



CHARITY COMMISSION
FOR ENGLAND AND WALES


Trustees' Annual Report for the period

From 18/05/2022 Period start date To 31/03/2023 Period end date

Charity name: Action Collective

Charity registration number: 1189524

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<div>Action Collective Charity Policy Reg. Number:1189524</div> <p>1. Mission Statement: Recognition Development & Justice.</p> <p>Action Collective is committed to empowering and supporting individuals within the African Diaspora community residing in the UK. We aim to provide resources, opportunities, and advocacy to foster community development, cultural preservation, and socio-economic advancement.</p> <p>2. Objectives:</p> <ul style="list-style-type: none">- To address the unique challenges faced by members of the African Diaspora in the UK, including but not limited to issues related to education, employment, healthcare, and social integration. <p>To promote cultural awareness and celebrate the rich heritage of the African Diaspora through events, workshops, and educational programs.</p> <p>To facilitate access to essential</p>

		<p>services, and mental health support, for individuals within the African Diaspora community.</p> <p>To advocate for policies and initiatives that promote equality, diversity, and inclusion within the UK society, with a specific focus on addressing systemic barriers faced by the African Diaspora.</p> <p>To collaborate with other organizations, both within the African Diaspora community and beyond, to maximize our impact and reach.</p> <p>3. Governance and Management:</p> <p>The charity operates under a transparent governance structure, with a Board of Trustees responsible for overseeing its activities and ensuring compliance with legal and regulatory requirements.</p> <p>The Board of Trustees is composed of individuals with diverse backgrounds and expertise, including members of the African Diaspora community, legal professionals, and business leaders.</p> <p>The charity adheres to best practices in financial management and accountability, with regular audits conducted to ensure the responsible stewardship of funds and resources.</p> <p>4. Fundraising and Resource Mobilization:</p> <p>- The charity relies on a combination of fundraising activities, grant funding, and donations from individuals, corporations, and other organizations to support its programs and initiatives.</p> <p>Fundraising efforts are conducted in an ethical and transparent</p>
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		<p>manner, with a focus on engaging with donors and supporters who share our commitment to advancing the interests of the African Diaspora in the UK.</p> <p>5. Monitoring and Evaluation:</p> <p>The charity regularly monitors the impact of its programs and activities to assess their effectiveness in achieving our stated objectives.</p> <p>Feedback from beneficiaries, stakeholders, and partners is actively solicited and used to inform continuous improvement and strategic decision-making.</p> <p>Key performance indicators and benchmarks are established to measure progress towards our goals and objectives, with regular reports provided to the Board of Trustees and stakeholders.</p> <p>6. Compliance and Accountability:</p> <p>- The charity is committed to upholding the highest standards of integrity, accountability, and transparency in all its dealings.</p> <p>We comply with all relevant laws, regulations, and codes of practice governing the operation of charitable organizations in the UK.</p> <p>The charity maintains open and honest communication with stakeholders, providing regular updates on its activities, finances, and impact.</p> <p>7. Equal Opportunities and Diversity:</p> <p>- The charity is committed to promoting equal opportunities and celebrating diversity within its own organization and the wider community.</p> <p>We strive to create an inclusive</p>
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		<p>and welcoming environment that respects and values the contributions of individuals from all backgrounds, regardless of race, ethnicity, gender, sexual orientation, religion, or disability.</p> <p>8. Conclusion:</p> <p>This policy serves as a guiding framework for the operation and management of our charity, reflecting our commitment to serving and empowering the African Diaspora community in the UK. We remain dedicated to our mission and values, and we welcome feedback and input from all stakeholders as we work towards our shared goals.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Education, training, mentoring, health and wellbeing.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All Action Collective trustees are aware of the 'guidance issued by the Charity Commission'.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	Basket Ball coaching facilitated by Action Collective.
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Action Collective has actively promoted organised initiatives such conducting health surveys on behalf of the NHS such as GP surgery visits and the gathering essential information for the COVID-19 vaccination program. The data collected provided the NHS with an insight to how well the vaccines roll out was progressing. Action Collective have conducted a series of 'Safe Space' workshops to enable people from the African Diaspora voice their concerns on a number of subjects...such as 'Windrush' issues. This has proved very helpful to people who have found themselves in a very vulnerable situation. Action Collective promotes and organises a 'Basket Ball Boot Camp' for young people from deprived areas with the services of two Basket Ball coaches the initiative has been very popular and has provided young people with the opportunity to improve levels of fitness and join a Basket Ball Team. Action Collective runs a weekly cycling training were older people learn to cycle for the first time in deprived areas. Participants who have never cycled before have gone onto purchasing their own bikes for leisure purposes.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity's financial position at the end of the period is good.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	£1,000
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		General Charitable Purposes
Type of governing document (trust deed, royal charter)	Para 1.25	Trust
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Election to post.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Action Collective
Other name the charity uses	
Registered charity number	
Charity's principal address	
	1189524

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Yvonne Wray	Chairperson (Trustee)		
2	Gerald Edwards	Deputy Chairperson (Trustee)		
3	Keith Wray	Treasurer (Trustee)		
4	Alicia Wray	Secretary (Trustee)		
5	Jonathan McKenzie	Trustee		
6	Tinarsha Chesenga	Trustee		
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

K D Wray

Full name(s)

Keith Donald Wray

Position (eg Secretary,
Chair, etc)

Treasurer

Date

16/05/2024



CHARITY COMMISSION
FOR ENGLAND AND WALES

Action Collective

No (if any)

Receipts and payments accounts

CC16a

For the period
from

4/1/2023

To

3/31/2024

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
	1,187	-	-	1,187	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	1,187	-	-	1,187	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	1,187	-	-	1,187	-
A3 Payments					
	536	-	-	536	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	536	-	-	536	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	536	-	-	536	-
Net of receipts/(payments)	652	-	-	652	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	652	-	-	652	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	652	652	-	-
		-	-	-
		-	-	-
	Total cash funds	652	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	K D Wray	Keith Donald Wray	3/28/2025	