFM Fund			£ 28,484	£ 3,635	£ 32,119
	Desig Fund - Parish Hardship			£ 4,024	£ 401	£ 4,425
	Desig Fund - Overseas Missions & Relief			£ 705	£ 55	£ 759
	Desig Fund - Building Maintenance			£ 4,108	£ 8,885	£ 12,992
Total				£ 87,869	£ 28,207	£ 116,075

Balance Sheet

For the year ended 31 December 2022

	Notes	2022 £	2021 £
<u>Current Assets</u>			
Debtors and prepayments	4	£ 13,466	£ 6,246
Cash at Bank and in hand	5	£ 108,102	£ 93,844
Total Current assets		£ 121,568	£ 100,090
<u>Liabilities</u>			
Creditors: amounts falling due within 1 year	6	£ 5,493	£ 12,222
Net Current Assets		£ 116,075	£ 87,869

Represented by:		2022	2021
Unrestricted Funds	7	£ 45,339	£ 25,548
Restricted fund - Car park	7	£ 11,600	£ 12,500
Restricted Legacy - Lady Chapel Fund	7	£ 8,840	£ 12,500
Desig Fund - Children & Families Min	7	£ 32,119	£ 28,484
Desig Fund - Parish Hardship	7	£ 4,425	£ 4,024
Desig Fund - Overseas Missions & Relief	7	£ 759	£ 705
Desig Fund - Building Maintenance	7	£ 12,992	£ 4,108
Total funds		£ 116,075	£ 87,869

Held for others:

PCC unrestricted reserves target	£ 27,000	£ 27,000
Achievement of PCC reserves target	168%	95%

Approved for issue by the Parochial Church Council and signed on its behalf by:



 Chairman



 Treasurer

 01 Nov 2023

 Date

Charity Number 1189594 registered with the Charity Commission of England and Wales

Notes to the Accounts

1. Accounting Policies

Basis of financial statements

- a. The financial statements have been prepared under the Church Accounting Regulations 2006, in accordance with applicable accounting standards, and the current Statement of Recommended Practice, Accounting and Reporting by Charities (SORP), and applicable accounting standard (FRS 102).
- b. These annual financial statements have been prepared under the historic cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.
- c. On 17 January 2022, the PCC adopted the Financial Policies and Procedures which underpin these financial statements. These policies are available on request. This is the third year that the annual accounts have been prepared on an accruals basis, so the figures can be compared year on year.
- d. During financial year 2020 the PCC of Eastleigh Parish became registered with the Charity Commission and its legal identity changed to *the Parochial Church Council of the Ecclesiastical Parish of Eastleigh: short title Eastleigh Parish Church*. Its charity number is 1189594. This is its third Annual Report.

Fund accounting

- e. Unrestricted funds are income funds that are to be spent on the PCC's general purposes.
- f. Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only. Designated funds remain unrestricted and the PCC may move any surplus to other general funds.
- g. Restricted funds comprise revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Incoming resources

- h. Planned giving, collections and similar donations are recognised when received. Tax refunds (from Gift Aid and from the Gift Aid Small Donations Scheme (GASDS)) are recognised when the incoming resource to which they relate are received. The Charity is not registered for VAT. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are readily quantifiable. Interest is accounted for as and when accrued by the payer. All incoming resources are accounted for gross.

Resources expended

- i. Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share (Common Mission Fund) is accounted for when it is expected to be paid. All other expenditure is recognised when it is incurred and is accounted for gross.

Fixed assets

- j. The value of consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.
- k. Movable church furnishings which are held by the vicar and church wardens on special trust for the PCC (and which require a faculty for disposal) are inalienable property, and are listed in the church's inventory, which can be inspected (at any reasonable time) through the wardens. For anything acquired prior to 2010 there is insufficient cost information available and therefore such assets are not valued in these financial statements.
- l. The PCC has decided that new fixtures, fittings, and equipment, used within the church premises and with a purchase cost of £10,000 or more, are to be capitalised as assets and depreciated on a straight line basis over each asset's estimated useful life. The value of individual items of equipment with a purchase price of less than £10,000 is written off when the asset is acquired.

2. Incoming resources

	Notes a	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
<i>See Note below</i>						
<i>Incoming resources from donations and legacies</i>						
Planned Giving		36,687	3,660	0	40,347	57,443
Offertory and unplanned giving		1,189	0	349	1,538	11,419
Gift Aid & GASDS	a	8,092	413	0	8,504	10,699
Legacies & Bequests		0	0	0	0	22
SubTotal		45,967	4,073	349	50,389	79,583
<i>Incoming resources from fees</i>						
Wedding, Funeral & Baptism fees	b	3,833	0	0	3,833	-264
Cumulative total		49,801	4,073	349	54,222	79,319
<i>Income from fundraising activities</i>						
Event fundraising	c	-487	0	0	-487	0
Fundraising Coffee mornings		396	0	0	396	254
SubTotal		-91	0	0	-91	254
<i>Income from rental and hirings</i>						
Hiring Income - St Francis	d	35,039	0	0	35,039	17,441
Hiring Income - ASCH (Meeting Room)	d	17,355	0	0	17,355	15,576
Hiring Income - All Saints Church Building		229	0	0	229	0
SubTotal		52,622	0	0	52,622	33,018
<i>Investment income</i>						
Bank interest		51	0	0	51	7
Income from Rebates & Overpayments	e	0	0	0	0	0
SubTotal		51	0	0	51	7
Total incoming resources		102,383	4,073	349	106,805	112,598

a. Incoming resources for 2022 include some outstanding Gift Aid and GASDS accrued, which were collected in January 2023.

b. In 2022, the income from weddings, funerals and baptisms started to settle after the note explaining the transitional difficulties when these were incorporated in the 2021 accounts.

c. 2022 saw the end of many social restrictions from COVID and so many events have been arranged to help settle the community back into its social life. Whilst planned to be cost neutral, these events have actually been a draw on the accounts. This exceptional overspend, including the Jubilee Street Party, reestablishing Stay and Play activities, quizzes, pizza evenings, games evenings etc have been a very important part both of ministry to the Body of Christ in Eastleigh Parish and of outreach to the non-churched. The total funds received for events in 2022 was £1,030 of which £1,517 was expended. The net sum in 2022, namely -£487 is reported here.

d. As noted in 2021, hiring income has been a substantial part of PCC income for the last few years. In 2022 hiring income was £52,622 (2021: £33,018), 49% of total income for the year (2021: 39%). We thank our volunteers for their efforts in this amazing result. With a recession starting, some income could not be collected and £589 was written off (1.1%) (see 3i below). Since the July 2020, PCC has designated 2% of hiring receipts for overseas mission; and 20% for Building Maintenance at the PCC. Sums in 2022 are at Note 7c below.

e. In 2022, there was a kind gift from the diocese to offset the hike in utilities costs. This figure is booked under Fellowship - Utilities because heating the church building is the largest energy cost.

3. Resources expended

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Mission & Evangelism	a					See Note below
Mission - Overseas donations	b	0	0	0	0	0
Mission - Home donations	c	1,134	0	0	1,134	850
Mission - own evangelism etc		80	0	0	80	129
Outreach - incl website		191	0	0	191	571
Mission - Visiting missionaries		163	0	0	163	123
Common Mission Fund	d	37,841	0	0	37,841	34,994
Mission - Clergy Expenses	e	739	0	0	739	824
Clergy Support equipment	f	0	0	0	0	1,250
Mission Salaries - CFM/Pastor/Intern	g	0	0	0	0	16,996
CFM/Pastor/Intern support costs	g	577	0	0	577	251
SubTotals	a	40,725	0	0	40,725	55,988
Fellowship	h					
Fellowship - All Saints Utilities	h	4,535	0	0	4,535	1,343
Fellowship - All Saints Building Maint	h	776	0	0	776	1,043
Fellowship - All Saints Insurance		4,132	0	0	4,132	3,946
Fellowship Cost of services incl kitchen		907	0	0	907	1,106
Fellowship - All Saints Clean & Garden		1,523	0	0	1,523	1,591
Fellowship - Flowers		292	0	0	292	216
Fellowship - Pastoral		836	0	0	836	709
Fellowship - Sound and AV equipment		2,887	0	0	2,887	3,674
Fellowship - Music, Organ, choir, RSCM		335	0	0	335	505
Fellowship - Organists & worship leaders		1,840	0	0	1,840	1,730
Fellowship - Sector Ministries		512	0	0	512	261
COVID financial costs		0	0	0	0	145
SubTotals	h	18,576	0	0	18,576	16,269
Support to Hiring Income						
St Francis - Utilities,Insurance & Clean	j	4,785	0	0	4,785	4,203
St Francis - Maintenance		1,620	0	0	1,620	221
All Saints Hall - Utilities,Insurance & Clean	j	3,018	0	0	3,018	1,376
All Saints Hall - Maintenance	j	80	0	0	80	280
Adjustments, incl write offs	k	589	0	0	589	708
SubTotals	j	10,092	0	0	10,092	6,080

3. Resources expended (continued)

Other support costs						
Costs of fundraising	Note 11	0	0	0	0	0
Vehicles and travel expenses		283	0	0	283	292
Office Salaries - Administrator		1,650	0	0	1,650	2,655
Office&Admin expenses - incl phone, IT		1,825	0	0	1,825	1,745
Office - Stationary, Printing, Postage +		1,048	0	0	1,048	537
Office equipment bought - incl furniture		340	0	0	340	0
Governance		94	0	0	94	50
Costs of PCC meetings/away days		47	0	0	47	6
Training and ministry development costs		42	0	0	42	558
Facilities and Site development		0	0	0	0	30
Bank Charges		139	0	0	139	142
	SubTotals	5,467	0	0	5,467	6,015
Total resources expended		74,859	0	0	74,859	84,353

Mission and Evangelism

a. The PCC's commitment to mission is strong, so despite a slight decline in income and Mission spending shrinking by £15,263 due to the absence of a Children and Families minister (CFM) (2022: £40,725 versus £55,988 for 2021). Mission spending was still over half of funds spent, 54% of the 2022 expenditure versus 66% in 2021.

b. In 2022, with the vicar ill no allocations were made to overseas mission. The PCC continues to designate 2% of hiring income into the Overseas Mission Fund (see also Note 7 below).

c. Home donations were dominated by £600 for CAP Eastleigh, and also included a £300 love gift to a volunteer for support during the absence of the vicar, a donation to the Centre for Bio-ethical Reform UK and the sponsoring of a meal to help investigate for a possible HOPE centre for the unborn.

d. After the drop in Common Mission Fund in 2021, the rate rose again, but graciously, Winchester Diocese assisted the parish with its utilities challenge by a donation of £1,825 in 2022.

e. Clergy expenses comprise the ministerial expenses of the Incumbent, including internet for the vicarage and laptop maintenance, not of his office as Chair of the PCC.

f. Unlike 2021, when the PCC (at a meeting in which the incumbent and his wife were not present) decided, exceptionally and without creating a precedent, financially to support the vicar in managing the impact of the change in Diocesan policy over the replacement of the decayed wooden vicarage decking, in 2022 no assistance was provided.

g. Children's and Families' Ministry (CFM) remains a very high priority for the PCC. Sadly no candidate for this advertised ministry was forthcoming in 2022, however, the costs of establishing the volunteer Stay and Play ministry are reflected as support costs. An intern has also been helping since November but is not salaried.

Fellowship and Church services

h. Utilities costs soared in 2022, as a result of the war in Ukraine. The Dicoese assisted with a donation of £1825 (29%) and PCC was most grateful, otherwise the bill would have been 6,360 (a rise of 374%) . Fellowship costs were 25% of the total spend.

Support to hiring income

j. In 2022, the costs of utilities for St Francis Hall Church decreased despite the increased usage, but maintenance costs increased substantially. The costs of utilities, insurance and cleaning for the All Saints Church Hall also increased substantially. Support to hiring income was 13% of expenditure (2021:7%)

k. A recession started to affect local businesses and some could not pay after using our facilities. After very careful consideration, some invoices have been written off as uncollectable, and these are reported as bad debts. The sum of £589 (1.1% of hiring income for 2022) compares with 2021 when £708 was written off.

Other support costs

l. After a difficult 2021 for parish support with no Administrator, volunteers tried to fill the gap but the load is high and regular efforts need to be recognised financially. PCC pays a trustee to assist, and those payments to related parties are at Note 12 below. In 2022, PCC spending on support was £5,467 (2021: £ 6,014).

4. Debtors & Prepayments

		2022	2021
		£	£
<u>Unrestricted Funds</u>			
Unrestricted Gift Aid and GASDS recoverable	a	7,117	1,272
Other Debtors & Prepayments	b	6,236	4862
Total unrestricted		13,353	6,134
<u>Designated Funds</u>			
Designated Gift Aid recoverable	a	113	113
Total designated		113	113
<u>Restricted Funds</u>			
Restricted Gift Aid recoverable		0	0
Total restricted		0	0
Total Debtors and Prepayments		13,466	6,247

a. The 2022 4th Quarter Gift Aid and GASDS claim. The PCC recovered all outstanding 2021 Gift Aid and GASDS in January 2022. Due to the Treasurer's illness, the Q4 2022 claim has not yet been made (Nov '23).

b. As hiring income increases so do outstanding bills from Debtors at month end. Most pay promptly the next month, but some struggle as home businesses weather the recession, and some monies are irrecoverable.

5. Cash at bank and in hand

		2022	2021
		£	£
PCC Current Account		1,750	1,750
PCC Fees Account	new this report	2,331	2,251
PCC Deposit Account		103,919	89,742
NS&I account	see Note 3i	0	676
Petty Cash		12	12
Operations Petty Cash account		90	90
Total cash at bank and in hand		108,102	94,520

a. Substantial funds are held but many are designated for projects for which approvals are awaited, see notes 2d (facilities) above. See also the notes on Funds at 7 below. 89% of PCC's assets are held in cash.

6. Creditors: amounts falling due within 1 year

		2022	2021
		£	£
<u>Unrestricted Funds</u>			
Unclaimed breaches of moratorium from 2021	a	0	1,000
Unclaimed funds for vicarage decking	a	0	1,250
Unpaid purchases Dec 22	a	4,726	6,119
Fees liabilities	b	767	751
Custodial account: Liability to Miles Bequest	Note 7b6	0	3,021
		5,493	12,141
<u>Designated Funds</u>			
		0	0
<u>Restricted Funds</u>			
		0	0
Total		5,493	12,141

a. 2021 had a number of unsettled invoices that needed a mention in the 2021 Annual Report. In 2022, we report liabilities outstanding of under half of the 2021 figure, most of which are invoices accrued but not yet presented at the end of the period, such as cleaning, organists, etc.

b. In addition to the creditors recognised at Note 6b above, the conduct of weddings and funerals also creates a liability to pay the Diocesan levy on parish fees. This sum is from the 4th quarter fees return, which was settled just after New Year. The fees dues to the PCC are not recognised as these are an internal transaction.

7. Funds**a. Fund descriptions****i. Unrestricted funds**

Name of Fund	Type of Fund	Purpose of Fund	Record	Plans for Funds
PCC Business Account	Bank Current Account	Routine Operations	Bank Statements	Continuous
PCC Business Bank Instant	Bank Deposit Account	Backup funds for Routine Operations	Bank Statements	Continuous –transfer trigger to above at £1750.
PCC Fees Account (new to this report)	Bank Current account	Fee transactions for Baptisms, Weddings and Funerals	Bank Statements	Cost neutral. Quarterly payment of Diocesan and PCC levies. Also ongoing payments of support staffs (verger, AV, flowers, choir, organist).
Petty Cash 1	Cash for treasurer work	Routine – this is the main cash account	Quickfile	Continuous
Petty Cash 2	Cash float for operations	Routine operations costs	Cash Book	Continuous

ii. Designated funds

Name of Desig Fund	Type of Fund	Purposes of Fund	Basis of	Expenditure Plans
Children & Families Ministry Fund (for a short period known as Youth and Children's Ministry (YCM Fund))	Designated income fund – started 2018	To accumulate funds for a Children and Families' Minister (CFM) (renamed from Youth and Children's Ministry fund by PCC in Jan 22)	Designated bank and PGS income	Spend 2021. Topped up Dec 20, so 50% of 1 year pay in fund, so that CFM probation could be ended and contract offered.
Parish Hardship Fund	Designated income fund –started Dec 19	For donations to individuals in cases of hardship	None	Continuous lookout by PCC and Vicar, includes COVID support costs.
Overseas Mission	Designated income fund – start unknown	To help EPC to focus on overseas & relief too.	2% of hiring revenue	Income decided at April PCC. Largely for mission partners. (Renamed 2021).
Building Maintenance Fund	Designated income fund - started 20 Jul 2020	Based on historic costs since 2014, this reserve protects the General Fund from arising maintenance costs.	20% of hiring revenue	To accumulate for building maintenance contingencies

iii. Restricted funds

Name of Restr Fund	Type of Restricted Fund	Purposes of Restricted Fund	Document proving Restriction	Plans to spend funds made?
Car Park Fund	Restricted income fund – started November 2019	To build the EPC All Saints church site car park	Restricted Donation from 2019 Harvest Appeal	PCC topped up fund in Nov 19, Apr 20 and Oct21. Still awaiting Faculty Nov23.
Lady Chapel Fund (started Feb 2020)	Restricted income fund	Legacy from K Clarke	Will	Top up Oct21. Faculty awaited, granted in Oct 23.

iv. Custodial Restricted Funds

Name of Custodial Restricted Fund	Type	Purposes of Custodial Restricted Fund	Document proving restriction	Plans to spend funds?
Miles Bequest fund	Custodial Restricted Fund	For the purposes of the charity <i>Miles Bequest</i> of which the PCC in common is the trustee.	Will of 1930 held at Hampshire Records Office	See Notes 7b6 and 14
CTiE Fund for the unborn, note 7b4.	Custodial Restricted Fund	For the care of the unborn and their mothers to be.	Email from CtiE	See Note 15

<i>b. Fund details</i>	Balances at 1 January 2022	Incoming resources	Outgoing resources	Transfers in (out)	Balances 31 December 2022
	£	£	£	£	£

Total Cash in funds

PCC Current Account	1,750	78,306	-64,128	-14,178	1,750
PCC Fees Account 7b1	2,251	80	0	0	2,331
PCC Deposit Account	89,742	0	0	14,178	103,919
Petty Cash	12	0	0	0	12
Operations Petty Cash account	90	0	0	0	90
Total Cash	93,844	78,387	-64,128	-0	108,103

Of which Resources the following are Designated Funds

Children & Families Ministry Fund 7b2	28,484	3,829	-194	0	32,119
Parish Hardship Fund 7b3	4,024	750	-2,350	2,001	4,425
Overseas Mission	705	1,050	-995	0	759
Building Maintenance Fund	4,108	10,496	-1,612	0	12,992
Total Designated	37,320	16,126	-5,151	2,001	50,295

Of which Resources the following are Restricted Funds

Car Park Fund 7b4	12,500	0	-900	0	11,600
Lady Chapel Fund (started Feb 2020) 7b5	12,500	0	-3,660	0	8,840
Total Restricted	25,000	0	-4,560	0	20,440

Total Restricted and Designated	62,320	16,126	-9,711	2,001	70,735
----------------------------------------	---------------	---------------	---------------	--------------	---------------

Restricted Custodial Funds (for information)

Miles Bequest fund 7b6	3,021	0	-1,020	-2,001	0
CTiE Fund for the unborn 7b7	0	0	0	0	0
Total Restricted Custodial Funds	3,021	0	-1,020	-2,001	0

7b1. The Treasurer assumed control of the PCC Fees Account on 30 June 2021, which funds of the PCC have been held in a bank account in the PCC's name, but which have not been previously reported in its accounts. So this 2022 Annual Report brings together all the funds of the PCC into one place for only the second time.

7b2. Strictly this is a restricted fund, as donors give directly into it. But previously restricted donations fell short of that required to pay a minister in this area. So in the 2021 year, the PCC designated money from its general funds to CFM funds to support this ministry. In 2022 direct giving of £3,829 came into this fund, small payments have been made out to support Stay and Play.

7b3. The parish hardship fund continues to get significant use. PCC reports that, in 2022, on average about £200 per month has been spent supporting individuals in need as the cost of living crisis has been biting. Individuals also donate directly into this fund.

7b4. Some work was done in 2022 to prepare for this approval, but this faculty remains inexplicably stalled.

7b5. The PCC much regrets that it has had to spend a significant part of the bequest to provide drawings etc in order to progress this faculty. As a result of those costs, the PCC received faculty approval in October 2023.

7b6. The Miles Bequest fund was named as the *legacy hardship fund* in the 2020 accounts, with the following note: "In 2020 a legacy from the year 1934 was restricted to the needy in the Parish. These funds are held by the Diocese of Winchester but under the control of the PCC." The will of the testatrix specified that the funds should be used for the poor of the parish, after headstones had been maintained. The latter requirement lapsed with the closing of the church graveyard, so in 2022 PCC decided that £1,020 should go to Christians Against Poverty Eastleigh and the rest into Parish Hardship fund as being best suited to the stipulation of the will. The PCC transferred the funds and closed the charity, which was confirmed by the Charity Commission in Dec 22.

7b7. Shortened title. In 2021, at the request of Churches Together in Eastleigh a restricted custodial fund was established called "Care for the unborn ...And their mothers to be". See Note 15.

8. Assets and Liabilities by Fund

<i>Unrestricted funds</i>		Unrestricted	Designated	Restricted	Total
Creditors: amounts falling due in one year	6	-5,493	0	0	-5,493
Unrestricted Gift Aid and GASDS recoverable	4	7,117	0	0	7,117
Other Debtors & Prepayments	4	6,236	0	0	6,236
Total unrestricted		7,860	0	0	7,860
<i>Designated funds</i>					
Designated Gift Aid recoverable	4	0	113	0	113
<i>Restricted funds</i>		0	0	0	0
<i>Restricted Custodial funds</i>					
Miles Bequest Fund	7b6	0	0	0	0
Churches Together in Eastleigh "Care for the unborn and their mothers to be"				0	0
Totals all funds		7,860	113	0	7,973

9. Commitments under Lease Hire Contract

Nil.

10. Hiring Revenues & Costs

a. As managing trustee for the two sites in the Parish, the PCC sets the rates of hire annually. The significance of hiring income to the PCC accounts is such that the PCC tracks the costs of its rental activities for each building to ensure it is properly discharging its responsibilities. This tracking is reported here.

b. In 2022 the PCC continued to use the new contracts in its policies as reported last year, and its approach was very fruitful. PCC October 2022 deliberations on rates for 2023 made minor changes in one-off hiring rates.

c. The table below reports the return on capital on each building under the PCC's management. Site values were updated by the PCC's insurers in 2020.

PCC assessment of return on managed assets

	2022					
	2022 Return (ROCE)	Asset Value (2022)	Incoming resources	Outgoing resources	2022 Surplus (Loss)	2021 Surplus (Loss)
		£	£	£	£	£
All Saints Building	-0.08%	11,200,000	229	9,443	-9,214	-10,133
AS Church Hall	0.51%	2,800,000	17,355	3,098	14,257	8,246
St Francis Building	3.90%	720,000	35,039	6,994	28,045	7,599
Total	0.22%	14,720,000	52,622	19,535	33,088	5,712

d. The rental income for All Saints Building was very low in 2022 (2021: nil); it is being used for its proper purpose of ministry. Its insurance and utilities costs are reported here as part of the PCC's stewardship of these assets of the Diocese. The 2022 return on the capital employed (ROCE) in the PCC's Diocesan buildings was 0.22% (0.14% in 2021) compared with a Bank of England interest rate which rose 9 times in 2022, up to 3.5% at year end. The two PCC's major earners returned at 3.9%.

e. The PCC is in no way qualified, nor is it attempting, to produce commercial returns on these buildings (which it considers overvalued by insurers anyway). But it does report the return as a comparative way to demonstrate the efficient use of the buildings under its management.

11. Costs of fundraising

	2022	2021
	£	£
Costs of fundraising	0	0

a. The Charity Commission guidance (CC20) requires the PCC to declare its costs of fundraising. PCC use of the envelope giving scheme is declining and the 2022 cost is zero, as we consume unused envelopes.

b. In 2022, the PCC had no contract or other relationship with professional fundraisers, but it does use the Parish Giving Scheme and ChurchSuite (as appropriate) to help gather funds and claim Gift Aid. The costs of the Church Suite fundraising package are not broken out from its administrative functions, but are reported under *Other Support Costs* as Office&Admin expenses at Note 2 above.

c. In November 2020, the PCC opened a relationship with Amazon Smile to garner 0.5% of parishioners' online spending with Amazon, at their choice. This way of fundraising is at no direct cost to the PCC, and PCC has control of no account with Amazon, and so no funds are reported here. Any giving over £5 per quarter is received quarterly about one month in arrears. These funds are reported under unrestricted donations not eligible Gift Aid and totalled £24 in 2022 (2021: £52). Amazon ended the scheme in February 2023.

12. Related Party Transactions

	2022	2021
	£	£
Related Party transactions	4,210	5,105

a. Churches face increasing burdens of regulatory compliance and of maintenance work. This combines with recession induced pressures like job survival and difficult decisions about income for parents, and reduces the number of volunteers, putting ever increasing pressure on PCC members to meet the PCC's responsibilities. This in turn results in payments to PCC members for their work; which are reported here.

b. The charity's constitution allows PCC members to be remunerated for work other than as a trustee. In 2022 this was £4,210 an 18% decrease (2021: £5,105). £1650 of these transactions were for Administration, £868 for being verger for weddings and funerals, £111.80 as donations during the vicar's illness, £110 for Audio-Visual during two funerals, and £1250 as support for the funding of a new patio at the vicarage. A gift was also made to the Licensed Lay Minister for his work in the absence of the vicar.

13. 'Green' parish

a. As well as focusing on Jesus' Mission in Eastleigh, in 2021 officers of the PCC actions have continued to build foundations for a 'greener' parish. The Parish website has details. Actions in 2021 included:

- i. Continued use of 100% 'green' electricity from August 2020.
- ii. Better energy control solutions for heating at St Francis. Fitted in November 2021.
- iii. Continued transition to SMART meters from the new energy supplier.
- iv. Viewing glazing the Lady Chapel as an energy saving measure. (Faculty approval received Oct 23).
- vi. Planting new trees at St Francis as a compensator for the tree to be removed as part of the Car Park project.

14. Custodial funds on behalf of Miles Bequest

These funds were reported in the 2020 and 2021 accounts and were expended in 2022. See Note 7b6 above.

15. Churches Together in Eastleigh "Care for the unborn ...and their mothers to be."

In May 2021, facing the loss of the Christian input in Eastleigh into the care of unborn children and their mothers, the Churches Together in Eastleigh (CtIE) requested that the PCC established a Restricted Custodial fund on its behalf. To 31 December 2022 no funds had been received or expended for this Fund.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EASTLEIGH


England & Wales - Charity number 1189594

Accounts

EASTLEIGH PARISH

Full title: the Parochial Church Council of the Ecclesiastical Parish of Eastleigh
Registered trading name: Eastleigh Parish

Annual Report and Accounts 2021

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Annual Report

Charitable Objects - what do we exist to do?

This is the second report of Eastleigh Parish as a stand alone charity, registered in England and Wales, number 1189594.

As part of the Church of England (CoE) *the Parochial Church Council of the Ecclesiastical Parish of Eastleigh* is here to serve the people of our town. For centuries the CoE has offered help at times of both great celebration and tremendous sadness, as well as in the day-to-day lives we all lead. Even though times are always changing, our faith in the resurrection of Jesus Christ is still the same as it has always been. See www.eastleighparish.com. Our Mission for the next stage of EPC remains: *to be discipling disciples* and our Vision is: *to be a community of discipleship groups*.

Outputs - what have we achieved?

Our **Mission output** is central to who we are. In 2021 despite a very demanding first six months due to COVID restrictions, we have retained our strong links with our international and local mission partners. *Abroad*, our main mission partners are in Guatemala and Israel, and we have been building a link in Uganda. Support to the Israeli work has been hard in lockdown, and our prayers and financial support for the Christian medical missionaries in Guatemala have seen real progress in their son's slow recovery from cancer. We praise God for these answers. The Ugandan link is investing in the gospel and long term food security. *Locally* the PCC has provided support to: relaunching the local Christians Against Poverty; to Street Pastors; and we support the local church family through Churches Together in Eastleigh, all as part of the wider mission of the church. Also *locally*, as part of the CoE, we provide financial support to our Diocese (as our mother church) through the Common Mission Fund. In 2021, Mission spending was 50% of total income (2020: 55%).

A significant part of our mission spending (30%; 2020 24%) has been on the employment of a Youth and Children's Minister: September 2020 to November 2021 being the first full year of that dedicated focus. Finding the extra funds for this ministry has been aided by extra giving by our congregations' commitment to this work. We thank them. Our first Youth Camp was reshaped by short notice COVID changes, but our commitment remains to invest in the youth and children of the Parish, and finding employee(s) for this key work

However, the financial mission output of the charity must not disguise the broader mission output of our church community. 2021 has seen us reinforce these links locally in key ways, through preaching the gospel and through support to the wider parish and our diocese through meetings, phone calls, and meeting food and financial needs. Our parishioners also volunteer locally with Acts of Random Kindness (ARK) Eastleigh and CAP Eastleigh and volunteer and donate abroad.

Our **Fellowship output** has really been tested in the COVID crisis, not least through making every effort to provide church services and a health giving sense of community to our parishioners. This has included up to 4 services per week, facilitated by video and telephone connectivity. In 2021, we have been transitioning to live services again but many are phy-gital, i.e. a people attending either physically or digitally. The giving of health affirming Communion was restarted in 2021.

Our **Support outputs** cover the administration of the church and the running of the buildings, as a witness to Christ and for revenue. This voluntary work is largely by PCC members and the PCC minutes show its agreement regularly to remunerate the unending office work, because of its size and importance; and when headroom allows we will seek another Administrator. But, like the comment under Mission above, the real investment of our church family in Support activities cannot be seen in financial terms. For example, extensive time was invested in advance of the Buildings Quinquennial in September 2021.

Overview

Eastleigh Parish had a very difficult first six months in 2021. Hirings remain a significant income source for PCC but limited by COVID; (Q1 income 3,921; 2020 Q3:). But PCC held its nerve, and despite heavy demands on our volunteers and cleaners We are so grateful to God for this. This and an APCM delayed by COVID gave the opportunity to look forward with God; looking at His aspirations for this Christian community. It has been exciting and rewarding building a vision for a deeper community and exploring what God is doing around us. Thank you so much for your support.

So we look and move forward. The delayed APCM presented the Mission for the next stage of EPC which is to be *disciplemaking disciples* and a Vision to be *a community of discipleship groups* . The prospects are exciting!

Communications

Website

www.eastleighparish.com

Twitter

Facebook

Annual Report - continued

Legal Framework, including Public Benefit test, Constitution, Compliance, Risk and Advisors

Public benefit test

The Charity Commission website lists the people we benefit, as children /young people, elderly /old people, people with disabilities, other charities or voluntary bodies and the General Public. How we do it is also listed: making grants to individuals and organisations, providing buildings, facilities and open space, and perhaps most importantly providing services to our public (which includes sharing the gospel of Jesus Christ as the Saviour).

Constitution

We are charity number 1889594 registered in England and Wales with the Charity Commission. Our constitution is the Parochial Church Council Powers Measure 1956 (as amended) and the Church Representation Rules that came into force on 2 January 1957. The PCC is the governing body and had 12 trustees on 31 December 2021.

On 31 December 2021, the PCC held funds for other charities for the first time. £3,021 of funds was as custodian trustee for the Miles Bequest Charity (number 253847), of which the PCC is the sole trustee (see note 14 below). In 2021, on behalf of Churches Together in Eastleigh (CTiE), the PCC also established a custodial fund for care of the unborn child but to date no funds have been received.

As to property and buildings, the church sites are registered with the Land Registry to the Winchester Diocesan Board of Finance, and the PCC acts as managing trustee. The last quinquennial architectural inspection was in September 2021, the last Archdeacon's quinquennial inspection of internal processes was in November 2019.

Compliance

The PCC reviews its safeguarding , financial, data protection and health and safety policies annually.

Reporting

The PCC reports its financial position and performance to the Charity Commission, to Winchester Diocese and to the wider Church of England annually. It provides its Electoral Roll report and its Statistics for Mission report annually to appropriate authorities.

Risk

The PCC's approach to risk is stated in the Financial Report below. The last insurance risk valuation of the All Saints site was on 10 February 2020, and of the St Francis site in 2012.

Advisors

Bank

Lloyd's Bank

Insurance

Ecclesiastical

Lawyers
Via its insurers

Architectural /Surveys
Ryan Bunce & Co, RICS



PR Rev Ian Fletcher
Feb-22 JUNE 22

Financial Review 2021

These accounts are prepared on an accruals basis and are the second annual accounts for the new charity: the Parochial Church Council of the Ecclesiastical Parish of Eastleigh (registered with a trading name of Eastleigh Parish with the Charity Commission); charity number 1189594.

Performance

To provide an accurate picture, the last three years are compared. The PCC's **income** for the year ended 31 December 2021 was £112,598 (2020: £100,426; 2019: £117,037). This 12% increase on 2020 reverses over 70% of the decline caused by the COVID infection. Hiring income was £33,017 (29% of total income) versus £22,592 (22%) in 2020, it is normally about 40%. One-off gifts once again kept income over £100,000. From a financial point of view, very pleasingly a greater proportion of income was unrestricted than in 2020, 87% of total giving, also largely reversing the unrestricted income drop in 2020. Unrestricted income allows the PCC to manage its funds more responsively.

Expenditure was £85,061 in 2021 (2020: £83,544; 2019: £95,340). PCC maintained its moratorium through the year. Funds remain focused on *Mission* (2021: 50% of income; 2020: 55%; 2019: 42%) showing how the PCC has held this priority during COVID as Eastleigh folk were hit by COVID-19. PCC also paid 100% of the Diocesan Common Mission Fund (2020: 91%). *Fellowship* for the church family made up 16% of spending (2020: 19%; 2019: 28%), as utilities savings were made. *Support to Rental Income* was 7% of expenditure (2020: 10%; 2019: 6%), whilst *Other Support Costs* rose as PCC to 7% invested in administration (2020: 2%; 2019: 7%), but more is needed, a guideline is 10%.

2021 total income was £27,537 more than expenditure (2020 £16,883; 2019: £9,709), of which £30,486 was put into designated or restricted funds to prepare for future expenditures. **The PCC overspent its income by £245** (2020: overspent its unrestricted income by £4,337; 2019: £2,003 overspend).

Position

The charity was worth £87,869 on 31 Dec 21 (2020: £64,237) and has 95% of its unrestricted reserves target. Its monies are organised into unrestricted, designated and restricted funds described in the Notes below.

Basis of accounts

Before 2020, the PCC's Accounts were prepared on a Receipts and Payments basis. This report is the second where the accounts are presented on an accruals basis using the Charities SORP (FRS 102) and the historical costs convention. Unlike the 2020 report both years in this 2021 report are on the same basis of accounts, so the position and performance of the charity can be properly compared.

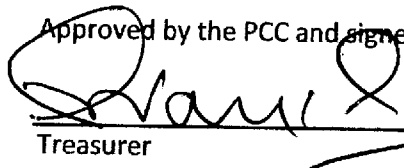
Responsibilities of the members of the PCC in relation to the Accounts

The PCC of Eastleigh Parish is responsible for all parish finance, its management and control, including the appointment of a suitable treasurer. Its legal responsibilities include:

- * Keeping proper accounting records, which are sufficient to show & explain all the PCC's transactions
- * Ensuring that the finances of the PCC of Eastleigh are under its control & only delegated if the PCC can ensure that its wishes are being followed;
- * Preparing the annual accounts and a report, which shall be presented to the Annual Parochial Church Meeting in accordance with the requirements of the Church Representation Rules
- * Arranging an independent examination of the accounts.

This shows how the PCC seeks fully to discharge its accounting responsibilities under Part 8 of the Charities Act 20

Approved by the PCC and signed on its behalf by:



Treasurer

Dated 25 April 2022

Independent Examiner's Report **to the PCC Parish of Eastleigh**

This report on the accounts of the PCC for the year ended 31 December 2021, which are set out on the adjoining pages, is in respect of an examination carried out under regulation 3(3) of the Church Accounting Regulations 1997 to 2001 ('the regulations') and s.43 of the Charities Act 1993 ('the Act').

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement of Regulation 3(3) and section 43(3) of the Act do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of Regulation 25.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the Church guidance, 2001 edition, issued by the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

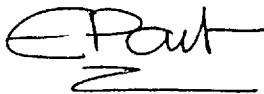
Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

Which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 41 of the Act; and
- to prepare accounts which accord with the accounting records and to

to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mrs Erica Parker FCCA

Greyholme
Lumby Drive
Ringwood
Hants

25 April 2022

Statement of Financial Activities

For the year ended 31 December 2021

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£	£
Incoming resources						
Donations and legacies	2	65,092	14,295	196	79,583	74,840
Fees	2	-264	0	0	-264	970
Fundraising activities	2	254	0	0	254	145
Hiring income	2	33,017	0	0	33,017	22,592
Investment income	2	7	0	0	7	1,880
Total resources received		98,107	14,295	196	112,598	100,427
Resources expended						
Mission and Evangelism	3	41,694	14,295	0	55,989	55,513
Fellowship & Services	3	16,977	0	0	16,977	17,562
Support to rental income	3	6,080	0	0	6,080	8,678
Other support costs	3	6,014	0	0	6,014	1,734
Costs of fundraising	11	0	0	0	0	57
Total resources expended		70,766	14,295	0	85,061	83,544
Net incoming/ (outgoing) resources before transfers		27,342	0	196	27,537	16,883
Funds at 1 January 2021		£ 27,168	£ 18,569	£ 18,500	£ 64,237	

Transfers between funds in/(out)	Balance 31-12-20	Net Designated Transfers	Net Restricted Transfers	Balance 31-12-21	
Restricted Funds					
Transfers to/from Car Park Fund	8,500	0	4,000	12,500	
Transfers to/from Christmas 2021 Fund	0	0	0	0	
Transfers to/from Lady Chapel Fund (K Clarke)	10,000	0	2,500	12,500	
Designated Funds					
Youth & Children Ministry Fund	9,834	18,687	0	28,521	
Parish Hardship Fund	6,680	(2,656)	0	4,024	
Overseas Mission	477	228	0	705	
Building Maintenance Fund	1,578	2,530	0	4,108	
Net movement between funds		18,789	6,500		
Net income (expenditure)					
Funds at 31 December 2021	£ 25,511	£ 37,358	£ 25,000	£ 87,869	
Represented by:			01-Jan-21	Movement	31-Dec-21
Unrestricted	General (Unrestricted) Funds		£ 27,168	-£ 1,657	£ 25,511
Restricted	Restricted fund - Car park		£ 8,500	£ 4,000	£ 12,500
	Restricted - Christmas Collections			£ -	£ -
	Restricted Legacy - Lady Chapel Fund		£ 10,000	£ 2,500	£ 12,500
Designated	Desig Fund - Youth & Children's Min (YCM)		£ 9,834	£ 18,687	£ 28,521
	Desig Fund - Parish Hardship		£ 6,680	-£ 2,656	£ 4,024
	Desig Fund - Overseas Missions & Relief		£ 477	£ 228	£ 705
	Desig Fund - Building Maintenance		£ 1,578	£ 2,530	£ 4,108
Total			£ 64,237	£ 23,632	£ 87,869

Balance Sheet

For the year ended 31 December 2021

	Notes	2021	2020
		£	£
Current Assets			
Debtors and prepayments	4	£ 6,246	£ 2,536
Cash at Bank and in hand	5	£ 93,844	£ 67,841
Total Current assets		£ 100,090	£ 70,377
Liabilities			
Creditors: amounts falling due within 1 year	6	£ 12,222	£ 6,141
Net Current Assets		£ 87,869	£ 64,237

Represented by:		2021	2020
		£	£
Unrestricted Funds	7	£ 25,511	£ 27,168
Restricted fund - Car park	7	£ 12,500	£ 8,500
Restricted - Christmas Collections	7	£ -	
Restricted Legacy - Lady Chapel Fund	7	£ 12,500	£ 10,000
Desig Fund - Youth & Children's Min (YCM)	7	£ 28,521	£ 9,834
Desig Fund - Parish Hardship	7	£ 4,024	£ 6,680
Desig Fund - Overseas Missions & Relief	7	£ 705	£ 477
Desig Fund - Building Maintenance	7	£ 4,108	£ 1,578
Total funds		£ 87,869	£ 64,237

Held for others:

PCC unrestricted reserves target

£ 27,000 £ 27,000

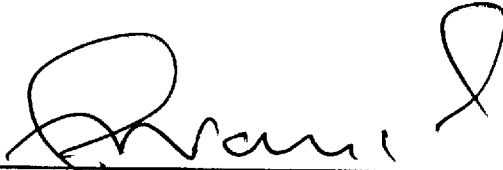
Achievement of PCC reserves target

94% 101%

Approved for issue by the Parochial Church Council and signed on its behalf by:



Vice-Chairman



Treasurer

25 April 2022

Date

Charity Number 1189594 registered with the Charity Commission of England and Wales

Notes to the Accounts

1. Accounting Policies

Basis of financial statements

- a. The financial statements have been prepared under the Church Accounting Regulations 2006, in accordance with applicable accounting standards, and the current Statement of Recommended Practice, Accounting and Reporting by Charities (SORP), and applicable accounting standard FRS 102.
- b. These annual financial statements have been prepared under the historic cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.
- c. On 18 January 2021, the PCC adopted the Financial Policies and Procedures which underpin these financial statements. These policies were amended to reflect the PCC becoming a new charity and are available on request. This is the second year that the annual accounts have been prepared on an accruals basis.
- d. During financial year 2020 the PCC of Eastleigh Parish became registered with the Charity Commission and its legal identity changed to *the Parochial Church Council of the Ecclesiastical Parish of Eastleigh*: short title *Eastleigh Parish Church*. Its charity number is 1189594. This is its second Annual Report.

Fund accounting

- e. Unrestricted funds are income funds that are to be spent on the PCC's general purposes.

f. Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only. Designated funds remain unrestricted and the PCC may move any surplus to other general funds.

g. Restricted funds comprise revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Incoming resources

h. Planned giving, collections and similar donations are recognised when received. Tax refunds (Gift Aid and GASDS) are recognised when the incoming resource to which they relate are received. The Charity is not registered for VAT. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are readily quantifiable. Interest is accounted for as and when accrued by the payer. All incoming resources are accounted for gross.

Resources expended

i. Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share (Common Mission Fund) is accounted for when it is expected to be paid. All other expenditure is recognised when it is incurred and is accounted for gross.

Fixed assets

j. The value of consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.

k. Movable church furnishings which are held by the vicar and church wardens on special trust for the PCC (and which require a faculty for disposal) are inalienable property, and are listed in the church's inventory, which can be inspected (at any reasonable time) through the wardens. For anything acquired prior to 2010 there is insufficient cost information available and therefore such assets are not valued in these financial statements.

l. The PCC has decided that new fixtures, fittings, and equipment, used within the church premises and with a purchase cost of £10,000 or more, are to be capitalised as assets and depreciated on a straight line basis over each asset's estimated useful life. The value of individual items of equipment with a purchase price of less than £10,000 is written off when the asset is acquired.

2. Incoming resources

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2021	Total 2020
	a	£	£	£	£	£
<i>Incoming resources from donations and legacies</i>						
<i>See Note below</i>						
Planned Giving		53,673	3,770	0	57,443	44,945
Offertory and unplanned giving		1,223	10,000	196	11,419	8,530
Gift Aid & GASDS	a	10,174	525	0	10,699	11,340
Legacies & Bequests		22	0	0	22	10,025
SubTotal		65,092	14,295	196	79,583	74,840
<i>Incoming resources from fees</i>						
Wedding, Funeral & Baptism fees	b	(264)	0	0	(264)	970
Cumulative total		64,828	14,295	196	79,319	75,810
<i>Income from fundraising activities</i>						
Event fundraising	c	254	0	0	254	0
Fundraising Coffee mornings		0	0	0	0	145

SubTotal	254	0	0	254	145
Income from rental and hirings					
Hiring Income - St Francis	17,441	0	0	17,441	10,972
Hiring Income - ASCH (Meeting Room)	15,576	0	0	15,576	11,620
Hiring Income - All Saints Church Building	0	0	0	0	0
SubTotal	33,017	0	0	33,017	22,592
Investment income					
Bank interest	7	0	0	7	18
Income from Rebates & Overpayments	0	0	0	0	1,862
SubTotal	7	0	0	7	1,880
Total incoming resources	98,107	14,295	196	112,598	100,427

a. Incoming resources for 2021 include outstanding Gift Aid and GASDS which was collected in January 2022.

b. In 2021, the final sums of PCC monies were brought into the accounts. This results in a recognition of the sum in the PCC Fees account in this Report for the first time, and includes seeing a series of liabilities for weddings paid for but not yet conducted. Hence the figure is negative. Some couples plan their weddings several years in advance, and so some of the wedding income payments into the Fees account have been spread over several years. This made it difficult to bring the Fees into the digital accounts. At the October 2021 PCC, the Treasurer made a substantial error in his first report of these Fees, which has now been corrected. It is believed that the assets and liabilities for Fees are now correctly recognised. The 2021 figure is negative because one couple cancelled their wedding and a refund had to be made.

c. As COVID distancing restrictions have eased, it has been possible to hold fundraising events for the church family. These have all incurred no fundraising costs. But given the national focus on the potential for fraud in event fundraising, the PCC's fundraising for all events in 2021 is declared here for transparency.

The 2021 events were a youth summer camp (cost neutral), a collection for the wedding of the Youth and Children's Minister (cost neutral), a seated Advent Banquet and a collection for trees for the St Francis site. For the wedding gift no Gift aid or GASDS has been reclaimed because the activity was not charitable in law. The two cost neutral events saw Gift Aid recovered as they were in the PCC's charitable objects, but those receipts do not affect the total here, as both events were cost neutral. The Banquet was a ticketed event and all who came were told that any surplus would go to our African mission partner. The total funds received for events in 2021 was £1750 of which £1496 was expended. The surplus in 2021, amounting to £254, is reported here.

d. Readers will note that hiring income has been a substantial part of PCC income for the last few years. In 2021 hiring income was £33,017, some 29% of total income for the year. We thank our volunteers for their efforts in this amazing work. Hiring revenues have been very seriously affected by the COVID restrictions and, in 2021, this revenue source has also been volatile. This volatility gave no basis for the PCC's financial planning, because government decisions (to "follow the science") were themselves uncertain. Up to 1 July 2021, hiring income was £10,785. In July 2021 the restrictions started to ease. As a result, hiring income for the second half of the year was £22,233, over double. It is this major change in income which allowed the PCC in October to designate substantial monies (£28,500) to three projects, Youth Ministry and two faculties on which we *still* await Diocesan approval (as was also reported in the 2020 Accounts). These Diocesan delays are both very frustrating and costing your PCC money, as costs escalate and tradesmen become more difficult to get. In 2021, PCC did all it could to hurry these outstanding approvals.

Since the April 2021 PCC, 2% of hiring receipts have been designated for overseas mission; and 20% was designated for Building Maintenance at the PCC in July 2020. Sums in 2021 are at Note 7c below.

e. In 2021, there was no one-off VAT rebate for overpayment, unlike the £1,862 recovered and reported in the 2020 Annual Accounts.

3. Resources expended

Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2021	Total 2020
------	-----------------------	---------------------	---------------------	------------	------------

		£	£	£	£	£
Mission & Evangelism	a					See Note below
Mission - Overseas donations	b	0	0	0	0	1990
Mission - Home donations	c	850	0	0	850	1,455
Mission - own evangelism etc		129	0	0	129	0
Outreach - incl website		571	0	0	571	390
Mission - Visiting missionaries		123	0	0	123	0
Common Mission Fund	d	34,994	0	0	34,994	36,150
Mission - Clergy Expenses	e	824	0	0	824	1,189
Clergy Support equipment	f	1,250	0	0	1,250	194
Mission Salaries - YCM/Pastor/Intern	g	2,701	14,295	0	16,996	13,330
YCM/Pastor/Intern support equipment	g	0	0	0	0	755
YCM/Pastor/Intern support costs	g	251	0	0	251	60
SubTotals	a	41,694	14,295	0	55,989	55,513
Fellowship	h					
Fellowship - All Saints Utilities	h	1,343	0	0	1,343	3,338
Fellowship - All Saints Building Maint	h	1,043	0	0	1,043	2,891
Fellowship - All Saints Insurance		3,946	0	0	3,946	3,903
Fellowship Cost of services incl kitchen		1,106	0	0	1,106	432
Fellowship - All Saints Clean & Garden		1,591	0	0	1,591	1,297
Fellowship - Flowers		216	0	0	216	200
Fellowship - Pastoral		709	0	0	709	195
Fellowship - Sound and AV equipment		3,674	0	0	3,674	907
Fellowship - Music, Organ, choir, RSCM		505	0	0	505	196
Fellowship - Organists & worship leaders		1,730	0	0	1,730	2,200
Fellowship - Sector Ministries		261	0	0	261	240
COVID financial costs		145	0	0	145	1,794
Adjustments, incl write offs	i	708	0	0	708	-32
SubTotals	h	16,977	0	0	16,977	17,562
Support to Hiring Income						
St Francis - Utilities, Insurance & Clean	j	4,203	0	0	4,203	3,252
St Francis - Maintenance		221	0	0	221	213
All Saints Hall - Utilities, Insurance & Clean	j	1,377	0	0	1,377	2,223
All Saints Hall - Maintenance	j	280	0	0	280	2,989
SubTotals	j	6,080	0	0	6,080	8,678
Other support costs	k					
Costs of fundraising Note 11		0	0	0	0	57
Vehicles and travel expenses		292	0	0	292	144
Office Salaries - Administrator	k	2,655	0	0	2,655	314
Office & Admin expenses - incl phone, IT		1,745	0	0	1,745	452
Office - Stationery, Printing, Postage +		537	0	0	537	333
Office equipment bought - incl furniture		0	0	0	0	27
Governance		50	0	0	50	142
Costs of PCC meetings/away days		6	0	0	6	0
Training and ministry development costs		558	0	0	558	151
Faculties and Site development		30	0	0	30	0
Bank Charges		142	0	0	142	171
SubTotals	k	6,014	0	0	6,014	1,791
Total resources expended		70,766	14,295	0	85,061	83,544

3. Resources expended (continued)**Mission and Evangelism**

- a. The PCC's commitment to mission is strong: despite 2021's highly volatile income (see Note 2d above), Mission spending grew slightly (£55,989 versus £55,513 for 2020) but income grew faster, so Mission spending was 50% of the 2021 total, versus 55% in 2020.
- b. In April 2021, the PCC decided to put 2% of hiring income into the Overseas Mission Fund. Income and Expenditures of those funds are reported under that fund at Note 7 below.
- c. For most of the year, Home donations included support to the Eastleigh Street Pastors, and Acts of Random Kindness (ARK). At the PCC in October 2021, support for Street Pastors sadly was stopped as, despite requests for them not to conduct training during church service time and on a Sunday, they persisted.
- d. Graciously, Winchester Diocese lowered reduced its 2021 Common Mission Fund request below the 2020 figure. As a result the PCC paid 100% (2020: 91%). This figure represents 63% of total 2021 mission spending.
- e. Clergy expenses comprise the ministerial expenses of the Incumbent, not of his office as Chair of the PCC.
- f. In October 2021 the PCC (at a meeting in which the incumbent and his wife were not present) decided, exceptionally and without creating a precedent, financially to support the vicar in managing the impact of the change in Diocesan policy over the replacement of the decayed wooden vicarage decking by providing £1,250 from its general funds. This is also a related party transaction and the detail is at Note 12c below.
- g. Youth and Children's Ministry (YCM) remains a very high priority for the PCC. Sadly in October 2021, Michael Weatherall resigned after his marriage, giving one month's notice. So the 2021 spend was under the £20,000 expected and the £16,996 spent in 2021 is explained under Funds at Note 7b3 below. YCM support costs are for materials for ministry, mobile phone etc.

Fellowship and Church services

- h. As COVID restrictions have eased, fellowship activities have increased, but costs have been kept down by tight management of utilities and maintenance costs. Total fellowship costs have therefore reduced from 2020.
- i. After 2 years hunting for an NS&I account reported as £676 at handover of Treasurer, including letters to NS&I and to successor overseers of Bank Giro accounts, no trace was found. So the PCC wrote this sum off in April 2021. Also in 2021, the Treasurer in good faith made a payment mistake of £32 to a wrong account. This was immediately reported to the Finance Sub Committee, who decided to write this sum off in these accounts.

Support to hiring income

- j. In 2021, the costs of utilities and maintenance of St Francis Hall Church have increased as usage has increased. The drop in costs for the Hall reflects good maintenance and the lower gas consumption of the boiler bought in 2020. The result is a 30% reduction in support costs for hiring income, also being 'greener', see Note 13.

Other support costs

- k. After a difficult 2020 for parish support with no Administrator, volunteers have tried to fill the gap but the load is high and regular efforts need to be recognised financially. Most of these payments are to related parties, see Note 12 below. As a result, PCC spending on support was £6,014 (2020: £1,791: 2019: £7,665).

4. Debtors & Prepayments

		2021 £	2020 £
<u>Unrestricted Funds</u>			
Unrestricted Gift Aid and GASDS recoverable	a	1,272	1,516
Other Debtors & Prepayments	b	4,862	930
Total unrestricted		6,134	2,446
<u>Designated Funds</u>			
Designated Gift Aid recoverable	a	113	90
Total designated		113	90
<u>Restricted Funds</u>			
Restricted Gift Aid recoverable		0	0
Total restricted		0	0
Total Debtors and Prepayments		6,246	2,536

a. The 2021 4th Quarter Gift Aid and GASDS claim. The PCC recovered all outstanding 2021 Gift Aid and GASDS in January 2022.

b. As hiring income increases so do outstanding bills from Debtors at the end of a month. Most pay promptly, but some are less attentive as home businesses recover from the economic downturn of COVID and BREXIT.

5. Cash at bank and in hand

		2021	2020
		£	£
PCC Current Account		1,750	1,750
PCC Deposit Account		89,742	65,314
PCC Fees Account		2,251	0
NS&I account	new this report see Note 3i	0	676
Petty Cash		12	12
Operations Petty Cash account		90	90
Total cash at bank and in hand		93,844	67,841

a. Substantial funds are held but designated for projects for which approvals are awaited, see notes 2d (faculties) and 3f (vicarage decking) above. See also the notes on Funds at 7 below.

6. Creditors: amounts falling due within 1 year

Unrestricted Funds

		2021	2020
		£	£
Unclaimed breaches of moratorium from 2021	a	1,000	1,373
Unclaimed funds for vicarage decking	Note 3f	1,250	0
Unpaid older invoices (rebates for utilities over charging)			-840
Resolution of National Insurance contributions			189
Resolution of NEST contributions			298
Unpaid purchases	b	6,199	5,121
Fees liabilities	c	751	0
Custodial account: Liability to Miles Bequest	Note 7	3021	£ -
		12,222	6,141
		0	0
		0	0
Total		12,222	6,141

Designated Funds

Restricted Funds

a. Two items of £500 each (a new office computer and a replacement TV screen for services) were planned expenditure in 2021: these are not yet paid.

b. COVID measures have delayed weddings. In the 21st century also people seem to plan their weddings years in advance. The consequence of bringing PCC Fees into the accounts is that the PCC is liable to pay people for the verger, AV and other support that they provide especially for weddings, so these are recognised for the first time.

c. In addition to the creditors recognised at Note 6b above, the conduct of weddings and funerals also creates a liability to pay the Diocesan levy on parish fees. This sum is from the 4th quarter fees return, which was settled just after New Year. The fees dues to the PCC are not recognised as these are an internal transaction.

7. Funds

a. Fund descriptions

i. Unrestricted funds

Name of Fund	Type of Fund	Purpose of Fund	Record	Plans for Funds
PCC Business Account	Bank Current Account	Routine Operations	Bank Statements	Continuous
PCC Business Bank Instant	Bank Deposit Account	Backup funds for Routine Operations	Bank Statements	Continuous –transfer trigger to above at £1750.

PCC Fees Account (new to this report)	Bank Current account	Fee transactions for Baptisms, Weddings and Funerals	Bank Statements	Cost neutral. Quarterly payment of Diocesan and PCC levies. Also ongoing payments of support staffs (verger, AV, flowers, choir, organist).
National Savings	Deposit Fund	Savings	Written off by PCC in 2021	NS&I deny existence. Corporate memory cannot locate.
Petty Cash 1	Cash for treasurer work	Routine – this is the main cash account	Quickfile	Continuous
Petty Cash 2	Cash float for operations	Routine operations costs	Cash Book	Continuous

ii. Designated funds

Name of Desig Fund	Type of Fund	Purposes of Fund	Basis of	Expenditure Plans
Youth and Children's Ministry Fund	Designated income fund – started 2018	To accumulate funds for a Youth and Childrens Minister (YCM) (renamed from Children and Families Ministry fund by PCC in Jan 21)	Designated bank and PGS income	Spend 2021. Topped up Dec 20, so 50% of 1 year pay in fund, so that CFM probation could be ended and contract offered.
Parish Hardship Fund	Designated income fund –started Dec 19	For donations to individuals in cases of hardship	None	Continuous lookout by PCC and Vicar, includes COVID support costs.
Overseas Mission	Designated income fund – start unknown	To help EPC to focus on overseas & relief too.	2% of hiring revenue	Income decided at April PCC. Largely for mission partners. (Renamed 2021).
Building Maintenance Fund	Designated income fund - started 20 Jul 2020	Based on historic costs since 2014, this reserve protects the General Fund from arising maintenance costs.	20% of hiring revenue	To accumulate for building maintenance contingencies

iii. Restricted funds

Name of Restr Fund	Type of Restricted Fund	Purposes of Restricted Fund	Documentati on proving Restriction	Plans to spend funds made?
Car Park Fund	Restricted income fund – started November 2019	To build the EPC All Saints church site car park	Restricted Donation from 2019 Harvest Appeal	PCC topped up fund in Nov 19, Apr 20 and Oct21. Awaiting Faculty.
Lady Chapel Fund (started Feb 2020)	Restricted income fund	Legacy from K Clarke	Will	Top up Oct21. Faculty awaited.

iv. Custodial Restricted Funds

Name of Custodial Restricted Fund	Type	Purposes of Custodial Restricted Fund	Document proving restriction	Plans to spend funds?
Miles Bequest fund	Custodial Restricted Fund	For the purposes of the charity <i>Miles Bequest</i> of which the PCC in common is the trustee.	Will of 1930 held at Hampshire Records	See Note 14
CTiE Fund for the unborn, see note 7b4 below.	Custodial Restricted Fund	For the care of the unborn and their mothers to be.	Email from CtiE	See Note 15

b. Fund details	Balances at 1 January 2021	Incoming resources	Outgoing resources	Transfers in (out)	Balances 31 December 2021
	£	£	£	£	£
<u>Total Cash in funds</u>					
PCC Current Account	1,750	64,191	(35,691)	(28,500)	1,750
PCC Deposit Account	65,314	24,428	0	0	89,742
PCC Fees Account 7b1	0	5,780	(3,529)	0	2,251
National Savings 7b2	676	0	(676)	0	0
Petty Cash	12	0	0	0	12
Operations Petty Cash account	90	0	0	0	90
Total Cash	67,841	94,398	(39,897)	(28,500)	93,845
<u>Of which Resources the following are Designated Funds</u>					
Youth & Children Ministry Fund 7b3	9,834	0	(3,313)	22,000	28,521
Parish Hardship Fund	6,680	408	(3,064)	0	4,024
Overseas Mission	477	749	(521)	0	705
Building Maintenance Fund	1,578	6,584	(4,055)	0	4,108
Total Designated	18,569	1,157	(6,897)	22,000	37,358
<u>Of which Resources the following are Restricted Funds</u>					
Car Park Fund	8,500	0	0	4,000	12,500
Christmas Collections		338	(338)	0	0
Lady Chapel Fund (started Feb 2020)	10,000	0	0	2,500	12,500
Total Restricted	18,500	338	(338)	6,500	25,000
Total Restricted and Designated	37,069	1,495	(7,235)	28,500	62,358
<u>Restricted Custodial Funds (for information)</u>					
Miles Bequest fund 7b4	0	6,021	(3,000)	0	3,021
CTiE Fund for the unborn 7b5	0	0	0	0	0
Total Restricted Custodial Funds	0	6,021	(3,000)	0	3,021

7b1. The Treasurer assumed control of the PCC Fees Account on 30 June 2021, which funds of the PCC have been held in a bank account in the PCC's name, but which have not been previously reported in its accounts. So this 2021 Annual Report brings together all the funds of the PCC into one place for the first time.

7b2. Extensive effort was been made in 2020 to trace this NS&I account, to no avail. Consequently, the PCC wrote off these unlocated funds in April 2021.

7b3. Strictly this is a restricted fund, as donors give directly into it. But the restricted donations fall short of that required to pay a minister in this area. So in the year, the PCC designates money from its general funds to YCM funds to support this ministry. In 2021 direct giving of £14,417 came into this fund (including one very generous gift of £10,000 without Gift Aid). The gross outflow was £17,730. Only the net outflow is shown. The balance was made up from general funds by the PCC.

7b4. The Miles Bequest fund was named as the *legacy hardship fund* in the 2020 accounts, with the following note: "In 2020 a legacy from the year 1934 was restricted to the needy in the Parish. These funds are held by the Diocese of Winchester but under the control of the PCC." As mentioned in Note 14 of the 2020 accounts, PCC sought and in August 2021 gained control of these funds. See Note 14 below.

7b5. Shortened title. In 2021, at the request of Churches Together in Eastleigh a restricted custodial fund was established called "Care for the unborn ...And their mothers to be". See Note 15.

c. Transfers between funds

From	To	Amount	Authority
General Funds	Youth & Children's ministry	-36,417	CFM desig income and PCC top up (22,000)
Youth & Children's ministr	General Funds	17,730	CFM salaries and costs
General Funds	Christmas Collection	-338	Transfer of Christmas Collection
Christmas collection 20	General Funds	169	Sending 50% of collection abroad
Christmas collection 20	Parish Hardship	169	Sending 50% of collection to Hardship Fund
General Funds	Parish Hardship	-408	Surpluses and designated gift
Parish Hardship	General Funds	3,064	For Hardship support in 2021
General Funds	Overseas Mission	-749	2% of hiring income since Apr21 PCC
Overseas Mission	General Funds	521	PCC donations to Adonai/Aquino/Justus
General Funds	Buildings Maintenance	-6,584	20% of hiring incomes (PCC decision Jul20)
Buildings	General Funds	4,055	Maintain All Saints gas heating & HIVE StF
General Funds	Car Park	-4,000	PCC decision to top up fund
General Funds	Lady Chapel	-2,500	PCC decision to top up fund
Total Transfers		-25,289	

The PCC remains hugely disappointed that the submitted faculties for the Car Park and the Lady Chapel have still not been approved. As well as the absence of the facilities, these delays are costing the PCC significant sums of money (£6,500 in 2021). Every effort is being made to bring these planned facilities into use.

8. Assets and Liabilities by Fund

	Unrestricted	Designated	Restricted	Total
Unrestricted funds				
Creditors: amounts falling due in one year	6 (12,222)	0	0	(12,222)
Unrestricted Gift Aid and GASDS recoverable	4 1,272	0	0	1,272
Other Debtors & Prepayments	4 4,862	0	0	4,862
Total unrestricted	(6,088)	0	0	(6,088)
Designated funds				
Designated Gift Aid recoverable	4 0	113	0	113
Restricted funds				
	0	0	0	0
Restricted Custodial funds				
Miles Bequest Fund	a 0	0	0	0
Churches Together in Eastleigh "Care for the unborn and their mothers to be"				
Totals all funds	(6,088)	113	0	(5,976)

a. Miles Bequest Funds were £3021 on 31 December 2021, but are not included in the PCC's assets.

9. Commitments under Lease Hire Contract

Nil.

10. Hiring Revenues & Costs

a. As managing trustee for the two sites in the Parish, the PCC sets the rates of hire annually. The significance of hiring income to the PCC accounts is such that the PCC tracks the costs of its rental activities for each building to ensure it is properly discharging its responsibilities. This tracking is reported here.

b. In 2021 the PCC continued to use the new contracts in its policies as reported last year, and had to be reactive to the changing advice on COVID measures, therefore rental income for the first six months of 2021 was lower than usual at £10,785. After the restrictions changed in July 2021 the hiring income for the second half of the year was £22,233 exceeding £19,844 (the pre COVID rate of £9,922 per quarter (2019 hirings)). PCC October deliberations on rates for 2022 included a commercial comparator for the first time and, largely as a reflection of the hike in utility prices announced in early October 2021, agreed to increase prices for the first time in 2 years, this time by 10%.

c. The table below reports the return on capital on each building under the PCC's management. Site values were updated by the PCC's insurers in 2020.

PCC assessment of return on managed assets

	2021 Return (ROCE)	Asset Value (2021) £	2021		2021 Surplus £	2020 Surplus £
			Incoming resources £	Outgoing resources £		
All Saints Building	-0.06%	11,200,000	0	6,332	(6,332)	(10,133)
AS Church Hall	0.50%	2,800,000	15,576	1,657	13,919	8,246
St Francis Building	1.81%	720,000	17,441	4,424	13,017	7,599
Total	0.14%	14,720,000	33,017	12,413	20,605	5,712

d. The rental income for All Saints Building was nil in 2021, it is being used for its proper purpose of ministry. Its insurance and utilities costs are reported here as part of the PCC's stewardship of these assets of the Diocese. The 2021 return on the capital employed (ROCE) in the PCC's Diocesan buildings was 0.14% (0.47% in 2020) compared with a Bank of England interest rate of 0.1% for 2021. The two major earners returned at 0.77%.

e. The PCC is in no way qualified, nor is it attempting, to produce commercial returns on these buildings (which it considers overvalued by insurers anyway). But it does report the return as a comparative way to demonstrate the efficient use of the buildings under its management. 2021 returns are badly affected by COVID restrictions.

11. Costs of fundraising

	2021 £	2020 £
Costs of fundraising	0	57

a. The Charity Commission guidance on Charities and Fundraising (CC20), requires the PCC to declare its costs of fundraising. PCC use of the envelope giving scheme is being revisited, and the 2021 cost is zero.

b. In 2021, the PCC had no contract or other relationship with professional fundraisers, but it does use the Parish Giving Scheme and ChurchSuite (as appropriate) to help gather funds and claim Gift Aid. The costs of the Church Suite fundraising package are not broken out from its administrative functions, but are reported under *Other Support Costs* as Office&Admin expenses at Note 2 above.

c. In November 2020, the PCC opened a relationship with Amazon Smile to garner 0.5% of parishioners' online spending with Amazon, at their choice. This way of fundraising is at no direct cost to the PCC, and PCC has control of no account with Amazon, and so no funds are reported here. Any giving over £5 per quarter is received quarterly about one month in arrears. These funds are reported under unrestricted donations and totalled £52 in 2021 (2020: zero).

12. Related Party Transactions

	2021 £	2020 £
Related Party transactions	5,105	1,299

- a. Churches face the increasing burdens of regulatory compliance and of maintenance work on elderly buildings. This burden when combined with the COVID induced pressures like job survival, online meetings and isolation reduces the number of volunteers and puts ever increasing pressure on PCC members to meet the PCC's responsibilities. This results in payments to PCC members for their labour. Such payments are reported here.
- b. The charity's constitution allows PCC members to be remunerated for work other than as a trustee. In 2021 this was £5,105 a 293% increase (2020: £1,299) on cleaning, administrative support and the patio repair at c below. £2,200 of these transactions were for Administration, £1,655 for cleaning and the balance for services rendered.
- c. It also needs to be reported that two factors affect the PCC's financial relationship with the Vicar, who is also a related party. First, for the whole of his incumbency here he has been one of the best buyer of items for the church, especially AV equipment but also many other things, through a talent he has for finding bargains. In 2021 he procured an HD ready OLED TV for the children's work for £305. So significant funds flow through his hands each month, and these are scrutinised by a warden and the treasurer to ensure value for money and appropriateness. Second, this year PCC has again struggled with the Diocese over the maintenance of the Vicarage, over which the vicar holds the freehold. Some defective items had been outstanding for 8 years and the quinquennial inspection was at least 3 years late. The worst issue was a Health and Safety item for the patio at the rear. The PCC as a whole has been energised by this and authorised the Treasurer to write, hastening the Diocese, from February 2020 onwards. In 2021, the Diocese claimed a policy change, and refused to repair this 18 month outstanding safety issue without a £1,280 contribution from the vicar. After 3 PCC discussions in the absence of related parties, the October 2021 PCC accepted that this sum was unaffordable and that the principle was wrong, and so decided to fund the vicar's contribution with £1,250. This related party transaction is fully disclosed here. If further details are required, please discuss it with the Treasurer, for there are other factors unsuitable for publication.
- d. One PCC member rented St Francis Church for a party and was given a community discount of 20%.

13. 'Green' parish

- a. As well as focusing on Jesus' Mission in Eastleigh, in 2021 officers of the PCC actions have continued to build foundations for a 'greener' parish. The Parish website has details. Actions in 2021 included:
- i. Continued use of 100% 'green' electricity from August 2020.
 - ii. Visit by the Diocesan heating advisor in November 2021 to review options for a greener heating system for All Saints Church Building. All options were considered. The assessment was that sources of draughts should be eliminated, but that major expenditure should wait until after the government has decided on the results of the current trial to replace the current fossil gas fuel (natural gas) with hydrogen (which is renewable).
 - iii. Better control solutions for heating at St Francis. Fitted in November 2021.
 - iv. Continued pressure from the PCC to transition to SMART meters from the new energy supplier.
 - v. Viewing glazing the Lady Chapel (for which a legacy was received in 2020) both as creating a breakout room and as an energy saving measure. (Still awaiting faculty approval from the Diocese.)
 - vi. A preaching series on the environment leading up to COP21 and continued reporting of environmentally friendly initiatives to the Parish.
 - vii. Planting new trees at St Francis as a compensator for the tree to be removed as part of the Car Park project.

14. Custodial funds on behalf of Miles Bequest

In 2020 (and as reported in last year's report), it was discovered that in 1934 the will of Miss Ellen Mary Miles had created a registered charity which is named *Miles Bequest*, both for the upkeep of her mother's grave and for the poor of the Parish of Eastleigh. At some point in the intervening 86 years the PCC lost control of the funds of this charity to Winchester Diocese, but the PCC members in common remained the trustee on record with the Charity Commission. The requirement for gravestone upkeep lapsed with the closure of the graveyard. And as the PCC does not believe it was the intent of the testatrix for the funds not to be fully applied to her secondary purposes (the poor of Eastleigh parish) this long after the churchyard closed, it regained control of the outstanding £6021.26 of funds on 9 August 2021. On the advice of our External Examiner, the PCC established a Restricted *Custodial* Fund on receipt of the money because this money is held for another charity. These funds do not belong to this charity but the full value of the fund is reported here for the first time on behalf of Miles Bequest, charity number 253847 registered in England and Wales, but the funds are discounted from the assets of the PCC.

In pursuit of the wishes in her will, that the funds be used for the poor of the ecclesiastical parish, the Treasurer sought internal financial advice. It was considered that it was beyond the skills of the PCC to create modern systems for poverty relief without fraud, so in 2021 the Trustee of Miles Bequest (namely the PCC) made two allocations from this fund (totalling £3,000) to Christians against Poverty (CAP Eastleigh) for the poor of this Parish. The PCC's trustee with an interest in CAP Eastleigh abstained throughout. The PCC has an intent to spend the remaining funds in 2022 and to close the charity.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EASTLEIGH

England & Wales - Charity number 1189594

Accounts

EAST+LEIGH PARISH

Full title: the Parochial Church Council of the Ecclesiastical Parish of Eastleigh

Annual Report and Accounts 2020

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Annual Report

Charitable Objects - what do we exist to do?

It is appropriate to start this the first report of the new charity with what the PCC is trying to achieve.

As part of the Church of England (CoE) the charity now known as *the Parochial Church Council of the Ecclesiastical Parish of Eastleigh* is here to serve the people of our town. For centuries the CoE has offered help at times of both great celebration and tremendous sadness, as well as in the day-to-day lives we all lead. Even though times are always changing, our faith in the resurrection of Jesus Christ is still the same as it has always been. See www.eastleighparish.com

Outputs - what have we achieved?

Our **Mission output** is central to who we are. In 2020 we have built stronger links with international and local mission partners. *Abroad*, our main mission partners are in Guatemala and Israel. Support to the Israeli work has been hard in lockdown, but our Christian medical missionaries in Guatemala found their son had cancer and we have been assisting. Also the PCC has provided funding support *locally* to: Christians Against Poverty; Street Pastors; and supports the local church family through Churches Together in Eastleigh, all as part of the wider mission of the church. Also locally, as part of the CofE, we provide financial support to our Diocese (as our mother church) through the Common Mission Fund. Mission spending was 55% of total income in 2020.

With 23,000 16-18 year old students in the Parish in the daytime, we explored a local mission opportunity to partner with the Deanery in funding a Student Ambassador, but it didn't mature. In February, we recruited two Children and Families Ministers (as a job share), who resigned in their probation period. In September, we remodelled the work and an exciting new Youth and Children's Minister (YCM) ended his probation at year end.

However, the financial mission output of the charity must not disguise the broader mission output of our church community. 2020 has seen us reinforce these links locally in key ways, including through support to the wider parish through our COVID response plan (entertainment events, phone calls, food and financial needs). Our parishoners also volunteer with Acts of Random Kindness (ARK) Eastleigh, Eastleigh Street Pastors, provide food for the Basics Bank and abroad support by volunteering for Friends of African Nurses and the disaster response charity Wings Like Eagles.

Our **Fellowship output** has really been tested in the COVID crisis, not least through making every effort to provide church services and a health giving sense of community to our parishoners. This has included up to 4 services per week, facilitated by video and telephone connectivity. Early services and events in the lockdown had sufficient reach to attract people from Belgium and Russia, as well as across the UK.

Our **Support outputs** cover the administration of the church family and the running of the buildings as a witness to Christ and for revenue. Much of this is now voluntary work since the paid Administrator resigned in 2019. Funding a replacement has been not been possible in 2020. So, like the comment under Mission above, the much of the investment of our church family in supporting the parish cannot be seen in financial terms. That said, a new gas boiler was installed in the All Saints Church Hall/Meeting Room; we repaired a leak that developed in the Church Building roof; and expenditure was required for COVID to make the sites compliant.

Overview

Eastleigh Parish was in transition in 2020. We reached a major milestone as we registered as an independent charity and so we audited the community achievements since recruiting our vicar, Rev Ian Fletcher in 2014. We have achieved all the aspirations of the Parish Profile that brought him. We are so grateful to God for this. This and an APCM delayed by COVID gave the opportunity to look foward with God; looking at His aspirations for this Christian community. It has been exciting and rewarding building a vision for a deeper community and exploring what God is doing around us. Thank you so much for your support.

So we look and move forward. The delayed APCM presented the Mission for the next stage of EPC which is to be *disciplemaking disciples* and a Vision to be *a community of discipleship groups*. The prospects are exciting!

Communications

Website: www.eastleighparish.com

Twitter: @eastleighparish

Facebook: [Facebook.com/eastleighparish](https://www.facebook.com/eastleighparish)

Annual Report - continued

Legal Framework, including Public Benefit test, Constitution, Compliance, Risk and Advisors

Public benefit test

The Charity Commission website lists the people we benefit as: children /young people, elderly /old people, people with disabilities, other charities or voluntary bodies and the General Public. How we do it is also listed: making grants to individuals and organisations, providing buildings, facilities and open space, and perhaps most importantly providing services.

Constitution

We are charity number 1889594 registered in England and Wales with the Charity Commission. Our constitution like all CofE derived charities is in the Parochial Church Council Powers Measure 1956 (as amended) and the Church Representation Rules (that came into force on 2 January 1957 and are subsequently amended). The PCC is the governing body and had 13 trustees on 31 December 2020.

The Church Representational Rules changed significantly in 2020 and we are evolving in response.

On 31 December 2020, the PCC held no funds as custodian trustee for other charities. Our last organisational quinquennial inspection by the archdeacon was in November 2019.

As to property and buildings, the church lands and buildings are registered with the Land Registry to the Winchester Diocesan Board of Finance, and the PCC acts as managing trustee. Please ask if you require details of the consecrations / deconsecrations and dedications of the two sites. The next quinquennial architectural inspection is due in September 2021.

Compliance

The PCC reviews its safeguarding , financial, data protection and health and safety policies annually.

Reporting

The PCC reports its financial position and performance to the Charity Commission, to Winchester Diocese and to the wider Church of England annually. It provides its Electoral Roll report and its Statistics for Mission report annually to appropriate authorities.

Risk

The PCC's approach to risk is stated in the Financial Report below. The last insurance risk valuation of the All Saints site was on 10 February 2020, and of the St Francis site in 2012. The St Francis site valuation has been updated in line with changes in property prices.

Advisors

Bank

Lloyd's Bank

Lawyers

Via its insurers

Insurance

Ecclesiastical

Architectural /Surveys

Ryan Bunce & Co, RICS



Chair of PCC/Trustees

Rev Ian Fletcher

Mar-21

Financial Review 2020

These are the first accounts prepared on an accruals basis and the first accounts for the new charity: the Parochial Church Council of the Ecclesiastical Parish of Eastleigh Church (registered as trading as Eastleigh Parish with the Charity Commission), charity number 1189594 on 21 May 2020.

Performance

The PCC's **income** for the year ended 31 December 2020 was £100,426 (2019: £117,037 on an accrual basis). This 14% reduction on 2019 was caused by the COVID protection measures of the National Church and the government. For example, hiring income (normally about 40% of total income) declined by £17,708. And income only remained over £100,000 because of a £10,000 legacy and £6,380 in unplanned donations to the Parish Hardship Fund. Thus, with the use of 21% of the PCC's 2020 income already designated by donors and with a 14% drop in total income, PCC saw its unrestricted income reduced by 35% in 2020.

Expenditure was £83,544 (2019: £95,340). PCC maintained its moratorium on spending through the year. Funds were focused into *Mission* (2020: 55% of income; 2019: 42%) as Eastleigh folk were hit the debilitating health, financial and social storms of COVID-19's illnesses and measures. As the charity was also hit by much reduced unrestricted income, the PCC had to make tough decisions on the Diocesan Common Mission Fund, which was reduced by 9%. *Fellowship* was also important for the church family and made up 17% of 2020's spending (2019: 28%), but meetings were restricted to electronic means for much of the year. The Hall's new boiler took spending to *Support Hirings* up to 9% of expenditure (2019: 6%), whilst *Other Support* costs were pruned to 2% (2019: 7%).

2020 total income was £16,883 more than expenditure (2019: £9,709), but £18,475 of the PCC's 2020 income was designated or restricted. **Thus the PCC overspent its unrestricted income by £1,592 (1.9%) (2019: 1.7% overspend). This should not disguise a demanding year.**

Position

The charity was valued at £64,237 at year end (31Dec19: £47,353) and its reserves are organised into unrestricted (£170 short of target), designated and restricted funds as described in the Notes below.

Basis of accounts

Historically, the PCC's Accounts have been prepared on the Receipts and Payments basis, but due to the increase in gross income in 2019, the PCC decided to present its Accounts on an accruals basis using the historical costs convention. So the published 2019 figures are restated on an accrual basis in this Report and, exceptionally where it assists better to understand the transition to accruals, the 2019 figures are sometimes shown on a Receipts and Payments basis in the Notes so that the financial position and performance of the charity are transparent.

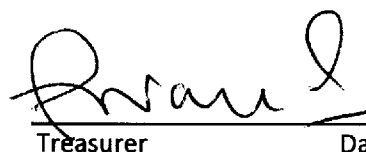
Responsibilities of the members of the PCC in relation to the Accounts

The PCC of Eastleigh Parish is responsible for all parish finance, its management and control, including the appointment of a suitable treasurer. Its legal responsibilities include:

- * Keeping proper accounting records, which are sufficient to show & explain all the PCC's transactions
- * Ensuring that the finances of the PCC of Eastleigh are under its control & only delegated if the PCC can ensure that its wishes are being followed;
- * Preparing the annual accounts and a report, which shall be presented to the Annual Parochial Church Meeting in accordance with the requirements of the Church Representation Rules
- * Arranging an independent examination of the accounts.

This shows how the PCC seeks fully to discharge its accounting responsibilities under Part 8 of the Charities Act 2011.

Approved by the PCC and signed on its behalf by:



Treasurer

Dated

13 Mar-21
May

Independent Examiner's Report
to the Trustees of The Parochial Church Council of the Ecclesiastical Parish of Eastleigh

I report on the accounts of the charity for the year ended 31 December 2020 which are set out on pages 6 to 16.

Respective responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

Examine the accounts under section 145 of the 2011 Act;

To follow the procedures laid down in the General Direction given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and

To state whether particular matters have come to my attention.

Basis of Independent Examiner's report:

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is shown below.

In connection with my examination, no matter has come to my attention:

which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the requirements of the 2011 Act have not been met; or

to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mrs Erica Parker FCCA

Greyholme
Lumby Drive
Ringwood
Hants

21 March 2021

Statement of Financial Activities

For the year ended 31 December 2020

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
		£	£	£	£	£
Incoming resources						
Donations and legacies	2	52,720	11,783	10,338	74,840	73,495
Fees	2	970	0	0	970	2,524
Fundraising activities	2	145	0	0	145	709
Hiring income	2	20,563	2,029	0	22,592	40,300
Investment income	2	1,880	0	0	1,880	9
Total incoming resources		76,277	13,812	10,338	100,426	117,037
Resources expended						
Mission and Evangelism	3	41,350	14,107	56	55,513	48,655
Fellowship & Services	3	17,562	0	0	17,562	32,244
Support to hiring income	3	5,728	2,950	0	8,678	6,545
Other support costs	3	1,734	0	0	1,734	7,665
Costs of fundraising	11	57	0	0	57	231
Total resources expended		66,430	17,057	56	83,544	95,340
Net incoming/ (outgoing) resources before transfers		9,847	(3,245)	10,282	16,883	21,698
Transfers between funds in / (out)	7	(11,439)	8,939	2,500	0	
Net movement in funds		-£ 1,592	£ 5,694	£ 12,782	£ 16,883	£ 21,698
Funds at 1 January 2020		£ 28,427	£ 12,870	£ 6,056	£ 47,353	£ 25,655
Funds at 31 December 2020		£ 26,835	£ 18,564	£ 18,838	£ 64,237	£ 47,353
Represented by:						
Unrestricted	General Fund	£ 26,835	£ -	£ -	£ 26,835	£ 28,427
Restricted	Car Park	£ -	£ -	£ 8,500	£ 8,500	£ 6,000
	Christmas	£ -	£ -	£ 338	£ 338	£ 56
	Lady Chapel	£ -	£ -	£ 10,000	£ 10,000	£ -
Designated	Parish Hardship	£ -	£ 6,680	£ -	£ 6,680	£ 299
	Youth & Children's Ministry	£ -	£ 9,829	£ -	£ 9,829	£ 10,401
	Overseas Mission	£ -	£ 477	£ -	£ 477	£ 1,527
	Building Maintenance	£ -	£ 1,578	£ -	£ 1,578	£ -
	Vicar's fund	£ -	£ -	£ -	£ -	£ 285
	Flowers	£ -	£ -	£ -	£ -	£ 358
Total		£ 26,835	£ 18,564	£ 18,838	£ 64,237	£ 47,353

Balance Sheet

For the year ended 31 December 2020

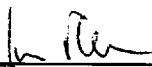
	Notes	2020 £	2019 £
<u>Current Assets</u>			
Debtors and prepayments	4	£ 2,536	£ 24,988
Cash at Bank and in hand	5	£ 67,841	£ 24,815
Total Current assets		£ 70,377	£ 49,803
<u>Liabilities</u>			
Creditors: amounts falling due within 1 year	6	£ 6,141	£ 2,450
Net Current Assets		£ 64,237	£ 47,353

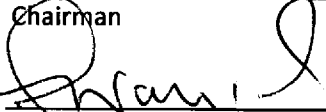
Represented by:

		2020	2019
Unrestricted funds	7	£ 26,835	£ 28,427
Restricted fund - Car park	7	£ 8,500	£ 6,000
Restricted - Christmas Collections	7	£ 338	£ 56
Restricted Legacy - Lady Chapel Fund	7	£ 10,000	£ -
Desig Fund - Children/Families Min (now Youth&Children)	7	£ 9,829	£ 10,401
Desig Fund - Parish Hardship	7	£ 6,680	£ 299
Desig Fund - Overseas Missions & Relief	7	£ 477	£ 1,527
Desig Fund - Building Maintenance	7	£ 1,579	£ -
Desig Fund - Vicar Fund	7	£ -	£ 285
Desig Fund - Flowers	7	£ -	£ 358
Total funds		£ 64,237	£ 47,353

PCC unrestricted reserves target (3 months unrestricted expenditure):	£ 27,000	£ 27,000
Achievement of PCC reserves target:	99%	105%

Approved for issue by the Parochial Church Council and signed on its behalf by:


Chairman


Treasurer

13-5-2021

Date

Notes to the Accounts

1. Accounting Policies

Basis of financial statements

- a. The financial statements have been prepared under the Church Accounting Regulations 2006, in accordance with applicable accounting standards, and the current Statement of Recommended Practice, Accounting and Reporting by Charities (SORP), and applicable accounting standard FRS 102.
- b. These annual financial statements have been prepared under the historic cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.
- c. On 20 January 2020, the PCC adopted the Financial Policies and Procedures which underpin these annual financial statements. These policies were amended to reflect the PCC becoming a new charity and are available on request. This is the first year that the annual accounts have been prepared using accruals accounting.
- d. During the financial year of these annual financial statements the PCC of Eastleigh Parish became registered with the Charity Commission of England and Wales and its legal identity changed to *the Parochial Church Council of the Ecclesiastical Parish of Eastleigh*: short title *Eastleigh Parish Church*. Its charity number is 1189594.

Fund accounting

- e. Unrestricted funds are income funds that are to be spent on the PCC's general purposes.
- f. Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only. Designated funds remain unrestricted and the PCC may move any surplus to other general funds.
- g. Restricted funds comprise revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Incoming resources

- h. Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate are received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are readily quantifiable. Interest is accounted for as and when accrued by the payer. All incoming resources are accounted for gross.

Resources expended

- i. Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share (Common Mission Fund) expected to be paid is accounted for monthly when due. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

- j. Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.
- k. Movable church furnishings held by the vicar and church wardens on special trust for the PCC (and which require a faculty for disposal) are inalienable property, are listed in the church's inventory and which can be inspected (at any reasonable time). For anything acquired prior to 2010 there is insufficient cost information available and therefore such assets are not valued in the financial statements.
- l. New fixtures, fittings, and equipment used within the church premises with a purchase cost of £10,000 or more are capitalised as assets and depreciated on a straight line basis over each asset's estimated useful life. Individual items of equipment with a purchase price of less than £10,000 are written off when the asset is acquired.

2. Incoming resources

	Notes a	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
<i>See Note below</i>						
<i>Incoming resources from donations and legacies</i>						
Planned Giving		41,257	3,668	20	44,945	59,902
Offertory and unplanned giving	b	1,226	7,055	250	8,530	353
Gift Aid & GASDS		10,213	1,060	68	11,340	11,842
Legacies & Bequests	c	25	0	10,000	10,025	1,398
SubTotal		52,720	11,783	10,338	74,840	73,495
<i>Incoming resources from fees</i>						
Wedding, Funeral & Baptism fees		970	0	0	970	2,524
Cumulative total		53,690	11,783	10,338	75,810	76,019
<i>Income from fundraising activities</i>						
Fundraising Coffee mornings		145	0	0	145	709
SubTotal		145	0	0	145	709
<i>Income from rental and hirings</i>						
Hiring Income - St Francis		10,566	406	0	10,972	26,672
Hiring Income - Meeting Room		9,997	1,623	0	11,620	13,018
Hiring Income - All Saints Church Building		0	0	0	0	610
SubTotal		20,563	2,029	0	22,592	40,300
<i>Investment income</i>						
Bank interest		18	0	0	18	9
Income from Rebates & Overpayments	d	1,862	0	0	1,862	0
SubTotal		1,880	0	0	1,880	9
Total incoming resources		76,277	13,812	10,338	100,426	117,037

a. Incoming resources for 2019 have been corrected from the PCC's 2019 Annual Financial Statements in two ways to account for the transition to accrual accounting. They are corrected firstly by showing the Gift Aid and GASDS accrued in 2019 but not collected from HM Revenue and Customs (£23,387 - shown as a prepayment); and secondly they are corrected by the rental income accrued for December 2019 which was invoiced on 31 December but not collected (£1,867). All outstanding Gift Aid and GASDS was collected in 2020.

b. COVID 19 caused: drops in routine giving by 12%; hiring income by 44%; fees by 62% and fundraising by 80%. Giving only rose on 2019 because of a £10,000 legacy. £6,380 of unplanned gifts went the Parish Hardship Fund.

c. The PCC gladly received a legacy of £10,000, restricted to developing the Lady Chapel. A new Fund was started.

d. It was identified that for years the PCC had been overpaying VAT on a utility. A rebate of £1,862 was received.

3. Resources expended

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Mission & Evangelism	a					See Note below
Mission - Overseas donations	b	0	1,934	56	1,990	0
Mission - Home donations	c	1,455	0	0	1,455	868
Mission - own evangelism etc		0	0	0	0	4,986
Outreach - incl website		390	0	0	390	200
Mission - Visiting missionaries		0	0	0	0	101
Common Mission Fund	d	36,150	0	0	36,150	37,020
Mission - Clergy Expenses	e	1,189	0	0	1,189	1,974
Clergy Support equipment		194	0	0	194	1,169
Mission Salaries - CFM/Pastor/Intern		1,157	12,173	0	13,330	2,338
CFM/Pastor/Intern support equipment		755	0	0	755	0
CFM/Pastor/Intern support costs		60	0	0	60	0
SubTotals	a	41,350	14,107	56	55,513	48,655
Fellowship	f					
Fellowship - All Saints Utilities	g	3,338	0	0	3,338	9,827
Fellowship - All Saints Building Maint		2,891	0	0	2,891	6,062
Fellowship - All Saints Insurance	h	3,903	0	0	3,903	3,803
Fellowship Cost of services incl kitchen		432	0	0	432	1,490
Fellowship - Salaries & Wages - Vergers		0	0	0	0	175
Fellowship - All Saints Clean & Garden		1,297	0	0	1,297	2,888
Fellowship - Flowers		200	0	0	200	200
Fellowship - Pastoral		195	0	0	195	1,366
Fellowship - Sound and AV equipment		907	0	0	907	528
Fellowship - Music, Organ, choir, RSCM		196	0	0	196	1,155
Fellowship - Organists & worship leaders		2,200	0	0	2,200	2,710
Fellowship - Sector Ministries		240	0	0	240	1,596
Advertising		0	0	0	0	12
COVID financial costs	i	1,794	0	0	1,794	0
Miscellaneous expenses		0	0	0	0	256
Adjustments		-32	0	0	-32	175
SubTotals	i	17,562	0	0	17,562	32,244
Support to Rental Income						
St Francis - Utilities, Insurance & Clean	g	3,252	0	0	3,252	4,056
St Francis - Maintenance	j	213	0	0	213	266
Meeting Rm - Utilities, Insurance & Clean	g	2,223	0	0	2,223	2,175
Meeting Room - Maintenance	j	39	2,950	0	2,989	48
SubTotals		5,728	2,950	0	8,678	6,545
Other support costs	k					
Costs of fundraising	Note 11	57	0	0	57	231
Vehicles and travel expenses		144	0	0	144	0
Office Salaries - Administrator		314	0	0	314	2,614
Office & Admin expenses - incl phone, IT		452	0	0	452	1,938
Office - Stationary, Printing, Postage +		333	0	0	333	1,478
Office equipment bought - incl furniture		27	0	0	27	399
Governance		142	0	0	142	66
Audit and Accountancy Fees		0	0	0	0	61
Training and ministry development costs		151	0	0	151	624
Bank Charges		171	0	0	171	254
SubTotals		1,791	0	0	1,791	7,665
Total resources expended		66,430	17,057	56	83,544	95,108

3. Resources expended (continued)**Mission and Evangelism**

- a. The PCC's commitment to mission is strong. Mission spending grew by 14% on 2019, when income dropped by 14%. The biggest change has been in Youth/Children's Ministry. Michael Weatherall was confirmed in post at the end of the year. Welcome! Mission spending is now 55% of income. The Diocese consumed 65% of that.
- b. The PCC's overseas donations grew substantially, supporting the global church, and using both the 2019 Christmas Collection and the Overseas Mission Fund which was unused for several years.
- c. Home donations included support to the Eastleigh Street Pastors, and Acts of Random Kindness (ARK).
- d. Government/Church COVID 19 restrictions reduced overall income by 14% (£16,611). The PCC reduced Common Mission Fund payments (the largest outgoing) proportionately. By the year end against the Diocesan request for £39,784, the charity paid £36,150 (91%); protecting the wider church from the full COVID impact.
- e. Clergy expenses comprise the ministerial expenses of the Incumbent, not of his office as Chair of the PCC.

Fellowship and Church services

- f. The COVID pandemic has significantly reduced the costs and use of the buildings for worship in 2020.
- g. The PCC has transitioned to greener energy and made total utilities savings of £7,336 on 2019.
- h. In order better to report to the National Church, insurance costs have been broken away from utilities costs.
- i. Significant effort has been applied in running church services in person where this has been possible. This resulted in expenses on masks, sanitisers, signs, and other equipment: some will go into the Terrier inventory.

Support to rental income

- j. PCC established a designated Buildings' Maintenance Fund, to help protect hiring income. The fund receives 20% of hiring income, and it paid for the replacement of the >20 year old Meeting Room boiler in October 2020, saving more

Other support costs

- k. 2020 has been a difficult year for parish support, with no Administrator. Volunteers, short term projects have been used, but PCC members were doing much of the work until a casual administrator volunteered.
- l. Costs of fundraising reflect the need to produce new giving envelopes with the name of the charity, and the postage to reclaim value from the foreign coins deposited in collections. Also see Note 11 below.

4. Debtors & Prepayments

	2020 £	2019 £
<u>Unrestricted Funds</u>		
Unrestricted Gift Aid and GASDS recoverable	1,516	23,282
Other Debtors & Prepayments	930	1602
Total unrestricted	2,446	24,883
<u>Designated Funds</u>		
Designated Gift Aid recoverable	90	105
Total designated	90	105
<u>Restricted Funds</u>		
Restricted Gift Aid recoverable	0	0
Total restricted	0	0
Total Debtors and Prepayments	2,536	24,988

The PCC recovered all outstanding 2018 and 2019 Gift Aid and GASDS in 2020.

5. Cash at bank and in hand

	2020 £	2019 £
PCC Current Account	1,750	1,250
PCC Deposit Account	65,314	22,617
NS&I account	5b 676	676
Petty Cash	12	0
Flower Petty Cash account	5c 0	238
Operations Petty Cash account	90	34
Total cash at bank and in hand	5a 67,841	24,815

5a. Cash funds grew by 277% due to the collection of overdue Gift Aid.

5b. Extensive effort has been made to trace the NS&I account in the General Funds: to no avail by 31 Dec 20.

6. Creditors: amounts falling due within 1 year

	2020	2019
	£	£
<u>Unrestricted Funds</u>		
Unclaimed breaches of moratorium from 2019 & 2020	1,373	1,150
Unpaid older invoices (rebates for utilities over charging)	-840	950
Unpaid purchases Dec 20	5,120	350
Resolution of National Insurance contributions	189	0
Resolution of NEST contributions	298	0
	6,141	2,450
<u>Designated Funds</u>		
	0	0
<u>Restricted Funds</u>		
	0	0
Total	6,141	2,450

7. Funds**a. Fund descriptions****i. Unrestricted funds**

Name of Fund	Type of Fund	Purpose of Fund	Record	Plans for Funds
PCC Business Account	Bank Current Account	Routine Operations	Bank Statements	Continuous
PCC Business Bank Instant	Bank Deposit Account	Backup funds for Routine Operations	Bank Statements	Continuous –transfer trigger to above at £1750.
National Savings	Deposit Fund	Savings	Worked to locate in 2020	NS&I deny existence. Corporate memory cannot locate. Still searching.
Petty Cash 1	Cash for treasurer work	Routine – this is the main cash account	Quickfile	Continuous
Petty Cash 2	Cash float for operations	Routine operations costs	Cash Book	Continuous
Petty Cash 3	Cash for flowers	Routine flower costs	Cash Book	Closed in November 2020.

ii. Designated funds

Name of Desig Fund	Type of Fund	Purposes of Fund	Basis of Income	Expenditure Plans
Children & Families Minister Fund (renamed Youth & Children's Ministry Fund in Jan 2021)	Designated income fund – started 2018	To accumulate funds for a Children and Families Minister ((CFM) now YCM)	Designated bank and PGS income	Spend 2021. Topped up Dec 20, so 50% of 1 year pay in fund, so that CFM probation could be ended and contract offered.
Parish Hardship Fund	Designated income fund –started Dec 19	For donations to individuals in cases of hardship	Direct donations/PC C decisions	Continuous lookout by PCC and Vicar, includes COVID support costs.
Overseas Missions & Relief Agencies. Renamed Overseas Mission fund.	Designated income fund – start unknown	To help EPC to focus on overseas & relief too.	10% of coffee fundraising revenue	Largely for mission partners.
Building Maintenance Fund	Designated income fund - started 20 Jul 2020	Based on historic costs since 2014, this reserve protects the General Fund from spikes from short notice maintenance costs.	20% of hiring revenue	To accumulate and spend on building contingencies

III. Restricted funds

Name of Restr Fund	Type of Restricted Fund	Purposes of Restricted Fund	Documentat ion proving Restriction	Plans to spend funds made?
Car Park Fund	Restricted income fund – started November 2019	To build the EPC All Saints church site car park	Restricted Donation from 2019 Harvest Appeal	PCC topped up fund in Nov 19 and Apr 20. Estimate in. Awaiting Faculty.
Lady Chapel Fund (started Feb 2020)	Restricted income fund	Legacy from K Clarke	Will	Faculty broadly agreed Dec20. Estimate due Jan21.

b. Fund details

	Notes	Balances at 1 January 2020		Incoming resources	Resources expended	Transfers in (out)	Balances 31 December 2020
		£	£	£	£	£	£
<u>Unrestricted Funds</u>							
General Fund		28,427	76,277	66,430	-11,439	26,835	
<u>Designated Funds</u>	Receipts & Payments	Accruals					
Children's & Families Minister (now YCM)	9,881 1	10,401	4,585	12,157	7,000	9,829	
Parish Hardship Fund	75 2	299	7,113	732	0	6,680	
Overseas Missions & Relief Agencies.	1,527	1,527	0	1,050	0	477	
Building Maintenance Fund	0 3	0	2,029	2,950	2500	1,579	
Vicar's fund		285			-285	0	
Flower fund (cash)	358	358	85	168	-275	0	
Total Designated	11,482	12,870	13,812	17,057	8,939	18,564	
<u>Restricted Funds</u>							
Car Park Fund	4	6,000	0	0	2,500	8,500	
Christmas Collections	5	56	338	56	0	338	
Lady Chapel Fund (started Feb 2020)		0	10,000	0	0	10,000	
Legacy hardship fund	6	0	0	0	0	0	
Total Restricted		6,056	10,338	56	2,500	18,838	
Total Restricted and Designated		18,926	24,149	17,113	11,439	37,402	
Totals		£ 47,353	£ 100,426	£ 83,543	£ -	£ 64,237	

7b1. The Children & Families Ministry (CFM) role was renamed Youth and Children's Minister (YCM) in September 2020 at recruitment of a new minister. Funds come in directly from designated donations, and funds go out directly in YCM pay and ministry costs. PCC topped up this fund up by £4,000 at its July Meeting and Standing Committee (SC) added a further £3,000 in December so that a contract could be offered.

7b2. The Vicar's Discretionary Fund was renamed the Parish Hardship Fund. In 2020 funds were donated to care for those in straightened circumstances because of the COVID 19 pandemic. We are most grateful.

7b3. The new Buildings Maintenance Fund paid for a new, and thermally far more efficient boiler for the Meeting Room (All Saints Church Hall) in Oct 20, helping to *Green* the parish, see Note 13.

7b4. The restricted Car Park Fund was topped up in Jul 20 to meet the estimate. Diocesan approval is awaited.

7b5. Rather than establishing a new fund each year, the 2019 Collection Fund was renamed *Christmas Collections fund*, and allow its funds to be restricted to the causes announced by PCC. The 2020 appeal raised £250 (which with Gift Aid) which was added to the fund on 31 Dec 20.

7b7. In 2020 a legacy from the year 1934 was discovered, now restricted to the needy in the Parish. These funds are held by the Diocese of Winchester. They are noted here for the first time. See Note 14.

c. Transfers between funds

<u>From</u>	<u>To</u>	<u>Amount</u>	<u>Authority</u>
General Funds	CFM (now YCM) Fund	4000	PCC to help recruiting a new minister.
General Funds	CFM (now YCM) Fund	3000	SC to allow a contract to be offered.
Flower fund	General Funds	-275	On closure of designated Flower fund.
General Funds	Buildings Maintenance Fund	2500	PCC to initiate the fund
Vicar's fund	General Funds	-285	On closure of designated Vicar's fund.
General Funds	Car Park	2,500	PCC decision to top up fund to estimate
Total Transfers		£ 11,440	

8. Assets and Liabilities by Fund type

<u>Unrestricted funds</u>	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Total</u>
Cash at bank	26,835	18,564	18,838	67,841
Creditors: amounts falling due in one year	(6,141)	0	0	(6,141)
Unrestricted Gift Aid and GASDS recoverable	1,516	90	0	1,606
Other Debtors & Prepayments	930	0	0	930
Totals all funds	£ 23,141	£ 18,654	£ 18,838	£ 64,237

9. Commitments under Lease Hire Contract

Nil.

10. Hiring Revenues & Costs

a. As the managing trustee for the two sites in the Parish, the PCC sets the rates of hire annually. The significance of hiring income to the PCC accounts is such that the PCC tracks the costs of its rental activities for each building to ensure it is properly discharging its responsibilities. This tracking is reported here for the first time.

b. In October 2019, Winchester Diocese led a seminar of rental income from church halls. During 2020, the PCC has implemented the advice received from the Archdeacon, the Diocesan Board of Finance, the Insurers and Lawyers in its comprehensive review of hiring contracts. These new arrangements were implemented in September 2020, and are now believed to be compliant with the laws and practices of the Church and state.

c. The table below reports the return on capital on each building under the PCC's management. Site values were updated by the PCC's insurers in 2020.

PCC assessment of return on managed assets

	<u>2020 Return (ROCE)</u>	<u>Asset Value (2020)</u>	<u>2020</u>		<u>2020 Surplus</u>	<u>2019 Surplus</u>
			<u>Incoming resources</u>	<u>Resources expended</u>		
		<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
All Saints Building	-0.09%	11,200,000	0	10,133	(10,133)	610
Meeting Room	0.29%	2,800,000	11,620	3,373	8,246	10,795
St Francis Building	1.06%	720,000	10,972	3,373	7,599	22,350
Total	0.04%	14,720,000	22,592	16,879	5,713	33,755

d. The rental income for All Saints Building was nil in 2020. Its insurance and utilities costs are reported here as part of the PCC's stewardship of the sites of the Diocese. In line with the transition to accruals, the 2019 surplus has been reduced by the hirings amounts received in January 2019 which were due in 2018 and increased by the accrued income not received in 2019. Bank interest was 0.1% for much of 2020.

e. The PCC is in no way qualified nor is attempting to produce commercial returns on the capital of these buildings. But it does report the return on capital of 0.04% (2019: 1.9%) as a comparative way to measure the efficient use of the buildings under its management. 2020 returns are badly affected by COVID restrictions.

11. Costs of fundraising

	2020	2019
	£	£
Costs of fundraising	57	231

a. In line with the guidance of the Charity Commission on Charities and Fundraising (CC20), the PCC declares the costs of fundraising for the period. It should be noted that as the figures in this note are reported separately in the Statement of Financial Activities above, the total *Support Costs* figures from Note 3 are reduced in the SOFA by the sums in this Note to avoid double counting.

b. In 2020, the PCC had no contract or other relationship with professional fundraisers, but it does use the Parish Giving Scheme, ChurchSuite, CAF and Stewardship as appropriate to help gather funds and claim Gift Aid. The costs of the Church Suite fundraising package are not broken out from its administrative functions, but are reported under *Other Support Costs* as Office&Admin expenses at Note 2 above.

c. In November 2020, the PCC opened a relationship with Amazon Smile to garner 0.5% of parishioners' online spending with Amazon, at their choice. This way of fundraising is at no cost. PCC has control of no account with Amazon, so no funds are reported here. Any giving over £5 per quarter should be received quarterly about one month after the end of the calendar quarter. At first report (Feb21) there were no funds to transfer.

12. Related Party Transactions

	2020	2019
	£	£
Related Party transactions	1,299	160

a. Churches face the increasing burdens of regulatory compliance and work on the maintenance of elderly buildings. In 2020, to that load has been added a very strong focus on cleaning our buildings between uses to help stop the spread of the COVID virus. These accumulating burdens, combined with the COVID induced pressures on job survival, on online meetings and on isolation reduces the number of volunteers and puts pressure on the PCC members themselves to meet the increased workload. This results in payments to PCC members for their labour. Such payments are reported here for the first time, a 712% increase on 2019.

b. The constitution of the new charity allows PCC members to be remunerated for work other than as a trustee. 2020: £1158; 2019: nil. In July 2020, two new PCC members joined, one of whom had been remunerated for cleaning the church for several years (total 2020: £746 as a trustee; 2019: nil), later a second new trustee has assisted (both ratified by the Oct PCC)(total 2020: £411; 2019: nil). A family member of two trustees has assisted the office (2020: £141; 2019: £160). Written agreements are in place.

13. 'Green' parish

a. As well as focusing on Jesus' Mission in Eastleigh, in 2020 officers of the PCC actions have also been working to establish foundations for a 'greener' parish. Actions in 2020 include:

- i. Transition to 100% 'green' electricity from August 2020.
- ii. Reviewing previous initiatives such as 20.46 kW electric solar panels on the church roof. Rejected because of the inadequate structural strength of the roof.
- iii. New much more efficient boiler for the Meeting Room, with a new more responsive control system.
- iv. Better tracking and reporting the energy usage of the Parish.
- v. Investigating 'greener' gas solutions.
- vi. Investigating better control solutions for heating at St Francis.
- vii. Transition to SMART meters once settled with new energy supplier.
- viii. Viewing glazing the Lady Chapel (legacy in 2020) both as creating a breakout room and as an energy saving measure.

ix. Discussing and reporting environmentally friendly initiatives with the Parish.

b. In 2019, the Parish made first use of the Parish Returns energy assessment for the National Church. It is intended to report this data when it has stabilised, (COVID measures will make the consumption figures unrepresentative) as a way of showing how seriously we are taking not just energy sources, but energy usage.

14. Miles Bequest

In 2020 it was discovered that the will of Miss Ellen Mary Miles had created a registered charity (number 253847) for the upkeep of her mother's grave and for the poor of the Parish of Eastleigh. At some point in the intervening 86 years the PCC lost control of this charity named *Miles Bequest* to Winchester Diocese. The charity records are up to date with the Charity Commission as it has been fully tended and reported by the Winchester Diocesan Board of Finance. The PCC is most grateful for that work. However, the PCC members in common still appear to be the trustees on record for the charity.

With the deconsecration of the graveyard for the development of the adjacent buildings, funds for the upkeep of the grave are no longer required. The PCC does not believe it was the intent of the testatrix for the funds not to have been fully applied to her wishes some 88 years later. So the control of the fund is now being discussed with the Diocese of Winchester. The PCC hopes that the future of these funds will be resolved to mutual satisfaction in 2021. The PCC does not report these funds numerically, as it does not yet control them, but the PCC wishes to note the balance of £5,993 of the Miles Bequest funds in these accounts, in case any responsibilities as custodian trustees arise to them and the charity.

EAST+LEIGH PARISH

Full title: the Parochial Church Council of the Ecclesiastical Parish of Eastleigh

Annual Report and Accounts 2020

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Annual Report

Charitable Objects - what do we exist to do?

It is appropriate to start this the first report of the new charity with what the PCC is trying to achieve.

As part of the Church of England (CoE) the charity now known as *the Parochial Church Council of the Ecclesiastical Parish of Eastleigh* is here to serve the people of our town. For centuries the CoE has offered help at times of both great celebration and tremendous sadness, as well as in the day-to-day lives we all lead. Even though times are always changing, our faith in the resurrection of Jesus Christ is still the same as it has always been. See www.eastleighparish.com

Outputs - what have we achieved?

Our **Mission output** is central to who we are. In 2020 we have built stronger links with international and local mission partners. *Abroad*, our main mission partners are in Guatemala and Israel. Support to the Israeli work has been hard in lockdown, but our Christian medical missionaries in Guatemala found their son had cancer and we have been assisting. Also the PCC has provided funding support *locally* to: Christians Against Poverty; Street Pastors; and supports the local church family through Churches Together in Eastleigh, all as part of the wider mission of the church. Also locally, as part of the CofE, we provide financial support to our Diocese (as our mother church) through the Common Mission Fund. Mission spending was 55% of total income in 2020.

With 23,000 16-18 year old students in the Parish in the daytime, we explored a local mission opportunity to partner with the Deanery in funding a Student Ambassador, but it didn't mature. In February, we recruited two Children and Families Ministers (as a job share), who resigned in their probation period. In September, we remodelled the work and an exciting new Youth and Children's Minister (YCM) ended his probation at year end.

However, the financial mission output of the charity must not disguise the broader mission output of our church community. 2020 has seen us reinforce these links locally in key ways, including through support to the wider parish through our COVID response plan (entertainment events, phone calls, food and financial needs). Our parishoners also volunteer with Acts of Random Kindness (ARK) Eastleigh, Eastleigh Street Pastors, provide food for the Basics Bank and abroad support by volunteering for Friends of African Nurses and the disaster response charity Wings Like Eagles.

Our **Fellowship output** has really been tested in the COVID crisis, not least through making every effort to provide church services and a health giving sense of community to our parishoners. This has included up to 4 services per week, facilitated by video and telephone connectivity. Early services and events in the lockdown had sufficient reach to attract people from Belgium and Russia, as well as across the UK.

Our **Support outputs** cover the administration of the church family and the running of the buildings as a witness to Christ and for revenue. Much of this is now voluntary work since the paid Administrator resigned in 2019. Funding a replacement has been not been possible in 2020. So, like the comment under Mission above, the much of the investment of our church family in supporting the parish cannot be seen in financial terms. That said, a new gas boiler was installed in the All Saints Church Hall/Meeting Room; we repaired a leak that developed in the Church Building roof; and expenditure was required for COVID to make the sites compliant.

Overview

Eastleigh Parish was in transition in 2020. We reached a major milestone as we registered as an independent charity and so we audited the community achievements since recruiting our vicar, Rev Ian Fletcher in 2014. We have achieved all the aspirations of the Parish Profile that brought him. We are so grateful to God for this. This and an APCM delayed by COVID gave the opportunity to look foward with God; looking at His aspirations for this Christian community. It has been exciting and rewarding building a vision for a deeper community and exploring what God is doing around us. Thank you so much for your support.

So we look and move forward. The delayed APCM presented the Mission for the next stage of EPC which is to be *disciplemaking disciples* and a Vision to be *a community of discipleship groups*. The prospects are exciting!

Communications

Website: www.eastleighparish.com

Twitter: @eastleighparish

Facebook: [Facebook.com/eastleighparish](https://www.facebook.com/eastleighparish)

Annual Report - continued

Legal Framework, including Public Benefit test, Constitution, Compliance, Risk and Advisors

Public benefit test

The Charity Commission website lists the people we benefit as: children /young people, elderly /old people, people with disabilities, other charities or voluntary bodies and the General Public. How we do it is also listed: making grants to individuals and organisations, providing buildings, facilities and open space, and perhaps most importantly providing services.

Constitution

We are charity number 1889594 registered in England and Wales with the Charity Commission. Our constitution like all CofE derived charities is in the Parochial Church Council Powers Measure 1956 (as amended) and the Church Representation Rules (that came into force on 2 January 1957 and are subsequently amended). The PCC is the governing body and had 13 trustees on 31 December 2020.

The Church Representational Rules changed significantly in 2020 and we are evolving in response.

On 31 December 2020, the PCC held no funds as custodian trustee for other charities. Our last organisational quinquennial inspection by the archdeacon was in November 2019.

As to property and buildings, the church lands and buildings are registered with the Land Registry to the Winchester Diocesan Board of Finance, and the PCC acts as managing trustee. Please ask if you require details of the consecrations / deconsecrations and dedications of the two sites. The next quinquennial architectural inspection is due in September 2021.

Compliance

The PCC reviews its safeguarding , financial, data protection and health and safety policies annually.

Reporting

The PCC reports its financial position and performance to the Charity Commission, to Winchester Diocese and to the wider Church of England annually. It provides its Electoral Roll report and its Statistics for Mission report annually to appropriate authorities.

Risk

The PCC's approach to risk is stated in the Financial Report below. The last insurance risk valuation of the All Saints site was on 10 February 2020, and of the St Francis site in 2012. The St Francis site valuation has been updated in line with changes in property prices.

Advisors

Bank

Lloyd's Bank

Lawyers

Via its insurers

Insurance

Ecclesiastical

Architectural /Surveys

Ryan Bunce & Co, RICS



Chair of PCC/Trustees

Rev Ian Fletcher

Mar-21

Financial Review 2020

These are the first accounts prepared on an accruals basis and the first accounts for the new charity: the Parochial Church Council of the Ecclesiastical Parish of Eastleigh Church (registered as trading as Eastleigh Parish with the Charity Commission), charity number 1189594 on 21 May 2020.

Performance

The PCC's **income** for the year ended 31 December 2020 was £100,426 (2019: £117,037 on an accrual basis). This 14% reduction on 2019 was caused by the COVID protection measures of the National Church and the government. For example, hiring income (normally about 40% of total income) declined by £17,708. And income only remained over £100,000 because of a £10,000 legacy and £6,380 in unplanned donations to the Parish Hardship Fund. Thus, with the use of 21% of the PCC's 2020 income already designated by donors and with a 14% drop in total income, PCC saw its unrestricted income reduced by 35% in 2020.

Expenditure was £83,544 (2019: £95,340). PCC maintained its moratorium on spending through the year. Funds were focused into *Mission* (2020: 55% of income; 2019: 42%) as Eastleigh folk were hit the debilitating health, financial and social storms of COVID-19's illnesses and measures. As the charity was also hit by much reduced unrestricted income, the PCC had to make tough decisions on the Diocesan Common Mission Fund, which was reduced by 9%. *Fellowship* was also important for the church family and made up 17% of 2020's spending (2019: 28%), but meetings were restricted to electronic means for much of the year. The Hall's new boiler took spending to *Support Hirings* up to 9% of expenditure (2019: 6%), whilst *Other Support* costs were pruned to 2% (2019: 7%).

2020 total income was £16,883 more than expenditure (2019: £9,709), but £18,475 of the PCC's 2020 income was designated or restricted. **Thus the PCC overspent its unrestricted income by £1,592 (1.9%) (2019: 1.7% overspend). This should not disguise a demanding year.**

Position

The charity was valued at £64,237 at year end (31Dec19: £47,353) and its reserves are organised into unrestricted (£170 short of target), designated and restricted funds as described in the Notes below.

Basis of accounts

Historically, the PCC's Accounts have been prepared on the Receipts and Payments basis, but due to the increase in gross income in 2019, the PCC decided to present its Accounts on an accruals basis using the historical costs convention. So the published 2019 figures are restated on an accrual basis in this Report and, exceptionally where it assists better to understand the transition to accruals, the 2019 figures are sometimes shown on a Receipts and Payments basis in the Notes so that the financial position and performance of the charity are transparent.

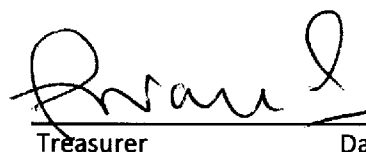
Responsibilities of the members of the PCC in relation to the Accounts

The PCC of Eastleigh Parish is responsible for all parish finance, its management and control, including the appointment of a suitable treasurer. Its legal responsibilities include:

- * Keeping proper accounting records, which are sufficient to show & explain all the PCC's transactions
- * Ensuring that the finances of the PCC of Eastleigh are under its control & only delegated if the PCC can ensure that its wishes are being followed;
- * Preparing the annual accounts and a report, which shall be presented to the Annual Parochial Church Meeting in accordance with the requirements of the Church Representation Rules
- * Arranging an independent examination of the accounts.

This shows how the PCC seeks fully to discharge its accounting responsibilities under Part 8 of the Charities Act 2011.

Approved by the PCC and signed on its behalf by:



Treasurer

Dated

13 Mar-21
May

Independent Examiner's Report
to the Trustees of The Parochial Church Council of the Ecclesiastical Parish of Eastleigh

I report on the accounts of the charity for the year ended 31 December 2020 which are set out on pages 6 to 16.

Respective responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

Examine the accounts under section 145 of the 2011 Act;

To follow the procedures laid down in the General Direction given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and

To state whether particular matters have come to my attention.

Basis of Independent Examiner's report:

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is shown below.

In connection with my examination, no matter has come to my attention:

which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the requirements of the 2011 Act have not been met; or

to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mrs Erica Parker FCCA

Greyholme
Lumby Drive
Ringwood
Hants

21 March 2021

Statement of Financial Activities

For the year ended 31 December 2020

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
		£	£	£	£	£
Incoming resources						
Donations and legacies	2	52,720	11,783	10,338	74,840	73,495
Fees	2	970	0	0	970	2,524
Fundraising activities	2	145	0	0	145	709
Hiring income	2	20,563	2,029	0	22,592	40,300
Investment income	2	1,880	0	0	1,880	9
Total incoming resources		76,277	13,812	10,338	100,426	117,037
Resources expended						
Mission and Evangelism	3	41,350	14,107	56	55,513	48,655
Fellowship & Services	3	17,562	0	0	17,562	32,244
Support to hiring income	3	5,728	2,950	0	8,678	6,545
Other support costs	3	1,734	0	0	1,734	7,665
Costs of fundraising	11	57	0	0	57	231
Total resources expended		66,430	17,057	56	83,544	95,340
Net incoming/ (outgoing) resources before transfers		9,847	(3,245)	10,282	16,883	21,698
Transfers between funds in / (out)	7	(11,439)	8,939	2,500	0	
Net movement in funds		-£ 1,592	£ 5,694	£ 12,782	£ 16,883	£ 21,698
Funds at 1 January 2020		£ 28,427	£ 12,870	£ 6,056	£ 47,353	£ 25,655
Funds at 31 December 2020		£ 26,835	£ 18,564	£ 18,838	£ 64,237	£ 47,353
Represented by:						
Unrestricted	General Fund	£ 26,835	£ -	£ -	£ 26,835	£ 28,427
Restricted	Car Park	£ -	£ -	£ 8,500	£ 8,500	£ 6,000
	Christmas	£ -	£ -	£ 338	£ 338	£ 56
	Lady Chapel	£ -	£ -	£ 10,000	£ 10,000	£ -
Designated	Parish Hardship	£ -	£ 6,680	£ -	£ 6,680	£ 299
	Youth & Children's Ministry	£ -	£ 9,829	£ -	£ 9,829	£ 10,401
	Overseas Mission	£ -	£ 477	£ -	£ 477	£ 1,527
	Building Maintenance	£ -	£ 1,578	£ -	£ 1,578	£ -
	Vicar's fund	£ -	£ -	£ -	£ -	£ 285
	Flowers	£ -	£ -	£ -	£ -	£ 358
Total		£ 26,835	£ 18,564	£ 18,838	£ 64,237	£ 47,353

Balance Sheet

For the year ended 31 December 2020

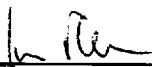
	Notes	2020 £	2019 £
<u>Current Assets</u>			
Debtors and prepayments	4	£ 2,536	£ 24,988
Cash at Bank and in hand	5	£ 67,841	£ 24,815
Total Current assets		£ 70,377	£ 49,803
<u>Liabilities</u>			
Creditors: amounts falling due within 1 year	6	£ 6,141	£ 2,450
Net Current Assets		£ 64,237	£ 47,353

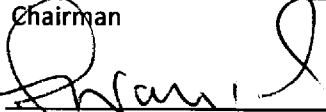
Represented by:

		2020	2019
Unrestricted funds	7	£ 26,835	£ 28,427
Restricted fund - Car park	7	£ 8,500	£ 6,000
Restricted - Christmas Collections	7	£ 338	£ 56
Restricted Legacy - Lady Chapel Fund	7	£ 10,000	£ -
Desig Fund - Children/Families Min (now Youth&Children)	7	£ 9,829	£ 10,401
Desig Fund - Parish Hardship	7	£ 6,680	£ 299
Desig Fund - Overseas Missions & Relief	7	£ 477	£ 1,527
Desig Fund - Building Maintenance	7	£ 1,579	£ -
Desig Fund - Vicar Fund	7	£ -	£ 285
Desig Fund - Flowers	7	£ -	£ 358
Total funds		£ 64,237	£ 47,353

PCC unrestricted reserves target (3 months unrestricted expenditure):	£ 27,000	£ 27,000
Achievement of PCC reserves target:	99%	105%

Approved for issue by the Parochial Church Council and signed on its behalf by:


Chairman


Treasurer

13-5-2021

Date

Notes to the Accounts

1. Accounting Policies

Basis of financial statements

- a. The financial statements have been prepared under the Church Accounting Regulations 2006, in accordance with applicable accounting standards, and the current Statement of Recommended Practice, Accounting and Reporting by Charities (SORP), and applicable accounting standard FRS 102.
- b. These annual financial statements have been prepared under the historic cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.
- c. On 20 January 2020, the PCC adopted the Financial Policies and Procedures which underpin these annual financial statements. These policies were amended to reflect the PCC becoming a new charity and are available on request. This is the first year that the annual accounts have been prepared using accruals accounting.
- d. During the financial year of these annual financial statements the PCC of Eastleigh Parish became registered with the Charity Commission of England and Wales and its legal identity changed to *the Parochial Church Council of the Ecclesiastical Parish of Eastleigh*: short title *Eastleigh Parish Church*. Its charity number is 1189594.

Fund accounting

- e. Unrestricted funds are income funds that are to be spent on the PCC's general purposes.
- f. Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only. Designated funds remain unrestricted and the PCC may move any surplus to other general funds.
- g. Restricted funds comprise revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Incoming resources

- h. Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate are received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are readily quantifiable. Interest is accounted for as and when accrued by the payer. All incoming resources are accounted for gross.

Resources expended

- i. Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share (Common Mission Fund) expected to be paid is accounted for monthly when due. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

- j. Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.
- k. Movable church furnishings held by the vicar and church wardens on special trust for the PCC (and which require a faculty for disposal) are inalienable property, are listed in the church's inventory and which can be inspected (at any reasonable time). For anything acquired prior to 2010 there is insufficient cost information available and therefore such assets are not valued in the financial statements.
- l. New fixtures, fittings, and equipment used within the church premises with a purchase cost of £10,000 or more are capitalised as assets and depreciated on a straight line basis over each asset's estimated useful life. Individual items of equipment with a purchase price of less than £10,000 are written off when the asset is acquired.

2. Incoming resources

	Notes a	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
<i>See Note below</i>						
<i>Incoming resources from donations and legacies</i>						
Planned Giving		41,257	3,668	20	44,945	59,902
Offertory and unplanned giving	b	1,226	7,055	250	8,530	353
Gift Aid & GASDS		10,213	1,060	68	11,340	11,842
Legacies & Bequests	c	25	0	10,000	10,025	1,398
SubTotal		52,720	11,783	10,338	74,840	73,495
<i>Incoming resources from fees</i>						
Wedding, Funeral & Baptism fees		970	0	0	970	2,524
Cumulative total		53,690	11,783	10,338	75,810	76,019
<i>Income from fundraising activities</i>						
Fundraising Coffee mornings		145	0	0	145	709
SubTotal		145	0	0	145	709
<i>Income from rental and hirings</i>						
Hiring Income - St Francis		10,566	406	0	10,972	26,672
Hiring Income - Meeting Room		9,997	1,623	0	11,620	13,018
Hiring Income - All Saints Church Building		0	0	0	0	610
SubTotal		20,563	2,029	0	22,592	40,300
<i>Investment income</i>						
Bank interest		18	0	0	18	9
Income from Rebates & Overpayments	d	1,862	0	0	1,862	0
SubTotal		1,880	0	0	1,880	9
Total incoming resources		76,277	13,812	10,338	100,426	117,037

a. Incoming resources for 2019 have been corrected from the PCC's 2019 Annual Financial Statements in two ways to account for the transition to accrual accounting. They are corrected firstly by showing the Gift Aid and GASDS accrued in 2019 but not collected from HM Revenue and Customs (£23,387 - shown as a prepayment); and secondly they are corrected by the rental income accrued for December 2019 which was invoiced on 31 December but not collected (£1,867). All outstanding Gift Aid and GASDS was collected in 2020.

b. COVID 19 caused: drops in routine giving by 12%; hiring income by 44%; fees by 62% and fundraising by 80%. Giving only rose on 2019 because of a £10,000 legacy. £6,380 of unplanned gifts went the Parish Hardship Fund.

c. The PCC gladly received a legacy of £10,000, restricted to developing the Lady Chapel. A new Fund was started.

d. It was identified that for years the PCC had been overpaying VAT on a utility. A rebate of £1,862 was received.

3. Resources expended

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Mission & Evangelism	a					See Note below
Mission - Overseas donations	b	0	1,934	56	1,990	0
Mission - Home donations	c	1,455	0	0	1,455	868
Mission - own evangelism etc		0	0	0	0	4,986
Outreach - incl website		390	0	0	390	200
Mission - Visiting missionaries		0	0	0	0	101
Common Mission Fund	d	36,150	0	0	36,150	37,020
Mission - Clergy Expenses	e	1,189	0	0	1,189	1,974
Clergy Support equipment		194	0	0	194	1,169
Mission Salaries - CFM/Pastor/Intern		1,157	12,173	0	13,330	2,338
CFM/Pastor/Intern support equipment		755	0	0	755	0
CFM/Pastor/Intern support costs		60	0	0	60	0
SubTotals	a	41,350	14,107	56	55,513	48,655
Fellowship	f					
Fellowship - All Saints Utilities	g	3,338	0	0	3,338	9,827
Fellowship - All Saints Building Maint		2,891	0	0	2,891	6,062
Fellowship - All Saints Insurance	h	3,903	0	0	3,903	3,803
Fellowship Cost of services incl kitchen		432	0	0	432	1,490
Fellowship - Salaries & Wages - Vergers		0	0	0	0	175
Fellowship - All Saints Clean & Garden		1,297	0	0	1,297	2,888
Fellowship - Flowers		200	0	0	200	200
Fellowship - Pastoral		195	0	0	195	1,366
Fellowship - Sound and AV equipment		907	0	0	907	528
Fellowship - Music, Organ, choir, RSCM		196	0	0	196	1,155
Fellowship - Organists & worship leaders		2,200	0	0	2,200	2,710
Fellowship - Sector Ministries		240	0	0	240	1,596
Advertising		0	0	0	0	12
COVID financial costs	i	1,794	0	0	1,794	0
Miscellaneous expenses		0	0	0	0	256
Adjustments		-32	0	0	-32	175
SubTotals	i	17,562	0	0	17,562	32,244
Support to Rental Income						
St Francis - Utilities, Insurance & Clean	g	3,252	0	0	3,252	4,056
St Francis - Maintenance	j	213	0	0	213	266
Meeting Rm - Utilities, Insurance & Clean	g	2,223	0	0	2,223	2,175
Meeting Room - Maintenance	j	39	2,950	0	2,989	48
SubTotals		5,728	2,950	0	8,678	6,545
Other support costs	k					
Costs of fundraising	Note 11	57	0	0	57	231
Vehicles and travel expenses		144	0	0	144	0
Office Salaries - Administrator		314	0	0	314	2,614
Office & Admin expenses - incl phone, IT		452	0	0	452	1,938
Office - Stationary, Printing, Postage +		333	0	0	333	1,478
Office equipment bought - incl furniture		27	0	0	27	399
Governance		142	0	0	142	66
Audit and Accountancy Fees		0	0	0	0	61
Training and ministry development costs		151	0	0	151	624
Bank Charges		171	0	0	171	254
SubTotals		1,791	0	0	1,791	7,665
Total resources expended		66,430	17,057	56	83,544	95,108

3. Resources expended (continued)**Mission and Evangelism**

- a. The PCC's commitment to mission is strong. Mission spending grew by 14% on 2019, when income dropped by 14%. The biggest change has been in Youth/Children's Ministry. Michael Weatherall was confirmed in post at the end of the year. Welcome! Mission spending is now 55% of income. The Diocese consumed 65% of that.
- b. The PCC's overseas donations grew substantially, supporting the global church, and using both the 2019 Christmas Collection and the Overseas Mission Fund which was unused for several years.
- c. Home donations included support to the Eastleigh Street Pastors, and Acts of Random Kindness (ARK).
- d. Government/Church COVID 19 restrictions reduced overall income by 14% (£16,611). The PCC reduced Common Mission Fund payments (the largest outgoing) proportionately. By the year end against the Diocesan request for £39,784, the charity paid £36,150 (91%); protecting the wider church from the full COVID impact.
- e. Clergy expenses comprise the ministerial expenses of the Incumbent, not of his office as Chair of the PCC.

Fellowship and Church services

- f. The COVID pandemic has significantly reduced the costs and use of the buildings for worship in 2020.
- g. The PCC has transitioned to greener energy and made total utilities savings of £7,336 on 2019.
- h. In order better to report to the National Church, insurance costs have been broken away from utilities costs.
- i. Significant effort has been applied in running church services in person where this has been possible. This resulted in expenses on masks, sanitisers, signs, and other equipment: some will go into the Terrier inventory.

Support to rental income

- j. PCC established a designated Buildings' Maintenance Fund, to help protect hiring income. The fund receives 20% of hiring income, and it paid for the replacement of the >20 year old Meeting Room boiler in October 2020, saving more

Other support costs

- k. 2020 has been a difficult year for parish support, with no Administrator. Volunteers, short term projects have been used, but PCC members were doing much of the work until a casual administrator volunteered.
- l. Costs of fundraising reflect the need to produce new giving envelopes with the name of the charity, and the postage to reclaim value from the foreign coins deposited in collections. Also see Note 11 below.

4. Debtors & Prepayments

	2020 £	2019 £
<u>Unrestricted Funds</u>		
Unrestricted Gift Aid and GASDS recoverable	1,516	23,282
Other Debtors & Prepayments	930	1602
Total unrestricted	2,446	24,883
<u>Designated Funds</u>		
Designated Gift Aid recoverable	90	105
Total designated	90	105
<u>Restricted Funds</u>		
Restricted Gift Aid recoverable	0	0
Total restricted	0	0
Total Debtors and Prepayments	2,536	24,988

The PCC recovered all outstanding 2018 and 2019 Gift Aid and GASDS in 2020.

5. Cash at bank and in hand

	2020 £	2019 £
PCC Current Account	1,750	1,250
PCC Deposit Account	65,314	22,617
NS&I account	5b 676	676
Petty Cash	12	0
Flower Petty Cash account	5c 0	238
Operations Petty Cash account	90	34
Total cash at bank and in hand	5a 67,841	24,815

5a. Cash funds grew by 277% due to the collection of overdue Gift Aid.

5b. Extensive effort has been made to trace the NS&I account in the General Funds: to no avail by 31 Dec 20.

6. Creditors: amounts falling due within 1 year

	2020	2019
	£	£
<u>Unrestricted Funds</u>		
Unclaimed breaches of moratorium from 2019 & 2020	1,373	1,150
Unpaid older invoices (rebates for utilities over charging)	-840	950
Unpaid purchases Dec 20	5,120	350
Resolution of National Insurance contributions	189	0
Resolution of NEST contributions	298	0
	6,141	2,450
<u>Designated Funds</u>		
	0	0
<u>Restricted Funds</u>		
	0	0
Total	6,141	2,450

7. Funds**a. Fund descriptions****i. Unrestricted funds**

Name of Fund	Type of Fund	Purpose of Fund	Record	Plans for Funds
PCC Business Account	Bank Current Account	Routine Operations	Bank Statements	Continuous
PCC Business Bank Instant	Bank Deposit Account	Backup funds for Routine Operations	Bank Statements	Continuous –transfer trigger to above at £1750.
National Savings	Deposit Fund	Savings	Worked to locate in 2020	NS&I deny existence. Corporate memory cannot locate. Still searching.
Petty Cash 1	Cash for treasurer work	Routine – this is the main cash account	Quickfile	Continuous
Petty Cash 2	Cash float for operations	Routine operations costs	Cash Book	Continuous
Petty Cash 3	Cash for flowers	Routine flower costs	Cash Book	Closed in November 2020.

ii. Designated funds

Name of Desig Fund	Type of Fund	Purposes of Fund	Basis of Income	Expenditure Plans
Children & Families Minister Fund (renamed Youth & Children's Ministry Fund in Jan 2021)	Designated income fund – started 2018	To accumulate funds for a Children and Families Minister ((CFM) now YCM)	Designated bank and PGS income	Spend 2021. Topped up Dec 20, so 50% of 1 year pay in fund, so that CFM probation could be ended and contract offered.
Parish Hardship Fund	Designated income fund –started Dec 19	For donations to individuals in cases of hardship	Direct donations/PC C decisions	Continuous lookout by PCC and Vicar, includes COVID support costs.
Overseas Missions & Relief Agencies. Renamed Overseas Mission fund.	Designated income fund – start unknown	To help EPC to focus on overseas & relief too.	10% of coffee fundraising revenue	Largely for mission partners.
Building Maintenance Fund	Designated income fund - started 20 Jul 2020	Based on historic costs since 2014, this reserve protects the General Fund from spikes from short notice maintenance costs.	20% of hiring revenue	To accumulate and spend on building contingencies

III. Restricted funds

Name of Restr Fund	Type of Restricted Fund	Purposes of Restricted Fund	Documentat ion proving Restriction	Plans to spend funds made?
Car Park Fund	Restricted income fund – started November 2019	To build the EPC All Saints church site car park	Restricted Donation from 2019 Harvest Appeal	PCC topped up fund in Nov 19 and Apr 20. Estimate in. Awaiting Faculty.
Lady Chapel Fund (started Feb 2020)	Restricted income fund	Legacy from K Clarke	Will	Faculty broadly agreed Dec20. Estimate due Jan21.

b. Fund details

	Notes	Balances at 1 January 2020		Incoming resources	Resources expended	Transfers in (out)	Balances 31 December 2020
		£	£	£	£	£	£
<u>Unrestricted Funds</u>							
General Fund		28,427	76,277	66,430	-11,439	26,835	
<u>Designated Funds</u>							
	Receipts & Payments		Accruals				
Children's & Families Minister (now YCM)	9,881 1	10,401	4,585	12,157	7,000	9,829	
Parish Hardship Fund	75 2	299	7,113	732	0	6,680	
Overseas Missions & Relief Agencies.	1,527	1,527	0	1,050	0	477	
Building Maintenance Fund	0 3	0	2,029	2,950	2500	1,579	
Vicar's fund		285			-285	0	
Flower fund (cash)	358	358	85	168	-275	0	
Total Designated	11,482	12,870	13,812	17,057	8,939	18,564	
<u>Restricted Funds</u>							
Car Park Fund	4	6,000	0	0	2,500	8,500	
Christmas Collections	5	56	338	56	0	338	
Lady Chapel Fund (started Feb 2020)		0	10,000	0	0	10,000	
Legacy hardship fund	6	0	0	0	0	0	
Total Restricted		6,056	10,338	56	2,500	18,838	
Total Restricted and Designated		18,926	24,149	17,113	11,439	37,402	
Totals		£ 47,353	£ 100,426	£ 83,543	£ -	£ 64,237	

7b1. The Children & Families Ministry (CFM) role was renamed Youth and Children's Minister (YCM) in September 2020 at recruitment of a new minister. Funds come in directly from designated donations, and funds go out directly in YCM pay and ministry costs. PCC topped up this fund up by £4,000 at its July Meeting and Standing Committee (SC) added a further £3,000 in December so that a contract could be offered.

7b2. The Vicar's Discretionary Fund was renamed the Parish Hardship Fund. In 2020 funds were donated to care for those in straightened circumstances because of the COVID 19 pandemic. We are most grateful.

7b3. The new Buildings Maintenance Fund paid for a new, and thermally far more efficient boiler for the Meeting Room (All Saints Church Hall) in Oct 20, helping to *Green* the parish, see Note 13.

7b4. The restricted Car Park Fund was topped up in Jul 20 to meet the estimate. Diocesan approval is awaited.

7b5. Rather than establishing a new fund each year, the 2019 Collection Fund was renamed *Christmas Collections fund*, and allow its funds to be restricted to the causes announced by PCC. The 2020 appeal raised £250 (which with Gift Aid) which was added to the fund on 31 Dec 20.

7b7. In 2020 a legacy from the year 1934 was discovered, now restricted to the needy in the Parish. These funds are held by the Diocese of Winchester. They are noted here for the first time. See Note 14.

c. Transfers between funds

<u>From</u>	<u>To</u>	<u>Amount</u>	<u>Authority</u>
General Funds	CFM (now YCM) Fund	4000	PCC to help recruiting a new minister.
General Funds	CFM (now YCM) Fund	3000	SC to allow a contract to be offered.
Flower fund	General Funds	-275	On closure of designated Flower fund.
General Funds	Buildings Maintenance Fund	2500	PCC to initiate the fund
Vicar's fund	General Funds	-285	On closure of designated Vicar's fund.
General Funds	Car Park	2,500	PCC decision to top up fund to estimate
Total Transfers		£ 11,440	

8. Assets and Liabilities by Fund type

<i>Unrestricted funds</i>	Unrestricted	Designated	Restricted	Total
Cash at bank	26,835	18,564	18,838	67,841
Creditors: amounts falling due in one year	(6,141)	0	0	(6,141)
Unrestricted Gift Aid and GASDS recoverable	1,516	90	0	1,606
Other Debtors & Prepayments	930	0	0	930
Totals all funds	£ 23,141	£ 18,654	£ 18,838	£ 64,237

9. Commitments under Lease Hire Contract

Nil.

10. Hiring Revenues & Costs

a. As the managing trustee for the two sites in the Parish, the PCC sets the rates of hire annually. The significance of hiring income to the PCC accounts is such that the PCC tracks the costs of its rental activities for each building to ensure it is properly discharging its responsibilities. This tracking is reported here for the first time.

b. In October 2019, Winchester Diocese led a seminar of rental income from church halls. During 2020, the PCC has implemented the advice received from the Archdeacon, the Diocesan Board of Finance, the Insurers and Lawyers in its comprehensive review of hiring contracts. These new arrangements were implemented in September 2020, and are now believed to be compliant with the laws and practices of the Church and state.

c. The table below reports the return on capital on each building under the PCC's management. Site values were updated by the PCC's insurers in 2020.

PCC assessment of return on managed assets

	2020 Return (ROCE)	Asset Value (2020) £	2020		2020 Surplus £	2019 Surplus £
			Incoming resources £	Resources expended £		
All Saints Building	-0.09%	11,200,000	0	10,133	(10,133)	610
Meeting Room	0.29%	2,800,000	11,620	3,373	8,246	10,795
St Francis Building	1.06%	720,000	10,972	3,373	7,599	22,350
Total	0.04%	14,720,000	22,592	16,879	5,713	33,755

d. The rental income for All Saints Building was nil in 2020. Its insurance and utilities costs are reported here as part of the PCC's stewardship of the sites of the Diocese. In line with the transition to accruals, the 2019 surplus has been reduced by the hirings amounts received in January 2019 which were due in 2018 and increased by the accrued income not received in 2019. Bank interest was 0.1% for much of 2020.

e. The PCC is in no way qualified nor is attempting to produce commercial returns on the capital of these buildings. But it does report the return on capital of 0.04% (2019: 1.9%) as a comparative way to measure the efficient use of the buildings under its management. 2020 returns are badly affected by COVID restrictions.

11. Costs of fundraising

	2020	2019
	£	£
Costs of fundraising	57	231

a. In line with the guidance of the Charity Commission on Charities and Fundraising (CC20), the PCC declares the costs of fundraising for the period. It should be noted that as the figures in this note are reported separately in the Statement of Financial Activities above, the total *Support Costs* figures from Note 3 are reduced in the SOFA by the sums in this Note to avoid double counting.

b. In 2020, the PCC had no contract or other relationship with professional fundraisers, but it does use the Parish Giving Scheme, ChurchSuite, CAF and Stewardship as appropriate to help gather funds and claim Gift Aid. The costs of the Church Suite fundraising package are not broken out from its administrative functions, but are reported under *Other Support Costs* as Office&Admin expenses at Note 2 above.

c. In November 2020, the PCC opened a relationship with Amazon Smile to garner 0.5% of parishioners' online spending with Amazon, at their choice. This way of fundraising is at no cost. PCC has control of no account with Amazon, so no funds are reported here. Any giving over £5 per quarter should be received quarterly about one month after the end of the calendar quarter. At first report (Feb21) there were no funds to transfer.

12. Related Party Transactions

	2020	2019
	£	£
Related Party transactions	1,299	160

a. Churches face the increasing burdens of regulatory compliance and work on the maintenance of elderly buildings. In 2020, to that load has been added a very strong focus on cleaning our buildings between uses to help stop the spread of the COVID virus. These accumulating burdens, combined with the COVID induced pressures on job survival, on online meetings and on isolation reduces the number of volunteers and puts pressure on the PCC members themselves to meet the increased workload. This results in payments to PCC members for their labour. Such payments are reported here for the first time, a 712% increase on 2019.

b. The constitution of the new charity allows PCC members to be remunerated for work other than as a trustee. 2020: £1158; 2019: nil. In July 2020, two new PCC members joined, one of whom had been remunerated for cleaning the church for several years (total 2020: £746 as a trustee; 2019: nil), later a second new trustee has assisted (both ratified by the Oct PCC)(total 2020: £411; 2019: nil). A family member of two trustees has assisted the office (2020: £141; 2019: £160). Written agreements are in place.

13. 'Green' parish

a. As well as focusing on Jesus' Mission in Eastleigh, in 2020 officers of the PCC actions have also been working to establish foundations for a 'greener' parish. Actions in 2020 include:

- i. Transition to 100% 'green' electricity from August 2020.
- ii. Reviewing previous initiatives such as 20.46 kW electric solar panels on the church roof. Rejected because of the inadequate structural strength of the roof.
- iii. New much more efficient boiler for the Meeting Room, with a new more responsive control system.
- iv. Better tracking and reporting the energy usage of the Parish.
- v. Investigating 'greener' gas solutions.
- vi. Investigating better control solutions for heating at St Francis.
- vii. Transition to SMART meters once settled with new energy supplier.
- viii. Viewing glazing the Lady Chapel (legacy in 2020) both as creating a breakout room and as an energy saving measure.

ix. Discussing and reporting environmentally friendly initiatives with the Parish.

b. In 2019, the Parish made first use of the Parish Returns energy assessment for the National Church. It is intended to report this data when it has stabilised, (COVID measures will make the consumption figures unrepresentative) as a way of showing how seriously we are taking not just energy sources, but energy usage.

14. Miles Bequest

In 2020 it was discovered that the will of Miss Ellen Mary Miles had created a registered charity (number 253847) for the upkeep of her mother's grave and for the poor of the Parish of Eastleigh. At some point in the intervening 86 years the PCC lost control of this charity named *Miles Bequest* to Winchester Diocese. The charity records are up to date with the Charity Commission as it has been fully tended and reported by the Winchester Diocesan Board of Finance. The PCC is most grateful for that work. However, the PCC members in common still appear to be the trustees on record for the charity.

With the deconsecration of the graveyard for the development of the adjacent buildings, funds for the upkeep of the grave are no longer required. The PCC does not believe it was the intent of the testatrix for the funds not to have been fully applied to her wishes some 88 years later. So the control of the fund is now being discussed with the Diocese of Winchester. The PCC hopes that the future of these funds will be resolved to mutual satisfaction in 2021. The PCC does not report these funds numerically, as it does not yet control them, but the PCC wishes to note the balance of £5,993 of the Miles Bequest funds in these accounts, in case any responsibilities as custodian trustees arise to them and the charity.

EAST+LEIGH PARISH

Full title: the Parochial Church Council of the Ecclesiastical Parish of Eastleigh

Annual Report and Accounts 2020

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Annual Report

Charitable Objects - what do we exist to do?

It is appropriate to start this the first report of the new charity with what the PCC is trying to achieve.

As part of the Church of England (CoE) the charity now known as *the Parochial Church Council of the Ecclesiastical Parish of Eastleigh* is here to serve the people of our town. For centuries the CoE has offered help at times of both great celebration and tremendous sadness, as well as in the day-to-day lives we all lead. Even though times are always changing, our faith in the resurrection of Jesus Christ is still the same as it has always been. See www.eastleighparish.com

Outputs - what have we achieved?

Our **Mission output** is central to who we are. In 2020 we have built stronger links with international and local mission partners. *Abroad*, our main mission partners are in Guatemala and Israel. Support to the Israeli work has been hard in lockdown, but our Christian medical missionaries in Guatemala found their son had cancer and we have been assisting. Also the PCC has provided funding support *locally* to: Christians Against Poverty; Street Pastors; and supports the local church family through Churches Together in Eastleigh, all as part of the wider mission of the church. Also locally, as part of the CofE, we provide financial support to our Diocese (as our mother church) through the Common Mission Fund. Mission spending was 55% of total income in 2020.

With 23,000 16-18 year old students in the Parish in the daytime, we explored a local mission opportunity to partner with the Deanery in funding a Student Ambassador, but it didn't mature. In February, we recruited two Children and Families Ministers (as a job share), who resigned in their probation period. In September, we remodelled the work and an exciting new Youth and Children's Minister (YCM) ended his probation at year end.

However, the financial mission output of the charity must not disguise the broader mission output of our church community. 2020 has seen us reinforce these links locally in key ways, including through support to the wider parish through our COVID response plan (entertainment events, phone calls, food and financial needs). Our parishoners also volunteer with Acts of Random Kindness (ARK) Eastleigh, Eastleigh Street Pastors, provide food for the Basics Bank and abroad support by volunteering for Friends of African Nurses and the disaster response charity Wings Like Eagles.

Our **Fellowship output** has really been tested in the COVID crisis, not least through making every effort to provide church services and a health giving sense of community to our parishoners. This has included up to 4 services per week, facilitated by video and telephone connectivity. Early services and events in the lockdown had sufficient reach to attract people from Belgium and Russia, as well as across the UK.

Our **Support outputs** cover the administration of the church family and the running of the buildings as a witness to Christ and for revenue. Much of this is now voluntary work since the paid Administrator resigned in 2019. Funding a replacement has been not been possible in 2020. So, like the comment under Mission above, the much of the investment of our church family in supporting the parish cannot be seen in financial terms. That said, a new gas boiler was installed in the All Saints Church Hall/Meeting Room; we repaired a leak that developed in the Church Building roof; and expenditure was required for COVID to make the sites compliant.

Overview

Eastleigh Parish was in transition in 2020. We reached a major milestone as we registered as an independent charity and so we audited the community achievements since recruiting our vicar, Rev Ian Fletcher in 2014. We have achieved all the aspirations of the Parish Profile that brought him. We are so grateful to God for this. This and an APCM delayed by COVID gave the opportunity to look foward with God; looking at His aspirations for this Christian community. It has been exciting and rewarding building a vision for a deeper community and exploring what God is doing around us. Thank you so much for your support.

So we look and move forward. The delayed APCM presented the Mission for the next stage of EPC which is to be *disciplemaking disciples* and a Vision to be *a community of discipleship groups*. The prospects are exciting!

Communications

Website: www.eastleighparish.com

Twitter: @eastleighparish

Facebook: [Facebook.com/eastleighparish](https://www.facebook.com/eastleighparish)

Annual Report - continued

Legal Framework, including Public Benefit test, Constitution, Compliance, Risk and Advisors

Public benefit test

The Charity Commission website lists the people we benefit as: children /young people, elderly /old people, people with disabilities, other charities or voluntary bodies and the General Public. How we do it is also listed: making grants to individuals and organisations, providing buildings, facilities and open space, and perhaps most importantly providing services.

Constitution

We are charity number 1889594 registered in England and Wales with the Charity Commission. Our constitution like all CofE derived charities is in the Parochial Church Council Powers Measure 1956 (as amended) and the Church Representation Rules (that came into force on 2 January 1957 and are subsequently amended). The PCC is the governing body and had 13 trustees on 31 December 2020.

The Church Representational Rules changed significantly in 2020 and we are evolving in response.

On 31 December 2020, the PCC held no funds as custodian trustee for other charities. Our last organisational quinquennial inspection by the archdeacon was in November 2019.

As to property and buildings, the church lands and buildings are registered with the Land Registry to the Winchester Diocesan Board of Finance, and the PCC acts as managing trustee. Please ask if you require details of the consecrations / deconsecrations and dedications of the two sites. The next quinquennial architectural inspection is due in September 2021.

Compliance

The PCC reviews its safeguarding , financial, data protection and health and safety policies annually.

Reporting

The PCC reports its financial position and performance to the Charity Commission, to Winchester Diocese and to the wider Church of England annually. It provides its Electoral Roll report and its Statistics for Mission report annually to appropriate authorities.

Risk

The PCC's approach to risk is stated in the Financial Report below. The last insurance risk valuation of the All Saints site was on 10 February 2020, and of the St Francis site in 2012. The St Francis site valuation has been updated in line with changes in property prices.

Advisors

Bank

Lloyd's Bank

Lawyers

Via its insurers

Insurance

Ecclesiastical

Architectural /Surveys

Ryan Bunce & Co, RICS



Chair of PCC/Trustees

Rev Ian Fletcher

Mar-21

Financial Review 2020

These are the first accounts prepared on an accruals basis and the first accounts for the new charity: the Parochial Church Council of the Ecclesiastical Parish of Eastleigh Church (registered as trading as Eastleigh Parish with the Charity Commission), charity number 1189594 on 21 May 2020.

Performance

The PCC's **income** for the year ended 31 December 2020 was £100,426 (2019: £117,037 on an accrual basis). This 14% reduction on 2019 was caused by the COVID protection measures of the National Church and the government. For example, hiring income (normally about 40% of total income) declined by £17,708. And income only remained over £100,000 because of a £10,000 legacy and £6,380 in unplanned donations to the Parish Hardship Fund. Thus, with the use of 21% of the PCC's 2020 income already designated by donors and with a 14% drop in total income, PCC saw its unrestricted income reduced by 35% in 2020.

Expenditure was £83,544 (2019: £95,340). PCC maintained its moratorium on spending through the year. Funds were focused into *Mission* (2020: 55% of income; 2019: 42%) as Eastleigh folk were hit the debilitating health, financial and social storms of COVID-19's illnesses and measures. As the charity was also hit by much reduced unrestricted income, the PCC had to make tough decisions on the Diocesan Common Mission Fund, which was reduced by 9%. *Fellowship* was also important for the church family and made up 17% of 2020's spending (2019: 28%), but meetings were restricted to electronic means for much of the year. The Hall's new boiler took spending to *Support Hirings* up to 9% of expenditure (2019: 6%), whilst *Other Support* costs were pruned to 2% (2019: 7%).

2020 total income was £16,883 more than expenditure (2019: £9,709), but £18,475 of the PCC's 2020 income was designated or restricted. **Thus the PCC overspent its unrestricted income by £1,592 (1.9%) (2019: 1.7% overspend). This should not disguise a demanding year.**

Position

The charity was valued at £64,237 at year end (31Dec19: £47,353) and its reserves are organised into unrestricted (£170 short of target), designated and restricted funds as described in the Notes below.

Basis of accounts

Historically, the PCC's Accounts have been prepared on the Receipts and Payments basis, but due to the increase in gross income in 2019, the PCC decided to present its Accounts on an accruals basis using the historical costs convention. So the published 2019 figures are restated on an accrual basis in this Report and, exceptionally where it assists better to understand the transition to accruals, the 2019 figures are sometimes shown on a Receipts and Payments basis in the Notes so that the financial position and performance of the charity are transparent.

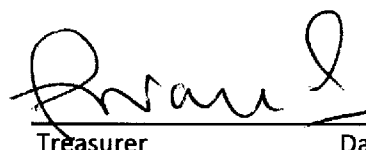
Responsibilities of the members of the PCC in relation to the Accounts

The PCC of Eastleigh Parish is responsible for all parish finance, its management and control, including the appointment of a suitable treasurer. Its legal responsibilities include:

- * Keeping proper accounting records, which are sufficient to show & explain all the PCC's transactions
- * Ensuring that the finances of the PCC of Eastleigh are under its control & only delegated if the PCC can ensure that its wishes are being followed;
- * Preparing the annual accounts and a report, which shall be presented to the Annual Parochial Church Meeting in accordance with the requirements of the Church Representation Rules
- * Arranging an independent examination of the accounts.

This shows how the PCC seeks fully to discharge its accounting responsibilities under Part 8 of the Charities Act 2011.

Approved by the PCC and signed on its behalf by:



Treasurer

Dated

13 Mar-21
May

Independent Examiner's Report
to the Trustees of The Parochial Church Council of the Ecclesiastical Parish of Eastleigh

I report on the accounts of the charity for the year ended 31 December 2020 which are set out on pages 6 to 16.

Respective responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

Examine the accounts under section 145 of the 2011 Act;

To follow the procedures laid down in the General Direction given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and

To state whether particular matters have come to my attention.

Basis of Independent Examiner's report:

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is shown below.

In connection with my examination, no matter has come to my attention:

which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the requirements of the 2011 Act have not been met; or

to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mrs Erica Parker FCCA

Greyholme
Lumby Drive
Ringwood
Hants

21 March 2021

Statement of Financial Activities

For the year ended 31 December 2020

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
		£	£	£	£	£
Incoming resources						
Donations and legacies	2	52,720	11,783	10,338	74,840	73,495
Fees	2	970	0	0	970	2,524
Fundraising activities	2	145	0	0	145	709
Hiring income	2	20,563	2,029	0	22,592	40,300
Investment income	2	1,880	0	0	1,880	9
Total incoming resources		76,277	13,812	10,338	100,426	117,037
Resources expended						
Mission and Evangelism	3	41,350	14,107	56	55,513	48,655
Fellowship & Services	3	17,562	0	0	17,562	32,244
Support to hiring income	3	5,728	2,950	0	8,678	6,545
Other support costs	3	1,734	0	0	1,734	7,665
Costs of fundraising	11	57	0	0	57	231
Total resources expended		66,430	17,057	56	83,544	95,340
Net incoming/ (outgoing) resources before transfers		9,847	(3,245)	10,282	16,883	21,698
Transfers between funds in / (out)	7	(11,439)	8,939	2,500	0	
Net movement in funds		-£ 1,592	£ 5,694	£ 12,782	£ 16,883	£ 21,698
Funds at 1 January 2020		£ 28,427	£ 12,870	£ 6,056	£ 47,353	£ 25,655
Funds at 31 December 2020		£ 26,835	£ 18,564	£ 18,838	£ 64,237	£ 47,353
Represented by:						
Unrestricted	General Fund	£ 26,835	£ -	£ -	£ 26,835	£ 28,427
Restricted	Car Park	£ -	£ -	£ 8,500	£ 8,500	£ 6,000
	Christmas	£ -	£ -	£ 338	£ 338	£ 56
	Lady Chapel	£ -	£ -	£ 10,000	£ 10,000	£ -
Designated	Parish Hardship	£ -	£ 6,680	£ -	£ 6,680	£ 299
	Youth & Children's Ministry	£ -	£ 9,829	£ -	£ 9,829	£ 10,401
	Overseas Mission	£ -	£ 477	£ -	£ 477	£ 1,527
	Building Maintenance	£ -	£ 1,578	£ -	£ 1,578	£ -
	Vicar's fund	£ -	£ -	£ -	£ -	£ 285
	Flowers	£ -	£ -	£ -	£ -	£ 358
Total		£ 26,835	£ 18,564	£ 18,838	£ 64,237	£ 47,353

Balance Sheet

For the year ended 31 December 2020

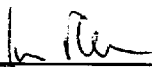
	Notes	2020 £	2019 £
<u>Current Assets</u>			
Debtors and prepayments	4	£ 2,536	£ 24,988
Cash at Bank and in hand	5	£ 67,841	£ 24,815
Total Current assets		£ 70,377	£ 49,803
<u>Liabilities</u>			
Creditors: amounts falling due within 1 year	6	£ 6,141	£ 2,450
Net Current Assets		£ 64,237	£ 47,353

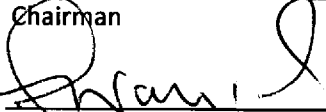
Represented by:

		2020	2019
Unrestricted funds	7	£ 26,835	£ 28,427
Restricted fund - Car park	7	£ 8,500	£ 6,000
Restricted - Christmas Collections	7	£ 338	£ 56
Restricted Legacy - Lady Chapel Fund	7	£ 10,000	£ -
Desig Fund - Children/Families Min (now Youth&Children)	7	£ 9,829	£ 10,401
Desig Fund - Parish Hardship	7	£ 6,680	£ 299
Desig Fund - Overseas Missions & Relief	7	£ 477	£ 1,527
Desig Fund - Building Maintenance	7	£ 1,579	£ -
Desig Fund - Vicar Fund	7	£ -	£ 285
Desig Fund - Flowers	7	£ -	£ 358
Total funds		£ 64,237	£ 47,353

PCC unrestricted reserves target (3 months unrestricted expenditure):	£ 27,000	£ 27,000
Achievement of PCC reserves target:	99%	105%

Approved for issue by the Parochial Church Council and signed on its behalf by:


Chairman


Treasurer

13-5-2021

Date

Notes to the Accounts

1. Accounting Policies

Basis of financial statements

- a. The financial statements have been prepared under the Church Accounting Regulations 2006, in accordance with applicable accounting standards, and the current Statement of Recommended Practice, Accounting and Reporting by Charities (SORP), and applicable accounting standard FRS 102.
- b. These annual financial statements have been prepared under the historic cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.
- c. On 20 January 2020, the PCC adopted the Financial Policies and Procedures which underpin these annual financial statements. These policies were amended to reflect the PCC becoming a new charity and are available on request. This is the first year that the annual accounts have been prepared using accruals accounting.
- d. During the financial year of these annual financial statements the PCC of Eastleigh Parish became registered with the Charity Commission of England and Wales and its legal identity changed to *the Parochial Church Council of the Ecclesiastical Parish of Eastleigh*: short title *Eastleigh Parish Church*. Its charity number is 1189594.

Fund accounting

- e. Unrestricted funds are income funds that are to be spent on the PCC's general purposes.
- f. Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only. Designated funds remain unrestricted and the PCC may move any surplus to other general funds.
- g. Restricted funds comprise revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Incoming resources

- h. Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate are received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are readily quantifiable. Interest is accounted for as and when accrued by the payer. All incoming resources are accounted for gross.

Resources expended

- i. Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share (Common Mission Fund) expected to be paid is accounted for monthly when due. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

- j. Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.
- k. Movable church furnishings held by the vicar and church wardens on special trust for the PCC (and which require a faculty for disposal) are inalienable property, are listed in the church's inventory and which can be inspected (at any reasonable time). For anything acquired prior to 2010 there is insufficient cost information available and therefore such assets are not valued in the financial statements.
- l. New fixtures, fittings, and equipment used within the church premises with a purchase cost of £10,000 or more are capitalised as assets and depreciated on a straight line basis over each asset's estimated useful life. Individual items of equipment with a purchase price of less than £10,000 are written off when the asset is acquired.

2. Incoming resources

	Notes a	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
<i>See Note below</i>						
<i>Incoming resources from donations and legacies</i>						
Planned Giving		41,257	3,668	20	44,945	59,902
Offertory and unplanned giving	b	1,226	7,055	250	8,530	353
Gift Aid & GASDS		10,213	1,060	68	11,340	11,842
Legacies & Bequests	c	25	0	10,000	10,025	1,398
SubTotal		52,720	11,783	10,338	74,840	73,495
<i>Incoming resources from fees</i>						
Wedding, Funeral & Baptism fees		970	0	0	970	2,524
Cumulative total		53,690	11,783	10,338	75,810	76,019
<i>Income from fundraising activities</i>						
Fundraising Coffee mornings		145	0	0	145	709
SubTotal		145	0	0	145	709
<i>Income from rental and hirings</i>						
Hiring Income - St Francis		10,566	406	0	10,972	26,672
Hiring Income - Meeting Room		9,997	1,623	0	11,620	13,018
Hiring Income - All Saints Church Building		0	0	0	0	610
SubTotal		20,563	2,029	0	22,592	40,300
<i>Investment income</i>						
Bank interest		18	0	0	18	9
Income from Rebates & Overpayments	d	1,862	0	0	1,862	0
SubTotal		1,880	0	0	1,880	9
Total incoming resources		76,277	13,812	10,338	100,426	117,037

a. Incoming resources for 2019 have been corrected from the PCC's 2019 Annual Financial Statements in two ways to account for the transition to accrual accounting. They are corrected firstly by showing the Gift Aid and GASDS accrued in 2019 but not collected from HM Revenue and Customs (£23,387 - shown as a prepayment); and secondly they are corrected by the rental income accrued for December 2019 which was invoiced on 31 December but not collected (£1,867). All outstanding Gift Aid and GASDS was collected in 2020.

b. COVID 19 caused: drops in routine giving by 12%; hiring income by 44%; fees by 62% and fundraising by 80%. Giving only rose on 2019 because of a £10,000 legacy. £6,380 of unplanned gifts went the Parish Hardship Fund.

c. The PCC gladly received a legacy of £10,000, restricted to developing the Lady Chapel. A new Fund was started.

d. It was identified that for years the PCC had been overpaying VAT on a utility. A rebate of £1,862 was received.

3. Resources expended

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Mission & Evangelism	a					See Note below
Mission - Overseas donations	b	0	1,934	56	1,990	0
Mission - Home donations	c	1,455	0	0	1,455	868
Mission - own evangelism etc		0	0	0	0	4,986
Outreach - incl website		390	0	0	390	200
Mission - Visiting missionaries		0	0	0	0	101
Common Mission Fund	d	36,150	0	0	36,150	37,020
Mission - Clergy Expenses	e	1,189	0	0	1,189	1,974
Clergy Support equipment		194	0	0	194	1,169
Mission Salaries - CFM/Pastor/Intern		1,157	12,173	0	13,330	2,338
CFM/Pastor/Intern support equipment		755	0	0	755	0
CFM/Pastor/Intern support costs		60	0	0	60	0
SubTotals	a	41,350	14,107	56	55,513	48,655
Fellowship	f					
Fellowship - All Saints Utilities	g	3,338	0	0	3,338	9,827
Fellowship - All Saints Building Maint		2,891	0	0	2,891	6,062
Fellowship - All Saints Insurance	h	3,903	0	0	3,903	3,803
Fellowship Cost of services incl kitchen		432	0	0	432	1,490
Fellowship - Salaries & Wages - Vergers		0	0	0	0	175
Fellowship - All Saints Clean & Garden		1,297	0	0	1,297	2,888
Fellowship - Flowers		200	0	0	200	200
Fellowship - Pastoral		195	0	0	195	1,366
Fellowship - Sound and AV equipment		907	0	0	907	528
Fellowship - Music, Organ, choir, RSCM		196	0	0	196	1,155
Fellowship - Organists & worship leaders		2,200	0	0	2,200	2,710
Fellowship - Sector Ministries		240	0	0	240	1,596
Advertising		0	0	0	0	12
COVID financial costs	i	1,794	0	0	1,794	0
Miscellaneous expenses		0	0	0	0	256
Adjustments		-32	0	0	-32	175
SubTotals	i	17,562	0	0	17,562	32,244
Support to Rental Income						
St Francis - Utilities, Insurance & Clean	g	3,252	0	0	3,252	4,056
St Francis - Maintenance	j	213	0	0	213	266
Meeting Rm - Utilities, Insurance & Clean	g	2,223	0	0	2,223	2,175
Meeting Room - Maintenance	j	39	2,950	0	2,989	48
SubTotals		5,728	2,950	0	8,678	6,545
Other support costs	k					
Costs of fundraising	Note 11	57	0	0	57	231
Vehicles and travel expenses		144	0	0	144	0
Office Salaries - Administrator		314	0	0	314	2,614
Office & Admin expenses - incl phone, IT		452	0	0	452	1,938
Office - Stationary, Printing, Postage +		333	0	0	333	1,478
Office equipment bought - incl furniture		27	0	0	27	399
Governance		142	0	0	142	66
Audit and Accountancy Fees		0	0	0	0	61
Training and ministry development costs		151	0	0	151	624
Bank Charges		171	0	0	171	254
SubTotals		1,791	0	0	1,791	7,665
Total resources expended		66,430	17,057	56	83,544	95,108

3. Resources expended (continued)**Mission and Evangelism**

- a. The PCC's commitment to mission is strong. Mission spending grew by 14% on 2019, when income dropped by 14%. The biggest change has been in Youth/Children's Ministry. Michael Weatherall was confirmed in post at the end of the year. Welcome! Mission spending is now 55% of income. The Diocese consumed 65% of that.
- b. The PCC's overseas donations grew substantially, supporting the global church, and using both the 2019 Christmas Collection and the Overseas Mission Fund which was unused for several years.
- c. Home donations included support to the Eastleigh Street Pastors, and Acts of Random Kindness (ARK).
- d. Government/Church COVID 19 restrictions reduced overall income by 14% (£16,611). The PCC reduced Common Mission Fund payments (the largest outgoing) proportionately. By the year end against the Diocesan request for £39,784, the charity paid £36,150 (91%); protecting the wider church from the full COVID impact.
- e. Clergy expenses comprise the ministerial expenses of the Incumbent, not of his office as Chair of the PCC.

Fellowship and Church services

- f. The COVID pandemic has significantly reduced the costs and use of the buildings for worship in 2020.
- g. The PCC has transitioned to greener energy and made total utilities savings of £7,336 on 2019.
- h. In order better to report to the National Church, insurance costs have been broken away from utilities costs.
- i. Significant effort has been applied in running church services in person where this has been possible. This resulted in expenses on masks, sanitisers, signs, and other equipment: some will go into the Terrier inventory.

Support to rental income

- j. PCC established a designated Buildings' Maintenance Fund, to help protect hiring income. The fund receives 20% of hiring income, and it paid for the replacement of the >20 year old Meeting Room boiler in October 2020, saving more

Other support costs

- k. 2020 has been a difficult year for parish support, with no Administrator. Volunteers, short term projects have been used, but PCC members were doing much of the work until a casual administrator volunteered.
- l. Costs of fundraising reflect the need to produce new giving envelopes with the name of the charity, and the postage to reclaim value from the foreign coins deposited in collections. Also see Note 11 below.

4. Debtors & Prepayments

	2020 £	2019 £
<u>Unrestricted Funds</u>		
Unrestricted Gift Aid and GASDS recoverable	1,516	23,282
Other Debtors & Prepayments	930	1602
Total unrestricted	2,446	24,883
<u>Designated Funds</u>		
Designated Gift Aid recoverable	90	105
Total designated	90	105
<u>Restricted Funds</u>		
Restricted Gift Aid recoverable	0	0
Total restricted	0	0
Total Debtors and Prepayments	2,536	24,988

The PCC recovered all outstanding 2018 and 2019 Gift Aid and GASDS in 2020.

5. Cash at bank and in hand

	2020 £	2019 £
PCC Current Account	1,750	1,250
PCC Deposit Account	65,314	22,617
NS&I account	5b 676	676
Petty Cash	12	0
Flower Petty Cash account	5c 0	238
Operations Petty Cash account	90	34
Total cash at bank and in hand	5a 67,841	24,815

5a. Cash funds grew by 277% due to the collection of overdue Gift Aid.

5b. Extensive effort has been made to trace the NS&I account in the General Funds: to no avail by 31 Dec 20.

6. Creditors: amounts falling due within 1 year

	2020	2019
	£	£
<u>Unrestricted Funds</u>		
Unclaimed breaches of moratorium from 2019 & 2020	1,373	1,150
Unpaid older invoices (rebates for utilities over charging)	-840	950
Unpaid purchases Dec 20	5,120	350
Resolution of National Insurance contributions	189	0
Resolution of NEST contributions	298	0
	6,141	2,450
<u>Designated Funds</u>		
	0	0
<u>Restricted Funds</u>		
	0	0
Total	6,141	2,450

7. Funds**a. Fund descriptions****i. Unrestricted funds**

Name of Fund	Type of Fund	Purpose of Fund	Record	Plans for Funds
PCC Business Account	Bank Current Account	Routine Operations	Bank Statements	Continuous
PCC Business Bank Instant	Bank Deposit Account	Backup funds for Routine Operations	Bank Statements	Continuous –transfer trigger to above at £1750.
National Savings	Deposit Fund	Savings	Worked to locate in 2020	NS&I deny existence. Corporate memory cannot locate. Still searching.
Petty Cash 1	Cash for treasurer work	Routine – this is the main cash account	Quickfile	Continuous
Petty Cash 2	Cash float for operations	Routine operations costs	Cash Book	Continuous
Petty Cash 3	Cash for flowers	Routine flower costs	Cash Book	Closed in November 2020.

ii. Designated funds

Name of Desig Fund	Type of Fund	Purposes of Fund	Basis of Income	Expenditure Plans
Children & Families Minister Fund (renamed Youth & Children's Ministry Fund in Jan 2021)	Designated income fund – started 2018	To accumulate funds for a Children and Families Minister ((CFM) now YCM)	Designated bank and PGS income	Spend 2021. Topped up Dec 20, so 50% of 1 year pay in fund, so that CFM probation could be ended and contract offered.
Parish Hardship Fund	Designated income fund –started Dec 19	For donations to individuals in cases of hardship	Direct donations/PC C decisions	Continuous lookout by PCC and Vicar, includes COVID support costs.
Overseas Missions & Relief Agencies. Renamed Overseas Mission fund.	Designated income fund – start unknown	To help EPC to focus on overseas & relief too.	10% of coffee fundraising revenue	Largely for mission partners.
Building Maintenance Fund	Designated income fund - started 20 Jul 2020	Based on historic costs since 2014, this reserve protects the General Fund from spikes from short notice maintenance costs.	20% of hiring revenue	To accumulate and spend on building contingencies

III. Restricted funds

Name of Restr Fund	Type of Restricted Fund	Purposes of Restricted Fund	Documentat ion proving Restriction	Plans to spend funds made?
Car Park Fund	Restricted income fund – started November 2019	To build the EPC All Saints church site car park	Restricted Donation from 2019 Harvest Appeal	PCC topped up fund in Nov 19 and Apr 20. Estimate in. Awaiting Faculty.
Lady Chapel Fund (started Feb 2020)	Restricted income fund	Legacy from K Clarke	Will	Faculty broadly agreed Dec20. Estimate due Jan21.

b. Fund details

	Notes	Balances at 1 January 2020		Incoming resources	Resources expended	Transfers in (out)	Balances 31 December 2020
		£	£	£	£	£	£
<u>Unrestricted Funds</u>							
General Fund		28,427	76,277	66,430	-11,439	26,835	
<u>Designated Funds</u>							
	Receipts & Payments	Accruals					
Children's & Families Minister (now YCM)	9,881 1	10,401	4,585	12,157	7,000	9,829	
Parish Hardship Fund	75 2	299	7,113	732	0	6,680	
Overseas Missions & Relief Agencies.	1,527	1,527	0	1,050	0	477	
Building Maintenance Fund	0 3	0	2,029	2,950	2500	1,579	
Vicar's fund		285			-285	0	
Flower fund (cash)	358	358	85	168	-275	0	
Total Designated	11,482	12,870	13,812	17,057	8,939	18,564	
<u>Restricted Funds</u>							
Car Park Fund	4	6,000	0	0	2,500	8,500	
Christmas Collections	5	56	338	56	0	338	
Lady Chapel Fund (started Feb 2020)		0	10,000	0	0	10,000	
Legacy hardship fund	6	0	0	0	0	0	
Total Restricted		6,056	10,338	56	2,500	18,838	
Total Restricted and Designated		18,926	24,149	17,113	11,439	37,402	
Totals		£ 47,353	£ 100,426	£ 83,543	£ -	£ 64,237	

7b1. The Children & Families Ministry (CFM) role was renamed Youth and Children's Minister (YCM) in September 2020 at recruitment of a new minister. Funds come in directly from designated donations, and funds go out directly in YCM pay and ministry costs. PCC topped up this fund up by £4,000 at its July Meeting and Standing Committee (SC) added a further £3,000 in December so that a contract could be offered.

7b2. The Vicar's Discretionary Fund was renamed the Parish Hardship Fund. In 2020 funds were donated to care for those in straightened circumstances because of the COVID 19 pandemic. We are most grateful.

7b3. The new Buildings Maintenance Fund paid for a new, and thermally far more efficient boiler for the Meeting Room (All Saints Church Hall) in Oct 20, helping to *Green* the parish, see Note 13.

7b4. The restricted Car Park Fund was topped up in Jul 20 to meet the estimate. Diocesan approval is awaited.

7b5. Rather than establishing a new fund each year, the 2019 Collection Fund was renamed *Christmas Collections fund*, and allow its funds to be restricted to the causes announced by PCC. The 2020 appeal raised £250 (which with Gift Aid) which was added to the fund on 31 Dec 20.

7b7. In 2020 a legacy from the year 1934 was discovered, now restricted to the needy in the Parish. These funds are held by the Diocese of Winchester. They are noted here for the first time. See Note 14.

c. Transfers between funds

<u>From</u>	<u>To</u>	<u>Amount</u>	<u>Authority</u>
General Funds	CFM (now YCM) Fund	4000	PCC to help recruiting a new minister.
General Funds	CFM (now YCM) Fund	3000	SC to allow a contract to be offered.
Flower fund	General Funds	-275	On closure of designated Flower fund.
General Funds	Buildings Maintenance Fund	2500	PCC to initiate the fund
Vicar's fund	General Funds	-285	On closure of designated Vicar's fund.
General Funds	Car Park	2,500	PCC decision to top up fund to estimate
Total Transfers		£ 11,440	

8. Assets and Liabilities by Fund type

<u>Unrestricted funds</u>	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Total</u>
Cash at bank	26,835	18,564	18,838	67,841
Creditors: amounts falling due in one year	(6,141)	0	0	(6,141)
Unrestricted Gift Aid and GASDS recoverable	1,516	90	0	1,606
Other Debtors & Prepayments	930	0	0	930
Totals all funds	£ 23,141	£ 18,654	£ 18,838	£ 64,237

9. Commitments under Lease Hire Contract

Nil.

10. Hiring Revenues & Costs

a. As the managing trustee for the two sites in the Parish, the PCC sets the rates of hire annually. The significance of hiring income to the PCC accounts is such that the PCC tracks the costs of its rental activities for each building to ensure it is properly discharging its responsibilities. This tracking is reported here for the first time.

b. In October 2019, Winchester Diocese led a seminar of rental income from church halls. During 2020, the PCC has implemented the advice received from the Archdeacon, the Diocesan Board of Finance, the Insurers and Lawyers in its comprehensive review of hiring contracts. These new arrangements were implemented in September 2020, and are now believed to be compliant with the laws and practices of the Church and state.

c. The table below reports the return on capital on each building under the PCC's management. Site values were updated by the PCC's insurers in 2020.

PCC assessment of return on managed assets

	<u>2020 Return (ROCE)</u>	<u>Asset Value (2020)</u>	<u>2020</u>		<u>2020 Surplus</u>	<u>2019 Surplus</u>
			<u>Incoming resources</u>	<u>Resources expended</u>		
		<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
All Saints Building	-0.09%	11,200,000	0	10,133	(10,133)	610
Meeting Room	0.29%	2,800,000	11,620	3,373	8,246	10,795
St Francis Building	1.06%	720,000	10,972	3,373	7,599	22,350
Total	0.04%	14,720,000	22,592	16,879	5,713	33,755

d. The rental income for All Saints Building was nil in 2020. Its insurance and utilities costs are reported here as part of the PCC's stewardship of the sites of the Diocese. In line with the transition to accruals, the 2019 surplus has been reduced by the hirings amounts received in January 2019 which were due in 2018 and increased by the accrued income not received in 2019. Bank interest was 0.1% for much of 2020.

e. The PCC is in no way qualified nor is attempting to produce commercial returns on the capital of these buildings. But it does report the return on capital of 0.04% (2019: 1.9%) as a comparative way to measure the efficient use of the buildings under its management. 2020 returns are badly affected by COVID restrictions.

11. Costs of fundraising

	2020	2019
	£	£
Costs of fundraising	57	231

a. In line with the guidance of the Charity Commission on Charities and Fundraising (CC20), the PCC declares the costs of fundraising for the period. It should be noted that as the figures in this note are reported separately in the Statement of Financial Activities above, the total *Support Costs* figures from Note 3 are reduced in the SOFA by the sums in this Note to avoid double counting.

b. In 2020, the PCC had no contract or other relationship with professional fundraisers, but it does use the Parish Giving Scheme, ChurchSuite, CAF and Stewardship as appropriate to help gather funds and claim Gift Aid. The costs of the Church Suite fundraising package are not broken out from its administrative functions, but are reported under *Other Support Costs* as Office&Admin expenses at Note 2 above.

c. In November 2020, the PCC opened a relationship with Amazon Smile to garner 0.5% of parishioners' online spending with Amazon, at their choice. This way of fundraising is at no cost. PCC has control of no account with Amazon, so no funds are reported here. Any giving over £5 per quarter should be received quarterly about one month after the end of the calendar quarter. At first report (Feb21) there were no funds to transfer.

12. Related Party Transactions

	2020	2019
	£	£
Related Party transactions	1,299	160

a. Churches face the increasing burdens of regulatory compliance and work on the maintenance of elderly buildings. In 2020, to that load has been added a very strong focus on cleaning our buildings between uses to help stop the spread of the COVID virus. These accumulating burdens, combined with the COVID induced pressures on job survival, on online meetings and on isolation reduces the number of volunteers and puts pressure on the PCC members themselves to meet the increased workload. This results in payments to PCC members for their labour. Such payments are reported here for the first time, a 712% increase on 2019.

b. The constitution of the new charity allows PCC members to be remunerated for work other than as a trustee. 2020: £1158; 2019: nil. In July 2020, two new PCC members joined, one of whom had been remunerated for cleaning the church for several years (total 2020: £746 as a trustee; 2019: nil), later a second new trustee has assisted (both ratified by the Oct PCC)(total 2020: £411; 2019: nil). A family member of two trustees has assisted the office (2020: £141; 2019: £160). Written agreements are in place.

13. 'Green' parish

a. As well as focusing on Jesus' Mission in Eastleigh, in 2020 officers of the PCC actions have also been working to establish foundations for a 'greener' parish. Actions in 2020 include:

- i. Transition to 100% 'green' electricity from August 2020.
- ii. Reviewing previous initiatives such as 20.46 kW electric solar panels on the church roof. Rejected because of the inadequate structural strength of the roof.
- iii. New much more efficient boiler for the Meeting Room, with a new more responsive control system.
- iv. Better tracking and reporting the energy usage of the Parish.
- v. Investigating 'greener' gas solutions.
- vi. Investigating better control solutions for heating at St Francis.
- vii. Transition to SMART meters once settled with new energy supplier.
- viii. Viewing glazing the Lady Chapel (legacy in 2020) both as creating a breakout room and as an energy saving measure.

ix. Discussing and reporting environmentally friendly initiatives with the Parish.

b. In 2019, the Parish made first use of the Parish Returns energy assessment for the National Church. It is intended to report this data when it has stabilised, (COVID measures will make the consumption figures unrepresentative) as a way of showing how seriously we are taking not just energy sources, but energy usage.

14. Miles Bequest

In 2020 it was discovered that the will of Miss Ellen Mary Miles had created a registered charity (number 253847) for the upkeep of her mother's grave and for the poor of the Parish of Eastleigh. At some point in the intervening 86 years the PCC lost control of this charity named *Miles Bequest* to Winchester Diocese. The charity records are up to date with the Charity Commission as it has been fully tended and reported by the Winchester Diocesan Board of Finance. The PCC is most grateful for that work. However, the PCC members in common still appear to be the trustees on record for the charity.

With the deconsecration of the graveyard for the development of the adjacent buildings, funds for the upkeep of the grave are no longer required. The PCC does not believe it was the intent of the testatrix for the funds not to have been fully applied to her wishes some 88 years later. So the control of the fund is now being discussed with the Diocese of Winchester. The PCC hopes that the future of these funds will be resolved to mutual satisfaction in 2021. The PCC does not report these funds numerically, as it does not yet control them, but the PCC wishes to note the balance of £5,993 of the Miles Bequest funds in these accounts, in case any responsibilities as custodian trustees arise to them and the charity.