

EMPOWER4SUCCESS (E4S)

Annual accounts for year

Ended 30 April 2024



**Empower 4 Success (E4S) Charity Annual Report.
- For Year Ended 30 April 2024**

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EMPOWER4SUCCESS (E4S) TRUSTEES' ANNUAL REPORT 2023/24

The trustees present their report with the financial statements of the charity for the year ended 30 April 2024. They have adopted the provisions of Accounting and Reporting by Charities: Statement of recommended practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REFERENCE & ADMINISTRATIVE DETAILS.

EMPOWER4SUCCESS (E4S)

Charity No: 1189592

REGISTERED ADDRESS:

5 Brayford Square
London, E1 0SG

OFFICE ADDRESS:

MK Tabernacle Building
North Street, New Bradwell
Milton Keynes
MK13 0EE

TRUSTEES'

Names of charity trustees who manage the charity.

Georgi I. David	- Chair
Chinonye N. Okeem	- Trustee
Tochi O. Irukwu	- Trustee
Laura N. Vasiliu	- Trustee

STRUCTURE, GOVERNANCE & MANAGEMENT

The Charity was constituted as a Charitable Incorporated Organisation (CIO) on 21st of May 2020. The Charity is registered in England and Wales with its principal office in England.

OBJECTIVES & ACTIVITIES

Objectives:

The main objective of the Charity is to relief unemployment for the benefit of the public in such ways as maybe thought fit, including assistance to find employment. Also, support young people and the disadvantaged, to advance in life through work related activities, including offering support which develops their skills, confidence and capabilities to enable them to participate in society as mature and responsible individuals.

Charitable activities include:

- Programmes to support the vulnerable and disadvantaged; help them to become more productive members within the community. Includes long-term unemployment or not in training due to care responsibilities, people struggling with abuse, poverty, or disability. The charity is registered under the Disability Confident Scheme - A government initiative that supports the disabled into work.
- Programmes that improve mental wellbeing, boost confidence, self-esteem & resilience.
- Programmes designed to support NEET groups and school leavers, to keep them gainfully engaged helping curb anti-social behaviour and street crime.
- Activities to support students in readiness for work / career path as they exit school.
- Parent and family engagement activities.
- Programmes to empower and orientate ethnic minority groups into the community.
- Recruiting and training mentors and volunteers who assist the charity's activities.
- Activities that promote Arts, Culture and Heritage to support creativity and inclusivity.
- Play and learn activities; Learning activities that involve discovery games, music, storytelling, refreshment and more, to make learning exciting for younger groups.

ACHIEVEMENT AND PERFORMANCE

2023/24 was a challenging year with the cost-of-living crisis and its impact on the economy following covid - The year presented a higher rate of unemployment and struggles, especially for young people who were still adjusting to some normalcy,

mentally, economically, and academically. The uncertainty about future prospects drove a lot more of them into anti-social activities, causing losses and concerns within the communities.

However, this year we strategically positioned our activities to provide maximum support to our beneficiaries.

(See below some of our achievements in photos):

- We expanded our activities and programmes to increase flexibility, extending our reach to support a broader range of youth institutions and unemployment groups such as secondary schools and Job Centres.



E4S training activities at Schools & Youth Institutions.



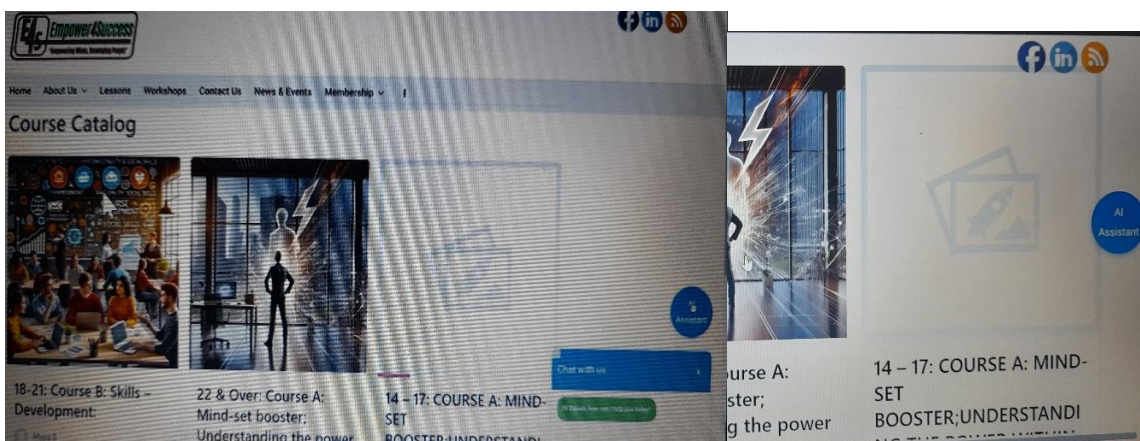
Empower4success (E4S) team recruiting customers at a local Job Centre.

- We collaborated with faith groups, youth organizations, and local institutions to expand our community reach, recruit more mentors, and engaged families where possible, for sustainable outcomes.
- We established a physical activity space to allow for face-to-face mentoring and the use of digital resources for those without access to computers, and most importantly, to foster community cohesion and camaraderie.



E4S in-house activity space: 'Play & Learn' activities + Face 2 face mentoring.

- We upgraded our online training platform with innovative AI features to enhance the learning experience (**See our website for more details**).



A sneak-peek at our new innovative - AI enhanced LMS digital platform= (Phase 1)

- And we attended Job fairs to recruit service users and mentors, while also fostering collaborations with employers to support our groups in transitioning into work activities.



E4s at a Job fair; Building connections and fostering collaborations.

This year, over 10,300 individuals from diverse backgrounds benefited from our transformational resources or participated in our hybrid learning activities. Our target for next year is to reach over 100k people through our new enhanced digital resources. We received very positive feedback reports from programme participants and their families - 99% agreed their confidence to make progress had increased after attending the programmes.

Click below to listen to feedback from a satisfied customer.

<https://photos.app.goo.gl/DfazcdE2mXqRwmU49>

Conclusion

The charity experienced a year of growth, expanding our reach and successfully exploring new territories. We utilized Emotional Intelligence (EI) tools and techniques to combat mental stress and enhance emotional well-being. The CIO partnered with other charities that offered wellbeing support to their communities, such local faith ministries, and community groups. Much emphasis was on supporting people to adjust mentally and physically to stem the growing surge of anti-social activities on the streets.

We extend our profound gratitude to our funders, partners and dedicated mentors. The charity's main funders include Milton Keynes Community Foundation and National Lottery Community funds. Other sponsors and partners include, The Local Council, Milton Keynes Tabernacle, Google, Wenta, CIPD and a few private sponsors. We look forward to your continued support as we work together to build a stronger community.

This report has been approved by the Board of Trustees and signed on their behalf by:

The Chair of the Trustees
Empower4Success (E4S)



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Empower4success (E4S)

On accounts for the year
ended

30th April 2024

Charity no
(if any)

1189592

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30th April 2024.

Responsibilities and
basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- * the accounting records were not kept in accordance with section 130 of the Act; or
- * the accounts did not accord with the accounting records; or
- * the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: HPOTTER

Date: 30/01/2025

Name: Helen Potter

Relevant professional
qualification(s) or body
(if any):

Institute of Certified Bookkeepers (ICB)

Address:

7 Wingfield Grove

Middleton MK10 9AU

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here details of any items that the examiner wishes to disclose.

Statement of Financial Activities
For the year ended 30 April 2024

			2024	2023
Incoming Resources	Restricted	Unrestricted	Total £	Total £
Donation and Sponsorships		19100	19100	33,240
Government and Local Grants		67200	67200	22,000
Charitable Activities		10222	10222	10,222
Other		2490	2490	0.00
Total income	0.00	99,012	99012	65,462
Expenditure on Charitable Activities				
Subsistence		11,500	11500	10,782
Training Cost		18,000	18000	12,952
Office Expenses		11,400	11400	1,250
Rent		0.00	0.00	4,083
Accountant fees		1450	1450	1,450
Volunteer Costs		7000	7000	9,400
Professional Membership fees		1020	1020	2,370
Advertising/Publicity, website development		28500	28500	6,400
Separate material of expense				
Travel		4,800	4800	4,250
Adminsitration fees		5040	5040	2,113
Total expenses	0.00	88710	88710	55050

Empower4Success (E4S)
Balance Sheet
As at 30th April 2024

	2024	2023
Assets	£	£
Tangible Assets	<u>6,443</u>	<u>6,443</u>
Total Assets	6,443	6,443
Current Assets		
Cash at bank and in hand	6,162	12,830
Debtors	<u>0.00</u>	<u>2,590</u>
Total Current Assets	6,162	15,420
Creditors: amounts falling due within 1 year	0.00	0.00
Net Current Assets/(liabilities)	<u>6,162</u>	<u>15,420</u>
Total assets less current liabilities	12,605	21,863
Creditors: amounts falling after more than 1 year	<u>5055</u>	<u>7,712</u>
Total net assets or liabilities	7,550	14,151
Funds of the charity		
Unrestricted	<u>7,550</u>	<u>14,151</u>
Members' funds	7,550	14,151