PROJECT WINGMAN FOUNDATION LTD

England & Wales · Charity number 1189403

Details

Status	Registered
Legal form	Charitable company
Company number	12559130
Registered	2020-05-07
Register	View on the Charity Commission register

Contact

Address	118 Pall Mall London SW1Y 5EA
Phone	07889016950
Email	emmahenderson@projectwingman.co.uk
Website	www.projectwingman.co.uk

Activities

Objects: TO RELIEVE THE MENTAL AND PHYSICAL HEALTH AND AID THE WELL-BEING OF WORKERS IN HOSPITALS SUFFERING FROM EFFECTS OF THE STRESS CAUSED BY THE CHALLENGING AND SENSITIVE WORKLOAD THEY ARE EXPOSED TO IN PARTICULAR BY THE PROVISION OF COUNSELLING, SUPPORT AND NUTRITION FOR SUCH PERSONS

Activities: Project Wingman is a group of current and former aircrew from all corners of aviation, United by our profession and dedicated to serving our NHS staff now and in the future. We provide space to unwind, de-compress and de-stress before, during and after hospital shifts, in support of staff wellbeing.

Classification

- **How:** Provides Services
- **What:** The Advancement Of Health Or Saving Of Lives

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Geography

- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-30	£37,684	£77,820	-	-
2024-04-30	£102,903	£214,740	-	-
2023-04-30	£144,750	£170,255	-	-
2022-04-30	£251,171	£105,409	-	-
2021-04-30	£102,311	£52,539	-	-

Trustees

Name	Role	Appointed
Carey Edwards	Chair	2023-04-18
Emma Henderson MBE		2024-12-18
Emma Jane Gauntlett		2024-12-18
RICHARD ADAM GRIFFIN		2020-08-13
Sarah Skelton		2023-04-18

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PROJECT WINGMAN FOUNDATION LTD

England & Wales - Charity number 1189403

Accounts

Project Wingman Foundation Ltd

Trustees' Annual Report & Accounts for the year ended 30th April 2025



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Administrative details

The legal name of the charity is The Project Wingman Foundation Limited

Charity no.: 1189403

Company no.: 12559130

Address: 118 Pall Mall, London, SW1Y 5EA

Telephone: 07889 016950

Email: info@projectwingman.co.uk

Website: www.projectwingman.co.uk

Bankers: Virgin Bank, Manchester

Independent examiners:

Michael Harwood & Co
Chartered Accountants
10 Jury Street
Warwick, CV34 4EW

Trustees serving this period:

Mr C. Edwards (Chair)
Ms E. Henderson
Ms E. Gauntlett
Ms S. Skelton
Mr R. Griffin

Introduction

Project Wingman Foundation Ltd is a national wellbeing charity. Since its establishment in 2020 in response to the COVID-19 public health emergency, it has provided wellbeing services to NHS staff. The charity has been powered by aircrew from numerous airlines who were brought down to earth – literally – by the pandemic and turned their skills and time to supporting our then struggling NHS.

In our last report we stated that we were considering the way forward and that big strategic decisions were needed. Shortly after the publication of that report, trustees took the decision to wind down and close the charity. This decision was difficult for the board members who have been so invested in the charity since its inception, but is undoubtedly the right thing to do for many reasons.

Consequently, this report is relatively brief, as there has been less activity in terms of project delivery in the past year. At year-end we still own one of the vehicles which is being prepared for sale. The board will formally dissolve the charity within a few weeks of the new financial year and distribute any remaining funds to some of the NHS charities with which we have worked in the past; this is in line with our constitutional obligations on dissolution.

The last of our static wellbeing lounges, based at Hove hospital, closed in the previous year. A small number of mobile wellbeing bus visits took place in 2024-25 before the double decker buses were sold. Our remaining small vehicle has required some repair work in order to be saleable and at the time of writing this is underway.

About us

The aim of Project Wingman Foundation Ltd since its establishment in 2020 has been to provide wellbeing support to NHS staff across the UK. We were intent on de-stigmatising struggles with wellbeing, providing tea and empathy, improving wellbeing support and providing a safe space for our beneficiaries.

The need for this originated during the COVID-19 pandemic when the NHS needed support as it faced the biggest challenge in its history. During the pandemic large numbers of aircrew were grounded and we realised that they possessed many of the skills required to meet the needs of the NHS.

Our initial response was to create wellbeing lounges in hospitals across the UK, with over 6,500 volunteers signing up, representing all corners of aviation. As the pandemic changed, we changed with it, and by the end of our first year, we had purchased, converted and launched our first mobile wellbeing lounge - a double decker bus we named *Wellbee*.

In July 2021 we added sister bus *Wingbee*. The vehicles were booked by NHS trusts as wellbeing spaces; we provided the vehicle, logistics, supplies, and crew delivering exemplary customer service skills. The NHS trusts were encouraged to use the space as they see fit to enhance staff wellbeing, and many saw our services as a powerful tool to achieve this.

As the impact of the pandemic receded and NHS trusts faced new - mainly financial - challenges, they found it difficult and then impossible to fund our work. Aircrew too returned to normality, leaving us contemplating our future, ultimately deciding that our work is done.

Our formal objectives were, for public benefit, *"to relieve the needs of people, particularly but not exclusively those suffering from mental health difficulties due to workplace stress, working in hospitals and other care establishments by the provision of facilities for respite, welfare and emotional support in the interests of social welfare with the object of enhancing their quality of life."*

We take pride in how aircrew came together to serve the country in a time of crisis, and that pride will remain with us forever.

Governance

Project Wingman Foundation Ltd is still, at the time of writing, a registered charity and also a limited company. Trustees of the charity are directors of the company and are therefore bound by the responsibilities of both. Since the termination of staff employment contracts (as described in the previous report) the trustees themselves have dealt with operational matters with some assistance from key remaining volunteers and a handful of contractors.

At year-end there are five trustees/directors with varying backgrounds and expertise, but all united through their dedication to our work.

Trustee meetings are held as required online or (occasionally) in person. The board's key aim this year has been to manage the winding down of the operation smoothly, compliantly and tactfully.

Operations in 2024-2025

The two large double-deckers, *Wellbee* and *Wingbee*, together made a final five visits to NHS Trusts across the UK; those visits were to:

Mersey Care
Liverpool, May '24

Ayrshire & Arran
Scotland, June '24

Kingston
London, September '24

Imperial
London, September '24

Homerton
London, March '25



The visit to Homerton was our final mobile lounge visit and interestingly (and co-incidentally) became important to us because that is the site at which we started our mobile lounge programme. The picture on the front of this document shows trustees Richard Griffin and Sarah Skelton onsite in March '25.

Over the course of five tours this year we delivered support to over 3,300 NHS staff visiting the buses.

Once again our lounge volunteers were incredible, supporting us to the very last, and we thank them sincerely. The NHS staff we have served have always been a source of inspiration, and this was no different in these last few tours.

Strategic Review

Options for the future considered early in the year were outlined in our previous report and were:

1. To continue at reduced capacity, consolidating our efforts in a smaller geographic area
2. Expanding the scope of the wellbeing service to beyond the NHS
3. Merging with or transferring our services to another like-minded wellbeing charity
4. Winding up the charity and distributing its assets to charities with similar objectives

Option 4 was the chosen option. Our strategy has been to operate until our fifth anniversary and then close gracefully having achieved what we set out to do. All that now remains is the sale of the last vehicle and the formalities of closing the organisation down and distributing its assets.

Financial Review

Termination

The charity's accounts are presented in full below, the decline in income has of course been inevitable.

The charity will shortly close with no further liabilities or issues outstanding, the last remaining vehicle will be sold, and cash balances will be distributed to NHS charities, which is in line with our constitutional obligations.

Some funds were spent on a "thank you" event attended by 100 volunteers in London, and a small budget was agreed for a similar but smaller event in Edinburgh in June 2025.

Public Benefit

Trustees have regard to the Charity Commission's guidance on public benefit when making decisions.

Risk Review

Trustees consider risks to the charity at each meeting and in particular, in recent months, the financial and reputational risks associated with termination.

Reserves Policy

This is no longer applicable.

The vehicles

All but one of the vehicles have been disposed of during the year. This was depreciated at 10% on a straight-line basis and was subject to an impairment review resulting in value being decreased by £4,600. It's remaining net book value is £10,000.

Statement of Directors' Responsibilities

The financial statements have been prepared in accordance with the accounting policies set out on pages 9 to 11 and comply with the Charitable Company's Memorandum and Articles of Association and applicable company and charity law.

Company Law requires the Directors to prepare financial statements for each financial period that gives a true and fair view of the state of affairs of the charitable company and the surplus or deficit for that period. In preparing these statements, the Directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Directors are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The report of the directors has been prepared having taken advantage of the small companies' exemption in the Companies Act 2006.

This report was approved by the Directors on 27/07/2025 and signed on their behalf.



Carey Edwards
Director / Chair of Trustees

Independent Examiner's Report to the Trustees

I report to the charity trustees on my examination of the accounts of the company for the year ended 30th April 2025 which are set out on pages 7 to 15.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that, in any material respect, the requirements:
    - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
    - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

    have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mark Harwood FCA BFP FMAAT
Michael Harwood & Co
Chartered Accountants
Greville House
10 Jury Street
Warwick
CV34 4EW

27/07/2025

PROJECT WINGMAN FOUNDATION LTD

Statement of financial activities for the year ended 30th April 2025

(Incorporating the Income and Expenditure Account)

	Notes	Unrestricted Funds 2025 £	Total Funds 2025 £	Unrestricted Funds 2024 £	Total Funds 2024 £
Income from:					
Donations		-	-	13,658	13,658
Charitable activities		37,615	37,615	88,911	88,911
Other trading activities		48	48	185	185
Other		21	21	149	149
Total Income		£37,684	£37,684	£102,903	£102,903
Expenditure on:					
Raising funds	2	74	74	908	908
Charitable activities	3	77,746	77,746	213,832	213,832
Total Expenditure		£77,820	£77,820	£214,740	£214,740
Net movement in funds		(40,136)	(40,136)	(111,837)	(111,837)
Reconciliation of funds:					
Total funds brought forward		58,192	58,192	170,029	170,029
Total funds carried forward	11	£18,056	£18,056	£58,192	£58,192

PROJECT WINGMAN FOUNDATION LTD
Balance Sheet as at 30th April 2025

	Note	2025		2024	
		£	£	£	£
Fixed Assets					
Tangible assets	6		10,000		37,500
Current Assets					
Debtors: amount falling due within one year	7	-		15,198	
Cash at bank and in hand	8	10,056		24,944	
		20,056		40,142	
Creditors: amount falling due within one year	9	(2,000)		(19,450)	
Net current assets			18,056		20,692
Total assets less current liabilities			18,056		58,192
Net Assets			£18,056		£58,192
Funds:					
Unrestricted Funds	11		18,056		58,192
Total charity funds			£18,056		£58,192

Directors' statements:

- The company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies;
- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006;
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts;
- The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Directors on 27/07/2025 and signed on their behalf.



Carey Edwards
Director / Chairman

PROJECT WINGMAN FOUNDATION LTD
Notes to the Accounts for the year ended 30th April 2025

1. ACCOUNTING POLICIES

a) Basis of Preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on the accruals basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling, which is the functional currency of the charity, and rounded to the nearest £1.

The charity is a company limited by guarantee in England & Wales. The members of the company are the trustees. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

b) Going Concern

The charity was set up for a specific purpose and it has concluded that in light of it completing its projects, the charity will no longer be continuing.

c) Risks and Future Assumptions

The main risk facing the Charity is that revenue it receives from the general public should be insufficient to cover its future financial obligations. Therefore, the view of the trustees is that sufficient cash reserves should be accumulated to allow for any reductions in revenue.

d) Policies relating to categories of income and income recognition

Nature of Income

Gross income represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

Categories of Income

Voluntary income is received by way of donations, legacies and gifts and is included in full in the statement of financial activities when receivable.

Income from trading charitable activities by the way of sale of goods is included in full in the statement of financial activities when receivable.

Income from trading charitable activities by the way of sale of services is included in full in the statement of financial activities when receivable, any deferred income shown within creditors on the balance sheet.

Income recognition

Income, whether from exchange or non-exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned for the time periods concerned, and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

e) Policies relating to expenditure on goods and services provided to the charity

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

f) Volunteers

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteers and recognise that the charity depends on the support of its volunteers, which is very much appreciated. The charity has 20 (2024: 20) volunteers who donated their time. All roles within the charity are voluntary and the value in monetary terms has not been recognised in the Statement of Financial Activities. The volunteers and the charity accept and agree that no contract of employment is created by these arrangements.

g) Tangible Fixed Assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

- Plant and Machinery: 10% Straight Line

A regular annual review of the likelihood of asset impairment is undertaken, this year the final remaining bus was subject to an impairment review and the value was decreased by £4,600 to reflect the estimated market value provided by the trustees.

h) Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

i) Financial instruments including cash and bank balances

Bank balances, whether in credit or overdrawn, are shown at the amount properly reconciled to the bank statements.

j) Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

k) Liability to Taxation

The trustees consider that the charity satisfies the tests set out in paragraph 1 schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is recoverable by the charity, and is therefore not included in the relevant costs in the Statement of Financial Activities.

l) Winding up or Dissolution of the Charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to another charitable body or bodies having similar objects to the charity.

2. EXPENDITURE ON RAISING FUNDS

	2025 £	2024 £
Fundraising publicity and marketing	73	739
Cost of fundraising activities	1	169
	74	908

3. DIRECT CHARITABLE EXPENDITURE

	2025 £	2024 £
Staff costs (Note 5)	14,461	64,317
Travel and subsistence	21,175	50,323
Bus accessories, maintenance and repair	11,630	27,209
Lounge supplies	773	2,389
Professional indemnity insurance	978	1,225
Recruitment	-	429
Training	-	20
Support costs (Note 4)	28,729	67,920
	£77,746	£213,832

4. SUPPORT COSTS

	2025	2024
	£	£
Administrative overheads		
Telephone, fax and internet	213	578
Printing, postage and stationery	8	73
Membership subscriptions	714	1,304
Sundry expenses	134	1,366
Computer costs	430	1,385
Accountancy fees other than examination or audit fees	3,796	3,328
Other legal and professional fees	-	35
Auditor's or Independent Examiner's fees	2,750	2,750
	£8,045	£10,819
Financial costs		
Depreciation and impairment	6,500	52,325
Loss on disposal of fixed assets	14,000	4,436
Bank charges	184	340
	20,684	57,101
Total support costs	£28,729	£67,920

5. STAFF COSTS

	2025	2024
	£	£
Salaries	14,316	63,603
Social security	-	-
Pension	145	714
	£14,461	£64,317
The average number of full and part-time employees:	1	3

No employee received emoluments over £60,000 in the year.

6. TANGIBLE FIXED ASSETS

	Plant & Machinery £	Total £
Cost		
At 1st May 2024	111,554	111,554
Additions	-	-
Disposals	(92,554)	(92,554)
At 30th April 2025	19,000	19,000
Depreciation		
At 1st May 2024	74,054	74,054
Charge for the year	1,900	1,900
Impairment	4,600	4,600
Eliminated on disposal	(71,554)	(71,554)
At 30th April 2025	9,000	9,000
Net Book Value		
At 30th April 2025	10,000	10,000
At 30th April 2024	37,500	37,500

Impairment of assets: At the year end the Trustees decided to perform an impairment review to gain a better understanding of the true worth of the charity's assets.

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	-	11,055
Prepayments and accrued income	-	4,073
Other debtors	-	70
	£NIL	£15,198

8. CASH AT BANK AND IN HAND

	2025	2024
	£	£
Virgin Money Account	10,056	24,905
PayPal account	-	38
	£10,056	£24,943

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	2,000	4,886
PAYE	-	-
Accrued expenses	-	2,750
Deferred income (Note 9)	-	7,300
Other creditors	-	-
VAT	-	4,515
	£2,000	£19,451

10. DEFERRED INCOME

	2025	2024
	£	£
At 1st May 2024	7,300	19,352
Additions during the year	-	7,300
Amounts released to income	(7,300)	(19,352)
At 30th April 2025	£NIL	£7,300

Income has been deferred for bus contracts received before the year end relating to a period after the year end.

11. FUNDS

	Unrestricted Funds £
Balance at 1st May 2024	£58,192
Income in year	37,684
Expenditure in year	(77,820)
Balance at 30th April 2025	£18,056

	Unrestricted Funds £
Balance at 1st May 2023	170,029
Income in year	102,903
Expenditure in year	(214,740)
Balance at 30th April 2024	£58,192

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible Fixed Assets £	Current Assets £	Current Liabilities £	Total £
At 30th April 2025				
Restricted funds	-	-	-	-
Unrestricted funds	10,000	10,056	(2,000)	18,056
	£10,000	£10,056	£(2,000)	£18,056
At 30th April 2024				
Restricted funds	-	-	-	-
Unrestricted funds	37,500	40,142	(19,450)	58,192
	£37,500	£40,142	£(19,450)	£58,192

13. TRUSTEES REMUNERATION AND EXPENSES

No trustees received remuneration during the year (2024: £30,000).

There were reimbursements of expenses to the Trustees during the year of £152 (2024: £1,102).

14. RELATED PARTY TRANSACTIONS

There were no other related party transactions during the year (2024: £NIL).

END

PROJECT WINGMAN FOUNDATION LTD

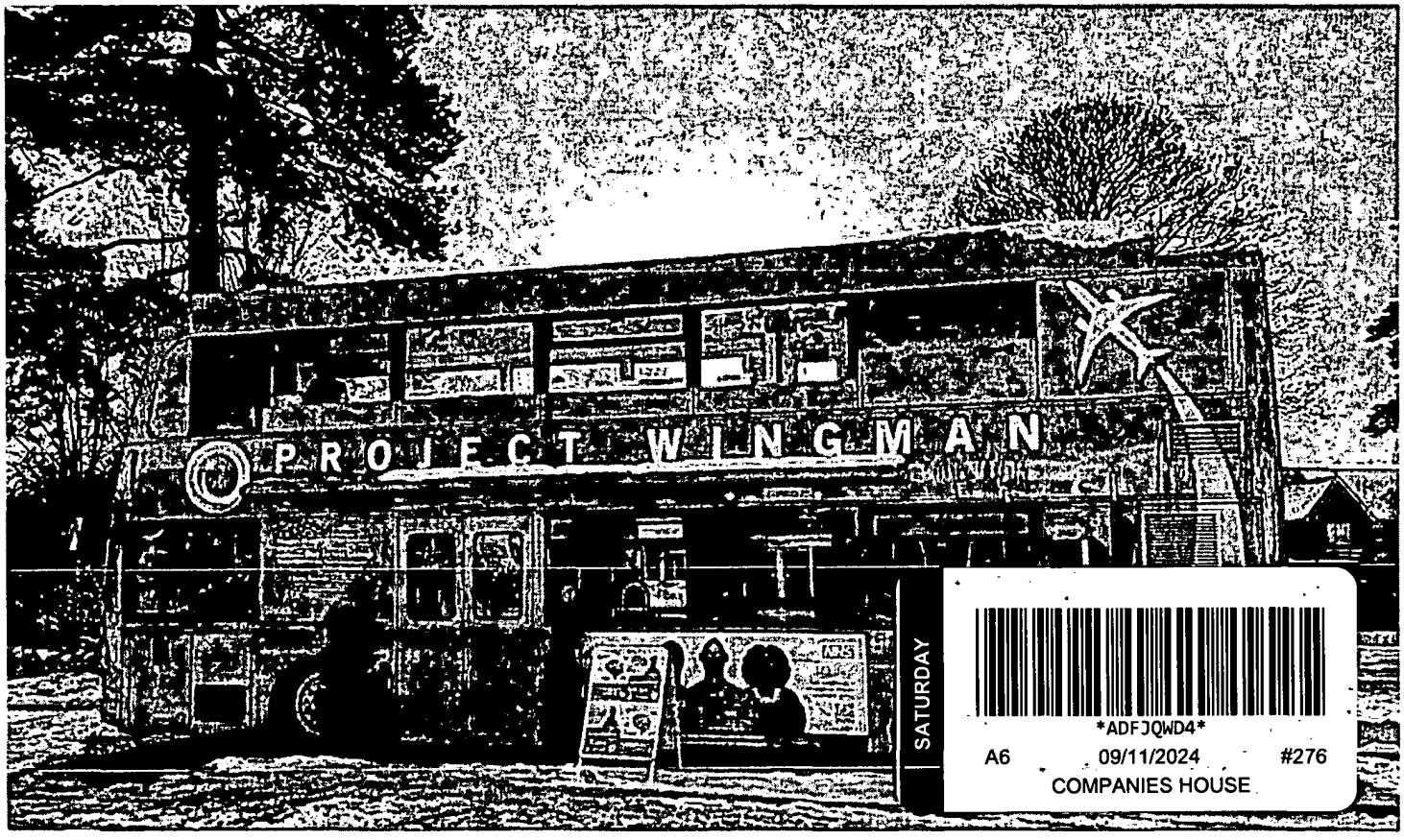
England & Wales - Charity number 1189403

Accounts

Project Wingman Foundation Ltd

Trustees' Annual Report & Accounts

for the year ended 30th April 2024



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Project Wingman Foundation Ltd is registered charity no. 1189403

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Administrative details

The legal name of the charity is
The Project Wingman Foundation Limited

Charity no.: 1189403

Company no.: 12559130

Address: 118 Pall Mall
London
SW1Y 5EA

Telephone: 07889 016950

Email: info@projectwingman.co.uk

Website: www.projectwingman.co.uk

Bankers: Virgin Bank, Manchester

Independent examiners:

Michael Harwood & Co
Chartered Accountants
Greville House
10 Jury Street
Warwick
CV34 4EW

Trustees serving this period:

Mr C Edwards (Chair)
Mr M Flippence (Treasurer)
Ms E Lisowski
Ms S Skelton
Mr R Griffin

Mr A Goodman
(resigned June 2023)

Mr A Johnston
(Resigned July 2023)

Ms Z Ebrey
(resigned September 2023)

Mr E Douglas
(resigned December 2023)

Ms E Henderson
(resigned December 2023)

Introduction

Project Wingman Foundation Ltd is a national wellbeing Charity. Since its establishment in 2020 as a result of the COVID-19 public health emergency it has provided wellbeing services to NHS staff. The charity was powered by aircrew from numerous airlines who were brought down to earth – literally – by the pandemic and turned their skills and time to supporting our then struggling NHS.

As we approach our fourth anniversary, it is clear that in many ways the charity has done its job, in that it was set up to apply a very specific resource to a very specific problem, at a unique time in our nation's history.

At the time of writing this report, which reflects a difficult year financially for the organisation, the board are considering the way forward for the charity. Do we develop our mobile services to support other beneficiaries than NHS staff? What is the future for our small fleet of mobile wellbeing centres? How does our NHS intend to support its staff in the post-COVID ear? These questions and more are weighing on our minds as we try to formulate new plans.

This report by its nature is backward looking, we are presenting results and activities for the year just completed. Nevertheless it is important to bear the context of the crossroads at which we find ourselves at the time of writing.

Our operation is now exclusively the delivery of face to face wellbeing support on board our vehicles, with the last of the static wellbeing lounges, based at Hove hospital, closing this year. The work has again been delivered by a dedicated small team of paid staff with the support of volunteers. Without these people, we could not have achieved what we have achieved this year, or indeed over the last four years, and we thank them sincerely for their dedication.

About us

The aim of Project Wingman Foundation Ltd since its establishment in 2020 has been to provide wellbeing support to NHS staff across the UK. We are intent on de-stigmatising struggles with wellbeing, providing tea and empathy, improving wellbeing support and providing a safe space for our beneficiaries.

The need for this originated during the COVID-19 pandemic of 2020, when the NHS needed support as it faced the biggest challenge in its history. During the pandemic large numbers of aircrew were grounded and we realised that they possessed many of the skills required to meet the needs of the NHS.

Our initial response was to create wellbeing lounges in hospitals across the UK, with over 6,500 volunteers signing up representing all corners of aviation. As the pandemic changed, we changed with it, and by the end of our first year, we had purchased, converted and launched our first mobile wellbeing lounge - a double decker bus we named "Wellbee".

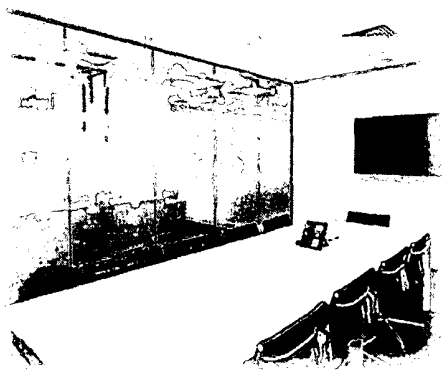
In July 2021 we added sister bus "Wingbee". The two vehicles have been booked by NHS trusts as wellbeing spaces. We provide the vehicle, logistics, supplies, and crew, who deliver their exemplary customer service skills. The NHS trusts are encouraged to use the space as they see fit to promote and enhance their existing wellbeing packages. The organisations we visit choose to use our services as they see the need to support their staff, and view our services as a powerful way to achieve this.

Sadly, this last year has seen a significant decline in bookings as NHS trusts have increasingly found it difficult to fund our work. Coupled with a massive reduction in volunteers as aircrew returned to post-COVID normality, this has left us contemplating our future, and looking at other ways that we might deploy our vehicles.

If we are to continue delivering what we regard as essential services we must also seek new opportunities to generate income and to regenerate our volunteer base. In the meantime we have, in the latter quarter of the reporting period, given notice to our paid staff team and consolidated our operations whilst we strategise and plan the year ahead.

Our objectives are set out in the charity's constitution. They are, for the Public Benefit, *to relieve the needs of people, particularly but not exclusively those suffering from mental health difficulties due to workplace stress, working in hospitals and other care establishments by the provision of facilities for respite, welfare and emotional support in the interests of social welfare with the object of enhancing their quality of life.*

Whatever the future of the charity, trustees past and present are proud of how aircrew came together to serve the country in a time of crisis. That pride will remain with us forever.



Governance

Project Wingman Foundation Ltd is a registered charity and also a company limited by guarantee. Trustees of the charity are also directors of the company, and are therefore bound by the responsibilities of both.

At year end, the Trustees oversee a small executive lead by Chief Executive Emma Henderson. However, as already noted, at the time of writing all staff are serving their notice as the charity consolidates its financial position. Delegated responsibilities will therefore revert to trustees in the second half of 2024.

Several other operational roles are voluntary or paid for on an ad-hoc basis. Volunteers are held on a database and a 'call for action' is sent to them when a vehicle is providing welfare services in their local area.

At year end there are five trustees/directors with varying backgrounds and expertise, but all united through their dedication to our work.

Trustee meetings are held monthly online, or occasionally in person. The board aims to meet exercise good governance, progress the work of the charity, manage risk, and ensure our charitable objectives and strategy are aligned.

Trustee vacancies may be filled by a decision of the members at the annual general meeting. The trustees may also at any time decide to appoint a new trustee, in place of a trustee who has retired or been removed, or as an additional trustee, provided that the limit on the total number of trustees would not as a result be exceeded.

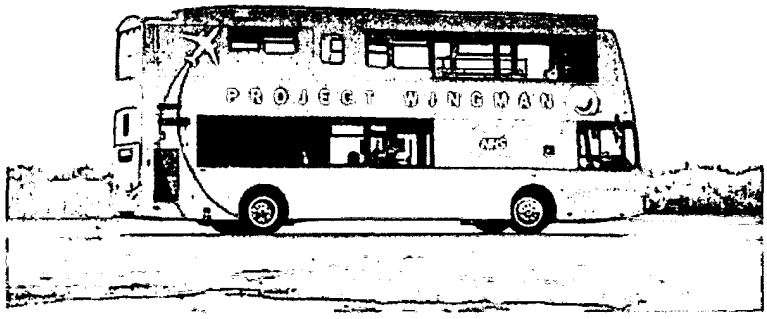
No new trustees have been appointed during this period and it should be noted that further appointments are highly unlikely until the future of the charity has been determined.

Highlights 2023-2024

Despite the difficulties we have faced and the uncertainties about our future, the year in review has not been without its moments. We continued to take our buses on tour, spending a week or a fortnight at a time in particular NHS trust areas and visiting various hospitals in their patches.

In this respect 2023 was 'business as usual' year for Project Wingman. We visited a total of 50 sites across the whole of the UK, with an average of 46 daily visits by NHS staff members to our well-being buses. Many of these sites had been visited for the first time, we have however had the pleasure of revisiting some hospital locations and seeing familiar faces!

Examples include our visits to Royal Surrey Hospital with a combined total visitor count of over 1,700 during our time in April and October. Haslemere Hospital, with an average of 56 visitors a day, benefited from our well-being initiative across 8 days. Kent and Medway also benefitted from a revisit, taking our vehicles to multiple sites located in the Southeast of England.



Travelling further north, we also toured Scotland. Our bus, Wellbee, toured across The Highlands, and Ayrshire & Arran. There were a few minor hiccups along the way, but this did not stop us from reaching those who work tirelessly within the NHS to benefit from our well-being bus. Locations included Biggart and Girvan during the tour for Arran and Ayrshire, and Dunoon, Raigmore, and Wick in The Highlands, with Wick being the furthest we have ever travelled! The views along the way were incredible, a great experience for our lucky drivers and crew.

We also visited familiar sites in mid Yorkshire with Wellbee, where staff benefited from our bus as a hub to help vaccinate against Covid and 'flu. Late in the period we also reached Cambridge and Peterborough with a 4 week tour where Project Wingman was reported on the local TV news channel, ITV News Anglia. The report conveyed the essence of what we do and the benefits for the NHS staff.

Our surveys of service users, designed to measure our impact and provide us with guidance on what we do well and what we might do better, continued to tell us that the service is highly valued by users, and delivers tangible benefits to the individuals we cater for, and the NHS trusts which benefit from staff with improved wellbeing and that feel supported and valued.

Once again over the year we met many incredible people along the way. All of our volunteers are incredible and we thank them sincerely, and the NHS staff we serve continue to be a source of inspiration, whatever happens to the charity in the coming months.

Strategic Review

Trustees are committed to making firm decisions about the future of the charity before the end of the calendar year 2024.

The vehicles are expensive to maintain and operate, and cannot be left unused for any length of time, something that concerns us as it becomes more difficult to secure bookings from the cash-strapped NHS trusts.

Options at the time of writing include:

- Continue at a reduced capacity, selling vehicles and consolidating our efforts in a smaller geographic area
- Expanding the scope of the wellbeing service to beyond the NHS, revitalising the service and engaging with new stakeholders and new volunteer groups
- Merging with or transferring our services to another like-minded wellbeing charity
- Winding up the charity in early 2025 and distributing its assets to another charity or charities with similar objectives

In the short term, trustees are:

- Reducing the charity's cost base significantly, in particular by closing payroll
- Carefully monitoring cash flow and operational viability on a month by month basis
- Engaging with potential funders and partners
- Continuing to strive for further NHS bookings to keep things 'ticking over' each quarter
- Monitoring the political and financial environment in which our NHS operates
- Assessing the value of the vehicles and scope for alternative operations

We will, of course, announce decisions about our future on our website and social media, as well as in our Trustees' Annual Report and Accounts for next year.



Decisions about our future path will be made in late 2024 ...

Financial Review

The charity's accounts are presented in full below.

Income continued to decline, from over £250,000 in the year ended April 2022, to c£145,000 last year, to c£102,000 this year. Without decisive action, trustees believe that this will continue.

As a result of earlier expanding our paid team in an effort to increase our activities, expenditure actually rose last year from c£170,000 to c£215,000. Reserves were therefore significantly impacted and although this was manageable last year, it is not sustainable for any longer, hence the decision to revert to using volunteers, and occasionally contractors, to deliver services and close payroll. Sadly this means making people redundant before the end of the first half of the calendar year 2024.

We take c£58,000 in assets, all unrestricted, into the new financial year.

Trustees have been conscious that the value of the vehicles owned and operated by the charity has fallen significantly. These have therefor been revalued at the year end. In addition, some other nominal assets held – small pieces of equipment on board the vehicles and three computers, have been written down to zero at the same time. This makes the balance sheet more truly representative of the value of the charity.

As noted above, trustees are monitoring and managing the financial situation very closely indeed and this will be the prime determinant of future strategy for the organisation.

Public Benefit

Trustees have regard to the Charity Commission's guidance on public benefit when making decisions.

Risk Review

Trustees consider risks to the charity at each meeting and in particular in recent months the financial risks raised in the report above.

Reserves Policy

Reserves are currently being monitored on a month to month basis. Liabilities of the charity are minimal following the termination of payroll, and as head into the new financial year trustees are confident that the charity will either prove to be viable in a reshaped form, or can be wound down or merged with a surplus remaining.

Statement of Directors' Responsibilities

Company Law requires the Directors to prepare financial statements for each financial period that gives a true and fair view of the state of affairs of the charitable company and the surplus or deficit for that period. In preparing these statements, the Directors are required to:

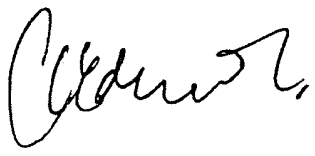
- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Directors are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The report of the directors has been prepared having taken advantage of the small companies' exemption in the Companies Act 2006.

Approval

This report was approved by the Directors on 9th October 2024 and signed on their behalf.



Carey Edwards
Director

PROJECT WINGMAN FOUNDATION LTD
Independent Examiner's Report to the Trustees

I report to the charity trustees on my examination of the accounts of the company for the year ended 30th April 2024 which are set out on pages 8 to 17.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1 which gives me reasonable cause to believe that, in any material respect, the requirements:
- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mark Harwood

Mark Harwood FCA BFP FMAAT
Michael Harwood & Co
Chartered Accountants
Greville House
10 Jury Street
Warwick
CV34 4EW

Date 21st October 2024

PROJECT WINGMAN FOUNDATION LTD

Statement of financial activities for the year ended 30th April 2024
(Incorporating the Income and Expenditure Account)

	Notes	Unrestricted Funds 2024 £	Total Funds 2024 £	Unrestricted Funds 2023 £	Total Funds 2023 £
Income from:					
Donations		13,658	13,658	41,735	41,735
Charitable activities		88,911	88,911	102,059	102,059
Other trading activities		185	185	955	955
Other		149	149	-	-
Total Income		£102,903	£102,903	£144,749	£144,749
Expenditure on:					
Raising funds	2	908	908	9,450	9,450
Charitable activities	3	213,832	213,832	160,805	160,805
Total Expenditure		£214,740	£214,740	£170,255	£170,255
Net movement in funds		(111,837)	(111,837)	(25,506)	(25,506)
Reconciliation of funds:					
Total funds brought forward		170,029	170,029	195,535	195,535
Total funds carried forward	11	£58,192	£58,192	£170,029	£170,029

PROJECT WINGMAN FOUNDATION LTD
Balance Sheet as at 30th April 2024

	Note	2024		2023	
		£	£	£	£
Fixed Assets					
Tangible assets	6		37,500		79,820
Current Assets					
Debtors: amount falling due within one year	7	15,198		73,924	
Cash at bank and in hand	8	24,944		55,213	
		40,142		129,137	
Creditors: amount falling due within one year	9	(19,450)		(38,928)	
Net current assets			20,692		90,209
Total assets less current liabilities			58,192		170,029
Net Assets			£58,192		£170,029
Funds:					
Unrestricted Funds	11		58,192		170,029
Total charity funds			£58,192		£170,029

Directors' statements:

- The company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies;
- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006;
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Directors on 9th October 2024 and signed on their behalf.

Carey Edwards

Director / Chairman

1. ACCOUNTING POLICIES

a) Basis of Preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on the accruals basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling, which is the functional currency of the charity, and rounded to the nearest £1.

The charity is a company limited by guarantee in England & Wales. The members of the company are the trustees. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

b) Going Concern

Despite the difficulties facing the charity regarding funding the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements as they are committed to exploring all options in order to keep the charity operating.

c) Risks and Future Assumptions

The main risk facing the Charity is that revenue it receives from the general public should be insufficient to cover its future financial obligations. Therefore, the view of the trustees is that sufficient cash reserves should be accumulated to allow for any reductions in revenue.

d) Policies relating to categories of income and income recognition

Nature of Income

Gross income represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

Categories of Income

Voluntary income is received by way of donations, legacies and gifts and is included in full in the statement of financial activities when receivable.

Income from trading charitable activities by the way of sale of goods is included in full in the statement of financial activities when receivable.

Income from trading charitable activities by the way of sale of services is included in full in the statement of financial activities when receivable, any deferred income shown within creditors on the balance sheet.

Income recognition

Income, whether from exchange or non-exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned for the time periods concerned, and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

e) **Policies relating to expenditure on goods and services provided to the charity**

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities

to which the provision relates.

f) Volunteers

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteers and recognise that the charity depends on the support of its volunteers, which is very much appreciated. The charity has 20 (2023: 6,500) volunteers who donated their time. All roles within the charity are voluntary and the value in monetary terms has not been recognised in the Statement of Financial Activities. The volunteers and the charity accept and agree that no contract of employment is created by these arrangements.

g) Tangible Fixed Assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Plant and Machinery	10% Straight Line

A regular annual review of the likelihood of asset impairment is undertaken.

h) Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

i) Financial instruments including cash and bank balances

Bank balances, whether in credit or overdrawn, are shown at the amount properly reconciled to the bank statements.

j) Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

k) Liability to Taxation

The trustees consider that the charity satisfies the tests set out in paragraph 1 schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is recoverable by the charity, and is therefore not included in the relevant costs in the Statement of Financial Activities.

k) **Winding up or Dissolution of the Charity**

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

2. EXPENDITURE ON RAISING FUNDS	2024 £	2023 £
Fundraising publicity and marketing	739	3,456
Cost of fundraising activities	169	5,994
	908	9,450

3. DIRECT CHARITABLE EXPENDITURE	2024 £	2023 £
Staff costs (Note 5)	64,317	35,613
Travel and subsistence	50,323	43,783
Bus accessories, maintenance and repair	27,209	40,021
Lounge supplies	2,389	19,706
Professional indemnity insurance	1,225	5,072
Recruitment	429	-
Training	20	-
Support costs (Note 4)	67,920	16,610
	£213,832	£160,805

4. SUPPORT COSTS	2024	2023
	£	£
Administrative overheads		
Telephone, fax and internet	578	-
Printing, postage and stationery	73	256
Membership subscriptions	1,304	50
Sundry expenses	1,366	3,547
Computer costs	1,385	1,814
Accountancy fees other than examination or audit fees	3,328	187
Other legal and professional fees	35	35
Auditor's or Independent Examiner's fees	2,750	1,852
	£10,819	£7,741
Financial costs		
Depreciation and impairment	52,325	8,869
Loss on disposal of fixed assets	4,436	-
Bank charges	340	-
	57,101	8,869
Total support costs	£67,920	£16,610

5. STAFF COSTS	2024	2023
	£	£
Salaries	63,603	34,833
Social security	-	-
Pension	714	780
	£64,317	£35,613
The average number of full and part-time employees:	3	2

No employee received emoluments over £60,000 in the year.

6. TANGIBLE FIXED ASSETS	Plant & Machinery £	Total £
Cost		
At 1st May 2023	104,073	104,073
Additions	19,817	19,817
Disposals	(12,335)	(12,335)
At 30th April 2024	111,554	111,890
Depreciation		
At 1st May 2023	24,253	24,253
Charge for the year	9,897	9,897
Impairment	42,428	42,428
Eliminated on disposal	(2,524)	(2,524)
At 30th April 2024	74,054	74,054
Net Book Value		
At 30th April 2024	37,500	37,500
At 30th April 2023	79,820	79,820

Impairment of assets:
At the year end the Trustees decided to perform an impairment review to gain a better understanding of the true worth of the charity's assets.

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2024 £	2023 £
Trade debtors	11,055	66,000
Prepayments and accrued income	4,073	6,945
Other debtors	70	979
	£15,198	£73,924

8. CASH AT BANK AND IN HAND	2024	2023
	£	£
Virgin Money Account	24,905	55,008
PayPal account	38	205
	£24,943	£55,213

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2024	2023
	£	£
Trade creditors	4,886	15,660
PAYE	-	587
Accrued expenses	2,750	3,120
Deferred income (Note 9)	7,300	19,352
Other creditors	-	209
VAT	4,515	-
	£19,451	£38,928

10. DEFERRED INCOME	2024	2023
	£	£
At 1st May 2023	19,352	35,684
Additions during the year	7,300	-
Amounts released to income	(19,352)	(16,332)
At 30th April 2024	£7,300	19,352

Income has been deferred for bus contracts received before the year end relating to a period after the year end.

11. FUNDS

	Unrestricted Funds £
Balance at 1st May 2023	170,029
Income in year	102,903
Expenditure in year	(214,740)
Balance at 30th April 2024	£58,192

	Unrestricted Funds £
Balance at 1st May 2022	195,535
Income in year	144,749
Expenditure in year	(170,255)
Balance at 30th April 2023	£170,029

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible Fixed Assets £	Current Assets £	Current Liabilities £	Total £
At 30th April 2024				
Restricted funds	-	-	-	-
Unrestricted funds	37,500	40,142	(19,450)	58,192
	£37,500	£40,142	£(19,450)	£58,192
At 30th April 2023				
Restricted funds	-	-	-	-
Unrestricted funds	79,820	129,137	(38,928)	170,029
	£79,820	£129,137	£(38,928)	£170,029

13. TRUSTEES' REMUNERATION AND EXPENSES

Emma Henderson was paid remuneration of £30,000 during the year (2023: £17,500) for her role as Chief Executive.

There were reimbursements of expenses to the Trustees during the year of £1,102 (2023: £1,537).

14. RELATED PARTY TRANSACTIONS

There were no other related party transactions during the year (2023: £NIL).

PROJECT WINGMAN FOUNDATION LTD

England & Wales - Charity number 1189403

Accounts

Trustee Annual Report 2022/2023

Project Wingman Foundation Ltd.

Registered Charity No.: 1189403



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Introduction

Project Wingman Foundation Ltd is a national wellbeing Charity. Since its establishment in 2020, as a result of the COVID-19 pandemic, it has continued to develop and mature, twisting and turning to adapt to new challenges and new opportunities. This Annual Report for 2022/2023 aims to outline and summarise our main outputs and impacts, our operation and the mission and vision of the Charity, as well as the financial accounts. The charities impact is executed on a face to face basis onboard our vehicles. This work is managed by a dedicated team of remotely working staff and volunteers, although the Charity aims to increase its use of face to face processes in its management.



Second Anniversary of Project Wingman held at The Engine Room Community Centre in Tottenham, London

The Annual Report is a legal obligation under the rules of the independent regulator of charities in England and Wales, the Charity Commission, to ensure transparency, reliability, and good practice from their registered charities. Project Wingman Foundation Ltd is a limited company registered in England and Wales. This report covers the period from 1 May 2022 until 30 April 2023.

The report is signed on behalf of the Trustees and Directors of Project Wingman Foundation Ltd.

Emma Henderson MBE (CEO)

Reference and Administrative Details

The legal name of the Charity is:

Project Wingman Foundation Ltd.

The Charity's areas operation and UK charitable registration

The Charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with Charity number 1189403.

Project Wingman Foundation was formed as a charitable company with Companies House on the 16th April 2020 and achieved formal registration with the Charity Commission on the 7th May 2020.

The Charity does not operate in any overseas jurisdictions.

Legal structure of the Charity

The Charity is constituted as a company limited by guarantee, registered under the Companies Act. The governing document of the Charity is the Memorandum and Articles of Association establishing the company under company legislation.

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and Charity legislation.

The trustees are all individuals.

The principal operating address, telephone number, email and web addresses of the Charity are:

Address:	118 Pall Mall London, United Kingdom SW1Y 5EA
Email:	info@projectwingman.co.uk
Phone:	07889 016950
Website:	www.projectwingman.co.uk

The registered office of the Charity for Companies Act purposes is the same as the operating address shown above.

Registered Charity Number:	1189403
Company registration number:	12559130
Date:	Thursday 8th February 2024
Report Approved by Trustees on: (Trustees, Directors, And Strategic Reports)	Thursday 8th February 2024

About Us

The aim of Project Wingman Foundation Ltd since its establishment in 2020, is to provide wellbeing support to NHS other healthcare staff, anywhere in the UK. The Charity is a community based wellbeing Charity intent on de-stigmatising wellbeing, providing tea and empathy, improving wellbeing support and providing a safe space for its beneficiaries . The Charity additionally provides a community of support for its crew.

The Charity operates across all four nations of the United Kingdom, wherever there is a need and wherever we are able to provide that support.

The need for this wellbeing support originated during the COVID-19 pandemic of 2020, when the NHS required unwavering support as it faced the biggest challenge of its lifetime. During the pandemic large numbers of aircrew were grounded and it was realised that they possessed skills required to meet the needs of the NHS.

The initial response from Project Wingman was to create wellbeing lounges in hospitals across the UK, with 6500 volunteers signing up representing all corners of aviation. As the pandemic changed, we changed with it, and by the end of our first year, we had purchased, converted and launched our first mobile wellbeing lounge - a double decker bus we named “Wellbee”.

This was joined in July 2021 by a sister bus, “Wingbee”. The two vehicles have operated largely on a fortnightly basis, being booked by organisations (to date exclusively NHS organisations) as a wellbeing space. We provide the vehicle, logistics, supplies, and uniformed crew, who provide their exemplary customer service skills. The NHS organisation is encouraged to use the space as they see fit to promote and enhance their existing wellbeing packages. The organisations we visit choose to use our services as they see the need to support their staff and view our provision as a tool to achieve this.

Throughout 2022/2023 there has been a shift towards longer term bookings to provide a more sustained wellbeing provision for staff. This has allowed us to adapt the way we operate to accommodate a sharp decline in active volunteers as people have reduced time available to volunteer with us. The cost of living crisis has had a large detrimental effect on the way we provision our

operation, requiring us to implement novel initiatives including finding ways to financially recompense people for their time where possible. Additionally, we have moved towards “touring” our buses. This involves utilising a core pool of crew who are willing to travel to provide our service, with accommodation and sustenance being provided by the Charity.

The Charity is determined to continue while the need exists. We continue to seek new opportunities to grow, adapt and maintain our volunteer base, recognising that without our volunteers and crew members, we do not have a means of operating.

With this in mind we have employed an Operations Manager and a Bookings and Fundraising Coordinator. We have also started paying for a part time Service Delivery Manager, as well as paying the CEO part time. Whilst this is extremely important for the continued successful running of the Charity, it adds another layer of cost that we must sustain.

The purposes of the Charity as set out in its governing document

For the Public Benefit, to relieve the needs of people, particularly but not exclusively those suffering from mental health difficulties due to workplace stress, working in hospitals and other care establishments by the provision of facilities for respite, welfare and emotional support in the interests of social welfare with the object of enhancing their quality of life.

Our Board of Trustees

Current Appointments:

Current Trustees (at date of report approval)		
Name	Office	Dates if not acted for the whole year
Carey Edwards	Chair	18-04-2020 - Present Chair: 18-07-2023 - Present
Richard Griffin	Trustee	13-08-2020 - Present
Esther Lisowski	Trustee	09-07-2020 - Present
Mark Flippence	Trustee	09-07-2020 - Present
Sarah Skelton	Trustee	18-04-2023 - Present

Past Appointments:

Past Trustees		
Name	Office	Dates
Emma Henderson	Trustee	20-04-2020 - 13-12-2023
Ed Douglas	Trustee	16-02-2023 - 13-12-2023
Zoe Ebrey	Trustee	31-07-2020 - 19-09-2023
Andrew Johnston	Chair	10-08-2021 - 18-07-2023
Antony Goodman	Trustee	16-04-2020 - 28-06-2023
Stuart Freeman	Trustee	09-07-2020 - 17-02-2022
Lynsey Butcher	Trustee	09-07-2020 - 13-09-2022
Claire Haigh	Trustee	01-08-2021 - 08-11-2022
Geoff Thorburn	Trustee	31-07-2020 - 16-07-2021
Rob Bor	Trustee	20-04-2020 - 30-06-2022
Richard Bull	Trustee	20-04-2020 - 31-07-2021
Alex Jolly	Trustee	20-04-2020 - 31-07-2020
Dave Fielding	Trustee	20-04-2020 - 22-06-2020

All trustees are also members of the Charity.

Structure, Governance and Management

Project Wingman Foundation Ltd is a registered Charity established by constitution and also operates as a limited company. When it was established there were 6 Directors who were also Trustees and although personnel have changed, this principle still applies - a Trustee of the Charity is also a Director of the company, and is therefore bound by the responsibilities of both. (See Table 1).

The Trustee's oversee an executive lead by the CEO. The COO oversees the operation, leading an Operations Manager, Service Delivery Manager and numerous other operational roles, most of which are voluntary. There are also media, crewing (volunteer management), and bookings teams within the executive. Our volunteers are held on a database and a 'call for action' is sent to them when a vehicle is in their local area.

Trustee Recruitment and Appointment

As of There are currently 7 dedicated Trustees and Directors with varying backgrounds and expertise, but all united through their dedication to improving the wellbeing of NHS staff.

Trustee meetings are held monthly online, or in person. The meetings aim to meet and exceed legal obligations as trustees, governance, progress the work of the Charity, discuss new opportunities and challenges, our aims, objectives and strategy.

Vacancies so arising may be filled by the decision of the members at the annual general meeting; any vacancies not filled at the annual general meeting may be filled as below:

The members or the Charity trustees may at any time decide to appoint a new Charity trustee, whether in place of a Charity trustee who has retired or been removed, or as an additional Charity trustee, provided that the limit on the number of Charity trustees would not as a result be exceeded;

Strategic Report

Awards, and Highlights

Throughout the reporting period the Charity has received the following awards:

- The Charity's CEO awarded Aerotime Aviation Achievement Award
- The Charity's CEO also collected her MBE

Below is a small selection of notable moments for the Charity:

- Project Wingman's third birthday party was held in Central London, all staff, volunteers and other key stakeholders and supporters were invited.
- A new website launched, providing the Charity with a more powerful product to further its online presence.
- The Charity hired its first member of staff, an Operations Manager to provide stability in its operation.
- The Charity delivered its third Three Peaks event.
- The Charity held volunteer engagement events in London and Edinburgh over the festive season.
- Our vehicles visited Wales and Scotland for the first time.
- Some of our static lounges celebrated their second birthday whilst still operating.
- Our partnership with Kent and Medway Health and Social Care Partnership celebrated its 1000th visitor onboard. This amounts to 1000 members of staff accessing trust wellbeing initiatives from NHS clinical staff.

Testimonials

Below shows a selection of service user feedback over the reporting period:

Thank you for visiting Stracathro and chatting with us and passing on good information. Was so lovely to step outside the workplace for 15 minutes and de-stress in a calm enviroment.

The Wingman Volunteers were amazing, it was a great break from being at work, felt like I had had a break. So welcoming and so appreciated, thank you all xx

Great resourse - volunteers were so welcoming and demonstrated empathy

The volunteers on the Stracathro bus were fantastic, could have easily stayed there all day. It was so relaxing and chilled out. The magazines and a cuppa and a cake were an added bonus. Please come back. Keep up the great work that you do....you certainly took my work issues away , even if it was only for a short while 🌞☺️

Thank you for visiting us and making our week much more bearable! You were all so lovely and it was a welcome distraction being able to enjoy our lunch break on the bus.

thank you so much for giving up your time i really enjoyed the time away from the hussell and bussell

This is a lovely idea and i found it nice to sit and chat with other work colleagues who we don't see much of due to being busy etc.... the volunteers were so welcoming and helpful.

You have been such a ray of sunshine. You were so welcoming, warm, personable and friendly, visiting you has been a real highlight to my week. Your presence has been a real focus of conversation in the department with not a bad word said. I am very greatful for the free time you have given to coming and blessing us - thank you.

Thank you so much for taking the time out of your day to make us feel valued, important and cared for. I only spent 10-20 minutes with you all but it

completely changed my day if not even week! Thank you so much for what you are doing and the support you're giving us

Thanks so much great to meet staff from other areas of the hospital and build relationships post Covid

i am a doctor and it is easy for all of us to forget about well being in the midst of our workload... having the bus parked right outside the work place is a great reminder that even a 15minute break is very important!

Objectives, Activities and Operational Review

Main activities undertaken in relation to charitable purposes during the year

We continue to provide a relatively unchanged core service from the perspective of the service user, in order to meet these objects. However, the strategy and mechanisms around *how* we provide this service continues to evolve. The Charity anticipates that the rapidly changing external environment will require continual changes to its operation. Our current services are described below:

Our core service - Consisting of volunteer crew onboard our uniquely converted double decker buses. This is the foundation of the work of Project Wingman. We take volunteers with exemplary customer service skills, and equip them with the space (our vehicles) to provide a space for healthcare staff to relax and unwind. They will also find a plethora of useful information provided by the visiting organisation, and there may also be trust staff onboard to provide wellbeing services and/or signposting. Staff may only spent 10 minutes onboard, yet feedback shows the lasting impacts of just a single visit!

Bespoke services - We have variations on our core service to suit individual Trusts. Examples include longer term initiatives, and even modifications to our vehicles. This approach allows us to work completely harmoniously with the visiting organisation to provide the best possible joined-up service to beneficiaries. We benefit from significantly more involvement from the visiting trust in both the planning and operational stages which allows greater integration with existing trust initiatives. This boosts engagement with their programmes and leads to a longer term impact.

Preventative Wellbeing - We continue to work with other organisations to prevent wellbeing issues from proliferating in the first instance. We work with NHS Trusts to deliver a training package, aimed at reducing the common workplace stressors before they become an issue.

The operational focus for the Charity has been to continue with its core operation, whilst increasing operational resilience. The operation of the Charity had been largely very reliable from a user standpoint, but certain aspects of the

operation were providing stress and strain for staff and volunteers, as they worked hard to meet the requirements of the organisation we visited. Making the necessary changes required tackling a number of issues. Principally regarding operating older vehicles, and the provision of volunteer crew.

By learning from our first year of operation and reviewing scheduling and maintenance practises, we were able to increase vehicle reliability, by pre-planning the required down-time for preventative maintenance. The Charity has also learnt how to best handle the nuances of our unique vehicles, allowing much more effective preventative maintenance. The Charity will continue with its plan to acquire a relief vehicle, which will be readily available should our current fleet present issues at short notice.

The changing volunteer landscape, lead principally by the cost of living crisis has had a profound effect on the availability of our volunteers. The Charity reacted by generating new processes for crewing our vehicles. We have moved largely to a new system whereby a group of dedicated volunteers travel with the vehicle for a week, rather than relying on local volunteers to sign up to specific single days. This has improved our reliability onboard as well as reducing stress on the operations department. The Charity has also investigated ways of incentivising volunteers, but this trial did not prove successful. The Charity continues to work in this area, and will remain a priority in the coming year.

Our focus on smaller, often community based sites continues. This has been found to be an effective way of presenting our services to healthcare staff that have received fewer wellbeing initiatives in the past.

The Charity also continues to consider new avenues to achieve our objectives. A smaller vehicle would likely provide further flexibility and is currently being investigated.

The main activities undertaken during the year to further the Charity's purpose for the public benefit

The basis of our objectives, and the impact of the work we do, improves wellbeing on healthcare staff.

Improved workplace wellbeing is proven to reduce stress and fatigue. These two symptoms of a difficult working environment harbour mistakes, errors and a reduction in sound judgment, as well as lower productivity.

By reducing workplace stress, and addressing the issues that healthcare staff are struggling with, Project Wingman plays a part in improving the general healthcare landscape for the public.

Our work is likely to lead to a more engaged, efficient and happier workforce. This will likely lead to fewer mistakes, an improved service and a better patient environment. The benefits of this to the general public need not be explained.

It should also be noted that Project WIngman provides immediate and impactful wellbeing relief to staff, with immediate, on the day improvements in workers.

The cost of our services remains as low as possible. We therefore believe that we provide good value to the public when public bodies invest in our services.

Below shows a piece of feedback to illustrate our impact to the public:

"Thank you very much for devoting your time to the wellbeing of NHS employees This will keep us motivated and allow us to provide excellent care to our patients. Really appreciate it! Hoping yo see you next time."

The trustees have regard for guidance published by the Charity Commission on this matter.

Where Have We Been

In the current reporting period we have visited the following organisations. Some Trusts where over multiple separate bookings, and most visits served multiple sites.

- Kent and Medway NHS and Social Care Partnership Trust
- Angus Health and Social Care Partnership
- Aneurin Bevan University Health Board
- Welsh Ambulance Services NHS Trust
- Berkshire Healthcare NHS Foundation Trust
- NHS Frimley Health Foundation Trust
- West London NHS Trust
- North Bristol NHS Trust
- Queen Victoria Hospital NHS Foundation Trust
- Cambridge and Peterborough NHS Foundation Trust
- Royal Surrey NHS Foundation Trust
- East Kent Hospitals University NHS Foundation Trust

In total, we visited 12 distinct organisations, on 14 occasions visiting 51 sites. Nine of these organisation were visited for the first time, four were being visited for the second time, and one trust was visited for the third time in the charities history.

In-depth Operational Review

Over the reporting period, 9687 visitors attended our vehicles. Our vehicles operated for 33.4% of the days in the year. These figures are down from the previous FY, however this was expected as the Charity adjusted its operation to follow the reduction in abundant volunteer availability seen during the pandemic. The Charity also saw a decrease in availability of funds from NHS Trusts and a want for a longer term benefit to staff. This is being addressed through the changes described above, and further initiatives in future.

The trustees consider the above statistics suitable figures for our current operation, although would like to continue work towards it being increased through an increased number of bookings in subsequent years. Work to boost marketing, bookings activities and volunteer engagement is planned.

Our scheduling was smarter, and included a dedicated break in the peak summer months, when it was known that we would not be able to operate. As mentioned above, our maintenance management improved as we learnt more about our specific vehicles.

Given the differing tasks our vehicles were sent on, they have each produced different operational figures. They can be seen below.

Vehicle	Number of Sites	Number of Visitors	Number of Days Open	% of total days in year operated
Wellbee	31	5983	151	41.4%
Wingbee	20	3704	93	25.5%
TOTAL	51	9687	244	33.4%

Visitor numbers and feedback remained positive, with feedback specifically showing that our impact is still powerful. This further drives the Charity to push forward with its development, to ensure the barriers between our services and service users are removed.

Financial Review

Bankers: Virgin Money, 48-50 Market Street, Manchester, M11PW

The financial position of the Charity at 30 April 2023 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:

	30 April 2023 £	30 April 2022 £
Net Income	(26,590)	145,762
Unrestricted Revenue Funds available for the general purposes of the Charity	168,945	195,534
Total Funds	168,945	195,534

Financial review of the position at the reporting date, 30 April 2022

The trustees consider the financial performance by the Charity during the year to have been satisfactory, although see room for improvement. The trustees are committed to seeing improvements in net income over the coming years, and are taking that actions described in 'Strategic Objectives and Challenges for 2023/24'.

Income into unrestricted funds totalled £144,750, the major part being for the provision of our core charitable services of £102,059. Total unrestricted expenditure amounted to £171,340, of which £150,146 (88%) was the direct costs of providing the welfare service, including maintaining the vehicles, paying salaries, and all the associated travel and operational costs.

The remaining 12% of our expenditure covered depreciation of the vehicles, fundraising costs, and a small governance cost.

This resulted in a deficit of £25,590 (2022: surplus £145,762).

Project Wingman is primarily funded with two income streams. Firstly, from funding we receive directly from NHS Trusts who pay for the buses to visit their sites. This funding covers our operating and administrative costs only. Our second source of funding is through the activities of a professional fundraising company - Complete Fundraising - who approach charitable Trusts and apply for grants on our behalf. This arrangement is due to come to an end in September 2023 and the trustees are developing a plan to address this important change. Part of this plan will likely include an increased effort to make sure we have bookings in the calendar, and improve our own fundraising activities. As well as enhancing relationships with the NHS wider body.

Where did our income come from?

Donations and Appeals:

In addition to using the services of a professional fundraising company, we also carry out sponsored activities and raise money by public appeals. This activity is expected to increase.

Charitable Activities:

We request a contribution towards our costs from the organisations we provide charitable activities for.

Other trading activities:

We produced a sponsored magazine and sold a variety of branded goods to supporters through our online shop.

How did we spend it?

Charitable Activities:

88% of our expenditure was on charitable activities. This includes, but is not limited to staff costs, vehicle costs, operational costs, and servicing costs.

Fundraising:

We keep our fundraising costs as low as possible by utilising a payment by results method.

Administrative and Governance:

A small portion of our funds are spent on auditing, advise and legal costs.

How do we decide to spend unrestricted funds?

Our charitable activities are seen as highly valuable to those organisations we work with and we have sought to expand our capacity to deliver these activities. This has included expenditure on buying and converting buses and the running cost of keeping them available.

The executive and trustees carefully monitor and control expenditure, in a number of respects. Firstly, we ensure the volume of expenditure is appropriate. Secondly, to ensure all expenditure is contributing effectively and efficiently towards delivering our charitable objects. This results in an effectively governed Charity, that is delivering on its objects, whilst ensuring capacity to improve our services and plan for the future.

Policies on reserves

The trustees have the power to deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the Charity to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000;

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the Charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

Details of The Auditor

Eric Langer BSc FCA
Chartered Accountant & Statutory Auditor
8-10 Gatley Road, Cheadle, Cheshire, SK8 1PY

Statement of Trustees' Responsibilities

The Charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

In particular, the Companies Act 2006 and Charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity as at the end of the financial year and of the surplus or deficit of the Charity. In preparing those financial statements the Board is required to:

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business;
- state whether applicable accounting standards and statements recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of the surplus or deficit of the Charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and which are sufficient to show and explain the Charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the

Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the auditor in relation to the Trustees' report is limited to examining the report and ensuring that , the report is consistent with the figures disclosed in the financial statements.

Strategic Objectives and Challenges for 2023/24

In brief, we expect to face the following challenges:
- A reduction in availability of volunteers
- A reduction in management and administrative volunteers
- Reduction of available funding within NHS, and the potential end of our relationship with our fundraising partner, compounded with reduction of sales of good income.
- Continuing to mature a still new Charity

Our Strategic Objectives are:
- Develop operation in-line with reduction of available volunteers
- Diversify income streams to be less reliant on available NHS funds, and move away from an annual deficit through increasing the operation and increasing fundraising activities.
- Increase number of bookings, operational resilience and reach more service users whilst maintaining levels of impact on individuals.
- Improve marketing, communication and bookings activities.
- Develop fleet of vehicles to suit needs of service users.
- Continue to mature Charity by comprehensively reviewing administrative processes, policies and procedures.
- Anticipate and plan for reduction of management and administrative volunteers.

The next FY will see us continuing to battle the two main barriers we are currently facing in improving our operational and financial performance; a reduction in volunteer numbers and a reduction in available funds from NHS Trusts on wellbeing projects. The operation will need to continue to shift to sustain levels of engagements with fewer volunteers. It is also looking to diversify its income streams and increase its own fundraising capabilities, to take the pressure off NHS trust funds and provide security regarding the charities financial outlook.

The Charity will continue to work hard to adjust its operation to increase resilience generally. This will allow it to reach more service users whilst maintaining impact and reducing vehicle downtime.

Alongside, the Charity will improve its marketing, communication and bookings activities. Working to increase its outreach and attract more potential bookings, whilst also improving the experience of organisations using our service from a 'back office' point of view.

The development of the charities fleet will also be a key feature. Vehicles of different sizes are being researched and reviewed, a process that will continue into the next FY.

Additionally, as the Charity continues to mature, it will undertake a comprehensive review of its administrative activities, ensuring it is bolstered by relevant and useful policies & procedures. This will further increase the experience of the organisations using our services and ensure an efficient operation.

The Charity is likely to face a further reduction in management and administrative volunteers. Discussions will take place to reduce the impact of this. This will likely result in an increase in paid staff.

Prospective Plans for Development

Project Wingman operates two fully converted double decker buses - Wingbee and Wellbee. The Charity also owns two other buses. One of these has been converted to be a Driver Training Vehicle with the intention of growing our pool of in-house drivers, and the other is awaiting conversion to become a "back-up" vehicle for the other two. This will be converted once deemed appropriate.

The service provided on board our vehicles has remained much the same as the beginnings of the Charity. This service continues to provide healthcare staff with the levels of relaxation they desire, and juxtaposition of the vehicle environment when compared with hospital surroundings continues to provide a mental break from their work. The Charity is not looking to modify this core service in any major way.

The charities model of deploying vehicles on longer engagements with Trusts has proven beneficial, and the Charity is looking to increase the use of this initiative going forward. These engagements have a number of key benefits:

- They allow a larger number of staff to access our services, at a more diverse range of sites, principally at smaller healthcare sites.
- Integration with existing wellbeing teams and services from the trust we are visiting boosts the wellbeing offering onboard.
- The visiting trust has greater flexibility around the operation, and bespoke arrangements can be made to accommodate their needs.

Overall, the Charity is looking to use its vehicle to focus on three main benefits to service users:

1. Provide our core wellbeing service of relaxation and a listening ear.
2. Provide a space for Trusts to operate their own wellbeing initiatives onboard our vehicles. This allows Trusts to boost access to these pre-existing resources, increasing uptake. This brings staff face to face with help available and can encourage staff who would otherwise not access services to start the process of getting appropriate, professional help.
3. Provide a statement that an organisation is taking steps to improve staff wellbeing. A double decker bus focussed on wellbeing sends a signal to staff that wellbeing is a priority, it is hoped this will boost staff morale.

The Charity will continue with its standard two week booking for the Trusts who cannot release budget for extended engagements.

The trustees and executive will continue to adapt and develop the operation of the Charity to ensure it meets the changing needs of service users as the broader landscape changes. New and novel initiatives will continue to be proposed and tested to allow this.

The previous plans to increase the fleet size are currently on hold, as this is not the most appropriate use of funds and resources in this changing operating environment. There is currently increased interest from visiting organisations for a smaller vehicle, able to access smaller sites and be less resource intensive. The Charity continues to explore this possibility, with a focus on ensuring this initiative will further our work towards our charitable objects.

We continue to adapt as we continue to mature and develop. The Charity has previously held a strong identity with agility and flexibility. This is somewhat reduced given our increased use of less flexible assets, but the principle remains within the charities culture. The Charity continues on its path to further structure its work, this administrative improvement which will be a large focus for the next FY.

The Contribution of Volunteers

Our dedicated volunteers on-board our vehicles continue to provide our core service, and without them we would be unable to operate. Their contribution to achieving our aims includes their exemplary customer service generating a warm, welcoming atmosphere for staff to relax and unwind. The volunteers additionally provide refreshments, and prepare and close the vehicles.

There remains a number of volunteers who provide management and administrative aid for the Charity, they remain an integral part of our existence and provide services from social media to operational delivery.

We have had a sharp decline in actively engaged crew member volunteers this year and our aim now is to continue to engage with the small but increasingly dedicated team of volunteers who do continue to support us.

Our volunteers (Winglets) continue to crew buses, in their airline uniform where possible, but where this is not possible, elements of a “Wingman Uniform” have been created to bring a sense of belonging and equity across all Winglets. Going forward, we aim to provide a more consistent uniform for crew on the buses as well as a way of identifying staff members when they arrive at a site.

We have looked into ways of remunerating crew over this reporting period but this is not really possible without formally “employing” people - we have therefore made the decision to return to the original model of using volunteers to crew buses and building on this loyal team.

Our driving community has found the cost of living crisis has impacted the time they have to give to the Charity, we therefore now budget to remunerate drivers as they would driving for other vehicle operators.

Social Media and Website

We have continued to be grateful for the small but very effective team running our social media accounts. The team continues to provide content for LinkedIn, Facebook, X (formally known as Twitter) and Instagram. Their dedication, creativity and focus is very much appreciated by every aspect of the organisation.

We currently have 4500+ followers on Facebook, 4600+ followers on Instagram and approximately 3000 followers on LinkedIn. Around 3900 individuals follow Project Wingman on X.

Our website has been redesigned and re-launched, giving the Charity a greater ability to publish and edit its own content and information. The website is updated on an as-and-when basis, although it is an aim of the Charity to increase its activities on this respect. The aim is to increase our online presence, and provide prospective service-users, funders and the public a broader overview of the activities and governance of the Charity.

Appreciation and Thanks

The Board of Trustees and Directors wish to continue to express extreme gratitude to the many who have contributed to and supported our cause and Charity over its lifetime. The impact we have been able to generate would not have been achieved had it not been for the tireless efforts of our people and supporters.

We continue to receive support from multiple organisations providing multiple services, including but not limited to EMF who continue to provide database support, the team at Complete Fundraising, numerous vehicle maintenance and conversion companies, the British Womens Pilots Association, the Air League and many, many others.

We are also very lucky to have the support of our 6 Vice Patrons, who's contribution we hope to increase in the coming year.

The team behind our operation provide a stellar service, always ensuring we are generating the best impact possible. Their dedication, ingenuity and work ethic is second to none, allowing the Charity to realise its visions, take the work we do, and make it even better.

This team remains bolstered by our amazing volunteers. Without them, we simply would not exist. The time and effort from our volunteers has resulted in an immeasurable impact on the people of the NHS, and they remain dedicated even as external situations change. The contribution made by our volunteers simply cannot be put down on paper and will continue to reach new highs as the Charity moves forward. Your contribution, whether big or small, has impacted someone, somewhere.

To everyone who has contributed to the work of Project Wingman, thank you from the bottom of our hearts.

Carey Edwards, Richard Griffin, Esther Lisowski, Mark Flippence, Sarah Skelton

Trustees and Directors

Appendix: Accounts

Notes to the Accounts for the year ended 30 April 2023

Only notes that are to be changed from last report are included:

Risks and future assumptions

The main risk facing the Charity is that revenue it receives from the continued to be insufficient to cover its future financial obligations. Therefore the view of the trustees is that sufficient cash reserves should be accumulated to allow for any reductions in revenue. This is an additional measure to those already mentioned in the Trustees Report.

2 Liability to taxation (Is this correct now we are VAT registered)

The Trustees consider that the Charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the Charity and for no other purpose.

The Contribution of Volunteers

The Charity depends on the support of its volunteers, which is much appreciated. Many roles within the Charity are voluntary and the value in monetary terms has not been recognised in the Statement of Financial Activities. The volunteers and the Charity accept and agree that no contract of employment is created by these arrangements.

7 Remuneration and payments to Trustees and persons connected with them

Legal Authority:
Our articles of association do not give us the legal authority to make this decision and therefore permission must be sought from the Charities Commission. At the time this decision was made, there was a question over whether or not this was actually the case, and the Charities Commission was approached for clarification by Tony Goodman who has since stated that he received no response.
The decision was made to proceed with this whilst continuing to seek clarification with a definitive answer to be achieved ASAP.

By the 2023 AGM, as this had not been achieved, the CEO - Emma Henderson - resigned her position as both Director and Trustee until this is resolved. The Charity will continue to find the best resolution with the Charities Commission.
Name of Trustee: Emma Henderson
Details of why Remuneration was paid: It was agreed in a board meeting (at which Emma was not present) that paying her as CEO was vital to the running of the charity.

Amount of remuneration and pension contributions: £17,500 plus £415.80 (pension)
Amount of any other benefit: None

Company Registration Number - 12559130

The Charity Registration Number is :- 1189403

Project Wingman Foundation Ltd

Report and Accounts

30 April 2023

Project Wingman Foundation Ltd

Report and accounts for the year ended 30 April 2023

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Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the year ended 30 April 2023

The Trustees present their Report and Accounts for the year ended 30 April 2023, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- Project Wingman Foundation Ltd.

The charity's areas operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1189403.

Project Wingman Foundation was formed as a charitable company with Companies House on the 16th April 2020 and achieved formal registration with the Charity Commission on the 7th May 2020.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity
The charity is constituted as a company limited by guarantee, registered under the Companies Act. The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all, trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

The principal operating address, telephone number, email and web addresses of the charity

118 Pall Mall
London, United Kingdom
SW1Y 5EA

Email Address info@projectwingman.co.uk Web address https://www.projectwingman.co.uk/

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the year ended 30 April 2023

The Trustees in office on the date the report was approved were:-

	Appointed	Resigned
Mark Nicholas Flippence	09/07/2020	
Richard Adam Griffin	13/08/2020	
Carey Edwards	18/04/2020	
Sarah Skelton	18/04/2023	
Esther Louise Lisowski	09/07/2020	

The following persons served as Trustees during the year ended 30 April 2023 :-

Capt Emma Henderson	20/04/2020	13/12/2023
Ed Douglas	16/02/2023	13/12/2023
Zoe Ann Ebrey	31/07/2020	19/09/2023
Andrew Graham Johnston	10/08/2021	18/07/2023
Antony Goodman	16/04/2020	28/06/2023
Alex Jolly	20/04/2020	31/07/2020
Dave Fielding	20/04/2020	22/06/2020
Richard Leslie Bull	20/04/2020	31/07/2021
Stuart Christopher Freeman	09/07/2020	17/02/2022
Lynsey Helen Butcher	09/07/2020	13/09/2022
Prof Robert Joseph Bor	20/04/2020	30/06/2022
Claire Haigh	01/08/2021	08/11/2022
Geoffrey John Thorburn	31/07/2020	16/07/2021

The trustees who served as a trustee in the reporting period were as shown above.

All the trustees are also members of the charity.

The purposes of the charity as set out in its governing document.

For the Public Benefit, to relieve the needs of people, particularly but not exclusively those suffering from mental health difficulties due to workplace stress, working in hospitals and other care establishments by the provision of facilities for respite, welfare and emotional support in the interests of social welfare with the object of enhancing their quality of life.

The main activities undertaken in relation to those purposes during the year.

We continue to provide a relatively unchanged core service from the perspective of the service user, in order to meet these objects. However, the strategy and mechanisms around how we provide this service continues to evolve. The Charity anticipates that the rapidly changing external environment
will require continual changes to its operation. Our current services are described below:

Our core service - Consisting of volunteer crew onboard our uniquely converted double decker buses. This is the foundation of the work of Project Wingman. We take volunteers with exemplary customer service skills, and equip them with the space (our vehicles) to provide a space for healthcare staff to relax and unwind. They will also find a plethora of useful information provided by the visiting organisation, and there may also be trust staff onboard to provide wellbeing services and/or signposting. Staff may only spent 10 minutes onboard, yet feedback shows the lasting impacts of just a single visit!

Bespoke services - We have variations on our core service to suit individual Trusts. Examples include longer term initiatives, and even modifications to our vehicles. This approach allows us to work completely harmoniously with the visiting organisation to provide the best possible joined-up service to beneficiaries. We benefit from significantly more involvement from the visiting trust in both the planning and operational stages which allows greater integration with existing trust initiatives. This boosts engagement with their programmes and leads to a longer term impact.

Preventative Wellbeing - We continue to work with other organisations to prevent wellbeing issues from proliferating in the first instance. We work with NHS Trusts to deliver a training package, aimed at reducing the common
workplace stressors before they become an issue.

The operational focus for the Charity has been to continue with its core operation, whilst increasing operational resilience. The operation of the Charity had been largely very reliable from a user standpoint, but certain aspects of the operation were providing stress and strain for staff and volunteers, as they worked hard to meet the requirements of the organisation we visited. Making the necessary changes required tackling a number of issues. Principally regarding operating older vehicles, and the provision of volunteer crew.

By learning from our first year of operation and reviewing scheduling and maintenance practises, we were able to increase vehicle reliability, by preplanning the required down-time for preventative maintenance. The Charity
has also learnt how to best handle the nuances of our unique vehicles, allowing much more effective preventative maintenance. The Charity will continue with its plan to acquire a relief vehicle, which will be readily available should our current fleet present issues at short notice.

The changing volunteer landscape, lead principally by the cost of living crisis has had a profound effect on the availability of our volunteers. The Charity reacted by generating new processes for crewing our vehicles. We have moved largely to a new system whereby a group of dedicated volunteers travel with the vehicle for a week, rather than relying on local volunteers to sign up to specific single days. This has improved our reliability onboard as well as reducing stress on the operations department. The Charity has also investigated ways of incentivising volunteers, but this trial did not prove successful. The Charity continues to work in this area, and will remain a priority in the coming year.

Our focus on smaller, often community based sites continues. This has been found to be an effective way of presenting our services to healthcare staff that have received fewer wellbeing initiatives in the past. The Charity also continues to consider new avenues to achieve our objectives. A smaller vehicle would likely provide further flexibility and is currently being investigated.

Awards

Throughout the reporting period the Charity has received the following awards:

•The Charity's CEO awarded Aerotime Aviation Achievement Award
• The Charity's CEO also collected her MBE

Below is a small selection of notable moments for the Charity:
• Project Wingman's third birthday party was held in Central London, all staff, volunteers and other key stakeholders and supporters were invited.
• A new website launched, providing the Charity with a more powerful product to further its online presence.
• The Charity hired its first member of staff, an Operations Manager to provide stability in its operation.
• The Charity delivered its third Three Peaks event.
• The Charity held volunteer engagement events in London and Edinburgh over the festive season.
• Our vehicles visited Wales and Scotland for the first time.
• Some of our static lounges celebrated their second birthday whilst still operating.
• Our partnership with Kent and Medway Health and Social Care Partnership celebrated its 1000th visitor onboard. This amounts to 1000 members of staff accessing trust wellbeing initiatives from NHS clinical staff.

Where Have We Been

In the current reporting period we have visited the following organisations. Some Trusts where over multiple separate bookings, and most visits served multiple sites.

•
Kent and Medway NHS and Social Care Partnership Trust
• Angus Health and Social Care Partnership
• Aneurin Bevan University Health Board
• Welsh Ambulance Services NHS Trust
• Berkshire Healthcare NHS Foundation Trust
• NHS Frimley Health Foundation Trust
• West London NHS Trust
• North Bristol NHS Trust
• Queen Victoria Hospital NHS Foundation Trust
• Cambridge and Peterborough NHS Foundation Trust
• Royal Surrey NHS Foundation Trust
• East Kent Hospitals University NHS Foundation Trust

In total, we visited 12 distinct organisations, on 14 occasions visiting 51 sites. Nine of these organisation were visited for the first time, four were being visited for the second time, and one trust was visited for the third time in the charities history.

Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the year ended 30 April 2023

The main activities undertaken during the year to further the charity's purpose for the public benefit.

The basis of our objectives, and the impact of the work we do, improves wellbeing on healthcare staff.

Improved workplace wellbeing is proven to reduce stress and fatigue. These two symptoms of a difficult working environment harbour mistakes, errors and a reduction in sound judgment, as well as lower productivity.

By reducing workplace stress, and addressing the issues that healthcare staff are struggling with, Project Wingman plays a part in improving the general healthcare landscape for the public.

Our work is likely to lead to a more engaged, efficient and happier workforce. This will likely lead to fewer mistakes, an improved service and a better patient environment. The benefits of this to the general public need not be explained.

It should also be noted that Project WIngman provides immediate and impactful wellbeing relief to staff, with immediate, on the day improvements in workers.

The cost of our services remains as low as possible. We therefore believe that we provide good value to the public when public bodies invest in our services.

Below shows a piece of feedback to illustrate our impact to the public:

"Thank you very much for devoting your time to the wellbeing of NHS employees This will keep us motivated and allow us to provide excellent care to our patients. Really appreciate it! Hoping yo see you next time."

The trustees have regard for guidance published by the Charity Commission on this matter.

Social Media and Website

We have continued to be grateful for the small but very effective team running our social media accounts. The team continues to provide content for LinkedIn, Facebook, X (formally known as Twitter) and Instagram. Their dedication, creativity and focus is very much appreciated by every aspect of the organisation.

We currently have 4500+ followers on Facebook, 4600+ followers on Instagram and approximately 3000 followers on LinkedIn. Around 3900 individuals follow Project Wingman on X.

Our website has been redesigned and re-launched, giving the Charity a greater ability to publish and edit its own content and information. The website is updated on an as-and-when basis, although it is an aim of the Charity to increase its activities on this respect. The aim is to increase our online presence, and provide prospective service-users, funders and the public a broader overview of the activities and governance of the Charity.

Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the year ended 30 April 2023

Structure, governance and management of the charity

Project Wingman Foundation Ltd is a registered Charity established by constitution and also operates as a limited company. When it was established there were 6 Directors who were also Trustees and although personnel have changed, this principle still applies - a Trustee of the Charity is also a Director of the company, and is therefore bound by the responsibilities of both. (See Table 1).

The Trustee's oversee an executive lead by the CEO. The COO oversees the operation, leading an Operations Manager, Service Delivery Manager and numerous other operational roles, most of which are voluntary. There are also media, crewing (volunteer management), and bookings teams within the executive. Our volunteers are held on a database and a 'call for action' is sent to them when a vehicle is in their local area.

The methods used to recruit and appoint new charity trustees.

As of There are currently 7 dedicated Trustees and Directors with varying backgrounds and expertise, but all united through their dedication to improving the wellbeing of NHS staff.

Trustee meetings are held monthly online, or in person. The meetings aim to meet and exceed legal obligations as trustees, governance, progress the work of the Charity, discuss new opportunities and challenges, our aims, objectives
and strategy.

Vacancies so arising may be filled by the decision of the members at the annual general meeting; any vacancies not filled at the annual general meeting may be filled as below:

The members or the Charity trustees may at any time decide to appoint a new Charity trustee, whether in place of a Charity trustee who has retired or been removed, or as an additional Charity trustee, provided that the limit on the number of Charity trustees would not as a result be exceeded;

Bankers Virgin Money - 48-50 Market Street, Manchester, M11PW

Financial review

The charity's financial position at the end of the year ended 30 April 2023

The financial position of the charity at 30 April 2023 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2023	2022
	£	
Net income	(25,505)	145,762
Unrestricted Revenue Funds available for the general purposes of the charity	170,030	49,772
Total Funds	170,030	49,772

Financial review of the position at the reporting date, 30 April 2023 .

The trustees consider the financial performance by the Charity during the year to have been satisfactory, although see room for improvement. The trustees are committed to seeing improvements in net income over the coming years, and are taking that actions described in 'Strategic Objectives and Challenges for 2023/24'.

Income into unrestricted funds totalled £144,750, the major part being for the provision of our core charitable services of £102,059. Total unrestricted expenditure amounted to £171,035, of which £150,084 (88%) was the direct costs of providing the welfare service, including maintaining the vehicles, paying
salaries, and all the associated travel and operational costs.

The remaining 12% of our expenditure covered depreciation of the vehicles, fundraising costs, and a small governance cost.

This resulted in a deficit of £25,505 (2022: surplus £145,762).

Project Wingman is primarily funded with two income streams. Firstly, from funding we receive directly from NHS Trusts who pay for the buses to visit their sites. This funding covers our operating and administrative costs only. Our second source of funding is through the activities of a professional fundraising company - Complete Fundraising - who approach charitable Trusts and apply for grants on our behalf. This arrangement is due to come to an end in September 2023 and the trustees are developing a plan to address this important change. Part of this plan will likely include an increased effort to make sure we have bookings in the calendar, and improve our own fundraising activities. As well as enhancing relationships with the NHS wider body.

Where did our income come from?

Donations and Appeals:
In addition to using the services of a professional fundraising company, we also carry out sponsored activities and raise money by public appeals.
This activity is expected to increase.

Charitable Activities:
We request a contribution towards our costs from the organisations we provide charitable activities for.

Other trading activities:
We produced a sponsored magazine and sold a variety of branded goods to supporters through our online shop.

How did we spend it?

Charitable Activities:
88% of our expenditure was on charitable activities. This includes, but is not limited to staff costs, vehicle costs, operational costs, and servicing costs.

Fundraising:
We keep our fundraising costs as low as possible by utilising a payment by results method.

Administrative and Governance:
A small portion of our funds are spent on auditing, advise and legal costs.

How do we decide to spend unrestricted funds?

Our charitable activities are seen as highly valuable to those organisations we work with and we have sought to expand our capacity to deliver these activities. This has included expenditure on buying and converting buses and the running cost of keeping them available. The executive and trustees carefully monitor and control expenditure, in a number of respects. Firstly, we ensure the volume of expenditure is appropriate. Secondly, to ensure all expenditure is contributing effectively and efficiently towards delivering our charitable objects. This results in an effectively governed Charity, that is delivering on its objects, whilst ensuring capacity to improve our services and plan for the future.

Policies on reserves.

The trustees have the power to deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the charity to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000;

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

Plans For the Future

Project Wingman operates two fully converted double decker buses - Wingbee and Wellbee. The Charity also owns two other buses. One of these has been converted to be a Driver Training Vehicle with the intention of growing our pool of in-house drivers, and the other is awaiting conversion to become a “back-up” vehicle for the other two. This will be converted once deemed appropriate.

The service provided on board our vehicles has remained much the same as the beginnings of the Charity. This service continues to provide healthcare staff with the levels of relaxation they desire, and juxtaposition of the vehicle environment when compared with hospital surroundings continues to provide a mental break from their work. The Charity is not looking to modify this core service in any major way.

The charities model of deploying vehicles on longer engagements with Trusts has proven beneficial, and the Charity is looking to increase the use of this initiative going forward. These engagements have a number of key benefits:
• They allow a larger number of staff to access our services, at a more diverse range of sites, principally at smaller healthcare sites.
• Integration with existing wellbeing teams and services from the trust we are visiting boosts the wellbeing offering onboard.
• The visiting trust has greater flexibility around the operation, and bespoke arrangements can be made to accommodate their needs.

The Contribution of Volunteers

Our dedicated volunteers on-board our vehicles continue to provide our core service, and without them we would be unable to operate. Their contribution to achieving our aims includes their exemplary customer service generating a warm, welcoming atmosphere for staff to relax and unwind. The volunteers additionally provide refreshments, and prepare and close the vehicles. There remains a number of volunteers who provide management and administrative aid for the Charity, they remain an integral part of our existence and provide services from social media to operational delivery.

We have had a sharp decline in actively engaged crew member volunteers this year and our aim now is to continue to engage with the small but increasingly dedicated team of volunteers who do continue to support us. Our volunteers (Winglets) continue to crew buses, in their airline uniform where possible, but where this is not possible, elements of a “Wingman Uniform” have been created to bring a sense of belonging and equity across all Winglets. Going forward, we aim to provide a more consistent uniform for crew on the buses as well as a way of identifying staff members when they arrive at a site. We have looked into ways of remunerating crew over this reporting period but this is not really possible without formally “employing” people - we have therefore made the decision to return to the original model of using volunteers to crew buses and building on this loyal team.

Our driving community has found the cost of living crisis has impacted the time they have to give to the Charity, we therefore now budget to remunerate drivers as they would driving for other vehicle operators.

Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the year ended 30 April 2023

Details of The Auditor

Eric Langer BSc FCA

Chartered Accountant & Statutory Auditor

8-10 Gatley Road
Cheadle
Cheshire
SK8 1PY

Statement of Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations,the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), .

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

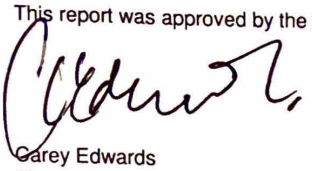
- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the auditor in relation to the Trustees' report is limited to examining the report and ensuring that , the report is consistent with the figures disclosed in the financial statements.

This report was approved by the board of trustees on



Carey Edwards
Director and Trustee

Independent auditors' report to the trustees of Project Wingman Foundation Ltd

Opinion

We have audited the financial statements of Project Wingman Foundation Ltd for the period ended 30 April 2023 which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 April 2023, and of its incoming resources and application of resources, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor’s responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor’s report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent auditors' report to the trustees of Project Wingman Foundation Ltd

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its

We have nothing to report in respect of the following matters in relation to which

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out on **page 5**, the trustees are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- Enquiries of management, including obtaining and reviewing supporting documentation, concerning policies and procedures relating to:
  -identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance
  -detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud; and
  -the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- remuneration policies, key drivers for remuneration and bonus levels; and
- Discussions among the engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud. The engagement team have experience of working with companies and this experience was relevant to the discussion about where fraud risks may arise.

Independent auditors' report to the trustees of Project Wingman Foundation Ltd

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory framework that the charity operates in. The key laws and regulations we considered in this context included the Charities Act 2011 and FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Audit response to risks identified

As a result of performing the above, we did not identify any key audit matters related to the potential risk of fraud or non-compliance with laws and regulations.

In addition to the above, our procedures to respond to risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management concerning actual and potential litigation and claims;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reading minutes of meetings of those charged with governance and reviewing correspondence with relevant authorities including Charity Commission and HMRC ;
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Eric Langer BSc FCA - Senior Statutory Auditor

for and on behalf of Langer & Co
Chartered Accountant & Statutory Auditor

8-10 Gatley Road
Cheadle
Cheshire
SK8 1PY

This report was signed on 16 February 2024

Project Wingman Foundation Ltd - Statement of Financial Activities for the year ended 30 April 2023

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 30 April 2023, as required by the Companies Act 2006)

	SOR P Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2023	2023	2023	2022
		£	£	£	£
Income & Endowments from:					
Donations & Legacies	A1	41,736	-	**41,736**	145,908
Charitable activities	A2	102,059	-	**102,059**	103,528
Other trading activities	A3	955	-	**955**	1,704
Other	A5	-	-	**-**	31
Total income	**A**	**144,750**	**-**	**144,750**	**251,171**
Expenditure on:					
Raising funds	B1	9,450	-	**9,450**	28,560
Charitable activities	B2	160,805	-	**160,805**	76,849
Total expenditure	**B**	**170,255**	**-**	**170,255**	**105,409**
Net income for the year		**(25,505)**	**-**	**(25,505)**	**145,762**
Transfers between funds	**C**	-	-	**-**	-
Net income after transfers	**A-B-C**	**(25,505)**	**-**	**(25,505)**	**145,762**
Net movement in funds		**(25,505)**	**-**	**(25,505)**	**145,762**
Reconciliation of funds:-	**E**				
Total funds carried forward		**170,029**	**-**	**170,029**	**195,535**

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

All activities derive from continuing operations

The notes attached on pages 18 to 30 form an integral part of these accounts.

Project Wingman Foundation Ltd - Statement of Financial Activities for the year ended 30 April 2023

	SOR P Ref	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
Income & Endowments from:				
Donations & Legacies	A1	145,908	-	**145,908**
Charitable activities	A2	103,528	-	**103,528**
Other trading activities	A3	1,704	-	**1,704**
Other	A5	31	- -	**31**
Total income	**A**	251,171	-	**251,171**
Expenditure on:				
Raising funds	B1	28,560	-	**28,560**
Charitable activities	B2	76,849	-	**76,849**
Total expenditure	**B**	**105,409**	**-**	**105,409**
Net income for the year		145,762	-	145,762
Transfers between funds	**C**	-	-	**-**
Net income after transfers		145,762	-	145,762
Net movement in funds		**145,762**	**-**	**145,762**
Total funds brought forward		49,773	-	**49,773**
Total funds carried forward		**195,535**	**-**	**195,535**

All activities derive from continuing operations

The notes attached on pages 18 to 30 form an integral part of these accounts.

Project Wingman Foundation Ltd - Statement of Financial Activities for the year ended 30 April 2023

Project Wingman Foundation Ltd - Resources applied in the year ended 30 April 2023 towards fixed assets for Charity use:-

	2023 £	2022 £
Funds generated in the year as detailed in the SOFA	(25,505)	145,762
Resources applied on functional fixed assets	(6,931)	(34,142)
Other applications of funds	-	-
Net resources available to fund charitable activities	**(32,436)**	**111,620**

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

Movements in revenue and capital funds for the year ended 30 April 2023

Revenue accumulated funds

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Last year Total Funds 2022 £
Accumulated funds brought forward	195,534	-	195,534	**49,773**
Recognised gains and losses before transfers	(25,505)	-	(25,505)	145,762
	170,029	**-**	**170,029**	**195,535**
(From)/To unrestricted revenue funds	-	-	-	-
Closing revenue funds	**170,029**	**-**	**170,029**	**195,535**

The notes attached on pages 18 to 30 form an integral part of these accounts.

Project Wingman Foundation Ltd - Statement of Financial Activities for the year ended 30 April 2023

Summary of funds	Unrestricted and Designated funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Last Year Total Funds 2022 £
Revenue accumulated funds	170,029	-	**170,029**	195,535

Project Wingman Foundation Ltd

Income and Expenditure Account for the year ended 30 April 2023 as required by the Companies Act 2006

	2023 £	2022 £
Income		
Income from operations	144,750	251,140
Other operating income	-	31
Gross income in the year before exceptional items	**144,750**	**251,171**
Gross income in the year including exceptional items	**144,750**	**251,171**
Expenditure		
Charitable expenditure, excluding depreciation and amortisation	150,084	63,475
Depreciation and amortisation	8,869	9,084
Fundraising costs	9,450	28,560
Governance costs	1,852	4,290
Total expenditure in the year	**170,255**	**105,409**
Net income before tax in the financial year	**(25,505)**	**145,762**
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	**(25,505)**	**145,762**
Retained surplus for the financial year	**(25,505)**	**145,762**

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 18 to 30 form an integral part of these accounts.

Project Wingman Foundation Ltd - Balance Sheet as at 30 April 2023

	Note	SORP Ref		2023 £		2022 £
Fixed assets		A				
Tangible assets	9	A2		79,820		81,758
Current assets		B				
Stocks		B1	-		186	
Debtors	11	B2	73,924		30,448	
Cash at bank and in hand		B4	55,213		134,190	
Total current assets			129,137		164,824	
Creditors: amounts falling due within one year	12	C1	(38,928)		(51,048)	
Net current assets				90,209		113,776
The total net assets of the charity				**170,029**		**195,534**
The total net assets of the charity are funded by the funds of the charity, as follows:-						
Restricted funds				-		-
Unrestricted Funds						
Unrestricted Revenue Funds	16	D3	170,029		195,534	
				170,029		195,534
Designated Funds						
Total charity funds				**170,029**		**195,534**

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The member has not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to audit under charity legislation, and the report of the Charities Act auditor is on page 12.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

Carey Edwards
Trustee
Approved by the board of trustees on

The notes attached on pages 18 to 30 form an integral part of these accounts.

Project Wingman Foundation Ltd

Notes to the Accounts for the year ended 30 April 2023

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , effective January 2016, , and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

The charity is a public benefit entity as defined by FRS102.

The charity is a company limited by guarantee registered in England.

Going Concern

The Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements.

Risks and future assumptions

The main risk facing the Charity is that revenue it receives from the general public should be insufficient to cover its future financial obligations. Therefore the view of the trustees is that sufficient cash reserves should be accumulated to allow for any reductions in revenue.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

Categories of Income

Voluntary income is received by way of donations, legacies and gifts and is included in full in the statement of financial activities when receivable.

Income from trading charitable activities by the way of sale of goods is included in full in the statement of financial activities when receivable.

Income from trading charitable activities by the way of sale of services is included in the statement of financial activities when receivable, any deferred income shown within creditors on the balance sheet.

Notes to the Accounts for the year ended 30 April 2023

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned,and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated..

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Volunteers

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteers and this is described more fully in Note 6.

Notes to the Accounts for the year ended 30 April 2023

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Plant and Machinery	10 % straight line

A regular annual review of the likelihood of asset impairment is undertaken.

Stocks and work in progress

Stock is valued at the lower of cost and net realisable value.

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Financial instruments including cash and bank balances

Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds in the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant financial instruments.

5 Net surplus before tax in the financial year

	2023	2022
	£	£
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	8,869	9,084

6 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The charity had 6,500 Volunteers who donated their time. All roles within the charity are voluntary and the value in monetary terms has not been recognised in the Statement of Financial Activities. The volunteers and the charity accept and agree that no contract of employment is created by these arrangements.

7 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

8 Deferred income - Unrestricted and Designated funds

Current Year	**Opening Deferrals**	**Released from prior years**	**Received less released in year**	**Deferred at year end**
	£	£	£	£
Trading income received in advance	35,684	(16,332)		19,352
Total	35,684	(16,332)	-	19,352

	2023	2022
	£	£
These deferrals are included in creditors	19,352	35,684

The deferrals included in creditors relate to income received in respect of services that have not yet been provided at the year end, and therefore represent those parts of unrestricted funds which relate to periods subsequent to the accounting year end and are treated as received in advance.

9 Tangible fixed assets

Current Year	Plant & Machinery	Total
	£	£
Cost		
At 1 May 2022	97,142	97,142
Additions	22,805	22,805
Disposals	(15,874)	(15,874)
At 30 April 2023	**104,073**	**104,073**
Depreciation		
At 1 May 2022	15,384	15,384
Charge for the year	8,869	8,869
At 30 April 2023	**24,253**	**24,253**
Net book value		
At 30 April 2023	**79,820**	**79,820**
At 30 April 2022	**81,758**	**81,758**

Prior Year

	Plant & Machinery	Total
	£	£
Cost		
01 May 2021	63,000	63,000
Additions	34,142	34,142
30 April 2022	**97,142**	**97,142**
Depreciation		
01 May 2021	6,300	6,300
Charge for the year	9,084	9,084
30 April 2022	**15,384**	**15,384**
Net book value		
30 April 2022	**81,758**	**81,758**
30 April 2021	**56,700**	**56,700**

10 Stocks & Work in Progress

	2023	2022
	£	
Stocks before write downs	-	186
	-	186

Analysis of the carrying value of stocks and work in progress by activities

	Stocks 2023	*Stocks* 2022
	£	£
Activity		
Fundraising activities		186
	-	186

11 Debtors

	2023	2022
	£	£
Trade debtors	66,000	26,500
Prepayments and accrued income	6,945	3,359
Other debtors	979	589
	73,924	**30,448**

12 Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	15,660	10,708
Accruals	3,120	4,656
Deferred Income - Unrestricted & designated funds	19,352	35,684
PAYE, NIC VAT and other taxes	587	-
Other creditors	209	-
	38,928	**51,048**

13 Income and Expenditure account summary

	2023	2022
	£	£
At 1 May 2022	195,534	49,772
Surplus after tax for the year	(25,505)	145,762
At 30 April 2023	**170,029**	**195,534**

14 No related party transactions

There were no transactions with related parties in the year.

15 Particulars of how particular funds are represented by assets and liabilities

At 30 April 2023	**Unrestricted funds**	**Designated funds**	**Restricted funds**	**Total Funds**
	£	**£**	**£**	**£**
Tangible Fixed Assets	79,820	-	-	**79,820**
Current Assets	129,137		-	**129,137**
Current Liabilities	(38,928)	-	-	**(38,928)**
	170,029	**-**	**-**	**170,029**

At 1 May 2022	**Unrestricted funds**	**Designated funds**	**Restricted funds**	**Total Funds**
	£	**£**	**£**	**£**
Tangible Fixed Assets	81,758	-	-	**81,758**
Current Assets	164,824	-	-	**164,824**
Current Liabilities	(51,048)	-	-	**(51,048)**
	195,534	**-**	**-**	**195,534**

16 Change in total funds over the year as shown in Note 15 , analysed by individual funds

	Funds brought forward from 2022	**Movement in funds in 2023**	**Transfers between funds in 2023**	**Funds carried forward to 2024**
		See Note 17	**See Note 18**	
	£	**£**	**£**	**£**
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	195,534	(25,505)	**-**	**170,029**
Total unrestricted and designated funds	**195,534**	**(25,505)**	**-**	**170,029**
Restricted funds:-				
Total restricted funds	**-**	**-**	**-**	**-**
Total charity funds	**195,534**	**(25,505)**	**-**	**170,029**

17 Analysis of movements in funds over the year as shown in Note 16

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2023	2023	2023	2023
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	144,750	(170,255)	-	**(25,505)**
Restricted funds:-				
Bus Fund		-	-	**-**
	144,750	**(170,255)**	**-**	**(25,505)**

18 The purposes for which the funds as detailed in note 16 are held by the charity are:-

Unrestricted and designated funds:-	
Unrestricted Revenue Funds	These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and subject to charity legislation, are free from all restrictions on their use.
Restricted funds:-	
Bus Fund	The purpose of these funds is restricted to the purchase of buses.

19 Ultimate controlling party

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £10 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Project Wingman Foundation Ltd

Detailed analysis of income and expenditure for the year ended 30 April 2023 as required by the SORP 2015

This analysis is classsified by conventional nominal descriptions and not by activity.

20 Donations, Grants and Legacies

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Donations and gifts from individuals				
Small donations individually less than £1000	712	-	**712**	11,690
Total donations and gifts from individuals	**653**	**-**	**653**	**11,690**

Donations and gifts from individuals (Include HMRC refunds on gift aided donations) - Prior Year analysis

	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
Prior year	**11,690**	**-**	**11,690**

Donations from organisations

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Donations from organisations				
General	(917)	-	(917)	-
Persimmon Community Champions	-	-	-	1,000
LMQ Ltd Donation	6,000	-	6,000	4,000
Theodore Maxxy Charitable Trust	4,000	-	4,000	
Astor Foundation	1,500	-	1,500	
Haramead Trust	5,000	-	5,000	
Harapan Trust	600	-	600	
The Broyst Foundation	1,000	-	1,000	
Turcan Connell ARH/MLDL/AS	5,000	-	5,000	
Doris Field Charitable Trust	1,000	-	1,000	
Hugh Fraser Foundation	5,000	-	5,000	
M Flippence - Flybee CC Union	-	-	-	200
Florence Turner Trust	-	-	-	500
The Boltini Trust	-	-	-	10,000
Penningtons - Hamamelis Trust	-	-	-	2,400
The HDH Wills 1965 Charitable Trust	-	-	-	500
The SMB Charitable Trust	-	-	-	1,500
Souter Charitable Trust	-	-	-	2,000
Hakon Haugnes Andurand Capital	-	-	-	5,000
WM Mann Foundation	-	-	-	1,000
CAF	400	-	400	5,000
Lillie C Johnson Charitable Trust	500	-	500	500
Anton Jurgens Charitable Trust		-		3,000
Zedra Trust		-		4,000
E Slater Charitable Trust		-		500
The Barratt Developments		-		1,000
Hospital Saturday Fund		-		2,000

Truemark Trust			-		7,000
The Hellanthus Charity Trust			-		250
Samuel Storey Family Charitable			-		130
The Princess Anne Charity Trust			-		4,000
Ian Askew Charitable Trust			-		500
Normanby Charitable Trust			-		2,000
Boeing Company			-		14,638
Ernest Keinwort Charitable Trust			-		2,500
The Hasluck Charitable Trust			-		1,000
Blake Morgan LLP Client A/C'			-		1,500
The Lady Hind Trust			-		1,000
NHS Trust Development Authority			-		40,000
Complete Fundraising			-		1,000
You Garden			-		1,000
Gold Key Media			-		2,000
JGB Accountants			-		1,000
Institute for Optimum Nutrition			-		1,000
Gtech			-		1,000
Bioenergiser			-		1,000
BWPA British Womens Pilots			-		2,000
Blakemore Foundation AFB			-		100
Kent & Medway NHS			-		5,500
Total Donations from organisations		**29,083**	**-**	**29,083**	**134,218**
Total Donations, Grants and Legacies					
Total Donations, Grants and Legacies	**A1**	**41,736**	**-**	**41,736**	**145,908**

Prior year		**Unrestricted Funds 2022 £**	**Restricted Funds 2022 £**	**Prior Year Total 2022 £**
Total Donations, Grants and Legacies	**A1**	**145,908**	**-**	**145,908**

21 Income from charitable activities - Trading Activities

Current year	**Current year Unrestricted Funds 2023 £**	**Current year Restricted Funds 2023 £**	**Current year Total Funds 2023 £**	**Prior Year Total funds 2022 £**
Primary purpose and ancillary trading				
Sale of goods and services in accordance with the charity's objects	102,059	-	**102,059**	103,528
Total Primary purpose and ancillary trading	**102,059**	**-**	**102,059**	**103,528**

Project Wingman Foundation Ltd

Detailed analysis of income and expenditure for the year ended 30 April 2023 as required by the SORP 2015

22 Total Income from charitable activities

Current year		Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Total income from charitable trading		102,059	-	**102,059**	103,528
Total from charitable activities	**A2**	**102,059**	**-**	**102,059**	**103,528**

23 Income from other, non charitable, trading activities

		Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Trading activities to raise funds for the charity		955	-	**955**	1,704
Total from other activities	**A3**	**955**	**-**	**955**	**1,704**

24 Expenditure on charitable activities - Direct spending

Current Year		Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Gross wages and salaries - charitable activities		34,833	-	**34,833**	**-**
Employers' NI - Charitable activities		-	-	**-**	**-**
Defined contribution pension costs - charitable activities		780	-	**780**	**-**
Travel and Subsistence - Charitable Activities		43,783	-	**43,783**	**26,820**
Bus Accessories, Maintenance and repair		40,021	-	**40,021**	**21,158**
Lounge Supplies		19,706	-	**19,706**	**8,165**
Professional Indemnity insurance		5,072	-	**5,072**	**3,463**
Total direct spending	**B2a**	**144,195**	**-**	**144,195**	**59,606**

25 Support costs for charitable activities

Current Year	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Premises Expenses				
Property insurance	-	-	**-**	**951**
Administrative overheads				
Telephone, fax and internet	-	-	**-**	**54**
Printing, Postage and Stationery	256	-	**256**	**613**
Membership subscriptions	50	-	**50**	**80**
Liabilty and contents insurance	-	-	**-**	**-**
Sundry expenses	3,547	-	**3,547**	**110**
Computer costs	1,814	-	**1,814**	**1,612**
Accountancy fees other than examination or audit fees	187	-	**187**	**366**
Other legal and professional	35	-	**35**	**83**
Financial costs				
Depreciation & Amortisation in total for the period	8,869	-	**8,869**	**9,084**
Support costs before reallocation	**14,758**	**-**	**14,758**	**12,953**
Total support costs - Current Year	**14,758**	**-**	**14,758**	**12,953**
				-
The basis of allocation of costs between activities is described under accounting policies				**-**
				-

All the expenditure in the prior year was unrestricted.

26 Other Expenditure - Governance costs

Current Year	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Auditor's fees	1,852	-	**1,852**	**4,290**
Total Governance costs	**1,852**	**-**	**1,852**	**4,290**

27 Total Charitable expenditure

Current Year		Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Total direct spending	**B2a**	144,195	-	**144,195**	**59,606**
Total support costs	**B2d**	14,758	-	**14,758**	**12,953**
Total Governance costs	**B2e**	1,852	-	**1,852**	**4,290**
Total charitable expenditure	**B2**	**160,805**	**-**	**160,805**	**76,849**

All the expenditure in the prior year was unrestricted.

28 Expenditure on raising funds and costs of investment management

Current Year		Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Fundraising publicity & marketing		3,456	-	**3,456**	**11,492**
Cost of fundraising activities		5,994	-	**5,994**	**17,068**
Fundraising trading costs		-	-	**-**	**-**
Total fundraising costs	**B1**	**9,450**	**-**	**9,450**	**28,560**

Company Registration Number - 12559130

The Charity Registration Number is :- 1189403

Project Wingman Foundation Ltd

Report and Accounts

30 April 2023

Project Wingman Foundation Ltd

Report and accounts for the year ended 30 April 2023

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Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the year ended 30 April 2023

The Trustees present their Report and Accounts for the year ended 30 April 2023, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- Project Wingman Foundation Ltd.

The charity's areas operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1189403.

Project Wingman Foundation was formed as a charitable company with Companies House on the 16th April 2020 and achieved formal registration with the Charity Commission on the 7th May 2020.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity
The charity is constituted as a company limited by guarantee, registered under the Companies Act. The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all, trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

The principal operating address, telephone number, email and web addresses of the charity

118 Pall Mall
London, United Kingdom
SW1Y 5EA

Email Address info@projectwingman.co.uk Web address https://www.projectwingman.co.uk/

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the year ended 30 April 2023

The Trustees in office on the date the report was approved were:-

	Appointed	Resigned
Mark Nicholas Flippence	09/07/2020	
Richard Adam Griffin	13/08/2020	
Carey Edwards	18/04/2020	
Sarah Skelton	18/04/2023	
Esther Louise Lisowski	09/07/2020	

The following persons served as Trustees during the year ended 30 April 2023 :-

Capt Emma Henderson	20/04/2020	13/12/2023
Ed Douglas	16/02/2023	13/12/2023
Zoe Ann Ebrey	31/07/2020	19/09/2023
Andrew Graham Johnston	10/08/2021	18/07/2023
Antony Goodman	16/04/2020	28/06/2023
Alex Jolly	20/04/2020	31/07/2020
Dave Fielding	20/04/2020	22/06/2020
Richard Leslie Bull	20/04/2020	31/07/2021
Stuart Christopher Freeman	09/07/2020	17/02/2022
Lynsey Helen Butcher	09/07/2020	13/09/2022
Prof Robert Joseph Bor	20/04/2020	30/06/2022
Claire Haigh	01/08/2021	08/11/2022
Geoffrey John Thorburn	31/07/2020	16/07/2021

The trustees who served as a trustee in the reporting period were as shown above.

All the trustees are also members of the charity.

The purposes of the charity as set out in its governing document.

For the Public Benefit, to relieve the needs of people, particularly but not exclusively those suffering from mental health difficulties due to workplace stress, working in hospitals and other care establishments by the provision of facilities for respite, welfare and emotional support in the interests of social welfare with the object of enhancing their quality of life.

The main activities undertaken in relation to those purposes during the year.

We continue to provide a relatively unchanged core service from the perspective of the service user, in order to meet these objects. However, the strategy and mechanisms around how we provide this service continues to evolve. The Charity anticipates that the rapidly changing external environment
will require continual changes to its operation. Our current services are described below:

Our core service - Consisting of volunteer crew onboard our uniquely converted double decker buses. This is the foundation of the work of Project Wingman. We take volunteers with exemplary customer service skills, and equip them with the space (our vehicles) to provide a space for healthcare staff to relax and unwind. They will also find a plethora of useful information provided by the visiting organisation, and there may also be trust staff onboard to provide wellbeing services and/or signposting. Staff may only spent 10 minutes onboard, yet feedback shows the lasting impacts of just a single visit!

Bespoke services - We have variations on our core service to suit individual Trusts. Examples include longer term initiatives, and even modifications to our vehicles. This approach allows us to work completely harmoniously with the visiting organisation to provide the best possible joined-up service to beneficiaries. We benefit from significantly more involvement from the visiting trust in both the planning and operational stages which allows greater integration with existing trust initiatives. This boosts engagement with their programmes and leads to a longer term impact.

Preventative Wellbeing - We continue to work with other organisations to prevent wellbeing issues from proliferating in the first instance. We work with NHS Trusts to deliver a training package, aimed at reducing the common
workplace stressors before they become an issue.

The operational focus for the Charity has been to continue with its core operation, whilst increasing operational resilience. The operation of the Charity had been largely very reliable from a user standpoint, but certain aspects of the operation were providing stress and strain for staff and volunteers, as they worked hard to meet the requirements of the organisation we visited. Making the necessary changes required tackling a number of issues. Principally regarding operating older vehicles, and the provision of volunteer crew.

By learning from our first year of operation and reviewing scheduling and maintenance practises, we were able to increase vehicle reliability, by preplanning the required down-time for preventative maintenance. The Charity
has also learnt how to best handle the nuances of our unique vehicles, allowing much more effective preventative maintenance. The Charity will continue with its plan to acquire a relief vehicle, which will be readily available should our current fleet present issues at short notice.

The changing volunteer landscape, lead principally by the cost of living crisis has had a profound effect on the availability of our volunteers. The Charity reacted by generating new processes for crewing our vehicles. We have moved largely to a new system whereby a group of dedicated volunteers travel with the vehicle for a week, rather than relying on local volunteers to sign up to specific single days. This has improved our reliability onboard as well as reducing stress on the operations department. The Charity has also investigated ways of incentivising volunteers, but this trial did not prove successful. The Charity continues to work in this area, and will remain a priority in the coming year.

Our focus on smaller, often community based sites continues. This has been found to be an effective way of presenting our services to healthcare staff that have received fewer wellbeing initiatives in the past. The Charity also continues to consider new avenues to achieve our objectives. A smaller vehicle would likely provide further flexibility and is currently being investigated.

Awards

Throughout the reporting period the Charity has received the following awards:

•The Charity's CEO awarded Aerotime Aviation Achievement Award
• The Charity's CEO also collected her MBE

Below is a small selection of notable moments for the Charity:
• Project Wingman's third birthday party was held in Central London, all staff, volunteers and other key stakeholders and supporters were invited.
• A new website launched, providing the Charity with a more powerful product to further its online presence.
• The Charity hired its first member of staff, an Operations Manager to provide stability in its operation.
• The Charity delivered its third Three Peaks event.
• The Charity held volunteer engagement events in London and Edinburgh over the festive season.
• Our vehicles visited Wales and Scotland for the first time.
• Some of our static lounges celebrated their second birthday whilst still operating.
• Our partnership with Kent and Medway Health and Social Care Partnership celebrated its 1000th visitor onboard. This amounts to 1000 members of staff accessing trust wellbeing initiatives from NHS clinical staff.

Where Have We Been

In the current reporting period we have visited the following organisations. Some Trusts where over multiple separate bookings, and most visits served multiple sites.

•
Kent and Medway NHS and Social Care Partnership Trust
• Angus Health and Social Care Partnership
• Aneurin Bevan University Health Board
• Welsh Ambulance Services NHS Trust
• Berkshire Healthcare NHS Foundation Trust
• NHS Frimley Health Foundation Trust
• West London NHS Trust
• North Bristol NHS Trust
• Queen Victoria Hospital NHS Foundation Trust
• Cambridge and Peterborough NHS Foundation Trust
• Royal Surrey NHS Foundation Trust
• East Kent Hospitals University NHS Foundation Trust

In total, we visited 12 distinct organisations, on 14 occasions visiting 51 sites. Nine of these organisation were visited for the first time, four were being visited for the second time, and one trust was visited for the third time in the charities history.

Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the year ended 30 April 2023

The main activities undertaken during the year to further the charity's purpose for the public benefit.

The basis of our objectives, and the impact of the work we do, improves wellbeing on healthcare staff.

Improved workplace wellbeing is proven to reduce stress and fatigue. These two symptoms of a difficult working environment harbour mistakes, errors and a reduction in sound judgment, as well as lower productivity.

By reducing workplace stress, and addressing the issues that healthcare staff are struggling with, Project Wingman plays a part in improving the general healthcare landscape for the public.

Our work is likely to lead to a more engaged, efficient and happier workforce. This will likely lead to fewer mistakes, an improved service and a better patient environment. The benefits of this to the general public need not be explained.

It should also be noted that Project WIngman provides immediate and impactful wellbeing relief to staff, with immediate, on the day improvements in workers.

The cost of our services remains as low as possible. We therefore believe that we provide good value to the public when public bodies invest in our services.

Below shows a piece of feedback to illustrate our impact to the public:

"Thank you very much for devoting your time to the wellbeing of NHS employees This will keep us motivated and allow us to provide excellent care to our patients. Really appreciate it! Hoping yo see you next time."

The trustees have regard for guidance published by the Charity Commission on this matter.

Social Media and Website

We have continued to be grateful for the small but very effective team running our social media accounts. The team continues to provide content for LinkedIn, Facebook, X (formally known as Twitter) and Instagram. Their dedication, creativity and focus is very much appreciated by every aspect of the organisation.

We currently have 4500+ followers on Facebook, 4600+ followers on Instagram and approximately 3000 followers on LinkedIn. Around 3900 individuals follow Project Wingman on X.

Our website has been redesigned and re-launched, giving the Charity a greater ability to publish and edit its own content and information. The website is updated on an as-and-when basis, although it is an aim of the Charity to increase its activities on this respect. The aim is to increase our online presence, and provide prospective service-users, funders and the public a broader overview of the activities and governance of the Charity.

Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the year ended 30 April 2023

Structure, governance and management of the charity

Project Wingman Foundation Ltd is a registered Charity established by constitution and also operates as a limited company. When it was established there were 6 Directors who were also Trustees and although personnel have changed, this principle still applies - a Trustee of the Charity is also a Director of the company, and is therefore bound by the responsibilities of both. (See Table 1).

The Trustee's oversee an executive lead by the CEO. The COO oversees the operation, leading an Operations Manager, Service Delivery Manager and numerous other operational roles, most of which are voluntary. There are also media, crewing (volunteer management), and bookings teams within the executive. Our volunteers are held on a database and a 'call for action' is sent to them when a vehicle is in their local area.

The methods used to recruit and appoint new charity trustees.

As of There are currently 7 dedicated Trustees and Directors with varying backgrounds and expertise, but all united through their dedication to improving the wellbeing of NHS staff.

Trustee meetings are held monthly online, or in person. The meetings aim to meet and exceed legal obligations as trustees, governance, progress the work of the Charity, discuss new opportunities and challenges, our aims, objectives
and strategy.

Vacancies so arising may be filled by the decision of the members at the annual general meeting; any vacancies not filled at the annual general meeting may be filled as below:

The members or the Charity trustees may at any time decide to appoint a new Charity trustee, whether in place of a Charity trustee who has retired or been removed, or as an additional Charity trustee, provided that the limit on the number of Charity trustees would not as a result be exceeded;

Bankers Virgin Money - 48-50 Market Street, Manchester, M11PW

Financial review

The charity's financial position at the end of the year ended 30 April 2023

The financial position of the charity at 30 April 2023 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2023	2022
	£	
Net income	(25,505)	145,762
Unrestricted Revenue Funds available for the general purposes of the charity	170,030	49,772
Total Funds	170,030	49,772

Financial review of the position at the reporting date, 30 April 2023 .

The trustees consider the financial performance by the Charity during the year to have been satisfactory, although see room for improvement. The trustees are committed to seeing improvements in net income over the coming years, and are taking that actions described in 'Strategic Objectives and Challenges for 2023/24'.

Income into unrestricted funds totalled £144,750, the major part being for the provision of our core charitable services of £102,059. Total unrestricted expenditure amounted to £171,035, of which £150,084 (88%) was the direct costs of providing the welfare service, including maintaining the vehicles, paying
salaries, and all the associated travel and operational costs.

The remaining 12% of our expenditure covered depreciation of the vehicles, fundraising costs, and a small governance cost.

This resulted in a deficit of £25,505 (2022: surplus £145,762).

Project Wingman is primarily funded with two income streams. Firstly, from funding we receive directly from NHS Trusts who pay for the buses to visit their sites. This funding covers our operating and administrative costs only. Our second source of funding is through the activities of a professional fundraising company - Complete Fundraising - who approach charitable Trusts and apply for grants on our behalf. This arrangement is due to come to an end in September 2023 and the trustees are developing a plan to address this important change. Part of this plan will likely include an increased effort to make sure we have bookings in the calendar, and improve our own fundraising activities. As well as enhancing relationships with the NHS wider body.

Where did our income come from?

Donations and Appeals:
In addition to using the services of a professional fundraising company, we also carry out sponsored activities and raise money by public appeals.
This activity is expected to increase.

Charitable Activities:
We request a contribution towards our costs from the organisations we provide charitable activities for.

Other trading activities:
We produced a sponsored magazine and sold a variety of branded goods to supporters through our online shop.

How did we spend it?

Charitable Activities:
88% of our expenditure was on charitable activities. This includes, but is not limited to staff costs, vehicle costs, operational costs, and servicing costs.

Fundraising:
We keep our fundraising costs as low as possible by utilising a payment by results method.

Administrative and Governance:
A small portion of our funds are spent on auditing, advise and legal costs.

How do we decide to spend unrestricted funds?

Our charitable activities are seen as highly valuable to those organisations we work with and we have sought to expand our capacity to deliver these activities. This has included expenditure on buying and converting buses and the running cost of keeping them available. The executive and trustees carefully monitor and control expenditure, in a number of respects. Firstly, we ensure the volume of expenditure is appropriate. Secondly, to ensure all expenditure is contributing effectively and efficiently towards delivering our charitable objects. This results in an effectively governed Charity, that is delivering on its objects, whilst ensuring capacity to improve our services and plan for the future.

Policies on reserves.

The trustees have the power to deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the charity to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000;

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

Plans For the Future

Project Wingman operates two fully converted double decker buses - Wingbee and Wellbee. The Charity also owns two other buses. One of these has been converted to be a Driver Training Vehicle with the intention of growing our pool of in-house drivers, and the other is awaiting conversion to become a “back-up” vehicle for the other two. This will be converted once deemed appropriate.

The service provided on board our vehicles has remained much the same as the beginnings of the Charity. This service continues to provide healthcare staff with the levels of relaxation they desire, and juxtaposition of the vehicle environment when compared with hospital surroundings continues to provide a mental break from their work. The Charity is not looking to modify this core service in any major way.

The charities model of deploying vehicles on longer engagements with Trusts has proven beneficial, and the Charity is looking to increase the use of this initiative going forward. These engagements have a number of key benefits:
• They allow a larger number of staff to access our services, at a more diverse range of sites, principally at smaller healthcare sites.
• Integration with existing wellbeing teams and services from the trust we are visiting boosts the wellbeing offering onboard.
• The visiting trust has greater flexibility around the operation, and bespoke arrangements can be made to accommodate their needs.

The Contribution of Volunteers

Our dedicated volunteers on-board our vehicles continue to provide our core service, and without them we would be unable to operate. Their contribution to achieving our aims includes their exemplary customer service generating a warm, welcoming atmosphere for staff to relax and unwind. The volunteers additionally provide refreshments, and prepare and close the vehicles. There remains a number of volunteers who provide management and administrative aid for the Charity, they remain an integral part of our existence and provide services from social media to operational delivery.

We have had a sharp decline in actively engaged crew member volunteers this year and our aim now is to continue to engage with the small but increasingly dedicated team of volunteers who do continue to support us. Our volunteers (Winglets) continue to crew buses, in their airline uniform where possible, but where this is not possible, elements of a “Wingman Uniform” have been created to bring a sense of belonging and equity across all Winglets. Going forward, we aim to provide a more consistent uniform for crew on the buses as well as a way of identifying staff members when they arrive at a site. We have looked into ways of remunerating crew over this reporting period but this is not really possible without formally “employing” people - we have therefore made the decision to return to the original model of using volunteers to crew buses and building on this loyal team.

Our driving community has found the cost of living crisis has impacted the time they have to give to the Charity, we therefore now budget to remunerate drivers as they would driving for other vehicle operators.

Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the year ended 30 April 2023

Details of The Auditor

Eric Langer BSc FCA

Chartered Accountant & Statutory Auditor

8-10 Gatley Road
Cheadle
Cheshire
SK8 1PY

Statement of Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations,the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), .

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

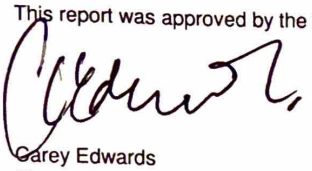
- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the auditor in relation to the Trustees' report is limited to examining the report and ensuring that , the report is consistent with the figures disclosed in the financial statements.

This report was approved by the board of trustees on



Carey Edwards
Director and Trustee

Independent auditors' report to the trustees of Project Wingman Foundation Ltd

Opinion

We have audited the financial statements of Project Wingman Foundation Ltd for the period ended 30 April 2023 which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 April 2023, and of its incoming resources and application of resources, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor’s responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor’s report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent auditors' report to the trustees of Project Wingman Foundation Ltd

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its

We have nothing to report in respect of the following matters in relation to which

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out on **page 5**, the trustees are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- Enquiries of management, including obtaining and reviewing supporting documentation, concerning policies and procedures relating to:
  -identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance
  -detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud; and
  -the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- remuneration policies, key drivers for remuneration and bonus levels; and
- Discussions among the engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud. The engagement team have experience of working with companies and this experience was relevant to the discussion about where fraud risks may arise.

Independent auditors' report to the trustees of Project Wingman Foundation Ltd

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory framework that the charity operates in. The key laws and regulations we considered in this context included the Charities Act 2011 and FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Audit response to risks identified

As a result of performing the above, we did not identify any key audit matters related to the potential risk of fraud or non-compliance with laws and regulations.

In addition to the above, our procedures to respond to risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management concerning actual and potential litigation and claims;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reading minutes of meetings of those charged with governance and reviewing correspondence with relevant authorities including Charity Commission and HMRC ;
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Eric Langer BSc FCA - Senior Statutory Auditor

for and on behalf of Langer & Co
Chartered Accountant & Statutory Auditor

8-10 Gatley Road
Cheadle
Cheshire
SK8 1PY

This report was signed on 16 February 2024

Project Wingman Foundation Ltd - Statement of Financial Activities for the year ended 30 April 2023

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 30 April 2023, as required by the Companies Act 2006)

	SOR P Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2023	2023	2023	2022
		£	£	£	£
Income & Endowments from:					
Donations & Legacies	A1	41,736	-	**41,736**	145,908
Charitable activities	A2	102,059	-	**102,059**	103,528
Other trading activities	A3	955	-	**955**	1,704
Other	A5	-	-	**-**	31
Total income	**A**	**144,750**	**-**	**144,750**	**251,171**
Expenditure on:					
Raising funds	B1	9,450	-	**9,450**	28,560
Charitable activities	B2	160,805	-	**160,805**	76,849
Total expenditure	**B**	**170,255**	**-**	**170,255**	**105,409**
Net income for the year		**(25,505)**	**-**	**(25,505)**	**145,762**
Transfers between funds	**C**	-	-	**-**	-
Net income after transfers	**A-B-C**	**(25,505)**	**-**	**(25,505)**	**145,762**
Net movement in funds		**(25,505)**	**-**	**(25,505)**	**145,762**
Reconciliation of funds:-	**E**				
Total funds carried forward		**170,029**	**-**	**170,029**	**195,535**

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

All activities derive from continuing operations

The notes attached on pages 18 to 30 form an integral part of these accounts.

Project Wingman Foundation Ltd - Statement of Financial Activities for the year ended 30 April 2023

	SOR P Ref	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
Income & Endowments from:				
Donations & Legacies	A1	145,908	-	**145,908**
Charitable activities	A2	103,528	-	**103,528**
Other trading activities	A3	1,704	-	**1,704**
Other	A5	31	- -	**31**
Total income	**A**	251,171	-	**251,171**
Expenditure on:				
Raising funds	B1	28,560	-	**28,560**
Charitable activities	B2	76,849	-	**76,849**
Total expenditure	**B**	**105,409**	**-**	**105,409**
Net income for the year		145,762	-	145,762
Transfers between funds	**C**	-	-	**-**
Net income after transfers		145,762	-	145,762
Net movement in funds		**145,762**	**-**	**145,762**
Total funds brought forward		49,773	-	**49,773**
Total funds carried forward		**195,535**	**-**	**195,535**

All activities derive from continuing operations

The notes attached on pages 18 to 30 form an integral part of these accounts.

Project Wingman Foundation Ltd - Statement of Financial Activities for the year ended 30 April 2023

Project Wingman Foundation Ltd - Resources applied in the year ended 30 April 2023 towards fixed assets for Charity use:-

	2023 £	2022 £
Funds generated in the year as detailed in the SOFA	(25,505)	145,762
Resources applied on functional fixed assets	(6,931)	(34,142)
Other applications of funds	-	-
Net resources available to fund charitable activities	**(32,436)**	**111,620**

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

Movements in revenue and capital funds for the year ended 30 April 2023

Revenue accumulated funds

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Last year Total Funds 2022 £
Accumulated funds brought forward	195,534	-	195,534	**49,773**
Recognised gains and losses before transfers	(25,505)	-	(25,505)	145,762
	170,029	**-**	**170,029**	**195,535**
(From)/To unrestricted revenue funds	-	-	-	-
Closing revenue funds	**170,029**	**-**	**170,029**	**195,535**

The notes attached on pages 18 to 30 form an integral part of these accounts.

Project Wingman Foundation Ltd - Statement of Financial Activities for the year ended 30 April 2023

Summary of funds	Unrestricted and Designated funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Last Year Total Funds 2022 £
Revenue accumulated funds	170,029	-	**170,029**	195,535

Project Wingman Foundation Ltd

Income and Expenditure Account for the year ended 30 April 2023 as required by the Companies Act 2006

	2023 £	2022 £
Income		
Income from operations	144,750	251,140
Other operating income	-	31
Gross income in the year before exceptional items	**144,750**	**251,171**
Gross income in the year including exceptional items	**144,750**	**251,171**
Expenditure		
Charitable expenditure, excluding depreciation and amortisation	150,084	63,475
Depreciation and amortisation	8,869	9,084
Fundraising costs	9,450	28,560
Governance costs	1,852	4,290
Total expenditure in the year	**170,255**	**105,409**
Net income before tax in the financial year	**(25,505)**	**145,762**
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	**(25,505)**	**145,762**
Retained surplus for the financial year	**(25,505)**	**145,762**

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 18 to 30 form an integral part of these accounts.

Project Wingman Foundation Ltd - Balance Sheet as at 30 April 2023

	Note	SORP Ref		2023 £		2022 £
Fixed assets		A				
Tangible assets	9	A2		79,820		81,758
Current assets		B				
Stocks		B1	-		186	
Debtors	11	B2	73,924		30,448	
Cash at bank and in hand		B4	55,213		134,190	
Total current assets			129,137		164,824	
Creditors: amounts falling due within one year	12	C1	(38,928)		(51,048)	
Net current assets				90,209		113,776
The total net assets of the charity				**170,029**		**195,534**
The total net assets of the charity are funded by the funds of the charity, as follows:-						
Restricted funds				-		-
Unrestricted Funds						
Unrestricted Revenue Funds	16	D3	170,029		195,534	
				170,029		195,534
Designated Funds						
Total charity funds				**170,029**		**195,534**

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The member has not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to audit under charity legislation, and the report of the Charities Act auditor is on page 12.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

Carey Edwards
Trustee
Approved by the board of trustees on

The notes attached on pages 18 to 30 form an integral part of these accounts.

Project Wingman Foundation Ltd

Notes to the Accounts for the year ended 30 April 2023

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , effective January 2016, , and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

The charity is a public benefit entity as defined by FRS102.

The charity is a company limited by guarantee registered in England.

Going Concern

The Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements.

Risks and future assumptions

The main risk facing the Charity is that revenue it receives from the general public should be insufficient to cover its future financial obligations. Therefore the view of the trustees is that sufficient cash reserves should be accumulated to allow for any reductions in revenue.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

Categories of Income

Voluntary income is received by way of donations, legacies and gifts and is included in full in the statement of financial activities when receivable.

Income from trading charitable activities by the way of sale of goods is included in full in the statement of financial activities when receivable.

Income from trading charitable activities by the way of sale of services is included in the statement of financial activities when receivable, any deferred income shown within creditors on the balance sheet.

Notes to the Accounts for the year ended 30 April 2023

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned,and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated..

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Volunteers

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteers and this is described more fully in Note 6.

Notes to the Accounts for the year ended 30 April 2023

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Plant and Machinery	10 % straight line

A regular annual review of the likelihood of asset impairment is undertaken.

Stocks and work in progress

Stock is valued at the lower of cost and net realisable value.

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Financial instruments including cash and bank balances

Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds in the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant financial instruments.

5 Net surplus before tax in the financial year

	2023	2022
	£	£
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	8,869	9,084

6 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The charity had 6,500 Volunteers who donated their time. All roles within the charity are voluntary and the value in monetary terms has not been recognised in the Statement of Financial Activities. The volunteers and the charity accept and agree that no contract of employment is created by these arrangements.

7 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

8 Deferred income - Unrestricted and Designated funds

Current Year	**Opening Deferrals**	**Released from prior years**	**Received less released in year**	**Deferred at year end**
	£	£	£	£
Trading income received in advance	35,684	(16,332)		19,352
Total	35,684	(16,332)	-	19,352

	2023	2022
	£	£
These deferrals are included in creditors	19,352	35,684

The deferrals included in creditors relate to income received in respect of services that have not yet been provided at the year end, and therefore represent those parts of unrestricted funds which relate to periods subsequent to the accounting year end and are treated as received in advance.

9 Tangible fixed assets

Current Year	Plant & Machinery	Total
	£	£
Cost		
At 1 May 2022	97,142	97,142
Additions	22,805	22,805
Disposals	(15,874)	(15,874)
At 30 April 2023	**104,073**	**104,073**
Depreciation		
At 1 May 2022	15,384	15,384
Charge for the year	8,869	8,869
At 30 April 2023	**24,253**	**24,253**
Net book value		
At 30 April 2023	**79,820**	**79,820**
At 30 April 2022	**81,758**	**81,758**

Prior Year

	Plant & Machinery	Total
	£	£
Cost		
01 May 2021	63,000	63,000
Additions	34,142	34,142
30 April 2022	**97,142**	**97,142**
Depreciation		
01 May 2021	6,300	6,300
Charge for the year	9,084	9,084
30 April 2022	**15,384**	**15,384**
Net book value		
30 April 2022	**81,758**	**81,758**
30 April 2021	**56,700**	**56,700**

10 Stocks & Work in Progress

	2023	2022
	£	
Stocks before write downs	-	186
	-	186

Analysis of the carrying value of stocks and work in progress by activities

	Stocks 2023	*Stocks* 2022
	£	£
Activity		
Fundraising activities		186
	-	186

11 Debtors

	2023	2022
	£	£
Trade debtors	66,000	26,500
Prepayments and accrued income	6,945	3,359
Other debtors	979	589
	73,924	**30,448**

12 Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	15,660	10,708
Accruals	3,120	4,656
Deferred Income - Unrestricted & designated funds	19,352	35,684
PAYE, NIC VAT and other taxes	587	-
Other creditors	209	-
	38,928	**51,048**

13 Income and Expenditure account summary

	2023	2022
	£	£
At 1 May 2022	195,534	49,772
Surplus after tax for the year	(25,505)	145,762
At 30 April 2023	**170,029**	**195,534**

14 No related party transactions

There were no transactions with related parties in the year.

15 Particulars of how particular funds are represented by assets and liabilities

At 30 April 2023	**Unrestricted funds**	**Designated funds**	**Restricted funds**	**Total Funds**
	£	**£**	**£**	**£**
Tangible Fixed Assets	79,820	-	-	**79,820**
Current Assets	129,137		-	**129,137**
Current Liabilities	(38,928)	-	-	**(38,928)**
	170,029	**-**	**-**	**170,029**

At 1 May 2022	**Unrestricted funds**	**Designated funds**	**Restricted funds**	**Total Funds**
	£	**£**	**£**	**£**
Tangible Fixed Assets	81,758	-	-	**81,758**
Current Assets	164,824	-	-	**164,824**
Current Liabilities	(51,048)	-	-	**(51,048)**
	195,534	**-**	**-**	**195,534**

16 Change in total funds over the year as shown in Note 15 , analysed by individual funds

	Funds brought forward from 2022	**Movement in funds in 2023**	**Transfers between funds in 2023**	**Funds carried forward to 2024**
		See Note 17	**See Note 18**	
	£	**£**	**£**	**£**
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	195,534	(25,505)	**-**	**170,029**
Total unrestricted and designated funds	**195,534**	**(25,505)**	**-**	**170,029**
Restricted funds:-				
Total restricted funds	**-**	**-**	**-**	**-**
Total charity funds	**195,534**	**(25,505)**	**-**	**170,029**

17 Analysis of movements in funds over the year as shown in Note 16

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2023	2023	2023	2023
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	144,750	(170,255)	-	**(25,505)**
Restricted funds:-				
Bus Fund		-	-	**-**
	144,750	**(170,255)**	**-**	**(25,505)**

18 The purposes for which the funds as detailed in note 16 are held by the charity are:-

Unrestricted and designated funds:-	
Unrestricted Revenue Funds	These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and subject to charity legislation, are free from all restrictions on their use.
Restricted funds:-	
Bus Fund	The purpose of these funds is restricted to the purchase of buses.

19 Ultimate controlling party

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £10 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Project Wingman Foundation Ltd

Detailed analysis of income and expenditure for the year ended 30 April 2023 as required by the SORP 2015

This analysis is classsified by conventional nominal descriptions and not by activity.

20 Donations, Grants and Legacies

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Donations and gifts from individuals				
Small donations individually less than £1000	712	-	**712**	11,690
Total donations and gifts from individuals	**653**	**-**	**653**	**11,690**

Donations and gifts from individuals (Include HMRC refunds on gift aided donations) - Prior Year analysis

	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
Prior year	**11,690**	**-**	**11,690**

Donations from organisations

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Donations from organisations				
General	(917)	-	(917)	-
Persimmon Community Champions	-	-	-	1,000
LMQ Ltd Donation	6,000	-	6,000	4,000
Theodore Maxxy Charitable Trust	4,000	-	4,000	
Astor Foundation	1,500	-	1,500	
Haramead Trust	5,000	-	5,000	
Harapan Trust	600	-	600	
The Broyst Foundation	1,000	-	1,000	
Turcan Connell ARH/MLDL/AS	5,000	-	5,000	
Doris Field Charitable Trust	1,000	-	1,000	
Hugh Fraser Foundation	5,000	-	5,000	
M Flippence - Flybee CC Union	-	-	-	200
Florence Turner Trust	-	-	-	500
The Boltini Trust	-	-	-	10,000
Penningtons - Hamamelis Trust	-	-	-	2,400
The HDH Wills 1965 Charitable Trust	-	-	-	500
The SMB Charitable Trust	-	-	-	1,500
Souter Charitable Trust	-	-	-	2,000
Hakon Haugnes Andurand Capital	-	-	-	5,000
WM Mann Foundation	-	-	-	1,000
CAF	400	-	400	5,000
Lillie C Johnson Charitable Trust	500	-	500	500
Anton Jurgens Charitable Trust		-		3,000
Zedra Trust		-		4,000
E Slater Charitable Trust		-		500
The Barratt Developments		-		1,000
Hospital Saturday Fund		-		2,000

Truemark Trust			-		7,000
The Hellanthus Charity Trust			-		250
Samuel Storey Family Charitable			-		130
The Princess Anne Charity Trust			-		4,000
Ian Askew Charitable Trust			-		500
Normanby Charitable Trust			-		2,000
Boeing Company			-		14,638
Ernest Keinwort Charitable Trust			-		2,500
The Hasluck Charitable Trust			-		1,000
Blake Morgan LLP Client A/C'			-		1,500
The Lady Hind Trust			-		1,000
NHS Trust Development Authority			-		40,000
Complete Fundraising			-		1,000
You Garden			-		1,000
Gold Key Media			-		2,000
JGB Accountants			-		1,000
Institute for Optimum Nutrition			-		1,000
Gtech			-		1,000
Bioenergiser			-		1,000
BWPA British Womens Pilots			-		2,000
Blakemore Foundation AFB			-		100
Kent & Medway NHS			-		5,500
Total Donations from organisations		**29,083**	**-**	**29,083**	**134,218**
Total Donations, Grants and Legacies					
Total Donations, Grants and Legacies	**A1**	**41,736**	**-**	**41,736**	**145,908**

Prior year		**Unrestricted Funds 2022 £**	**Restricted Funds 2022 £**	**Prior Year Total 2022 £**
Total Donations, Grants and Legacies	**A1**	**145,908**	**-**	**145,908**

21 Income from charitable activities - Trading Activities

Current year	**Current year Unrestricted Funds 2023 £**	**Current year Restricted Funds 2023 £**	**Current year Total Funds 2023 £**	**Prior Year Total funds 2022 £**
Primary purpose and ancillary trading				
Sale of goods and services in accordance with the charity's objects	102,059	-	**102,059**	103,528
Total Primary purpose and ancillary trading	**102,059**	**-**	**102,059**	**103,528**

Project Wingman Foundation Ltd

Detailed analysis of income and expenditure for the year ended 30 April 2023 as required by the SORP 2015

22 Total Income from charitable activities

Current year		Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Total income from charitable trading		102,059	-	**102,059**	103,528
Total from charitable activities	**A2**	**102,059**	**-**	**102,059**	**103,528**

23 Income from other, non charitable, trading activities

		Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Trading activities to raise funds for the charity		955	-	**955**	1,704
Total from other activities	**A3**	**955**	**-**	**955**	**1,704**

24 Expenditure on charitable activities - Direct spending

Current Year		Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Gross wages and salaries - charitable activities		34,833	-	**34,833**	**-**
Employers' NI - Charitable activities		-	-	**-**	**-**
Defined contribution pension costs - charitable activities		780	-	**780**	**-**
Travel and Subsistence - Charitable Activities		43,783	-	**43,783**	**26,820**
Bus Accessories, Maintenance and repair		40,021	-	**40,021**	**21,158**
Lounge Supplies		19,706	-	**19,706**	**8,165**
Professional Indemnity insurance		5,072	-	**5,072**	**3,463**
Total direct spending	**B2a**	**144,195**	**-**	**144,195**	**59,606**

25 Support costs for charitable activities

Current Year	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Premises Expenses				
Property insurance	-	-	**-**	**951**
Administrative overheads				
Telephone, fax and internet	-	-	**-**	**54**
Printing, Postage and Stationery	256	-	**256**	**613**
Membership subscriptions	50	-	**50**	**80**
Liabilty and contents insurance	-	-	**-**	**-**
Sundry expenses	3,547	-	**3,547**	**110**
Computer costs	1,814	-	**1,814**	**1,612**
Accountancy fees other than examination or audit fees	187	-	**187**	**366**
Other legal and professional	35	-	**35**	**83**
Financial costs				
Depreciation & Amortisation in total for the period	8,869	-	**8,869**	**9,084**
Support costs before reallocation	**14,758**	**-**	**14,758**	**12,953**
Total support costs - Current Year	**14,758**	**-**	**14,758**	**12,953**
				-
The basis of allocation of costs between activities is described under accounting policies				**-**
				-

All the expenditure in the prior year was unrestricted.

26 Other Expenditure - Governance costs

Current Year	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Auditor's fees	1,852	-	**1,852**	**4,290**
Total Governance costs	**1,852**	**-**	**1,852**	**4,290**

27 Total Charitable expenditure

Current Year		Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Total direct spending	**B2a**	144,195	-	**144,195**	**59,606**
Total support costs	**B2d**	14,758	-	**14,758**	**12,953**
Total Governance costs	**B2e**	1,852	-	**1,852**	**4,290**
Total charitable expenditure	**B2**	**160,805**	**-**	**160,805**	**76,849**

All the expenditure in the prior year was unrestricted.

28 Expenditure on raising funds and costs of investment management

Current Year		Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Fundraising publicity & marketing		3,456	-	**3,456**	**11,492**
Cost of fundraising activities		5,994	-	**5,994**	**17,068**
Fundraising trading costs		-	-	**-**	**-**
Total fundraising costs	**B1**	**9,450**	**-**	**9,450**	**28,560**

PROJECT WINGMAN FOUNDATION LTD

England & Wales - Charity number 1189403

Accounts

Company Registration Number - 12559130

The Charity Registration Number is :- 1189403

Project Wingman Foundation Ltd

Report and Accounts

30 April 2022

Project Wingman Foundation Ltd

Report and accounts for the year ended 30 April 2022

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Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the year ended 30 April 2022

The Trustees present their Report and Accounts for the year ended 30 April 2022, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- Project Wingman Foundation Ltd.

The charity's areas operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1189403.

Project Wingman Foundation was formed as a charitable company with Companies House on the 16th April 2020 and achieved formal registration with the Charity Commission on the 7th May 2020.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity
The charity is constituted as a company limited by guarantee, registered under the Companies Act. The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all, trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

The principal operating address, telephone number, email and web addresses of the charity

118 Pall Mall
London, United Kingdom
SW1Y 5EA

Email Address info@projectwingman.co.uk Web address https://www.projectwingman.co.uk/

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the year ended 30 April 2022

The Trustees in office on the date the report was approved were:-

	Appointed	Resigned
Zoe Ann Ebrey	31/07/2020	
Mark Nicholas Flippence	09/07/2020	
Antony Goodman	16/04/2020	
Richard Adam Griffin	13/08/2020	
Capt Emma Henderson	20/04/2020	
Andrew Graham Johnston	10/08/2021	
Esther Louise Lisowski	09/07/2020	

The following persons served as Trustees during the year ended 30 April 2022 :-

Richard Leslie Bull	20/04/2020	31/07/2021
Stuart Christopher Freeman	09/07/2020	17/02/2022
Lynsey Helen Butcher	09/07/2020	13/09/2022
Prof Robert Joseph Bor	20/04/2020	30/06/2022
Claire Haigh	01/08/2021	08/11/2022
Geoffrey John Thorburn	31/07/2020	16/07/2021

The trustees who served as a trustee in the reporting period were as shown above.

All the trustees are also members of the charity.

The purposes of the charity as set out in its governing document.

Project Wingman Foundation Ltd's aim is to relieve the needs of people, particularly but not exclusively those suffering from mental health difficulties due to workplace stress, working in hospitals and other care establishments by the provision of facilities for respite, welfare and emotional support in the interests of social welfare with the object of enhancing their quality of life.

Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the year ended 30 April 2022

The main activities undertaken in relation to those purposes during the year.

Project Wingman Foundation was founded in direct response to the massively increased pressure on frontline health and care workers caused by the Covid 19 pandemic. Volunteers from across the Airline industry set up dedicated lounges in NHS hospitals to look after NHS staff during their breaks providing vital well-being and mental health support.

The initial response was to create well-being lounges in hospitals across the UK with 6500 volunteers signing up representing all corners of aviation. As the pandemic changed, we changed with it, and by the end of our first year, we had purchased, converted and launched our first mobile well-being lounge - a double decker bus we named "Wellbee".

This was joined in July 2021 with its sister bus, "Wingbee" and the two vehicles have operated largely on a fortnightly basis, being booked as a well-being space, with uniformed crew, by NHS Trusts who saw the need and understood that they could support their staff with this provision. "Wingbee" was launched at East Grinstead in July 2021 and both buses operated throughout the summer of 2021. This presented challenges in terms of crewing which and despite trying a number of different approaches, these challenges remain.

The charity is determined to continue while the need is there however and we will therefore continue to seek new opportunities to grow and maintain our volunteer base recognising that without our volunteers and crew members, we do not have a means of operating.

After the summer of 2021, it was agreed that the buses would not operate during the busy summer months with crew returning to work and would instead operate a 10 monthly offering.

Awards

Once again this year we have been fortunate to receive a number of awards and recognition from both the NHS and the wider industry.

Our CEO was awarded the Brabazon Cup by the British Women's Pilots Association for her contribution to the charity.

The charity was awarded a Framed Address by the Air League which was presented to the CEO at the Palace of Westminster by Transport Minister Robert Courtts

Our CEO was nominated for a Kindness award on the Lorraine Show as part of the Women of the Year lunch (this gained us some very welcome publicity on ITV).

We were also awarded a significant number of MHFA training courses by Health Education England worth iro £100,000 - this has provided more than 500 places on courses for our volunteers to date.

In addition to the many grants we have received, we benefitted from a US$20,000 grant from Boeing UK to go towards the refurbishing of one of our buses.

Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the year ended 30 April 2022

The main activities undertaken during the year to further the charity's purpose for the public benefit.

Whilst our main focus in the beginning was to provide well-being support in main hospital sites, we have had to adapt and change our operation in order to continue to provide the service we have become well known for within the NHS and also the Aviation industry. Our two buses have allowed us to be more adaptable and rely less on a full time service provision from our volunteers and we intend to continue to pursue our mobile lounge development in order to remain agile and resilient as a charity.

Whilst the on-site lounges continued to operate for as long as possible throughout 2021, at the end of March 2022, we had a small number of lounges remaining open and our focus moved more to the buses.

This was due to two main factors. Crew returning to work or finding other employment (often within the NHS) no longer had as much time to give to keeping a hospital lounge open 5 days a week (and often at weekends) and hospitals needed the spaces back that they had given over to our well-being lounges. These two reasons were exactly WHY we needed to adapt our model and offering.

As we move forward we anticipate continuing with our current model whilst also seeking a number of "allies" within the business world who can help us to approach businesses for small donations.

We have once again received pro bono strategy support from Q5 in this year which has helped us to put more bones to our "bowl of jelly" structure.

Lounge Activity
A small number of lounges remain open and we will continue to support them for as long as possible. A lounge will always remain open whilst there are Winglets available to support it, and space within a hospital to accommodate it.

Three Peaks
Our second annual Yorkshire 3 Peaks challenge was held once again in September and it is anticipated that this will continue to be an annual event. In 2021 we were able to take Wellbee to the campsite and park it in the car park which proved to be very popular with both Wingman and the general public.

Social Media and Website
We continue to have a strong social media presence although it is increasingly difficult for the team who run this to find new content. We will continue to work on this and a social media plan is being implemented.

We have a strong following on Twitter, Facebook, LinkedIn and Instagram as well as a YouTube account which is not used a lot, and we also have a closed group of Wingman volunteers on Facebook, along with our many, many WhatsApp groups.

Our website is to be redesigned and a tender process has been undertaken for that work - assuming we are able to provide the required information we had hoped for the new website to be live by Autumn 2022 however this is now likely to be delivered in Spring 2023.

The contribution of volunteers during the year.

Our initial call to action generated a huge amount of interest and gave us a database of approximately 6500 Winglets across the UK.

We know that the number of winglets who remain actively engaged in the charity has fallen and we continue to work on a number of ways in which we can improve engagement.

The first of these is to reduce the requirement for winglets to crew the buses in the busy summer months and this will be trailled in the summer of 2022.

The second of these is to recruit a number of paid positions to manage the crewing team, provide operations support and to manage a recruitment drive. There will also be other roles that will be required to be filled.

Winglets continue to crew buses, in their airline uniform where possible, but where this is not possible a "Wingman Uniform" has been created to bring a sense of belonging and equity across all Winglets.

Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

Vacancies so arising may be filled by the decision of the members at the annual general meeting; any vacancies not filled at the annual general meeting may be filled as below:

The members or the charity trustees may at any time decide to appoint a new charity trustee, whether in place of a charity trustee who has retired or been removed, or as an additional charity trustee, provided that the limit on the number of charity trustees would not as a result be exceeded;

Bankers Virgin Money - 48-50 Market Street, Manchester, M11PW

Financial review

The charity's financial position at the end of the year ended 30 April 2022

The financial position of the charity at 30 April 2022 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2022 £	2,021
Net income	145,762	49,772
Unrestricted Revenue Funds available for the general purposes of the charity	195,534	49,772
Total Funds	195,534	49,772

Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the year ended 30 April 2022

Financial review of the position at the reporting date, 30 April 2022 .

The trustees consider the financial performance by the charity during the year to have been satisfactory.

Income from unrestricted funds totalled £251,171, the major part being donations of £145,908 and the sale of goods of £103,528 . Total unrestricted expenditure amounted to £105,409, the major parts being bus maintenance and repairs of £21,158, travel and subsistence costs of £26,820,cost of fundraising of £17,068 and fundraising & marketing of £11,492. Therefore the result for the period was a surplus of £145,762.

We are funded in two ways - firstly from funding we receive directly from NHS Trusts who pay for the buses to visit their sites. This funding covers our operating costs only as we are a Not For Profit (NFP) organisation.

Our second source of funding is through the activities of a professional fundraising company - Complete Fundraising - who approach charitable trusts and apply for grants on our behalf.

Where did our income come from?
Donations and Appeals: in addition to using the services of a professional fundraising company, we also carry out sponsored activities and raise money by public appeals
Charitable Activities: We request a contribution towards our costs from the organisations we provide charitable activities for
Other trading activities: We produced a sponsored magazine and sold a variety of branded goods to supporters through our online shop

How did we spend it?
Fundraising: We keep our fundraising costs as low as possible by utilising a payment by results method
Charitable Activities: This year over 76% of our expenditure was on charitable activities

How do we decide to spend unrestricted funds?
Our charitable activities are seen as highly valuable to those organisations we work with and we have sought to expand our capacity to deliver these activities. This has included expenditure on buying and converting buses and the running cost of keeping them available. We carefully monitor our expenditure to ensure we retain our capacity to respond to those running costs as needed.

VAT

It was initially thought that the charity's main welfare activities would fall outside the scope of VAT however the charity has recently consulted a VAT specialist to consider if it needed to register for VAT in relation to the type of donations it has received. The advice given is that because it asks for specific amounts of minimum donation that it falls within the definition of vatable income. It is expected that in the first VAT return which includes the present accounting period that there will be a repayment of VAT but the amount has not been clarified in time for the submission of these accounts.

Policies on reserves.

The trustees have the power to deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the charity to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000;

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

Plans For the Future

We currently operate two converted double decker buses - Wingbee and Wellbee, and we own two other buses. One of these has been converted to be a Driver Training Vehicle with the intention of growing our own in-house drivers, and the other is awaiting conversion to become a "back-up" vehicle for the other two.

Our current model of providing these vehicles to trusts for a two week period is being developed and we have secured a booking with a trust in the South East of England for a longer "dry stay" style of booking which we are operating as a pilot scheme. It is anticipated that this model may be the way to progress with one vehicle going forward whilst the other continues to operate the two weekly bookings with crew. We have also developed a "Wingman on Tour" model which will be trialled in Scotland in April 2022.

The ultimate aim will be to operate 6 vehicles across the country on a regional basis, with two in reserve to cover breakdowns and to operate as PR vehicles at Air shows, Festivals, Airports etc.

We continue to adapt as we continue to grow and whilst this makes us agile, we do appreciate that it also makes us feel unstructured at times and we continue to work on this to bring the required structure to the organisation.

Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the year ended 30 April 2022

Details of The Auditor

Eric Langer BSc FCA

Chartered Accountant & Statutory Auditor

8-10 Gatley Road
Cheadle
Cheshire
SK8 1PY

Statement of Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations,the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP),
.

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the auditor in relation to the Trustees' report is limited to examining the report and ensuring that , the report is consistent with the figures disclosed in the financial statements.

This report was approved by the board of trustees on

ANTONY GOODMAN
Director and Trustee

Independent auditors' report to the trustees of Project Wingman Foundation Ltd

Opinion

We have audited the financial statements of Project Wingman Foundation Ltd for the period ended 30 April 2022 which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

We have audited the financial statements of Project Wingman Foundation Ltd for the period ended 30 April 2022 which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 April 2022, and of its incoming resources and application of resources, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor’s responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor’s report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent auditors' report to the trustees of Project Wingman Foundation Ltd

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its

We have nothing to report in respect of the following matters in relation to which

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out on **page 5**, the trustees are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- Enquiries of management, including obtaining and reviewing supporting documentation, concerning policies and procedures relating to:
  -identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance
  -detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud; and
  -the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- remuneration policies, key drivers for remuneration and bonus levels; and
- Discussions among the engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud. The engagement team have experience of working with companies and this experience was relevant to the discussion about where fraud risks may arise.

Independent auditors' report to the trustees of Project Wingman Foundation Ltd

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory framework that the charity operates in. The key laws and regulations we considered in this context included the Charities Act 2011 and FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Audit response to risks identified

As a result of performing the above, we did not identify any key audit matters related to the potential risk of fraud or non-compliance with laws and regulations.

In addition to the above, our procedures to respond to risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management concerning actual and potential litigation and claims;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reading minutes of meetings of those charged with governance and reviewing correspondence with relevant authorities including Charity Commission and HMRC ;
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Eric Langer BSc FCA - Senior Statutory Auditor

for and on behalf of Langer & Co
Chartered Accountant & Statutory Auditor

8-10 Gatley Road
Cheadle
Cheshire
SK8 1PY

This report was signed on

Project Wingman Foundation Ltd - Statement of Financial Activities for the year ended 30 April 2022

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 30 April 2022, as required by the Companies Act 2006)

	SOR P Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2022	2022	2022	2021
		£	£	£	£
Income & Endowments from:					
Donations & Legacies	A1	145,908	-	**145,908**	68,536
Charitable activities	A2	103,528	-	**103,528**	30,000
Other trading activities	A3	1,704	-	**1,704**	3,775
Other	A5	31	-	**31**	-
Total income	**A**	**251,171**	**-**	**251,171**	**102,311**
Expenditure on:					
Raising funds	B1	28,560	-	**28,560**	11,794
Charitable activities	B2	76,849	-	**76,849**	40,745
Total expenditure	**B**	**105,409**	**-**	**105,409**	**52,539**
Net income for the year		**145,762**	**-**	**145,762**	**49,772**
Transfers between funds	**C**	-	-	**-**	-
Net income after transfers	**A-B-C**	**145,762**	**-**	**145,762**	**49,772**
Net movement in funds		**145,762**	**-**	**145,762**	**49,772**
Reconciliation of funds:-	**E**				
Total funds carried forward		**195,534**	**-**	**195,534**	**49,772**

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

All activities derive from continuing operations

The notes attached on pages 18 to 30 form an integral part of these accounts.

Project Wingman Foundation Ltd - Statement of Financial Activities for the year ended 30 April 2022

Project Wingman Foundation Ltd - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SOR P Ref	Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Total Funds 2021 £
Income & Endowments from:				
Donations & Legacies	A1	39,451	29,085	**68,536**
Charitable activities	A2	30,000	-	**30,000**
Other trading activities	A3	3,775	-	**3,775**
Total income	**A**	73,226	29,085	**102,311**
Expenditure on:				
Raising funds	B1	11,794	-	**11,794**
Charitable activities	B2	40,745	-	**40,745**
Total expenditure	**B**	**52,539**	**-**	**52,539**
Net income for the year		20,687	29,085	49,772
Transfers between funds	**C**	29,085	(29,085)	**-**
Net income after transfers		49,772	-	49,772
Net movement in funds		**49,772**	**-**	**49,772**
Total funds brought forward		-	-	**-**
Total funds carried forward		**49,772**	**-**	**49,772**

All activities derive from continuing operations

The notes attached on pages 18 to 30 form an integral part of these accounts.

Project Wingman Foundation Ltd - Statement of Financial Activities for the year ended 30 April 2022

Project Wingman Foundation Ltd - Resources applied in the year ended 30 April 2022 towards fixed assets for Charity use:-

	2022 £	2021 £
Funds generated in the year as detailed in the SOFA	145,762	49,772
Resources applied on functional fixed assets	(34,142)	(63,000)
Other applications of funds	-	-
Net resources available to fund charitable activities	**111,620**	**(13,228)**

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

Movements in revenue and capital funds for the year ended 30 April 2022

Revenue accumulated funds

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Last year Total Funds 2021 £
Accumulated funds brought forward	49,772	-	49,772	-
Recognised gains and losses before transfers	145,762	-	145,762	49,772
	195,534	**-**	**195,534**	**49,772**
(From)/To unrestricted revenue funds	-	-	-	-
Closing revenue funds	**195,534**	**-**	**195,534**	**49,772**

The notes attached on pages 18 to 30 form an integral part of these accounts.

Project Wingman Foundation Ltd - Statement of Financial Activities for the year ended 30 April 2022

Summary of funds	Unrestricted and Designated funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Last Year Total Funds 2021 £
Revenue accumulated funds	195,534	-	**195,534**	49,772

Project Wingman Foundation Ltd

Income and Expenditure Account for the year ended 30 April 2022 as required by the Companies Act 2006

	2022 £	2021 £
Income		
Income from operations	251,140	102,311
Other operating income	31	-
Gross income in the year before exceptional items	**251,171**	**102,311**
Gross income in the year including exceptional items	**251,171**	**102,311**
Expenditure		
Charitable expenditure, excluding depreciation and amortisation	63,475	30,245
Depreciation and amortisation	9,084	6,300
Fundraising costs	28,560	11,794
Governance costs	4,290	4,200
Total expenditure in the year	**105,409**	**52,539**
Net income before tax in the financial year	**145,762**	**49,772**
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	**145,762**	**49,772**
Retained surplus for the financial year	**145,762**	**49,772**

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 18 to 30 form an integral part of these accounts.

Project Wingman Foundation Ltd - Balance Sheet as at 30 April 2022

	Note	SORP Ref		2022 £		2021 £
Fixed assets		A				
Tangible assets	9	A2		81,758		56,700
Current assets		B				
Stocks		B1	186		186	
Debtors	11	B2	30,448		8,585	
Cash at bank and in hand		B4	134,190		36,621	
Total current assets			164,824		45,392	
Creditors: amounts falling due within one year	12	C1	(51,048)		(52,320)	
Net current assets				113,776		(6,928)
The total net assets of the charity				**195,534**		**49,772**
The total net assets of the charity are funded by the funds of the charity, as follows:-						
Restricted funds				-		-
Unrestricted Funds						
Unrestricted Revenue Funds	17	D3	195,534		49,772	
				195,534		49,772
Designated Funds						
Total charity funds				**195,534**		**49,772**

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The member has not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to audit under charity legislation, and the report of the Charities Act auditor is on page 12.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

ANTONY GOODMAN
Trustee
Approved by the board of trustees on

The notes attached on pages 18 to 30 form an integral part of these accounts.

Project Wingman Foundation Ltd

Notes to the Accounts for the year ended 30 April 2022

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , effective January 2016, , and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

The charity is a public benefit entity as defined by FRS102.

The charity is a company limited by guarantee registered in England.

Going Concern

The Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements.

Risks and future assumptions

The main risk facing the Charity is that revenue it receives from the general public should be insufficient to cover its future financial obligations. Therefore the view of the trustees is that sufficient cash reserves should be accumulated to allow for any reductions in revenue.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

Categories of Income

Voluntary income is received by way of donations, legacies and gifts and is included in full in the statement of financial activities when receivable.

Income from trading charitable activities by the way of sale of goods is included in full in the statement of financial activities when receivable.

Income from trading charitable activities by the way of sale of services is included in the statement of financial activities when receivable, any deferred income shown within creditors on the balance sheet.

Notes to the Accounts for the year ended 30 April 2022

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned,and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated..

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Volunteers

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteers and this is described more fully in Note 6.

Notes to the Accounts for the year ended 30 April 2022

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Plant and Machinery	10 % straight line

A regular annual review of the likelihood of asset impairment is undertaken.

Stocks and work in progress

Stock is valued at the lower of cost and net realisable value.

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Financial instruments including cash and bank balances

Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds in the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant financial instruments.

5 Net surplus before tax in the financial year

	2022	2021
	£	£
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	9,084	6,300

6 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The charity had 6,500 Volunteers who donated their time. All roles within the charity are voluntary and the value in monetary terms has not been recognised in the Statement of Financial Activities. The volunteers and the charity accept and agree that no contract of employment is created by these arrangements.

7 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

8 Deferred income - Unrestricted and Designated funds

Current Year	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
Trading income received in advance	19,000		16,684	35,684
Total	19,000	-	16,684	35,684

	2022	2021
	£	£
These deferrals are included in creditors	35,684	19,000

The deferrals included in creditors relate to income received in respect of services that have not yet been provided at the year end, and therefore represent those parts of unrestricted funds which relate to periods subsequent to the accounting year end and are treated as received in advance.

Notes to the Accounts for the year ended 30 April 2022

9 Tangible fixed assets

Current Year	Plant & Machinery	Total
	£	£
Cost		
At 1 May 2021	63,000	63,000
Additions	34,142	34,142
At 30 April 2022	**97,142**	**97,142**
Depreciation		
At 1 May 2021	6,300	6,300
Charge for the year	9,084	9,084
At 30 April 2022	**15,384**	**15,384**
Net book value		
At 30 April 2022	**81,758**	**81,758**
At 30 April 2021	**56,700**	**56,700**

Prior Year

	Plant & Machinery	Total
	£	£
Cost		
Additions	63,000	63,000
30 April 2021	**63,000**	**63,000**
Depreciation		
Charge for the year	6,300	6,300
30 April 2021	**6,300**	**6,300**
Net book value		
30 April 2021	**56,700**	**56,700**
30 April 2020	**-**	**-**

10 Stocks & Work in Progress

	2022	2021
	£	
Stocks before write downs	186	186
	186	186

Analysis of the carrying value of stocks and work in progress by activities

	Stocks 2022	*Stocks* 2021
	£	£
Activity		
Fundraising activities	186	186
	186	186

11 Debtors

	2022	2021
	£	£
Trade debtors	26,500	5,245
Prepayments and accrued income	3,359	2,810
Other debtors	589	530
	30,448	**8,585**

12 Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	10,708	28,820
Accruals	4,656	4,500
Deferred Income - Unrestricted & designated funds	35,684	19,000
	51,048	**52,320**

13 Fund transfers

Current year	Current year Unrestricted Funds 2022	Current year Restricted Funds 2022	Current year Total Funds 2022
	£	£	£
At 1 May 2021	-	-	-
Transfers in the year	-	-	-
At 30 April 2022	-	-	-

Prior year	Prior Year Unrestricted Funds 2021	Prior Year Restricted Funds 2021	Prior Year Total Funds 2021
	£	£	£
At start of previous year	-	-	-
Transfers in the year	29,085	(29,085)	-
At end of previous year	**29,085**	**(29,085)**	-

14 Income and Expenditure account summary

	2022	2021
	£	£
At 1 May 2021	49,772	-
Surplus after tax for the year	145,762	49,772
At 30 April 2022	**195,534**	**49,772**

15 No related party transactions

There were no transactions with related parties in the year.

16 Particulars of how particular funds are represented by assets and liabilities

At 30 April 2022	**Unrestricted funds**	**Designated funds**	**Restricted funds**	**Total Funds**
	£	£	£	£
Tangible Fixed Assets	81,758	-	-	**81,758**
Current Assets	164,824		-	**164,824**
Current Liabilities	(51,048)	-	-	**(51,048)**
	195,534	**-**	**-**	**195,534**

At 1 May 2021	**Unrestricted funds**	**Designated funds**	**Restricted funds**	**Total Funds**
	£	£	£	£
Tangible Fixed Assets	56,700	-	-	**56,700**
Current Assets	45,392	-	-	**45,392**
Current Liabilities	(52,320)	-	-	**(52,320)**
	49,772	**-**	**-**	**49,772**

17 Change in total funds over the year as shown in Note 16 , analysed by individual funds

	Funds brought forward from 2021	**Movement in funds in 2022**	**Transfers between funds in 2022**	**Funds carried forward to 2023**
		See Note 18	**See Note 19**	
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	49,772	145,762	-	**195,534**
Total unrestricted and designated funds	**49,772**	**145,762**	**-**	**195,534**
Restricted funds:-				
Total restricted funds	**-**	**-**	**-**	**-**
Total charity funds	**49,772**	**145,762**	**-**	**195,534**

18 Analysis of movements in funds over the year as shown in Note 17

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2022	2022	2022	2022
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	251,171	(105,409)	-	**145,762**
Restricted funds:-				
Bus Fund		-	-	**-**
	251,171	**(105,409)**	**-**	**145,762**

19 Details of transfers between funds in the year as shown in Note 17

The transfers shown in note 17 above	2022	2021
To/(from) Unrestricted Revenue Funds	-	29,085
To/(from) Restricted Revenue Funds	-	(29,085)
Net transfers	**-**	**-**

20 The purposes for which the funds as detailed in note 17 are held by the charity are:-

Unrestricted and designated funds:-	
Unrestricted Revenue Funds	These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and subject to charity legislation, are free from all restrictions on their use.
Restricted funds:-	
Bus Fund	The purpose of these funds is restricted to the purchase of buses.

21 Ultimate controlling party

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £10 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Project Wingman Foundation Ltd

Detailed analysis of income and expenditure for the year ended 30 April 2022 as required by the SORP 2015

This analysis is classsified by conventional nominal descriptions and not by activity.

25 Donations, Grants and Legacies

	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Donations and gifts from individuals				
Small donations individually less than £1000	11,690	-	**11,690**	54,536
Total donations and gifts from individuals	**11,690**	**-**	**11,690**	**54,536**

All the donations and gifts in the prior year were unrestricted.

Donations and gifts from individuals (Include HMRC refunds on gift aided donations) - Prior Year analysis

	Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Total Funds 2021 £
Prior year	**25,451**	**29,085**	**54,536**

	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Legacies receivable				
The Freddie Green and family charitable trust	-	-	**-**	5,000
Total legacies receivable	**-**	**-**	**-**	**5,000**

Donations from organisations

	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Donations from organisations				
Celtic FC Foundation	-	-	**-**	9,000
Persimmon Community Champions	1,000	-	**1,000**	-
LMQ Ltd Donation	4,000	-	**4,000**	-
M Flippence - Flybee CC Union	200	-	**200**	-
Florence Turner Trust	500	-	**500**	-
The Boltini Trust	10,000	-	**10,000**	-
Penningtons - Hamamelis Trust	2,400	-	**2,400**	-
The HDH Wills 1965 Charitable Trust	500	-	**500**	-
The SMB Charitable Trust	1,500	-	**1,500**	-
Souter Charitable Trust	2,000	-	**2,000**	-
Hakon Haugnes Andurand Capital	5,000	-	**5,000**	-
WM Mann Foundation	1,000	-	**1,000**	-
CAF	5,000	-	**5,000**	-
Lillie C Johnson Charitable Trust	500	-	**500**	-
Anton Jurgens Charitable Trust	3,000	-	**3,000**	-
Zedra Trust	4,000	-	**4,000**	-
E Slater Charitable Trust	500	-	**500**	-

The Barratt Developments		1,000	-	**1,000**	-
Hospital Saturday Fund		2,000	-	**2,000**	-
Truemark Trust		7,000	-	**7,000**	-
The Hellanthus Charity Trust		250	-	**250**	-
Samuel Storey Family Charitable		130	-	**130**	-
The Princess Anne Charity Trust		4,000	-	**4,000**	-
Ian Askew Charitable Trust		500	-	**500**	-
Normanby Charitable Trust		2,000	-	**2,000**	-
Boeing Company		14,638	-	**14,638**	-
Ernest Keinwort Charitable Trust		2,500	-	**2,500**	
The Hasluck Charitable Trust		1,000	-	**1,000**	
Blake Morgan LLP Client A/C'		1,500	-	**1,500**	
The Lady Hind Trust		1,000		**1,000**	
NHS Trust Development Authority		40,000	-	**40,000**	-
Complete Fundraising		1,000	-	**1,000**	-
You Garden		1,000	-	**1,000**	-
Gold Key Media		2,000	-	**2,000**	-
JGB Accountants		1,000	-	**1,000**	-
Institute for Optimum Nutrition		1,000	-	**1,000**	-
Gtech		1,000	-	**1,000**	-
Bioenergiser		1,000	-	**1,000**	-
BWPA British Womens Pilots		2,000	-	**2,000**	-
Blakemore Foundation AFB		100	-	**100**	-
Kent & Medway NHS		5,500	-	**5,500**	-
Total Donations from organisations		**134,218**	**-**	**134,218**	**9,000**
Total Donations, Grants and Legacies					
Total Donations, Grants and Legacies	**A1**	**145,908**	**-**	**145,908**	**68,536**

All the donations and gifts in the prior year were unrestricted.

Prior year		**Unrestricted Funds 2021 £**	**Restricted Funds 2021 £**	**Prior Year Total 2021 £**
Total Donations, Grants and Legacies	**A1**	**39,451**	**29,085**	**68,536**

26 Income from charitable activities - Trading Activities

Current year	**Current year Unrestricted Funds 2022 £**	**Current year Restricted Funds 2022 £**	**Current year Total Funds 2022 £**	**Prior Year Total funds 2021 £**
Primary purpose and ancillary trading				
Sale of goods and services in accordance with the charity's objects	103,528	-	**103,528**	30,000
Total Primary purpose and ancillary trading	**103,528**	**-**	**103,528**	**30,000**

Project Wingman Foundation Ltd

Detailed analysis of income and expenditure for the year ended 30 April 2022 as required by the SORP 2015

27 Total Income from charitable activities

Current year		Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Total income from charitable trading		103,528	-	**103,528**	30,000
Total from charitable activities	**A2**	**103,528**	**-**	**103,528**	**30,000**

28 Income from other, non charitable, trading activities

		Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Trading activities to raise funds for the charity		1,704	-	**1,704**	3,775
Total from other activities	**A3**	**1,704**	**-**	**1,704**	**3,775**

29 Expenditure on charitable activities - Direct spending

Current Year		Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Travel and Subsistence - Charitable Activities		26,820	-	**26,820**	**3,348**
Bus Accessories, Maintenance and repair		21,158	-	**21,158**	**7,527**
Lounge Supplies		8,165	-	**8,165**	**16,062**
Professional Indemnity insurance		3,463	-	**3,463**	**-**
Total direct spending	**B2a**	**59,606**	**-**	**59,606**	**26,937**

30 Support costs for charitable activities

Current Year	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Premises Expenses				
Property insurance	951	-	**951**	**-**
Administrative overheads				
Telephone, fax and internet	54	-	**54**	**-**
Printing, Postage and Stationery	613	-	**613**	**827**
Membership subscriptions	80	-	**80**	**120**
Liabilty and contents insurance	-	-	**-**	**898**
Sundry expenses	110	-	**110**	**16**
Computer costs	1,612	-	**1,612**	**1,042**
Accountancy fees other than examination or audit fees	366	-	**366**	**300**
Other legal and professional	83	-	**83**	**105**
Financial costs				
Depreciation & Amortisation in total for the period	9,084	-	**9,084**	**6,300**
Support costs before reallocation	**12,953**	**-**	**12,953**	**9,608**
Total support costs - Current Year	**12,953**	**-**	**12,953**	**9,608**
				-
The basis of allocation of costs between activities is described under accounting policies				**-**
				-

All the expenditure in the prior year was unrestricted.

31 Other Expenditure - Governance costs

Current Year	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Auditor's fees	4,290	-	**4,290**	**4,200**
Total Governance costs	**4,290**	**-**	**4,290**	**4,200**

32 Total Charitable expenditure

Current Year		Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Total direct spending	**B2a**	59,606	-	**59,606**	**26,937**
Total support costs	**B2d**	12,953	-	**12,953**	**9,608**
Total Governance costs	**B2e**	4,290	-	**4,290**	**4,200**
Total charitable expenditure	**B2**	**76,849**	**-**	**76,849**	**40,745**

All the expenditure in the prior year was unrestricted.

33 Expenditure on raising funds and costs of investment management

Current Year		Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Fundraising publicity & marketing		11,492	-	**11,492**	**10,645**
Cost of fundraising activities		17,068	-	**17,068**	**1,149**
Fundraising trading costs		-	-	**-**	**-**
Total fundraising costs	**B1**	**28,560**	**-**	**28,560**	**11,794**

PROJECT WINGMAN FOUNDATION LTD

England & Wales - Charity number 1189403

Accounts

Company Registration Number - 12559130

The Charity Registration Number is :- 1189403

Project Wingman Foundation Ltd

Report and Accounts

30 April 2021

Project Wingman Foundation Ltd

Report and accounts for the period ended 30 April 2021

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Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the period from 16 April 2020 to 30 April 2021

The Trustees present their Report and Accounts for the period ended 30 April 2021, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- Project Wingman Foundation Ltd.

The charity's areas operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1189403.

Project Wingman Foundation was formed as a charitable company with Companies House on the 16th April 2020 and achieved formal registration with the Charity Commission on the 7th May 2020.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Act. The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all, trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

The principal operating address, telephone number, email and web addresses of the charity

118 Pall Mall
London, United Kingdom
SW1Y 5EA

Email Address info@projectwingman.co.uk Web address https://www.projectwingman.co.uk/

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the period from 16 April 2020 to 30 April 2021

The Trustees in office on the date the report was approved were:-

	Appointed	Resigned
Prof Robert Joseph Bor	20/04/2020	
Lynsey Helen Butcher	09/07/2020	
Zoe Ann Ebrey	31/07/2020	
Mark Nicholas Flippence	09/07/2020	
Stuart Christopher Freeman	09/07/2020	
Antony Goodman	16/04/2020	
Richard Adam Griffin	13/08/2020	
Claire Haigh	01/08/2021	
Capt Emma Henderson	20/04/2020	
Andrew Graham Johnston	10/08/2021	
Esther Louise Lisowski	09/07/2020	

The following persons served as Trustees during the period ended 30 April 2021 :-

Richard Leslie Bull	20/04/2020	31/07/2021
David William Fielding	20/04/2020	22/06/2020
Alexander Thomas Jolly	20/04/2020	31/07/2020
Geoffrey John Thorburn	31/07/2020	16/07/2021

The trustees who served as a trustee in the reporting period were as shown above.

All the trustees are also members of the charity.

Objects and activities of the charity

The purposes of the charity as set out in its governing document.

Project Wingman Foundation Ltd's aim is to relieve the needs of people, particularly but not exclusively those suffering from mental health difficulties due to workplace stress, working in hospitals and other care establishments by the provision of facilities for respite, welfare and emotional support in the interests of social welfare with the object of enhancing their quality of life.

Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the period from 16 April 2020 to 30 April 2021

The main activities undertaken in relation to those purposes during the period.

Project Wingman Foundation was founded in direct response to the massively increased pressure on frontline health and care workers caused by the Covid 19 pandemic. Volunteers from across the Airline industry set up dedicated lounges in NHS hospitals to look after NHS staff during their breaks providing vital well-being and mental health support. As obtaining suitable space in hospitals became more difficult the charity responded by taking their service mobile and acquired specially converted buses to visit hospitals.

The main activities undertaken during the period to further the charity's purpose for the public benefit.

Project Wingman has had lounges in more than 100 hospitals and provided support to thousands of frontline healthcare workers. Our work has been recognised with numerous awards and makes a real difference to the frontline healthcare workers we serve. Operating in frontline hospitals during a pandemic and repeated lockdowns has been severely challenging, and it is a testament to the value of the services we provide that our hosts, the frontline NHS hospitals, have been so keen to facilitate us. With our recent mobile lounges we hope to be able to visit many more locations in the future.

The contribution of volunteers during the period.

Project Wingman Foundation Ltd has received tremendous support with an incredible 6,500 volunteers responding to the call for help from across the UK airline industry. These volunteers are able to use their specialist skills and training to fully support the Hospital staff at times of great stress. All roles within the Charity are completely voluntary and the growth in services provided by the charity could not have happened without such incredible support.

Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

Vacancies so arising may be filled by the decision of the members at the annual general meeting; any vacancies not filled at the annual general meeting may be filled as below:

The members or the charity trustees may at any time decide to appoint a new charity trustee, whether in place of a charity trustee who has retired or been removed, or as an additional charity trustee, provided that the limit on the number of charity trustees would not as a result be exceeded;

Bankers	Virgin Money - 48-50 Market Street, Manchester, M11PW

Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the period from 16 April 2020 to 30 April 2021

Financial review

The charity's financial position at the end of the period ended 30 April 2021

The financial position of the charity at 30 April 2021 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2021 £
Net income	49,772
Unrestricted Revenue Funds available for the general purposes of the charity	49,772
Total Funds	49,772

Financial review of the position at the reporting date, 30 April 2021 .

The trustees consider the financial performance by the charity during the year to have been satisfactory.

Income from unrestricted funds totalled £78,226 and restricted funds of £29,085, the major part being donations of £73,536. Total unrestricted expenditure amounted to £52,539, the major parts being bus maintenance and repairs of £7,527, lounge expenses of £16,062 and fundraising & marketing of £10,645.Therefore the result for the period was a surplus of £49,772.

Policies on reserves.

The trustees have the power to deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the charity to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000;

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the period from 16 April 2020 to 30 April 2021

Details of The Auditor

Eric Langer BSc FCA

Chartered Accountant & Statutory Auditor

8-10 Gatley Road
Cheadle
Cheshire
SK8 1PY

Statement of Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations,the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), .

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

Project Wingman Foundation Ltd

Company Registration Number - 12559130

Trustees' Annual Report for the period from 16 April 2020 to 30 April 2021

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the auditor in relation to the Trustees' report is limited to examining the report and ensuring that , the report is consistent with the figures disclosed in the financial statements.

This report was approved by the board of trustees on 21 September 2021.

ANTONY GOODMAN
Director and Trustee

Independent auditors' report to the trustees of Project Wingman Foundation Ltd

Opinion

We have audited the financial statements of Project Wingman Foundation Ltd for the period ended 30 April 2021 which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 April 2021, and of its incoming resources and application of resources, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor’s responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor’s report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent auditors' report to the trustees of Project Wingman Foundation Ltd

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its

We have nothing to report in respect of the following matters in relation to which

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out on **page 5**, the trustees are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- Enquiries of management, including obtaining and reviewing supporting documentation, concerning policies and procedures relating to:
  -identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance
  -detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud; and
  -the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- remuneration policies, key drivers for remuneration and bonus levels; and
- Discussions among the engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud. The engagement team have experience of working with companies and this experience was relevant to the discussion about where fraud risks may arise.

Independent auditors' report to the trustees of Project Wingman Foundation Ltd

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory framework that the charity operates in. The key laws and regulations we considered in this context included the Charities Act 2011 and FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Audit response to risks identified

As a result of performing the above, we did not identify any key audit matters related to the potential risk of fraud or non-compliance with laws and regulations.

In addition to the above, our procedures to respond to risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management concerning actual and potential litigation and claims;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reading minutes of meetings of those charged with governance and reviewing correspondence with relevant authorities including Charity Commission and HMRC ;
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Eric Langer BSc FCA - Senior Statutory Auditor

for and on behalf of Langer & Co
Chartered Accountant & Statutory Auditor

8-10 Gatley Road
Cheadle
Cheshire
SK8 1PY

This report was signed on 28 September 2021

Project Wingman Foundation Ltd - Statement of Financial Activities for the period ended 30 April 2021

Statement of Financial Activities (including the Income and Expenditure Account for the period from 16 April 2020 to 30 April 2021, as required by the Companies Act 2006)

	SOR P Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds
		2021	2021	2021
		£	£	£
Income & Endowments from:				
Donations & Legacies	A1	39,451	29,085	**68,536**
Charitable activities	A2	30,000	-	**30,000**
Other trading activities	A3	3,775	-	**3,775**
Total income	**A**	**73,226**	**29,085**	**102,311**
Expenditure on:				
Raising funds	B1	11,794	-	**11,794**
Charitable activities	B2	40,745	-	**40,745**
Total expenditure	**B**	**52,539**	**-**	**52,539**
Net income for the year		**20,687**	**29,085**	**49,772**
Transfers between funds	**C**	29,085	(29,085)	**-**
Net income after transfers	**A-B-C**	**49,772**	**-**	**49,772**
Net movement in funds		**49,772**	**-**	**49,772**
Reconciliation of funds:-	**E**			
Total funds carried forward		**49,772**	**-**	**49,772**

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

All the prior year transactions were unrestricted items, and no further analysis is required

All activities derive from continuing operations

The notes attached on pages 14 to 24 form an integral part of these accounts.

Project Wingman Foundation Ltd - Statement of Financial Activities for the period ended 30 April 2021

The notes attached on pages 14 to 24 form an integral part of these accounts.

Project Wingman Foundation Ltd - Resources applied in the period ended 30 April 2021 towards fixed assets for Charity use:-

	2021 £
Funds generated in the year as detailed in the SOFA	49,772
Resources applied on functional fixed assets	(63,000)
Other applications of funds	-
Net resources available to fund charitable activities	**(13,228)**

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

The notes attached on pages 14 to 24 form an integral part of these accounts.

Movements in revenue and capital funds for the period from 16 April 2020 to 30 April 2021

Revenue accumulated funds

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Recognised gains and losses before transfers	20,687	29,085	49,772
	20,687	**29,085**	**49,772**
(From)/To unrestricted revenue funds	29,085	(29,085)	-
Closing revenue funds	**49,772**	**-**	**49,772**

The notes attached on pages 14 to 24 form an integral part of these accounts.

Project Wingman Foundation Ltd - Statement of Financial Activities for the period ended 30 April 2021

Summary of funds	Unrestricted and Designated funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Revenue accumulated funds	49,772	-	**49,772**

Project Wingman Foundation Ltd
Income and Expenditure Account for the period from 16 April 2020 to 30 April 2021 as required by the Companies Act 2006

	2021 £
Income	
Income from operations	102,311
Investment income	
Gross income in the period before exceptional items	**102,311**
Gross income in the period including exceptional items	**102,311**
Expenditure	
Charitable expenditure, excluding depreciation and amortisation	34,445
Depreciation and amortisation	6,300
Fundraising costs	11,794
Realised losses on disposals of social investments which are programme related	-
Total expenditure in the period	**52,539**
Net income before tax in the financial year	**49,772**
Tax on surplus on ordinary activities	-
Net income after tax in the financial year	**49,772**
Retained surplus for the financial year	**49,772**

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 14 to 24 form an integral part of these accounts.

Project Wingman Foundation Ltd - Balance Sheet as at 30 April 2021

	Note	SORP Ref		2021 £
Fixed assets		A		
Tangible assets	9	A2		56,700
Current assets		B		
Stocks		B1	186	
Debtors	11	B2	8,585	
Cash at bank and in hand		B4	36,621	
Total current assets			45,392	
Creditors: amounts falling due within one year	12	C1	(52,320)	
Net current assets				(6,928)
The total net assets of the charity				**49,772**
The total net assets of the charity are funded by the funds of the charity, as follows:-				
Restricted funds				-
Unrestricted Funds				
Unrestricted Revenue Funds	17	D3	49,772	
				49,772
Designated Funds				
Total charity funds				**49,772**

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The member has not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to audit under charity legislation, and the report of the Charities Act auditor is on page 9.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

ANTONY GOODMAN
Trustee
Approved by the board of trustees on 21 September 2021

The notes attached on pages 14 to 24 form an integral part of these accounts.

Project Wingman Foundation Ltd

Notes to the Accounts for the period from 16 April 2020 to 30 April 2021

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , effective January 2016, , and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

The charity is a public benefit entity as defined by FRS102.

The charity is a company limited by guarantee registered in England.

Going Concern

The Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements.

Risks and future assumptions

The main risk facing the Charity is that revenue it receives from the general public should be insufficient to cover its future financial obligations. Therefore the view of the trustees is that sufficient cash reserves should be accumulated to allow for any reductions in revenue.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

Categories of Income

Voluntary income is received by way of donations, legacies and gifts and is included in full in the statement of financial activities when receivable.

Income from trading charitable activities by the way of sale of goods is included in full in the statement of financial activities when receivable.

Income from trading charitable activities by the way of sale of services is included in the statement of financial activities when receivable, any deferred income shown within creditors on the balance sheet.

Notes to the Accounts for the period from 16 April 2020 to 30 April 2021

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned,and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated..

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Volunteers

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteers and this is described more fully in Note 6.

Notes to the Accounts for the period from 16 April 2020 to 30 April 2021

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Plant and Machinery	10 % straight line

A regular annual review of the likelihood of asset impairment is undertaken.

Stocks and work in progress

Stock is valued at the lower of cost and net realisable value.

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Financial instruments including cash and bank balances

Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds in the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant financial instruments.

5 Net surplus before tax in the financial year

	2021 £
The net surplus before tax in the financial year is stated after charging:-	
Depreciation of owned fixed assets	6,300

6 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The charity had 6,500 Volunteers who donated their time. All roles within the charity are voluntary and the value in monetary terms has not been recognised in the Statement of Financial Activities. The volunteers and the charity accept and agree that no contract of employment is created by these arrangements.

7 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

8 Deferred income - Unrestricted and Designated funds

Current Year	Opening Deferrals £	Released from prior years £	Received less released in period £	Deferred at year end £
Trading income received in advance	-		19,000	19,000
Total	-	-	19,000	19,000

	2021 £
These deferrals are included in creditors	19,000

The deferrals included in creditors relate to income received in respect of services that have not yet been provided at the year end, and therefore represent those parts of unrestricted funds which relate to periods subsequent to the accounting year end and are treated as received in advance.

9 Tangible fixed assets

Current Year	Plant & Machinery	Total
	£	£
Cost		
Additions	63,000	63,000
At 30 April 2021	**63,000**	**63,000**
Depreciation		
Charge for the period	6,300	6,300
At 30 April 2021	**6,300**	**6,300**
Net book value		
At 30 April 2021	**56,700**	**56,700**

10 Stocks & Work in Progress

	2021
	£
Stocks before write downs	186
	186

Analysis of the carrying value of stocks and work in progress by activities

	Work in Progress		*Stocks*
	2021	2020	2021
	£	£	£
Activity			
Fundraising activities	-	-	186
	-	-	186

11 Debtors

	2021
	£
Trade debtors	5,245
Prepayments and accrued income	2,810
Other debtors	530
	8,585

12 Creditors: amounts falling due within one year

	2021
	£
Trade creditors	28,820
Accruals	4,500
Deferred Income - Unrestricted & designated funds	19,000
	52,320

13 Fund transfers

Current year	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds
	2021	2021	2021
	£	£	£
At 16 April 2020	-	-	**-**
Transfers in the year	29,085	(29,085)	**-**
At 30 April 2021	**29,085**	**(29,085)**	**-**

14 Income and Expenditure account summary

	2021
	£
At 16 April 2020	-
Surplus after tax for the year	49,772
At 30 April 2021	**49,772**

15 No related party transactions

There were no transactions with related parties in the year.

16 Particulars of how particular funds are represented by assets and liabilities

At 30 April 2021	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
Tangible Fixed Assets	56,700	-	-	**56,700**
Current Assets	45,392		-	**45,392**
Current Liabilities	(52,320)	-	-	**(52,320)**
	49,772	**-**	**-**	**49,772**

At 16 April 2020	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
	-	**-**	**-**	**-**

Project Wingman Foundation Ltd

Notes to the Accounts for the period from 16 April 2020 to 30 April 2021

17 Change in total funds over the period as shown in Note 16 , analysed by individual funds

	Funds brought forward from 2020	Movement in funds in 2021	Transfers between funds in 2021	Funds carried forward to 2022
		See Note 18	See Note 19	
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	-	20,687	**29,085**	**49,772**
Total unrestricted and designated funds	**-**	**20,687**	**29,085**	**49,772**
Restricted funds:-				
Bus Fund	-	29,085	(29,085)	**-**
Total restricted funds	**-**	**29,085**	**(29,085)**	**-**
Total charity funds	**-**	**49,772**	**-**	**49,772**

18 Analysis of movements in funds over the period as shown in Note 17

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2021	2021	2021	2021
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	73,226	(52,539)	-	**20,687**
Restricted funds:-				
Bus Fund	29,085	-	-	**29,085**
	102,311	**(52,539)**	**-**	**49,772**

19 Details of transfers between funds in the period as shown in Note 17

The transfers shown in note 17 above are:-	2021
To/(from) Unrestricted Revenue Funds	29,085
To/(from) Restricted Revenue Funds	(29,085)
Net transfers	**-**

Funds of £29,085 were transferred from the restricted bus fund to unrestricted funds in order to purchase a bus.

Notes to the Accounts for the period from 16 April 2020 to 30 April 2021

20 The purposes for which the funds as detailed in note 17 are held by the charity are:-

Unrestricted and designated funds:-	
Unrestricted Revenue Funds	These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and subject to charity legislation, are free from all restrictions on their use.
Restricted funds:-	
Bus Fund	The purpose of these funds is restricted to the purchase of buses.

21 Ultimate controlling party

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £10 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Project Wingman Foundation Ltd

Detailed analysis of income and expenditure for the period from 16 April 2020 to 30 April 2021 as required by the SORP 2015

This analysis is classsified by conventional nominal descriptions and not by activity.

25 Donations, Grants and Legacies

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £
Donations and gifts from individuals			
Small donations individually less than £1000	20,451	29,085	**49,536**
Total donations and gifts from individuals	**25,451**	**29,085**	**54,536**

Legacies receivable

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £
Legacies receivable			
The Freddie Green and family charitable trust	5,000	-	**5,000**
Total legacies receivable	**5,000**	**-**	**5,000**

Donations from organisations

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £
Donations from organisations			
Celtic FC Foundation	9,000	-	**9,000**
Total Donations from organisations	**9,000**	**-**	**9,000**

Total Donations, Grants and Legacies				
Total Donations, Grants and Legacies	**A1**	**39,451**	**29,085**	**68,536**

26 Income from charitable activities - Trading Activities

Current year

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £
Primary purpose and ancillary trading			
Sale of goods and services in accordance with the charity's objects	30,000	-	**30,000**
Total Primary purpose and ancillary trading	**30,000**	**-**	**30,000**

Project Wingman Foundation Ltd

Detailed analysis of income and expenditure for the period from 16 April 2020 to 30 April 2021 as required by the SORP 2015

27 Total Income from charitable activities

Current year		Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £
Total income from charitable trading		30,000	-	**30,000**
Total from charitable activities	**A2**	**30,000**	**-**	**30,000**

28 Income from other, non charitable, trading activities

		Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £
Trading activities to raise funds for the charity		3,775	-	**3,775**
Total from other activities	**A3**	**3,775**	**-**	**3,775**

29 Expenditure on charitable activities - Direct spending

Current Year		Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £
Travel and Subsistence - Charitable Activities		3,348	-	**3,348**
Total direct spending	**B2a**	**26,937**	**-**	**26,937**

30 Support costs for charitable activities

Current Year	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £
Administrative overheads			
Printing, Postage and Stationery	827	-	**827**
Membership subscriptions	120	-	**120**
Liabilty and contents insurance	898	-	**898**
Sundry expenses	16	-	**16**
Bus Accessories, Maintenance and repair	-	-	**-**
Computer costs	1,042	-	**1,042**
Lounge Supplies	-	-	**-**
Professional fees paid to advisors other than the auditor or examiner			
Accountancy fees other than examination or audit fees	4,500	-	**4,500**
Other legal and professional	105	-	**105**
Financial costs			
Depreciation & Amortisation in total for the period	6,300	-	**6,300**
Support costs before reallocation	**13,808**	**-**	**13,808**
Total support costs - Current Year	**13,808**	**-**	**13,808**

The basis of allocation of costs between activities is described under accounting policies

All the expenditure in the prior year was unrestricted.

The basis of allocation of costs between activities is described under accounting policies

31 Total Charitable expenditure

Current Year		Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £
Total direct spending	**B2a**	26,937	-	**26,937**
Total support costs	**B2d**	13,808	-	**13,808**
Total charitable expenditure	**B2**	**40,745**	**-**	**40,745**

32 Expenditure on raising funds and costs of investment management

Current Year		Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £
Fundraising publicity & marketing		10,645	-	**10,645**
Cost of fundraising activities		1,149	-	**1,149**
Fundraising trading costs		-	-	**-**
Total fundraising costs	**B1**	**11,794**	**-**	**11,794**