

WELCOME HOUSE CIO
(Charitable Incorporated Organisation)
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

WELCOME HOUSE CIO

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

I Munkaila
P M Dalby
H G Forrest
C J Cuthill
Dr J Morgan
Dr R Goddard
S Hart

Charity number

1189399

Registered and Principal address

3 Wright Street
Hull
United Kingdom
HU2 8HU

Independent examiner

Jonathan Leathley
Fawley Judge & Easton
Chartered Certified Accountants
1 Parliament Street
Hull
East Yorkshire
HU1 2AS

Bankers

HSBC Bank Plc
3 Jameson Street
Hull
HU1 3JX

WELCOME HOUSE CIO

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WELCOME HOUSE CIO

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 JULY 2025

The trustees present their annual report and financial statements for the year ended 31 July 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The charity's objects are for the benefit of the public living in Hull, the East Riding and North East Lincolnshire:

- 1) To relieve financial hardship among those seeking asylum and those granted refugee status together with their dependants by providing:
 - a) Financial assistance in the form of grants, loans or payment for services such as essential house decorating, insulation and repairs and utilities,
 - b) Items such as furniture, clothing, food and other household essentials;
 - c) Facilities such as the supply of tools or books, payments of fees for instruction, examination or other expenses connected with vocational training, language, literacy, numerical or technical skills, travelling expenses to help the recipients to earn their living, equipment and funds for recreational pursuits in the interest of social welfare or training intended to bring the quality of life of the beneficiaries to a reasonable standard and
 - d) Information, advice and guidance to assist with benefits, entitlements and money management.
- 2) The preservation and protection of the physical and mental health of those seeking asylum and those granted refugee status by offering information, support and practical advice.
- 3) To advance the education and training of those seeking asylum and those granted refugee status and their dependants in need thereof so as to advance them in life and assist them to adapt within a new community.
- 4) To advance religious and racial harmony, equality and diversity by promoting good relations between refugee and asylum seekers and the wider community.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Our services directly benefit a sufficient section of the overall population in Hull and the East Riding, the 3 to 5,000 Refugees and Asylum Seekers resident in the area; and benefit the existing population by promoting awareness, understanding and integration.

None of our activities are undertaken for profit; all of our activities are provided free to Asylum Seekers and Refugees; and none of our Trustees (or related parties) receive any payment or remuneration for their services.

Our services create substantial benefits for our service users; and benefit the wider community by promoting the ability of refugees and asylum seekers to contribute and take part in the life of the community, promoting integration, on all sides.

WELCOME HOUSE CIO

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

During our fifth year, from August 2024 to July 2025, Welcome House has met our charitable Objectivities and Activities objectives through activities delivering personal, social, educational and practical support to Asylum Seekers and Refugees in the City of Hull and North East Lincolnshire; in particular, we have strong user groups established in Beverley, and strong links to organisations supporting us in Hessle, Beverley and Grimsby.

Our services directly benefit not only asylum seekers and refugees in Hull and the East Riding and North East Lincolnshire but also the existing population by promoting awareness, understanding and integration.

None of our activities are undertaken for profit; all our activities are provided free to Asylum Seekers and Refugees; and none of our Trustees (or related parties) receive any payment or remuneration for their services.

Our services create substantial benefits for our service users; and benefit the wider community by promoting the ability of refugees and asylum seekers to contribute and take part in the life of the community, promoting integration, on all sides.

Personal Support

We provided advice, signposting and referrals for those seeking help with their new lives, both in dealing with agencies over matters such as their asylum applications or housing; or practical support in finding a GP or school for the children; or just locating the right mosque or church. We developed partnerships with a host of local agencies, including Hull City Council (education, housing and social services); the Red Cross; DWP; Humberside Police; local immigration advisors and lawyers. We made referrals for counselling and psychiatric support.

Social Support

We have established groups for families, single parents, women; and groups made up from particular nationalities or ethnicity. We served over 10,000 meals, each an opportunity for friendship and making contacts. We developed an active sports programme, including cricket and football, local walks, with support from Active Humber and Sport for All. Our football club, Acorn FC, has made a huge impact for the 200 or so young men taking part.

Educational Support.

Our ESOL programme is well established, with beginners, intermediate and advanced courses: this year we registered over 450 students. We run a variety of courses to promote awareness and integration: an Introduction to the City, including: finding your way about; key services; other support agencies. We ran groups for Art and Music. We helped individuals with fees for exams and courses.

Practical Support.

We gave over 300 small grants (many with funds from ACTS 435) to help with particular needs: for example, bedding or household equipment; emergency food parcels; help with travel; fees for court applications or exams. We worked with Hull Help for Refugees to distribute clothing to refugees and asylum seekers; and with the St Vincent de Paul Society to provide period products, toiletries and nappies. We distributed over 100 large Christmas hampers, with a grant from the Marist Fathers and the Church of the Latter Days Saints.

Welcome House: a Community Centre.

All of the support described above is organised from, and often delivered in, Welcome House, our Community Centre, located in the centre of Hull. Our building is open to all who support Refugees and Asylum Seekers. We have logged nearly 25,000 visits during the year! That is a huge number for any social and community centre, let alone for a community as diverse and physically scattered as refugees and asylum seekers. They took part in ESOL and other courses, attended meetings and social gatherings. We organised a range of cultural events and celebrations, marking particular occasions for the many different national and ethnic communities amongst our service users. Our kitchen was brought into full use, serving 10,000 meals over the year, with support mainly from the Church of Latter-Day Saints, the Scurrah Wainwright Foundation, and the Know Your Neighbourhood Fund. The building is used by many of our partner organisations to deliver services: for example, the Ukrainian Community use Welcome House on Saturdays to provide a place of support, education and social contact for Ukrainian refugees across Hull and the East Riding. Regular surgeries were held by The Red Cross, the Refugee Council, Citizens Advice and Housing and Settlement officers from the City Council.

WELCOME HOUSE CIO

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

Staff

For almost all our first two years, we had only one full-time employee, Bashir Siraj, now our Chief Officer. With the generous support of our funders, and the National Lottery in particular, we now have over twelve staff. We have a part-time roles of Volunteer Coordinator and Administration Officer, and a number of part-time case and support workers: a New Arrivals and Women's Officer funded by the Grail Community, an Education Worker funded by Northern Dairies Educational Trust, an Afghan Community Support Worker funded by the Leonard Chamberlain Trust, a Kitchen Supervisor, and several kitchen assistants. Towards the end of the year, we gained funding, as part of a city-wide consortium, for a major Employability Project to help refugees find work: three of our volunteers gained posts on this programme. By the end of the year, we had fourteen staff: thirteen were refugees; one is from the host community, Hull.

Volunteer Programme

We recruited another forty Volunteers over the year to join our existing team. There is a high turnover of volunteers, as people move on: sometimes by the Home Office, or into employment, with Welcome House or elsewhere; or into education. Their contribution is central to the Welcome House way of working and service delivery. Some come from the local community (particularly our valued ESOL tutors), but most volunteers are asylum seekers and refugees themselves. They come from over thirty nationalities and keep us in touch with many different refugee and asylum seeker communities in Hull. They have huge experience and skills to draw on, from translation services, to taking classes, to showing people round the City and out into the countryside, to helping with the bureaucracy required to live in a UK city. Our Volunteer Programme provides opportunities to enable asylum seekers and refugees to develop their skills and employability; and to contribute to the life of the community.

Financial review

Our finances have recovered strongly over the year, from a difficult start, enabling us to expand our activities and support for refugees and asylum seekers, while rebuilding our reserves to a healthy position. Our balance at the start of the year was around £144,000, and we had to make limited cuts to a number of programmes. The security derived from our three-year National Lottery Grant (our only longer-term funding) enabled us to avoid any more drastic measures, and we were fortunate to secure further income over the Autumn and Winter.

By Christmas, we were in a much healthier position, with a balance of around £100,000; we increased spending on our activities steadily throughout the year, finishing with a balance of £156,000 on 31 July 2024. Of that, over £17,000 were unrestricted funds.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three- and six-months' expenditure. Our income has continued to increase this year, and we are aiming to achieve a reserve of three months running costs by the end of the current financial year. That is a considerable achievement for a new charity, starting from scratch with no established capital base or endowment. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised.

We have a small core of committed individual supporters who contribute monthly by Standing Order; and receive a number of individual donations during the year. We are most grateful for this individual financial support. The bulk of our income comes from grants; these range from the very large (The National Lottery: £101,700 a year, covering much of our core funding) to much smaller grants of a few thousand pounds for specific purposes: to support a particular community or activity such as sports and football; walking, the kitchen, Christmas Hampers; and social or seaside trips and the provision of household items

WELCOME HOUSE CIO

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

Structure, governance and management

The charity is a Charitable Incorporated Organisation (CIO), with a Constitution, (based on the Charity Commission's model CIO constitution), registered with the Charity Commission on 7 May 2020, and available on request.

The trustees who served during the year and up to the date of signature of the financial statements were:

I Munkaila

P M Dalby

H G Forrest

C J Cuthill

Dr J Morgan

Dr R Goddard

S Hart

The trustees' report was approved by the Board of Trustees.

Dr R Goddard

Trustee

3 February 2026

WELCOME HOUSE CIO

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF WELCOME HOUSE CIO

I report to the trustees on my examination of the financial statements of Welcome House CIO (the charity) for the year ended 31 July 2025.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the association of Chartered Certified Accountants, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Jonathan Leathley, FCCA
1 Parliament Street
Hull
East Yorkshire
HU1 2AS

Dated: 3 February 2026

WELCOME HOUSE CIO

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 JULY 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
Income and endowments from:							
Donations and legacies	3	28,127	399,522	427,649	75,277	281,951	357,228
Charitable activities	4	800	-	800	-	-	-
Other income	5	1,670	-	1,670	5,495	-	5,495
Total income		30,597	399,522	430,119	80,772	281,951	362,723
Expenditure on:							
Charitable activities	6	84,740	325,908	410,648	28,611	227,228	255,839
Total expenditure		84,740	325,908	410,648	28,611	227,228	255,839
Net income/(expenditure)		(54,143)	73,614	19,471	52,161	54,723	106,884
Transfers between funds		(348)	348	-	(148)	148	-
Net movement in funds	8	(54,491)	73,962	19,471	52,013	54,871	106,884
Reconciliation of funds:							
Fund balances at 1 August 2024		75,827	74,283	150,110	23,814	19,412	43,226
Fund balances at 31 July 2025		21,336	148,245	169,581	75,827	74,283	150,110

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

WELCOME HOUSE CIO

BALANCE SHEET

AS AT 31 JULY 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	12		5,264		6,107
Current assets					
Debtors	13	14,918		5,754	
Cash at bank and in hand		149,399		138,351	
		<u>164,317</u>		<u>144,105</u>	
Creditors: amounts falling due within one year	14	-		(102)	
		<u>-</u>		<u>(102)</u>	
Net current assets			164,317		144,003
Total assets less current liabilities			<u>169,581</u>		<u>150,110</u>
The funds of the charity					
Restricted income funds	15	148,245		74,283	
Unrestricted funds	16	21,336		75,827	
		<u>169,581</u>		<u>150,110</u>	

The financial statements were approved by the trustees on 3 February 2026

S Hart
Trustee

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies

Charity information

Welcome House CIO was founded 9 December 2019 and is currently constituted under a constitution dated 9 December 2019. Registered Charity number 1186826.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The Trustees take that view in the light of the very significant increase in grant income in the current year, and the commitment from our major funder, The National Lottery, to continue to provide core funding (£88,800) for the next year, 24/25.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies

(Continued)

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment	33% on a straight line basis
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2025

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2025	2025	2025	2024	2024	2024
	£	£	£	£	£	£
Donations and gifts	16,127	2,500	18,627	15,980	-	15,980
Legacies receivable	-	-	-	8,297	-	8,297
Grants	12,000	397,022	409,022	51,000	281,951	332,951
Other	-	-	0	0	0	0
	28,127	399,522	427,649	75,277	281,951	357,228

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

3 Donations and legacies

(Continued)

	Unrestricted funds 2025	Restricted funds 2025	Total 2025	Unrestricted funds 2024	Restricted funds 2024	Total 2024
The Leonard Chamberlain Trust	-	15,000	15,000	-	6,760	6,760
Mears Foundation	-	-	-	-	7,453	7,453
MIND/NHS	-	-	-	-	44,700	44,700
Forum CIO Affordable Warmth	-	7,480	7,480	-	11,400	11,400
Society of Mary	-	6,500	6,500	-	7,200	7,200
HANNA Know Your Neighbourhood UKSPF	-	7,599	7,599	-	10,400	10,400
The Grail Community	-	-	-	-	5,200	5,200
Church of Latter Day Saints	-	10,500	10,500	-	16,670	16,670
Sir James Reckitt	12,000	-	12,000	46,000	-	46,000
Northern Dairies Educational Trust	-	10,000	10,000	-	14,000	14,000
ACTS 435	-	1,690	1,690	-	2,290	2,290
National Lottery	-	101,700	101,700	-	131,902	131,902
UK SPF	-	38,448	38,448	-	10,476	10,476
Green Social Prescribing	-	17,832	17,832	-	-	-
Scurrah Wainwright	-	-	-	-	3,000	3,000
Acorn FC	-	3,297	3,297	-	3,900	3,900
Beverley Westwood Lions	-	-	-	1,000	-	1,000
Hull and East Riding Charitable Trust	-	-	-	-	2,000	2,000
St Vincent de Paul Society	-	-	-	-	2,000	2,000
HEY Smile Foundation	-	-	-	-	2,600	2,600
Forum CIO Asylum Grant	-	-	-	4,000	-	4,000
G Donald Hardship Fund	-	2,000	2,000	-	-	-
Workers Eduation	-	3,975	3,975	-	-	-
Childrens Events	-	100	100	-	-	-
East Riding Council	-	25,000	25,000	-	-	-
Corner Store	-	1,600	1,600	-	-	-
Community Inclusion	-	19,600	19,600	-	-	-
Grassroots Action	-	4,000	4,000	-	-	-

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

3 Donations and legacies

(Continued)

Comic Relief	-	112,500	112,500	-	-	-
Photography	-	2,601	2,601	-	-	-
Migrant Helpline	-	3,000	3,000	-	-	-
Universtity of Hull	-	2,600	2,600	-	-	-
	<u>12,000</u>	<u>397,022</u>	<u>409,022</u>	<u>51,000</u>	<u>281,951</u>	<u>332,951</u>

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Activity within charitable aims		
Room rental	800	-

5 Other income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Other income	1,670	5,495

6 Expenditure on charitable activities

	Personal, social and educational support 2025 £	Personal, social and educational support 2024 £
Direct costs		
Staff costs	129,498	114,431
Direct Charitable Expenditure	111,890	42,969
	241,388	157,400
Share of support and governance costs (see note 7)		
Support	157,461	97,292
Governance	11,799	1,147
	410,648	255,839
Analysis by fund		
Unrestricted funds	84,740	28,611
Restricted funds	325,908	227,228
	410,648	255,839

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

7 Support costs allocated to activities

	2025 £	2024 £
Staff costs	73,270	5,742
Depreciation	4,237	10,480
Administration costs	6,956	8,058
Insurance	8,317	9,930
Kitchen costs	455	6,973
Volunteer expenses	1,257	983
Marketing	8,356	-
Light and heat	12,631	20,032
Computer and software costs	10,853	3,035
Rates	1,063	4,324
Bank charges	360	287
Repairs and renewals	29,706	27,448
Governance costs	11,799	1,147

	<u>169,260</u>	<u>98,439</u>
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Analysed between:

Personal, social and educational support	<u>169,260</u>	<u>98,439</u>
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8 Net movement in funds

	2025 £	2024 £
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The net movement in funds is stated after charging/(crediting):

Fees payable for the independent examination of the charity's financial statements	-	-
Depreciation of owned tangible fixed assets	<u>4,237</u>	<u>10,480</u>

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

2025 Number	2024 Number
<u>20</u>	<u>10</u>

Employment costs

	2025 £	2024 £
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Wages and salaries	<u>202,768</u>	<u>120,173</u>
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WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

10 Employees

(Continued)

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	37,050	35,000

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Tangible fixed assets

	Plant and equipment £
Cost	
At 1 August 2024	31,759
Additions	3,394
At 31 July 2025	35,153
Depreciation and impairment	
At 1 August 2024	25,652
Depreciation charged in the year	4,237
At 31 July 2025	29,889
Carrying amount	
At 31 July 2025	5,264
At 31 July 2024	6,107

13 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Other debtors	14,918	5,754

14 Creditors: amounts falling due within one year

	2025 £	2024 £
Other creditors	-	102

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds				Movement in funds			
	Balance at 1 August 2023	Incoming resources	Resources expended	Transfers	Balance at 1 August 2024	Incoming resources	Resources expended	Transfers
	£	£	£	£	£	£	£	£
Active Humber	2,287	-	(1,810)	-	477	-	-	(477)
G Donald Hardship Fund	-	-	-	-	-	4,000	-	-
The Leonard Chamberlain Trust	-	6,760	(6,082)	-	678	15,000	(11,046)	-
The Grail Community	-	5,200	(5,110)	-	90	-	(90)	-
Forum CIO Affordable Warmth Grant	-	11,400	(11,070)	(330)	-	7,480	(7,480)	-
Mears Foundation	-	7,453	(2,974)	-	4,479	-	(2,215)	-
MIND/NHS	-	44,700	(9,108)	-	35,592	-	(30,378)	-
Society of Mary	-	7,200	(7,700)	500	-	6,500	(6,363)	(137)
Green Social Prescribing	-	-	-	-	-	17,832	(17,832)	-
Northern Dairies Educational Trust	3,500	14,000	(7,802)	-	9,698	10,000	(9,210)	-
Church of Latter Day Saints	-	16,670	(9,710)	-	6,960	10,500	(20,998)	3,538
Scurrah Wainwright	-	3,000	(3,044)	44	-	-	-	-
ACORN FC	-	7,900	(5,696)	-	2,204	3,296	(3,961)	-
Workers Education	-	-	-	-	-	4,475	-	-
HANNA Know Your Neighbourhood UKSPF	-	10,400	(9,607)	-	793	7,599	(6,978)	324
ACTS 435	-	2,290	(2,080)	-	210	1,690	(1,900)	-
National Lottery	-	131,902	(125,987)	-	5,915	101,700	(102,828)	-
H-CAS Employability UKSPF	-	10,476	(9,176)	-	1,300	38,448	(39,748)	-
HEY Smile	5,125	2,600	(1,838)	-	5,887	-	-	(5,887)
British Refugee Council	8,500	-	(8,434)	(66)	-	-	-	-
Childrens Events	-	-	-	-	-	100	-	-
East Riding Council	-	-	-	-	-	25,000	(2,137)	5,887
Corner Store	-	-	-	-	-	1,600	(1,583)	100
Community Inclusion	-	-	-	-	-	19,600	(8,728)	-

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

15 Restricted funds

(Continued)

Grassroots Action	-	-	-	-	-	4,000	(4,000)	-	-
Comic Relief	-	-	-	-	-	112,500	(45,715)	-	66,785
Photography	-	-	-	-	-	2,601	(2,426)	-	175
Migrant Helpline	-	-	-	-	-	3,000	-	(3,000)	-
University Of Hull	-	-	-	-	-	2,600	-	-	2,600
	<u>19,412</u>	<u>281,951</u>	<u>(227,228)</u>	<u>148</u>	<u>74,283</u>	<u>399,522</u>	<u>(325,616)</u>	<u>348</u>	<u>148,537</u>

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 August 2024	Incoming resources	Resources expended	Transfers	At 31 July 2025
	£	£	£	£	£
General funds	75,827	30,597	(84,740)	(348)	21,336
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Previous year:	At 1 August 2023	Incoming resources	Resources expended	Transfers	At 31 July 2024
	£	£	£	£	£
General funds	23,814	80,772	(28,611)	(148)	75,827
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

17 Analysis of net assets between funds

	Unrestricted funds 2025	Restricted funds 2025	Total 2025
	£	£	£
At 31 July 2025:			
Tangible assets	5,264	-	5,264
Current assets/(liabilities)	16,961	147,356	164,317
	<u>22,225</u>	<u>147,356</u>	<u>169,581</u>
Per balance sheet	21,336	148,245	169,581
Balance to allocate	(889)	889	-
	<u> </u>	<u> </u>	<u> </u>
	Unrestricted funds 2024	Restricted funds 2024	Total 2024
	£	£	£
At 31 July 2024:			
Tangible assets	6,107	-	6,107
Current assets/(liabilities)	69,720	74,283	144,003
	<u>75,827</u>	<u>74,283</u>	<u>150,110</u>
	<u> </u>	<u> </u>	<u> </u>

18 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) *FOR THE YEAR ENDED 31 JULY 2025*

18 Related party transactions

(Continued)

There were no related party transactions in 2024/25 (2023/24 - none).