

REGISTERED COMPANY NUMBER: CE021926 (England and Wales)
REGISTERED CHARITY NUMBER: 1189592

Trustees' Annual Report
And
Unaudited Financial Statements
For the Year
Ended 30 April 2023

EMPOWER4SUCCESS (E4S)

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EMPOWER4SUCCESS TRUSTEES' ANNUAL REPORT 2022/23

The trustees present their report with the financial statements of the charity for the year ended 30 April 2023. They have adopted the provisions of Accounting and Reporting by Charities: Statement of recommended practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REFERENCE & ADMINISTRATIVE DETAILS.

EMPOWER4SUCCESS (E4S)

Charity No: 1189592

REGISTERED ADDRESS:

5 Brayford Square
London
E1 0SG

OFFICE ADDRESS:

MK Tabernacle Building
North Street
New Bradwell
Milton Keynes
MK13 0EE

TRUSTEES'

Names of charity trustees who manage the charity.

Georgi I. David	- Chair
Chinonye N. Okeem	- Trustee
Tochi O. Irukwu	- Trustee
Laura N. Vasiliu	- Trustee

INDEPENDENT EXAMINER

All Accountants Ltd.
Certified Financial Accountant
Regus House, Fairbourne drive
Milton Keynes
MK10 9RG

STRUCTURE, GOVERNANCE & MANAGEMENT

The Charity was constituted as a Charitable Incorporated Organisation (CIO) on 21st of May 2020. The Charity is registered in England and Wales with its principal office in England.

Objectives and activities.

The main objective of the Charity is to relief unemployment for the benefit of the public in such ways as maybe thought fit, including assistance to find employment. Also, support young people to advance in life through work related activities, including other related support which develops their skills, capacities, and capabilities to enable them to participate in society as mature and responsible individuals.

Charitable activities include:

- Programmes to support the vulnerable and disadvantaged; help them to become more productive members within the community. Includes long-term unemployment or not in training due to care responsibilities, people struggling with abuse, poverty, or disability. The charity is registered under the Disability Confident Scheme - A government initiative that supports the disabled into work.
- Programmes that improve mental wellbeing, boost confidence, self-esteem & resilience.
- Programmes designed to support NEET groups and school leavers, to keep them gainfully engaged helping curb anti-social behaviour and street crime.
- Activities to support students in readiness for work / career path as they exit school.
- Parent and family engagement activities.
- Programmes to empower and orientate ethnic minority groups into the community.
- Recruiting and training mentors and volunteers who assist the charity's activities.
- Activities that promote Arts, Culture and Heritage to support creativity and inclusivity.
- Play and learn activities; Learning group activities that involve discovery games, music, storytelling, refreshment and more, to make learning exciting for younger groups.

ACHIEVEMENT AND PERFORMANCE

As a Charity, 2022/23 was a challenging year with the cost-of-living crisis and its impact on the economy. Also, having just emerged from covid the year before presented a higher rate of unemployment and struggles, especially for young people who were still adjusting to some normalcy, mentally, economically, and academically. These uncertainty about future prospects drove a lot more of them into anti-social activities and street crime, causing more losses and concerns within the communities.

However, it proved to be a relatively good year for the charity because we were able to strategically adjust our activities to offer our beneficiaries our utmost support (See activities listed above).

We extended our reach by expanding our range of activities and programmes to allow for more flexibility and to support a wider range of young people, youth institutions and unemployment groups. We partnered with faith groups, youth groups and local institutions to reach more people. We also recruited more volunteers / mentors and engaged families for more sustainable outcomes.

See below photos of some activities:

Below: E4S in-house training sessions with 'Play and Learn' activities.



Below: E4S parent engagement session and E4S presentation at secondary schools.



Below: E4S Art & Culture events - Building youth self-esteem and creative abilities.



As a young charity, we reached 1880 participants this year with our transformational hybrid learning activities and received very good feedback reports from participants and their parents.

100% - agreed confidence had increased after the sessions.

98% - agreed they feel more positive about the future.

77% - agreed the programme helped them decide to progress into further education or work-related activities.

Click below to hear feedback from a satisfied parent.

<https://photos.app.goo.gl/DfazcdE2mXqRwmU49>

The Charity successfully supported many individuals within the community who had lost their jobs or were struggling in work due to the current economic uncertainties and stress. Emotional Intelligence (EI) tools and related techniques were utilized to combat mental stress and boost emotional wellbeing. Also, the CIO partnered with other charities that offered

wellbeing support and resources to their communities, such local faith ministries, and community groups. Much emphasis was on supporting people to adjust mentally and physically to stem the growing surge of anti-social activities on the streets.

The CIO was also able to set up online resources on their website where members could get easier access to training materials and resources in categories of personal and professional development. This valuable resource accumulated into hundreds of membership registration at a time more people are getting used to online teaching and learning.

In concluding, thanks to our supporters, hard work and positive feedback, the CIO received several awards this period including non-profit **'Winner Award'** as **'Most Empowering Employability organisation 2023-S.E. England'**.

Click for more information.

[Empower4Success \(2023 Winner: Non-Profit Organisation Awards\) - Acquisition International | The voice of modern business - est. 2010 \(acquisition-international.com\)](#)

We were able to achieve all these with the support of our funders, sponsors and partners. Our main funders were Milton Keynes Community Foundation and National Lottery funds. Other sponsors and partners include, Milton Keynes Tabernacle, Wenta, CIPD, Tesco, Buckinghamshire Business First and a few private sponsors.

This report has been approved by Board of the Trustees and signed on their behalf by:

Chair of the Trustees

Independent Examiner's Report to the Trustees of Empower4success (E4S)

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 April 2023

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'). Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination,

I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination and confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Apauillinaire KOUAME FFA FIPA

ALL ACCOUNTANTS LTD
Certified Financial Accountant
Regus House, Milton Keynes
MK10 9RG

Date: 22/01/2024




STATEMENT OF FINANCIAL ACTIVITIES FOR YEAR ENDED APRIL 30TH 2022

Statement of Financial activities	Note	Unrestricted funds	30.04.23	30.04.22
Basis of preparation	1	£	£	£
INCOME AND ENDOWMENTS FROM				
Service/ Takings				
Grants/ Donations and Sponsorship	2	55,240	55,240	12,130
Separate material item of income	2	10,222	10,222	26,750
Total Income		65,462	65,462	38,880
EXPENDITURE ON				
Charity running costs	3		(52,937)	(32,560)
Separate material item of expense				
Total Expenditure			(52,937)	(32,560)
NET INCOME/ (EXPENDITURE)			12,525	6,320
Administration fees			(2,113)	(2,200)
RECONCILIATION OF FUNDS				
Total funds brought forward.			3,739	919
Adjustment/ loss b/f 1 st 2021				(1,300)
TOTAL FUNDS CARRIED FORWARD			14,151	3,739

BALANCE SHEET AS AT 30 APRIL 2023

FIXED ASSETS	Note	Total 2023 £	Total 2022 £
Tangible assets	4	6,443	1,043
Total fixed assets		6,443	1,043
Current assets			
Cash at bank and in hand		12,830	6,052
Debtors		2,590	
Total current assets		15,420	6,052
Creditors: amounts falling due within 1 year		-	-
Net current assets/(Liabilities)	5	15,420	6,052
Total assets Less current liabilities		21,863	7,095
Creditors: amounts falling after more than 1 year	6	7,712	3,356
Total net assets or liabilities		14,151	3,739
FUNDS OF THE CHARITY			
Unrestricted funds		14,151	3,739
Total funds		14,151	3,739

Signed by one or two Trustees on behalf of all trustees	Print name	Date of approval
Signature		
	Georgi I. David (MSc)	25 - 01 - 24

Notes to the accounts

Note 1: Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102

1.2 Going concern

There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern as the charity has stable income base that exceeds running costs and foreseeable expenditure.

Note 2: Analysis of income

Donations & grants		Unrestricted	Total funds 2023 £	Total funds 2022 £
	Donations and sponsorship	33,240	33,240	11,750
	Government and Local grants	22,000	22,000	15,000
		55,240	55,240	26,750
Charitable activities	Training provided		10,222	12,130
Other	Other			
TOTAL INCOME			65,462	38,880

NOTE 3: Analysis of expenditure

Expenditure on Charitable activities		Total funds 2023 (£)	Total funds 2022 (£)
	Subsistence	10,782	4,088
	Training cost	12,952	7,077
	Office expenses	1,250	1,160
	Rent	4,083	2,160
	Accountant fees	1,450	360
	Volunteers' costs	9,400	8,885
	Professional fees	1,450	1,450
	Membership	920	333
	Digital resources	3,400	3,055
	Digital maintenance	3,000	
Separate material of expense	Travel	4,250	3,992
	Administration fees	2,113	2,200
		55,050	34,760
TOTAL EXPENSES			

NOTE 4: Tangible asset

	Office equipment (£)
At beginning of the year	1,043
Addition	5,400
At the end of the year	6,443

NOTE 5: Cash in hand and at bank

	This year (£)	Last year (£)
Cash in hand and at bank	12,830	6,052

NOTE 6: Creditors

	This year (£)	Last year (£)
Other creditors – Loan	7,712	3,356