

REGISTERED COMPANY NUMBER: CE021926 (England and Wales)
REGISTERED CHARITY NUMBER: 1189592

Trustees' Annual Report
And
Unaudited Financial Statements
For the Year
Ended 30 April 2022

EMPOWER4SUCCESS (E4S)

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Empower4success Trustees' Annual Report – 2021/22

The trustees present their report with the financial statements of the charity for the year ended 30 April 2022. They have adopted the provisions of Accounting and Reporting by Charities: Statement of recommended practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Reference and Administrative details:

EMPOWER4SUCCESS (E4S)

Charity No: 1189592

REGISTERED ADDRESS:

25 Gardiner Court Blue Bridge,
Milton Keynes.
MK130LR.

TRUSTEE'S MANAGEMENT TEAM

Georgi Ifeoma David - Chair
Chinonye Ngozi Okeem - Trustee
Tochi Oma Irukwu - Trustee
Laura Nicoleta Vasiliu - Trustee

INDEPENDENT EXAMINER

AK Counsels Ltd.
Certified Financial Accountant
Regus House, Fairbourne drive
Milton Keynes
MK10 9RG

STRUCTURE, GOVERNANCE & MANAGEMENT:

The Charity was constituted as a Charitable Incorporated Organisation (CIO) on 21st of May 2020. It is registered in England and Wales with its principal office in England.

Objectives and Activities

The main objective of the Charity is to aid the relief of unemployment for the benefit of the public in ways as maybe thought fit, including assistance to find and retain employment. Also, support young people to advance in life through work related activities, including support which develops their skills and capabilities to enable them to participate in society as mature and responsible individuals.

Charitable activities include:

- Programs to support vulnerable and disadvantaged young people to become more productive members within their community.
- Activities that improve mental wellbeing, boost confidence and self-esteem.
- Activities to support NEET groups and young students/school leavers, to keep them gainfully engaged and to curb street crime.
- Mentoring students in readiness for work or career as they exit secondary school.
- Programs that orientate and empower ethnic minority groups to be positively engaged members of the community.
- Recruiting and training mentors and volunteers who assist the charity's activities.

Organisational Structure and Decision Making

The management of the charity is currently the responsibility of the trustees who receive guidance notes and the organisations constitution as soon as they join. The board of trustees ensure the smooth implementation of the projects and activities. Decisions may be taken by the charity trustees at meetings or in writing.

This report has been approved by the Board of the Trustees and signed on its behalf by:

Tochi O. Irukwu
Trustee & Operations Coordinator.

Independent Examiner's Report to the Trustees of Empower4success (E4S)

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 April 2022

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'). Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination,

I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination and confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Apauillinaire KOUAME FFA FIPA

AK COUNSELS LTD
Certified Financial Accountant
Regus House, Milton Keynes
MK10 9RG

Date: 05/12/2022




STATEMENT OF FINANCIAL ACTIVITIES FOR YEAR ENDED APRIL 30TH 2022

Statement of Financial activities	Note	Unrestricted funds	30.04.22	30.04.21
Basis of preparation	1	£	£	£
INCOME AND ENDOWMENTS FROM				
Service/ Takings				
Grants/ Donations and Sponsorship	2	12,130	12,130	3,100
Separate material item of income	2	26,750	26,750	15,600
				3,500
Total Income		38,880	38,880	22,200
EXPENDITURE ON				
Charity running costs	3		(32,560)	(19,00)
Separate material item of expense				(1,400)
Total Expenditure			(32,500)	(20,400)
NET INCOME/ (EXPENDITURE)			6,320	1,800
Administration fees			(2,200)	(1,000)
RECONCILIATION OF FUNDS				
Total funds brought forward			919	119
TOTAL FUNDS CARRIED FORWARD			5,039	919

BALANCE SHEET AS AT 30 APRIL 2022

FIXED ASSETS	Note	Total 2022 £	Total 2021 £
Tangible assets	4	1,043	1,400
Total fixed assets		1,043	1,400
Current assets			
Cash at bank and in hand		6,052	919
Total current assets		6,052	919
Creditors: amounts falling due within 1 year		-	-
Net current assets/(Liabilities)	5	6,052	919
Total assets Less current liabilities		7,095	2,319
Creditors: amounts falling after more than 1 year	6	3,356	3,500
Total net assets or liabilities		3,739	(1,181)
FUNDS OF THE CHARITY			
Unrestricted funds		3,739	(1,181)
Total funds		3,739	(1,181)

Signed by one or two Trustees on behalf of all trustees	Print name	Date of approval
Signature		
	Georgi I. David MSc Chair - Board of Trustees.	9 / 12 / 2022

Notes to the accounts

Note 1: Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102

1.2 Going concern

There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern as the charity has stable income base that exceeds running costs and foreseeable expenditure.

Note 2: Analysis of income

Donations & grants		Unrestricted	Total funds 2022 £	Total funds 2021 £
	Donations and sponsorship	11,750	11,750	7,600
	Government and Local grants	15,000	15,000	8,000
		26,750	26,750	15,600
Charitable activities	Training provided		12,130	3,100
Other	Other			3,500
TOTAL INCOME			38,880	22,200

NOTE 3: Analysis of expenditure

Expenditure on Charitable activities		Total funds 2022 (£)	Total funds 2021 (£)
	Subsistence	4,088	2,880
	Training cost	7,077	4,777
	Office expenses	1,160	1,140
	Rent	2,160	-
	Accountant fees	360	
	Professional fees	8,885	4,545
	Insurance	1,450	1,450
	Membership	333	333
	Advertisement	3,055	1,905
Separate material of expense	Computer costs		1,400
	Travel	3,992	1,970
	Administration fees	2,200	1,000
TOTAL EXPENSES		34,760	21,400

NOTE 4: Tangible asset

	Office equipment (£)
At beginning of the year	1,400
Addition	-
Depreciation	357
At the end of the year	1,043

NOTE 5: Cash in hand and at bank

	This year (£)	Last year (£)
Cash in hand and at bank	6,052	919

NOTE 6: Creditors

	This year (£)	Last year (£)
Other creditors	3,356	3,500