

EMPOWER4SUCCESS (E4S)

England & Wales · Charity number 1189592

Details

Status Registered

Legal form CIO

Registered 2020-05-21

Register [View on the Charity Commission register](#)

Contact

Address Empower4success (E4s)
5 Brayford Square
London
E1 0SG

Phone 07943250388

Email info@empower4success.org

Website www.empower4success.org

Activities

Objects: 1. THE RELIEF OF UNEMPLOYMENT FOR THE BENEFIT OF THE PUBLIC IN SUCH WAYS AS MAY BE THOUGHT FIT, INCLUDING ASSISTANCE TO FIND EMPLOYMENT.2. TO ADVANCE IN LIFE AND HELP YOUNG PEOPLE BY PROVIDING EMPLOYMENT SUPPORT AND OTHER RELATED SUPPORT WHICH DEVELOPS THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS

Activities: The Relief of unemployment for the benefit of the public in ways that maybe thought fit, including assistance to find employment or start a business. 2.Help young people advance by providing employment support and related support that develops their skills, capacities and capabilities to enable them participate in society as mature and responsible individuals. 3.Promoting Arts and Culture.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Arts/culture/heritage/science, Other Charitable Purposes
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-30	£67,800	£63,700	-	-
2024-04-30	£99,012	£88,710	-	-
2023-04-30	£65,462	£55,050	-	-
2022-04-30	£38,880	£34,760	-	-
2021-04-30	£22,200	£20,400	-	-

Trustees

Name	Role	Appointed
Georgi David- Irukwu	Chair	2019-07-03
Chinonye Okeem		2019-07-03
Nicoleta Laura Vasiliu		2019-07-03
Tochi Irukwu		2019-07-03

EMPOWER4SUCCESS (E4S)

England & Wales - Charity number 1189592

Accounts

Registered Company Number: CE021926 (England and Wales)
Registered Charity Number: 1189592

EMPOWER4SUCCESS (E4S)

Annual accounts for year

Ended 30 April 2025



**Empower 4 Success (E4S) Charity Annual Report.
- For Year Ended 30 April 2025**

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EMPOWER4SUCCESS (E4S) TRUSTEES' ANNUAL REPORT 2024/25

The trustees present their report with the financial statements of the charity for the year ended 30 April 2025. They have adopted the provisions of Accounting and Reporting by Charities: Statement of recommended practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REFERENCE & ADMINISTRATIVE DETAILS.

EMPOWER4SUCCESS (E4S)

Charity No: 1189592

REGISTERED ADDRESS:

5 Brayford Square
London, E1 0SG

OFFICE ADDRESS:

MK Tabernacle Building
North Street, New Bradwell
Milton Keynes
MK13 0EE

TRUSTEES'

Names of charity trustees who manage the charity.

Georgi I. David	- Chair
Chinonye N. Okeem	- Trustee
Tochi O. Irukwu	- Trustee
Laura N. Vasiliu	- Trustee

STRUCTURE, GOVERNANCE & MANAGEMENT

The Charity was constituted as a Charitable Incorporated Organisation (CIO) on 21st of May 2020. The Charity is registered in England and Wales with its principal office in England.

OBJECTIVES & ACTIVITIES Objectives:

The main objective of the Charity is to relief unemployment for the benefit of the public in such ways as maybe thought fit, including assistance to find employment. Also, support young people and the disadvantaged, to advance in life through work related activities, including offering support which develops their skills, confidence and capabilities to enable them to participate in society as mature and responsible individuals.

Charitable activities:

We offer programmes to support the vulnerable and disadvantaged; help them to become more productive members within the community. Includes long-term unemployment or not in training due to care responsibilities, people struggling with abuse, poverty, or disability - The charity is registered under the Disability Confident Scheme. **Our programmes include;**

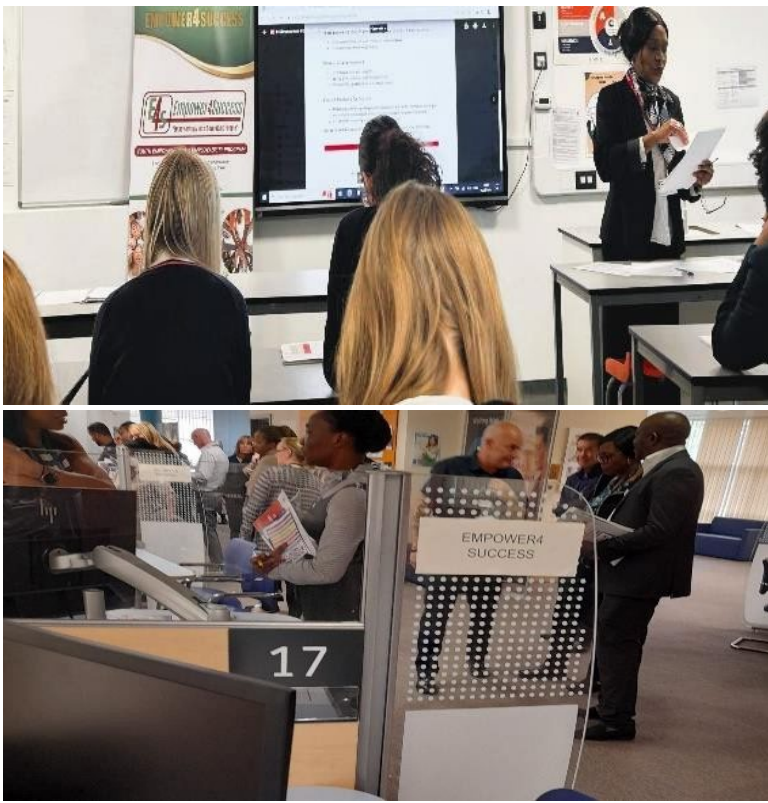
- Programmes that improve mental wellbeing, boost confidence, self-esteem & emotional resilience.
- Programmes designed to support NEET groups and school leavers, to keep them gainfully engaged helping curb anti-social behaviour and street crime.
- Activities to support students in readiness for work / career path as they exit school.
- Parent and family engagement to ensure our participants are supported.
- Programmes to empower and orientate ethnic minority groups into the community.
- Recruiting and training mentors and volunteers to assist the charity's activities.
- Activities that promote Arts and Culture to support creativity and inclusivity.
- Play and learn activities; Learning activities that involve discovery games, music, storytelling, refreshment and more, to make learning exciting for younger groups.
- Find You Future Career activities; Mentoring & group activity sessions to help young adults unlock their potential and to take the next step forward.

ACHIEVEMENT AND PERFORMANCE

In 2024/25, E4S continued to structure its services to align with the growing needs and challenges of supporting young people and unemployed within our communities.

As an approved employability support provider for the Department for Work and Pensions (DWP), we ensure that our deliverables continue to meet the standards and expected outcomes for our stakeholders; partners and participants.

- Hybrid activities: We introduced more hybrid activities to engage a wider audience and more effectively reach people within harder-to-reach communities.
 - Online and in-person support: This year, over 20,000 individuals from diverse backgrounds have benefited from our transformational resources online or participated in our hybrid learning activities. We received very positive feedback reports from programme participants and their families - 99% agreed that their confidence to progress increased considerably after attending the programmes and knowing they can access support to continue progressing is highly encouraging for them.
- We continue to expand our activities and programmes to increase flexibility, extending our reach to support a broader range of youth institutions and unemployed groups such as educational institutions and Job Centres.



E4S training activities at Youth Institutions & Job Centres recruitments.

- We collaborated with faith groups, youth institutions, businesses, local Councils and community groups to expand our community reach, recruit more mentors and foster stronger support for our beneficiaries.
- We retained a physical space to allow for in-person / face-to-face mentoring activities and the use of digital resources for those who do not have access to computers, and most importantly, to foster community cohesion and camaraderie for participants that prefer to attend group or in person sessions.



In- person / Face 2 face mentoring.

- We attended Job fairs to recruit service users and mentors, while also fostering collaborations with employers to support our groups in transitioning into work activities.



E4s team at a Job fair; Building connections and fostering collaborations. -----

Conclusion

As a charity, we will continue to expand our reach and successfully explore new avenues to support our beneficiaries. Much emphasis remains on supporting people to adjust mentally and emotionally to stem the growing surge of anti-social activities within our communities - We utilize Emotional Intelligence (EI) tools and techniques to combat mental stress and enhance emotional well-being which supports productivity.

The CIO partnered with other charities that offer wellbeing support to the communities (such as local faith ministries and well-being community groups), this ensures we are not only building a stronger economy but safer communities.

We extend our profound gratitude to our funders, partners and dedicated mentors. The charity's main funders include Milton Keynes Community Foundation and National Lottery Community funds. Other sponsors and support groups include MK Local Council, MK Tabernacle, Google and Microsoft (Non-profit support), including a few private donors. We look forward to your continued support as we work together to build stronger safer communities.

This report has been approved by the Board of Trustees and signed on their behalf by:

The Chair of the Trustees

Empower4success (E4S)



Section A Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Empower4success (E4S)

**On accounts for the year
ended**

30 th April 2025	Charity no (if any)	1189592
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Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30th April 2025.

**Responsibilities and
basis of report**

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

.I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

Name:

**Relevant professional
qualification(s) or body
(if any):**

Institute of Certified Bookkeepers

Address:

7 Wingfield Grove, Middleton,
Milton Keynes, MK10 9AU

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here details of any items that the examiner wishes to disclose.

Empower4Success (E4S)
Statement of Financial Activities
For the year ended 30 April 2025

					2025	2024
Incoming Resources			Restricted	Unrestricted	Total £	Total £
Donation and Sponsorships				13800	13800	19,100
Government and Local Grants				49000	49000	67,200
Charitable Activities				5000	5000	10,222
Other				0	0	2,490
Total income			0	67,800	67800	99,012
Expenditure on Charitable Activities						
Subsistence				11,300	11300	11,500
Training Cost				12,100	12100	18,000
Office Expenses				8,300	8300	11,400
Rent				0	0	0
Accountant fees				1450	1450	1,450
Volunteer Costs				5500	5500	7,000
Professional Membership fees				2020	2020	1,020
Advertising/Publicity, website development				8800	8800	28,500
Separate material of expense						
Travel				7,110	7110	4,800
Adminsitration fees				7120	7120	5,040
Total expenses			0	63700	63700	88710

Empower4Sucess (E4S)
Balance Sheet
As at 30th April 2025

	2025	2024
Assets	£	£
Tangible Assets	<u>6,443</u>	<u>6,443</u>
Total Assets	6,443	6,443
Current Assets		
Cash at bank and in hand	3,000	6162
Debtors	<u>0</u>	<u>0</u>
Total Current Assets	3,000	6,162
Creditors: amounts falling due within 1 year	0	0
Net Current Assets/(liabilities)	<u>3,000</u>	<u>6,162</u>
Total assets less current liabilities	9,443	12,605
Creditors: amounts falling after more than 1 year	<u>2,100</u>	<u>5,055</u>
Total net assets or liabilities	7,343	7,550
Funds of the charity		
Unrestricted	<u>7,343</u>	<u>7,550</u>
Members' funds	7,343	7,550

EMPOWER4SUCCESS (E4S)

England & Wales - Charity number 1189592

Accounts

Registered Company Number: CE021926 (England and Wales)
Registered Charity Number: 1189592

EMPOWER4SUCCESS (E4S)

Annual accounts for year

Ended 30 April 2024



**Empower 4 Success (E4S) Charity Annual Report.
- For Year Ended 30 April 2024**

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Statement of Financial Activities	9-10

EMPOWER4SUCCESS (E4S) TRUSTEES' ANNUAL REPORT 2023/24

The trustees present their report with the financial statements of the charity for the year ended 30 April 2024. They have adopted the provisions of Accounting and Reporting by Charities: Statement of recommended practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REFERENCE & ADMINISTRATIVE DETAILS.

EMPOWER4SUCCESS (E4S)

Charity No: 1189592

REGISTERED ADDRESS:

5 Brayford Square
London, E1 0SG

OFFICE ADDRESS:

MK Tabernacle Building
North Street, New Bradwell
Milton Keynes
MK13 0EE

TRUSTEES'

Names of charity trustees who manage the charity.

Georgi I. David	- Chair
Chinonye N. Okeem	- Trustee
Tochi O. Irukwu	- Trustee
Laura N. Vasiliu	- Trustee

STRUCTURE, GOVERNANCE & MANAGEMENT

The Charity was constituted as a Charitable Incorporated Organisation (CIO) on 21st of May 2020. The Charity is registered in England and Wales with its principal office in England.

OBJECTIVES & ACTIVITIES

Objectives:

The main objective of the Charity is to relief unemployment for the benefit of the public in such ways as maybe thought fit, including assistance to find employment. Also, support young people and the disadvantaged, to advance in life through work related activities, including offering support which develops their skills, confidence and capabilities to enable them to participate in society as mature and responsible individuals.

Charitable activities include:

- Programmes to support the vulnerable and disadvantaged; help them to become more productive members within the community. Includes long-term unemployment or not in training due to care responsibilities, people struggling with abuse, poverty, or disability. The charity is registered under the Disability Confident Scheme - A government initiative that supports the disabled into work.
- Programmes that improve mental wellbeing, boost confidence, self-esteem & resilience.
- Programmes designed to support NEET groups and school leavers, to keep them gainfully engaged helping curb anti-social behaviour and street crime.
- Activities to support students in readiness for work / career path as they exit school.
- Parent and family engagement activities.
- Programmes to empower and orientate ethnic minority groups into the community.
- Recruiting and training mentors and volunteers who assist the charity's activities.
- Activities that promote Arts, Culture and Heritage to support creativity and inclusivity.
- Play and learn activities; Learning activities that involve discovery games, music, storytelling, refreshment and more, to make learning exciting for younger groups.

ACHIEVEMENT AND PERFORMANCE

2023/24 was a challenging year with the cost-of-living crisis and its impact on the economy following covid - The year presented a higher rate of unemployment and struggles, especially for young people who were still adjusting to some normalcy,

mentally, economically, and academically. The uncertainty about future prospects drove a lot more of them into anti-social activities, causing losses and concerns within the communities.

However, this year we strategically positioned our activities to provide maximum support to our beneficiaries.

(See below some of our achievements in photos):

- We expanded our activities and programmes to increase flexibility, extending our reach to support a broader range of youth institutions and unemployment groups such as secondary schools and Job Centres.



E4S training activities at Schools & Youth Institutions.



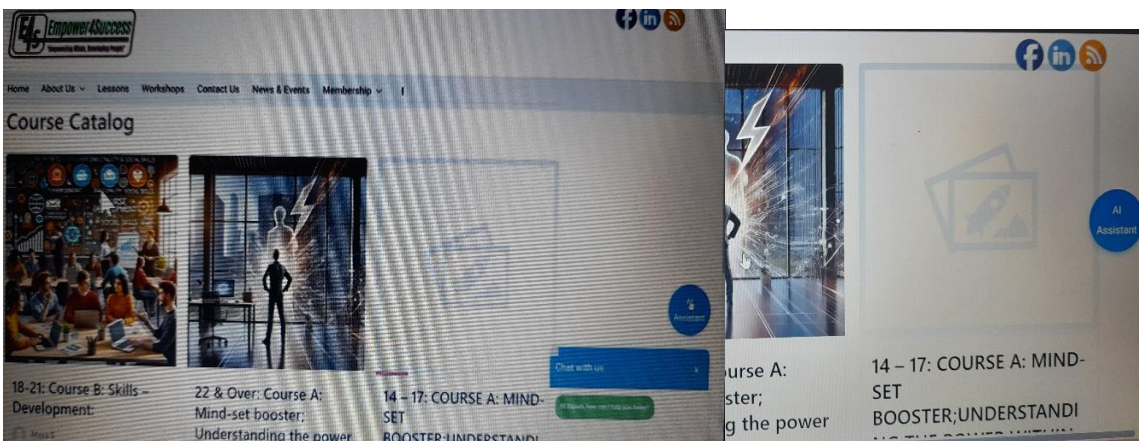
Empower4success (E4S) team recruiting customers at a local Job Centre.

- We collaborated with faith groups, youth organizations, and local institutions to expand our community reach, recruit more mentors, and engaged families where possible, for sustainable outcomes.
- We established a physical activity space to allow for face-to-face mentoring and the use of digital resources for those without access to computers, and most importantly, to foster community cohesion and camaraderie.



E4S in-house activity space: 'Play & Learn' activities + Face 2 face mentoring.

- We upgraded our online training platform with innovative AI features to enhance the learning experience (**See our website for more details**).



A sneak-peek at our new innovative - AI enhanced LMS digital platform= (Phase 1)

- And we attended Job fairs to recruit service users and mentors, while also fostering collaborations with employers to support our groups in transitioning into work activities.



E4s at a Job fair; Building connections and fostering collaborations.

This year, over 10,300 individuals from diverse backgrounds benefited from our transformational resources or participated in our hybrid learning activities. Our target for next year is to reach over 100k people through our new enhanced digital resources. We received very positive feedback reports from programme participants and their families - 99% agreed their confidence to make progress had increased after attending the programmes.

Click below to listen to feedback from a satisfied customer.

<https://photos.app.goo.gl/DfazcdE2mXqRwmU49>

Conclusion

The charity experienced a year of growth, expanding our reach and successfully exploring new territories. We utilized Emotional Intelligence (EI) tools and techniques to combat mental stress and enhance emotional well-being. The CIO partnered with other charities that offered wellbeing support to their communities, such local faith ministries, and community groups. Much emphasis was on supporting people to adjust mentally and physically to stem the growing surge of anti-social activities on the streets.

We extend our profound gratitude to our funders, partners and dedicated mentors. The charity's main funders include Milton Keynes Community Foundation and National Lottery Community funds. Other sponsors and partners include, The Local Council, Milton Keynes Tabernacle, Google, Wenta, CIPD and a few private sponsors. We look forward to your continued support as we work together to build a stronger community.

This report has been approved by the Board of Trustees and signed on their behalf by:

**The Chair of the Trustees
Empower4Success (E4S)**



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Empower4success (E4S)

**On accounts for the year
ended**

30th April 2024

**Charity no
(if any)**

1189592

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30th April 2024.

**Responsibilities and
basis of report**

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- * the accounting records were not kept in accordance with section 130 of the Act; or
- * the accounts did not accord with the accounting records; or
- * the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: HPOTTER

Date: 30/01/2025

Name: Helen Potter

**Relevant professional
qualification(s) or body
(if any):**

Institute of Certified Bookkeepers (ICB)

Address:

7 Wingfield Grove

Middleton MK10 9AU

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here details of any items that the examiner wishes to disclose.

**Statement of Financial Activities
For the year ended 30 April 2024**

Incoming Resources	Restricted	Unrestricted	2024	2023
			Total £	Total £
Donation and Sponsorships		19100	19100	33,240
Government and Local Grants		67200	67200	22,000
Charitable Activities		10222	10222	10,222
Other		2490	2490	0.00
Total income	0.00	99,012	99012	65,462
Expenditure on Charitable Activities				
Subsistence		11,500	11500	10,782
Training Cost		18,000	18000	12,952
Office Expenses		11,400	11400	1,250
Rent		0.00	0.00	4,083
Accountant fees		1450	1450	1,450
Volunteer Costs		7000	7000	9,400
Professional Membership fees		1020	1020	2,370
Advertising/Publicity, website development		28500	28500	6,400
Separate material of expense				
Travel		4,800	4800	4,250
Adminsitration fees		5040	5040	2,113
Total expenses	0.00	88710	88710	55050

Empower4Sucess (E4S)
Balance Sheet
As at 30th April 2024

	2024	2023
Assets	£	£
Tangible Assets	<u>6,443</u>	<u>6,443</u>
Total Assets	6,443	6,443
Current Assets		
Cash at bank and in hand	6,162	12,830
Debtors	<u>0.00</u>	<u>2,590</u>
Total Current Assets	6,162	15,420
Creditors: amounts falling due within 1 year	0.00	0.00
Net Current Assets/(liabilities)	<u>6,162</u>	<u>15,420</u>
Total assets less current liabilities	12,605	21,863
Creditors: amounts falling after more than 1 year	<u>5055</u>	<u>7,712</u>
Total net assets or liabilities	7,550	14,151
Funds of the charity		
Unrestricted	<u>7,550</u>	<u>14,151</u>
Members' funds	7,550	14,151

EMPOWER4SUCCESS (E4S)

England & Wales - Charity number 1189592

Accounts

REGISTERED COMPANY NUMBER: CE021926 (England and Wales)
REGISTERED CHARITY NUMBER: 1189592

Trustees' Annual Report
And
Unaudited Financial Statements
For the Year
Ended 30 April 2023

EMPOWER4SUCCESS (E4S)

Contents of the Financial Statements for the Year Ended 30 April 2022

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EMPOWER4SUCCESS TRUSTEES' ANNUAL REPORT 2022/23

The trustees present their report with the financial statements of the charity for the year ended 30 April 2023. They have adopted the provisions of Accounting and Reporting by Charities: Statement of recommended practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REFERENCE & ADMINISTRATIVE DETAILS.

EMPOWER4SUCCESS (E4S)

Charity No: 1189592

REGISTERED ADDRESS:

5 Brayford Square
London
E1 0SG

OFFICE ADDRESS:

MK Tabernacle Building
North Street
New Bradwell
Milton Keynes
MK13 0EE

TRUSTEES'

Names of charity trustees who manage the charity.

Georgi I. David	- Chair
Chinonye N. Okeem	- Trustee
Tochi O. Irukwu	- Trustee
Laura N. Vasiliu	- Trustee

INDEPENDENT EXAMINER

All Accountants Ltd.
Certified Financial Accountant
Regus House, Fairbourne drive
Milton Keynes
MK10 9RG

STRUCTURE, GOVERNANCE & MANAGEMENT

The Charity was constituted as a Charitable Incorporated Organisation (CIO) on 21st of May 2020. The Charity is registered in England and Wales with its principal office in England.

Objectives and activities.

The main objective of the Charity is to relief unemployment for the benefit of the public in such ways as maybe thought fit, including assistance to find employment. Also, support young people to advance in life through work related activities, including other related support which develops their skills, capacities, and capabilities to enable them to participate in society as mature and responsible individuals.

Charitable activities include:

- Programmes to support the vulnerable and disadvantaged; help them to become more productive members within the community. Includes long-term unemployment or not in training due to care responsibilities, people struggling with abuse, poverty, or disability. The charity is registered under the Disability Confident Scheme - A government initiative that supports the disabled into work.
- Programmes that improve mental wellbeing, boost confidence, self-esteem & resilience.
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- Activities to support students in readiness for work / career path as they exit school.
- Parent and family engagement activities.
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- Recruiting and training mentors and volunteers who assist the charity's activities.
- Activities that promote Arts, Culture and Heritage to support creativity and inclusivity.
- Play and learn activities; Learning group activities that involve discovery games, music, storytelling, refreshment and more, to make learning exciting for younger groups.

ACHIEVEMENT AND PERFORMANCE

As a Charity, 2022/23 was a challenging year with the cost-of-living crisis and its impact on the economy. Also, having just emerged from covid the year before presented a higher rate of unemployment and struggles, especially for young people who were still adjusting to some normalcy, mentally, economically, and academically. These uncertainty about future prospects drove a lot more of them into anti-social activities and street crime, causing more losses and concerns within the communities.

However, it proved to be a relatively good year for the charity because we were able to strategically adjust our activities to offer our beneficiaries our utmost support (See activities listed above).

We extended our reach by expanding our range of activities and programmes to allow for more flexibility and to support a wider range of young people, youth institutions and unemployment groups. We partnered with faith groups, youth groups and local institutions to reach more people. We also recruited more volunteers / mentors and engaged families for more sustainable outcomes.

See below photos of some activities:

Below: E4S in-house training sessions with 'Play and Learn' activities.



Below: E4S parent engagement session and E4S presentation at secondary schools.



Below: E4S Art & Culture events - Building youth self-esteem and creative abilities.



As a young charity, we reached 1880 participants this year with our transformational hybrid learning activities and received very good feedback reports from participants and their parents.

100% - agreed confidence had increased after the sessions.

98% - agreed they feel more positive about the future.

77% - agreed the programme helped them decide to progress into further education or work-related activities.

Click below to hear feedback from a satisfied parent.

<https://photos.app.goo.gl/DfazcdE2mXqRwmU49>

The Charity successfully supported many individuals within the community who had lost their jobs or were struggling in work due to the current economic uncertainties and stress. Emotional Intelligence (EI) tools and related techniques were utilized to combat mental stress and boost emotional wellbeing. Also, the CIO partnered with other charities that offered

wellbeing support and resources to their communities, such local faith ministries, and community groups. Much emphasis was on supporting people to adjust mentally and physically to stem the growing surge of anti-social activities on the streets.

The CIO was also able to set up online resources on their website where members could get easier access to training materials and resources in categories of personal and professional development. This valuable resource accumulated into hundreds of membership registration at a time more people are getting used to online teaching and learning.

In concluding, thanks to our supporters, hard work and positive feedback, the CIO received several awards this period including non-profit **'Winner Award'** as **'Most Empowering Employability organisation 2023-S.E. England'**.

Click for more information.

[Empower4Success \(2023 Winner: Non-Profit Organisation Awards\) - Acquisition International | The voice of modern business - est. 2010 \(acquisition-international.com\)](#)

We were able to achieve all these with the support of our funders, sponsors and partners. Our main funders were Milton Keynes Community Foundation and National Lottery funds. Other sponsors and partners include, Milton Keynes Tabernacle, Wenta, CIPD, Tesco, Buckinghamshire Business First and a few private sponsors.

This report has been approved by Board of the Trustees and signed on their behalf by:

Chair of the Trustees

Independent Examiner's Report to the Trustees of Empower4success (E4S)

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 April 2023

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'). Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination,

I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination and confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or


4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Apauillinaire KOUAME FFA FIPA

ALL ACCOUNTANTS LTD
Certified Financial Accountant
Regus House, Milton Keynes
MK10 9RG

Date: 22/01/2024




STATEMENT OF FINANCIAL ACTIVITIES FOR YEAR ENDED APRIL 30TH 2022

Statement of Financial activities	Note	Unrestricted funds	30.04.23	30.04.22
Basis of preparation	1	£	£	£
INCOME AND ENDOWMENTS FROM				
Service/ Takings				
Grants/ Donations and Sponsorship	2	55,240	55,240	12,130
Separate material item of income	2	10,222	10,222	26,750
Total Income		65,462	65,462	38,880
EXPENDITURE ON				
Charity running costs	3		(52,937)	(32,560)
Separate material item of expense				
Total Expenditure			(52,937)	(32,560)
NET INCOME/ (EXPENDITURE)			12,525	6,320
Administration fees			(2,113)	(2,200)
RECONCILIATION OF FUNDS				
Total funds brought forward.			3,739	919
Adjustment/ loss b/f 1 st 2021				(1,300)
TOTAL FUNDS CARRIED FORWARD			14,151	3,739

BALANCE SHEET AS AT 30 APRIL 2023

FIXED ASSETS	Note	Total 2023 £	Total 2022 £
Tangible assets	4	6,443	1,043
Total fixed assets		6,443	1,043
Current assets			
Cash at bank and in hand		12,830	6,052
Debtors		2,590	
Total current assets		15,420	6,052
Creditors: amounts falling due within 1 year		-	-
Net current assets/(Liabilities)	5	15,420	6,052
Total assets Less current liabilities		21,863	7,095
Creditors: amounts falling after more than 1 year	6	7,712	3,356
Total net assets or liabilities		14,151	3,739
FUNDS OF THE CHARITY			
Unrestricted funds		14,151	3,739
Total funds		14,151	3,739

Signed by one or two Trustees on behalf of all trustees	Print name	Date of approval
Signature 	Georgi I. David (MSc)	25 - 01 - 24

Notes to the accounts

Note 1: Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102

1.2 Going concern

There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern as the charity has stable income base that exceeds running costs and foreseeable expenditure.

Note 2: Analysis of income

Donations & grants		Unrestricted	Total funds 2023	Total funds 2022
			£	£
	Donations and sponsorship	33,240	33,240	11,750
	Government and Local grants	22,000	22,000	15,000
		55,240	55,240	26,750
Charitable activities	Training provided		10,222	12,130
Other	Other			
TOTAL INCOME			65,462	38,880

NOTE 3: Analysis of expenditure

Expenditure on Charitable activities		Total funds 2023 (£)	Total funds 2022 (£)
		Subsistence	10,782
	Training cost	12,952	7,077
	Office expenses	1,250	1,160
	Rent	4,083	2,160
	Accountant fees	1,450	360
	Volunteers' costs	9,400	8,885
	Professional fees	1,450	1,450
	Membership	920	333
	Digital resources	3,400	
	Digital maintenance	3,000	3,055
Separate material of expense	Travel	4,250	3,992
	Administration fees	2,113	2,200
		55,050	34,760
TOTAL EXPENSES			

NOTE 4: Tangible asset

	Office equipment (£)
At beginning of the year	1,043
Addition	5,400
At the end of the year	6,443

NOTE 5: Cash in hand and at bank

	This year (£)	Last year (£)
Cash in hand and at bank	12,830	6,052

NOTE 6: Creditors

	This year (£)	Last year (£)
Other creditors – Loan	7,712	3,356

EMPOWER4SUCCESS (E4S)

England & Wales - Charity number 1189592

Accounts

REGISTERED COMPANY NUMBER: CE021926 (England and Wales)
REGISTERED CHARITY NUMBER: 1189592

Trustees' Annual Report
And
Unaudited Financial Statements
For the Year
Ended 30 April 2022

EMPOWER4SUCCESS (E4S)

Contents of the Financial Statements for the Year Ended 30 April 2022

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Empower4success Trustees' Annual Report – 2021/22

The trustees present their report with the financial statements of the charity for the year ended 30 April 2022. They have adopted the provisions of Accounting and Reporting by Charities: Statement of recommended practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Reference and Administrative details:

EMPOWER4SUCCESS (E4S)

Charity No: 1189592

REGISTERED ADDRESS:

25 Gardiner Court Blue Bridge,

Milton Keynes.

MK130LR.

TRUSTEE'S MANAGEMENT TEAM

Georgi Ifeoma David - Chair

Chinonye Ngozi Okeem - Trustee

Tochi Oma Irukwu - Trustee

Laura Nicoleta Vasiliu - Trustee

INDEPENDENT EXAMINER

AK Counsels Ltd.

Certified Financial Accountant

Regus House, Fairbourne drive

Milton Keynes

MK10 9RG

STRUCTURE, GOVERNANCE & MANAGEMENT:

The Charity was constituted as a Charitable Incorporated Organisation (CIO) on 21st of May 2020. It is registered in England and Wales with its principal office in England.

Objectives and Activities

The main objective of the Charity is to aid the relief of unemployment for the benefit of the public in ways as maybe thought fit, including assistance to find and retain employment. Also, support young people to advance in life through work related activities, including support which develops their skills and capabilities to enable them to participate in society as mature and responsible individuals.

Charitable activities include:

- Programs to support vulnerable and disadvantaged young people to become more productive members within their community.
- Activities that improve mental wellbeing, boost confidence and self-esteem.
- Activities to support NEET groups and young students/school leavers, to keep them gainfully engaged and to curb street crime.
- Mentoring students in readiness for work or career as they exit secondary school.
- Programs that orientate and empower ethnic minority groups to be positively engaged members of the community.
- Recruiting and training mentors and volunteers who assist the charity's activities.

Organisational Structure and Decision Making

The management of the charity is currently the responsibility of the trustees who receive guidance notes and the organisations constitution as soon as they join. The board of trustees ensure the smooth implementation of the projects and activities. Decisions may be taken by the charity trustees at meetings or in writing.

This report has been approved by the Board of the Trustees and signed on its behalf by:

Tochi O. Irukwu
Trustee & Operations Coordinator.

Independent Examiner's Report to the Trustees of Empower4success (E4S)

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 April 2022

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'). Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination,

I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination and confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or


4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Apauillinaire KOUAME FFA FIPA

AK COUNSELS LTD
Certified Financial Accountant
Regus House, Milton Keynes
MK10 9RG

Date: 05/12/2022




STATEMENT OF FINANCIAL ACTIVITIES FOR YEAR ENDED APRIL 30TH 2022

Statement of Financial activities	Note	Unrestricted funds	30.04.22	30.04.21
Basis of preparation	1	£	£	£
INCOME AND ENDOWMENTS FROM				
Service/ Takings				
Grants/ Donations and Sponsorship	2	12,130	12,130	3,100
Separate material item of income	2	26,750	26,750	15,600
				3,500
Total Income		38,880	38,880	22,200
EXPENDITURE ON				
Charity running costs	3		(32,560)	(19,00)
Separate material item of expense				(1,400)
Total Expenditure			(32,500)	(20,400)
NET INCOME/ (EXPENDITURE)			6,320	1,800
Administration fees			(2,200)	(1,000)
RECONCILIATION OF FUNDS				
Total funds brought forward			919	119
TOTAL FUNDS CARRIED FORWARD			5,039	919

BALANCE SHEET AS AT 30 APRIL 2022

FIXED ASSETS	Note	Total 2022 £	Total 2021 £
Tangible assets	4	1,043	1,400
Total fixed assets		1,043	1,400
Current assets			
Cash at bank and in hand		6,052	919
Total current assets		6,052	919
Creditors: amounts falling due within 1 year		-	-
Net current assets/(Liabilities)	5	6,052	919
Total assets Less current liabilities		7,095	2,319
Creditors: amounts falling after more than 1 year	6	3,356	3,500
Total net assets or liabilities		3,739	(1,181)
FUNDS OF THE CHARITY			
Unrestricted funds		3,739	(1,181)
Total funds		3,739	(1,181)

Signed by one or two Trustees on behalf of all trustees	Print name	Date of approval
Signature		
	Georgi I. David MSc Chair - Board of Trustees.	9 / 12 / 2022

Notes to the accounts

Note 1: Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard

applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102

1.2 Going concern

There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern as the charity has stable income base that exceeds running costs and foreseeable expenditure.

Note 2: Analysis of income

Donations & grants		Unrestricted	Total funds 2022	Total funds 2021
			£	£
	Donations and sponsorship	11,750	11,750	7,600
	Government and Local grants	15,000	15,000	8,000
		26,750	26,750	15,600
Charitable activities	Training provided		12,130	3,100
Other	Other			3,500
TOTAL INCOME			38,880	22,200

NOTE 3: Analysis of expenditure

Expenditure on Charitable activities		Total funds 2022	Total funds 2021
		(£)	(£)
	Subsistence	4,088	2,880
	Training cost	7,077	4,777
	Office expenses	1,160	1,140
	Rent	2,160	-
	Accountant fees	360	
	Professional fees	8,885	4,545
	Insurance	1,450	1,450
	Membership	333	333
	Advertisement	3,055	1,905
Separate material of expense	Computer costs		1,400
	Travel	3,992	1,970
	Administration fees	2,200	1,000
TOTAL EXPENSES		34,760	21,400

NOTE 4: Tangible asset

	Office equipment (£)
At beginning of the year	1,400
Addition	-
Depreciation	357
At the end of the year	1,043

NOTE 5: Cash in hand and at bank

	This year (£)	Last year (£)
Cash in hand and at bank	6,052	919

NOTE 6: Creditors

	This year (£)	Last year (£)
Other creditors	3,356	3,500

EMPOWER4SUCCESS (E4S)

England & Wales - Charity number 1189592

Accounts

EMPOWER4SUCCESS (E4S)

Charity No: 1189592

Trustees' Annual Report & Financial Account.

21st May 2020 to 30th April 2021

Content

Trustees' Annual Report	
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• Recruitment and Appointment of New Trustees	4
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REFERENCE & ADMINSTRATIVE DETAILS.

EMPOWER4SUCCESS (E4S)

Charity No: 1189592

REGISTERED ADDRESS:

25 Gardiner Court
Blue Bridge, Milton Keynes.
MK130LR.

OFFICE ADDRESS:

20 Burners Lane, Kiln Farm
Milton Keynes
MK113HB

TRUSTEES'

Names of Trustees who manage the Charity.

Georgi Ifeoma David	- Chair
Chinonye Ngozi Okeem	- Trustee
Tochi Oma Irukwu	- Trustee
Laura Nicoleta Vasiliu	- Trustee

STRUCTURE, GOVERNANCE & MANAGEMENT

The Charity was constituted as a Charitable Incorporated Organisation (CIO) on 21st of May 2020. The Charity is registered in England and Wales with its principal office in England.

Objectives and Activities.

The main objective of the Charity is to aid the relief of unemployment for the benefit of the public in such ways as maybe thought fit, including assistance to find and retain employment. Also, support young people to advance in life through work related activities, including other related support which develops their skills, capacities, and capabilities to enable them to participate in society as mature and responsible individuals.

Charitable activities include:

- Programs to support the vulnerable and disadvantaged, to help them become more productive members within their community. These groups include long-term unemployment or not in training due to care responsibilities, abuse, orientation, poverty, or disability. The charity is registered under the Disability Confident Scheme - A government initiative that supports the disabled into work.
- Activities that improve mental wellbeing, boost confidence and self-esteem.
- Activities to support NEET groups and young school leavers, to keep them gainfully engaged and to curb street crime.
- Support for students in readiness for work or career as they exit secondary school.
- Programs to orientate and empower ethnic minority groups to be positively engaged members of community.
- Recruiting and training mentors and volunteers who assist the charity's activities.
- Activities that promote Arts, Culture and Heritage to support creativity and inclusivity.

Recruitment and Appointment of New Trustees:

Trustees and Members of the Committee are appointed by a resolution passed at a properly convened meeting of the trustees, using skills and assessment criteria as well as nomination by board members. The trustees are carefully assessed and selected based on the relevant skills, knowledge and experience required to ensure they can discharge their duties in the effective governance and management of the CIO. The trustees serve a term of up to three years, this is renewable at end of term, at the board members approval.

At the time of first appointment, the trustee will receive a copy of the CIO's current version of the constitution, latest annual report and statement of accounts. The trustees will also have any other official information and induction required to become an effective member of the body of trustees.

Organisational Structure and Decision Making

The management of the charity is currently the responsibility of the trustees who receive copies of the charities commission guidance notes and the organisations constitution as soon as they join the team. This includes Charity Commission's manual - *Charities for the Relief of Unemployment*, being one of the main objectives of the CIO. This ensures the trustees have a clear understanding of the organisational structure and can make sound decision based on best practice.

The board of trustees meet regularly to ensure the smooth running and implementation of upcoming projects and activities. Decisions may be taken by the charity trustees at trustees meeting or in writing as agreed by the trustees. The charity also recruits volunteers and mentors who support and help to manage the services and operations of the CIO.

ACHIEVEMENT AND PERFORMANCE

2020/21 was a challenging year for many, financially and otherwise. Although the unprecedented difficulties and restrictions of Covid crisis impacted the organisations normal activities, the charity has since made the necessary adjustments and adaptations that will enable them to navigate the new normal as we gradually ease out of the restriction.

The trustees are pleased to report that despite of the challenges of 2020/21, the charity was still successful in reaching and supporting the community by setting up online support during the peak of the covid crisis, albeit limited as the charity had limited financial resources to make large scale adaptations required due to covid restriction.

Nonetheless, the during these unprecedented times, the Charity successfully reached and supported many within the community who had lost their jobs or struggling to stay in work due to the uncertainties and stress. During this period, the charity achieved great success in supporting people with Emotional Intelligence (EI) programs to combat mental stress and boost emotional wellbeing. Also, the CIO partnered with other charities that offered wellbeing support and resources to their communities such local ministries and community groups, as more emphasis was on supporting people to adjust mentally and physically to the ongoing crisis.

The CIO was also able to set up online resources on their website where members could get assess to training materials and resources in various categories of personal and professional development. This was a valuable resource which accumulated hundreds of membership registration at a time people were mostly online.

Going forward as we navigate out of covid restriction, The CIO has put structures and policies in place including covid compliance guidelines. This is to mitigate against having any barriers for effective future operations.

FINANCIAL REVIEW.

The financial statement covers the operations of Empower4success for the year ended 30th April 2021 - (Detailed financial statement attached separately).

The statement shows total income of £22,000, with expenditure of £19000 + £1,400 (extra expense), equals £20,390, being total expenses for the accounting period. This was spent mainly on running programs and charitable activities during the peak of the covid crisis. After deducting £1000 administrative reserve, the CIO closed the year with a net profit of £800.

This report has been approved by the Board of the Trustees and signed on their behalf by:

Tochi Irukwu

Trustee & Operations Coordinator.

**Empower4success (E4S) - Statement of Financial activities
for the ended 30th April 2021.**

Cash Accounts: 21st May 2020 – 30th April 2021

Profit & Loss Account Balance for Year End (April 2021)				
INCOME:	£	£		
Services/Takings	3100			
Grants	8000			
Donation	4500			
Sponsorship	3100			
Loan	3500			
Total		22,200		
Less (Purchases)				
Office digital equipments	1400			
TURNOVER:		20,800		
OPERATIONAL EXPENSES:				
Subsistence	2880			
Training stationery /activity supplies	4777			
Office Expenses	1140			
Professional Memberships	333			
Accountancy/ Insurance	1450			
Advertising/Web- site maintance	1905			
Professional fees/ Volunteers	4545			
Fuel/Transportation/Miscellaneous	1970			

TOTAL EXPENSES		19,000		
Balance Retained for 2021		1,800		
B/f from 2019	119			
BALANCE c/f:		1919		
Reserved for administration	1000			
BALANCE:		919		

Empower4success cash accounts 2020/21 - Approved by the board;

And signed on its behalf by:

Georgi I. David

Chair – Board of Trustees

07 December 2021