

OASIS COMMUNITY HUB: WARNDON

England & Wales · Charity number 1189489

Details

Status	Registered
Legal form	Charitable company
Company number	12515168
Registered	2020-05-14
Register	View on the Charity Commission register

Contact

Address	The Oasis Centre 1A Kennington Road London SE1 7QP
Phone	02079214200
Email	info@oasisuk.org
Website	www.oasisuk.org

Activities

Objects: CHARITABLE OBJECTS:(1) INTRODUCTION TO OBJECTS THE COMPANY IS A CHRISTIAN CHARITY, WHICH MEANS THAT IT IS COMMITTED TO THE TRANSFORMATION OF COMMUNITIES AND TO THE INCLUSION OF EVERY PERSON IN THAT PROCESS. IN ALL THAT IT DOES, THE CHARITY SHALL:A) SERVE AND RESPECT ALL PEOPLE REGARDLESS OF THEIR AGE, DISABILITY, GENDER, ÆRACEÆ, ETHNIC ORIGIN, RELIGION OR BELIEFS, PREGNANCY OR MATERNITY STATUS, MARITAL OR CIVIL PARTNERSHIP STATUS, SEXUAL ORIENTATION, PHYSICAL AND MENTAL CAPACITYB) ACKNOWLEDGE THE FREEDOM OF PEOPLE OF ALL FAITHS AND NONE TO BOTH HOLD AND TO EXPRESS THEIR BELIEFS AND CONVICTIONS RESPECTFULLY AND FREELY, WITHIN THE LIMITS OF THE UK LAWC) NEVER IMPOSE ITS CHRISTIAN FAITH OR BELIEF ON OTHERS.(2) THE CHARITYÆS OBJECTS (ÆOBJECTSÆ) ARE SPECIFICALLY RESTRICTED TO THE FOLLOWING: A) THE ADVANCEMENT OF EDUCATION FOR THE PUBLIC BENEFIT IN THE UNITED KINGDOMB) THE ADVANCEMENT OF HEALTH AND THE PRESERVATION AND PROTECTION OF PUBLIC HEALTH GENERALLYC) THE RELIEF OF PERSONS WHO ARE IN NEED HARDSHIP OR DISTRESS AND THE PREVENTION AND RELIEF OF POVERTYNOTHING IN THE ARTICLES SHALL AUTHORISE AN APPLICATION OF THE PROPERTY OF THE CHARITY FOR PURPOSES WHICH ARE NOT CHARITABLE IN ACCORDANCE WITH SECTION 7 OF THE CHARITIES AND TRUSTEE INVESTMENT (SCOTLAND) ACT 2005 AND/OR SECTION 2 OF THE CHARITIES ACT (NORTHERN IRELAND) 2008.

Activities: THE HUB PROVIDES A RANGE OF ACTIVITIES FOR ALL AGES IN THE COMMUNITY OF WARNDON, WORCESTERSHIRE. CURRENT ACTIVITY INCLUDES YOUTH WORK, ENVIRONMENTAL PROJECTS, FAMILY SUPPORT, FAMILY LEARNING, HOLIDAY ACTIVITIES, TODDLERS GROUPS AND ADULT EDUCATION.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

Geography

- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£45,068	£86,183	-	-
2023-08-31	£90,349	£63,548	-	-
2022-08-31	£66,328	£50,541	-	-
2021-08-31	£57,825	£31,904	-	-

Trustees

Name	Role	Appointed
Stephen Culy	Chair	2020-03-12
Dr Graham Good		2024-07-09
Rebecca Arnott		2023-12-21
Stuart Forrest		2023-02-09

Accounts

Registered number: 12515168
Charity number: 1189489

OASIS COMMUNITY HUB: WARNDON
(A company limited by guarantee)

**DIRECTORS' REPORT AND INDEPENDENTLY
EXAMINED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

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OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS DIRECTORS AND ADVISERS
FOR THE PERIOD ENDED 31 AUGUST 2024**

Directors

S Culy
S Barriscale (resigned 9 January 2024)
R Arnott (appointed 21 December 2023)
S Forrest
Dr G Good (appointed 9 July 2024)

Company registration number

12515168

Charity registration number

1189489

Registered office

1 Kennington Road, London, SE1 7QP

Company secretary

K Agar

Independent examiner

Mr Matt Ryan, FCCA
Numbers Ltd

OASIS COMMUNITY HUB: WARNDON
(A company limited by guarantee)
DIRECTORS' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2024

The Directors (who are also Trustees of the charity for the purposes of the Charities Act) present their annual report together with the audited financial statements of Oasis Community Hub: Warndon (the company) for the year to 31 August 2024. The Directors confirm that the Annual report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Charities SORP 2019 applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, governance and management

a. CONSTITUTION

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 12th March 2020 and is a registered charity number 1189489.

The principal objects of the Company are the advancement for the public benefit of education and health, the preservation and protection of public health generally, the relief of persons who are in need, hardship or distress and the prevention and relief of poverty.

The Directors confirm that they have paid due regard to the guidance contained in the Charity Commission's general guidance on public benefit when setting the charity's objectives and planning its activities.

b. METHOD OF APPOINTMENT OR ELECTION OF DIRECTORS

The management of the company is the responsibility of the Directors who are elected and co-opted under the terms of the Articles of Association. The appointment of new directors is at the discretion of the existing directors (and/or the Guarantor).

c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF DIRECTORS

Policies for the induction and training of new directors follow those of the ultimate parent, Oasis International Association Ltd.

d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

Oasis Community Hub: Warndon (the Company) is a company limited by guarantee, whose registered number is 12515168. It is also a registered charity, number 1189489. The Company is governed by a Memorandum and Articles of Association of 12th March 2020. The Company is controlled by the Directors who are also the Trustees. The company was founded by Oasis Charitable Trust, however Oasis Community Partnerships is the immediate parent and sole member. The Company does not have a share capital. Directors are appointed by a majority of Directors or the Guarantor. The Directors have delegated the day to day activity of the Company to the Hub Leader, but retain responsibility for major strategic and governance decision.

The Company was established in furtherance of Oasis Charitable Trust and Oasis Community Partnership's intention to deliver individual and community transformation through local community hubs. As each Hub will need to respond to the issues and needs arising in its own locality and in order to engage local involvement each hub will operate as an independent legal entity but expressing the consistent ethos of Oasis.

e. RISK MANAGEMENT AND GOING CONCERN

The Directors have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

We have confirmed grant commitments from our major funders covering the period up to and beyond August 2025.

OASIS COMMUNITY HUB: WARNDON
(A company limited by guarantee)
DIRECTORS' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2024

The Directors consider that Oasis Community Hub: Warndon has adequate resources to continue in operational existence for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

Objectives and Activities

The objective of the company is to operate as a catalyst for community transformation by facilitating improvements in the lives of individuals and growth in community activity and cohesion. This will be achieved by identifying and understanding the needs and strengths within the community and by applying the Oasis Ethos to everything. The Oasis Ethos is:

- A passion to include everyone
- A desire to treat everyone equally, respecting differences
- A commitment to healthy and open relationships
- A deep sense of hope that things can change and be transformed
- A sense of perseverance to keep going for the long haul

Oasis Hubs will typically include activities in education, youth and children's work, community empowerment, housing, advice and support, personal and spiritual development and health and wellbeing.

Achievements and Performance

Oasis Community Hub Warndon along with its surrounding community continue to aspire to develop work in close collaboration. This last year has been largely about maintaining what we have grown as a community to meet local needs.

The charity's main priority continues to be supporting families and individuals in ways that have ensured that basic needs are met followed by further support to improve individual circumstances collaboratively with the individual. We remain a small charity with an established programme and are committed to working towards our sustainability. Our project partners, clients and volunteers are very much involved in shaping and supporting our steps to greater sustainability and growth.

Our work continues to reflect the local need as well as highlight the impact felt by it across the community. Local people continue to bring ideas, and solutions to local issues. We want to continue to build upon this and involve local people in raising awareness of our charitable work. Together through a range of bespoke and tailored initiatives we hope to continue to work with local people in this way with the collective objective of making it a better place to live and work for everybody full of hopeful opportunities.

A Summary of key Projects:

Family Support

- **Open House-** Our weekly drop-in support group offers free breakfast and access to Platform Housing advice along with drop in advice to other visiting professionals. We have equally increased voluntary opportunities within this programme and have a committed volunteer supporting with 121 work. This has had a huge impact on our Hub Leaders capacity with the additional support and time to help more people accessing Digital Friends appointments.
- **Family Support-** 121 advice support and signposting. Our family support offer continues to be in demand and includes; Parenting programmes including NVR (non violence resistance approach as part of Oasis Encounter, further partnership courses for families with Action for Children, a range of after school clubs offering food and activity as well as weekly stay and play sessions & SEND support 'walk in' led by volunteers.

We also work with Worcester Foodbank and Citizens Advice Bureau offering 121 appointments across the week, particularly supporting those who have accessed the foodbank.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2024

- **Holiday Activities**-Providing holiday initiatives that aim to offer free food and tackle holiday hunger as well as opportunities such as trips that might ordinarily be out of reach for many families. Trips away from the estate continue to be a popular activity and often become first time experiences for some of families helping them to create memorable holiday memories. Our most popular are trips to the seaside, farm and adventure activities!

Food Programmes

- **Community pantry**- Provision of emergency hampers and 'meals in a bag' to support families in crisis in between foodbank opening times. The pantry also helps support with hygiene and personal care items. Nappies and tooth care are amongst our most sought-after items due to their cost but equally being essential expensive items for many families.
- **Foodbank Satellite**- Foodbank demand continues to grow locally with Worcester Food bank reporting ever increasing access to the resource including from those accessing for the first time and families needing to increasingly rely on foodbanks to feed their family. We continue to work alongside the Foodbank to offer a local collection point for parcels. This is particularly helpful for local people who would struggle to access the city centre provision, but equally enables families to access throughout the week when the Foodbank is closed.
- **Too Good To Throw**- Provision of weekly food parcels enabling families to access fresh food for a donation providing families with choice and dignity as they budget to provide access to good quality products for their family. This project continues to be an area of growth with great potential to expand the programme to support more people. We have also trailed a few initiatives this year with additional products to increase donations and support unrestricted income generation.
- **Get Set Grow Programme** -Weekly horticultural sessions in our community gardens to promote health & wellbeing while creating a self-sustaining food growing area for the whole community to access. Within the project there are multiple sessions offering a vast range of volunteering opportunities and after school provision to support local people to work together, prepare meals and eat together while developing a vast array of skills The project aims to positively impact and number of people, strands of the project include; Environmental group, Spud Club, Stay & Play, Tuesday Brunch & after school gardening club.

Health & Wellbeing

- **Bumps & Babies Group** working in partnership with NHS Maternity Services and the local Continuity of Care Team for the area 'Ruby Midwife team' fortnightly sessions are offered to families who are both currently or previously under the care of the team. The group provides support in early and post pregnancy for the whole family and beyond as well as social connections.
- **Active Warndon Adults** Following of from the delivery of our Active Warndon Families programme. Adults expressed that they would like to focus on their own health and wellbeing further. After exploring several different fitness activities adults prefer yoga and have been really focussing on this. With our support the group is working towards becoming a sustainable programme with those involved taking on voluntary roles to support the facilitation of sessions.
- **Health Bus** Working in partnership with NHS and their partners a fully equipped medical bus visits the site monthly. The team can offer free health care checks as well as advice and support on the doorstep of many. The service supports patients to sign up to a GP practice, access mental health support, cervical screening, menopause advice and much more besides including vast signposting to other health services.

Children and Youth Work Development

We continue to develop and think about the future youth and children's work with children and young people at the heart of decision making. Our Fun Squad meet weekly as a group of young leaders to plan and organise a weekly after school youth club for their peers. The Community Kitchen Club gives young people an opportunity to work alongside a trained chef to prepare meals each week for the local community. The group has expanded with an additional cohort of young people involved! The kitchen club produce food for up to 45 residents every week resulting in 1000's of meals being served in the last year!

OASIS COMMUNITY HUB: WARNDON

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DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2024

Training and Education

- **TA Level 2 Teaching Assistant Course** Fourth year delivering Level 2 Teaching Assistant course with Worcestershire County Council Adult Learning resulting in x12 volunteer placements in the Academy. We have also now had several successes with students becoming paid members of staff within the local Oasis Academy after completing their qualification.

Key Achievements:

- Securing funding from The Worcestershire Foundation Inclusive Communities fund to develop work within the Community garden.
- Continued support from The Oakland Foundation to enable us to offer fantastic experiences to Children and Young People on a regular basis. Including many trips off the estate!
- Support from West Midlands Access programme to develop the Too Good to Throw Programme
- Sustainability of the core team including two part time Family Support Workers and a part time administrator
- Participation in Worcester Paint Festival events bringing festival attendees out to see newly commissioned work on the Community Hub site as well as previous pieces created for the festival.
- Supporting 25 of the Community Hubs most vulnerable families with very high levels of advice and support
- Number of families supported to achieve positive outcomes for themselves including; new jobs, improved housing solutions, greater financial stability & improved mental health and wellbeing.
- The start of a new partnership with National Trust Croome and participation in their Severn Birds of Croome sculpture trail. Creating a sculpture with award winning Midlands based artist Mr A Singh
- Continued development of Active Warndon Adults with secured funding from Healthy Worcestershire to support our health and wellbeing offers
- Secured the use of a new space for Active Warndon Adults work in partnership with Platform Housing at one of their local assisted living complexes.
- Continued delivery of Level 2 Teaching Assistant course in partnership with Worcestershire County Council Adult Learning with x12 volunteer placements in the Academy
- Retention, recruitment & continued professional development of new & existing volunteers
- Recruitment of two new Hub Councillors
- Delivery of successful Christmas 2023 campaign providing 75 hampers and in excess of 100 presents for local children supported by Dunelm Delivering Joy Campaign
- Maintained after school & weekend provision with the continued development of the Community Kitchen Club, Fun Squad, Spud Club & Get Set Grow programmes
- Successful fourth year of delivering the National School Breakfast Campaign and Magic Breakfast in the Academy. Offering every child a free breakfast every day of the year while at school.
- Families who have been involved in our work since we opened in 2018 taking up further volunteer and leadership opportunities to support our sustainability focus
- Delivery of parenting programmes in partnership with Action for Children

OASIS COMMUNITY HUB: WARNDON
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DIRECTORS' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2024

Relationship of Oasis Community Hub: Warndon to other Oasis companies

The Hub has three relationships with the wider Oasis group:

1. With the national group of Oasis organisations
2. With the Oasis Community Partnerships group
3. With Oasis Academy Warndon

These are described as follows:

1. The national Oasis Group

The Oasis family of charities in the UK has been structured to enable the entire group to benefit from working together towards national objectives while at the same time being able to deliver maximum impact in local communities. The challenge of running a national charity is in ensuring the correct needs are being addressed in local communities, while the advantage is working collaboratively at a national level to minimise cost locally and benefitting from the value of interdependent working. This 'hybrid structure' has been developed to ensure that local ownership and oversight is achieved whilst leveraging economies of scale.

Oasis Charitable Trust is responsible for all Oasis' activities in the UK and is the parent company for three national subsidiaries. These are:

1. Oasis Community Learning – a multi-academy chain running 53 academies across England
2. Oasis Community Partnerships – a charity delivering community development work
3. Oasis Community Housing – a housing charity supporting vulnerable adults and young people

2. The Oasis Community Partnerships Group

Within this group structure, Oasis Community Partnerships is responsible for all of Oasis' community development work in the UK. It is the national holding company for 20 local Oasis Community Hubs and one Trading Company, delivering integrated community development work in a number of targeted neighbourhoods across the country.

Oasis Community Hub: Warndon is a local subsidiary of Oasis Community Partnerships, which, in the same way as the group structure, is also a hybrid model. This enables sharing of resources, best practice and central support functions while Oasis Community Hub: Warndon operates locally in order to respond appropriately to the needs of the local area. As a result, Oasis Community Hub: Warndon benefits from higher quality and cheaper infrastructure than it would be able to access as entirely standalone organisation.

3. Oasis Community Hub: Warndon and its partnership with Oasis Academies

Oasis Community Hub: Warndon is governed by a local board of trustees, who are accountable for the financial management of the hub, overseeing the development of projects to meet local needs and ensuring that those projects benefit from any funds raised. As explained above, Oasis Community Hub: Warndon is a subsidiary of Oasis Community Partnerships, which, in turn, is a subsidiary of Oasis Charitable Trust.

Oasis Community Hub: Warndon delivers integrated community development across the hub and in particular the communities surrounding Oasis Academy Warndon. One objective of Oasis Community Hub: Warndon is to provide wrap around care for students and their parents/carers at the Academy. Therefore, Oasis Community Hub: Warndon works in close partnership with Oasis Academy Warndon in order to provide integrated and holistic community transformation.

OASIS COMMUNITY HUB: WARNDON
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DIRECTORS' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2024

Because the Academy is able to articulate strong educational outcomes from the role of Hub Leader, a portion of their salary is funded from the Academy budget. The Academy is accountable to the Department for Education and Education Funding Agency, who rigorously regulate the spend of statutory funds and are therefore only able to fund community roles which have clear and identifiable educational outcomes for students. However, Oasis Community Hub: Warndon has a broader purpose in providing community interventions for the entire area and therefore there are a range of additional community roles and programmes which must be funded in other ways. Therefore, Oasis Community Hub: Warndon has been specifically established to govern our charitable community activities in the area.

Financial review

The total incoming resources during the year ended 31st August 2024 amounted to £45,068 (2023: £90,349). Expenditure amounted to £86,183 (2023: £63,548). The overall result is a deficit of £41,115 (2023: £26,801 surplus).

Going concern

The Directors have considered the risks to the Hub, including the impact of the cost of living crisis. The Directors have confirmed that the major sources of grant funding are committed. Furthermore, the Directors are confident that costs will only be incurred to the extent that funding is secured. The Directors are confident that the Hub has adequate resources to continue operating for the foreseeable future and, for this reason, the Trustees continue to adopt the going concern basis in preparing the accounts. Many staff are working on restricted projects and therefore the three months running costs are held within both unrestricted and restricted funds. We have sufficient reserves to guard against unexpected downturns in financial performance.

Plans for the future

Over the next year the Warndon Community Hub plans to focus further on developing its capacity and sustainability. Building upon the commitment of the community team inclusive of our volunteers we now feel confident that the programme meets the needs of those that access the current offer with a degree of flexibility to respond to emerging needs as well as opportunities. We would like to now focus on building our resilience as a small local charity and commit to the current offer making it more sustainable over the forthcoming years. Our strategy is such that we want to be able to reach more people and offer them the same level of support experienced by others. There is a demand for our support but we want to ensure that we are able to commit to this by ensuring that our resources can meet the need.

Family Support: This work is part of our core offer and will remain a high priority. There is need to secure our team for a longer period of time to really enable us to commit to working with people long term. We will therefore focus on funding for this area. We will work in other ways to bring further capacity to the team and will draw upon our large network of local partners to explore other services that can deliver locally from our space under the umbrella of our family support package.

Food: We will continue to work alongside Worcester Foodbank to provide a pickup point as part of a satellite. Now that this work is part of our core offer we will seek to explore funding to enable us as a team to continue to facilitate this. This will be vital as often clients that access the satellite require further support and we would like to be able to provide further capacity to support this need.

We will continue to explore ways to grow our food sustainability programmes including the community garden & 'Too Good to Throw'. These programmes will support to remove the stigma around accessing our food provisions and promote the advantages of accessing projects that are preventing food waste which have a positive impact on the environment as a result too.

OASIS COMMUNITY HUB: WARNDON
(A company limited by guarantee)
DIRECTORS' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2024

Health, wellbeing & Environmental:

An expanding priority for us will be to explore opportunities with local NHS partners to ensure that families have access to ensuring that their basic health needs are met. Following successes with maternity services, Healthy Worcestershire, NHS Big Quality Conversation, Starting Well Partnership, and the Health Bus we will work with the local community to ensure that their voices are heard. We will support local people to explore what services could be offered to improve the health wellbeing and life chances of residents.

Over the next year we hope to continue to develop the skills of families and volunteers who have been instrumental in ensuring a productive year within our onsite Community Kitchen garden. The project 'Get Set Grow' will continue to enable local people to get involved, volunteer, and develop a wide-ranging set of skills. Those currently involved will support to involve more residents and volunteers enabling the garden to produce more food.

Enterprise & Education:

As part of our sustainability we will continue to work towards creating an income generation plan for our priority areas. Our trustees and Hub councillors will establish a group of existing volunteers as well as new ones to drive forward frequent fundraising initiatives to diversify our income streams.

We are committed to being part of the Oasis Living Room campaign and as part of our 'Get Set Grow' & Open House opportunities we will continue to make technology and free Wi-fi available. This provision will support the wider community to manage Universal Credit, housing applications and seek other support as well as offer space and support for individuals to enrol on courses and use the Hub space for flexible study.

The Level 2 training Teacher Training programme continues to be well received and will continue with us working with Worcestershire Adult Education and the Academy for student placements. Over the next year we will work together with current and alumni students to share stories about learners' journeys to encourage further participation from underrepresented groups.

Volunteering: We are privileged to have a committed core team of volunteers with an empowering skill set. We want to use this skill and knowledge of our programme and community to support our sustainability focus this year. We will seek to provide the tools that enable our volunteers greater autonomy to develop and project manage fundraising initiatives and events to support our work and our core team capacity.

DIRECTORS' RESPONSIBILITIES STATEMENT

The Directors (who are also Trustees of Oasis Community Hub: Warndon for the purposes of charity law) are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

**DIRECTORS' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2024**

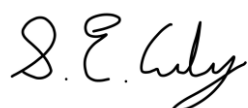
Company law requires the Directors to prepare financial statements for each financial year. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In preparing this report, the Directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Directors on 8 April 2025 and signed on their behalf by:



S Culy

Director

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF OASIS COMMUNITY HUB: WARNDON

I report on the accounts of the charity for the period ended 31 August 2024.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which give me reasonable cause to believe that in any material respect the requirements:
 - a. to keep accounting records in accordance with section 130 of the 2011 Act; and
 - b. to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr Matt Ryan, FCCA

32 High Street, Wendover, Bucks, HP22 6EA

Date: 8 April 2025

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating an Income and Expenditure Account)
FOR THE YEAR ENDED 31 AUGUST 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
INCOME FROM:					
Gifts & Donations	2	5,908	4,909	10,817	4,131
Grants	2	11,514	21,479	32,993	80,230
Other Income	2	598	660	1,258	5,988
TOTAL		18,020	27,048	45,068	90,349
RESOURCES EXPENDED					
Charitable activities	3	14,474	71,709	86,183	63,548
TOTAL RESOURCES EXPENDED		14,474	71,709	86,183	63,548
MOVEMENT IN TOTAL FUNDS FOR THE YEAR – NET (EXPENDITURE) / INCOME FOR THE YEAR					
		3,546	(44,661)	(41,115)	26,801
Transfers between funds		466	(466)	-	
<i>Total funds at 1 September 2023</i>		<i>853</i>	<i>67,656</i>	<i>68,509</i>	<i>41,708</i>
TOTAL FUNDS AT 31 AUGUST 2024		4,865	22,529	27,394	68,509

The notes on pages 13 to 17 form part of these financial statements.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

BALANCE SHEET AS AT 31 AUGUST 2024

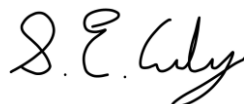
		2023	2022
	Note	£	£
CURRENT ASSETS			
Cash at bank		31,299	68,606
Debtors	5	<u>-</u>	<u>4,231</u>
		31,299	72,837
CREDITORS: amounts falling due within one year	6	<u>(3,905)</u>	<u>(4,328)</u>
NET CURRENT ASSETS		<u>27,394</u>	<u>68,509</u>
NET ASSETS		<u>27,394</u>	<u>68,509</u>
CHARITY FUNDS			
Restricted funds	6	22,529	60,268
Unrestricted funds	6	<u>4,865</u>	<u>8,241</u>
TOTAL FUNDS		<u>27,394</u>	<u>68,509</u>

For the period ending 31/08/2024 the company was entitled to exemption under section 479a of the Companies Act 2006 relating to subsidiary companies. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Directors on 8 April 2025 and signed on their behalf, by:



S Culy
Director

The notes on pages 13 to 17 form part of these financial statements.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2024

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts (financial statements) have been prepared in accordance with the Charities SORP (FRS 102) applicable to charities preparing their accounts in accordance with FRS 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

Under FRS 102 the charity claims an exemption for preparing a cash flow statement. The parent company (Oasis Community Partnerships), prepares consolidated accounts, which include a group cash flow statement and the hub companies are consolidated into this.

1.2 Company status

The company is a company limited by guarantee incorporated and domiciled in the UK and is a public benefit entity. The sole member of the company is Oasis Community Partnerships and its registered office is 1 Kennington Road, London, SE1 7QP. In the event of the company being wound up, the liability in respect of the guarantee is limited to £10.

1.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund.

1.4 Income

All incoming resources are included in the Statement of financial activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy and the likelihood of receipt of the income is probable. The incoming resources includes gifts and donations and grants.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the hub's operations and activities.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS (Cont.) FOR THE PERIOD ENDED 31 AUGUST 2024

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

1.7 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The company has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Financial assets held at amortised cost comprise cash and bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other creditors.

1.10 Critical accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the directors, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

1.11 Reconciliation with previously accepted Generally Accepted Accounting Practice

In preparing the accounts, the directors have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required.

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. In their estimation, the impact of transitioning is not material to the financial statements and therefore the restatement of comparative items is not required. The transition date was 1 September 2014.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS (Cont.) FOR THE PERIOD ENDED 31 AUGUST 2024

2. INCOME

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Gifts and Donations	5,908	4,909	10,817	4,131
Grants	11,514	21,479	32,993	80,230
Other Income	598	660	1,258	5,988
	18,020	27,048	45,068	90,349

3. CHARITABLE ACTIVITIES

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Staff costs	6,330	24,308	30,638	27,048
Governance costs	410	-	410	300
Bank charges	61	-	61	70
Consultancy	-	6,690	6,690	4,275
Food	78	2,555	2,633	6,314
Equipment	155	4,760	4,915	2,531
Management costs	3,946	21,894	25,840	14,250
Telephone costs	-	-	-	145
Consumables	186	582	768	927
Subscriptions	35	1,956	1,991	692
Travel and Subsistence	912	1,715	2,627	3,871
Other costs	2,361	7,249	9,610	3,125
	14,474	71,709	86,183	63,548

4. NET INCOMING RESOURCES

This is stated after charging:

	2024 £	2023 £
Independent examination fee	410	300

During the period, no Directors received any remuneration (2023: nil).

During the period, no Directors received any benefits in kind (2023: nil).

During the period, no Directors received any reimbursement of expenses (2023: nil).

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS (Cont.) FOR THE PERIOD ENDED 31 AUGUST 2024

5. CREDITORS: Amounts falling due within one year

	2024 £	2023 £
Creditors	2,246	3,886
Intercompany	1,659	442
	<u>3,905</u>	<u>4,328</u>

6. STATEMENT OF FUNDS

	Brought Forward £	Transfers between funds	Income 2024 £	Expenditure 2024 £	Carried Forward £
Unrestricted funds	853	466	18,020	(14,474)	4,865
<u>Restricted Funds:</u>					
Family Support	30,771	(7,466)	6,236	(22,387)	7,154
Food Pantry	5,048		7,183	(8,939)	3,292
Environmental	25,705	7,000	60	(27,919)	4,846
Youth and Community	5,263		13,569	(12,464)	6,368
Community Soup	869		-	-	869
	<u>68,509</u>	<u>-</u>	<u>45,068</u>	<u>(86,183)</u>	<u>27,394</u>

7. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Current assets	6,897	24,402	31,299	72,837
Creditors due within one year	(2,032)	(1,873)	(3,905)	(4,328)
	<u>4,865</u>	<u>22,529</u>	<u>27,394</u>	<u>68,509</u>

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS (Cont.) FOR THE YEAR ENDED 31 AUGUST 2024

8. ULTIMATE PARENT UNDERTAKING

The company is a wholly owned subsidiary of Oasis Community Partnerships, a company incorporated in England (registered number 08749179) and a registered charity (number 1163889). Oasis Community Partnership prepares consolidated financial statements and this is the smallest group for which accounts are prepared that incorporate Oasis Community Hub: Warndon. Copies of these financial statement can be obtained from its registered office at 1 Kennington Road, London, SE1 7QP.

OCP's principle objectives are to:

- To deliver integrated community development work in a number of targeted neighbourhoods across the country
- To grow and develop Oasis hubs across the country
- To facilitate regional improvement networks
- To ensure the Oasis Ethos is promoted nationally and that best practise is implemented throughout the hubs.

Oasis Charitable Trust (OCT) is the Ultimate Parent and is a company incorporated in England (registered number 02818823) and a registered charity (registered charity number 1026487). Oasis Charitable Trust prepares consolidated financial statements which include the results of Oasis Community Hub: Warndon, and this is the largest group for which accounts are prepared that include this company. Copies of the Oasis Charitable Trust group financial statements are available from its registered office at 1 Kennington Road, London, SE1 7QP.

OCT's principle objectives are to:

- To ensure that the national group of organisations is governed well and in accordance with Oasis theology and ethos
- To maintain the cohesion of the family of Oasis organisations in the UK by ensuring that the Oasis vision, mission, and ethos is understood and implemented across the group of organisations
- To lead the integration of work across the subsidiaries and to grow and develop Oasis Hubs – the Oasis model of community transformation
- To promote the corporate message of Oasis

9. RELATED PARTY TRANSACTIONS

During the period the company paid £5,088 (2023: £4,250) for recharges for finance, HR and governance support costs.

At the year-end a balance of £1,659 was owed by the hub to OCP (2023: £442)

There were no other related party transactions.

Accounts

Registered number: 12515168
Charity number: 1189489

OASIS COMMUNITY HUB: WARNDON
(A company limited by guarantee)

**DIRECTORS' REPORT AND INDEPENDENTLY
EXAMINED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

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OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS DIRECTORS AND ADVISERS
FOR THE PERIOD ENDED 31 AUGUST 2023**

Directors

S Culy
A Mullens (resigned 9 February 2023)
S Barriscale (resigned 9 January 2024)
R Arnott (appointed 21 December 2023)
S Forrest (appointed 9 February 2023)

Company registration number

12515168

Charity registration number

1189489

Registered office

1 Kennington Road, London, SE1 7QP

Company secretary

K Simmonds

Independent examiner

Mr Matt Ryan, FCCA
Numbers Ltd

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2023

The Directors (who are also Trustees of the charity for the purposes of the Charities Act) present their annual report together with the audited financial statements of Oasis Community Hub: Warndon (the company) for the year to 31 August 2023. The Directors confirm that the Annual report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Charities SORP 2019 applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, governance and management

a. CONSTITUTION

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 12th March 2020 and is a registered charity number 1189489.

The principal objects of the Company are the advancement for the public benefit of education and health, the preservation and protection of public health generally, the relief of persons who are in need, hardship or distress and the prevention and relief of poverty.

The Directors confirm that they have paid due regard to the guidance contained in the Charity Commission's general guidance on public benefit when setting the charity's objectives and planning its activities.

b. METHOD OF APPOINTMENT OR ELECTION OF DIRECTORS

The management of the company is the responsibility of the Directors who are elected and co-opted under the terms of the Articles of Association. The appointment of new directors is at the discretion of the existing directors (and/or the Guarantor).

c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF DIRECTORS

Policies for the induction and training of new directors follow those of the ultimate parent, Oasis International Association Ltd.

d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

Oasis Community Hub: Warndon (the Company) is a company limited by guarantee, whose registered number is 12515168. It is also a registered charity, number 1189489. The Company is governed by a Memorandum and Articles of Association of 12th March 2020. The Company is controlled by the Directors who are also the Trustees. The company was founded by Oasis Charitable Trust, however Oasis Community Partnerships is the immediate parent and sole member. The Company does not have a share capital. Directors are appointed by a majority of Directors or the Guarantor. The Directors have delegated the day to day activity of the Company to the Hub Leader, but retain responsibility for major strategic and governance decision.

The Company was established in furtherance of Oasis Charitable Trust and Oasis Community Partnership's intention to deliver individual and community transformation through local community hubs. As each Hub will need to respond to the issues and needs arising in its own locality and in order to engage local involvement each hub will operate as an independent legal entity but expressing the consistent ethos of Oasis.

e. RISK MANAGEMENT AND GOING CONCERN

The Directors have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2023

The risks and impact of the cost of living crisis have been assessed by the Directors and they are satisfied that risks have been mitigated wherever possible. We have confirmed grant commitments from our major funders covering the period up to and beyond August 2024.

The Directors consider that Oasis Community Hub: Warndon has adequate resources to continue in operational existence for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

Objectives and Activities

The objective of the company is to operate as a catalyst for community transformation by facilitating improvements in the lives of individuals and growth in community activity and cohesion. This will be achieved by identifying and understanding the needs and strengths within the community and by applying the Oasis Ethos to everything. The Oasis Ethos is:

- A passion to include everyone
- A desire to treat everyone equally, respecting differences
- A commitment to healthy and open relationships
- A deep sense of hope that things can change and be transformed
- A sense of perseverance to keep going for the long haul

Oasis Hubs will typically include activities in education, youth and children's work, community empowerment, housing, advice and support, personal and spiritual development and health and wellbeing.

Achievements and Performance

Oasis Community Hub Warndon along with its surrounding community continue to aspire to develop work in close collaboration. A number of new initiatives have transpired this year as part of this approach. Equally existing programmes have benefited from an adapted approach to meet local needs.

The charity's priority continues to be supporting families and individuals in ways that have ensured that all of their basic needs are met followed by further support over time to improve individual circumstances. We still consider ourselves to be a small charity in its infancy, however we feel that we are at a vital point in our development where we have an established core programme and growing reputation.

We have many supporters including project partners and those who have accessed our services, we feel that this has created a strong movement for local people wanting to support us to influence local changes but equally committing to support this.

Our work continues to highlight the impact felt across the wider geographical area than the immediate Academy community. It is therefore encouraging that local people bring ideas to us as well as considered solutions to local issues. Together through a range of bespoke and tailored initiatives we hope to continue to work with local people in this way with the collective objective of making it a better place to live and work for everybody full of hopeful opportunities.

A Summary of key Projects:

Family Support

- **Open House-** Our weekly drop-in support group offers free breakfast and access to Platform Housing advice along with drop in advice to other visiting professionals. As a founding project the initiative continually adapts to meet the needs of local people. Friendships are formed which helps to battle the sense of loneliness felt by some of our clients.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2023

- **Family Support-** 121 advice support and signposting. Our family support offer continues to grow and now includes; Parenting programmes including NVR (non violence resistance approach as part of Oasis Encounter, further partnership courses for families with Action for Children, a range of after school clubs offering food and activity as well as weekly stay and play sessions & SEND support 'walk in' led by volunteers.
We also work alongside an initiative with Worcester Foodbank and Citizens Advice Bureau Digital offering 121 appointments, these complement our in-house Digital Friends appointments led by one of our trustees supporting families to understand correspondence and navigate to other supportive services to help with a range of matters.
- **Holiday Activities-** Providing HAF activity as part of the main school holidays with subsequent delivery of other activity during half term holidays. Holiday activities aim to include activities that offer free food and tackle holiday hunger as well as opportunities such as trips that might ordinarily be out of reach for many families. Trips away from the estate continue to be a popular activity and often become first time experiences for some of families helping them to create memorable holiday memories.

Food Programmes

- **Community pantry-** Emergency hampers and 'meals in a bag' to support families in crisis in between foodbank opening times.
- **Foodbank Satellite-** Foodbank demand continues to grow locally with Worcester Food bank reporting ever increasing access to the resource including from those accessing for the first time. We continue to work alongside the Foodbank to offer a local collection point for parcels. This is particularly helpful for local people who would struggle to access the city centre provision, but equally enables families to access throughout the week when the Foodbank is closed.
- **Too Good To Throw (previously referred to as FairShare)-** Provision of weekly food parcels enabling families to access fresh food for a donation providing families with choice and dignity as they budget to provide access to good quality products for their family.
- **Get Set Grow Programme -** Weekly horticultural sessions in our community gardens to promote health & wellbeing while creating a self-sustaining food growing area for the whole community to access. Within the project there are multiple sessions offering a vast range of volunteering opportunities and after school provision to support local people to work together, prepare meals and eat together while developing a vast array of skills The project aims to positively impact and number of people, strands of the project include; Environmental group, Spud Club, Stay & Play, Tuesday Brunch & after school gardening club.

Health & Wellbeing

- **Bumps & Babies Group** working in partnership with NHS Maternity Services and the local Continuity of Care Team for the area 'Ruby Midwife team' fortnightly sessions are offered to families who are both currently or previously under the care of the team. The group provides support in early and post pregnancy for the whole family and beyond as well as social connections.
- **Active Warndon Adults** Following on from the delivery of our Active Warndon Families programme. Adults expressed that they would like to focus on their own health and wellbeing further. After exploring several different fitness activities adults prefer yoga and have been really focussing on this. With our support the group is working towards becoming a sustainable programme with those involved taking on voluntary roles to support the facilitation of sessions.

Children and Youth Work Development

This year with support of the #Iwill fund we have been able to develop and think more about the shape of our future youth and children's work. This particular fund has enabled us to do this ensuring that the work being explored and created has children and young people at the centre of this. Those involved have been able to develop their own project and programme with the support of the team alongside them. The group has launched a Community Kitchen Club giving the young people and opportunity to work alongside a trained chef to prepare meals each week for the local community as part of a café set up.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2023

Within the local Academy children have launched a Fun Squad with the Community Teams support and have been trialling ideas with their peers with a view to establish a youth group.

Training and Education

- **Lifesavers-** Savings club with a local credit union, provision of volunteering opportunities for young volunteers within the Academy trained to become cashiers.
- **TA Level 2 Teaching Assistant Course** Third year delivering Level 2 Teaching Assistant course with Worcestershire County Council Adult Learning resulting in x12 volunteer placements in the Academy
- **Adult Education-** Creative courses offered in a social environment with Worcestershire County Council Adult Learning. A number of courses have impacted the wider community during the year one project facilitated the knitting of blankets for babies at Worcester Royal Hospital.

Key Achievements:

- Securing funding from The Peoples Postcode Lottery, Hop Market Charity & the Inclusive Communities Fund to enable the development of food sustainability programmes driven by the local community.
- Securing Funding from the National Lottery Communities Fund to support our growth & sustainability
- Securing funding through The Worcestershire Foundation to develop further children and young people's work thanks to funding from the #IWill Fund
- Sustainability of the core team including two part time Family Support Workers and a part time administrator
- Participation in Worcester Paint Festival. Resulting in two high quality pieces of street artwork commissioned as part of the festival & permanently displayed on external walls of the community building.
- Supporting 25 of the Community Hubs most vulnerable families with very high levels of advice and support
- Following successful pilot of Active Warndon Families secured funding from Active Hereford and Worcestershire & Platform Housing to deliver active Warndon Adults
- Continued delivery of Level 2 Teaching Assistant course in partnership with Worcestershire County Council Adult Learning with x12 volunteer placements in the Academy
- Retention & recruitment of new volunteers
- Launch of Community Chat as part of our Community Cafe to engage local people in actively helping us to shape Community plans
- Recruitment of a new Hub Councillor and new trustee from the local community
- Delivery of successful Christmas 2022 campaign providing 100 hampers and in excess of 100 presents for local children supported by Dunelm Delivering Joy Campaign
- Increased after school & weekend provision with the launch of #IWill Community Kitchen Club, Fun Squad & continuation of Spud Club
- Successful third year of delivering the National School Breakfast Campaign and Magic Breakfast in the Academy. Offering every child a free breakfast every day of the year while at school.
- More families accessing the programme and committing to taking part regularly. We have a core group of families who have now been engaging since the Hub House opened in 2018
- Delivery of parenting programmes in partnership with Action for Children
- Community work featured in Oasis Academy Warndon Outstanding Ofsted November 2022
"The school supports children and parents significantly through the local 'Oasis Warndon hub'. This advises on healthy eating and financial management, as well as providing food parcels and vouchers".
Ofsted Report November 2022

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2023

Relationship of Oasis Community Hub: Warndon to other Oasis companies

The Hub has three relationships with the wider Oasis group:

1. With the national group of Oasis organisations
2. With the Oasis Community Partnerships group
3. With Oasis Academy Warndon

These are described as follows:

1. The national Oasis Group

The Oasis family of charities in the UK has been structured to enable the entire group to benefit from working together towards national objectives while at the same time being able to deliver maximum impact in local communities. The challenge of running a national charity is in ensuring the correct needs are being addressed in local communities, while the advantage is working collaboratively at a national level to minimise cost locally and benefitting from the value of interdependent working. This 'hybrid structure' has been developed to ensure that local ownership and oversight is achieved whilst leveraging economies of scale.

Oasis Charitable Trust is responsible for all Oasis' activities in the UK and is the parent company for three national subsidiaries. These are:

1. Oasis Community Learning – a multi-academy chain running 54 academies across England
2. Oasis Community Partnerships – a charity delivering community development work
3. Oasis Community Housing – a housing charity supporting vulnerable adults and young people

2. The Oasis Community Partnerships Group

Within this group structure, Oasis Community Partnerships is responsible for all of Oasis' community development work in the UK. It is the national holding company for 19 local Oasis Community Hubs and one Trading Company, delivering integrated community development work in a number of targeted neighbourhoods across the country.

Oasis Community Hub: Warndon is a local subsidiary of Oasis Community Partnerships, which, in the same way as the group structure, is also a hybrid model. This enables sharing of resources, best practice and central support functions while Oasis Community Hub: Warndon operates locally in order to respond appropriately to the needs of the local area. As a result, Oasis Community Hub: Warndon benefits from higher quality and cheaper infrastructure than it would be able to access as entirely standalone organisation.

3. Oasis Community Hub: Warndon and its partnership with Oasis Academies

Oasis Community Hub: Warndon is governed by a local board of trustees, who are accountable for the financial management of the hub, overseeing the development of projects to meet local needs and ensuring that those projects benefit from any funds raised. As explained above, Oasis Community Hub: Warndon is a subsidiary of Oasis Community Partnerships, which, in turn, is a subsidiary of Oasis Charitable Trust.

Oasis Community Hub: Warndon delivers integrated community development across the hub and in particular the communities surrounding Oasis Academy Warndon. One objective of Oasis Community Hub: Warndon is to provide wrap around care for students and their parents/carers at the Academy. Therefore, Oasis Community Hub: Warndon works in close partnership with Oasis Academy Warndon in order to provide integrated and holistic community transformation.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2023

Because the Academy is able to articulate strong educational outcomes from the role of Hub Leader, a portion of their salary is funded from the Academy budget. The Academy is accountable to the Department for Education and Education Funding Agency, who rigorously regulate the spend of statutory funds and are therefore only able to fund community roles which have clear and identifiable educational outcomes for students. However, Oasis Community Hub: Warndon has a broader purpose in providing community interventions for the entire area and therefore there are a range of additional community roles and programmes which must be funded in other ways. Therefore, Oasis Community Hub: Warndon has been specifically established to govern our charitable community activities in the area.

Financial review

The total incoming resources during the year ended 31st August 2023 amounted to £90,349 (2022: £66,328). Expenditure amounted to £63,548 (2022: £50,541). The overall result is a surplus of £26,801 (2022: £15,787).

Going concern

The Directors have considered the risks to the Hub, including the impact of the cost of living crisis. The Directors have confirmed that the major sources of grant funding are committed. Furthermore, the Directors are confident that costs will only be incurred to the extent that funding is secured. The Directors are confident that the Hub has adequate resources to continue operating for the foreseeable future and, for this reason, the Trustees continue to adopt the going concern basis in preparing the accounts. Many staff are working on restricted projects and therefore the three months running costs are held within both unrestricted and restricted funds. We have sufficient reserves to guard against unexpected downturns in financial performance.

Plans for the future

Over the next year the Warndon Community Hub plans to focus further on developing its capacity and sustainability. Building upon the commitment of the community team inclusive of our volunteers we now feel confident that the programme currently on offer meets the needs of those that access the current offer with a degree of flexibility to respond to emerging needs as well as opportunities. We now want to build our resilience as a small local charity and commit to the current offer. Our strategy is such that we want to be able to reach more people and offer them the same level of support experienced by others. There is a demand for our support but we want to ensure that we are able to commit to this by growing our team and ensuring our facilities can meet the need of this.

Family Support: High Level support will remain a priority for the local Hub. This work is part of our core offer and will be a focus for working towards securing longer term funding. There is a need to secure our team for a longer period of time to really enable us to commit to working with people long term. We will work in other ways to bring further capacity to the team and will draw upon our large network of local partners to explore other services that can deliver locally from our space under the umbrella of our family support package.

Food: We will continue to work alongside Worcester Foodbank to provide a pickup point as part of a satellite. Now that this work is becoming part of our core offer we will seek to explore funding to enable us as a team to continue to facilitate this. This will be vital as often clients that access the satellite require further support and we would like to be able to provide further capacity to support this need.

A project previously named Fairshare has recently been rebranded as 'Too Good to Throw' this has been a conscious move to continue to remove any stigma around accessing our food provisions and to promote the advantages of accessing our food programmes that prevent food waste and have a positive impact on the environment as a result.

Health, wellbeing & Environmental:

An expanding priority for us will be to explore opportunities with local NHS partners to ensure that families have access to ensuring that their basic health needs are met. We will work with the local community to ensure that

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2023

their voices are heard and explore what services could be offered to improve the health wellbeing and life chances of local people.

Equally following the success of the Active family's pilot & subsequent Active Adults programme funded by Sport England & Active Hereford & Worcestershire we hope to continue to work with existing partners to create sustainability within popular programmes to ensure that adults and families are able to get active together. We also hope to work with Bike Worcester and the Academy to set up a bike bus this next year. The bike bus will seek to be a fun and environmentally friendly alternative for families to choose how they travel to school.

We are excited about being able to bring an idea to life with one of our volunteers taking an active role in developing a community kitchen garden. With a number of subsidiary projects connected to this we following funding from the Peoples Postcode Lottery & Inclusive Communities fund the garden will provide local people with opportunities to create more sustainable food sources for them and their family. The project 'Get Set Grow' will enable local people to get involved, volunteer, and develop a wide-ranging set of skills. Those involved will be able to embrace local outdoor spaces available to them, get connected to nature and learn about local environmental issues as well as assets on their doorstep.

Enterprise & Education:

As part of our sustainability we will be working towards creating an income generation plan that will include exploration of a range of enterprising events across the year that would support to raise vital funds for the charity. As a team we feel that we have capacity amongst the volunteer team currently to support with this.

We will equally continue to partner with the Academy to enable accessibility to preloved school uniform, shoes and warm winter coats, building volunteer capacity to enable further pop-up sale events to generate income for the advancement of the charity.

We are committed to being part of the Oasis Living Room campaign and as part of our 'Get Set Grow' Tuesday Brunch & Open House opportunities we will continue to make technology and free Wi-fi available. This provision will support the wider community to manage Universal Credit, housing applications and seek other support as well as offer space and support for individuals to enrol on courses and use the Hub space for flexible study.

The Level 2 training Teacher Training programme continues to be well received and will continue with us working with Worcestershire Adult Education and the Academy for student placements. We hope to highlight the opportunities earlier for the future and will explore taster sessions and coffee mornings with the provider earlier in the year to raise awareness of the opportunity.

Volunteering: We are privileged to have a committed core team of volunteers with an empowering skill set. Existing volunteers can support the onboarding of new volunteers within projects as they know projects well. Our growth and sustainability will draw upon this to empower existing volunteers as well as draw in further voluntary support to enable us all to collectively work towards securing the future of existing projects, but equally the long-term development and expansion of our work.

DIRECTORS' RESPONSIBILITIES STATEMENT

The Directors (who are also Trustees of Oasis Community Hub: Warndon for the purposes of charity law) are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

**DIRECTORS' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2023**

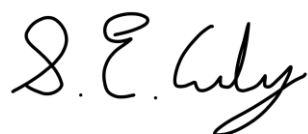
Company law requires the Directors to prepare financial statements for each financial year. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In preparing this report, the Directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Directors on 09/01/2024 and signed on their behalf by:



S Culy

Director

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF OASIS COMMUNITY HUB: WARNDON

I report on the accounts of the charity for the period ended 31 August 2023.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

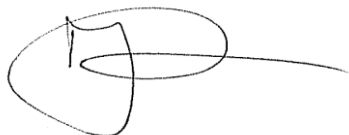
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which give me reasonable cause to believe that in any material respect the requirements:
 - a. to keep accounting records in accordance with section 130 of the 2011 Act; and
 - b. to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr Matt Ryan, FCCA

32 High Street, Wendover, Bucks, HP22 6EA

Date: 08/04/2024

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating an Income and Expenditure Account)
FOR THE YEAR ENDED 31 AUGUST 2023**

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
INCOME FROM:					
Gifts & Donations	2	1,579	2,552	4,131	36,456
Grants	2	450	79,780	80,230	24,348
Other Income	2	5,756	232	5,988	5,524
TOTAL		7,785	82,564	90,349	66,328
RESOURCES EXPENDED					
Charitable activities	3	8,557	54,991	63,548	50,541
TOTAL RESOURCES EXPENDED		8,557	54,991	63,548	50,541
MOVEMENT IN TOTAL FUNDS FOR THE YEAR - NET (EXPENDITURE) / INCOME FOR THE YEAR					
		(772)	27,573	26,801	15,787
<i>Total funds at 1 September 2022</i>		<i>1,625</i>	<i>40,083</i>	<i>41,708</i>	<i>25,921</i>
TOTAL FUNDS AT 31 AUGUST 2023		853	67,656	68,509	41,708

The notes on pages 13 to 17 form part of these financial statements.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

BALANCE SHEET AS AT 31 AUGUST 2023

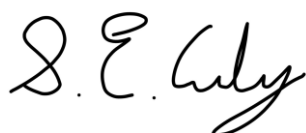
		2023		2022	
	Note	£	£	£	£
CURRENT ASSETS					
Cash at bank		68,606		36,966	
Debtors	5	<u>4,231</u>		<u>7,853</u>	
		72,837		44,819	
CREDITORS: amounts falling due within one year					
	6	<u>(4,328)</u>		<u>(3,111)</u>	
NET CURRENT ASSETS			<u>68,509</u>		<u>41,708</u>
NET ASSETS			<u>68,509</u>		<u>41,708</u>
CHARITY FUNDS					
Restricted funds	6	60,268		40,083	
Unrestricted funds	6	<u>8,241</u>		<u>1,625</u>	
TOTAL FUNDS			<u>68,509</u>		<u>41,708</u>

For the period ending 31/08/2023 the company was entitled to exemption under section 479a of the Companies Act 2006 relating to subsidiary companies. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Directors on 09/01/2024 and signed on their behalf, by:



S Culy
Director

The notes on pages 13 to 17 form part of these financial statements.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2023

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts (financial statements) have been prepared in accordance with the Charities SORP (FRS 102) applicable to charities preparing their accounts in accordance with FRS 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

Under FRS 102 the charity claims an exemption for preparing a cash flow statement. The parent company (Oasis Community Partnerships), prepares consolidated accounts, which include a group cash flow statement and the hub companies are consolidated into this.

1.2 Company status

The company is a company limited by guarantee incorporated and domiciled in the UK and is a public benefit entity. The sole member of the company is Oasis Community Partnerships and its registered office is 1 Kennington Road, London, SE1 7QP. In the event of the company being wound up, the liability in respect of the guarantee is limited to £10.

1.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund.

1.4 Income

All incoming resources are included in the Statement of financial activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy and the likelihood of receipt of the income is probable. The incoming resources includes gifts and donations and grants.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs.
 - Other expenditure represents those items not falling into any other heading.
- Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the hub's operations and activities.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS (Cont.) FOR THE PERIOD ENDED 31 AUGUST 2023

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

1.7 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The company has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Financial assets held at amortised cost comprise cash and bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other creditors.

1.10 Critical accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the directors, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

1.11 Reconciliation with previously accepted Generally Accepted Accounting Practice

In preparing the accounts, the directors have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required.

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. In their estimation, the impact of transitioning is not material to the financial statements and therefore the restatement of comparative items is not required. The transition date was 1 September 2014.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS (Cont.) FOR THE PERIOD ENDED 31 AUGUST 2023

2. INCOME

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Gifts and Donations	1,579	2,552	4,131	36,456
Grants	450	79,780	80,230	24,348
Other Income	5,756	232	5,988	5,524
	<u>7,785</u>	<u>82,564</u>	<u>90,349</u>	<u>66,328</u>

3. CHARITABLE ACTIVITIES

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Staff costs	5,685	31,363	37,048	13,538
Governance costs	300	-	300	275
Bank charges	70	-	70	46
Consultancy	-	4,275	4,275	4,266
Food	390	5,924	6,314	6,551
Equipment	372	2,159	2,531	1,816
Management costs	-	4,250	4,250	18,254
Telephone costs	145	-	145	195
Consumables	368	559	927	735
Subscriptions	-	692	692	679
Travel and Subsistence	122	3,749	3,871	2,081
Other costs	1,105	2,020	3,125	2,105
	<u>8,557</u>	<u>54,991</u>	<u>63,548</u>	<u>50,541</u>

4. NET INCOMING RESOURCES

This is stated after charging:

	2023 £	2022 £
Independent examination fee	<u>300</u>	<u>275</u>

During the period, no Directors received any remuneration (2022: nil).

During the period, no Directors received any benefits in kind (2022: nil).

During the period, no Directors received any reimbursement of expenses (2022: nil).

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS (Cont.)
FOR THE PERIOD ENDED 31 AUGUST 2023

5. CREDITORS:
Amounts falling due within one year

	2023	2022
	£	£
Creditors	3,886	3,091
Intercompany	442	20
	<u>4,328</u>	<u>3,111</u>

6. STATEMENT OF FUNDS

	Brought Forward	Income 2023	Expenditure 2023	Carried Forward
	£	£	£	£
Unrestricted funds	1,625	7,785	(8,557)	853
<u>Restricted Funds:</u>				
Family Support	33,345	43,051	(45,625)	30,771
Food Pantry	4,671	3,375	(2,998)	5,048
Environmental	2,067	23,638	-	25,705
Youth and Community	-	10,250	(4,987)	5,263
Community Soup	-	2,250	(1,381)	869
	<u>41,708</u>	<u>90,349</u>	<u>(63,548)</u>	<u>68,509</u>

7. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restrictede funds	Total funds	Total funds
	2023	2023	2023	2022
	£	£	£	£
Current assets	4,231	68,606	72,837	44,819
Creditors due within one year	(490)	(3,838)	(4,328)	(3,111)
	<u>3,741</u>	<u>64,768</u>	<u>68,509</u>	<u>41,708</u>

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS (Cont.) FOR THE YEAR ENDED 31 AUGUST 2023

8. ULTIMATE PARENT UNDERTAKING

The company is a wholly owned subsidiary of Oasis Community Partnerships, a company incorporated in England (registered number 08749179) and a registered charity (number 1163889). Oasis Community Partnership prepares consolidated financial statements and this is the smallest group for which accounts are prepared that incorporate Oasis Community Hub: Warndon. Copies of these financial statement can be obtained from its registered office at 1 Kennington Road, London, SE1 7QP.

OCP's principle objectives are to:

- To deliver integrated community development work in a number of targeted neighbourhoods across the country
- To grow and develop Oasis hubs across the country
- To facilitate regional improvement networks
- To ensure the Oasis Ethos is promoted nationally and that best practise is implemented throughout the hubs.

Oasis Charitable Trust (OCT) is the Ultimate Parent and is a company incorporated in England (registered number 02818823) and a registered charity (registered charity number 1026487). Oasis Charitable Trust prepares consolidated financial statements which include the results of Oasis Community Hub: Warndon, and this is the largest group for which accounts are prepared that include this company. Copies of the Oasis Charitable Trust group financial statements are available from its registered office at 1 Kennington Road, London, SE1 7QP.

OCT's principle objectives are to:

- To ensure that the national group of organisations is governed well and in accordance with Oasis theology and ethos
- To maintain the cohesion of the family of Oasis organisations in the UK by ensuring that the Oasis vision, mission, and ethos is understood and implemented across the group of organisations
- To lead the integration of work across the subsidiaries and to grow and develop Oasis Hubs – the Oasis model of community transformation
- To promote the corporate message of Oasis

9. RELATED PARTY TRANSACTIONS

During the period the company paid £4,250 (2022: £18,254) for management costs and £nil (2022: £1,104) for expense recharges to other group companies.

At the year-end a balance of £442 was owed by the hub to OCP (2022: £20)

There were no other related party transactions.

Accounts

Registered number: 12515168
Charity number: 1189489

OASIS COMMUNITY HUB: WARNDON
(A company limited by guarantee)

**DIRECTORS' REPORT AND INDEPENDENTLY
EXAMINED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

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Independent examiner's report	9
Statement of financial activities	10
Balance sheet	11
Notes to the financial statements	12 – 16

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS DIRECTORS AND ADVISERS
FOR THE PERIOD ENDED 31 AUGUST 2022**

Directors

S Culy
A Mullens
D Yong (resigned 3/12/21)
S Barriscale (appointed 11/11/21)

Company registration number

12515168

Charity registration number

1189489

Registered office

1 Kennington Road, London, SE1 7QP

Company secretary

DJ Parr (resigned 5 July 2022)
K Simmonds (appointed 5 July 2022)

Independent examiner

Mr Matt Ryan, FCCA
Numbers Ltd

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2022

The Directors (who are also Trustees of the charity for the purposes of the Charities Act) present their annual report together with the audited financial statements of Oasis Community Hub: Warndon (the company) for the year to 31 August 2022. The Directors confirm that the Annual report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Charities SORP 2019 applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, governance and management

a. CONSTITUTION

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 12th March 2020 and is a registered charity number 1189489.

The principal objects of the Company are the advancement for the public benefit of education and health, the preservation and protection of public health generally, the relief of persons who are in need, hardship or distress and the prevention and relief of poverty.

The Directors confirm that they have paid due regard to the guidance contained in the Charity Commission's general guidance on public benefit when setting the charity's objectives and planning its activities.

b. METHOD OF APPOINTMENT OR ELECTION OF DIRECTORS

The management of the company is the responsibility of the Directors who are elected and co-opted under the terms of the Articles of Association. The appointment of new directors is at the discretion of the existing directors (and/or the Guarantor).

c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF DIRECTORS

Policies for the induction and training of new directors follow those of the ultimate parent, Oasis International Association Ltd.

d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

Oasis Community Hub: Warndon (the Company) is a company limited by guarantee, whose registered number is 12515168. It is also a registered charity, number 1189489. The Company is governed by a Memorandum and Articles of Association of 12th March 2020. The Company is controlled by the Directors who are also the Trustees. The company was founded by Oasis Charitable Trust, however Oasis Community Partnerships is the immediate parent and sole member. The Company does not have a share capital. Directors are appointed by a majority of Directors or the Guarantor. The Directors have delegated the day to day activity of the Company to the Hub Leader, but retain responsibility for major strategic and governance decision.

The Company was established in furtherance of Oasis Charitable Trust and Oasis Community Partnership's intention to deliver individual and community transformation through local community hubs. As each Hub will need to respond to the issues and needs arising in its own locality and in order to engage local involvement each hub will operate as an independent legal entity but expressing the consistent ethos of Oasis.

e. RISK MANAGEMENT AND GOING CONCERN

The Directors have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2022

The risks and impact of the cost of living crisis have been assessed by the Directors and they are satisfied that risks have been mitigated wherever possible. We have confirmed grant commitments from our major funders covering the period up to and beyond August 2022.

The Directors consider that Oasis Community Hub: Warndon has adequate resources to continue in operational existence for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

Objectives and Activities

The objective of the company is to operate as a catalyst for community transformation by facilitating improvements in the lives of individuals and growth in community activity and cohesion. This will be achieved by identifying and understanding the needs and strengths within the community and by applying the Oasis Ethos to everything. The Oasis Ethos is:

- A passion to include everyone
- A desire to treat everyone equally, respecting differences
- A commitment to healthy and open relationships
- A deep sense of hope that things can change and be transformed
- A sense of perseverance to keep going for the long haul

Oasis Hubs will typically include activities in education, youth and children's work, community empowerment, housing, advice and support, personal and spiritual development and health and wellbeing.

Achievements and Performance

Oasis Community Hub Warndon along with its surrounding community continue to be impacted by the legacy of the Covid-19 pandemic. Over the last 18 months programmes have been adapted and developed to allow for a degree of flexibility to allow for continued change so that the work would be able to respond to the complex needs of the most vulnerable families within society. The charity's priority has continued to be supporting families and individuals in ways that have ensured that all of their basic needs were met followed by further support over time to improve individual circumstances.

For a small charity still in its infancy the work continues to highlight the impact felt across a much wider geographical area than the immediate Academy community that was once the case. For example there has been a healthy and almost instant return of families wanting to attend activity as soon as covid restrictions were eased. Committed families who frequently used the hub prior to the pandemic have returned along with a new wave of families and adults completely new to the work now accessing regular provision. The team continue to be encouraged by support from the immediate and surrounding community, often receiving contributions from local business and volunteers wishing to contribute to making the community a better place for everybody. This has been particularly encouraging to see as the team work towards growing a local movement as it appears to be evolving very organically as more local people invite others to support or take part in community Hub life.

A Summary of key Projects:

- **Open House-** our weekly drop-in support group offers free breakfast and access to Platform Housing advice along with jobs coach appointments and drop in. Open House has now returned with all partner staff in place but adapted at times to run remotely, outside and less regularly to accommodate the needs of the community.
- **Family Support-** 121 advice support and signposting. Parenting programmes in partnership with Action for Children, a range of after school clubs offering food and activity as well as weekly stay and play sessions led by volunteers.
- **Community pantry-** Emergency hampers and 'meals in a bag' to support families in crisis in between foodbank opening times.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2022

- **FairShare-** Provision of weekly food parcels to enable families to access fresh food for a donation providing families with choice and dignity as they budget to provide access to good quality products for their family.
- **Environmental Group-**Weekly horticultural sessions in our community garden to propose health & wellbeing while maintaining our community garden for the whole community to access. Within the project offering work experience opportunities for SEN students from HOW College.
- **Holiday Activities-**Providing HAF activity as part of the main school holidays with subsequent delivery of other activity during half term holidays. Holiday activities aim to include activities that offer free food and tackle holiday hunger as well as opportunities such as trips that might ordinarily be out of reach for many families.
- **Lifesavers-** Savings club with a local credit union, provision of volunteering opportunities for young volunteers within the Academy trained to become cashiers.
- **Active Warndon Families-** A range of weekly fitness and sporting activities with health food for families to get out and be more active together while combating isolation and enabling friendships.

Key Achievements:

- Securing funding from Postcode Lottery to enable more family support opportunities, the National Lottery Communities Fund for Family support and HAF funding for activities in the three main school holidays.
- Employment of two part time Family Support Workers and a part time administrator
- Supporting 25 of the Community Hubs most vulnerable families with very high levels of advice and support
- Pilot of Active Families programme in partnership with Oasis Community Hub Waterloo, funded by Sport England with additional funding to deliver active Warndon Adults
- Delivery of TA Level 2 programme with Worcestershire County Council Adult Learning with x12 volunteer placements in the Academy
- Increase in volunteer recruitment by 60%
- Partnership with Worcester Food Bank to deliver a soft launch and pilot of a satellite food bank parcel distribution point and launch of FairShare weekly food parcels available to 30 families per week
- Delivery of successful Christmas 2021 hamper appeal. In excess of 60 hampers were distributed accompanied by a well-supported fundraising appeal led by our Hub Council, and funding from a local housing provider for Christmas presents for 25 vulnerable children
- Launch of Lifesavers money saving programme led by the Hub Council in close collaboration with the Academy
- Increased after school provision with the launch of Spud Club, Active Warndon Families and Young Marketeers
- Successful second year of delivering the National School Breakfast Campaign and Magic Breakfast in the Academy. Offering every child a free breakfast every day of the year while at school.
- More families seeing the Hub House as their safe place and source of support when feeling failed by other services.
- Families self-referring to our Hub in times of real crisis. Particularly while having mental health experiences and suicidal thoughts, and a number of positive outcomes for families experiencing Domestic Violence
- Delivery of a 6 week 'Thrive Not Just Survive' five steps to improving wellbeing programme in partnership with Platform Housing
- Provision of work experience for x10 students with SEN in partnership with HOW College Worcester
- Delivery of parenting programmes in partnership with Action for Children

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2022

Relationship of Oasis Community Hub: Warndon to other Oasis companies

The Hub has three relationships with the wider Oasis group:

1. With the national group of Oasis organisations
2. With the Oasis Community Partnerships group
3. With Oasis Academy Warndon

These are described as follows:

1. The national Oasis Group

The Oasis family of charities in the UK has been structured to enable the entire group to benefit from working together towards national objectives while at the same time being able to deliver maximum impact in local communities. The challenge of running a national charity is in ensuring the correct needs are being addressed in local communities, while the advantage is working collaboratively at a national level to minimise cost locally and benefitting from the value of interdependent working. This 'hybrid structure' has been developed to ensure that local ownership and oversight is achieved whilst leveraging economies of scale.

Oasis Charitable Trust is responsible for all Oasis' activities in the UK and is the parent company for three national subsidiaries. These are:

1. Oasis Community Learning – a multi-academy chain running 53 academies across England
2. Oasis Community Partnerships – a charity delivering community development work
3. Oasis Community Housing – a housing charity supporting vulnerable adults and young people

2. The Oasis Community Partnerships Group

Within this group structure, Oasis Community Partnerships is responsible for all of Oasis' community development work in the UK. It is the national holding company for 19 local Oasis Community Hubs and one Trading Company, delivering integrated community development work in a number of targeted neighbourhoods across the country.

Oasis Community Hub: Warndon is a local subsidiary of Oasis Community Partnerships, which, in the same way as the group structure, is also a hybrid model. This enables sharing of resources, best practice and central support functions while Oasis Community Hub: Warndon operates locally in order to respond appropriately to the needs of the local area. As a result, Oasis Community Hub: Warndon benefits from higher quality and cheaper infrastructure than it would be able to access as entirely standalone organisation.

3. Oasis Community Hub: Warndon and its partnership with Oasis Academies

Oasis Community Hub: Warndon is governed by a local board of trustees, who are accountable for the financial management of the hub, overseeing the development of projects to meet local needs and ensuring that those projects benefit from any funds raised. As explained above, Oasis Community Hub: Warndon is a subsidiary of Oasis Community Partnerships, which, in turn, is a subsidiary of Oasis Charitable Trust.

Oasis Community Hub: Warndon delivers integrated community development across the hub and in particular the communities surrounding Oasis Academy Warndon. One objective of Oasis Community Hub: Warndon is to provide wrap around care for students and their parents/carers at the Academy. Therefore, Oasis Community Hub: Warndon works in close partnership with Oasis Academy Warndon in order to provide integrated and holistic community transformation.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2022

Because the Academy is able to articulate strong educational outcomes from the role of Hub Leader, a portion of their salary is funded from the Academy budget. The Academy is accountable to the Department for Education and Education Funding Agency, who rigorously regulate the spend of statutory funds and are therefore only able to fund community roles which have clear and identifiable educational outcomes for students. However, Oasis Community Hub: Warndon has a broader purpose in providing community interventions for the entire area and therefore there are a range of additional community roles and programmes which must be funded in other ways. Therefore, Oasis Community Hub: Warndon has been specifically established to govern our charitable community activities in the area.

Financial review

The total incoming resources during the year ended 31st August 2022 amounted to £66,328 (2021: £57,825). Expenditure amounted to £50,541 (2021: £31,904). The overall result is a surplus of £15,787 (2021: £25,921).

Going concern

The Directors have considered the risks to the Hub, including the impact of the cost of living crisis. The Directors have confirmed that the major sources of grant funding are committed. Furthermore, the Directors are confident that costs will only be incurred to the extent that funding is secured. The Directors are confident that the Hub has adequate resources to continue operating for the foreseeable future and, for this reason, the Trustees continue to adopt the going concern basis in preparing the accounts.

Plans for the future

Over the next year the Warndon Hub plans to focus on developing programmes as a direct response to local need and the legacy of the covid-19 pandemic. We will continue to build strong local partnerships to ensure connectivity between services enabling us to help families to access a range of support on their own doorstep in response to the following themes identified by those who currently access the Community Hubs programme.

Family Support: High Level support will remain a priority for the local Hub. The team will seek to work to secure funding that will enable the team security over a longer more sustained period of time. The charity will continue to work with and grow work with existing and new organisations and experienced professionals to ensure the best outcomes for those accessing our support. We will continue to build relationships with local housing providers to support families at risk of homelessness or living in temporary accommodation. The team will seek further opportunities to support individuals into employment, volunteering or training as the Building Better Opportunities work currently funded through a local housing association comes to an end next year.

The Stay & Play opportunities will expand across the week largely due to the capacity brought by experienced volunteers passionate to grow this work. It is hoped that a number of sessions will run from the nursery building within the Academy to enable more families to access stay and play opportunities but will equally help to influence school choices.

Work will continue to grow and develop with partners from within the Living well service, NHS and Action for Children to provide a range of parenting support such as parenting programmes and drop ins to ensure families are able to access support to ensure their families basic health care needs are met.

Food: A review of the foodbank satellite project will take place to ensure that the project meets the needs of clients locally and is sustainable going forward for both organisations. Distribution of FairShare projects will continue term-time only providing 30 parcels per week. There is increased demand for this programme and the team are looking to upscale the provisions of further parcels subject to funding and volunteer capacity. The fresh parcels enable families to move away from food dependence with our support. Alongside the parcel provision a weekly café will run to enable people to keep warm, stay connected and seek advice and support from trained staff,

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2022

volunteers and visiting partners to support with a variety of needs including availability of Domestic Abuse Champions, local housing providers and the carers association initially.

Health, wellbeing & Environmental: Following the success of the Active family's pilot with Oasis Waterloo and Sport England opportunities will be sought to extend the programme to enable more families to get active together to improve mental health and wellbeing. After listening to local families, the provision will be extended to include sessions for adults until March 2023 after receipt of additional funding for this from Sport England. The charity would like to further explore the connections made between family support work and signposting in to the Active Adults and families programmes to offer additional support and initiatives around mental health support as well as food nutrition.

We want to embrace our outdoor spaces and look at ways to maximise their potential, with a particular focus on our community garden and spaces available within the Academy. The team of Hub Councillors will work with the Wildlife Trust to develop the school pond and explore other opportunities to enable the local community to get connected to nature and learn about local environmental issues as well as assets on their doorstep.

Enterprise & Education: Working closely with the Academy to enable accessibility to pre loved school, uniform, shoes and warm winter coats, building volunteer capacity to enable further pop up sale events to generate income for the advancement of the charity. As part of the Oasis Living Room campaign opportunities and capacity will be explored to enable the return of a successful learning café which will utilise available technology and internet access. This provision will support the wider community to manage Universal Credit, housing applications and seek other support as well as offer space and support to enrol on courses and use the Hub space for flexible study.

In anticipation of the Level 2 training programme being well received we anticipate to continue to work with a local learning provider and the Academy to continue to this programme with placements in the Academy on an annual basis. We would also hope to increase the number of courses to support different access points into learning for both families and adults wishing to upskill and take on new challenges increasing their employment prospects.

Volunteering: There has been a significant increase in volunteer interest and commitment during the last 12 months. The growth of the volunteer team has been enabled by capacity within the team to recruit and support volunteers but equally the interest in volunteering has grown organically. The Hub team hope to build upon this by sharing volunteer stories to enable further recruitment to increase capacity across all community activity as well as develop particular volunteer profiles including roles to support with more targeted work around fundraising for example. The team will also work closely with other partners and as a team to continue to bring further opportunity and resource to the volunteer team so that individuals can develop their skills, confidence and self-esteem too.

DIRECTORS' RESPONSIBILITIES STATEMENT

The Directors (who are also Trustees of Oasis Community Hub: Warndon for the purposes of charity law) are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

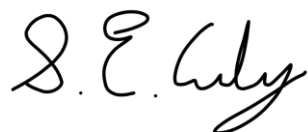
**DIRECTORS' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2022**

- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In preparing this report, the Directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Directors on 16 January 2023 and signed on their behalf by:



S Culy

Director

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF OASIS COMMUNITY HUB: WARNDON

I report on the accounts of the charity for the period ended 31 August 2022.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

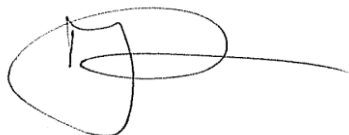
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which give me reasonable cause to believe that in any material respect the requirements:
 - a. to keep accounting records in accordance with section 130 of the 2011 Act; and
 - b. to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr Matt Ryan, FCCA

32 High Street, Wendover, Bucks, HP22 6EA

Date: 16 January 2023

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating an Income and Expenditure Account)
FOR THE YEAR ENDED 31 AUGUST 2022**

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
INCOME FROM:					
Gifts & Donations	2	1,894	34,562	36,456	7,846
Grants	2	-	24,348	24,348	42,106
Other Income	2	5,524	-	5,524	8,233
TOTAL		7,418	58,910	66,328	57,825
RESOURCES EXPENDED					
Charitable activities	3	7,789	42,752	50,541	31,904
TOTAL RESOURCES EXPENDED		7,789	42,752	50,541	31,904
MOVEMENT IN TOTAL FUNDS FOR THE YEAR - NET (EXPENDITURE) / INCOME FOR THE YEAR					
		(371)	16,158	15,787	25,921
<i>Total funds at 1 September 2021</i>		<i>1,996</i>	<i>23,925</i>	<i>25,921</i>	<i>-</i>
TOTAL FUNDS AT 31 AUGUST 2022		1,625	40,083	41,708	25,921

The notes on pages 12 to 16 form part of these financial statements.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

BALANCE SHEET AS AT 31 AUGUST 2022

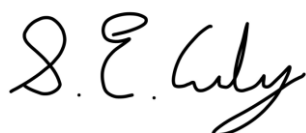
		2022		2021	
	Note	£	£	£	£
CURRENT ASSETS					
Cash at bank		36,966		27,238	
Debtors	5	<u>7,853</u>		<u>2,325</u>	
		44,819		29,563	
CREDITORS: amounts falling due within one year	6	<u>(3,111)</u>		<u>(3,642)</u>	
NET CURRENT ASSETS			<u>41,708</u>		<u>25,921</u>
NET ASSETS			<u>41,708</u>		<u>25,921</u>
CHARITY FUNDS					
Restricted funds	6	40,083		33,925	
Unrestricted funds	6	<u>1,625</u>		<u>1,996</u>	
TOTAL FUNDS			<u>41,708</u>		<u>25,921</u>

For the period ending 31/08/2022 the company was entitled to exemption under section 479a of the Companies Act 2006 relating to subsidiary companies. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Directors on 16 January 2023 and signed on their behalf, by:



S Culy
Director

The notes on pages 12 to 16 form part of these financial statements.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts (financial statements) have been prepared in accordance with the Charities SORP (FRS 102) applicable to charities preparing their accounts in accordance with FRS 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

Under FRS 102 the charity claims an exemption for preparing a cash flow statement. The parent company (Oasis Community Partnerships), prepares consolidated accounts, which include a group cash flow statement and the hub companies are consolidated into this.

1.2 Company status

The company is a company limited by guarantee incorporated and domiciled in the UK and is a public benefit entity. The sole member of the company is Oasis Community Partnerships and its registered office is 1 Kennington Road, London, SE1 7QP. In the event of the company being wound up, the liability in respect of the guarantee is limited to £10.

1.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund.

1.4 Income

All incoming resources are included in the Statement of financial activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy and the likelihood of receipt of the income is probable. The incoming resources includes gifts and donations and grants.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the hub's operations and activities.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS (Cont.) FOR THE PERIOD ENDED 31 AUGUST 2022

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

1.7 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The company has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Financial assets held at amortised cost comprise cash and bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other creditors.

1.10 Critical accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the directors, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

1.11 Reconciliation with previously accepted Generally Accepted Accounting Practice

In preparing the accounts, the directors have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required.

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. In their estimation, the impact of transitioning is not material to the financial statements and therefore the restatement of comparative items is not required. The transition date was 1 September 2014.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS (Cont.) FOR THE PERIOD ENDED 31 AUGUST 2022

2. INCOME

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Gifts and Donations	1,894	34,562	36,456	7,486
Grants	-	24,348	24,348	42,106
Other Income	5,524	-	5,524	8,233
	7,418	58,910	66,328	57,825

3. CHARITABLE ACTIVITIES

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Staff costs	3,031	10,507	13,538	-
Governance costs	275	-	275	450
Bank charges	46	-	46	16
Consultancy	-	4,266	4,266	1,585
Food	24	6,527	6,551	4,738
Equipment	-	1,816	1,816	719
Management costs	2,420	15,834	18,254	19,631
Telephone costs	195	-	195	71
Consumables	177	558	735	2,835
Subscriptions	679	-	679	850
Travel and Subsistence	236	1,845	2,081	-
Other costs	706	1,399	2,105	1,009
	7,789	42,752	50,541	31,904

4. NET INCOMING RESOURCES

This is stated after charging:

	2022 £	2021 £
Independent examination fee	275	250

During the period, no Directors received any remuneration.
During the period, no Directors received any benefits in kind.
During the period, no Directors received any reimbursement of expenses.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS (Cont.)
FOR THE PERIOD ENDED 31 AUGUST 2022**

**5. CREDITORS:
Amounts falling due within one year**

	2022	<i>2021</i>
	£	<i>£</i>
Creditors	3,091	<i>2,255</i>
Intercompany	20	<i>1,387</i>
	<u>3,111</u>	<i><u>3,642</u></i>

6. STATEMENT OF FUNDS

	Brought Forward	Income 2022	Expenditure 2022	Carried Forward
	£	£	£	£
Unrestricted funds	<i>1,996</i>	7,418	(7,789)	1,625
Restricted Funds	<i>23,925</i>	58,910	(42,752)	40,083
	<i><u>25,921</u></i>	<u>66,328</u>	<u>(50,541)</u>	<u>41,708</u>

7. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2022	Restrict ed funds 2022	Total funds 2022	<i>Total funds 2021</i>
	£	£	£	<i>£</i>
Current assets	4,736	40,083	44,819	<i>29,563</i>
Creditors due within one year	(3,111)	-	(3,111)	<i>(3,642)</i>
	<u>1,625</u>	<u>40,083</u>	<u>41,708</u>	<i><u>25,921</u></i>

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS (Cont.) FOR THE YEAR ENDED 31 AUGUST 2022

8. ULTIMATE PARENT UNDERTAKING

The company is a wholly owned subsidiary of Oasis Community Partnerships, a company incorporated in England (registered number 08749179) and a registered charity (number 1163889). Oasis Community Partnership prepares consolidated financial statements and this is the smallest group for which accounts are prepared that incorporate Oasis Community Hub: Warndon. Copies of these financial statement can be obtained from its registered office at 1 Kennington Road, London, SE1 7QP.

OCP's principle objectives are to:

- To deliver integrated community development work in a number of targeted neighbourhoods across the country
- To grow and develop Oasis hubs across the country
- To facilitate regional improvement networks
- To ensure the Oasis Ethos is promoted nationally and that best practise is implemented throughout the hubs.

Oasis Charitable Trust (OCT) is the Ultimate Parent and is a company incorporated in England (registered number 02818823) and a registered charity (registered charity number 1026487). Oasis Charitable Trust prepares consolidated financial statements which include the results of Oasis Community Hub: Warndon, and this is the largest group for which accounts are prepared that include this company. Copies of the Oasis Charitable Trust group financial statements are available from its registered office at 1 Kennington Road, London, SE1 7QP.

OCT's principle objectives are to:

- To ensure that the national group of organisations is governed well and in accordance with Oasis theology and ethos
- To maintain the cohesion of the family of Oasis organisations in the UK by ensuring that the Oasis vision, mission, and ethos is understood and implemented across the group of organisations
- To lead the integration of work across the subsidiaries and to grow and develop Oasis Hubs – the Oasis model of community transformation
- To promote the corporate message of Oasis

9. RELATED PARTY TRANSACTIONS

During the period the company paid £18,254 (2021: £19,631) for management costs and £1,104 (2021: £500) for expense recharges to other group companies.

At the year-end a balance of £20 was owed by the hub to OCP (2021: £1,387)

There were no other related party transactions.

Accounts

Registered number: 12515168
Charity number: 1189489

OASIS COMMUNITY HUB: WARNDON
(A company limited by guarantee)

**DIRECTORS' REPORT AND INDEPENDENTLY
EXAMINED FINANCIAL STATEMENTS
FOR THE PERIOD 12 MARCH 2020 TO 31 AUGUST 2021**

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

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Statement of financial activities	9
Balance sheet	10
Notes to the financial statements	11 – 15

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS DIRECTORS AND ADVISERS
FOR THE PERIOD ENDED 31 AUGUST 2021**

Directors

S Culy
A Mullens
D Yong (resigned 3/12/21)
S Barriscale (appointed 11/11/21)

Company registration number

12515168

Charity registration number

1189489

Registered office

1 Kennington Road, London, SE1 7QP

Company secretary

DJ Parr

Independent examiner

Mr Matt Ryan, FCCA
Numbers Ltd

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2021

The Directors (who are also Trustees of the charity for the purposes of the Charities Act) present their annual report together with the audited financial statements of Oasis Community Hub: Warndon (the company) for the period from 12 March 2020 to 31 August 2021. The Directors confirm that the Annual report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Charities SORP 2019 applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, governance and management

a. CONSTITUTION

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 12th March 2020 and is a registered charity number 1189489.

The principal objects of the Company are the advancement for the public benefit of education and health, the preservation and protection of public health generally, the relief of persons who are in need, hardship or distress and the prevention and relief of poverty.

The Directors confirm that they have paid due regard to the guidance contained in the Charity Commission's general guidance on public benefit when setting the charity's objectives and planning its activities.

b. METHOD OF APPOINTMENT OR ELECTION OF DIRECTORS

The management of the company is the responsibility of the Directors who are elected and co-opted under the terms of the Articles of Association. The appointment of new directors is at the discretion of the existing directors (and/or the Guarantor).

c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF DIRECTORS

Policies for the induction and training of new directors follow those of the ultimate parent, Oasis International Association Ltd.

d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

Oasis Community Hub: Warndon (the Company) is a company limited by guarantee, whose registered number is 12515168. It is also a registered charity, number 1189489. The Company is governed by a Memorandum and Articles of Association of 12th March 2020. The Company is controlled by the Directors who are also the Trustees. The company was founded by Oasis Charitable Trust, however Oasis Community Partnerships is the immediate parent and sole member. The Company does not have a share capital. Directors are appointed by a majority of Directors or the Guarantor. The Directors have delegated the day to day activity of the Company to the Hub Leader, but retain responsibility for major strategic and governance decision.

The Company was established in furtherance of Oasis Charitable Trust and Oasis Community Partnership's intention to deliver individual and community transformation through local community hubs. As each Hub will need to respond to the issues and needs arising in its own locality and in order to engage local involvement each hub will operate as an independent legal entity but expressing the consistent ethos of Oasis.

e. RISK MANAGEMENT AND GOING CONCERN

The Directors have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2021

The risks and impact of Covid-19 have been assessed by the Directors and they are satisfied that risks have been mitigated wherever possible. We have confirmed grant commitments from our major funders covering the period up to and beyond August 2022.

The Directors consider that Oasis Community Hub: Warndon has adequate resources to continue in operational existence for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

Objectives and Activities

The objective of the company is to operate as a catalyst for community transformation by facilitating improvements in the lives of individuals and growth in community activity and cohesion. This will be achieved by identifying and understanding the needs and strengths within the community and by applying the Oasis Ethos to everything. The Oasis Ethos is:

- A passion to include everyone
- A desire to treat everyone equally, respecting differences
- A commitment to healthy and open relationships
- A deep sense of hope that things can change and be transformed
- A sense of perseverance to keep going for the long haul

Oasis Hubs will typically include activities in education, youth and children's work, community empowerment, housing, advice and support, personal and spiritual development and health and wellbeing.

Relationship of Oasis Community Hub: Warndon to other Oasis companies

The Hub has three relationships with the wider Oasis group:

1. With the national group of Oasis organisations
2. With the Oasis Community Partnerships group
3. With Oasis Academy Warndon

These are described as follows:

1. The national Oasis Group

The Oasis family of charities in the UK has been structured to enable the entire group to benefit from working together towards national objectives while at the same time being able to deliver maximum impact in local communities. The challenge of running a national charity is in ensuring the correct needs are being addressed in local communities, while the advantage is working collaboratively at a national level to minimise cost locally and benefitting from the value of interdependent working. This 'hybrid structure' has been developed to ensure that local ownership and oversight is achieved whilst leveraging economies of scale.

Oasis Charitable Trust is responsible for all Oasis' activities in the UK and is the parent company for three national subsidiaries. These are:

1. Oasis Community Learning – a multi-academy chain running 52 academies across England
2. Oasis Community Partnerships – a charity delivering community development work
3. Oasis Community Housing – a housing charity supporting vulnerable adults and young people

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2021

2. The Oasis Community Partnerships Group

Within this group structure, Oasis Community Partnerships is responsible for all of Oasis' community development work in the UK. It is the national holding company for 19 local Oasis Community Hubs and one Trading Company, delivering integrated community development work in a number of targeted neighbourhoods across the country.

Oasis Community Hub: Warndon is a local subsidiary of Oasis Community Partnerships, which, in the same way as the group structure, is also a hybrid model. This enables sharing of resources, best practice and central support functions while Oasis Community Hub: Warndon operates locally in order to respond appropriately to the needs of the local area. As a result, Oasis Community Hub: Warndon benefits from higher quality and cheaper infrastructure than it would be able to access as entirely standalone organisation.

3. Oasis Community Hub: Warndon and its partnership with Oasis Academies

Oasis Community Hub: Warndon is governed by a local board of trustees, who are accountable for the financial management of the hub, overseeing the development of projects to meet local needs and ensuring that those projects benefit from any funds raised. As explained above, Oasis Community Hub: Warndon is a subsidiary of Oasis Community Partnerships, which, in turn, is a subsidiary of Oasis Charitable Trust.

Oasis Community Hub: Warndon delivers integrated community development across the hub and in particular the communities surrounding Oasis Academy Warndon. One objective of Oasis Community Hub: Warndon is to provide wrap around care for students and their parents/carers at the Academy. Therefore, Oasis Community Hub: Warndon works in close partnership with Oasis Academy Warndon in order to provide integrated and holistic community transformation.

Because the Academy is able to articulate strong educational outcomes from the role of Hub Leader, a portion of their salary is funded from the Academy budget. The Academy is accountable to the Department for Education and Education Funding Agency, who rigorously regulate the spend of statutory funds and are therefore only able to fund community roles which have clear and identifiable educational outcomes for students. However, Oasis Community Hub: Warndon has a broader purpose in providing community interventions for the entire area and therefore there are a range of additional community roles and programmes which must be funded in other ways. Therefore, Oasis Community Hub: Warndon has been specifically established to govern our charitable community activities in the area.

Achievements and Performance

As with every other charity, Oasis Community Hub Warndon has been heavily impacted by the Covid-19 pandemic. We have successfully adapted our programmes to shift and change throughout the pandemic to support some of our most vulnerable families with some complex support needs. Our priority has been to ensure that we could support families to make sure that initially all of their basic needs were met and then enable further support over a period of time to improve individual circumstances.

Whilst this time has been significantly challenging; we have witnessed many moments that have highlighted the impact that our work has had so far as an emerging charity both pre and post pandemic. During times of limited access to our Hub building for the community we have observed some of that work continuing to take place within the community by the community. For example we have seen parents going for walks together to offer support to one another and families sharing food and children's clothes. Equally we have built some emerging relationships with small to medium sized businesses who have contributed to our fundraising and food collections. We hope to build upon the support that we have received from businesses and other individuals in the community as we build a local movement.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2021

Highlights:

- Families seeing the Hub House as their safe place and only source of support when feeling failed by other services.
- Families self-referring to our Hub in times of real crisis. Particularly while having mental health experiences.
- Supporting our 25 most vulnerable families with very high levels of advice and support. Secured funding through the National Lottery Communities Fund for this.
- Continuously adapting the Hub Plan to meet the needs of families and the local community throughout the pandemic while following government guidance.
- 3 evening food parcel deliveries per week supported by x2 local volunteers (during times of lockdown).
- Supported the Academy to access additional winter grant funding (£8,504) and through our Hub programme purchased and distributed food vouchers and other brand-new essential items for families including beds, washing machines, bedding and ovens.
- Delivery of successful Christmas 2020 hamper appeal. In excess of 60 hampers were distributed accompanied by a well-supported fundraising appeal led by our Hub Council.
- Secured funding from a local housing provider to provide our most vulnerable 25 children with Christmas presents.
- 3 members of staff and 1 volunteer trained as Domestic Abuse Champions via Worcester Community Trusts DAWN project.
- 6 new volunteers recruited.
- Securing funding through 'Ready Steady Worcestershire' and public food appeal donations to enable the delivery of half term food parcels throughout 2020 and positive publicity around this in the national press including The Mirror and The Sun.
- Securing HAF funding to deliver a week of Easter provision and 5 weeks of summer provision alongside local community partners.
- One of our volunteers receiving a young Persons Tryangle award for her work delivering food to local families during the pandemic
- Successful food growing project with Academy children and Food School Matters enabling children to develop entrepreneurial skills.

Where we were able to as a charity we offered the following programmes; some of these models have adapted and returned at various points during the pandemic as and when Government guidance permitted.

- **Open House-** our weekly drop in support group offers free breakfast and access to Platform Housing advice along with jobs coach appointments and drop in. Open House has now returned with all partner staff in place but adapted at times to run remotely, outside and less regularly to accommodate the needs of the community.
- **Family Support-** 121 advice support and signposting
- **Community pantry-** Emergency hampers and 'meals in a bag' to support families in crisis in between foodbank opening times
- **Environmental Group-** Weekly horticultural sessions in our community garden to propose health & wellbeing while maintaining our community garden for the whole community to access
- **Holiday Activities-** Summer and Easter holiday activities for families including activities that offer free food and tackle holiday hunger

Financial review

The total incoming resources during the year ended 31st August 2021 amounted to £57,825. Expenditure amounted to £31,904. The overall result is a surplus of £25,921.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2021

Going concern

The Directors have considered the risks to the Hub, including the impact of Covid-19, and these include the ability for the Hub to carry out its activities in an environment where social distancing rules are expected to be in force for some time. The Directors have confirmed that the major sources of grant funding are committed and the delivery of the activities can be adjusted to ensure that guidelines around social distancing can still be applied. Furthermore, the Directors are confident that costs will only be incurred to the extent that funding is secured. The Directors are confident that the Hub has adequate resources to continue operating for the foreseeable future and, for this reason, the Trustees continue to adopt the going concern basis in preparing the accounts.

Plans for the future

Over the next year the Warndon Hub plans to focus on developing programmes as a direct response to local need and the legacy of the covid-19 pandemic. We will continue to build strong local partnerships to ensure connectivity between services enabling us to help families to access a range of support on their own doorstep.

Family Support: Having secured funding from the National Lottery Community Fund and the Postcode Lottery we will continue to offer a flexible approach to ensure that families can access vital support. With funding we will seek to appoint a family support worker for 2 days per week. We will work with a range of organisations and experienced professionals to ensure the best outcomes for those accessing our support. We will respond to the increase in support required by victims of domestic abuse by ensuring that our staff access training to become domestic abuse champions. We will continue to build relationships with local housing providers to support families at risk of homelessness or living in temporary accommodation.

We will continue to offer Stay & Play groups and look for opportunities to expand this programme into bigger spaces working alongside the Academy to help influence school choices and build relationships as early as possible with parents and children seeking to limit children's and adults experiences of ACES. We will work with the Living well service, NHS and Action for Children to provide a range of parenting support through parenting programmes and other support programmes collectively.

Food: During the next year we will pilot a project with our local foodbank to become a satellite centre for foodbank parcels to be distributed from. The distribution of parcels will take place during our weekly support group 'Coffee & Chat'. Alongside crisis food support we are looking to develop a community fridge and freezer to enable families to move away from food dependence with our support. As part of the sessions we will have trained staff and volunteers to support with a variety of needs including availability of Domestic Abuse Champions and a listening service from a trained councillor through our partners at Warndon Community Church.

Health and wellbeing: We will work with Platform housing association to explore physical fitness opportunities for individuals and families as requested by the community.

We will continue to develop our food growing projects with children in the Academy and look to expand this to family groups too. We want to embrace our outdoor spaces and look at ways to maximise their potential, with a particular focus on our community garden.

Enterprise & Education: We will continue to build upon our pop up shop model that will first and foremost provide reasonably priced and accessible clothing, school uniform, toys, baby items and homeware. The pop up shop will also provide a façade for the multitude of opportunities for individuals to be signposted to. The retail space will serve to empower volunteers and enable them to build skills to support their community.

We will seek to return our successful learning café and utilise available technology and internet access to enable the community to manage Universal Credit, housing applications and seek other support as well as offer space and support to enrol on courses and use the Hub space for flexible study. We will seek to reengage adult education providers to work with us to offer opportunities to families on their own doorstep.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

DIRECTORS' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2021

Volunteering: We will build upon the interest created in our work and the volunteering legacy built during the pandemic to encourage other volunteers to join our team. This will enable us to sustain current offers and expand our current offer. We will seek opportunities to upskill local workforce through bespoke courses offered by adult education for current and potential Community Hub volunteers.

DIRECTORS' RESPONSIBILITIES STATEMENT

The Directors (who are also Trustees of Oasis Community Hub: Warndon for the purposes of charity law) are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

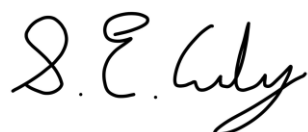
Company law requires the Directors to prepare financial statements for each financial year. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In preparing this report, the Directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Directors on 24/01/2022 and signed on their behalf by:



S Culy

Director

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF OASIS COMMUNITY HUB: WARNDON

I report on the accounts of the charity for the period ended 31 August 2021.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

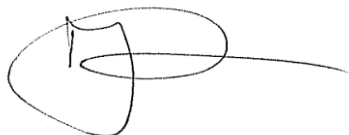
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which give me reasonable cause to believe that in any material respect the requirements:
 - a. to keep accounting records in accordance with section 130 of the 2011 Act; and
 - b. to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr Matt Ryan, FCCA

32 High Street, Wendover, Bucks, HP22 6EA

Date: 07/01/2022

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating an Income and Expenditure Account)
FOR THE PERIOD 12 MARCH 2020 TO 31 AUGUST 2021**

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
INCOME FROM:				
Voluntary Income	2	12,460	45,365	57,825
TOTAL		12,460	45,365	57,825
RESOURCES EXPENDED				
Charitable activities	3	10,464	21,440	31,904
TOTAL RESOURCES EXPENDED		10,464	21,440	31,904
MOVEMENT IN TOTAL FUNDS FOR THE YEAR - NET (EXPENDITURE) / INCOME FOR THE YEAR				
		1,996	23,925	25,921
<i>Total funds at 1 March 2020</i>		-	-	-
TOTAL FUNDS AT 31 AUGUST 2021		1,996	23,925	25,921

The notes on pages 11 to 15 form part of these financial statements.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

**BALANCE SHEET
AS AT 31 AUGUST 2021**

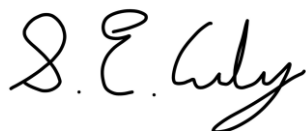
	Note	2021 £	£
CURRENT ASSETS			
Cash at bank		27,238	
Debtors		<u>2,325</u>	
		29,563	
CREDITORS: amounts falling due within one year	5	<u>(3,642)</u>	
NET CURRENT ASSETS			<u>25,921</u>
NET ASSETS			<u>25,921</u>
CHARITY FUNDS			
Restricted Funds	6	23,925	
Unrestricted funds	6	<u>1,996</u>	
TOTAL FUNDS			<u>25,921</u>

For the period ending 31/08/2021 the company was entitled to exemption under section 479a of the Companies Act 2006 relating to subsidiary companies. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Directors on 24/01/2022 and signed on their behalf, by:



S Culy

Director

The notes on pages 11 to 15 form part of these financial statements.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2021

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts (financial statements) have been prepared in accordance with the Charities SORP (FRS 102) applicable to charities preparing their accounts in accordance with FRS 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

Under FRS 102 the charity claims an exemption for preparing a cash flow statement. The parent company (Oasis Community Partnerships), prepares consolidated accounts, which include a group cash flow statement and the hub companies are consolidated into this.

1.2 Company status

The company is a company limited by guarantee incorporated and domiciled in the UK and is a public benefit entity. The sole member of the company is Oasis Community Partnerships and its registered office is 1 Kennington Road, London, SE1 7QP. In the event of the company being wound up, the liability in respect of the guarantee is limited to £10.

1.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund.

1.4 Income

All incoming resources are included in the Statement of financial activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy and the likelihood of receipt of the income is probable. The incoming resources includes gifts and donations and grants.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs.
 - Other expenditure represents those items not falling into any other heading.
- Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the hub's operations and activities.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS (Cont.) FOR THE PERIOD ENDED 31 AUGUST 2021

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

1.7 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The company has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Financial assets held at amortised cost comprise cash and bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other creditors.

1.10 Critical accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the directors, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

1.11 Reconciliation with previously accepted Generally Accepted Accounting Practice

In preparing the accounts, the directors have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required.

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. In their estimation, the impact of transitioning is not material to the financial statements and therefore the restatement of comparative items is not required. The transition date was 1 September 2014.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS (Cont.)
FOR THE PERIOD ENDED 31 AUGUST 2021**

2. VOLUNTARY INCOME

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Gifts and Donations	1,560	5,926	7,486
Grants	3,276	38,830	42,106
Other Income	7,624	609	8,233
	<u>12,460</u>	<u>45,365</u>	<u>57,825</u>

3. CHARITABLE ACTIVITIES

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Governance costs	450	-	450
Bank charges	16	-	16
Consultancy	6,060	13,656	19,716
Food	-	4,738	4,738
Equipment	-	719	719
Management costs	1,500	-	1,500
Other costs	635	374	1,009
Telephone costs	71	-	71
Consumables	882	1,953	2,835
Subscriptions	850	-	850
	<u>10,464</u>	<u>21,440</u>	<u>31,904</u>

4. NET INCOMING RESOURCES

This is stated after charging:

	2021
	£
Independent examination fee	<u>250</u>

During the period, no Directors received any remuneration.
During the period, no Directors received any benefits in kind.
During the period, no Directors received any reimbursement of expenses.

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS (Cont.)
FOR THE PERIOD ENDED 31 AUGUST 2021**

**5. CREDITORS:
Amounts falling due within one year**

	2021 £
Creditors	2,255
Intercompany	<u>1,387</u>
	<u><u>3,642</u></u>

6. STATEMENT OF FUNDS

	Brought Forward £	Income 2021 £	Expenditure 2021 £	Carried Forward £
Unrestricted funds	-	12,460	(10,464)	1,996
Restricted Funds	-	45,365	(21,440)	23,925
	<u>-</u>	<u>57,825</u>	<u>(31,904)</u>	<u>25,921</u>

7. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Current assets	5,638	23,925	29,563
Creditors due within one year	<u>(3,642)</u>	<u>-</u>	<u>(3,642)</u>
	<u>1,996</u>	<u>23,925</u>	<u>25,921</u>

OASIS COMMUNITY HUB: WARNDON

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS (Cont.) FOR THE YEAR ENDED 31 AUGUST 2021

8. ULTIMATE PARENT UNDERTAKING

The company is a wholly owned subsidiary of Oasis Community Partnerships, a company incorporated in England (registered number 08749179) and a registered charity (number 1163889). Oasis Community Partnership prepares consolidated financial statements and this is the smallest group for which accounts are prepared that incorporate Oasis Community Hub: Warndon. Copies of these financial statement can be obtained from its registered office at 1 Kennington Road, London, SE1 7QP.

OCP's principle objectives are to:

- To deliver integrated community development work in a number of targeted neighbourhoods across the country
- To grow and develop Oasis hubs across the country
- To facilitate regional improvement networks
- To ensure the Oasis Ethos is promoted nationally and that best practise is implemented throughout the hubs.

Oasis Charitable Trust (OCT) is the Ultimate Parent and is a company incorporated in England (registered number 02818823) and a registered charity (registered charity number 1026487). Oasis Charitable Trust prepares consolidated financial statements which include the results of Oasis Community Hub: Warndon, and this is the largest group for which accounts are prepared that include this company. Copies of the Oasis Charitable Trust group financial statements are available from its registered office at 1 Kennington Road, London, SE1 7QP.

OCT's principle objectives are to:

- To ensure that the national group of organisations is governed well and in accordance with Oasis theology and ethos
- To maintain the cohesion of the family of Oasis organisations in the UK by ensuring that the Oasis vision, mission, and ethos is understood and implemented across the group of organisations
- To lead the integration of work across the subsidiaries and to grow and develop Oasis Hubs – the Oasis model of community transformation
- To promote the corporate message of Oasis

9. RELATED PARTY TRANSACTIONS

During the period the company made the following transactions with other group companies:

- At the year-end a balance of £1,387 was owed by the hub to OCP.

There were no other related party transactions.