

Registered Company Number: CE021926 (England and Wales)
Registered Charity Number: 1189592

EMPOWER4SUCCESS (E4S)

Annual accounts for year

Ended 30 April 2025



Empower 4 Success (E4S) Charity Annual Report.
- For Year Ended 30 April 2025

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EMPOWER4SUCCESS (E4S) TRUSTEES' ANNUAL REPORT 2024/25

The trustees present their report with the financial statements of the charity for the year ended 30 April 2025. They have adopted the provisions of Accounting and Reporting by Charities: Statement of recommended practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REFERENCE & ADMINISTRATIVE DETAILS.

EMPOWER4SUCCESS (E4S)

Charity No: 1189592

REGISTERED ADDRESS:

5 Brayford Square
London, E1 0SG

OFFICE ADDRESS:

MK Tabernacle Building
North Street, New Bradwell
Milton Keynes
MK13 0EE

TRUSTEES'

Names of charity trustees who manage the charity.

Georgi I. David	- Chair
Chinonye N. Okeem	- Trustee
Tochi O. Irukwu	- Trustee
Laura N. Vasiliu	- Trustee

STRUCTURE, GOVERNANCE & MANAGEMENT

The Charity was constituted as a Charitable Incorporated Organisation (CIO) on 21st of May 2020. The Charity is registered in England and Wales with its principal office in England.

OBJECTIVES & ACTIVITIES Objectives:

The main objective of the Charity is to relief unemployment for the benefit of the public in such ways as maybe thought fit, including assistance to find employment. Also, support young people and the disadvantaged, to advance in life through work related activities, including offering support which develops their skills, confidence and capabilities to enable them to participate in society as mature and responsible individuals.

Charitable activities:

We offer programmes to support the vulnerable and disadvantaged; help them to become more productive members within the community. Includes long-term unemployment or not in training due to care responsibilities, people struggling with abuse, poverty, or disability - The charity is registered under the Disability Confident Scheme. **Our programmes include;**

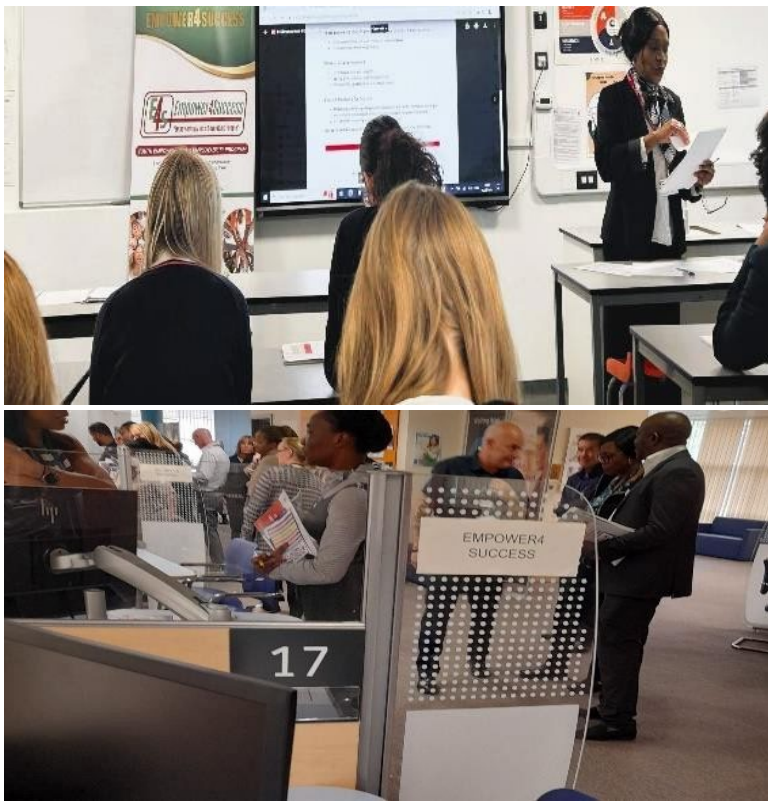
- Programmes that improve mental wellbeing, boost confidence, self-esteem & emotional resilience.
- Programmes designed to support NEET groups and school leavers, to keep them gainfully engaged helping curb anti-social behaviour and street crime.
- Activities to support students in readiness for work / career path as they exit school.
- Parent and family engagement to ensure our participants are supported.
- Programmes to empower and orientate ethnic minority groups into the community.
- Recruiting and training mentors and volunteers to assist the charity's activities.
- Activities that promote Arts and Culture to support creativity and inclusivity.
- Play and learn activities; Learning activities that involve discovery games, music, storytelling, refreshment and more, to make learning exciting for younger groups.
- Find You Future Career activities; Mentoring & group activity sessions to help young adults unlock their potential and to take the next step forward.

ACHIEVEMENT AND PERFORMANCE

In 2024/25, E4S continued to structure its services to align with the growing needs and challenges of supporting young people and unemployed within our communities.

As an approved employability support provider for the Department for Work and Pensions (DWP), we ensure that our deliverables continue to meet the standards and expected outcomes for our stakeholders; partners and participants.

- Hybrid activities: We introduced more hybrid activities to engage a wider audience and more effectively reach people within harder-to-reach communities.
 - Online and in-person support: This year, over 20,000 individuals from diverse backgrounds have benefited from our transformational resources online or participated in our hybrid learning activities. We received very positive feedback reports from programme participants and their families - 99% agreed that their confidence to progress increased considerably after attending the programmes and knowing they can access support to continue progressing is highly encouraging for them.
- We continue to expand our activities and programmes to increase flexibility, extending our reach to support a broader range of youth institutions and unemployed groups such as educational institutions and Job Centres.



E4S training activities at Youth Institutions & Job Centres recruitments.

- We collaborated with faith groups, youth institutions, businesses, local Councils and community groups to expand our community reach, recruit more mentors and foster stronger support for our beneficiaries.
- We retained a physical space to allow for in-person / face-to-face mentoring activities and the use of digital resources for those who do not have access to computers, and most importantly, to foster community cohesion and camaraderie for participants that prefer to attend group or in person sessions.



In- person / Face 2 face mentoring.

- We attended Job fairs to recruit service users and mentors, while also fostering collaborations with employers to support our groups in transitioning into work activities.



E4s team at a Job fair; Building connections and fostering collaborations. -----

Conclusion

As a charity, we will continue to expand our reach and successfully explore new avenues to support our beneficiaries. Much emphasis remains on supporting people to adjust mentally and emotionally to stem the growing surge of anti-social activities within our communities - We utilize Emotional Intelligence (EI) tools and techniques to combat mental stress and enhance emotional well-being which supports productivity.

The CIO partnered with other charities that offer wellbeing support to the communities (such as local faith ministries and well-being community groups), this ensures we are not only building a stronger economy but safer communities.

We extend our profound gratitude to our funders, partners and dedicated mentors. The charity's main funders include Milton Keynes Community Foundation and National Lottery Community funds. Other sponsors and support groups include MK Local Council, MK Tabernacle, Google and Microsoft (Non-profit support), including a few private donors. We look forward to your continued support as we work together to build stronger safer communities.

This report has been approved by the Board of Trustees and signed on their behalf by:

The Chair of the Trustees

Empower4success (E4S)



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Empower4success (E4S)

On accounts for the year
ended

30th April 2025

Charity no
(if any)

1189592

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30th April 2025.

Responsibilities and
basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: *HPotter*

Date: 25/02/2026

Name: Helen Potter

Relevant professional
qualification(s) or body
(if any):

Institute of Certified Bookkeepers

Address:

7 Wingfield Grove, Middleton,
Milton Keynes, MK10 9AU

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here details of any items that the examiner wishes to disclose.

Empower4Success (E4S)
Statement of Financial Activities
For the year ended 30 April 2025

						2025	2024
Incoming Resources			Restricted	Unrestricted		Total £	Total £
Donation and Sponsorships				13800		13800	19,100
Government and Local Grants				49000		49000	67,200
Charitable Activities				5000		5000	10,222
Other				0		0	2,490
Total income			0	67,800		67800	99,012
Expenditure on Charitable Activities							
Subsistence				11,300		11300	11,500
Training Cost				12,100		12100	18,000
Office Expenses				8,300		8300	11,400
Rent				0		0	0
Accountant fees				1450		1450	1,450
Volunteer Costs				5500		5500	7,000
Professional Membership fees				2020		2020	1,020
Advertising/Publicity, website development				8800		8800	28,500
Separate material of expense							
Travel				7,110		7110	4,800
Adminsitration fees				7120		7120	5,040
Total expenses			0	63700		63700	88710

Empower4Sucess (E4S)
Balance Sheet
As at 30th April 2025

	2025	2024
Assets	£	£
Tangible Assets	<u>6,443</u>	<u>6,443</u>
Total Assets	6,443	6,443
Current Assets		
Cash at bank and in hand	3,000	6162
Debtors	<u>0</u>	<u>0</u>
Total Current Assets	3,000	6,162
Creditors: amounts falling due within 1 year	0	0
Net Current Assets/(liabilities)	<u>3,000</u>	<u>6,162</u>
Total assets less current liabilities	9,443	12,605
Creditors: amounts falling after more than 1 year	<u>2,100</u>	<u>5,055</u>
Total net assets or liabilities	7,343	7,550
Funds of the charity		
Unrestricted	<u>7,343</u>	<u>7,550</u>
Members' funds	7,343	7,550