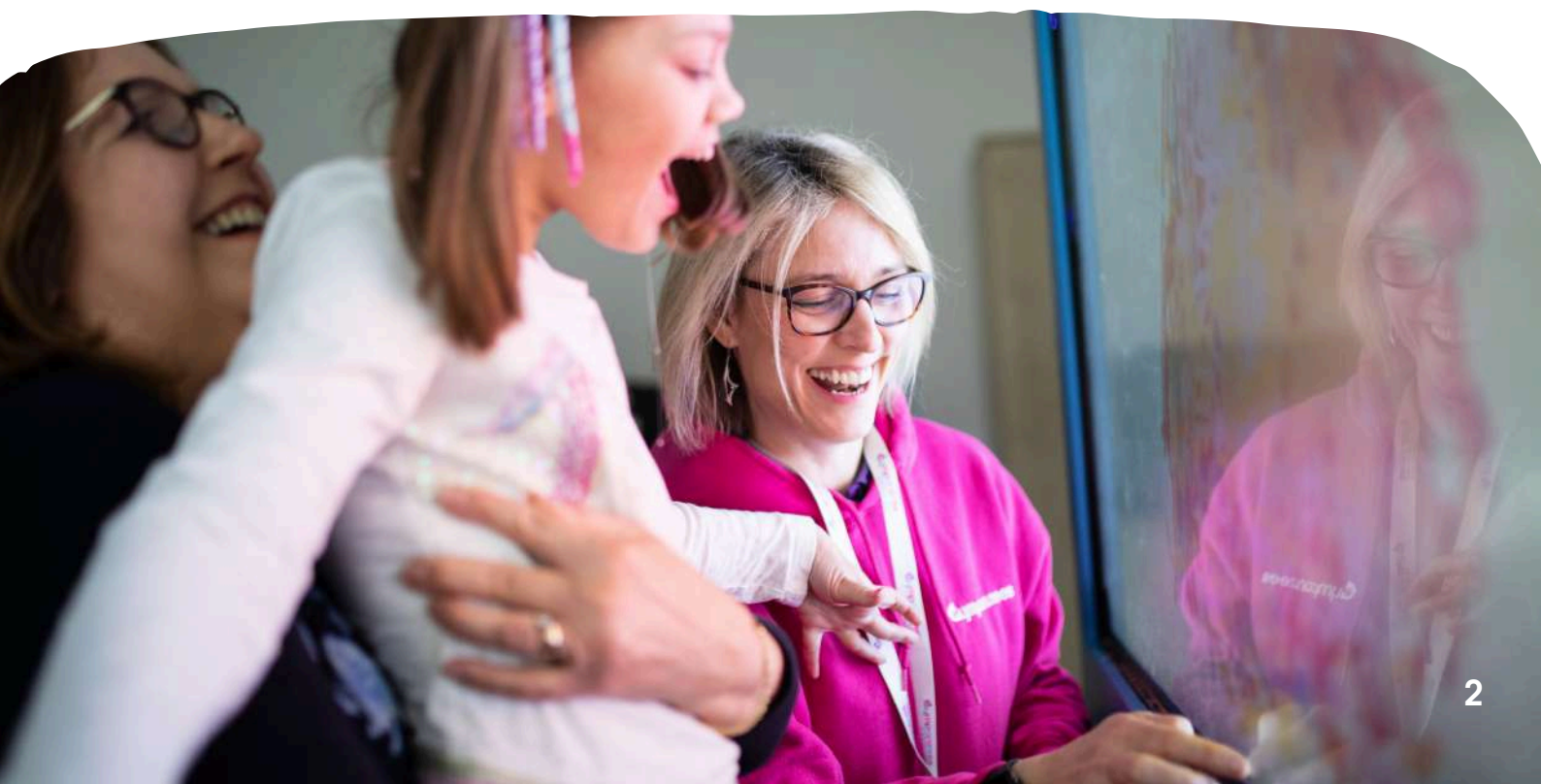


Gympanzees Trustees Annual Report



Gympanzees Annual Report and Accounts For the year ended 31 December 2024

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Message from our CEO and Chair

It's with great pride and gratitude that we present the **Gympanzees Annual Report and Accounts for the period 1 January to 31 December 2024.**

This year marked a huge step forward for us—our first full year delivering **Project Home**, the ambitious threeyear capital appeal and build that will transform our newly purchased site into the **UK's first** dedicated exercise, play, and leisure facility for children and young people with disabilities.



Some of the standout moments from 2024:

- We raised **£1.7 million** in fundraising, with an additional **£2.4 million** pledged—bringing us to **£4.7 million** raised out of our **£8 million** capital campaign goal. We're enormously thankful for the trust and generosity of our funders, including two transformational pledges from John James Bristol Foundation (**£1m**) and The National Lottery (**£500k**).
- We made important strides in our build journey—bringing on board a project management company, architects, and engineers. We began shaping the design of the centre with the people who matter most: our families, healthcare professionals, and disability groups, whose feedback during our engagement workshops has directly informed the vision for the space. We also took on contractors for our strip out at the end of the year, ready to begin work early in **2025**.
- We delivered two highly successful Pop Ups, welcoming over **7,000** visitors with an average Net Promoter Score of **94**—our highest yet, and with visitors travelling up to eight hours round trip for their sessions, showing the vast need for the services. These sessions continue to have profound effects, with life-changing moments like an **18-year-old standing for the very first time** and an **8-year-old non-verbal child who spoke for the first time**.
- Our Lending Library completed **407** equipment loans, including **93** to schools and disability groups. Once again, we achieved a Net Promoter Score of **97**, reinforcing just how valued this service is.
- Our team grew from **10 to 15** by the end of the year, and we are now fully staffed. **73%** of our team members are disabled, neurodivergent, or parents of disabled children—a statistic that makes me incredibly proud. Their lived experience fuels our work and ensures our mission stays rooted in real insight, care, and compassion. It's an honour to lead such a dedicated, focused, and positive team.

We've also been fortunate to work alongside a wide network of dedicated volunteer experts whose knowledge, time, and passion have been absolutely instrumental to our progress. From advisors in property and finance to specialists in HR, commercial property, and law, these individuals have played a critical role behind the scenes. Quite simply, this project wouldn't be possible without them—and we are deeply grateful for their ongoing support and belief in our mission.

As we look ahead to **2025**, we do so with momentum, clarity, and a deep sense of purpose. We are now more determined than ever to create a permanent, life-changing space for our incredible community. Thank you to every supporter, partner, staff member, volunteer, and family who made this year possible. We are building something extraordinary—together.

Gympanzees Purpose and Aims



Gympanzees Purpose and Aims

Our Charity's purposes are set out in the objects contained in the Charity's Constitution:

The objects of the CIO are, for the public benefit:

To relieve the needs of, and promote social inclusion of, children and young people who are experiencing ill health or who are therefore socially excluded, their families, carers and friends by the provision of therapeutic, and inclusive play and recreational facilities and spaces.

We have 3 main aims to achieve our purposes:

Our Aims:

- 1. To improve health outcomes for children and young people with disabilities through exercise and sensory integration*
- 2. To provide a fun atmosphere and space for play with the whole family*
- 3. To reduce isolation for the whole family*

Background

To realise these aims, we are working to create the **UK's first** fully inclusive leisure and exercise facility in the Greater Bristol area. This pioneering centre will serve the play, exercise and social needs of over **90,000** children and young people with disabilities who live in South-West England and South Wales—primarily **within an hour of Gympanzees**—while also supporting their families in overcoming isolation and disconnection.

As this concept had never been delivered before in the UK, we began by piloting our vision through Pop Up centres, launched during the Easter and Summer holidays since **2018**. These temporary centres allowed us to test our model, assess community need, and refine our approach—all while providing direct support to families. Due to overwhelming demand and consistent positive feedback, the Pop Ups have continued **twice annually** offering vital services and building a compelling case for a permanent facility.



Across **nine Pop Ups**, including those in **2024**, we have welcomed more than **28,000** visitors. Families have travelled up to **eight hours round trip for 90-minute sessions**, with some choosing to base their holidays in Bristol just to attend daily. Our average Net Promoter Score (NPS) is **94**, and the health outcomes have been truly transformational, e.g:

- An **18-year-old stood** unaided for the **first time**
- A **12-year-old slept** through the night after a session
- A **3-year-old** experienced his **first-ever laugh**

One in three families reported forming new friendships and reconnecting with people they met at a Pop Up—evidence of our impact in reducing social isolation.

Having proven the model, we took a significant step forward in **2023**, purchasing Brightside Park in South Gloucestershire to develop into the Gympanzees permanent centre. The site, ideally located just off the **M48**, spans **14 acres**, featuring a **43,000 sq ft** building, **9 acres of green space**, and **500** parking spaces—providing ample scope for growth, partnership, and service expansion.



To fund this transformational project, we launched Project Home, a **£10.8 million** capital campaign, in late **2023**.

- **Phase 1** targets **£8 million** to enable us to open our doors by **June 2026**.
- **Phase 2** will focus on developing commercial space and achieving Net Zero sustainability goals.

The campaign covers all aspects of the project, including building strip-out and refurbishment, equipment and fit-out, operational and maintenance costs, interest on our Triodos loan, and the delivery of essential services and fundraising capacity.

Our Aims:

1. Improve health outcomes for children and young people with disabilities through exercise and sensory integration

All elements of our Pop Up centres—and the planned permanent facility—are carefully designed to offer opportunities for physical activity and varied sensory experiences. In doing so, we deliver '**stealthy health**': the therapeutic benefits of physiotherapy and occupational therapy, embedded in joyful, engaging activities. Each Pop Up was equipped with **three lorry-loads of equipment**, ensuring there was something for every child to enjoy.



Exercise:

Our diverse equipment enables children of all abilities to be physically active. From trampolines, climbing walls, and soft play areas for highly active children (such as those with ADHD or autism), to specialist cross-trainers, interactive screens, and sensory installations for children with significant physical impairments—our resources cater to a full spectrum of needs.

Our facilities support strength-building, stretching, balance, coordination, and overall physical development. This not only improves quality of life, reduces pain, and prevents obesity, but also enhances independence and supports children in reaching developmental milestones—without the prohibitive cost of private therapy.



Sensory Integration:

Approximately **80%** of disabled children experience sensory processing challenges. At Gympanzees, we curate rich sensory environments that help regulate these needs. From calming areas to stimulating zones, our equipment and layouts are designed to help each child discover what works for them.

By providing a vast choice of different sensory inputs, disabled children (who have a vast spectrum of sensory needs), can find the piece of equipment or the sensory environment which can regulate their sensory experience to allow them to be calm, to concentrate, to communicate, to improve their mood or reduce their anxiety which in turn will allow them to learn, engage, socialise and develop vital skills.

Our Pop Ups allow families, carers, and educators to observe what sensory inputs are effective, offering insights that can be applied at home or school. In this way, families gain the benefits of Sensory Occupational Therapy—again, without the high cost.

Our Lending Library extends the impact of our Pop Ups by offering equipment for use at home. Families can borrow exercise, therapy and sensory items—ranging from soft play and gym gear to bubble tubes and weighted blankets—for a month, allowing them to trial high-cost equipment before making financial commitments. We also loan these items to schools, disability groups, and hospitals, thereby amplifying our reach and community impact.

In response to **COVID-19**, we developed therapy-based video webinars and over **100** pages of online resources, all freely accessible. These tools offer families guidance on therapeutic play and exercise at home, with tailored content for various disabilities, from 'Balancing Exercises for Children with Down Syndrome' to 'Messy Play Ideas for Children with Sensory Processing Disorders'.

Our Aims:

2. Improve health outcomes for children and young people with disabilities through exercise and sensory integration

Play is critical in giving children the best start in life and improving outcomes for children and their families....It is critical in the bonding of families and acts as a bridge that helps children learn about the world around them – and their place within it....For children with special needs, access to play is arguably even more important to enable their physical, cognitive and emotional development' **(Case for Play, SENSE, 2016)**. Life is often stressful for children who undergo a large number of medical interventions and therapies. Play allows disabled children to be happy, thrive and live in the here and now and allows their parents and siblings to feel joy and closeness to the child in between the often rigid and packed daily routines.

For families managing medical interventions, therapies, and stressful routines, our Pop Ups and forthcoming permanent centre offer a space where joy takes centre stage. The therapeutic nature of our equipment is matched by its fun and motivational design, ensuring that children and families have an extraordinary time together.

We pay special attention to ensure the centres are fully accessible, with hoists in every room, specialised toileting facilities, sessions designed around both sensory and physical needs, equipment for every need and want and staff who understand disability. By taking away the stress of inaccessibility, families are able to relax and enjoy themselves knowing they are in a safe, non-judgmental and supportive environment where everyone 'gets it'.



Our Aims:

3. To connect isolated families

Our centres are intentionally designed to encourage organic interaction among families. Sessions are grouped to align families with similar experiences and needs, promoting conversation and shared understanding.

Interactive spaces like the soft play area, active sensory room, and teen hangout room promote both social development for children and relaxed networking among parents. After their sessions, families are invited to spend time in our café, where moveable seating allows conversations to continue in a welcoming, flexible space.

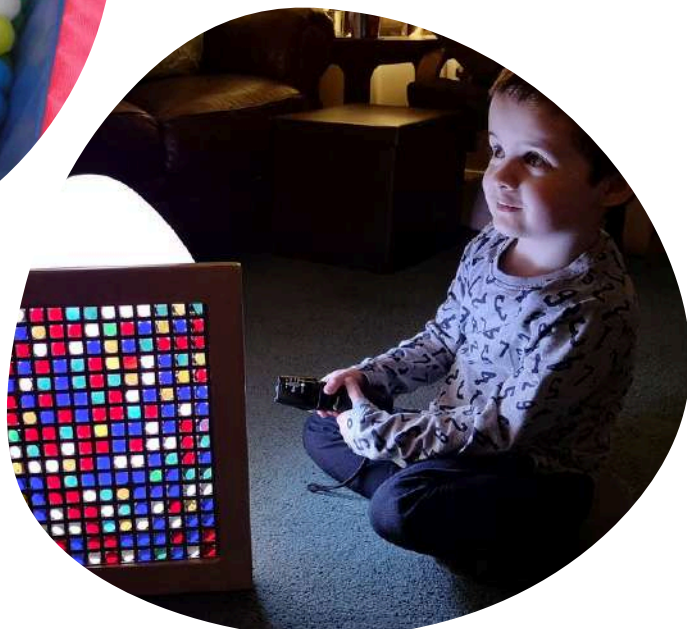
For children, meeting peers in similar circumstances enables genuine friendships to form and builds confidence. For parents and carers, connecting with others in similar situations fosters much-needed support networks—critical to mental health and overall well-being.

Our permanent centre will extend these opportunities year-round, providing consistent access to therapeutic environments and community support.

The Lending Library will continue to provide equipment for home or school use, amplifying our mission beyond the walls of the facility.

We review our aims, objectives, and activities yearly at the Trustee away day. We look at what we have achieved and the outcomes of our work over the last year. We also look at the outcomes of each activity and their benefits to our beneficiaries and the wider public.

When reviewing the charity's aims and objectives and planning its activities for the following year, we refer to the guidance contained in the Charity Commission's general guidance on public benefit.



Our Campaign Delivery Plan



PROJECT
HOME

#MakeItHappen

Mission - To create fully inclusive spaces that improve health outcomes for disabled children and young people by offering regular exercise and therapeutic play while addressing the isolation faced by these children and their families.

Vision - Every disabled child and young person thriving through exercise, play, and connection.

Goals - By **2026**, we'll open the **UK's-first** fully inclusive exercise and play facility—pioneering a new model of access and inclusion. Over time, we'll build a nationwide network of centres, creating life-changing opportunities for disabled children, young people, and their families.

Aim 1 - Exercise and Sensory Integration

Aim 2 - Reduce Isolation

Aim 3 - Increase Play and Family Cohesion

2024

Service Delivery – Short term delivery on our aims

Capital campaign and build permanent site to Fulfil our aims on a permanent and long term basis

Pop Up

Lending Library

Fundraise

Build

Marketing

Staff

Deliver Easter and Summer Pop Ups with the same high-quality impact as previous years.

Fulfil **100%** of loan requests within **72 hours**.

Raise a total of **£2.25 million** in **2024**.

Appoint a Project Manager, Quantity Surveyor, Architects, and Engineers to drive the design phase.

Enhance brand visibility among families of disabled children, healthcare professionals and supporters.

Build a team capable of delivering both capital fundraising and build activities.

Continue to collect feedback to refine and inform our business plan.

Analyse geographic reach and target growth in South Gloucestershire and South Wales.

Secure income in line with budget expectations to sustain service delivery, overheads, and site development.

Conduct workshops with user groups to gather feedback and ensure the building design reflects community needs.

Increase website traffic by **20%** through SEO and content marketing.

Key recruitment included a Director of Fundraising and Finance Director to lead and scale operations.

Achieve an average booking rate of **83%** across both Pop Ups.

Register **180** new Lending Library members.

Fill key fundraising vacancies to strengthen internal capacity.

Tender for the building strip-out in **Q3 2024**.

Grow social media engagement by **30%** across Instagram, Facebook, and LinkedIn.

Pop Up	Lending Library	Fundraise	Build	Marketing
Maintain a Net Promoter Score (NPS) of 95 or above.	Recruit two new volunteers— one in South Glos and one in South Wales — to meet increased demand.	Expand our supporter base, particularly among Trusts and Foundations, Major Donors, and Corporate Partners.	Commence strip-out of the ground floor in Q4 2024 , preparing the space for redevelopment.	Launch a multi-channel fundraising campaign targeting Grants and Trusts, Major Donors, and corporate supporters.



Pop Up	Lending Library	Marketing
Collaborate with Cardiff University and UWE to advance Pop Up research and evaluation.	Enrol 20 new schools or disability groups.	Form strategic media partnerships to amplify awareness of our mission and impact.

2025 / 2026

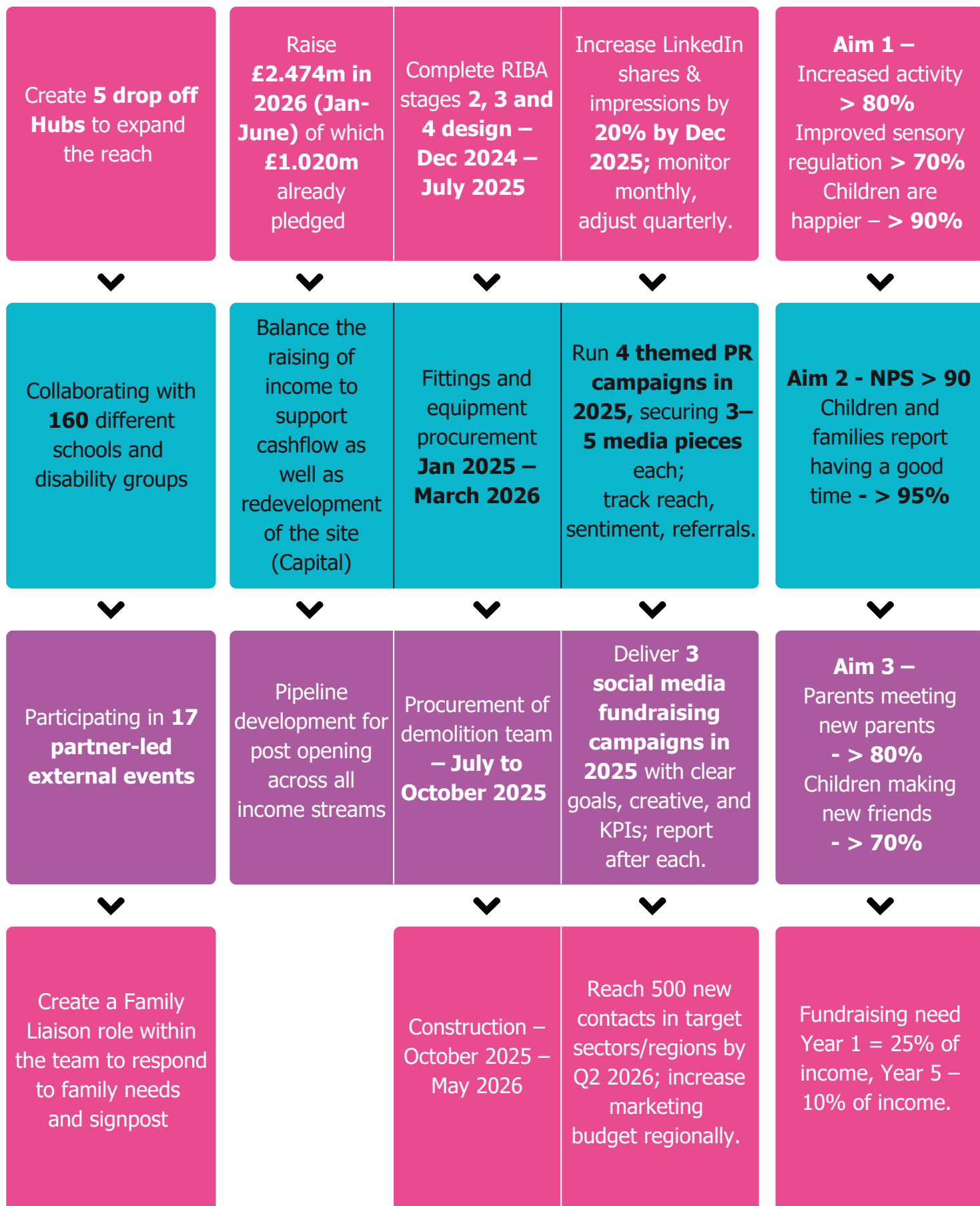
Service Delivery	Capital Campaign and Build 2025-June 2026	Permanent Centre Opening June 2026
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Lending Library	Fundraise	Build	Marketing
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Achieve 1700 Loans - Expanding equipment and volunteer resource	Raise £3.114m in 2025 of which £1.393m already pledged	Carry out Enabling and demolition works – Jan 2025 – April 2025	Produce 1 tailored asset per segment (major donors, corporates, trusts) by July 2025 ; track usage quarterly.	200,000 visitors per year from Yr 2
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The Problem



The Problem

In **2022**, the **UK's four Chief Medical Officers** released updated guidance recommending that disabled children and young people (**CYPD**) engage in at least **20 minutes of exercise per day**, along with strength and balance activities three times per week.

Despite the well-documented health benefits of physical activity, many **CYPD** lack access to inclusive playgrounds and leisure facilities. As **GOV.uk (2022)** notes, "From a public health perspective, we can say **X** amount of physical activity is good for you or not, but until we have inclusive environments—until we have equality in those contexts—children will always struggle, and parents will always struggle to enable that."

According to **Sport England (2025)**, the return on investment in sport and physical activity during **2022/23 was £4.20 for every £1 spent**. This included economic and social benefits—such as improved health and well-being—demonstrating the importance of inclusive activity spaces for everyone, including those who exercise the least: disabled people.

Access and Opportunity Barriers

Scope (2014) found that **77%** of parents were unable to access youth clubs, playgroups, or similar local activities for their disabled child—or had not even attempted to do so. Additionally, **Sense (2016)** reported that **92%** of parents of children with complex needs felt their child lacked equal play opportunities compared to non-disabled peers.

Sense Active Report, 2022, identified a number of barriers, including:

- Poor physical access, this can include spaces with poor lighting, acoustics as well as the obvious difficulty of getting around the buildings.
- Lack of knowledge or understanding from staff about how to communicate or interact with children and young adults with disabilities.
- A lack of information in accessible formats about leisure facilities or opportunities.
- Social or sports groups are typically hosted in large groups which can make it challenging to follow instruction or communicate confidently.
- Limited accessible public transportation can be available to the individual.

The **Activity Alliance (2020)** further highlighted psychological and social barriers, such as fear of injury, appearance concerns, or simply not knowing how to participate.

Two in five (40%) disabled children identify their impairment as their biggest barrier to activity—a figure that rises with age, **from 36% in Key Stage 1 to 49% in Key Stage 4**.



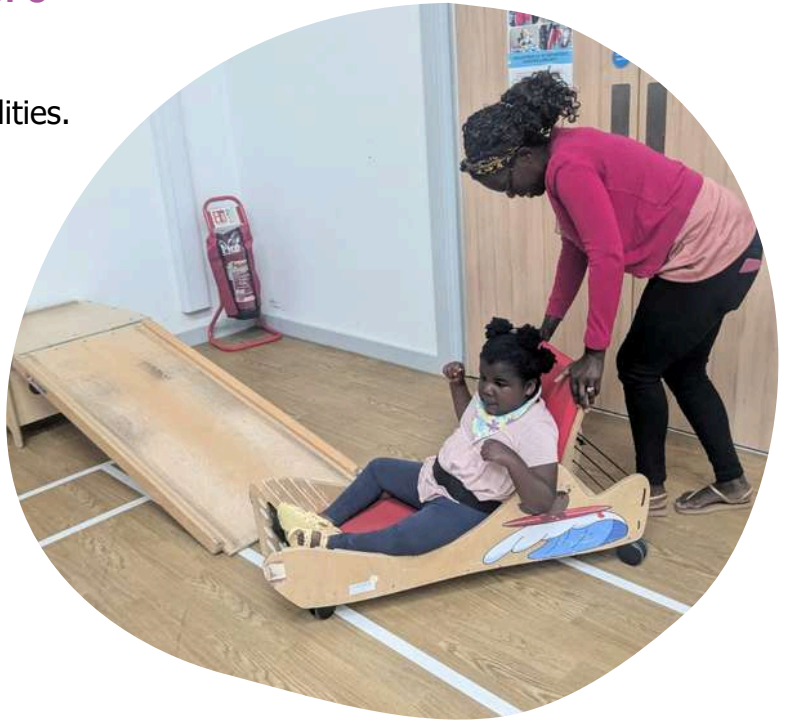
Access and Opportunity Barriers

Gympanzees' research (2016) found;

- **84%** said there was a lack of leisure facilities.
- **69%** felt the lack of leisure facilities was between **7-10 out of 10** on the pain/problem scale

The following reasons that current facilities were not appropriate:

- Not suitable for child's needs /access problems – **75.5%**
- Too busy – **33.3%**
- Attitude of others – **33.3%**
- Toileting problems – **29%**
- Acoustics/ too loud – **29%**
- Dirty – **13%**
- Too expensive – **11%**
- Wrong times – **11%**



The Importance of Physical Activity

Exercise significantly boosts health and longevity, helping reduce risks of chronic illnesses such as diabetes and stroke. For disabled individuals, these benefits are compounded. Exercise improves mobility, coordination, appetite, sleep, and mental well-being, while lowering the risk of obesity and chronic pain.

Physical Benefits for Disabled Children

Physical activity enhances gross and fine motor skills, supporting independence and quality of life. Early activity fosters long-term strength, enabling developmental milestones such as walking, writing, or self-feeding.

Without consistent exercise, children may regress—losing previously gained mobility or dexterity. However, families often struggle to access physiotherapy, relying on infrequent NHS sessions every **3–6 months**. Without regular progression, children may miss key developmental opportunities, leading to permanent disability or dependence on carers.

Other issues prevalent in the CYPD community.

Chronic Pain and Disability

Pain is a common issue for adults with Cerebral Palsy, with some studies reporting a prevalence as high as **80%**. **Peterson et al (2013)** noted that the average age of onset for chronic pain is **21 years**.

Engaging in physical activity from a young age not only strengthens muscles, but can also mitigate the severity of pain in later life. Inactivity weakens muscles and increases stress on joints, often leading to pain-related functional decline and, ultimately, dependence on wheelchairs or full-time care.



Obesity and Long-Term Health

Research shows that disabled children are at greater risk of obesity. **Begarie et al. (2013)** and **Emerson et al. (2016)** found that children with Down Syndrome were nearly **five times more likely** to be classified as obese compared to their peers.

Obesity increases disability severity later in life, as shown by **Ferraro et al. (2002)**, who linked higher BMI with elevated disability rates. **Rimmer and Yamaki (2006)** emphasised the importance of accessible leisure facilities, stating these environments are more effective than home-based exercise for promoting long-term activity.

Autism and Physical Activity

Over **80%** of children with autism struggle with motor coordination, such as using scissors or playing ball games (**Stanish et al, 2015**). Teenagers on the spectrum often avoid group sports due to social anxiety.

Targeted exercise programmes for children with autism can improve behaviours, cognition, emotional regulation, and attention—demonstrating the power of inclusive, therapeutic play.

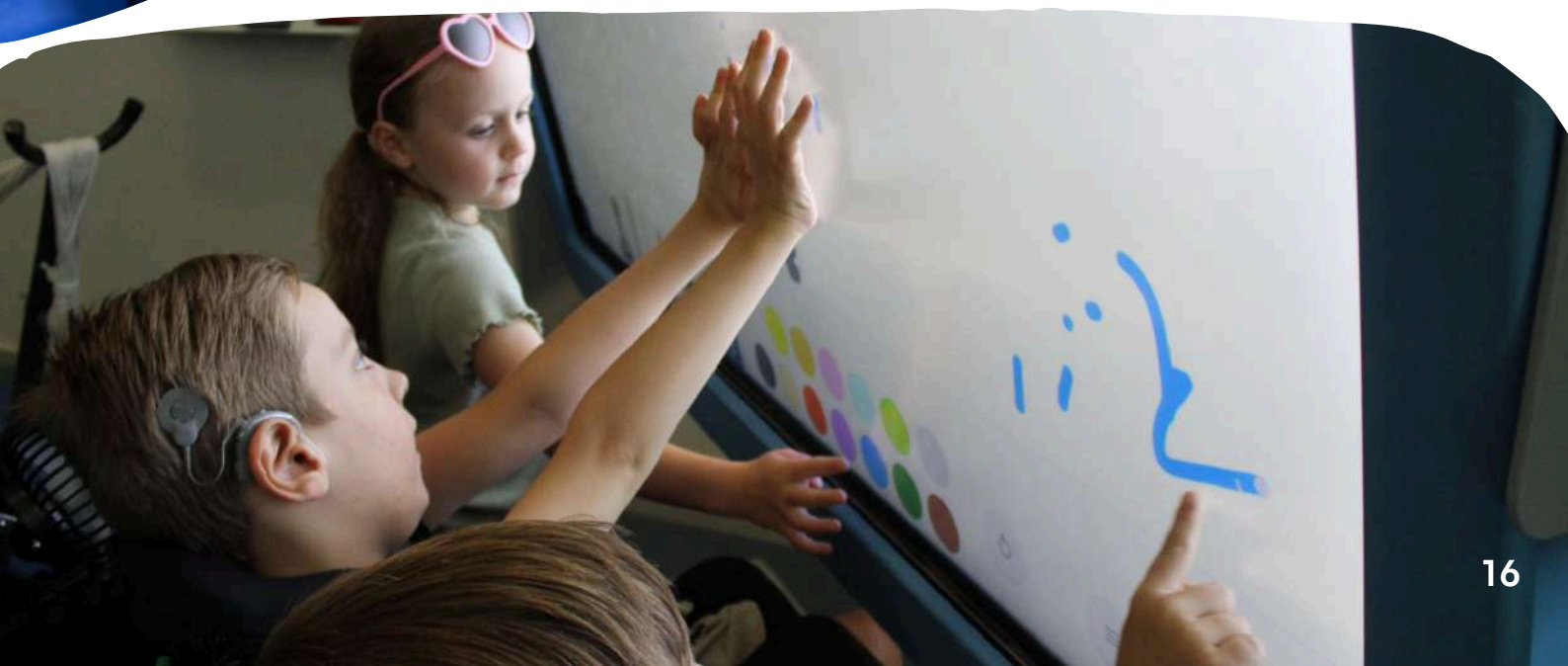


Sensory Integration and Regulation

Sensory integration is the brain's ability to process sensory information to manage everyday life. Many children with autism, ADHD, and other disabilities experience sensory processing disorders, which can cause over- or under-responsiveness to environmental stimuli.

Examples include hypersensitivity to noise, leading to panic or flight, or under-sensitivity to touch, prompting self-harming behaviours. Sensory Integration Therapy helps children learn self-regulation by providing appropriate and varied sensory inputs in a safe environment.

Such therapy typically requires expensive specialist equipment and trained Occupational Therapists—resources that are often inaccessible. By offering inclusive and sensory-rich environments, Gympanzees helps fill this gap affordably and accessibly.



Play as a Lifelong Learning Tool

According to **Sense (2016)**, **92%** of parents of children with complex needs feel their child lacks equal access to play. Additionally, **81%** struggle to access mainstream play groups, and **95%** need help learning how to play effectively with their child.

Play remains a fundamental way for people with disabilities to develop life skills—even into adulthood. However, many play spaces impose age limits, excluding young adults who would still benefit greatly from such environments.

Tackling Social Isolation

Isolation affects not only disabled children but also their families. **Activity Alliance (2020)** found that disabled children are **twice as likely** to feel lonely (**72% vs. 36%**), often feeling excluded or without someone to talk to.

Gympanzees' 2016 research revealed that **51%** of parents wished their child knew others with disabilities. Of those, **72%** rated the lack of connection between **7 and 10** on a pain/problem scale, with **33%** rating it a **10**.

Public Health England (2015) notes that socially isolated children may suffer long-term impacts, including poor self-efficacy, lower academic achievement, and higher risks of obesity, smoking, and mental health issues.

Isolation also affects parents and carers. According to the **Papworth Trust (2018)**, **65%** of parents of **CYPD** feel lonely most or all of the time, and **72%** suffer from mental health issues related to this isolation. **Gympanzees' 2022** Pop Up data echoed this: **91%** of parents/carers felt socially isolated—half of them often or all the time—and **78%** reported mental health challenges.

The Impact on Siblings

Siblings of disabled children often face unique emotional and social challenges that can lead to feelings of isolation and disconnection. Research from **SIBS (2015)** highlights several key issues:

- Many siblings don't know others in similar situations, leaving them with few people to confide in or share their experiences with.
- Playing together can be difficult, as the needs of their disabled sibling are often very different, limiting shared activities.
- Siblings often receive less one-on-one attention, as a greater proportion of family focus is understandably directed toward their disabled sibling's care and support.

By recognising and addressing these challenges, we aim to create inclusive environments where all children in a family feel seen, supported, and valued.



Gympanzees Aims and Objectives



Gympanzees Aims and Objectives

2024 Performance Vs Aims

Fundraising

At the beginning of **2024**, Gympanzees set clear, measurable objectives across service delivery (Pop Ups and Lending Library), fundraising, building development, marketing, and staffing to support the growth of our organisation and deliver on the goals of our capital campaign, **Project Home**.

2024 Aims	Achieved (A) Partially Achieved (PA) Not Achieved (N)
Raise a total of £2.25 million in 2024.	A
Secure income in line with budget expectations to sustain service delivery, overheads, and site development.	PA
Fill key fundraising vacancies to strengthen internal capacity.	A
Expand our supporter base, particularly among Trusts and Foundations, Major Donors, and Corporate Partners.	A



In **2024**, Gympanzees raised nearly **£1.7 million**, with **£1.6 million** generated through fundraising activity—representing **98%** of our total income for the year. In addition, we secured a further **£2.4 million** in transformational pledges, which will be released across **2025** and **2026**.

Amid continued economic uncertainty—including the UK’s cost-of-living crisis and wider geopolitical shifts—marginalised communities, especially disabled individuals and families, have faced a disproportionate impact. These challenges also shaped the fundraising landscape, making strategic planning and adaptability more critical than ever.

To meet the demands of a time-sensitive capital campaign while continuing to deliver our vital services, we focused our fundraising efforts on Trusts and Foundations, philanthropic families, and the local corporate community. At the same time, we maintained engagement with our broader supporter base through grassroots events and community outreach, helping lay the groundwork for long-term sustainability beyond the centre’s opening.



To keep pace with the capital campaign during a period of internal transition, we partnered with a specialist fundraising agency in early **2024** to support Trusts and Foundations pipeline development and bid preparation. However, following a strategic review, we made the decision to strengthen our in-house fundraising team—investing in deeper funder relationships and driving stronger long-term returns. This transition was completed by the end of **2024**, coinciding with the successful recruitment of a fully staffed internal team.

We also worked closely with our Fundraising Appeal Committee and a network of dedicated supporter advocates, enabling us to broaden our reach across priority donor audiences.

We are deeply grateful to all those who have supported Gympanzees this year. Your generosity has allowed us to deliver Pop Ups, expand the Lending Library, and make meaningful progress on the capital campaign. We are humbled by your belief in our mission and shared commitment to transforming the lives of disabled children, young people, and their families.

We would also like to thank all our supporters who raised funds for Gympanzees through participation in fundraising events such as the Dragon Boat Race, and all those who have donated to our public campaign.

Throughout the year, we were proud to welcome supporters to visit our Pop Ups and tour the permanent site ahead of construction. Our quarterly reports provided updates on campaign milestones, service delivery, and impact—while also celebrating the contributions of our growing community of supporters.



In addition to our in-year income, **£2.4 million** was pledged for future release in **2025** and **2026**, driven by multi-year commitments. We were honoured to receive **two transformational pledges**:

- **£1 million** from the John James Bristol Foundation
- **£500,000** from The National Lottery Reaching Communities Fund

These represent not only a significant financial investment but also a powerful endorsement from **two highly respected funders**. Portions of these pledges were received in **2024**, with the remainder scheduled over the **next two years**.

Through this experience, we’ve observed varying funder preferences: some favour early-stage investment to help build momentum, while others commit once key capital milestones (e.g., RIBA stages or funding targets) are achieved. This insight will be invaluable in shaping future fundraising strategies.

Income breakdown:

Income type	2023 £'000	2024 £'000
Trust & Foundations	396	818
Philanthropists	48	302
Corporate	37	141
Events	62	41
Community	31	85
Gift Aid	19	85
Gift in Kind	-	145
Commercial	6	54

The growth across income streams reflects both our strategic focus on high-potential areas and the ambition of the capital campaign. Above all, it speaks to the trust and confidence our supporters have placed in us to deliver lasting change. We look forward to continuing these valued partnerships into **2025** and beyond as we work together to create transformational opportunities for the disabled community.



Our Permanent Home

The Build and Design

Phase 1 Build Overview

The redevelopment will include **nine purpose-designed activity rooms** and an **outdoor playground**, offering a wide range of physical, sensory, and social experiences. In addition, the plans incorporate essential family-friendly facilities, including:

- A welcoming **café and kitchen**
- An on-site **shop**
- The permanent home of the **Gympanzees Lending Library**
- Fully accessible **toilets and Changing Places facilities**
- **Breakout rooms** for quiet time or one-to-one support
- A dedicated **prayer and multi-faith room**



2024 Aims	Achieved (A) Partially Achieved (PA) Not Achieved (N)
Appoint a Project Manager, Quantity Surveyor, Architects, and Engineers to drive the design phase.	A
Conduct workshops with user groups to gather feedback and ensure the building design reflects community needs.	A
Tender for the building strip-out in Q3 2024.	A
Commence strip-out of the ground floor in Q1 2025, preparing the space for redevelopment.	PA

In **March 2024**, we appointed a Project Management and Quantity Surveying (PM/QS) team. However, following a detailed review, we made the decision to transition to a new provider.

From **November 2024**, we engaged Fulkers Bailey Russell (FBR) as our new PM/QS team, who will remain with us until the project is completed. Their work to date has been exceptional, providing confidence in our build programme and cost management.

Our design team is led by Stride Treglown Architects, who serve as Lead Designer for the project. The wider technical team includes Giraffe – Structural and Civil Engineering and Box Twenty – Mechanical and Electrical (M&E) Engineering.

Our **Stage One design** was developed using learnings from our extensive research at the **9 Pop Ups**. In **2024**, we ran a further series of **eight co-design workshops**, engaging **32 individuals**, including parents, carers, disabled children and young people, healthcare and therapy professionals, and representatives from community groups across Bristol. At these sessions, we presented our **Stage One designs**, gathering invaluable feedback that was captured, reviewed, and returned to the design team to directly inform the next phase of design.

To reduce design complexity, cost risk, and development uncertainty, we tendered for a full building strip-out in **Q3 2024**. This will involve removing non-structural elements—such as floors, walls, and ceilings—returning the building to its structural core.

FBR led the competitive tender process, which concluded with Oakland Construction Ltd being awarded the contract. The ground floor strip-out was scheduled to commence in early **February 2025**, following the formal award of the contract in **Q4 2024**. Throughout this phase, we will collaborate closely with Oakland Ltd to ensure all marketing and visibility requirements are delivered in line with our communications strategy.

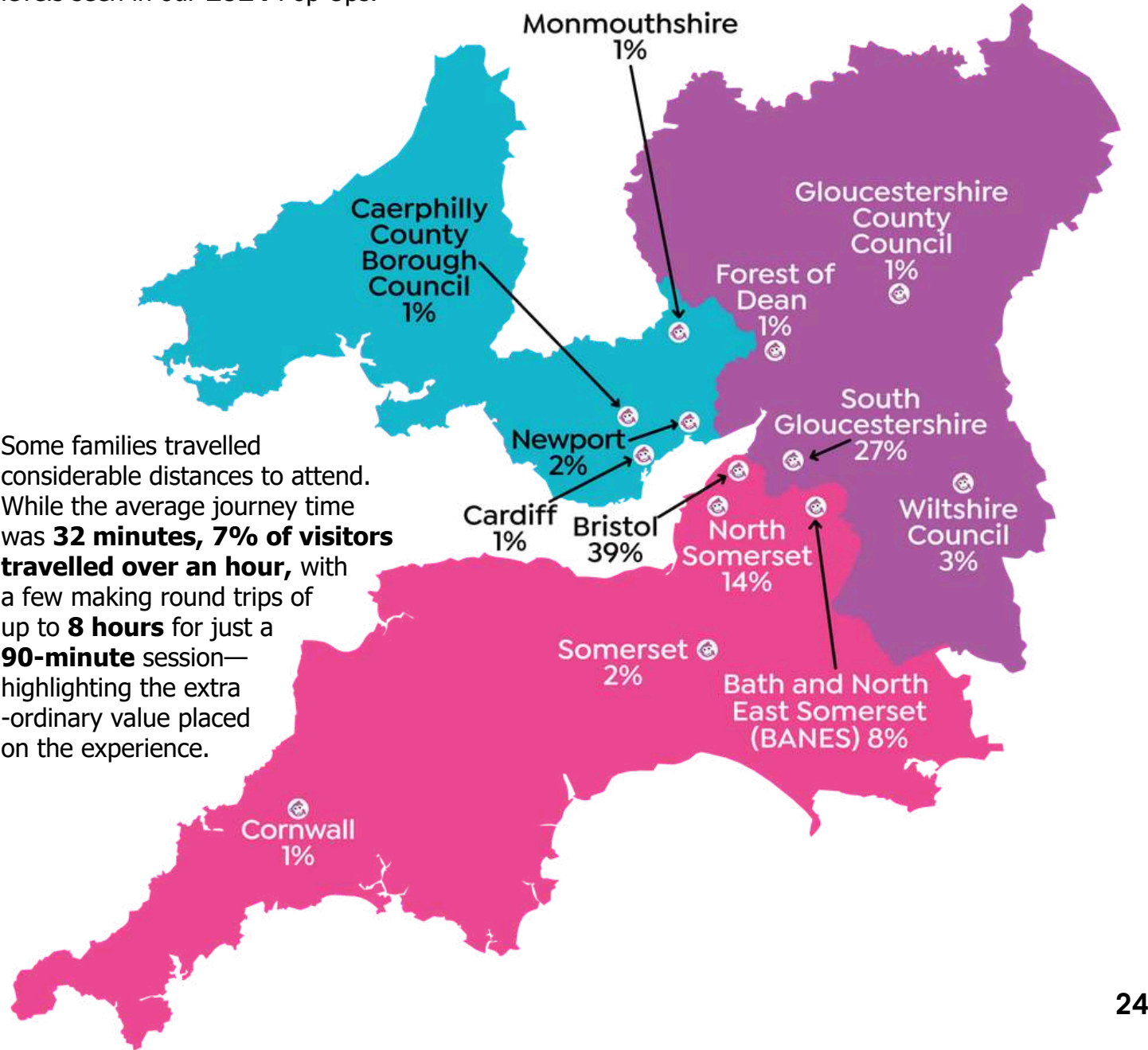
Gympanzees Service Delivery - Pop Up Performance Vs Aims

2024 Aims	Achieved (A) Partially Achieved (PA) Not Achieved (N)
Deliver Easter and Summer Pop Ups with the same high-quality impact as previous years.	A
Continue to collect feedback to refine and inform our business plan.	A
Achieve an average booking rate of 83% across both Pop Ups.	A
Maintain a Net Promoter Score (NPS) of 95 or above.	A
Collaborate with Cardiff University and UWE to advance Pop Up research and evaluation.	PA

Number of visitors and demographics	2023 (34.3 days)	2024 (35.5 days)
Bookings	3553	3648
Bookings per day	107	105
Total visitors incl. parents/ Carers	7,816	8,025
% new to Gympanzees	44%	27%
Longest time travelled (round trip)	6.5hrs	8.25hrs

	2023 (34.3 days)	2024 (35.5 days)
Concession tickets %	25%	21%
Fee Waiver %	3%	7.50%
% Wheelchair users	25%	26%
% Non-White British	15%	15%
Number of different disabilities	>100	>100

In **2024**, we saw a **3%** increase in visitor numbers at our Pop Ups, with **56%** of Easter sessions and **31%** of Summer sessions fully booked. Overall, bookings reached **83%** capacity, reflecting consistent growth in demand—a trend we anticipate will continue with the launch of our permanent centre. In its first year of operation, we project an average of **129** children attending per day, with daily attendance rising from **49 in June 2026 to 104 in July**, aligning with the strong engagement levels seen in our **2024** Pop Ups.



Inclusivity is at the heart of everything we do at Gympanzees. In **2024, 15%** of our visitors identified as non-White British—a figure we continue working to grow as we aim to reflect the UK average of **18%**. We proudly welcomed individuals with over **100 different disabilities**, from those with complex physical and learning needs to those with ADHD, or Sensory Processing Disorders, those with other mental health conditions, or those who are autistic.

Our services remained particularly impactful for physically disabled children, with **26%** of visitors using wheelchairs—well above the UK average of **8%**—demonstrating the accessibility and broad appeal of our offer. To ensure we continue meeting a wide range of needs, we regularly gather and act on feedback from families, carers, and professionals.

To support equitable access, we provided concession tickets to **21%** of visitors and fee waivers to **7%**—ensuring children from low-income households could attend. This included **four disability groups** who each brought up to **38 children per session**. We also supported **five families** without access to transport, enabling them to attend through volunteer drivers and funded taxis.

Our commitment to accessibility and inclusion remains unwavering, and we will continue working to remove barriers so that every family can benefit from the opportunities Gympanzees provides.

Acheivements Vs Aims

1. To improve health outcomes for children and young people with disabilities through exercise and sensoryintegration.

Impact Reported at the Pop Up Sessions	2024
At Gympanzees, was your child more active than they usually are?	83%
Parents saw the physical benefits of the equipment used by their children	98%
Parents saw the emotional benefits of the equipment used by their children	99%
CYPD feel more confident interacting with other adults and exploring away from familiar people	74%
CYPD are more willing to try new activities and use new equipment	87%
CYPD explores wider variety of activities	77%
CYPD feels more comfortable and confident in the environment around them	89%

Impact at Home after Gympanzees Session	2024
They are calmer	93%
They sleep better	65%
They can self-regulate and feel less overwhelmed	72%
They have better mood	92%



‘Judgement free and sensory heaven.’

‘A great place to visit, lots of equipment for play and therapy. Children benefit in lots of ways; everything is in a safe environment with supportive staff.’



Achievements Vs Aims

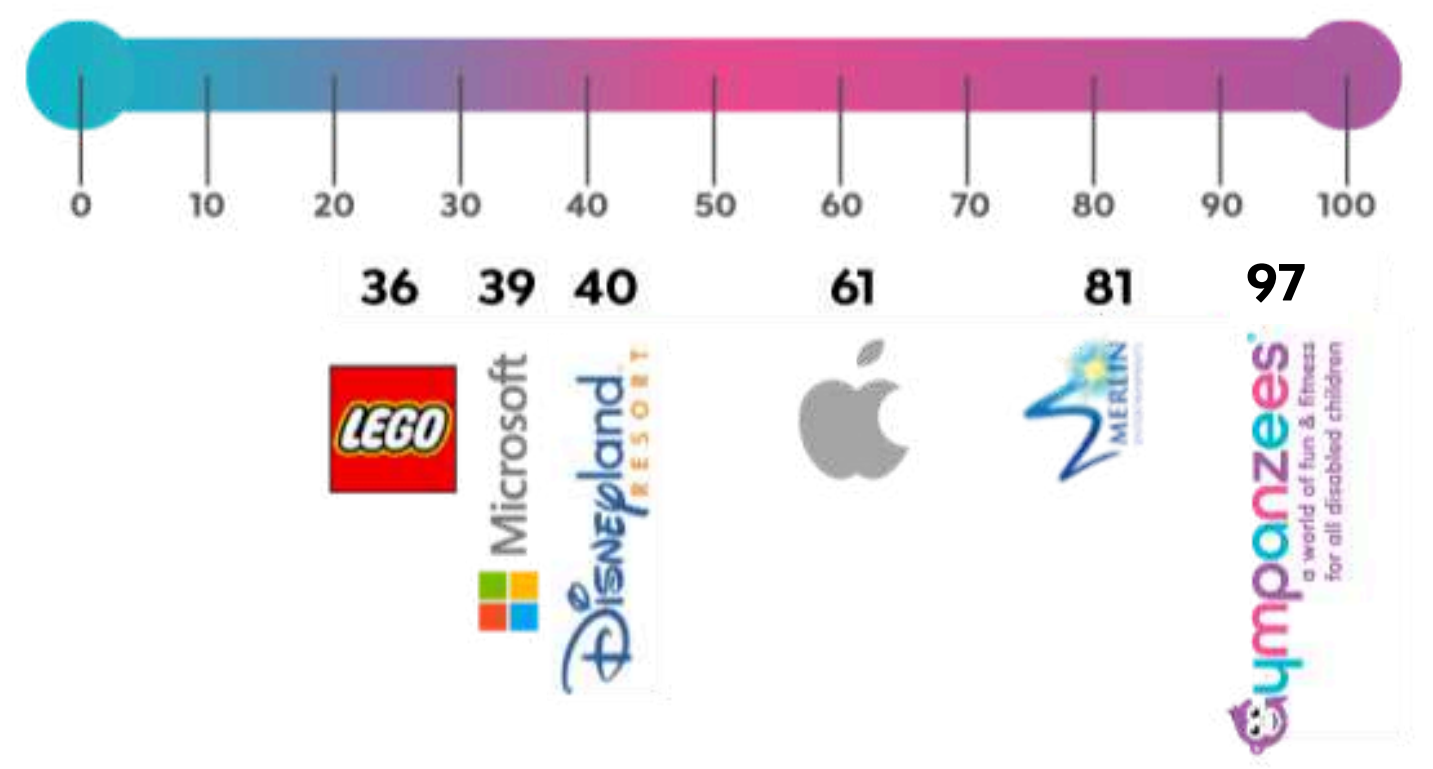
2. To provide a fun atmosphere and space for play with the whole family.

	2024
Net Promotor Score	97
Children enjoyed their visit.	100%
Siblings said they were able to play with their disabled sibling.	97%
The family feels more connected	73%

‘As my son has gotten older the world has become smaller, in regard to the places I can go with him, but no matter how old he gets he’s always going to want to bounce on a trampoline, and this is why Gympanzees is so important.’



The Net Promotor Score is a standardised measure of user satisfaction.



‘My child could exercise and regulate themselves in a safe, inclusive environment on a regular basis. My child doesn't manage regular exercise at the moment.’



Achievements Vs Aims

3. To reduce isolation for the whole family

	2024
Parents able to talk to other parents	89%
Parents able to meet new families	82%
CYPD has become more social and engage more with others	70%



‘A space for children to feel safe and use equipment they love but can't use anywhere else.’

Feedback and Learning

At Gympanzees, feedback is central to how we grow and improve. We actively seek input from families, carers, and professionals to understand what's working well and where we can do better. The feedback received during our **2024** Pop Ups was overwhelmingly positive, and valuable suggestions were also offered, which have directly informed our evolving business plan for the permanent centre.

J's Story: A Life-Changing Milestone

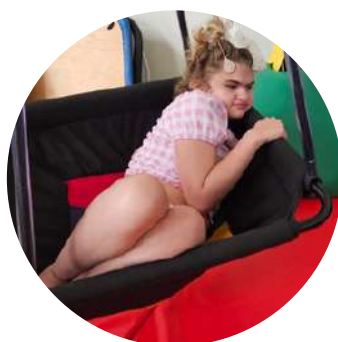
One of the most powerful moments of the year came when **J, an 18-year-old, stood independently for five full minutes and took her first ever steps**—a moment her family had been told would never happen.



It took place at a Gympanzees Pop Up:

"My son, **D (12)**, was playing pool on the interactive TV. **J** went over and rested her head on it. Then, out of nowhere, **she undid her own wheelchair strap, pulled herself up, and stood**. I was stunned. She was steady—really steady. **She's never done anything like that before.**"

Stories like this underscore the unique environment Gympanzees provides—one where children and young people can achieve things once thought impossible.



'She's never done anything like that before.'

Research and Evidence Building

We continue to strengthen our evidence base through research partnerships. Our Pop Up research programme was co-designed with experts from Cardiff University, and in **summer 2024**, we hosted a researcher who interviewed parents about their experiences of outdoor play. These conversations are already helping shape the future of our research strategy when the permanent centre opens.

While we had hoped to launch pilot research projects with Cardiff University in **2024**, limited staff capacity meant we had to prioritise delivery of the Pop Ups, our capital fundraising campaign, and preparations for the build. Research with Cardiff University is now planned for when we open our doors.



Lending Library Performance Vs Aims

2024 Aims	Achieved (A) Partially Achieved (PA) Not Achieved (N)
Fulfill 100% of loan requests within 72 hours.	A
Analyse geographic reach and target growth in South Gloucestershire and South Wales.	A
Register 180 new Lending Library members.	PA
Recruit two new volunteers—one in South Glos and one in South Wales—to meet increased demand.	N
Enrol 20 new schools or disability groups.	A

The Gympanzees Lending Library provides families, schools, and disability groups with access to larger-scale exercise, therapy, and sensory equipment. The service was **free** for families in **2024**, while schools and groups are offered affordable rates—**£20 for five items or £5 per item per month**.

In **2024**, our team’s focus shifted towards delivering Pop Ups, advancing the capital campaign, and planning for the permanent centre build. This strategic prioritisation was necessary to make the best use of limited resources during a period of organisational growth.



Achievements Vs Aims

Lending Library Performance Vs Aims

Despite the reduced emphasis, the Lending Library still saw strong engagement:

- **79** new members joined the service
- **24** new schools or groups signed up
- **407** total equipment loans were completed
- **93** of those were to schools or disability organisations

While loan numbers were down from **660 in 2023**, this was expected given the reduced marketing activity and internal focus. The Lending Library continues to be a vital service, especially for families trialling specialist equipment at home before investing.

To support service development, every borrower was invited to complete an anonymous feedback form. In **2024**, we received **17** responses—a modest return but one that still offered valuable insight into user experience. We are currently exploring ways to boost feedback participation in **2025** to better inform future improvements.

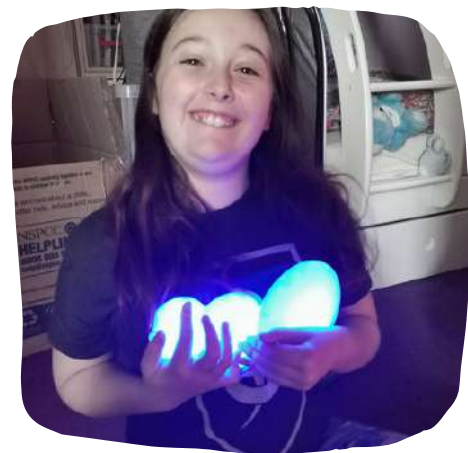
Lending Library:

- **100%** said they will use the service again.
- Net Promotor Score of **97**



Reason for using the Lending Library	2024
To try some new equipment before thinking of purchasing	76%
To provide sensory opportunities	71%
Provide play opportunities	47%
Provide exercise opportunities	41%
To engage siblings	24%
Respite for myself	12%

Benefits from using the equipment	
<i>Aim: 1. To improve health outcomes through exercise and sensory integration</i>	
Calming	53%
Improved movement skills	35%
More activity	53%
More exercise	35%
Sibling playtime	53%
Improved communication	18%
Improved emotional regulation	6%
Improved fine motor skills	6%
Strength	6%
Improved general health	12%
Improved sleep	6%
<i>Aim: 2. To provide a fun atmosphere and space for play with the whole family</i>	
Family relations	29%
Having fun	76%
Less boredom	6%
Helped prevent unnecessary spending	6%



‘As a single parent I can't afford to buy different sensory items so this library is a vital resource for me that ensures my son is able to enjoy a variety of equipment that helps regulate and excite him.’

Volunteers

Volunteers continue to play a vital role in supporting our services. In **2024**, we benefited from the dedication of our two regular Bristol-based volunteers, as well as the generosity of Enterprise Cars, who provided a monthly van and driver to assist with equipment transport.

We were also supported by a number of corporate volunteer groups, who contributed their time to help with equipment cleaning and deliveries—critical tasks that keep our Lending Library running smoothly and safely.

As part of our ongoing development, we reviewed the geographic reach of our Lending Library service and found that the majority of users were based in Bristol or BS postcodes. Looking ahead to the opening of our permanent centre, we anticipate a broader regional audience and have outlined plans for expansion into new areas in **2025** (see Future Plans section).



‘The Lending Library has provided an opportunity to try equipment prior to purchasing it, saving us a lot of money. It is so difficult to know what equipment will make a significant difference to your child’s well-being and the Lending Library is a great opportunity for trial and error.’



Marketing and Communications

	Achieved (A) Partially Achieved (PA) Not Achieved (N)
Grow brand recognition among families with disabled children, healthcare professionals, and potential supporters.	A
Increase website traffic by 20% through SEO improvements and targeted content marketing.	A
Grow social media engagement by 30% across Instagram, Facebook, and LinkedIn.	A
Develop a multi-channel fundraising campaign to support outreach to Grants and Trusts, Major Donors and Corporates	PA
Form strategic media partnerships to amplify awareness of our mission and impact	PA

In **2024**, our marketing team focused on building momentum for the Project Home capital appeal by increasing visibility, driving donations, and strengthening brand recognition. A key element of our strategy was the creation of compelling, action-oriented messaging that resonated with both public and corporate audiences.

Our campaign efforts resulted in over **50** pieces of media coverage, including national features on Sky News (**6am** bulletin), The Mirror, The Express, and ITV News West Country. We also began developing key media partnerships, establishing strong and ongoing relationships with regional outlets such as ITV West Country and BBC Points West. Looking ahead, we aim to expand this success to a national media platform, with the goal of securing a prime-time broadcast feature to further elevate Gympanzees' profile across the UK.

Our marketing work directly supported income generation by targeting high-value donor audiences, particularly through platforms like LinkedIn to reach corporate partners. Central to our messaging was authentic storytelling—using emotive testimonials and behind-the-scenes content to communicate both the urgency of the appeal and the transformational impact of our work on families.

To deepen engagement, we continued developing a multi-channel fundraising campaign aimed at Trusts and Foundations, Major Donors, and Corporate supporters. As part of this work, we identified a need to further strengthen our asset bank for corporate audiences—a key focus area for **2025**.

We achieved a **38%** increase in website traffic and a **50%** rise in social media engagement, reaching **1.1 million views**. Coupled with our PR efforts, these results contributed to a **3%** growth in overall visitor numbers and a **15%** increase in our social media following. This growth reflects our strengthened brand recognition among families with disabled children, healthcare professionals, and prospective supporters.

The Team

	Achieved (A) Partially Achieved (PA) Not Achieved (N)
Build a team capable of delivering both capital fundraising and build activities.	A
Key recruitment included a Director of Fundraising and Finance Director to lead and scale operations.	A

- Our core staff team grew in response to the charity's growth, including key roles such as our Finance Director and Director of Fundraising, as well as internal promotion into the Head of Marketing role. We also filled our other vacant roles and became a full team in **November 2024**.
- **73%** of our team are disabled, neurodivergent or have children with disabilities.
- The increase in staffing included:
 - **2 FTE for fundraising**
 - **1 FTE in operations**
 - **1 FTE In finance**
 - Total increase of **4 FTE**
 - **20** temporary staff at Pop Ups.
 - **5** additional FTE staff for the **6 weeks of Pop Up**.
 - **400 volunteers**



Volunteer roles	Hours in 2024
Pop Up Volunteers (manning café and reception)	1168
Set up and take down Volunteers for Pop Ups	504
Lending Library Volunteers with support for delivering, collecting and cleaning the equipment	244
Volunteer days at Gympanzees HQ	1015
Admin Volunteers	199
Total Volunteer Hours in 2024	3130

35

Our volunteers are a crucial part of the organisation, and we are enormously grateful for their generosity and enthusiasm in their roles.

Challenges in 2024



PlayActive
www.playactive.net
Outdoor Toys for Kids



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Challenges in 2024

Budgeting and Fundraising Environment

Securing funding for a project of this scale—encompassing capital redevelopment, equipment, ongoing service delivery, and organisational overheads—brings inherent challenges, particularly in aligning income streams with different expenditure timelines.

In early **2024**, fundraising for our established services (Pop Ups and the Lending Library) benefited from the continued support of loyal donors. However, gaining traction with capital fundraising took more time. Some funders were eager to contribute early and help build momentum, while others preferred to wait for key milestones to be achieved. This variation created temporary fluctuations in cash flow.

That said, as we progressed through **2024** and secured major gifts—including **£1 million** from John James Bristol Foundation for the capital campaign and **£500,000** from The National Lottery Reaching Communities Fund to support operational delivery—confidence in the project grew. These endorsements were pivotal in accelerating momentum.

Passing the midway point of our capital target also proved to be a major communications milestone. It gave us a powerful message to share with both current and prospective supporters, and this milestone featured prominently in feedback from our network.

However, the post-budget climate brought some slowdown in engagement, as individuals and businesses assessed how fiscal changes might affect their own circumstances. In response, we are proactively engaging with leaders in the high-net-worth and professional services sectors, gathering insights to inform and refine our donor engagement strategies.

Staff Resourcing

One of the most significant challenges we faced in **2024** was staff capacity. While our team expanded during the year, we did not reach full staffing levels until **November 2024**. This delay had a knock-on effect on some areas of fundraising, as capacity constraints limited our ability to fully execute our plans earlier in the year.

To mitigate this, we engaged specialist consultants to maintain progress on priority tasks and focused our limited internal resources on areas with the highest potential return. While this caused a slight delay in our forecasted income for **2025**, it has not impacted our delivery timeline, and we remain on track to open the centre by **June 2026**.



Challenges in 2024

Strip-Out Timing

The building strip-out was initially scheduled for **Q4 2024**. However, a change in our Project Management team introduced delays in the tendering process, meaning contractors were not appointed until **December 2024**.

Despite the delay, this has not impacted our build programme. We had intentionally allowed more time between the strip-out and rebuild than strictly necessary to mitigate such risks. As a result, the project timeline remains unaffected and we are still targeting a **June 2026** opening.



Risk



Risk

Effective risk management is central to everything we do—from ensuring the safety and wellbeing of children and young people attending our Pop Ups, to setting the strategic direction for our **five-year Business Plan** ahead of the permanent centre’s opening in **June 2026**.

The Board of Trustees holds ultimate responsibility for overseeing risk. At every Board meeting, trustees receive updates on our key risk areas, including both operational and property-related matters. We maintain separate Operational and Property Risk Registers, each of which outlines the likelihood and potential impact of identified risks.

The Senior Leadership Team (SLT) is accountable to the Board for managing these risks. Any risk deemed to carry a moderate to significant impact is escalated for further scrutiny, with the Board of Trustees reviewing the effectiveness of the response to ensure appropriate mitigation is in place. In the second half of **2024**, we began the process of strengthening our internal control framework, and this work will continue into **2025** as part of our broader operational planning. In the coming year, we will review and refine our risk management processes to ensure that risks are effectively identified, assessed, managed, monitored, and reported.

We also plan to implement a standardised risk management framework across the organisation and provide staff training to embed best practices at every level. This work will ensure that Gympanzees is well-positioned to deliver its goals confidently, while safeguarding the people and communities we serve.

Top Risks 2024/2025	Likeli-hood (0-5)	Impact (0-5)	Risk (L*I)	Mitigations
Top Financial Risks				
Raising funds in line with cash flow forecast	4	4	16	Detailed cash flow projections with contingencies for timing differences. Delaying invoice payments across month end or use of Reserves to ease short-term cashflow
Our net income is insufficient to cover our costs, due to our fundraising pipeline not delivering	3	5	15	Mitigated against through the establishment of an experienced fundraising team, supportive Capital Campaign Committee and developing close relationships with funders.
Lack of funding for operational costs when donations have restrictions set against them, which limit the use to capital spend	3	5	15	Re-allocating resource to unrestricted income pipelines. Speaking to donors to include core costs within capital grants.

Risk

Top Property Risks				
Ongoing risk to cost of the build	4	5	20	Mitigated by carrying out detailed surveys in 2024 and continuing into 2025 and by running the enabling works at the same time as the strip out to ensure we have a full understanding of the Mechanical and Electrical works in the building. Reuse of materials from strip out and build. Regular review of cost projects.
Top Operational Risks				
Managing organisational capacity and rapid growth	3	4	12	Mitigated with support from experienced board, committees and supporters. A full team was in place by November 2024. Detailed planning of when resources are required and realistic recruitment timeline.

Child Safety is always of the highest concern, and we mitigate risks with thorough and widespread training, risk assessment, and strict policies and procedures. However, due to the nature of our current work, this is a lower risk for the organisation currently, so it is not included in the table above.

Financial Review



Financial Review

The table below sets out the summary financial position and shows Gympanzees continued trajectory towards building a permanent facility offering play and exercise to disabled children and young people.

	2023 £'000	2024 £'000
Income	1,577	1,671
Net Income	850	576
Net Assets	994	1,570
Designated Emergency Reserve	167	260
Net funds movement excluding property purchase	156	576

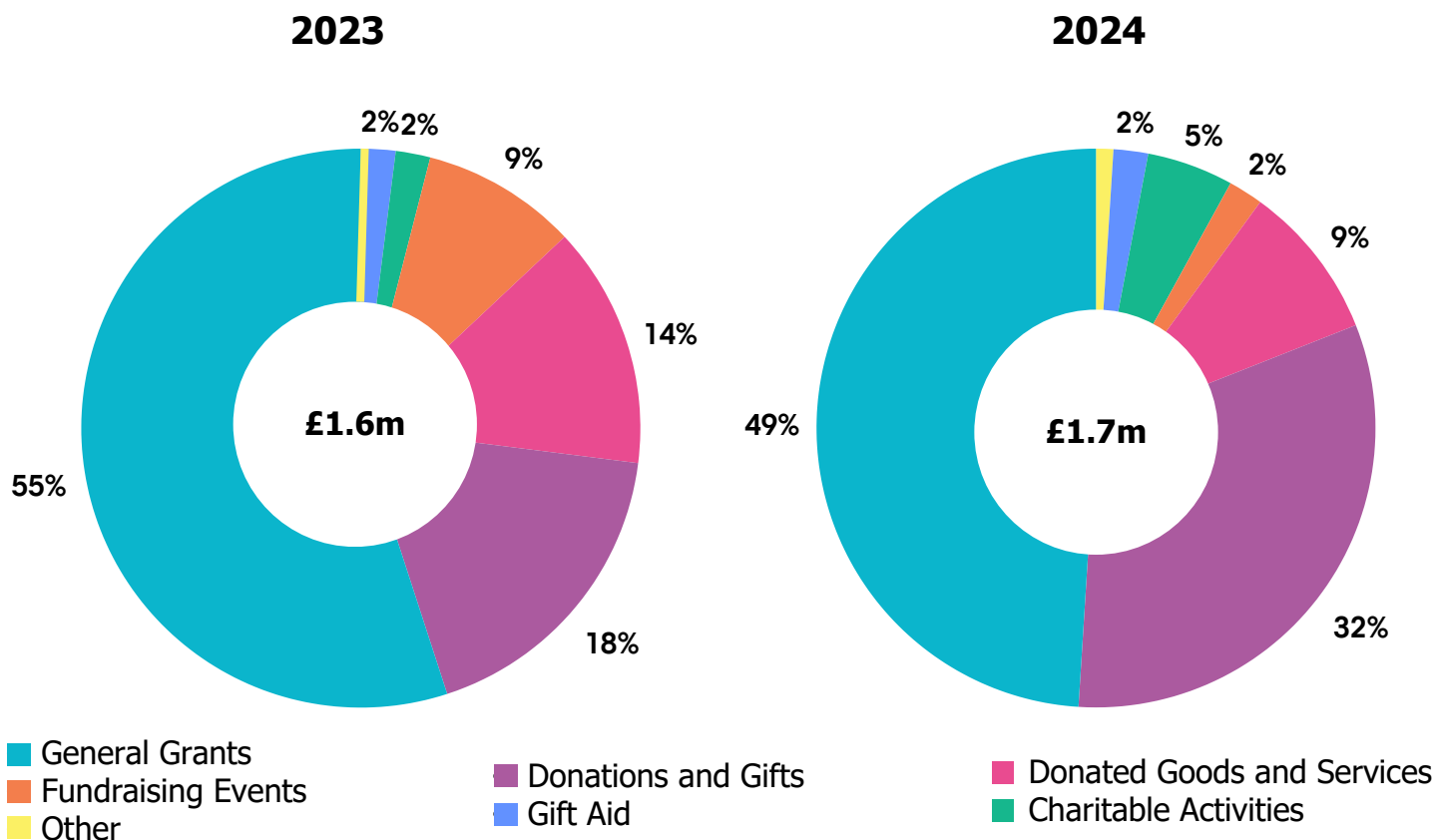
2024 was the first full year of the '**Project Home**' campaign, which launched in **August 2023** with a fundraising target of **£8m**. Income of **£1.67m** is in line with the prior year (**2023: £1.58m**), and in addition we have secured future pledges totalling **£2.4m** towards our campaign target for **2025 and 2026**. Net income has dropped to **£0.58m (2023: £0.85m)** mainly as a result of investment in our staff team, particularly fundraisers, required to deliver the hefty campaign target. Net assets have increased to **£1.57m (2023: £0.99m)** due to capitalisation of redevelopment costs associated with the building. These costs will start to depreciate once the build is complete.



What Made Up Our Income For 2024

We would like to thank all our donors large and small for their support in **2024** and which enabled Gympanzees to embark on the next stage of the journey.

Our income is made up of the following:

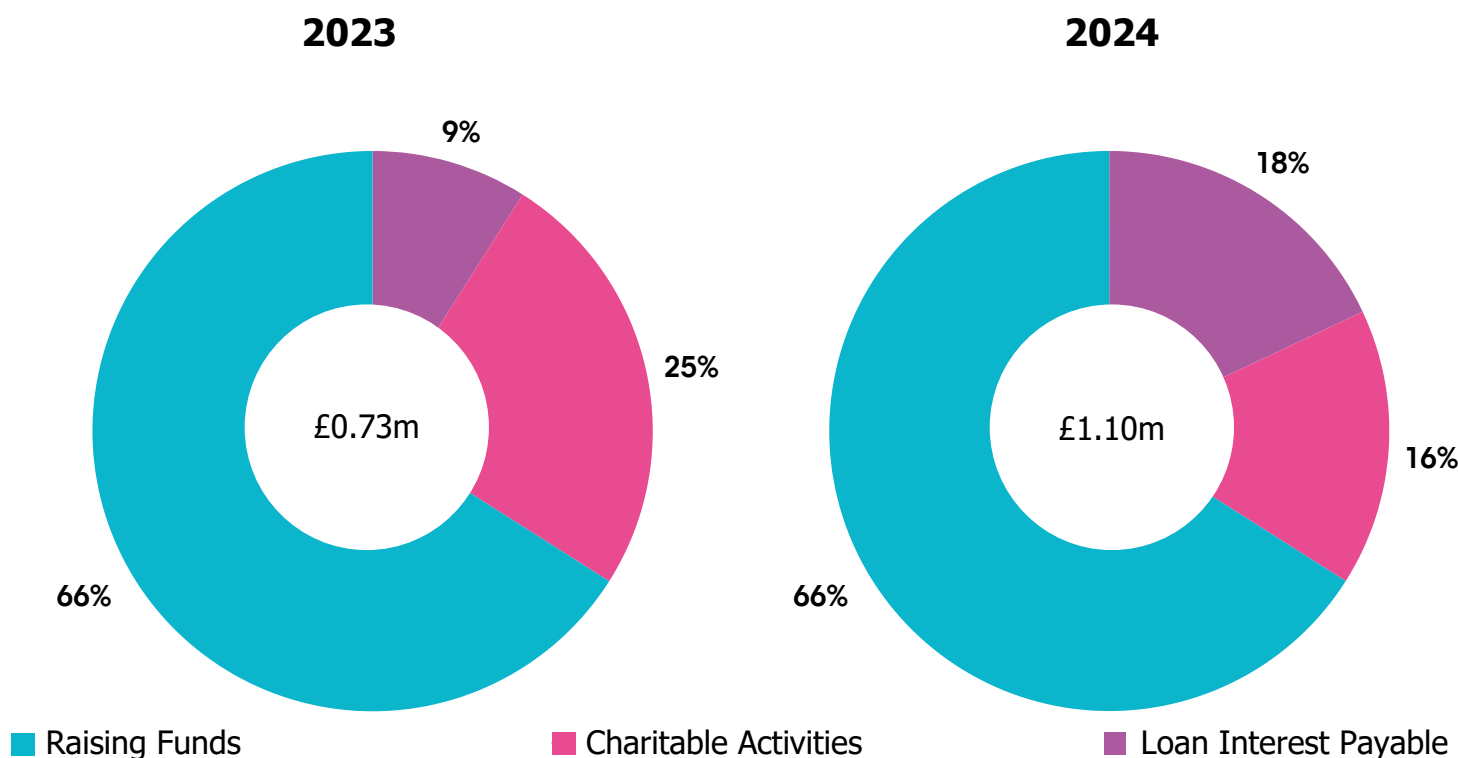


At year end **2024**, we had raised **£2.27m in cash (2024: £1.67m, 2023: £0.60m)** and **£2.45m in future pledges (2023: £1.2m)** – **total of £4.72m (2023: £1.8m)** towards our **£8.6m (2023: £8.0m)** fundraising target. Going forward into **2025** it is expected that most of the future income will be derived from significant grants from large charitable foundations and wealthy individual donors.



What Made Up Our Expenditure For 2024

Our expenditure breakdown is as follows:



Our spend on charitable activities reduced in **2024** as we made the hard decision to cease running Pop Ups after the summer holidays, to allow us to focus on the main build project. Expenditure on raising funds increased as a result of the investment in our staff team, particularly fundraising.

Funds

Due to the success of property acquisition and related donations the total funds of the charity increased by **£0.57m to £1.57m (2023: £1.0m)**. This includes **£0.22m** of restricted funds **(2023:£1k)**.

To realise the full fund balance of **£1.57m**, there would need to be a disposal of the property for **£3.57m** with subsequent repayment of the **£2.7m** loans leaving **£0.87m** to add to the **£0.7m** in cash balance.

Within unrestricted funds the balance of designated fund for emergencies stands at **£260k** at the end of **2024 (2023: £167k)**.

Restricted funds including funds for the Lending Library totalling **£45k (2023: £0)** and Capital Build project funds totalling **£130k (2023: £0)**.

Reserves Policy

As per last year, the trustees have considered the charity's need to hold reserves (in a Designated Emergency Reserve) in the light of our continued growth. The principal area of risk remains the level of donations that are required to fund our core activities and the timing of those donations as, by the end of the year, we now have fixed costs of **£82k (2023: £62k)** per month for staff and associated overheads.

Reserves Policy

This unrestricted designated reserve is not intended to cover a permanent loss of funds. They are intended to provide an internal source of funds for situations such as:

- a temporary fall in income or increase in expenditure, as well as covering working capital requirements
- one-time unbudgeted expenditure, such as uninsured losses
- to allow the organisation time to respond to a permanent fall in income or increase in expenditure

The target range for unrestricted designated emergency reserve is set in line with a risk-based approach. This approach has regard to the financial impact of risk, working capital and commitments and long-term plans. The policy at the end of **2024** provided a range of **£246k to £492k**.

We are continuing to work towards this and at year end our reserves stood at **£260k (2023: £167k)**.

Going Concern

Gympanzees continues to prepare its financial statements on the basis that it is a going concern.

In our evaluation of the ability to continue as a going concern, we considered the inherent risks to the charity's business model and analysed how those risks might affect the charity's financial resources or ability to continue operations over the going concern period.

The trustees have identified the principal inherent risks and uncertainties that we face going forward:

- Failure to raise sufficient funds for the capital project
- Delays to the building work which cause the new centre to open later than planned
- High inflation levels leading to significantly increased build costs
- Managing cashflow during the building phase

Trustees have satisfied themselves that actions are in place to mitigate and manage these risks.

The trustees have prepared the financial statements on the going concern basis as they do not intend to liquidate the charity or to cease operations, and they have concluded that the charity's financial position means that this is realistic.

They have also concluded that there are no material uncertainties that could have cast significant doubt over their ability to continue as a going concern for at least a year from the date of approval of the financial statements ("the going concern period").



Structure, Governance and Management



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Structure, Governance and Management

Gympanzees received charity status on the **6th May 2020**. Our governing document is our Gympanzees 'Foundation' model Constitution.

Our rules for appointing new trustees are as follows:

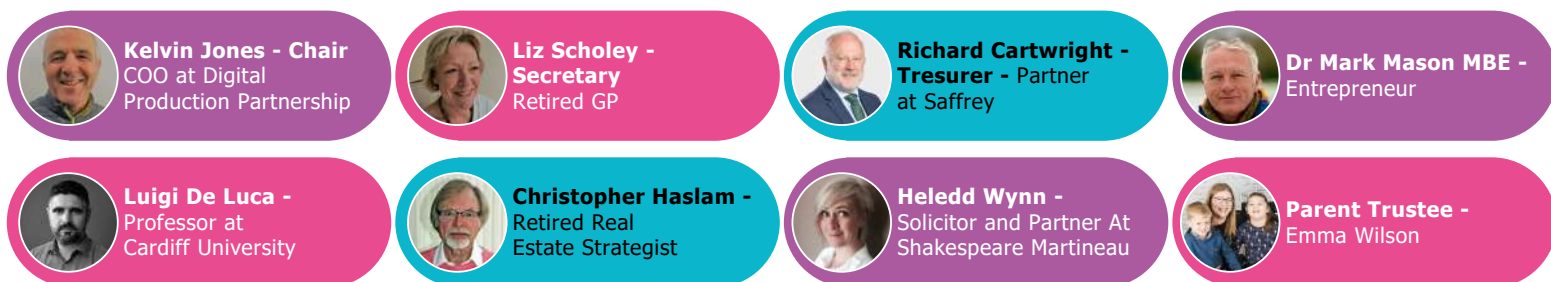
1. Apart from the first charity trustees, every trustee must be appointed for a term of two years by a resolution passed at a properly convened meeting of the charity trustees and with consultation with the CEO.
2. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

In **2024**, we had one trustee step down at the end of their term, and welcomed two new appointments:

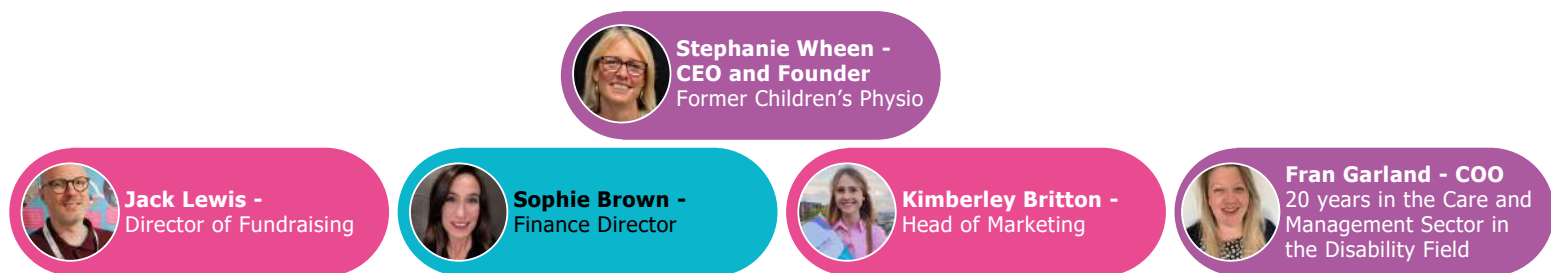
- Emma Wilson, a parent of a disabled child who joins as a Parent Advocate
- Heledd Wyn, a solicitor with expertise in legal governance

Both bring vital skills and lived experience that are especially valuable at this critical stage in our growth and capital development.

Organisational Structure - Trustees



Senior Leadership Team



Trustees

Our Trustees are very involved in Gympanzees. Extra responsibilities are:

Kelvin Jones – Chair: Leads the Risk and Finance Committee, meets fortnightly with the CEO.

Richard Cartwright – Treasurer, Risk and Finance Committee, provides advice on tax and financial reporting.

Elizabeth Scholey – Secretary – H&S, Risk and Safeguarding Committee, Safeguarding Lead, supports policy development.

Dr. Mark Mason – Capital Campaign Committee, Advises on fundraising and facilitates strategic introductions.

Luigi De Luca – Marketing lead. Provides marketing oversight, strategic support, and campaign evaluation; leads research partnerships with Cardiff University.

Chris Haslam – Property Committee, supports property-related recruitment, facilities management planning, and capital project development.

Heledd Wyn – Legal Trustee – Offers legal guidance and reviews key documentation and contracts.

Emma Wilson – Service Delivery Committee. To re-engage in **2025** as we move into specific room design and layout phase; also supports donor due diligence as part of our ethical fundraising and anti-money laundering strategy.

Trustee Induction and Development

All trustees undergo a comprehensive induction process, including access to:

- Past minutes, financial accounts, budgets and forecasts
- Business plans, policies, and detailed organisational information
- Training on charity governance, safeguarding, and conflicts of interest

New trustees are required to:

- Declare any conflicts of interest
- Sign the Trustee Code of Conduct
- Consent formally to serve as a trustee
- Complete enhanced DBS checks
- Undertake mandatory safeguarding training for children and adults

Ongoing training includes:

- Safeguarding training for all trustees
- Crisis Management training every two years for at least two trustees
- Additional training on a needs basis (e.g. Equality, Diversity & Inclusion and Ableism in language)

Governance in Practice

The Board of Trustees provides governance and oversight to ensure the charity remains true to its mission, compliant with legal duties, and accountable to its stakeholders. Trustees use their professional expertise to support decision-making while also seeking external guidance where necessary.

In this reporting period, the Board has shown strong leadership and financial prudence, particularly in supporting the substantial growth of the charity through the Project Home Appeal and the design phase of the build. Trustees have demonstrated a deep commitment to the organisation, consistently giving their time, thought, and energy to fulfil their responsibilities.



Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and **United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"**.

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the **Charities SORP**;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the **Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed**. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Meetings

The Trustees have a board meeting **every 6 weeks** for oversight of Gympanzees' activities in particular the Trustee Chair of each committee relay to the board key decisions reached and any which need Board level decisions or discussions. Trustees sign off our policies as per the review schedule. Other top level activities are brought to the board meeting by the Senior Management Team. All Trustee decisions are referenced to Gympanzees Purposes and to the public benefit therein.

Finance

We have an in-depth finance policy with clear definitions of where trustees are involved. In **2024**, for payments from **£2K to £5K** we needed approval from **2 trustees**. We ran a dual authorisation system for payments over **£2K**. Above **£5K** went to the full trustee board for approval.

Arrangements For Setting Pay and Remuneration For Staff

The COO, CEO and FD discussed pay raises for other staff. Any increase above **3%** was brought to the board meeting for consideration.

In **2024**, the board decided to set a blanket pay rise of **3%** in response to the cost-of-living. Decisions for other pay increases were made looking at job roles, industry norms and with affordability in mind. In **2024**, there were **2** individual pay increases due to promotions into new roles.

Support Committees

Our support committees have played a crucial role in driving Gympanzees' progress throughout **2024**. Each committee is chaired by a trustee and brings together expert advisors and stakeholders to provide insight, oversight, and hands-on support in specific areas of the charity's operations and strategy.

Capital Campaign Committee

Chaired by Dr. Mark Mason (Trustee), this committee includes Jon Bonnick, Maggie Glastonbury, Paul Davis, and Alison Cooper—a highly connected group with extensive experience in business, philanthropy, and corporate engagement.

The committee supports our efforts to raise funds from major donors and corporate partners, and helps shape the strategy, events, and relationships linked to high-value fundraising. Dr. Mason provides regular updates and feeds key decisions back to the full Board of Trustees.

Risk and Finance Committee

Chaired by Kelvin Jones (Chair of Trustees) and supported by Richard Cartwright (Treasurer), the CEO, and Finance Director, this committee oversees financial governance and risk management.

They meet at key financial milestones—such as finalising the annual accounts and agreeing the yearly budget. Ahead of each board meeting, the charity's financial performance and risk profile are reviewed by the Chair, CEO, and FD to ensure sound oversight.

Health and Safety, Safeguarding and Operational Risk Committee

This committee is chaired by Elizabeth Scholey (Trustee and Safeguarding Lead) and includes the Chief Operating Officer and Pop Up Managers. The CEO also participates when key changes or critical incidents arise.

Meetings take place before and after each Pop Up or major event, focusing on risk assessment, safeguarding, and health and safety. The committee also meets to review any critical incidents or concerns—none of which occurred in **2024**. Key outcomes are reported to the Board of Trustees.



Property Committee

Led by Chris Haslam (Trustee – Property Development), this committee includes expert advisors:

- Tanya Voisey – Project Management
- Alan Northen – Quantity Surveying
- Alex Hunt – Building Services Engineering and Cost Management

Since acquiring the building, the committee has met weekly or monthly with the COO to ensure compliance with facilities management regulations and to plan for the redevelopment.

The group advises on day-to-day operational property matters and defers major decisions—such as programme changes or large expenditures—to the full Board. The committee was especially instrumental in managing the transition between Project Management teams, ensuring minimal disruption to the build timeline.

Commercial Property Committee

Also chaired by Chris Haslam, this committee provides specialist insight into the commercialisation of site areas not used for Gympanzees' core services.

It includes David Mace, Simon Bennet, Jane Rixon, Stephen Davies, Spencer Crowder, Bill Marshall, and Martyn Jones, who bring a broad mix of skills across the commercial property and development sectors. The committee meets quarterly to guide strategy and explore revenue-generating opportunities for the site.

Service Delivery Committee

Chaired by Esther White or Emma Wilson (Trustees), this committee was not active in **2024**, as our service delivery remained consistent through the Pop Ups and Lending Library. It will be reactivated in **2025** to support the design and layout of the rooms and services within the permanent centre.



A young boy with dark hair, wearing a black t-shirt with the words "MORE HIN" and "PERHEF" visible, is smiling and clapping his hands over a large white sensory bin. The bin is filled with light brown sand and contains various colorful plastic toys, including a blue castle-like mold, a yellow shovel, a green shovel, a red shovel, a yellow bucket, a green bucket, a small elephant figurine, and several other small animal figures. A hand from another person is visible on the left side of the bin, holding a pink bucket. In the background, there is a wooden door with a silver handle and a small blue circular sticker that says "The door keep locked". To the right of the door is a grey chalkboard. On the wall to the left of the door, there are some colorful flower-shaped decorations and a power outlet.

Plans for Future Periods

Pop Ups

We have made the difficult decision not to run Pop Ups in **2025**, due to the start of the building strip-out and construction taking place in **2025**. As a team, we must focus our full capacity on delivering the permanent centre—a once-in-a-generation project that will have a far greater long-term impact for the families we serve.

We deeply understand the importance of the Pop Ups for many families, and we've been heartened by the understanding and support expressed through feedback. Our community recognises that short-term sacrifice will pave the way for long-term transformation.

To ensure continuity of support, we are expanding our Lending Library and associated services throughout **2025** and **2026** to help meet families' equipment and sensory needs during this interim period.

Lending Library (2025–2026)

The Lending Library will continue to operate through to the opening of the centre in **2026**. In fact, we are investing in its growth to increase accessibility, convenience, and community reach.

Key areas of expansion include:

- **Delivery Hubs:** We are establishing **five** new drop-off hubs on the outer edges of our geographic region, enabling families to collect items without needing to travel long distances to our main site.
- **Event Presence:** We will be creating Gympanzees sensory spaces at selected partner-led events, ensuring that disabled children attending have access to a calm, safe environment when needed.
- **School and Group Lending:** We are growing our outreach to mainstream and special schools, as well as disability organisations, offering equipment that helps children regulate, focus, and learn effectively in educational settings.
- **Family Liaison Role:** A new Family Liaison position will be introduced to provide personalised support, signposting families to alternative activities during the Pop Up pause and responding to equipment and leisure needs. This role will evolve to meet emerging family needs during this transitional period.



Lending Library Goals (2025–2026)

Over the next **18 months**, we aim to:

1. Deliver **1,700** equipment loans, supported by expanded stock and volunteer capacity
2. Establish **five** drop-off hubs to widen our regional reach
3. Collaborate with **160** schools and disability groups
4. Attend and support **17** partner-led external events
5. Embed a Family Liaison Role within the team to connect, support, and signpost families

Capital Campaign (2025–2026)

As we move into the critical final stages of the **Project Home** capital appeal, our focus will remain on strengthening funding relationships across all income streams and ensuring cashflow supports both ongoing operations and site redevelopment.

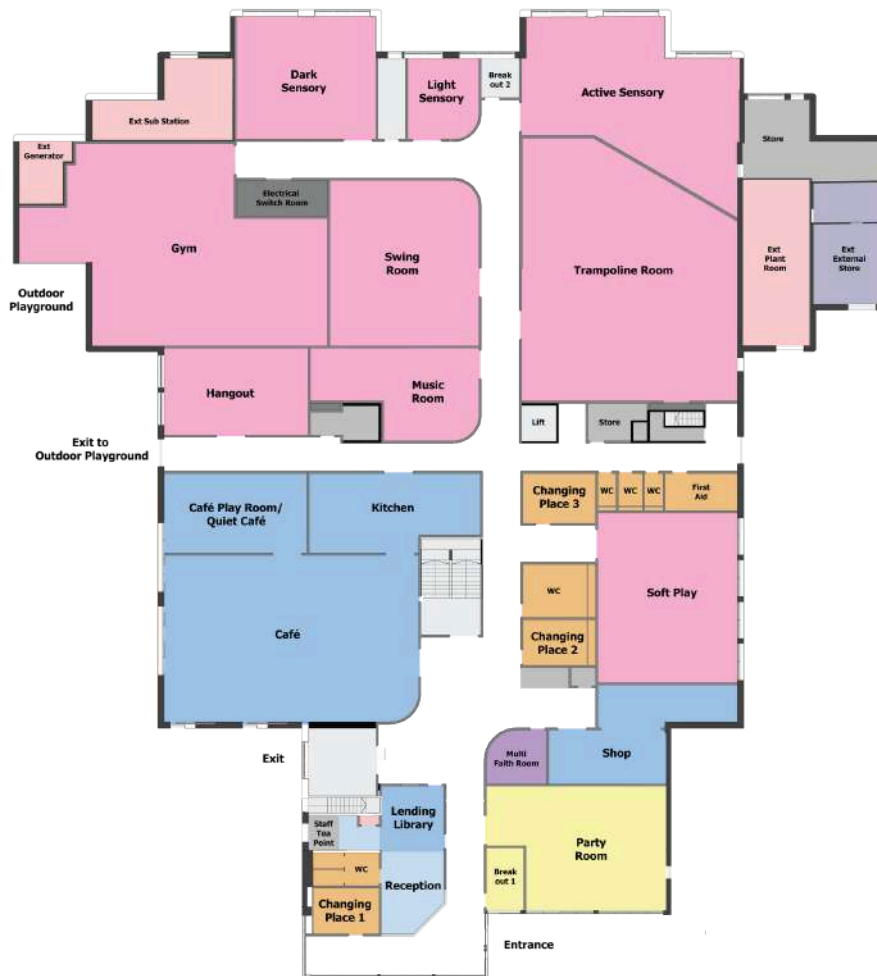
Capital Campaign Targets (2025–2026)

Over the next **18 months**, our key fundraising goals are to:

1. Raise **£3.0m in 2025**, with **£1.4m** already pledged
2. Raise **£2.47m** between January–June **2026**, with **£1.02m** already pledged
3. Maintain a balanced income strategy to support both capital expenditure and cashflow stability
4. Build a robust pipeline of future income to sustain the charity beyond the opening of the centre



Ground Floor



The majority of Gympanzees' activities will be delivered on the **ground floor** of our new centre. Over the course of our **nine Pop Ups**, we have actively tested room sizes, equipment placement, and layout designs within partner special schools. This real-world testing, combined with extensive feedback from families and professionals, has played a crucial role in shaping the permanent facility.

As a result of this insight-led approach, our original plans for **six core rooms** have evolved to include **ten fully-equipped main rooms**, better reflecting the diversity of needs and preferences across our community.

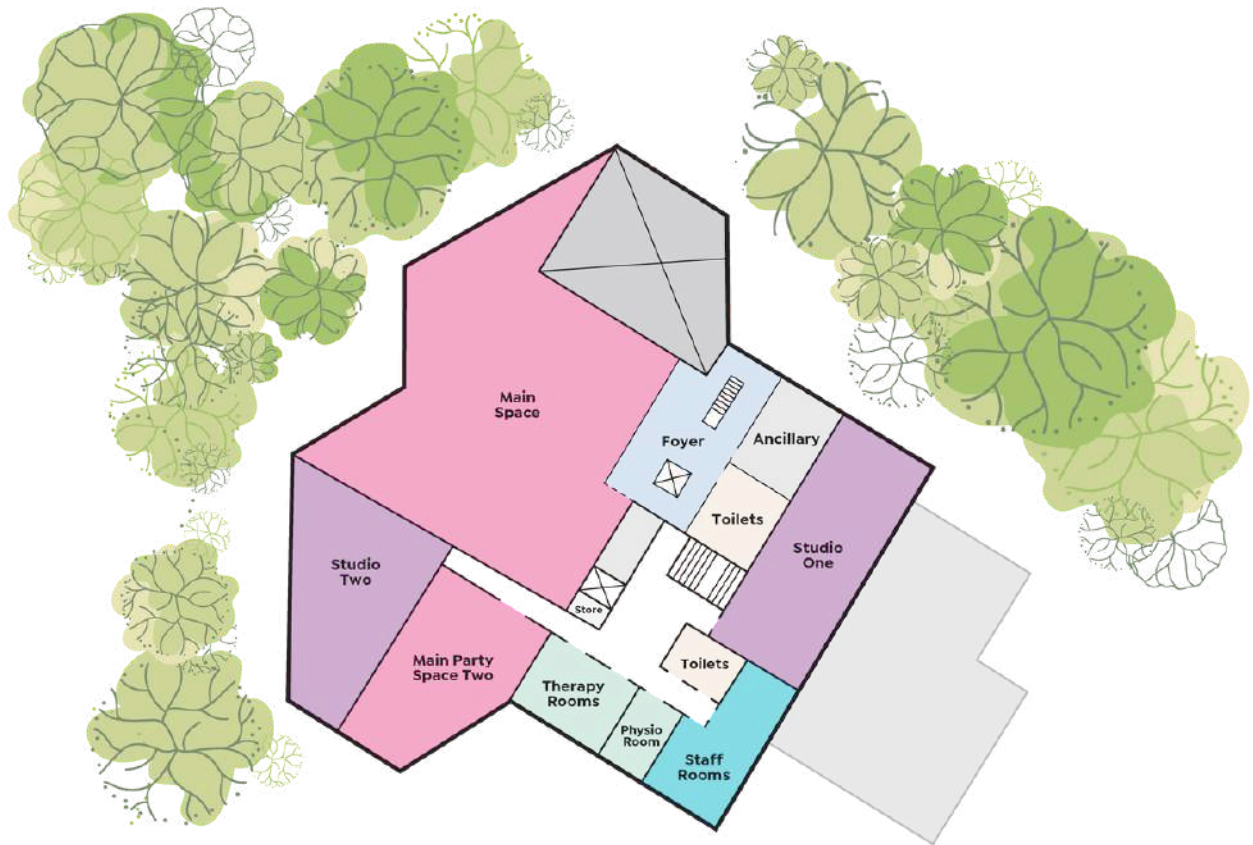
The **first floor** of the building will house:

- Therapy rooms
- Exercise studios (for adapted activities such as yoga and dance)
- Staff facilities and office space

In addition, approximately **one-third of the first floor** is designated for commercial use. Our ambition is to fill this space with complementary disability services, creating a hub of expertise and support under one roof. We are currently in discussions with several charities and community organisations to explore potential collaborations.

We also recognise that, as development progresses, the specific use of this commercial space may evolve. We remain open to shaping this in response to the needs of our users, partners, and the wider community.

First Floor



Build Aims for 2025/2026

Our build program is focused on delivering the permanent centre on time and within budget.

The following milestones outline the key phases:

- **Enabling and Demolition Works (Feb 2025 – April 2025):**

During this phase, we will assess existing services—such as energy and ventilation—to determine which elements are salvageable, and identify any issues (including asbestos or other contaminants) that require removal. These works will occur concurrently with the strip-out of the entire ground floor (removing walls, ceilings, and floors) so that only the building's outer walls and load-bearing columns remain. The outcome of the strip-out will directly inform the subsequent design stages.

- **RIBA Stages 2, 3, and 4 Design (Dec 2024 – July 2025):**

Our design process will continue through **RIBA stages 2 to 4**, incorporating regular consultations with stakeholder groups (for example, RNIB and various religious organisations) and workshops with our service delivery committee. These engagements will ensure that the design evolves in line with community feedback and remains tailored to our families' needs.

- **Fittings and Equipment Procurement (Jan 2025 – March 2026):**

We are initiating early meetings with suppliers for activity rooms, outdoor playground, and fitting specialists such as for hoists and changing places. This early involvement allows for the integration of supplier input into our design process and ensures that our activity areas meet the highest standards.

- **Procurement of Construction Team (July – October 2025):**

Together with our PM/QS team and the Property Committee, we will issue a tender for the main construction contract once the design stage is complete, ensuring that our procurement process aligns with our project timeline.

- **Construction (October 2025 – May 2026):**

Construction will commence following contract finalisation, with the installation of fixtures and equipment occurring as each room is signed off. The outdoor playground will be developed concurrently with the internal build.

Marketing Aims For 2025/2026

In **2025 and 2026**, our marketing efforts will continue to play a vital role in supporting the success of our capital campaign—reaching, engaging, and inspiring both funders and supporters. As we move closer to the launch of the permanent centre, our focus will shift toward building anticipation, visibility, and public engagement ahead of opening.

Our marketing goals for this period include:

- Secure **15–20** pieces of media coverage in **2025**, with a mix of local and national features that elevate awareness and support
- Reach **220,000** people on LinkedIn, a **20%** increase year-on-year, by expanding our professional network and content reach
- Achieve **94,000** website visitors in **2025**, representing a **30%** increase in digital traffic driven by SEO, campaigns, and partner engagement
- Expand our database with **500** new contacts across priority sectors and regions by **Q2 2026**, to strengthen our supporter pipeline
- For the centre opening, secure at least **10** regional and **3** national media features by the end of **Q3 2026**, maximising exposure during this pivotal moment

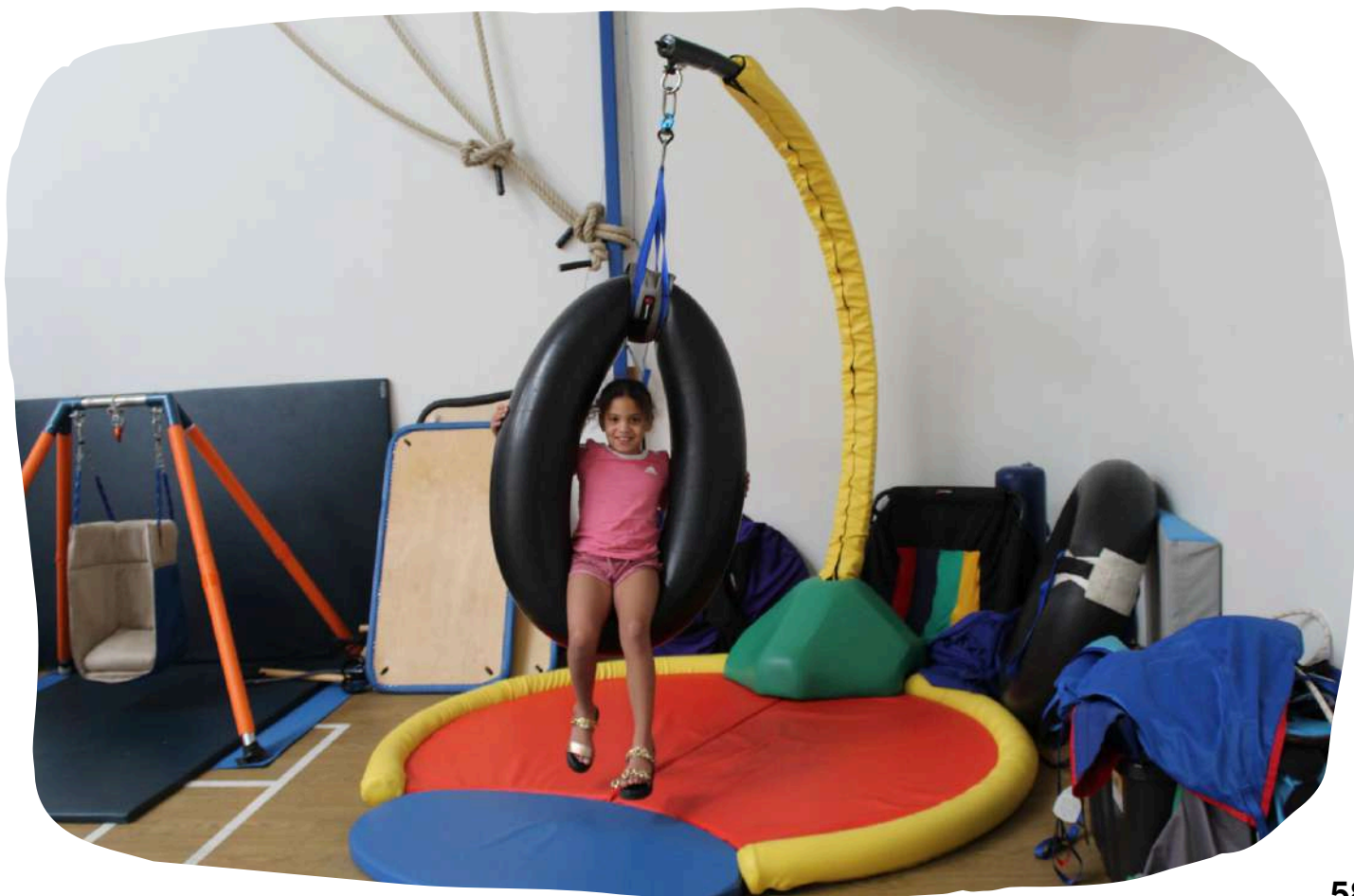
These targets are designed to not only drive income generation, but also to ensure the permanent centre opens with strong public support, clear positioning, and a growing national profile.

Permanent Centre

We are on track to open the doors to our permanent centre in June **2026**. This facility will be the **first of its kind in the UK**, offering a fully inclusive, purpose-built environment for children and young people with disabilities and their families.

What Makes the Gympanzees Centre Unique?

Our centre has been designed in collaboration with disabled children, their families, and healthcare professionals—bringing together deep expertise across disability, health, exercise, and therapy.



Key elements of our unique value proposition include:

- Designed by the community, for the community – developed in partnership with families and professionals who understand the full spectrum of disability.
- **Open 7 days a week, 10 hours a day**, ensuring consistent, flexible access for families.
- Highly specialised equipment and sessions tailored to all levels of ability—from mild learning or behavioural needs to the most complex physical and cognitive disabilities.
- A strong emphasis on “**stealthy health**”—integrating therapeutic exercise and sensory activities through play, so children experience meaningful health benefits while having fun.
- Inclusive for the whole family, including siblings and parents, creating shared experiences and reducing isolation.
- Built to the highest standards, offering a **world-class environment** equivalent to leading mainstream leisure centres.
- A welcoming, non-judgemental space where children can meet others like them, level the playing field, and celebrate their individuality.
- A team of specially trained staff, equipped with knowledge across a wide range of disabilities and conditions.
- A fully accessible building, with hoists in every room and a variety of accessible toilets and changing places facilities.
- Sensory-conscious design, with noise-reduction strategies and session numbers managed according to visitor needs.
- Policies and procedures grounded in a deep understanding of disability, risk and safeguarding.
- Inclusive sessions open to the general public, offering opportunities for children with and without disabilities to play together.
- Employment and training opportunities for disabled adults, contributing to meaningful inclusion beyond childhood.
- A hub for collaboration, offering space to charities, youth groups, councils, support services, and disability professionals.
- A flexible pricing model—families who can pay, do; those who can’t, don’t—ensuring accessibility for all, regardless of financial circumstances.

This flagship centre will not only deliver **life-changing opportunities** to thousands of families but will also serve as a national model for inclusive health and play—redefining what is possible for disabled children and young people in the UK.



Business Plan

Our business plan for the permanent centre assumes **200,000 visitors** by the middle of **year 3** and aims to be fully sustainable with a reducing fundraising aim – from **25%** of income in **Year 1** to **10%** of income by **Year 5** and expected to reduce further after this.

Key Health and Well-being impacts once open:

Impact	Metric
<i>1. Improving physical and mental health outcomes for children and young people with disabilities through exercise and sensory integration</i>	
Improved physical health associated with exercise and activity:	
Increases in activity or exercise	>80%
Improved sleep	>60%
Improved socio-behavioural outcomes associated with sensory integration such as:	
Improved regulation and feeling less overwhelmed	>70%
Improved social interaction	>70%
Calmer	>90%
Improved mental health, expected outcomes:	
Children making friends	>70%
Children have improved mood	>90%

Key Health and Well-being impacts once open:

2. Reducing isolation for disabled children and connecting families

Parents talking to someone new at Gympanzees	>80%
Siblings meeting other siblings	>70%
Disabled children making new friends	>70%

3. Providing a fully accessible space for play and fun that can accommodate the whole family

Net Promotor Score	> 90
Children and families report having a good time	>95%
Siblings able to play with their disabled sibling	>95%
Improved family connection	>70%

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in **Part 15 of the Companies Act 2006** and in accordance with the **Charities SORP (FRS 102)**.

The Trustee's annual report was approved by the board of trustees on 01/07/25 and signed on behalf of the board by:



Kelvin Jones

Chair of Trustees

Auditors Report



Independent Auditor's Report to the Trustees of Gympanzees

Opinion

We have audited the financial statements of Gympanzees (the 'Charity') for the year ended 31 December 2024, which comprise the Statement of Financial Activities, the Balance Sheet, the Cashflow Statement and Notes to the Accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2024 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material

misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, (set out on page 50), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder..

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- Obtained an understanding of the nature of the sector, including the legal and regulatory framework that the charity operates in and how the trustees are complying with the legal and regulatory framework;

- Inquired of management, and those charged with governance, about their own identification and assessment of the risks or irregularities, including known and actual, suspected or alleged instances of fraud;
- Discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

ML Audit LLP

.....
 Tim Lerwill BSc BFP FCA
 (Senior Statutory Auditor)
 For and on behalf of ML Audit LLP,
 Freshford House
 Redcliffe Way
 Bristol
 BS1 6NL

Date: 21/07/2025

ML Audit LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Financial Statements and Notes to the Accounts



STATEMENT OF FINANCIAL ACTIVITIES
For Year Ending 31 December 2024

	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Incoming Resources					
from:					
Donations and legacies		1,097,522	480,542	1,578,064	1,398,961
Charitable activities		40,888	-	40,888	146,520
Other trading activities		33,061	-	33,061	26,323
Investments		-	-	-	-
Other		19,420	-	19,420	5,257
Total Incoming Resources	2	1,190,891	480,542	1,671,433	1,577,061
Resources Expended					
Raising funds	5	652,946	74,086	727,032	481,614
Charitable activities	6	112,510	65,694	178,205	181,257
Loan interest payable		190,280	-	190,280	64,417
Total Resources Expended		955,737	139,780	1,095,517	727,288
Net income before tax		235,154	340,762	575,916	849,773
Tax Payable		-	-	-	-
Net income		235,154	340,762	575,916	849,773
Transfer between funds	14	125,417	(125,417)	-	-
Net movement in funds		360,571	215,345	575,916	849,773
Reconciliation of funds:					
Total funds brought forward		992,488	1,458	993,946	144,173
Total funds carried forward		1,353,059	216,803	1,569,862	993,946

Gympanzees
BALANCE SHEET
As at 31 December 2024

	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Fixed assets					
Tangible fixed assets	10	3,640,284	-	3,640,284	3,402,397
		3,640,284	-	3,640,284	3,402,397
Current assets					
Debtors	11	43,415	80	43,495	49,258
Cash at bank and in hand		415,466	244,109	659,575	284,642
		458,881	244,189	703,070	333,900
Creditors: Amount falling due within one year	12	(43,557)	(27,385)	(70,942)	(39,801)
Net current assets		415,325	216,803	632,128	294,099
Total assets less current liabilities		4,055,609	216,803	4,272,412	3,696,496
Creditors: Amount falling due after one year	13	(2,702,550)	-	(2,702,550)	(2,702,550)
Total net assets		1,353,059	216,803	1,569,862	993,946
The funds of the charity					
Restricted funds	15	-	216,803	216,803	1,458
Unrestricted funds	15	1,353,059	-	1,353,059	992,488
Total funds		1,353,059	216,803	1,569,862	993,946

Approved by the trustees and authorised for issue on 1 July 2025

And signed on its behalf by:

Kelvin Jones

Kelvin Jones
Chair of Trustees

Gympanzees
CASHFLOW STATEMENT
For Year Ending 31 December 2024

	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Cash flows from operating activities:					
Cash generated from operations		449,478	368,840	818,318	897,108
Cash transferred between funds	15	125,417	(125,417)	-	-
Net Cash provided by operating activities		574,894	243,424	818,318	897,108
Cash flows from investing activities:					
Purchase of tangible fixed assets	10	(253,105)	-	(253,105)	(3,402,045)
Loans Received	14	-	-	-	2,702,550
Loan interest paid		(190,280)	-	(190,280)	(64,417)
Net cash used in investing activities		(443,385)	-	(443,385)	(763,912)
Change in cash and cash equivalents in the reporting period		131,509	243,424	374,933	133,196
Cash and cash equivalents at the beginning of the reporting period		283,957	685	284,642	151,446
Cash and cash equivalents at the end of the reporting period		415,466	244,109	659,575	284,642
Reconciliation of net income to net cash flow from operating activities					
Net income / (expenditure) for the period		235,154	340,762	575,916	849,773
Adjusted for:				-	
Depreciation	10	13,760	1,458	15,218	3,961
Loan interest paid		190,280	-	190,280	64,417
Decrease / (increase) in debtors	11	5,578	185	5,763	(42,592)
Increase / (decrease) in creditors	12	4,706	26,435	31,141	21,549
Net cash used in operating activities		449,478	368,840	818,318	897,108
Breakdown of cash and cash equivalents					
Cash at Bank		415,466	244,109	659,575	284,642

1 Accounting policies

a. Basis of preparation

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

Gympanzees meets the definition of a public benefit entity under FRS 102.

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

b. Going Concern

There are no material uncertainties about the charity's ability to continue.

c. Judgements and Key Sources of Estimation Uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

d. Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years except for the expenditure related to the main centre which is no longer being treated as restricted following the acquisition of the property and the main focus of the charity now on raising fundings for Project Home.

e. Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their spending imposed by the donor or through the terms of an appeal.

f. Incoming Resources

All Incoming resources are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS

Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.

Government grants are included in the SOFA for the relevant reporting period.

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts. Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.

Gympanzees

NOTES TO THE ACCOUNTS

f. Incoming Resources (continued)

Funds received specifically for spending on the new property are initially treated as restricted income. When those funds are spent on the property, the trustees consider that the terms of the restriction have been met and the funds are transferred to unrestricted so allowing the charity to use the property on an unrestricted basis for any charitable purpose.

g. Resources Expended

Expenditure is recognised on an accruals basis as a liability is incurred.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, as set out in the notes to the accounts.

h. Taxation

The charity is exempt from corporation tax on its charitable activities.

i. Tangible Fixed Assets

Individual items costing £1,000 or more are capitalised at cost. Where an item is below £1,000, but is combined with other items as part of a project or to create an asset, these items will be capitalised if the collective value is greater than £1,000.

Land is held at valuation and reviewed for impairment. Other tangible assets are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes the original purchase price or gifted asset value, costs directly attributable to bringing the asset to its working condition for its intended use, dismantling and restoration costs.

Depreciation is provided on all tangible fixed assets using a straight line basis over their expected useful economic lives as follows:

Land	nil
Freehold property	nil during redevelopment, thereafter 50 years
Assets under construction	nil during redevelopment, thereafter 50 years
Office equipment	5 - 10 years
Operational equipment	4 years

Assets under construction represent those assets that are undergoing improvements prior to being made operational. During this phase no depreciation is charged.

Office equipment consists of computer equipment (depreciated over 5 years), plus the portacabin and storage container gifted to the charity (depreciated over 8 and 10 years respectively).

Fixed assets are subject to periodic review for impairment where there is an indication of a reduction in their carrying value. Any significant impairment is recognised in the consolidated SOFA in the year in which it occurs.

j. Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

k. Financial Instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

I. Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Gympanzees

NOTES TO THE ACCOUNTS

2 Income

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Donations and gifts	523,665	5,000	528,665	281,370
Gift Aid	85,457	-	85,457	28,831
General grants	346,645	471,042	817,687	867,272
Membership subscriptions and sponsorships	1,705	-	1,705	1,901
Donated goods and services	140,050	4,500	144,550	219,587
Donations and legacies	1,097,522	480,542	1,578,064	1,398,961
Fundraising events	40,888	-	40,888	146,520
Charitable activities	33,061	-	33,061	26,323
Other	14,478	-	14,478	3,360
Interest	4,942	-	4,942	1,897
	1,190,891	480,542	1,671,433	1,577,061

3 Major donors over £10k

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Air Hop	22,500		22,500	
Anonymous Donations	327,500		327,500	80,000
Born It	11,000		11,000	12,000
Enterprise Ltd	5,000		5,000	12,500
Foyle Foundation		25,000	25,000	
Henbury Golf Club	10,207		10,207	20,000
Intelligenti Ltd	10,000		10,000	
Irwin Mitchell	30,240		30,240	20,000
John James Bristol Foundation		140,000	140,000	-
Kenny Foundation	15,000		15,000	
LGT Wealth	12,377		12,377	-
Dr Mark Mason	37,500		37,500	
Masonic		30,000	30,000	
The National Lottery		168,280	168,280	
Peter Harrison Foundation		35,000	35,000	
Pople Trust	54,063		54,063	-
Rockcliffe Charitable Trust	260,000	6,000	266,000	450,000
Solent Stevedores			-	45,000
SR2	31,666		31,666	-
St James Place		10,000	10,000	10,000
Sunrise			-	215,000
The Hargreaves Foundation			-	40,000
The Medock Charitable Trust			-	10,000
The Nisbet Trust			-	100,000
Other donations less than £10,000	270,469	66,262	336,731	384,461
	1,075,022	480,542	1,578,064	1,398,961

Gympanzees

NOTES TO THE ACCOUNTS

4 Donated goods, facilities and services

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Capital Project Costs	10,177	-	10,177	194,098
Centre Equipment	22,500	-	22,500	-
Lending Library Equipment	2,700	-	2,700	-
Office equipment	80,000	-	80,000	-
Professional fees	5,037	-	5,037	18,489
Staff training and entertaining	16,936	-	16,936	-
Premises costs	2,700	4,500	7,200	7,000
	140,050	4,500	144,550	219,587

5 Expenditure on raising funds

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Fundraising agents	56,375	26,508	82,883	28,303
Fundraising staff	124,733	42,049	166,782	158,479
Costs of staging fundraising events	18,522	-	18,522	82,424
Advertising, marketing, direct mail and publicity	41,551	5,529	47,080	35,490
Other indirect fundraising costs	411,765	-	411,765	176,919
	652,946	74,086	727,032	481,614

6 Expenditure on charitable activities

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Expenditure on charitable activities				
Pop Up Charitable Activity	64,936	30,072	95,008	109,854
Lending Library Charitable Activity	15,673	34,565	50,238	53,837
Governance costs				
Accountancy and Professional fees	17,625	-	17,625	6,742
Audit Fees	11,070	-	11,070	9,420
Bank charges	3,206	1,058	4,264	1,403
	112,510	65,694	178,205	181,257

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NOTES TO THE ACCOUNTS

7 Total Resources Expended	Allocation	Pop Up Charitable Activity 2024 £	Lending Library Charitable Activity 2024 £	Other Fundraising Events 2024 £	Charity Development 2024 £	Governance 2024 £	Loan Interest Payable 2024 £	Total 2024 £
Costs directly allocated to activities								
Premises	Direct	4,500	-	1,760	-	-	-	6,260
Equipment	Direct	3,133	4,992	1,955	-	-	-	10,080
Storage, Delivery, Sundries,								
Insurance	Direct	13,192	2,118	4,684	-	-	-	19,994
Staff & Consultancy	Direct	26,490	2,237	10,020	-	-	-	38,747
Marketing	Direct	4,466	1,063	-	41,551	-	-	47,080
Professional Fees	Direct	-	-	-	-	1,683	-	1,683
Accounting Fees	Direct	-	-	-	-	15,782	-	15,782
Audit Fees	Direct	-	-	-	-	11,070	-	11,070
Depreciation	Direct	1,458	-	-	13,759	-	-	15,217
Loan Interest Payable	Direct	-	-	-	-	-	190,280	190,280
		53,239	10,410	18,419	55,310	28,535	190,280	356,193
Support costs allocated to activities								
Staff & Consultancy	Staff Time	44,046	47,449	-	372,570	-	-	464,065
Fundraising Agents & Costs	Usage	10,760	12,748	-	56,375	-	-	79,883
Office Costs	Staff Time	4,752	5,119	-	40,194	-	-	50,065
Property Costs	Staff Time	13,387	14,422	-	113,238	-	-	141,047
Bank Charges	Transaction	633	425	103	2,943	160	-	4,264
		73,578	80,163	103	585,320	160	-	739,324
Total Resources Expended		126,817	90,573	18,522	640,630	28,695	190,280	1,095,517

Total Resources Expended	Allocation	Pop Up Charitable Activity 2023 £	Lending Library Charitable Activity 2023 £	Other Fundraising Events 2023 £	Charity Development 2023 £	Governance 2023 £	Loan Interest Payable 2023 £	Total 2023 £
Costs directly allocated to activities								
Premises	Direct	250	-	16,430	7,925	-	-	24,605
Equipment	Direct	2,382	1,816	139	-	-	-	4,337
Storage, Delivery, sundries,								
Insurance	Direct	9,408	7,487	62,339	-	-	-	79,234
Staff & Consultancy	Direct	21,955	-	1,150	-	-	-	23,105
Marketing	Direct	6,304	579	2,173	26,434	-	-	35,490
Professional Fees	Direct	-	-	-	27,154	648	-	27,802
Accounting Fees	Direct	-	-	-	-	6,056	-	6,056
Audit Fees	Direct	-	-	-	-	9,420	-	9,420
Depreciation	Direct	1,458	-	-	2,504	-	-	3,962
Loan Interest Payable	Direct	-	-	-	-	-	64,417	64,417
		41,757	9,882	82,231	64,017	16,124	64,417	278,428
Support costs allocated to activities								
Staff & Consultancy	Staff Time	93,816	57,696	-	186,749	-	-	338,261
Fundraising Agents & Costs	Usage	3,311	3,244	-	21,748	-	-	28,303
Office Costs	Staff Time	4,793	2,948	-	9,542	-	-	17,283
Property Costs	Staff Time	17,642	10,850	-	35,118	-	-	63,610
Bank Charges	Transaction	337	173	193	662	38	-	1,403
		119,899	74,911	193	253,819	38	-	448,860
Total Resources Expended		161,656	84,793	82,424	317,836	16,162	64,417	727,288

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NOTES TO THE ACCOUNTS

8 Staff costs

	2024	2023
	£	£
Salaries and wages	453,896	316,428
Social security costs	45,129	31,127
Pension costs (defined contribution scheme)	16,243	5,334
Other employee benefits	2,007	1,910
	517,275	354,799

No redundancy or termination payments were made in the year (2023: £0).

Number of staff receiving remuneration above £60,000 (excluding employer NI and pension costs)	2024	2023
£60,000 to £69,999	-	1
£70,000 to £79,999	-	-
£80,000 to £89,999	1	-
£90,000 to £99,999	-	-

The Senior Leadership Team is considered to be the key management personnel for the Charity. This team was made up of 5 individuals (2023: 2). The Senior Leadership Team received employee benefits, inclusive of gross pay, employer national insurance and pension contributions, totalling £250,392 (2023: £118,065).

Average head count in the year

Number of staff working in each part of the Charity	2024	2023
Fundraising	5	6
Charitable Activities	4	4
Governance and support	4	2
Other	-	-
Total	13	12

The figures above include both part-time and full-time employees. The average number of employees during the year, calculated on a full time equivalent (FTE) basis, was 11.

9 Trustee remuneration and expenses

None of the trustees have received any remuneration in respect of their services to the Charity (2023: £0).

Trustee expenses paid during the year amounted to £800, paid to one Trustee for mileage (2023: £0).

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NOTES TO THE ACCOUNTS

10 Tangible fixed assets

	Freehold Land £	Freehold Buildings £	Assets under Construction £	Office Equipment £	Operational Assets & Equipment £	Total £
Cost or revaluation						
At 1 January 2024	1,040,000	2,356,108	-	8,870	25,840	3,430,818
Additions	-	-	163,852	86,553	2,700	253,105
Disposals	-	-	-	-	-	-
At 31 December 2024	1,040,000	2,356,108	163,852	95,423	28,540	3,683,923
Depreciation						
At 1 January 2024	-	-	-	4,039	24,382	28,421
Charge for the period	-	-	-	13,085	2,133	15,218
Disposals	-	-	-	-	-	-
At 31 December 2024	-	-	-	17,124	26,515	43,639
Net book values						
At 31 December 2024	1,040,000	2,356,108	163,852	78,299	2,025	3,640,284
At 31 December 2023	1,040,000	2,356,108	-	4,831	1,458	3,402,397

11 Debtors

	2024 £	2023 £
Trade debtors	13,880	4,688
Other debtors	-	27
Prepayments and accrued income	29,155	44,197
Other Taxes	460	346
	43,495	49,258

12 Creditors due within 1 year

	2024 £	2023 £
Trade Creditors	32,884	15,471
Other creditors	11,217	2,077
Accruals and deferred income	26,841	22,253
	70,942	39,801

13 Creditors due after more than 1 year

	2024 £	2023 £
<i>Amounts falling due between one and five years</i>		
Bank Loan	241,947	141,831
Other loan	-	-
<i>Amounts falling due after more than five years</i>		
Bank Loan	1,960,603	2,060,719
Other loan	500,000	500,000
	2,702,550	2,702,550

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NOTES TO THE ACCOUNTS

14 Loans

	2024 £	2023 £
Triodos Bank Loan	2,202,550	2,202,550
Sunrise Foundation Loan	500,000	500,000
	<u>2,702,550</u>	<u>2,702,550</u>

The Triodos bank loan is secured on the freehold property (at Severn Bridge, Aust, Bristol BS35 4BL, registered with absolute title under title numbers GR232195 and GR248095), repayable in 264 equal monthly instalments after the 3rd anniversary of the start of the loan agreement. Interest is charged at the Base Rate plus 3.5%.

The Sunrise Foundation loan payable is unsecured, interest free, subordinate to the bank loan and repayable by annual instalments on certain dates from 8th August 2030.

15 Charity Funds	At 1 January 2024 £	Income £	Expenditure £	Transfers £	At 31 December 2024 £
<i>Restricted Funds:</i>					
Pop Up Fund	1,458	60,423	(61,881)	-	-
Lending Library Fund	-	80,840	(74,899)	38,616	44,557
Main Centre Fund	-	165,000	-	(35,000)	130,000
Fundraising Assets Fund	-	6,000	(3,000)	-	3,000
The National Lottery Reaching Communities Fund	-	168,279	-	(129,033)	39,246
<i>Total Restricted Funds</i>	<u>1,458</u>	<u>480,542</u>	<u>(139,780)</u>	<u>(125,417)</u>	<u>216,803</u>
<i>Unrestricted funds:</i>					
Designated Net Fixed Asset Fund	693,558	-	-	244,176	937,734
Designated Reserve Fund	166,645	-	-	93,041	259,686
General Fund - Free Reserves	132,285	1,190,891	(955,737)	(211,800)	155,639
<i>Total Unrestricted Funds</i>	<u>992,488</u>	<u>1,190,891</u>	<u>(955,737)</u>	<u>125,417</u>	<u>1,353,059</u>
<i>Total Funds</i>	<u>993,946</u>	<u>1,671,433</u>	<u>(1,095,517)</u>	<u>-</u>	<u>1,569,862</u>
Charity Funds	At 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 December 2023 £
<i>Restricted Funds:</i>					
Pop Up Fund	20,200	122,365	(161,656)	20,549	1,458
Lending Library Fund	-	19,250	(84,793)	65,543	-
Main Centre Fund	-	442,500	-	(442,500)	-
<i>Total Restricted Funds</i>	<u>20,200</u>	<u>584,115</u>	<u>(246,449)</u>	<u>(356,408)</u>	<u>1,458</u>
<i>Unrestricted funds:</i>					
Designated Net Fixed Asset Fund				693,558	693,558
Designated Reserve Fund				166,645	166,645
General Fund	123,973	992,946	(480,839)	(503,795)	132,285
<i>Total Unrestricted Funds</i>	<u>123,973</u>	<u>992,946</u>	<u>(480,839)</u>	<u>356,408</u>	<u>992,488</u>
<i>Total Funds</i>	<u>144,173</u>	<u>1,577,061</u>	<u>(727,288)</u>	<u>-</u>	<u>993,946</u>

Pop Up Fund

Income received from donors where the donor has requested that the funds are restricted to Pop Up charitable activities. Our last Pop Up was held in August 2025, and we will not run any more sessions as our focus is on the centre redevelopment. This fund was fully spent at year end.

Lending Library Fund

Income received from donors where the donor has requested that the funds are restricted to Lending Library charitable activities.

Main Centre Fund

This fund contains income where the donor has requested that the funds are restricted to the Centre redevelopment and equipment costs. These costs are capitalised and the corresponding asset under construction as a whole is held under the Designated Net Fixed Assets (NFA) Fund. Restricted income is transferred from this fund to the NFA Fund in line with the capitalised costs. The fund value as at 31 December 2024 is a £130k donation restricted specifically to the strip out of the building planned for February to April 2025.

Funds totalling £442.5k received in 2023 were towards the purchase of the Centre. The property asset as a whole is held under unrestricted funds and the £442,500 was transferred to unrestricted funds to complete the property purchase.

Fundraising Assets Fund

Funds of £6k were specifically donated to fund a digital scan of the centre, to be used to create a virtual reality 3D fundraising tool in 2025. This will show potential donors what the centre will look like when it is complete. We paid the first installment of these costs totalling £3k in 2024, with the balance to be spent in 2025.

The National Lottery Reaching Communities Fund

The National Lottery Reaching Communities Fund have pledged £500k to our campaign, to fund non-capital spend. We received funding from the National Lottery totalling £168k in 2024, Of which £41k is to fund the Lending Library and has been transferred to that fund. The remainder is to fund spend on marketing, fundraising, staff costs and overheads, which are included in our Unrestricted costs. £88k was transferred to unrestricted funds to settle these costs incurred since the grant was awarded.

Designated Net Fixed Asset (NFA) Fund

The Trustees have set aside funds to cover the net book value of tangible fixed assets, excluding those assets included within restricted funds. This unrestricted designated fund relates to the property fixed asset at the current net book value less the remaining balance of the loans used to finance the acquisition, plus the net book value of capitalised office equipment. Repayments to the loan, depreciation, disposals and additions are transferred against this balance.

Designated Reserve Fund

The trustees have considered the Charity's need to hold reserves (in a designated reserve) in the light of our continued growth. The target range for this reserve is set in line with a risk-based approach, with regard to the financial impact of risk, working capital and commitments and long-term plans. The policy provides a range of £186k to £372k.

General Fund - Free Reserves

This unrestricted fund is the the balance of unrestricted reserves that has no restriction or designated allocation on how it can be used.

Gympanzees

NOTES TO THE ACCOUNTS

16 Analysis of net assets between funds

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
Tangible fixed assets	3,640,284	-	3,640,284
Net Current Assets	415,325	216,803	632,128
Loans	(2,702,550)	-	(2,702,550)
	<u>1,353,059</u>	<u>216,803</u>	<u>1,569,862</u>
	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
Tangible fixed assets	3,400,939	1,458	3,402,397
Net Current Assets	294,099	-	294,099
Loans	(2,702,550)	-	(2,702,550)
	<u>992,488</u>	<u>1,458</u>	<u>993,946</u>

17 Related party disclosures

There were no transactions with related parties during the year that require disclosure.

Gympanzees
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
For Year Ending 31 December 2024

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Income and endowments				
from:				
Donations and legacies	1,097,522	480,542	1,578,064	1,398,961
Charitable activities	40,888	-	40,888	146,520
Other trading activities	33,061	-	33,061	26,323
Other	14,478	-	14,478	3,360
Interest	4,942	-	4,942	1,897
Total income and endowments	1,190,891	480,542	1,671,433	1,577,061
Expenditure on:				
<i>Expenditure on raising funds</i>				
Fundraising agents	56,375	26,508	82,883	28,303
Fundraising staff	124,733	42,049	166,782	158,479
Costs of staging fundraising events	18,522	-	18,522	82,424
Advertising, marketing, direct mail and publicity	41,551	5,529	47,080	35,490
Other indirect fundraising costs	411,765	-	411,765	176,919
Total of expenditure on raising funds	652,946	74,086	727,032	481,614
Expenditure on:				
<i>Charitable activities</i>				
Pop Up Charitable Activity	64,936	30,072	95,008	109,854
Lending Library Charitable Activity	15,673	34,565	50,238	53,837
	80,609	64,636	145,246	163,692
<i>Governance costs</i>				
Accountancy fees	17,625	-	17,625	6,742
Audit Fees	11,070	-	11,070	9,420
Bank Charges	3,206	1,058	4,264	1,403
	31,901	1,058	32,959	17,565
Total of expenditure on charitable activities	112,510	65,694	178,205	181,257
Loan interest payable	190,280	-	190,280	64,417
Total expenditure	955,737	139,780	1,095,517	727,288
Net income before tax	235,154	340,762	575,916	849,773
Tax Payable	-	-	-	-
Net income	235,154	340,762	575,916	849,773
Transfer between funds	125,417	(125,417)	-	-
Net movement in funds	360,571	215,345	575,916	849,773

Reference and Administrative Information



Reference and Administrative Information

Charity No. 1189375

Registered Office

Gympanzees
Brightside Park
Severn View
Aust
BS35 4BL

Trustees

The following Trustees served during the year:

Kelvin Jones (Chair)
Dr. Elizabeth Scholey (nee Potter)
MB ChB (Secretary)
Richard Cartwright CTA ATT
Esther White ACA - (Resigned 19 April 2024)
Luigi De Luca
Dr. Mark Mason MBE
Christopher Haslam
Heledd Wyn (Appointed 2 February 2024)
Emma Wilson (Appointed 18 June 2024)

Property Committee

Chris Haslam
Alex Hunt
Alan Northen
Tanya Voisey

Commercial Property Committee

Chris Haslam
Martyn Jones
Jayne Rixon
William Marshall
Stephen Davies
Spencer Crowder
Simon Bennett
David Mace

Senior Leadership Team

Stephanie Wheen: CEO & Founder
Frances Garland: COO
Jack Lewis: Fundraising Director
Sophie Brown: Finance Director
Kimberley Britton: Head of Marketing

Bankers

NatWest Bank
Ashton Gate
North Street
BS99 5AW

Accountants

JD Accountancy Practice Limited
18 Florence Park
Bristol BS6 7LP
(up to October 2024)

Auditors

ML Audit LLP
Freshford House
Redcliffe Way
Bristol
BS1 6NL

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gympanzees.org

2024

