

WELCOME HOUSE CIO
(Charitable Incorporated Organisation)
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022

WELCOME HOUSE CIO

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	A Chakouch I Munkaila P M Dalby H G Forrest P Harper M Martin	(Appointed 5 October 2021) (Appointed 8 February 2022)
Charity number	1189399	
Registered and Principal address	3 Wright Street Hull United Kingdom HU2 8HU	
Independent examiner	Jonathan Leathley Fawley Judge & Easton Chartered Certified Accountants 1 Parliament Street Hull East Yorkshire HU1 2AS	
Bankers	HSBC Bank Plc 3 Jameson Street Hull HU1 3JX	

WELCOME HOUSE CIO

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WELCOME HOUSE CIO

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 JULY 2022

The trustees present their annual report and financial statements for the year ended 31 July 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The charity's objects are for the benefit of the public living in Hull and the East Riding :

- 1) To relieve financial hardship among those seeking asylum and those granted refugee status together with their dependants by providing:
 - a) Financial assistance in the form of grants, loans or payment for services such as essential house decorating, insulation and repairs and utilities.
 - b) Items such as furniture, clothing, food and other household essentials;
 - c) Facilities such as the supply of tools or books, payments of fees for instruction, examination or other expenses connected with vocational training, language , literacy, numerical or technical skills, travelling expenses to help the recipients to earn their living, equipment and funds for recreational pursuits in the interest of social welfare or training intended to bring the quality of life of the beneficiaries to a reasonable standard;
 - d) Information, advice and guidance to assist with benefits, entitlements and money management.
- 2) The preservation and protection of the physical and mental health of those seeking asylum and those granted refugee status by offering information, support and practical advice
- 3) To advance the education and training of those seeking asylum and those granted refugee status and their dependants in need thereof so as to advance them in life and assist them to adapt within a new community.
- 4) To advance religious and racial harmony, equality and diversity by promoting good relations between refugee and asylum seekers and the wider community.

The trustees have paid due regard to the Charity Commission guidance on public benefit in deciding what activities the charity should undertake.

Our services directly benefit a sufficient section of the overall population in Hull and the East Riding, the 3 to 5,000 Refugees and Asylum Seekers resident in the area; and benefit the existing population by promoting awareness, understanding and integration.

None of our activities are undertaken for profit; all of our activities are provided free to Asylum Seekers and Refugees; and none of our Trustees (or related parties) receive any payment or remuneration for their services.

Our services create substantial benefits for our service users; and benefit the wider community by promoting the ability of refugees and asylum seekers to contribute and take part in the life of the community, promoting integration, on all sides.

WELCOME HOUSE CIO

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

During our second year, from August 2021 to July 2022, Welcome House has met those objectives through activities delivering personal, social, educational and practical support to Asylum Seekers and Refugees, across the City of Hull, and from Hessle, Willerby and Beverley in the East Riding.

Personal Support

We provided advice, signposting and referrals for those seeking help with their new lives, both in dealing with agencies over matters such as their asylum applications or housing; or practical support in finding a GP or school for the children; or just locating the right mosque or church. We developed partnerships with a host of local agencies, including Hull CC (education, housing and social services); the Red Cross; DWP; Humberside Police; local immigration advisors and lawyers. We made referrals for counselling and psychiatric support.

Social Support

We set up groups for families, single parents, women; and groups made up from particular nationalities or ethnicity. Our aim of providing social activities was hampered by the enforced isolation of COVID. During the strict COVID restrictions, we used a doorstep delivery system to reach dispersed refugee and asylum seekers across the City. This delivered support in various forms, including food, clothing, transport, mobile phone support, and personal support and contact. We made over 200 doorstep deliveries and visits over this period. We also delivered our first grant funded programme, Walks for All, funded by Sports Humber, on time, on target and within budget.

Educational Support.

Again, we were restricted by COVID, but offered ESOL courses; and an Introduction to the City, including: finding your way about; key services; other support agencies. We ran groups for Art and Music. We helped individuals with fees for exams and courses.

Practical Support.

We gave over 100 small grants to help with particular needs: for example, bedding or household equipment; emergency food parcels; help with travel; fees for court applications or exams. We worked with Hull Help for Refugees to distribute clothing to refugees and asylum seekers.

Welcome House.

At the start of the year, we had just taken possession of our building, Welcome House, and worked hard throughout the year to refurbish the building, and to install and equip our kitchen. During the year we steadily increased our use of the building, commencing ESOL and other classes; and using it for groups to hold meetings and other events. A number of our partner agencies started to deliver services from our building, including the DWP, Citizens Advice, the NHS and the City Council.

Staff

Our General Manager, Bashir Siraj, was our only employee for much of the year. From January to March 2022, we obtained funding from the North Bank Forum to employ Manel Hedhli and Steve Cornish on a time limited project to combat social isolation arising from Covid; and in June, we employed Janey Turner as Kitchen Supervisor, to oversee the development and installation of the kitchen.

Volunteer Programme

We recruited another 15 Volunteers over the year to join our existing team. Their contribution is central to the Welcome House way of working and service delivery. Some come from the local community, but most are asylum seekers and refugees themselves. The Volunteer Programme provides opportunities to enable asylum seekers and refugees to develop their skills and employability; and to contribute to the life of the community.

Achievements and performance

We continued to deliver our varied services to asylum seekers and refugees; switching over the year, as Covid restrictions were eased, from a home and doorstep delivery to increasing use of our building, Welcome House. We reached over 1600 individual asylum seekers and refugees, who benefited from provision of our services and took part in our activities. We again raised over £100, 000 from our generous benefactors and donors. Towards the end of the Year we were awarded a three year grant to cover our core funding through to July 2025.

WELCOME HOUSE CIO

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

Financial review

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Structure, governance and management

The charity is a Charitable Incorporated Organisation (CIO), with a Constitution, (based on the Charity Commission's Foundation model CIO constitution), registered with the Charity Commission on 7 May 2020, and available on request.

The trustees who served during the year and up to the date of signature of the financial statements were:

A Chakouch

I Munkaila

P M Dalby

H G Forrest

P Harper

M Martin

(Appointed 5 October 2021)

(Appointed 8 February 2022)

Trustee selection method: Trustees are proposed for election at a duly constituted Board meeting, and elected by vote of the Trustees. New Trustees are given an induction pack and offered relevant training opportunities as they arise.

Details of organisational structure.

The Trust Board elects a Chair: initially Adrian Fisher; and on his resignation (for pressure of other commitments), Leone Griggs, for the rest of the year

The Trust Board meets every two months, 6 times a year. In the intervening months there is a Sub Committee meeting, for Financial and General Purposes, to deal with urgent issues and to review performance and activities.

The charity is run for all day to day purposes by its General Manager, Bashir Siraj, who reports to the Trust Board.

Supplier payment policy

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

Trade creditors of the company at the year end were equivalent to 30 day's purchases, based on the average daily amount invoiced by suppliers during the year.

WELCOME HOUSE CIO

TRUSTEES' REPORT (CONTINUED) *FOR THE YEAR ENDED 31 JULY 2022*

The trustees' report was approved by the Board of Trustees.

P M Dalby
Trustee

16 May 2023

WELCOME HOUSE CIO

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF WELCOME HOUSE CIO

I report to the trustees on my examination of the financial statements of Welcome House CIO (the charity) for the year ended 31 July 2022 which are set out on page 6 - 15.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

As the income exceeded £25,000 an independent examiners report is required. Whilst not required to be member of a body listed in section 145 of the Act, I confirm that I am qualified under section 145 of the Act as a member of Association of Chartered Certified Accountants.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Jonathan Leathley, FCCA
1 Parliament Street
Hull
East Yorkshire
HU1 2AS

Dated: 16 May 2023

WELCOME HOUSE CIO

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 JULY 2022

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes						
Income from:							
Donations and legacies	3	24,894	96,004	120,898	80,470	27,232	107,702
Expenditure on:							
Charitable activities	4	45,697	76,959	122,656	26,033	26,937	52,970
Net (outgoing)/incoming resources before transfers		(20,803)	19,045	(1,758)	54,437	295	54,732
Gross transfers between funds		295	(295)	-	-	-	-
Net (expenditure)/income for the year/ Net movement in funds		(20,508)	18,750	(1,758)	54,437	295	54,732
Fund balances at 1 August 2021		54,437	295	54,732	-	-	-
Fund balances at 31 July 2022		33,929	19,045	52,974	54,437	295	54,732

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

WELCOME HOUSE CIO

BALANCE SHEET

AS AT 31 JULY 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	10		15,401		2,411
Current assets					
Cash at bank and in hand		41,495		61,069	
Creditors: amounts falling due within one year	11	(3,922)		(8,748)	
Net current assets			37,573		52,321
Total assets less current liabilities			52,974		54,732
Income funds					
Restricted funds	12		19,045		295
Unrestricted funds			33,929		54,437
			52,974		54,732

The financial statements were approved by the Trustees on 16 May 2023

H G Forrest
Trustee

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2022

1 Accounting policies

Charity information

Welcome House CIO was founded 9 December 2019 and is currently constituted under a scheme dated 9 December 2019. Registered Charity number 1189399.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for small charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment	33% on a straight line basis
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

1 Accounting policies

(Continued)

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2022 £	2022 £	2022 £	2021 £	2021 £	2021 £
Donations and gifts	16,726	-	16,726	65,470	17,290	82,760
Legacies receivable	4,168	-	4,168	-	-	-
Grants	4,000	96,004	100,004	15,000	9,942	24,942
	<u>24,894</u>	<u>96,004</u>	<u>120,898</u>	<u>80,470</u>	<u>27,232</u>	<u>107,702</u>
Donations and gifts						
Active Humber Walks for Health	-	-	-	-	3,460	3,460
Acts 435	-	-	-	-	1,030	1,030
The Breslaff Centre	-	-	-	40,000	-	40,000
Kingston Upon Hull City Council - Leaders Grant	-	-	-	15,000	-	15,000
Michael Ryan - Internet Support	-	-	-	-	2,300	2,300
Two Ridings Foundation	-	-	-	-	10,500	10,500
Donations	<u>16,726</u>	<u>-</u>	<u>16,726</u>	<u>10,470</u>	<u>-</u>	<u>10,470</u>
	<u>16,726</u>	<u>-</u>	<u>16,726</u>	<u>65,470</u>	<u>17,290</u>	<u>82,760</u>

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

3 Donations and legacies

(Continued)

Grants receivable

The Leonard Chamberlain Trust	-	5,000	5,000	5,000	-	5,000
Allen Lane Foundation	4,000	-	4,000	-	-	-
Sir James Reckitt Charity Grant	-	12,000	12,000	10,000	-	10,000
North Bank Forum	-	11,332	11,332	-	9,942	9,942
Two Ridings	-	1,800	1,800	-	-	-
Active Humber	-	3,160	3,160	-	-	-
The Grail Charity	-	5,200	5,200	-	-	-
The Breslaff Centre	-	20,000	20,000	-	-	-
Help for Health	-	19,000	19,000	-	-	-
Northern Dairies Educational Trust	-	6,967	6,967	-	-	-
Other	-	11,545	11,545	-	-	-
	<u>4,000</u>	<u>96,004</u>	<u>100,004</u>	<u>15,000</u>	<u>9,942</u>	<u>24,942</u>

Other grants include Hull & East Riding Trust - £5,000, ACTS 435 - £2,045, K.Com - £1,000, Michael Ryan - £1,000, H&EY SMILE Foundation - £500 and the Tribune Trust - £2,000.

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

4 Charitable activities

	Personal Support 2022 £	Social Support 2022 £	Educational Support 2022 £	Practical Support 2022 £	Total 2022 £	Total 2021 £
Staff costs	6,710	11,699	2,430	4,282	25,121	35,270
Charitable activities	14,619	2,822	-	300	17,741	15,203
	<u>21,329</u>	<u>14,521</u>	<u>2,430</u>	<u>4,582</u>	<u>42,862</u>	<u>50,473</u>
Share of support costs (see note 5)	67,382	6,481	1,085	2,045	76,993	1,585
Share of governance costs (see note 5)	2,801	-	-	-	2,801	912
	<u>91,512</u>	<u>21,002</u>	<u>3,515</u>	<u>6,627</u>	<u>122,656</u>	<u>52,970</u>
Analysis by fund						
Unrestricted funds	45,697	-	-	-	45,697	26,033
Restricted funds	45,815	21,002	3,515	6,627	76,959	26,937
	<u>91,512</u>	<u>21,002</u>	<u>3,515</u>	<u>6,627</u>	<u>122,656</u>	<u>52,970</u>

For the year ended 31 July 2021

	Personal Support £	Social Support £	Educational Support £	Practical Support £	Total 2021 £
Staff costs	23,012	10,208	2,050	-	35,270
Charitable activities	8,073	5,021	-	2,109	15,203
	<u>31,085</u>	<u>15,229</u>	<u>2,050</u>	<u>2,109</u>	<u>50,473</u>
Share of support costs (see note 5)	842	523	-	220	1,585
Share of governance costs (see note 5)	912	-	-	-	912
	<u>32,839</u>	<u>15,752</u>	<u>2,050</u>	<u>2,329</u>	<u>52,970</u>
Analysis by fund					
Unrestricted funds	23,924	-	-	2,109	26,033
Restricted funds	8,915	15,752	2,050	220	26,937
	<u>32,839</u>	<u>15,752</u>	<u>2,050</u>	<u>2,329</u>	<u>52,970</u>

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

5 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Staff costs	11,918	-	11,918	-	-	-
Depreciation	7,586	-	7,586	-	-	-
Administration costs	3,635	-	3,635	556	-	556
Insurances	1,057	-	1,057	266	-	266
Kitchen costs	568	-	568	402	-	402
Volunteer expenses	914	-	914	361	-	361
Kitchen installation	41,281	-	41,281	-	-	-
Light & heat	2,625	-	2,625	-	-	-
Computer & software expenses	1,944	-	1,944	-	-	-
Rates	1,315	-	1,315	-	-	-
Advertising	825	-	825	-	-	-
Repairs and renewals	3,325	-	3,325	-	-	-
Accountancy	-	912	912	-	912	912
Legal and professional	-	1,889	1,889	-	-	-
	<u>76,993</u>	<u>2,801</u>	<u>79,794</u>	<u>1,585</u>	<u>912</u>	<u>2,497</u>
Analysed between						
Charitable activities	<u>76,993</u>	<u>2,801</u>	<u>79,794</u>	<u>1,585</u>	<u>912</u>	<u>2,497</u>

6 Auditor's remuneration

Fees payable to the charity's auditor and associates:	2022	2021
	£	£
	<u> </u>	<u> </u>
Non-audit services		
Independent Examination	<u>912</u>	<u>-</u>

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

The average monthly number of employees during the year was:

2022	2021
Number	Number
<u>3</u>	<u>2</u>

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

8 Employees (Continued)

Employment costs	2022 £	2021 £
Wages and salaries	37,039	34,740
Other pension costs	-	530
	<u>37,039</u>	<u>35,270</u>

There were no employees whose annual remuneration was more than £60,000.

9 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

10 Tangible fixed assets

	Plant and equipment £
Cost	
At 1 August 2021	2,411
Additions	20,576
At 31 July 2022	<u>22,987</u>
Depreciation and impairment	
Depreciation charged in the year	7,586
At 31 July 2022	<u>7,586</u>
Carrying amount	
At 31 July 2022	<u>15,401</u>
At 31 July 2021	<u>2,411</u>

11 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	3,010	3,010
Other creditors	-	5,738
Accruals and deferred income	912	-
	<u>3,922</u>	<u>8,748</u>

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

12 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Incoming resources £	Resources expended £	Balance at 1 August 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 July 2022 £
Active							
Humber	3,460	(3,460)	-	3,160	(3,160)	-	-
The Breslaff Centre	-	-	-	20,000	(10,000)	-	10,000
The Leonard Chamberlain Trust	-	-	-	5,000	-	-	5,000
The Grail Community Help for Health	-	-	-	5,200	(3,200)	-	2,000
Hull & East Riding Trust	-	-	-	19,000	(19,000)	-	-
K.Com	-	-	-	5,000	(5,000)	-	-
Michael Ryan	-	-	-	1,000	(1,000)	-	-
North Bank Forum	2,300	(2,300)	-	1,000	(1,000)	-	-
Northern Dairies Educational Trust	-	-	-	11,332	(11,332)	-	-
NDET	-	-	-	6,667	(6,667)	-	-
H&EY SMILE Foundation	-	-	-	300	(300)	-	-
The Sir James Reckitt Charity	-	-	-	500	(500)	-	-
The Tribune Trust	-	-	-	12,000	(12,000)	-	-
Two Ridings Community Foundation	-	-	-	2,000	(2,000)	-	-
ACTS 435	10,500	(10,500)	-	1,800	(1,800)	-	-
National Lottery Community Fund	1,030	(1,030)	-	2,045	-	-	2,045
	9,942	(9,647)	295	-	-	(295)	-
	27,232	(26,937)	-	96,004	(76,959)	(295)	19,045

WELCOME HOUSE CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

13 Analysis of net assets between funds

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total Unrestricted funds 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 July 2022 are represented by:						
Tangible assets	15,401	-	15,401	2,411	-	2,411
Current assets/(liabilities)	18,528	19,045	37,573	52,026	295	52,321
	<u>33,929</u>	<u>19,045</u>	<u>52,974</u>	<u>54,437</u>	<u>295</u>	<u>54,732</u>

14 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

A grant was made by the Smile Foundation of £500, Patricia Dalby is a Trustee of both Charities.