

# GYMPANZEES

England & Wales · Charity number 1189375

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2020-05-06

**Register** [View on the Charity Commission register](#)

## Contact

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**Website** [www.gympanzees.org](http://www.gympanzees.org)

## Activities

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**Objects:** TO RELIEVE THE NEEDS OF, AND PROMOTE SOCIAL INCLUSION OF, CHILDREN AND YOUNG PEOPLE WHO ARE EXPERIENCING ILL HEALTH OR WHO HAVE A DISABILITY AND WHO ARE THEREFORE SOCIALLY EXCLUDED, THEIR FAMILIES, CARERS AND FRIENDS BY THE PROVISION OF THERAPEUTIC, AND INCLUSIVE PLAY AND RECREATIONAL FACILITIES AND SPACES.

**Activities:** To relieve the needs of, and promote social inclusion of, children and young people who are experiencing ill health or who have a disability and who are therefore socially excluded, their families, carers and friends by the provision of therapeutic, and inclusive play and recreational facilities and spaces. This is delivered in Bristol.

## Classification

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- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** The Advancement Of Health Or Saving Of Lives, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation
- **Who:** Children/young People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

## Geography

- Bristol City
- Monmouthshire
- Newport City
- North Somerset
- Somerset
- South Gloucestershire
- Wiltshire

## Finances

| Period end | Income     | Expenditure | Assets     | Employees |
|------------|------------|-------------|------------|-----------|
| 2024-12-31 | £1,671,433 | £1,095,517  | £1,569,862 | 13        |
| 2023-12-31 | £1,577,061 | £727,288    | £993,946   | 12        |
| 2022-12-31 | £572,197   | £531,288    | £144,173   | 11        |
| 2021-12-31 | £382,000   | £349,000    | -          | -         |
| 2020-12-31 | £208,710   | £175,669    | -          | -         |

## Trustees

| Name                | Role  | Appointed  |
|---------------------|-------|------------|
| <b>Kelvin Jones</b> | Chair | 2019-10-14 |
| Dr Mark Mason       |       | 2022-05-10 |
| Elizabeth Scholey   |       | 2019-10-14 |
| Emma Louise Wilson  |       | 2024-06-18 |
| Judith Gray         |       | 2025-05-23 |
| Luigi Mario De Luca |       | 2021-09-17 |
| Richard Cartwright  |       | 2023-01-19 |
| Tanya Voisey        |       | 2026-03-06 |

**GYMPANZEES**

England & Wales - Charity number 1189375

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# Accounts

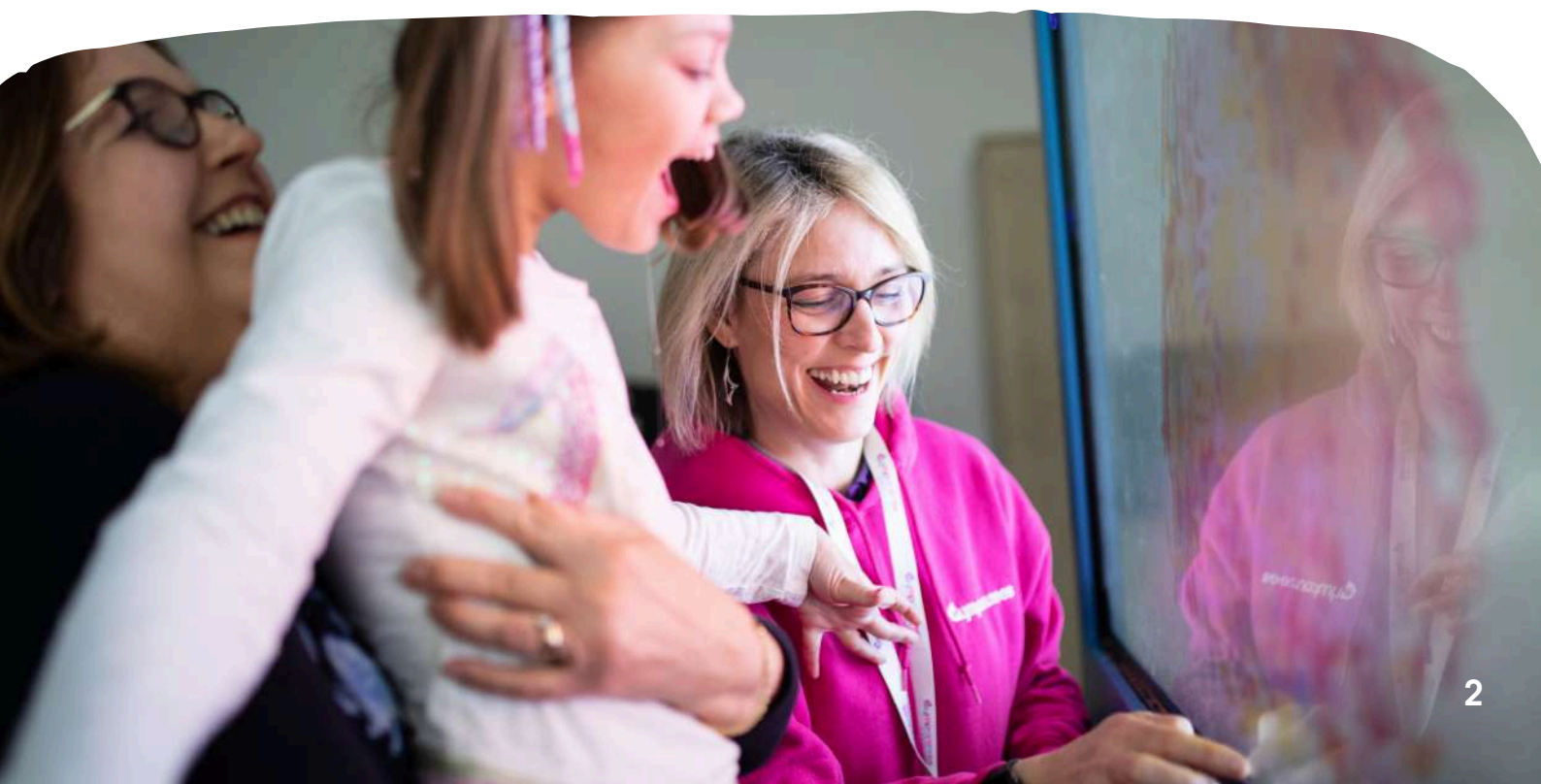
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# Gympanzees Trustees Annual Report



## **Gympanzees Annual Report and Accounts For the year ended 31 December 2024**

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## Message from our CEO and Chair

It's with great pride and gratitude that we present the **Gympanzees Annual Report and Accounts for the period 1 January to 31 December 2024.**

This year marked a huge step forward for us—our first full year delivering **Project Home**, the ambitious threeyear capital appeal and build that will transform our newly purchased site into the **UK's first** dedicated exercise, play, and leisure facility for children and young people with disabilities.



### Some of the standout moments from 2024:

- We raised **£1.7 million** in fundraising, with an additional **£2.4 million** pledged—bringing us to **£4.7 million** raised out of our **£8 million** capital campaign goal. We're enormously thankful for the trust and generosity of our funders, including two transformational pledges from John James Bristol Foundation (**£1m**) and The National Lottery (**£500k**).
- We made important strides in our build journey—bringing on board a project management company, architects, and engineers. We began shaping the design of the centre with the people who matter most: our families, healthcare professionals, and disability groups, whose feedback during our engagement workshops has directly informed the vision for the space. We also took on contractors for our strip out at the end of the year, ready to begin work early in **2025**.
- We delivered two highly successful Pop Ups, welcoming over **7,000** visitors with an average Net Promoter Score of **94**—our highest yet, and with visitors travelling up to eight hours round trip for their sessions, showing the vast need for the services. These sessions continue to have profound effects, with life-changing moments like an **18-year-old standing for the very first time** and an **8-year-old non-verbal child who spoke for the first time**.
- Our Lending Library completed **407** equipment loans, including **93** to schools and disability groups. Once again, we achieved a Net Promoter Score of **97**, reinforcing just how valued this service is.
- Our team grew from **10 to 15** by the end of the year, and we are now fully staffed. **73%** of our team members are disabled, neurodivergent, or parents of disabled children—a statistic that makes me incredibly proud. Their lived experience fuels our work and ensures our mission stays rooted in real insight, care, and compassion. It's an honour to lead such a dedicated, focused, and positive team.

We've also been fortunate to work alongside a wide network of dedicated volunteer experts whose knowledge, time, and passion have been absolutely instrumental to our progress. From advisors in property and finance to specialists in HR, commercial property, and law, these individuals have played a critical role behind the scenes. Quite simply, this project wouldn't be possible without them—and we are deeply grateful for their ongoing support and belief in our mission.

As we look ahead to **2025**, we do so with momentum, clarity, and a deep sense of purpose. We are now more determined than ever to create a permanent, life-changing space for our incredible community. Thank you to every supporter, partner, staff member, volunteer, and family who made this year possible. We are building something extraordinary—together.

# Gympanzees Purpose and Aims



# Gympanzees Purpose and Aims

**Our Charity's purposes are set out in the objects contained in the Charity's Constitution:**

**The objects of the CIO are, for the public benefit:**

*To relieve the needs of, and promote social inclusion of, children and young people who are experiencing ill health or who are therefore socially excluded, their families, carers and friends by the provision of therapeutic, and inclusive play and recreational facilities and spaces.*

**We have 3 main aims to achieve our purposes:**

## Our Aims:

- 1. To improve health outcomes for children and young people with disabilities through exercise and sensory integration*
- 2. To provide a fun atmosphere and space for play with the whole family*
- 3. To reduce isolation for the whole family*

## Background

To realise these aims, we are working to create the **UK's first** fully inclusive leisure and exercise facility in the Greater Bristol area. This pioneering centre will serve the play, exercise and social needs of over **90,000** children and young people with disabilities who live in South-West England and South Wales—primarily **within an hour of Gympanzees**—while also supporting their families in overcoming isolation and disconnection.

As this concept had never been delivered before in the UK, we began by piloting our vision through Pop Up centres, launched during the Easter and Summer holidays since **2018**. These temporary centres allowed us to test our model, assess community need, and refine our approach—all while providing direct support to families. Due to overwhelming demand and consistent positive feedback, the Pop Ups have continued **twice annually** offering vital services and building a compelling case for a permanent facility.



Across **nine Pop Ups**, including those in **2024**, we have welcomed more than **28,000** visitors. Families have travelled up to **eight hours round trip for 90-minute sessions**, with some choosing to base their holidays in Bristol just to attend daily. Our average Net Promoter Score (NPS) is **94**, and the health outcomes have been truly transformational, e.g:

- An **18-year-old stood** unaided for the **first time**
- A **12-year-old slept** through the night after a session
- A **3-year-old** experienced his **first -ever laugh**

**One in three** families reported forming new friendships and reconnecting with people they met at a Pop Up—evidence of our impact in reducing social isolation.

Having proven the model, we took a significant step forward in **2023**, purchasing Brightside Park in South Gloucestershire to develop into the Gympanzees permanent centre. The site, ideally located just off the **M48**, spans **14 acres**, featuring a **43,000 sq ft** building, **9 acres of green space**, and **500** parking spaces—providing ample scope for growth, partnership, and service expansion.



To fund this transformational project, we launched Project Home, a **£10.8 million** capital campaign, in late **2023**.

- **Phase 1** targets **£8 million** to enable us to open our doors by **June 2026**.
- **Phase 2** will focus on developing commercial space and achieving Net Zero sustainability goals.

The campaign covers all aspects of the project, including building strip-out and refurbishment, equipment and fit-out, operational and maintenance costs, interest on our Triodos loan, and the delivery of essential services and fundraising capacity.

## Our Aims:

### *1. Improve health outcomes for children and young people with disabilities through exercise and sensory integration*

All elements of our Pop Up centres—and the planned permanent facility—are carefully designed to offer opportunities for physical activity and varied sensory experiences. In doing so, we deliver '**stealthy health**': the therapeutic benefits of physiotherapy and occupational therapy, embedded in joyful, engaging activities. Each Pop Up was equipped with **three lorry-loads of equipment**, ensuring there was something for every child to enjoy.



## Exercise:

Our diverse equipment enables children of all abilities to be physically active. From trampolines, climbing walls, and soft play areas for highly active children (such as those with ADHD or autism), to specialist cross-trainers, interactive screens, and sensory installations for children with significant physical impairments—our resources cater to a full spectrum of needs.

Our facilities support strength-building, stretching, balance, coordination, and overall physical development. This not only improves quality of life, reduces pain, and prevents obesity, but also enhances independence and supports children in reaching developmental milestones—without the prohibitive cost of private therapy.



## Sensory Integration:

Approximately **80%** of disabled children experience sensory processing challenges. At Gympanzees, we curate rich sensory environments that help regulate these needs. From calming areas to stimulating zones, our equipment and layouts are designed to help each child discover what works for them.

By providing a vast choice of different sensory inputs, disabled children (who have a vast spectrum of sensory needs), can find the piece of equipment or the sensory environment which can regulate their sensory experience to allow them to be calm, to concentrate, to communicate, to improve their mood or reduce their anxiety which in turn will allow them to learn, engage, socialise and develop vital skills.

Our Pop Ups allow families, carers, and educators to observe what sensory inputs are effective, offering insights that can be applied at home or school. In this way, families gain the benefits of Sensory Occupational Therapy—again, without the high cost.

Our Lending Library extends the impact of our Pop Ups by offering equipment for use at home. Families can borrow exercise, therapy and sensory items—ranging from soft play and gym gear to bubble tubes and weighted blankets—for a month, allowing them to trial high-cost equipment before making financial commitments. We also loan these items to schools, disability groups, and hospitals, thereby amplifying our reach and community impact.

In response to **COVID-19**, we developed therapy-based video webinars and over **100** pages of online resources, all freely accessible. These tools offer families guidance on therapeutic play and exercise at home, with tailored content for various disabilities, from 'Balancing Exercises for Children with Down Syndrome' to 'Messy Play Ideas for Children with Sensory Processing Disorders'.

## Our Aims:

**2. Improve health outcomes for children and young people with disabilities through exercise and sensory integration**



Play is critical in giving children the best start in life and improving outcomes for children and their families....It is critical in the bonding of families and acts as a bridge that helps children learn about the world around them – and their place within it....For children with special needs, access to play is arguably even more important to enable their physical, cognitive and emotional development' **(Case for Play, SENSE, 2016)**. Life is often stressful for children who undergo a large number of medical interventions and therapies. Play allows disabled children to be happy, thrive and live in the here and now and allows their parents and siblings to feel joy and closeness to the child in between the often rigid and packed daily routines.

For families managing medical interventions, therapies, and stressful routines, our Pop Ups and forthcoming permanent centre offer a space where joy takes centre stage. The therapeutic nature of our equipment is matched by its fun and motivational design, ensuring that children and families have an extraordinary time together.

We pay special attention to ensure the centres are fully accessible, with hoists in every room, specialised toileting facilities, sessions designed around both sensory and physical needs, equipment for every need and want and staff who understand disability. By taking away the stress of inaccessibility, families are able to relax and enjoy themselves knowing they are in a safe, non-judgmental and supportive environment where everyone 'gets it'.



## Our Aims:

### 3. To connect isolated families

Our centres are intentionally designed to encourage organic interaction among families. Sessions are grouped to align families with similar experiences and needs, promoting conversation and shared understanding.

Interactive spaces like the soft play area, active sensory room, and teen hangout room promote both social development for children and relaxed networking among parents. After their sessions, families are invited to spend time in our café, where moveable seating allows conversations to continue in a welcoming, flexible space.

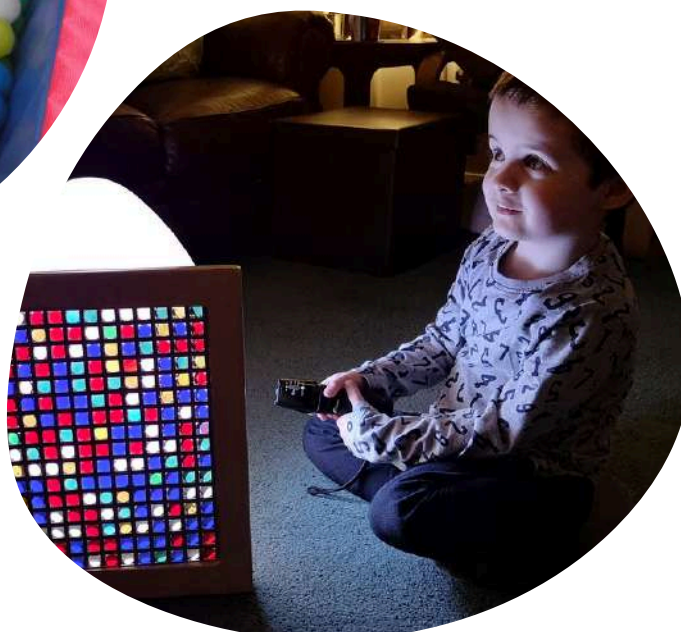
For children, meeting peers in similar circumstances enables genuine friendships to form and builds confidence. For parents and carers, connecting with others in similar situations fosters much-needed support networks—critical to mental health and overall well-being.

Our permanent centre will extend these opportunities year-round, providing consistent access to therapeutic environments and community support.

The Lending Library will continue to provide equipment for home or school use, amplifying our mission beyond the walls of the facility.

We review our aims, objectives, and activities yearly at the Trustee away day. We look at what we have achieved and the outcomes of our work over the last year. We also look at the outcomes of each activity and their benefits to our beneficiaries and the wider public.

When reviewing the charity's aims and objectives and planning its activities for the following year, we refer to the guidance contained in the Charity Commission's general guidance on public benefit.



# Our Campaign Delivery Plan



PROJECT  
**HOME**

#MakeItHappen

**Mission** - To create fully inclusive spaces that improve health outcomes for disabled children and young people by offering regular exercise and therapeutic play while addressing the isolation faced by these children and their families.

**Vision** - Every disabled child and young person thriving through exercise, play, and connection.

**Goals** - By **2026**, we'll open the **UK's-first** fully inclusive exercise and play facility—pioneering a new model of access and inclusion. Over time, we'll build a nationwide network of centres, creating life-changing opportunities for disabled children, young people, and their families.

**Aim 1 - Exercise and Sensory Integration**

**Aim 2 - Reduce Isolation**

**Aim 3 - Increase Play and Family Cohesion**

**2024**

Service Delivery – Short term delivery on our aims

Capital campaign and build permanent site to Fulfil our aims on a permanent and long term basis

**Pop Up**

**Lending Library**

**Fundraise**

**Build**

**Marketing**

**Staff**

Deliver Easter and Summer Pop Ups with the same high-quality impact as previous years.

Fulfil **100%** of loan requests within **72 hours**.

Raise a total of **£2.25 million** in **2024**.

Appoint a Project Manager, Quantity Surveyor, Architects, and Engineers to drive the design phase.

Enhance brand visibility among families of disabled children, healthcare professionals and supporters.

Build a team capable of delivering both capital fundraising and build activities.

Continue to collect feedback to refine and inform our business plan.

Analyse geographic reach and target growth in South Gloucestershire and South Wales.

Secure income in line with budget expectations to sustain service delivery, overheads, and site development.

Conduct workshops with user groups to gather feedback and ensure the building design reflects community needs.

Increase website traffic by **20%** through SEO and content marketing.

Key recruitment included a Director of Fundraising and Finance Director to lead and scale operations.

Achieve an average booking rate of **83%** across both Pop Ups.

Register **180** new Lending Library members.

Fill key fundraising vacancies to strengthen internal capacity.

Tender for the building strip-out in **Q3 2024**.

Grow social media engagement by **30%** across Instagram, Facebook, and LinkedIn.

| Pop Up                                                     | Lending Library                                                                                         | Fundraise                                                                                                   | Build                                                                                             | Marketing                                                                                                        |
|------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|
| Maintain a Net Promoter Score (NPS) of <b>95</b> or above. | Recruit two new volunteers— <b>one in South Glos and one in South Wales</b> — to meet increased demand. | Expand our supporter base, particularly among Trusts and Foundations, Major Donors, and Corporate Partners. | Commence strip-out of the ground floor in <b>Q4 2024</b> , preparing the space for redevelopment. | Launch a multi-channel fundraising campaign targeting Grants and Trusts, Major Donors, and corporate supporters. |



| Pop Up                                                                                 | Lending Library                                   | Marketing                                                                         |
|----------------------------------------------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------------------------------|
| Collaborate with Cardiff University and UWE to advance Pop Up research and evaluation. | Enrol <b>20</b> new schools or disability groups. | Form strategic media partnerships to amplify awareness of our mission and impact. |

2025 / 2026

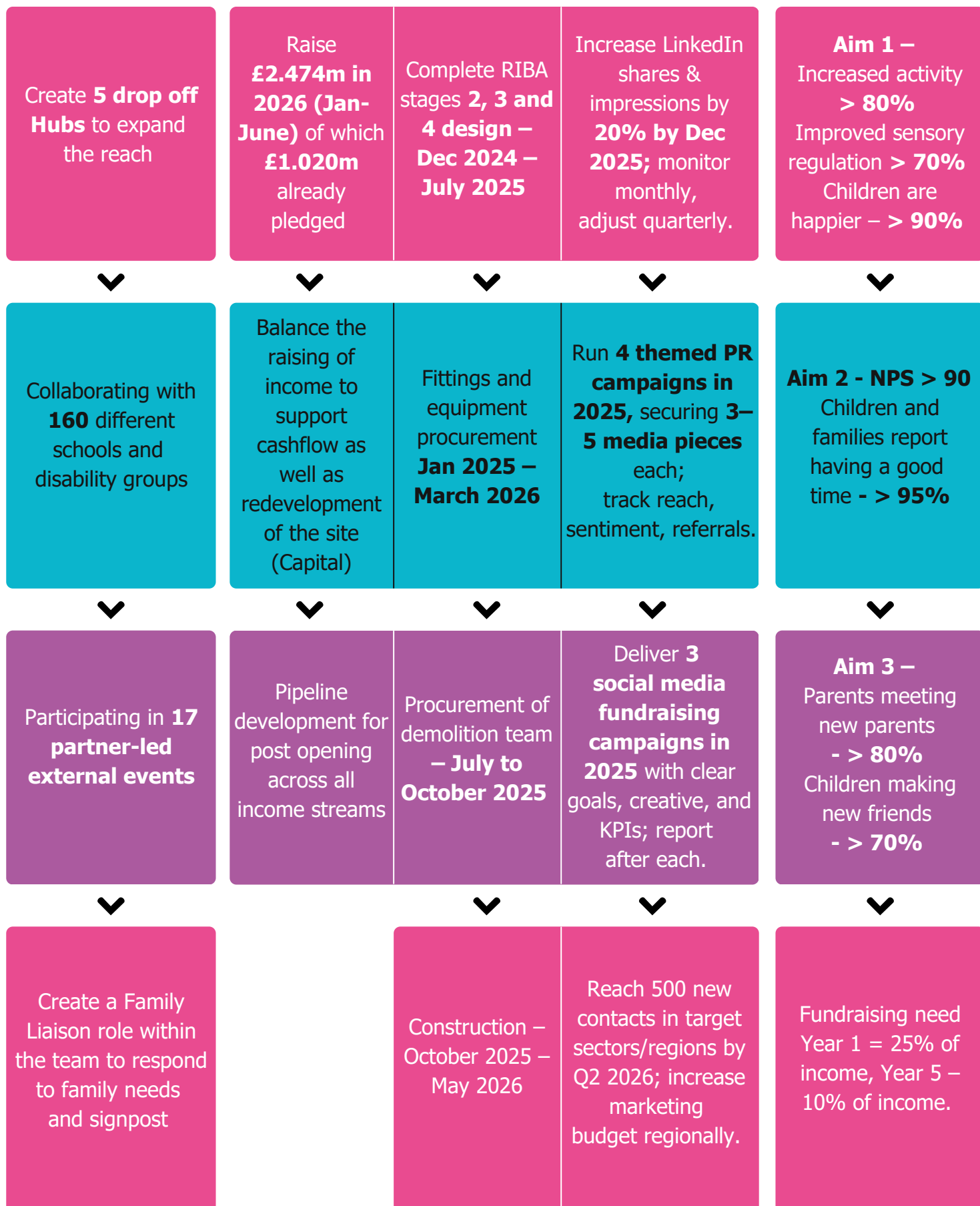
|                  |                                                     |                                              |
|------------------|-----------------------------------------------------|----------------------------------------------|
| Service Delivery | Capital Campaign and Build<br><b>2025-June 2026</b> | Permanent Centre<br>Opening <b>June 2026</b> |
|------------------|-----------------------------------------------------|----------------------------------------------|



|                 |           |       |           |
|-----------------|-----------|-------|-----------|
| Lending Library | Fundraise | Build | Marketing |
|-----------------|-----------|-------|-----------|



|                                                                        |                                                                      |                                                                        |                                                                                                                             |                                                   |
|------------------------------------------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|
| Achieve <b>1700</b> Loans - Expanding equipment and volunteer resource | Raise <b>£3.114m in 2025</b> of which <b>£1.393m</b> already pledged | Carry out Enabling and demolition works – <b>Jan 2025 – April 2025</b> | Produce <b>1 tailored asset</b> per segment (major donors, corporates, trusts) by <b>July 2025</b> ; track usage quarterly. | <b>200,000</b> visitors per year from <b>Yr 2</b> |
|------------------------------------------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|



# The Problem



## The Problem

In **2022**, the **UK's four Chief Medical Officers** released updated guidance recommending that disabled children and young people (**CYPD**) engage in at least **20 minutes of exercise per day**, along with strength and balance activities three times per week.

Despite the well-documented health benefits of physical activity, many **CYPD** lack access to inclusive playgrounds and leisure facilities. As **GOV.uk (2022)** notes, "From a public health perspective, we can say **X** amount of physical activity is good for you or not, but until we have inclusive environments—until we have equality in those contexts—children will always struggle, and parents will always struggle to enable that."

According to **Sport England (2025)**, the return on investment in sport and physical activity during **2022/23 was £4.20 for every £1 spent**. This included economic and social benefits—such as improved health and well-being—demonstrating the importance of inclusive activity spaces for everyone, including those who exercise the least: disabled people.

### Access and Opportunity Barriers

**Scope (2014)** found that **77%** of parents were unable to access youth clubs, playgroups, or similar local activities for their disabled child—or had not even attempted to do so. Additionally, **Sense (2016)** reported that **92%** of parents of children with complex needs felt their child lacked equal play opportunities compared to non-disabled peers.

**Sense Active Report, 2022**, identified a number of barriers, including:

- Poor physical access, this can include spaces with poor lighting, acoustics as well as the obvious difficulty of getting around the buildings.
- Lack of knowledge or understanding from staff about how to communicate or interact with children and young adults with disabilities.
- A lack of information in accessible formats about leisure facilities or opportunities.
- Social or sports groups are typically hosted in large groups which can make it challenging to follow instruction or communicate confidently.
- Limited accessible public transportation can be available to the individual.

The **Activity Alliance (2020)** further highlighted psychological and social barriers, such as fear of injury, appearance concerns, or simply not knowing how to participate.

**Two in five (40%)** disabled children identify their impairment as their biggest barrier to activity—a figure that rises with age, **from 36% in Key Stage 1 to 49% in Key Stage 4**.



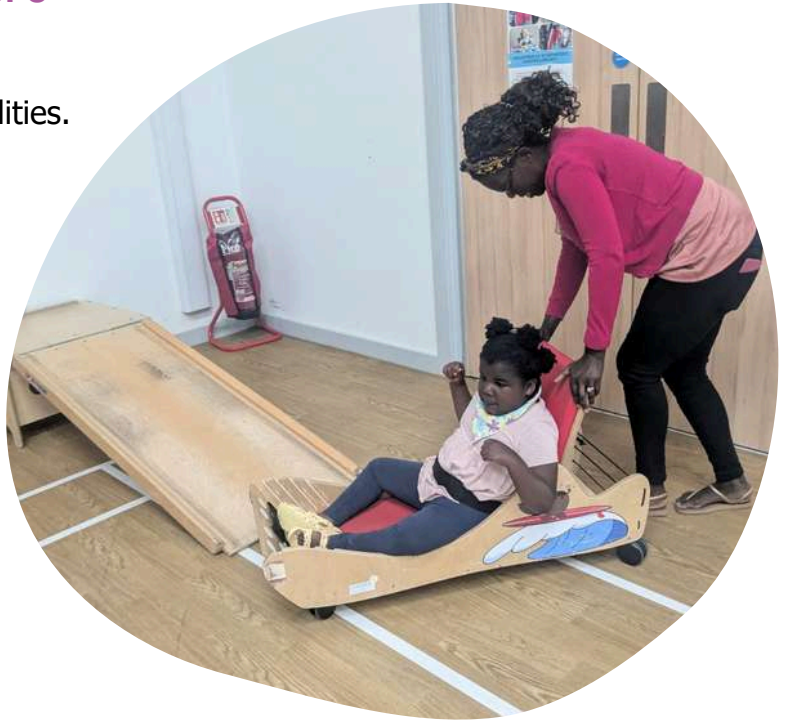
## Access and Opportunity Barriers

### Gympanzees' research (2016) found;

- **84%** said there was a lack of leisure facilities.
- **69%** felt the lack of leisure facilities was between **7-10 out of 10** on the pain/problem scale

The following reasons that current facilities were not appropriate:

- Not suitable for child's needs /access problems – **75.5%**
- Too busy – **33.3%**
- Attitude of others – **33.3%**
- Toileting problems – **29%**
- Acoustics/ too loud – **29%**
- Dirty – **13%**
- Too expensive – **11%**
- Wrong times – **11%**



## The Importance of Physical Activity

Exercise significantly boosts health and longevity, helping reduce risks of chronic illnesses such as diabetes and stroke. For disabled individuals, these benefits are compounded. Exercise improves mobility, coordination, appetite, sleep, and mental well-being, while lowering the risk of obesity and chronic pain.

### Physical Benefits for Disabled Children

Physical activity enhances gross and fine motor skills, supporting independence and quality of life. Early activity fosters long-term strength, enabling developmental milestones such as walking, writing, or self-feeding.

Without consistent exercise, children may regress—losing previously gained mobility or dexterity. However, families often struggle to access physiotherapy, relying on infrequent NHS sessions every **3–6 months**. Without regular progression, children may miss key developmental opportunities, leading to permanent disability or dependence on carers.

## Other issues prevalent in the CYPD community.

### Chronic Pain and Disability

Pain is a common issue for adults with Cerebral Palsy, with some studies reporting a prevalence as high as **80%**. **Peterson et al (2013)** noted that the average age of onset for chronic pain is **21 years**.

Engaging in physical activity from a young age not only strengthens muscles, but can also mitigate the severity of pain in later life. Inactivity weakens muscles and increases stress on joints, often leading to pain-related functional decline and, ultimately, dependence on wheelchairs or full-time care.



## Obesity and Long-Term Health

Research shows that disabled children are at greater risk of obesity. **Begarie et al. (2013)** and **Emerson et al. (2016)** found that children with Down Syndrome were nearly **five times more likely** to be classified as obese compared to their peers.

Obesity increases disability severity later in life, as shown by **Ferraro et al. (2002)**, who linked higher BMI with elevated disability rates. **Rimmer and Yamaki (2006)** emphasised the importance of accessible leisure facilities, stating these environments are more effective than home-based exercise for promoting long-term activity.

## Autism and Physical Activity

Over **80%** of children with autism struggle with motor coordination, such as using scissors or playing ball games (**Stanish et al, 2015**). Teenagers on the spectrum often avoid group sports due to social anxiety.

Targeted exercise programmes for children with autism can improve behaviours, cognition, emotional regulation, and attention—demonstrating the power of inclusive, therapeutic play.



## Sensory Integration and Regulation

Sensory integration is the brain's ability to process sensory information to manage everyday life. Many children with autism, ADHD, and other disabilities experience sensory processing disorders, which can cause over- or under-responsiveness to environmental stimuli.

Examples include hypersensitivity to noise, leading to panic or flight, or under-sensitivity to touch, prompting self-harming behaviours. Sensory Integration Therapy helps children learn self-regulation by providing appropriate and varied sensory inputs in a safe environment.

Such therapy typically requires expensive specialist equipment and trained Occupational Therapists—resources that are often inaccessible. By offering inclusive and sensory-rich environments, Gympanzees helps fill this gap affordably and accessibly.



## Play as a Lifelong Learning Tool

According to **Sense (2016)**, **92%** of parents of children with complex needs feel their child lacks equal access to play. Additionally, **81%** struggle to access mainstream play groups, and **95%** need help learning how to play effectively with their child.

Play remains a fundamental way for people with disabilities to develop life skills—even into adulthood. However, many play spaces impose age limits, excluding young adults who would still benefit greatly from such environments.

## Tackling Social Isolation

Isolation affects not only disabled children but also their families. **Activity Alliance (2020)** found that disabled children are **twice as likely** to feel lonely (**72% vs. 36%**), often feeling excluded or without someone to talk to.

**Gympanzees' 2016** research revealed that **51%** of parents wished their child knew others with disabilities. Of those, **72%** rated the lack of connection between **7 and 10** on a pain/problem scale, with **33%** rating it a **10**.

**Public Health England (2015)** notes that socially isolated children may suffer long-term impacts, including poor self-efficacy, lower academic achievement, and higher risks of obesity, smoking, and mental health issues.

Isolation also affects parents and carers. According to the **Papworth Trust (2018)**, **65%** of parents of **CYPD** feel lonely most or all of the time, and **72%** suffer from mental health issues related to this isolation. **Gympanzees' 2022** Pop Up data echoed this: **91%** of parents/carers felt socially isolated—half of them often or all the time—and **78%** reported mental health challenges.

## The Impact on Siblings

Siblings of disabled children often face unique emotional and social challenges that can lead to feelings of isolation and disconnection. Research from **SIBS (2015)** highlights several key issues:

- Many siblings don't know others in similar situations, leaving them with few people to confide in or share their experiences with.
- Playing together can be difficult, as the needs of their disabled sibling are often very different, limiting shared activities.
- Siblings often receive less one-on-one attention, as a greater proportion of family focus is understandably directed toward their disabled sibling's care and support.

By recognising and addressing these challenges, we aim to create inclusive environments where all children in a family feel seen, supported, and valued.



# Gympanzees Aims and Objectives



# Gympanzees Aims and Objectives

## 2024 Performance Vs Aims

### Fundraising

At the beginning of **2024**, Gympanzees set clear, measurable objectives across service delivery (Pop Ups and Lending Library), fundraising, building development, marketing, and staffing to support the growth of our organisation and deliver on the goals of our capital campaign, **Project Home**.

| 2024 Aims                                                                                                    | Achieved (A) Partially Achieved (PA) Not Achieved (N) |
|--------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|
| Raise a total of £2.25 million in 2024.                                                                      | A                                                     |
| Secure income in line with budget expectations to sustain service delivery, overheads, and site development. | PA                                                    |
| Fill key fundraising vacancies to strengthen internal capacity.                                              | A                                                     |
| Expand our supporter base, particularly among Trusts and Foundations, Major Donors, and Corporate Partners.  | A                                                     |



In **2024**, Gympanzees raised nearly **£1.7 million**, with **£1.6 million** generated through fundraising activity—representing **98%** of our total income for the year. In addition, we secured a further **£2.4 million** in transformational pledges, which will be released across **2025** and **2026**.

Amid continued economic uncertainty—including the UK’s cost-of-living crisis and wider geopolitical shifts—marginalised communities, especially disabled individuals and families, have faced a disproportionate impact. These challenges also shaped the fundraising landscape, making strategic planning and adaptability more critical than ever.

To meet the demands of a time-sensitive capital campaign while continuing to deliver our vital services, we focused our fundraising efforts on Trusts and Foundations, philanthropic families, and the local corporate community. At the same time, we maintained engagement with our broader supporter base through grassroots events and community outreach, helping lay the groundwork for long-term sustainability beyond the centre’s opening.



To keep pace with the capital campaign during a period of internal transition, we partnered with a specialist fundraising agency in early **2024** to support Trusts and Foundations pipeline development and bid preparation. However, following a strategic review, we made the decision to strengthen our in-house fundraising team—investing in deeper funder relationships and driving stronger long-term returns. This transition was completed by the end of **2024**, coinciding with the successful recruitment of a fully staffed internal team.

We also worked closely with our Fundraising Appeal Committee and a network of dedicated supporter advocates, enabling us to broaden our reach across priority donor audiences.

We are deeply grateful to all those who have supported Gympanzees this year. Your generosity has allowed us to deliver Pop Ups, expand the Lending Library, and make meaningful progress on the capital campaign. We are humbled by your belief in our mission and shared commitment to transforming the lives of disabled children, young people, and their families.

We would also like to thank all our supporters who raised funds for Gympanzees through participation in fundraising events such as the Dragon Boat Race, and all those who have donated to our public campaign.

Throughout the year, we were proud to welcome supporters to visit our Pop Ups and tour the permanent site ahead of construction. Our quarterly reports provided updates on campaign milestones, service delivery, and impact—while also celebrating the contributions of our growing community of supporters.



In addition to our in-year income, **£2.4 million** was pledged for future release in **2025** and **2026**, driven by multi-year commitments. We were honoured to receive **two transformational pledges**:

- **£1 million** from the John James Bristol Foundation
- **£500,000** from The National Lottery Reaching Communities Fund

These represent not only a significant financial investment but also a powerful endorsement from **two highly respected funders**. Portions of these pledges were received in **2024**, with the remainder scheduled over the **next two years**.

Through this experience, we’ve observed varying funder preferences: some favour early-stage investment to help build momentum, while others commit once key capital milestones (e.g., RIBA stages or funding targets) are achieved. This insight will be invaluable in shaping future fundraising strategies.

Income breakdown:

| Income type         | 2023<br>£'000 | 2024<br>£'000 |
|---------------------|---------------|---------------|
| Trust & Foundations | 396           | 818           |
| Philanthropists     | 48            | 302           |
| Corporate           | 37            | 141           |
| Events              | 62            | 41            |
| Community           | 31            | 85            |
| Gift Aid            | 19            | 85            |
| Gift in Kind        | -             | 145           |
| Commercial          | 6             | 54            |

The growth across income streams reflects both our strategic focus on high-potential areas and the ambition of the capital campaign. Above all, it speaks to the trust and confidence our supporters have placed in us to deliver lasting change. We look forward to continuing these valued partnerships into **2025** and beyond as we work together to create transformational opportunities for the disabled community.



## Our Permanent Home

### The Build and Design

#### Phase 1 Build Overview

The redevelopment will include **nine purpose-designed activity rooms** and an **outdoor playground**, offering a wide range of physical, sensory, and social experiences. In addition, the plans incorporate essential family-friendly facilities, including:

- A welcoming **café and kitchen**
- An on-site **shop**
- The permanent home of the **Gympanzees Lending Library**
- Fully accessible **toilets and Changing Places facilities**
- **Breakout rooms** for quiet time or one-to-one support
- A dedicated **prayer and multi-faith room**



| 2024 Aims                                                                                                      | Achieved (A)<br>Partially Achieved (PA)<br>Not Achieved (N) |
|----------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|
| Appoint a Project Manager, Quantity Surveyor, Architects, and Engineers to drive the design phase.             | A                                                           |
| Conduct workshops with user groups to gather feedback and ensure the building design reflects community needs. | A                                                           |
| Tender for the building strip-out in Q3 2024.                                                                  | A                                                           |
| Commence strip-out of the ground floor in Q1 2025, preparing the space for redevelopment.                      | PA                                                          |

In **March 2024**, we appointed a Project Management and Quantity Surveying (PM/QS) team. However, following a detailed review, we made the decision to transition to a new provider.

From **November 2024**, we engaged Fulkers Bailey Russell (FBR) as our new PM/QS team, who will remain with us until the project is completed. Their work to date has been exceptional, providing confidence in our build programme and cost management.

Our design team is led by Stride Treglown Architects, who serve as Lead Designer for the project. The wider technical team includes Giraffe – Structural and Civil Engineering and Box Twenty – Mechanical and Electrical (M&E) Engineering.

Our **Stage One design** was developed using learnings from our extensive research at the **9 Pop Ups**. In **2024**, we ran a further series of **eight co-design workshops**, engaging **32 individuals**, including parents, carers, disabled children and young people, healthcare and therapy professionals, and representatives from community groups across Bristol. At these sessions, we presented our **Stage One designs**, gathering invaluable feedback that was captured, reviewed, and returned to the design team to directly inform the next phase of design.

To reduce design complexity, cost risk, and development uncertainty, we tendered for a full building strip-out in **Q3 2024**. This will involve removing non-structural elements—such as floors, walls, and ceilings—returning the building to its structural core.

FBR led the competitive tender process, which concluded with Oakland Construction Ltd being awarded the contract. The ground floor strip-out was scheduled to commence in early **February 2025**, following the formal award of the contract in **Q4 2024**. Throughout this phase, we will collaborate closely with Oakland Ltd to ensure all marketing and visibility requirements are delivered in line with our communications strategy.

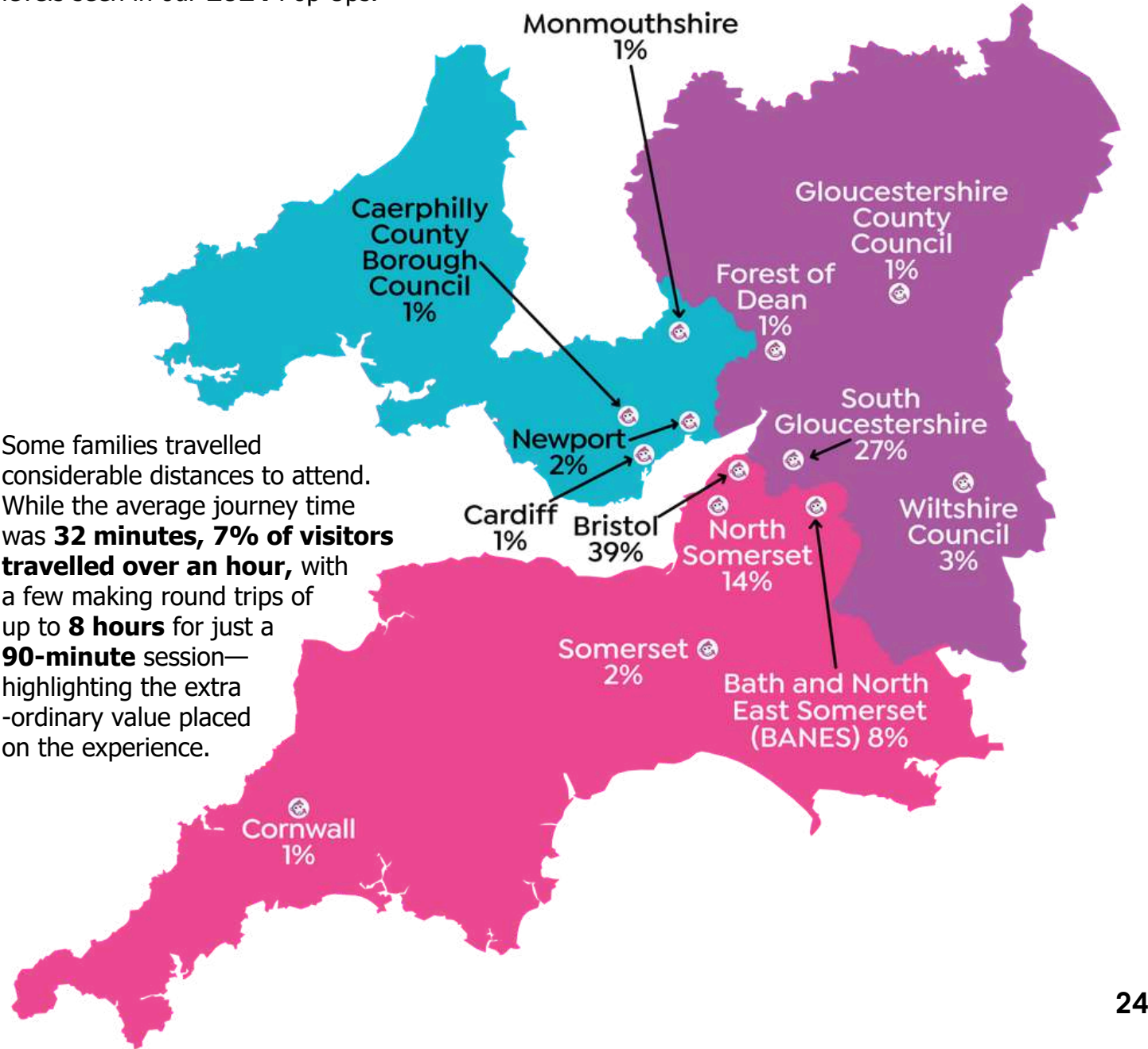
## Gympanzees Service Delivery - Pop Up Performance Vs Aims

| 2024 Aims                                                                              | Achieved (A)<br>Partially Achieved (PA)<br>Not Achieved (N) |
|----------------------------------------------------------------------------------------|-------------------------------------------------------------|
| Deliver Easter and Summer Pop Ups with the same high-quality impact as previous years. | A                                                           |
| Continue to collect feedback to refine and inform our business plan.                   | A                                                           |
| Achieve an average booking rate of 83% across both Pop Ups.                            | A                                                           |
| Maintain a Net Promoter Score (NPS) of 95 or above.                                    | A                                                           |
| Collaborate with Cardiff University and UWE to advance Pop Up research and evaluation. | PA                                                          |

| Number of visitors and demographics  | 2023 (34.3 days) | 2024 (35.5 days) |
|--------------------------------------|------------------|------------------|
| Bookings                             | 3553             | 3648             |
| Bookings per day                     | 107              | 105              |
| Total visitors incl. parents/ Carers | 7,816            | 8,025            |
| % new to Gympanzees                  | 44%              | 27%              |
| Longest time travelled (round trip)  | 6.5hrs           | 8.25hrs          |

|                                  | 2023 (34.3 days) | 2024 (35.5 days) |
|----------------------------------|------------------|------------------|
| Concession tickets %             | 25%              | 21%              |
| Fee Waiver %                     | 3%               | 7.50%            |
| % Wheelchair users               | 25%              | 26%              |
| % Non-White British              | 15%              | 15%              |
| Number of different disabilities | >100             | >100             |

In **2024**, we saw a **3%** increase in visitor numbers at our Pop Ups, with **56%** of Easter sessions and **31%** of Summer sessions fully booked. Overall, bookings reached **83%** capacity, reflecting consistent growth in demand—a trend we anticipate will continue with the launch of our permanent centre. In its first year of operation, we project an average of **129** children attending per day, with daily attendance rising from **49 in June 2026 to 104 in July**, aligning with the strong engagement levels seen in our **2024** Pop Ups.



Inclusivity is at the heart of everything we do at Gympanzees. In **2024, 15%** of our visitors identified as non-White British—a figure we continue working to grow as we aim to reflect the UK average of **18%**. We proudly welcomed individuals with over **100 different disabilities**, from those with complex physical and learning needs to those with ADHD, or Sensory Processing Disorders, those with other mental health conditions, or those who are autistic.

Our services remained particularly impactful for physically disabled children, with **26%** of visitors using wheelchairs—well above the UK average of **8%**—demonstrating the accessibility and broad appeal of our offer. To ensure we continue meeting a wide range of needs, we regularly gather and act on feedback from families, carers, and professionals.

To support equitable access, we provided concession tickets to **21%** of visitors and fee waivers to **7%**—ensuring children from low-income households could attend. This included **four disability groups** who each brought up to **38 children per session**. We also supported **five families** without access to transport, enabling them to attend through volunteer drivers and funded taxis.

Our commitment to accessibility and inclusion remains unwavering, and we will continue working to remove barriers so that every family can benefit from the opportunities Gympanzees provides.

## Acheivements Vs Aims

*1. To improve health outcomes for children and young people with disabilities through exercise and sensoryintegration.*

| Impact Reported at the Pop Up Sessions                                                         | 2024 |
|------------------------------------------------------------------------------------------------|------|
| At Gympanzees, was your child more active than they usually are?                               | 83%  |
| Parents saw the physical benefits of the equipment used by their children                      | 98%  |
| Parents saw the emotional benefits of the equipment used by their children                     | 99%  |
| CYPD feel more confident interacting with other adults and exploring away from familiar people | 74%  |
| CYPD are more willing to try new activities and use new equipment                              | 87%  |
| CYPD explores wider variety of activities                                                      | 77%  |
| CYPD feels more comfortable and confident in the environment around them                       | 89%  |

| Impact at Home after Gympanzees Session          | 2024 |
|--------------------------------------------------|------|
| They are calmer                                  | 93%  |
| They sleep better                                | 65%  |
| They can self-regulate and feel less overwhelmed | 72%  |
| They have better mood                            | 92%  |



‘Judgement free and sensory heaven.’

‘A great place to visit, lots of equipment for play and therapy. Children benefit in lots of ways; everything is in a safe environment with supportive staff.’



# Achievements Vs Aims

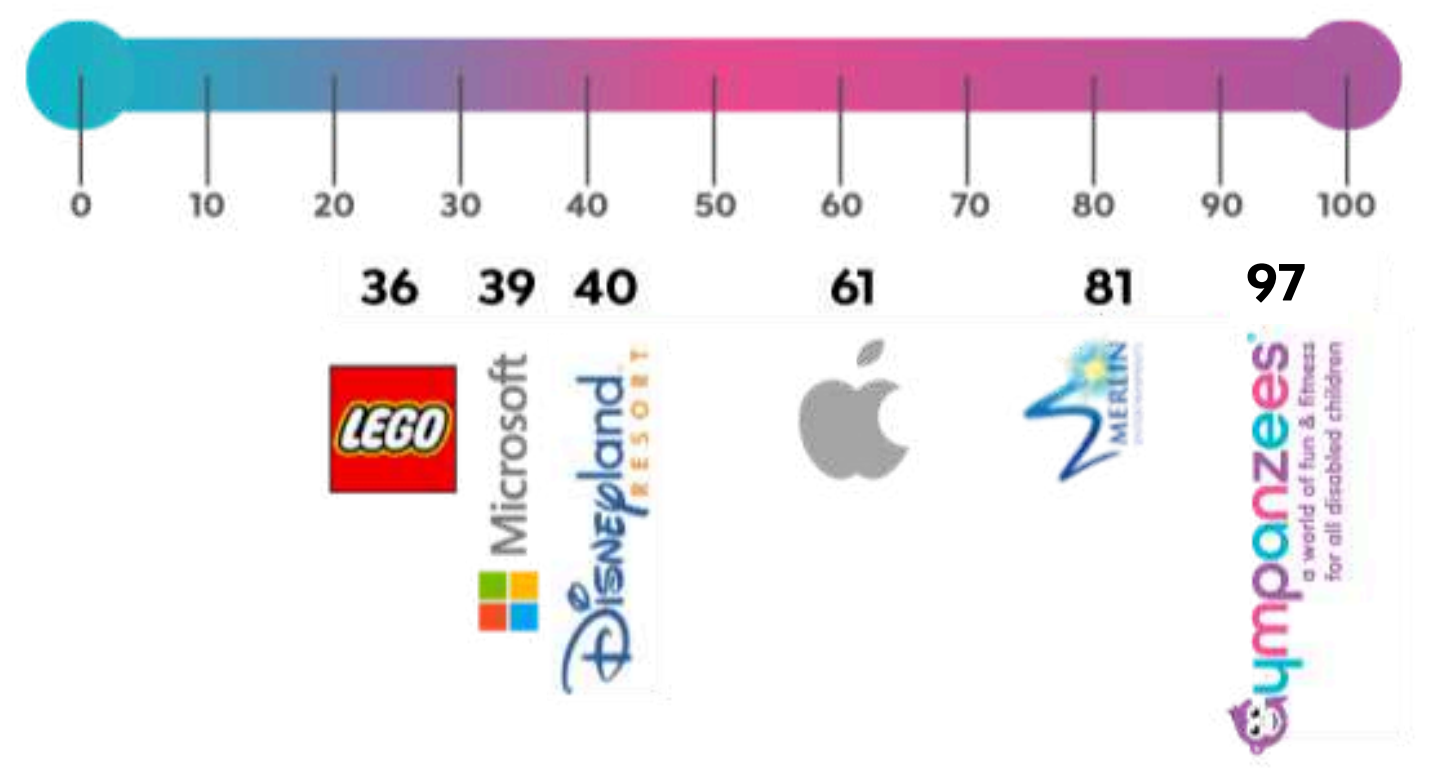
2. To provide a fun atmosphere and space for play with the whole family.

|                                                                   | 2024 |
|-------------------------------------------------------------------|------|
| Net Promotor Score                                                | 97   |
| Children enjoyed their visit.                                     | 100% |
| Siblings said they were able to play with their disabled sibling. | 97%  |
| The family feels more connected                                   | 73%  |

‘As my son has gotten older the world has become smaller, in regard to the places I can go with him, but no matter how old he gets he’s always going to want to bounce on a trampoline, and this is why Gympanzees is so important.’



The Net Promotor Score is a standardised measure of user satisfaction.



‘My child could exercise and regulate themselves in a safe, inclusive environment on a regular basis. My child doesn't manage regular exercise at the moment.’



## Achievements Vs Aims

### 3. To reduce isolation for the whole family

|                                                         | 2024 |
|---------------------------------------------------------|------|
| Parents able to talk to other parents                   | 89%  |
| Parents able to meet new families                       | 82%  |
| CYPD has become more social and engage more with others | 70%  |



‘A space for children to feel safe and use equipment they love but can't use anywhere else.’

## Feedback and Learning

At Gympanzees, feedback is central to how we grow and improve. We actively seek input from families, carers, and professionals to understand what's working well and where we can do better. The feedback received during our **2024** Pop Ups was overwhelmingly positive, and valuable suggestions were also offered, which have directly informed our evolving business plan for the permanent centre.

## J's Story: A Life-Changing Milestone

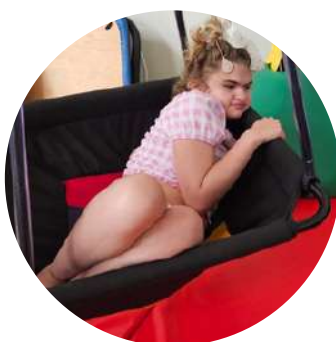
One of the most powerful moments of the year came when **J, an 18-year-old, stood independently for five full minutes and took her first ever steps**—a moment her family had been told would never happen.



It took place at a Gympanzees Pop Up:

"My son, **D (12)**, was playing pool on the interactive TV. **J** went over and rested her head on it. Then, out of nowhere, **she undid her own wheelchair strap, pulled herself up, and stood**. I was stunned. She was steady—really steady. **She's never done anything like that before.**"

Stories like this underscore the unique environment Gympanzees provides—one where children and young people can achieve things once thought impossible.



'She's never done anything like that before.'

## Research and Evidence Building

We continue to strengthen our evidence base through research partnerships. Our Pop Up research programme was co-designed with experts from Cardiff University, and in **summer 2024**, we hosted a researcher who interviewed parents about their experiences of outdoor play. These conversations are already helping shape the future of our research strategy when the permanent centre opens.

While we had hoped to launch pilot research projects with Cardiff University in **2024**, limited staff capacity meant we had to prioritise delivery of the Pop Ups, our capital fundraising campaign, and preparations for the build. Research with Cardiff University is now planned for when we open our doors.



## Lending Library Performance Vs Aims

| 2024 Aims                                                                                     | Achieved (A) Partially Achieved (PA) Not Achieved (N) |
|-----------------------------------------------------------------------------------------------|-------------------------------------------------------|
| Fulfill 100% of loan requests within 72 hours.                                                | A                                                     |
| Analyse geographic reach and target growth in South Gloucestershire and South Wales.          | A                                                     |
| Register 180 new Lending Library members.                                                     | PA                                                    |
| Recruit two new volunteers—one in South Glos and one in South Wales—to meet increased demand. | N                                                     |
| Enrol 20 new schools or disability groups.                                                    | A                                                     |

The Gympanzees Lending Library provides families, schools, and disability groups with access to larger-scale exercise, therapy, and sensory equipment. The service was **free** for families in **2024**, while schools and groups are offered affordable rates—**£20 for five items or £5 per item per month**.

In **2024**, our team’s focus shifted towards delivering Pop Ups, advancing the capital campaign, and planning for the permanent centre build. This strategic prioritisation was necessary to make the best use of limited resources during a period of organisational growth.



# Achievements Vs Aims

## Lending Library Performance Vs Aims

Despite the reduced emphasis, the Lending Library still saw strong engagement:

- **79** new members joined the service
- **24** new schools or groups signed up
- **407** total equipment loans were completed
- **93** of those were to schools or disability organisations

While loan numbers were down from **660 in 2023**, this was expected given the reduced marketing activity and internal focus. The Lending Library continues to be a vital service, especially for families trialling specialist equipment at home before investing.

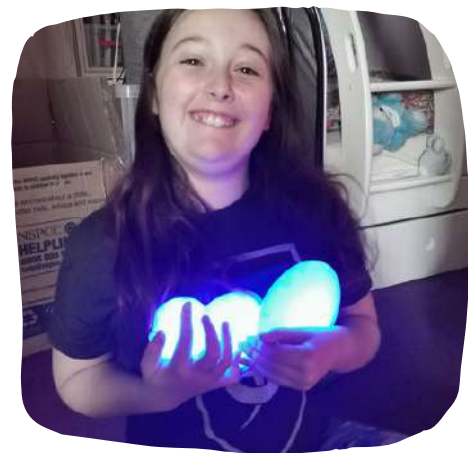
To support service development, every borrower was invited to complete an anonymous feedback form. In **2024**, we received **17** responses—a modest return but one that still offered valuable insight into user experience. We are currently exploring ways to boost feedback participation in **2025** to better inform future improvements.

- Lending Library:
- **100%** said they will use the service again.
  - Net Promotor Score of **97**



| Reason for using the Lending Library                    | 2024 |
|---------------------------------------------------------|------|
| To try some new equipment before thinking of purchasing | 76%  |
| To provide sensory opportunities                        | 71%  |
| Provide play opportunities                              | 47%  |
| Provide exercise opportunities                          | 41%  |
| To engage siblings                                      | 24%  |
| Respite for myself                                      | 12%  |

| Benefits from using the equipment                                                   |     |
|-------------------------------------------------------------------------------------|-----|
| <i>Aim: 1. To improve health outcomes through exercise and sensory integration</i>  |     |
| Calming                                                                             | 53% |
| Improved movement skills                                                            | 35% |
| More activity                                                                       | 53% |
| More exercise                                                                       | 35% |
| Sibling playtime                                                                    | 53% |
| Improved communication                                                              | 18% |
| Improved emotional regulation                                                       | 6%  |
| Improved fine motor skills                                                          | 6%  |
| Strength                                                                            | 6%  |
| Improved general health                                                             | 12% |
| Improved sleep                                                                      | 6%  |
| <i>Aim: 2. To provide a fun atmosphere and space for play with the whole family</i> |     |
| Family relations                                                                    | 29% |
| Having fun                                                                          | 76% |
| Less boredom                                                                        | 6%  |
| Helped prevent unnecessary spending                                                 | 6%  |



**‘As a single parent I can't afford to buy different sensory items so this library is a vital resource for me that ensures my son is able to enjoy a variety of equipment that helps regulate and excite him.’**

## Volunteers

Volunteers continue to play a vital role in supporting our services. In **2024**, we benefited from the dedication of our two regular Bristol-based volunteers, as well as the generosity of Enterprise Cars, who provided a monthly van and driver to assist with equipment transport.

We were also supported by a number of corporate volunteer groups, who contributed their time to help with equipment cleaning and deliveries—critical tasks that keep our Lending Library running smoothly and safely.

As part of our ongoing development, we reviewed the geographic reach of our Lending Library service and found that the majority of users were based in Bristol or BS postcodes. Looking ahead to the opening of our permanent centre, we anticipate a broader regional audience and have outlined plans for expansion into new areas in **2025** (see Future Plans section).



‘The Lending Library has provided an opportunity to try equipment prior to purchasing it, saving us a lot of money. It is so difficult to know what equipment will make a significant difference to your child’s well-being and the Lending Library is a great opportunity for trial and error.’



## Marketing and Communications

|                                                                                                                    | Achieved (A)<br>Partially Achieved (PA)<br>Not Achieved (N) |
|--------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|
| Grow brand recognition among families with disabled children, healthcare professionals, and potential supporters.  | A                                                           |
| Increase website traffic by 20% through SEO improvements and targeted content marketing.                           | A                                                           |
| Grow social media engagement by 30% across Instagram, Facebook, and LinkedIn.                                      | A                                                           |
| Develop a multi-channel fundraising campaign to support outreach to Grants and Trusts, Major Donors and Corporates | PA                                                          |
| Form strategic media partnerships to amplify awareness of our mission and impact                                   | PA                                                          |

In **2024**, our marketing team focused on building momentum for the Project Home capital appeal by increasing visibility, driving donations, and strengthening brand recognition. A key element of our strategy was the creation of compelling, action-oriented messaging that resonated with both public and corporate audiences.

Our campaign efforts resulted in over **50** pieces of media coverage, including national features on Sky News (**6am** bulletin), The Mirror, The Express, and ITV News West Country. We also began developing key media partnerships, establishing strong and ongoing relationships with regional outlets such as ITV West Country and BBC Points West. Looking ahead, we aim to expand this success to a national media platform, with the goal of securing a prime-time broadcast feature to further elevate Gympanzees' profile across the UK.

Our marketing work directly supported income generation by targeting high-value donor audiences, particularly through platforms like LinkedIn to reach corporate partners. Central to our messaging was authentic storytelling—using emotive testimonials and behind-the-scenes content to communicate both the urgency of the appeal and the transformational impact of our work on families.

To deepen engagement, we continued developing a multi-channel fundraising campaign aimed at Trusts and Foundations, Major Donors, and Corporate supporters. As part of this work, we identified a need to further strengthen our asset bank for corporate audiences—a key focus area for **2025**.

We achieved a **38%** increase in website traffic and a **50%** rise in social media engagement, reaching **1.1 million views**. Coupled with our PR efforts, these results contributed to a **3%** growth in overall visitor numbers and a **15%** increase in our social media following. This growth reflects our strengthened brand recognition among families with disabled children, healthcare professionals, and prospective supporters.

# The Team

|                                                                                                       | Achieved (A)<br>Partially Achieved (PA)<br>Not Achieved (N) |
|-------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|
| Build a team capable of delivering both capital fundraising and build activities.                     | A                                                           |
| Key recruitment included a Director of Fundraising and Finance Director to lead and scale operations. | A                                                           |

- Our core staff team grew in response to the charity's growth, including key roles such as our Finance Director and Director of Fundraising, as well as internal promotion into the Head of Marketing role. We also filled our other vacant roles and became a full team in **November 2024**.
- **73%** of our team are disabled, neurodivergent or have children with disabilities.
- The increase in staffing included:
  - **2 FTE for fundraising**
  - **1 FTE in operations**
  - **1 FTE In finance**
  - Total increase of **4 FTE**
  - **20** temporary staff at Pop Ups.
  - **5** additional FTE staff for the **6 weeks of Pop Up**.
  - **400 volunteers**



| Volunteer roles                                                                               | Hours in 2024 |
|-----------------------------------------------------------------------------------------------|---------------|
| Pop Up Volunteers (manning café and reception)                                                | 1168          |
| Set up and take down Volunteers for Pop Ups                                                   | 504           |
| Lending Library Volunteers with support for delivering, collecting and cleaning the equipment | 244           |
| Volunteer days at Gympanzees HQ                                                               | 1015          |
| Admin Volunteers                                                                              | 199           |
| Total Volunteer Hours in 2024                                                                 | 3130          |

35

Our volunteers are a crucial part of the organisation, and we are enormously grateful for their generosity and enthusiasm in their roles.

# Challenges in 2024



PlayActive  
www.playactive.net  
Outdoor Toys for Kids



PROJECT  
HOME

#MakeItHappen

# Challenges in 2024

## Budgeting and Fundraising Environment

Securing funding for a project of this scale—encompassing capital redevelopment, equipment, ongoing service delivery, and organisational overheads—brings inherent challenges, particularly in aligning income streams with different expenditure timelines.

In early **2024**, fundraising for our established services (Pop Ups and the Lending Library) benefited from the continued support of loyal donors. However, gaining traction with capital fundraising took more time. Some funders were eager to contribute early and help build momentum, while others preferred to wait for key milestones to be achieved. This variation created temporary fluctuations in cash flow.

That said, as we progressed through **2024** and secured major gifts—including **£1 million** from John James Bristol Foundation for the capital campaign and **£500,000** from The National Lottery Reaching Communities Fund to support operational delivery—confidence in the project grew. These endorsements were pivotal in accelerating momentum.

Passing the midway point of our capital target also proved to be a major communications milestone. It gave us a powerful message to share with both current and prospective supporters, and this milestone featured prominently in feedback from our network.

However, the post-budget climate brought some slowdown in engagement, as individuals and businesses assessed how fiscal changes might affect their own circumstances. In response, we are proactively engaging with leaders in the high-net-worth and professional services sectors, gathering insights to inform and refine our donor engagement strategies.

## Staff Resourcing

One of the most significant challenges we faced in **2024** was staff capacity. While our team expanded during the year, we did not reach full staffing levels until **November 2024**. This delay had a knock-on effect on some areas of fundraising, as capacity constraints limited our ability to fully execute our plans earlier in the year.

To mitigate this, we engaged specialist consultants to maintain progress on priority tasks and focused our limited internal resources on areas with the highest potential return. While this caused a slight delay in our forecasted income for **2025**, it has not impacted our delivery timeline, and we remain on track to open the centre by **June 2026**.



# Challenges in 2024

## Strip-Out Timing

The building strip-out was initially scheduled for **Q4 2024**. However, a change in our Project Management team introduced delays in the tendering process, meaning contractors were not appointed until **December 2024**.

Despite the delay, this has not impacted our build programme. We had intentionally allowed more time between the strip-out and rebuild than strictly necessary to mitigate such risks. As a result, the project timeline remains unaffected and we are still targeting a **June 2026** opening.



# Risk



# Risk

Effective risk management is central to everything we do—from ensuring the safety and wellbeing of children and young people attending our Pop Ups, to setting the strategic direction for our **five-year Business Plan** ahead of the permanent centre’s opening in **June 2026**.

The Board of Trustees holds ultimate responsibility for overseeing risk. At every Board meeting, trustees receive updates on our key risk areas, including both operational and property-related matters. We maintain separate Operational and Property Risk Registers, each of which outlines the likelihood and potential impact of identified risks.

The Senior Leadership Team (SLT) is accountable to the Board for managing these risks. Any risk deemed to carry a moderate to significant impact is escalated for further scrutiny, with the Board of Trustees reviewing the effectiveness of the response to ensure appropriate mitigation is in place. In the second half of **2024**, we began the process of strengthening our internal control framework, and this work will continue into **2025** as part of our broader operational planning. In the coming year, we will review and refine our risk management processes to ensure that risks are effectively identified, assessed, managed, monitored, and reported.

We also plan to implement a standardised risk management framework across the organisation and provide staff training to embed best practices at every level. This work will ensure that Gympanzees is well-positioned to deliver its goals confidently, while safeguarding the people and communities we serve.

| Top Risks 2024/2025                                                                                                           | Likeli-hood (0-5) | Impact (0-5) | Risk (L*I) | Mitigations                                                                                                                                                            |
|-------------------------------------------------------------------------------------------------------------------------------|-------------------|--------------|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Top Financial Risks</b>                                                                                                    |                   |              |            |                                                                                                                                                                        |
| Raising funds in line with cash flow forecast                                                                                 | 4                 | 4            | 16         | Detailed cash flow projections with contingencies for timing differences. Delaying invoice payments across month end or use of Reserves to ease short-term cashflow    |
| Our net income is insufficient to cover our costs, due to our fundraising pipeline not delivering                             | 3                 | 5            | 15         | Mitigated against through the establishment of an experienced fundraising team, supportive Capital Campaign Committee and developing close relationships with funders. |
| Lack of funding for operational costs when donations have restrictions set against them, which limit the use to capital spend | 3                 | 5            | 15         | Re-allocating resource to unrestricted income pipelines. Speaking to donors to include core costs within capital grants.                                               |

Risk

| Top Property Risks                                |   |   |    |                                                                                                                                                                                                                                                                                                                                  |
|---------------------------------------------------|---|---|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Ongoing risk to cost of the build                 | 4 | 5 | 20 | Mitigated by carrying out detailed surveys in 2024 and continuing into 2025 and by run -ning the enabling works at the same time as the strip out to ensure we have a full under -standing of the Mechanical and Electrical works in the building. Reuse of materials from strip out and build. Regular review of cost projects. |
| Top Operational Risks                             |   |   |    |                                                                                                                                                                                                                                                                                                                                  |
| Managing organisational capacity and rapid growth | 3 | 4 | 12 | Mitigated with support from experienced board, committees and supporters. A full team was in place by November 2024. Detailed planning of when resources are required and realistic recruitment timeline.                                                                                                                        |

Child Safety is always of the highest concern, and we mitigate risks with thorough and widespread training, risk assessment, and strict policies and procedures. However, due to the nature of our current work, this is a lower risk for the organisation currently, so it is not included in the table above.

# Financial Review



## Financial Review

The table below sets out the summary financial position and shows Gympanzees continued trajectory towards building a permanent facility offering play and exercise to disabled children and young people.

|                                                | 2023<br>£'000 | 2024<br>£'000 |
|------------------------------------------------|---------------|---------------|
| Income                                         | 1,577         | 1,671         |
| Net Income                                     | 850           | 576           |
| Net Assets                                     | 994           | 1,570         |
| Designated Emergency Reserve                   | 167           | 260           |
| Net funds movement excluding property purchase | 156           | 576           |

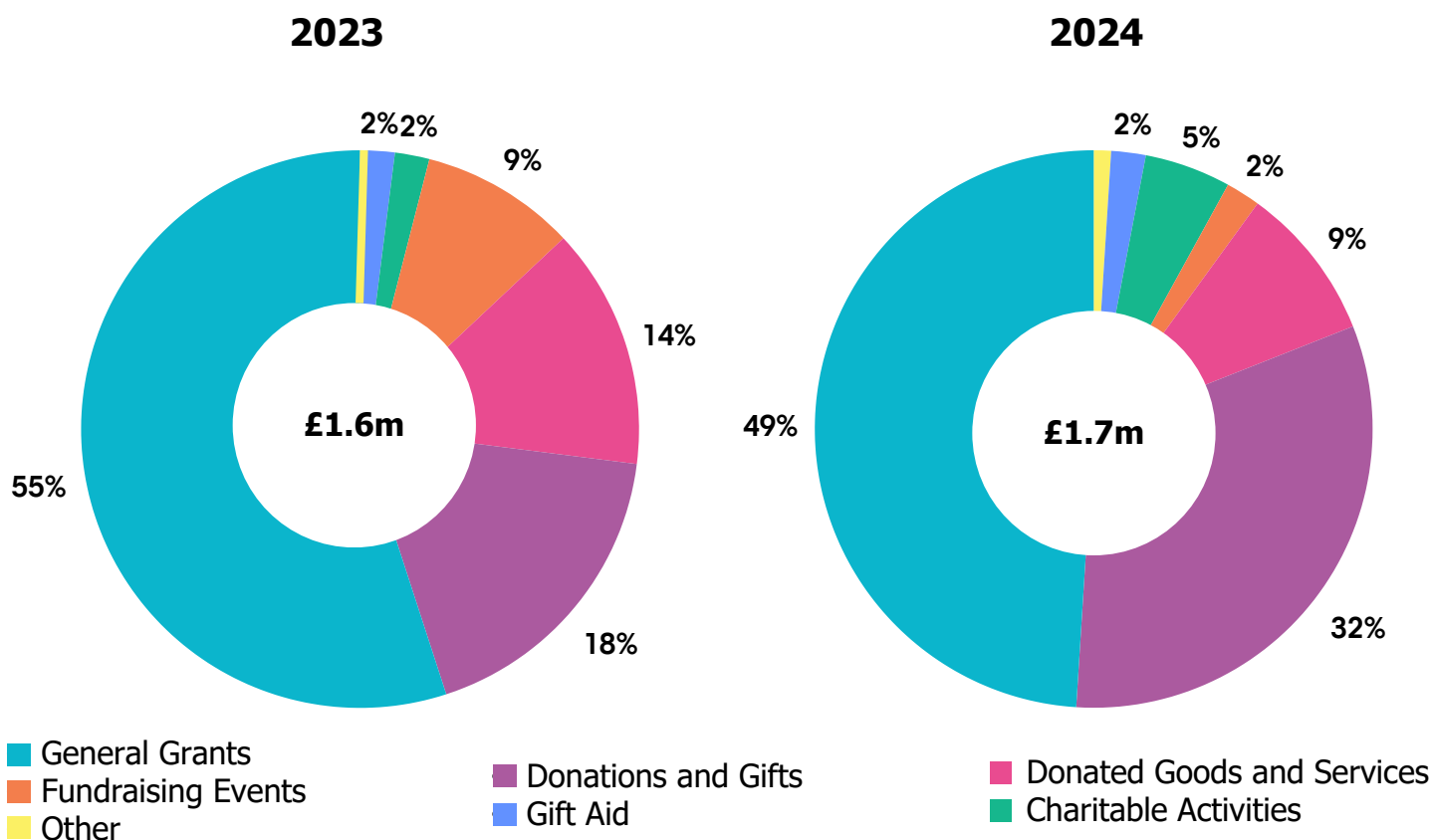
**2024** was the first full year of the '**Project Home**' campaign, which launched in **August 2023** with a fundraising target of **£8m**. Income of **£1.67m** is in line with the prior year (**2023: £1.58m**), and in addition we have secured future pledges totalling **£2.4m** towards our campaign target for **2025 and 2026**. Net income has dropped to **£0.58m (2023: £0.85m)** mainly as a result of investment in our staff team, particularly fundraisers, required to deliver the hefty campaign target. Net assets have increased to **£1.57m (2023: £0.99m)** due to capitalisation of redevelopment costs associated with the building. These costs will start to depreciate once the build is complete.



## What Made Up Our Income For 2024

We would like to thank all our donors large and small for their support in **2024** and which enabled Gympanzees to embark on the next stage of the journey.

Our income is made up of the following:

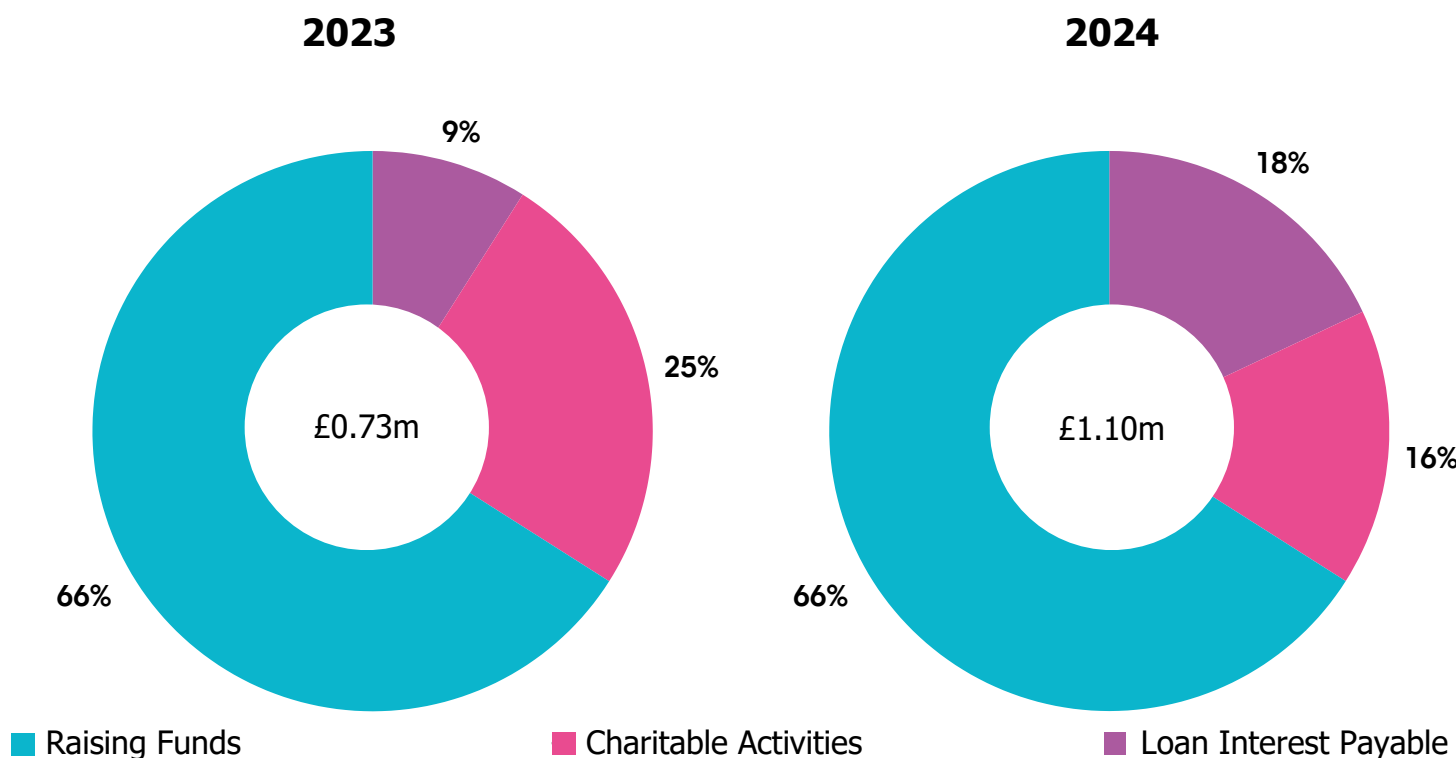


At year end **2024**, we had raised **£2.27m in cash (2024: £1.67m, 2023: £0.60m)** and **£2.45m in future pledges (2023: £1.2m) – total of £4.72m (2023: £1.8m)** towards our **£8.6m (2023: £8.0m)** fundraising target. Going forward into **2025** it is expected that most of the future income will be derived from significant grants from large charitable foundations and wealthy individual donors.



## What Made Up Our Expenditure For 2024

Our expenditure breakdown is as follows:



Our spend on charitable activities reduced in **2024** as we made the hard decision to cease running Pop Ups after the summer holidays, to allow us to focus on the main build project. Expenditure on raising funds increased as a result of the investment in our staff team, particularly fundraising.

## Funds

Due to the success of property acquisition and related donations the total funds of the charity increased by **£0.57m to £1.57m (2023: £1.0m)**. This includes **£0.22m** of restricted funds **(2023:£1k)**.

To realise the full fund balance of **£1.57m**, there would need to be a disposal of the property for **£3.57m** with subsequent repayment of the **£2.7m** loans leaving **£0.87m** to add to the **£0.7m** in cash balance.

Within unrestricted funds the balance of designated fund for emergencies stands at **£260k** at the end of **2024 (2023: £167k)**.

Restricted funds including funds for the Lending Library totalling **£45k (2023: £0)** and Capital Build project funds totalling **£130k (2023: £0)**.

## Reserves Policy

As per last year, the trustees have considered the charity's need to hold reserves (in a Designated Emergency Reserve) in the light of our continued growth. The principal area of risk remains the level of donations that are required to fund our core activities and the timing of those donations as, by the end of the year, we now have fixed costs of **£82k (2023: £62k)** per month for staff and associated overheads.

## Reserves Policy

This unrestricted designated reserve is not intended to cover a permanent loss of funds. They are intended to provide an internal source of funds for situations such as:

- a temporary fall in income or increase in expenditure, as well as covering working capital requirements
- one-time unbudgeted expenditure, such as uninsured losses
- to allow the organisation time to respond to a permanent fall in income or increase in expenditure

The target range for unrestricted designated emergency reserve is set in line with a risk-based approach. This approach has regard to the financial impact of risk, working capital and commitments and long-term plans. The policy at the end of **2024** provided a range of **£246k to £492k**.

We are continuing to work towards this and at year end our reserves stood at **£260k (2023: £167k)**.

## Going Concern

Gympanzees continues to prepare its financial statements on the basis that it is a going concern.

In our evaluation of the ability to continue as a going concern, we considered the inherent risks to the charity's business model and analysed how those risks might affect the charity's financial resources or ability to continue operations over the going concern period.

The trustees have identified the principal inherent risks and uncertainties that we face going forward:

- Failure to raise sufficient funds for the capital project
- Delays to the building work which cause the new centre to open later than planned
- High inflation levels leading to significantly increased build costs
- Managing cashflow during the building phase

Trustees have satisfied themselves that actions are in place to mitigate and manage these risks.

The trustees have prepared the financial statements on the going concern basis as they do not intend to liquidate the charity or to cease operations, and they have concluded that the charity's financial position means that this is realistic.

They have also concluded that there are no material uncertainties that could have cast significant doubt over their ability to continue as a going concern for at least a year from the date of approval of the financial statements ("the going concern period").



# Structure, Governance and Management

# Structure, Governance and Management

Gympanzees received charity status on the **6th May 2020**. Our governing document is our Gympanzees 'Foundation' model Constitution.

Our rules for appointing new trustees are as follows:

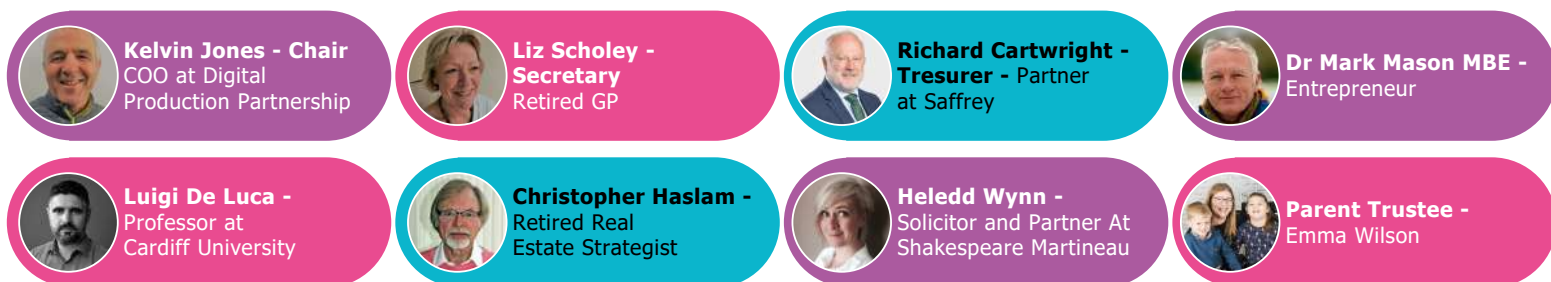
1. Apart from the first charity trustees, every trustee must be appointed for a term of two years by a resolution passed at a properly convened meeting of the charity trustees and with consultation with the CEO.
2. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

In **2024**, we had one trustee step down at the end of their term, and welcomed two new appointments:

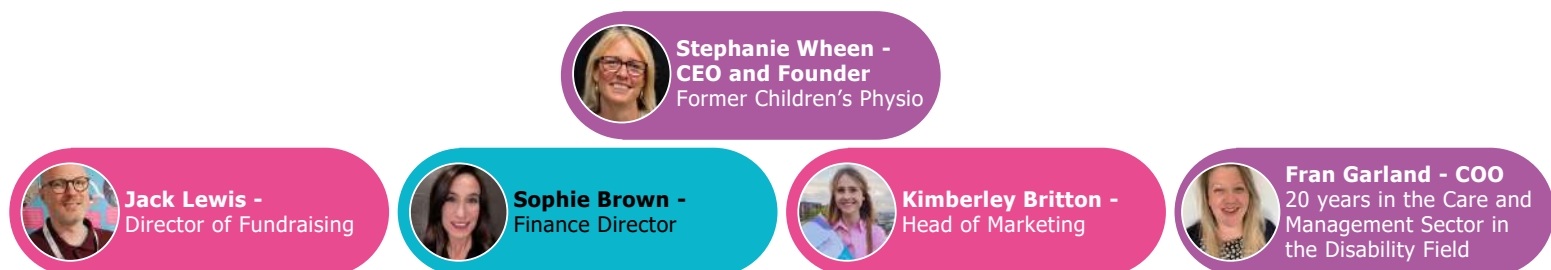
- Emma Wilson, a parent of a disabled child who joins as a Parent Advocate
- Heledd Wyn, a solicitor with expertise in legal governance

Both bring vital skills and lived experience that are especially valuable at this critical stage in our growth and capital development.

## Organisational Structure - Trustees



## Senior Leadership Team



## Trustees

**Our Trustees are very involved in Gympanzees. Extra responsibilities are:**

**Kelvin Jones** – Chair: Leads the Risk and Finance Committee, meets fortnightly with the CEO.

**Richard Cartwright** – Treasurer, Risk and Finance Committee, provides advice on tax and financial reporting.

**Elizabeth Scholey** – Secretary – H&S, Risk and Safeguarding Committee, Safeguarding Lead, supports policy development.

**Dr. Mark Mason** – Capital Campaign Committee, Advises on fundraising and facilitates strategic introductions.

**Luigi De Luca** – Marketing lead. Provides marketing oversight, strategic support, and campaign evaluation; leads research partnerships with Cardiff University.

**Chris Haslam** – Property Committee, supports property-related recruitment, facilities management planning, and capital project development.

**Heledd Wyn** – Legal Trustee – Offers legal guidance and reviews key documentation and contracts.

**Emma Wilson** – Service Delivery Committee. To re-engage in **2025** as we move into specific room design and layout phase; also supports donor due diligence as part of our ethical fundraising and anti-money laundering strategy.

## **Trustee Induction and Development**

### **All trustees undergo a comprehensive induction process, including access to:**

- Past minutes, financial accounts, budgets and forecasts
- Business plans, policies, and detailed organisational information
- Training on charity governance, safeguarding, and conflicts of interest

### **New trustees are required to:**

- Declare any conflicts of interest
- Sign the Trustee Code of Conduct
- Consent formally to serve as a trustee
- Complete enhanced DBS checks
- Undertake mandatory safeguarding training for children and adults

### **Ongoing training includes:**

- Safeguarding training for all trustees
- Crisis Management training every two years for at least two trustees
- Additional training on a needs basis (e.g. Equality, Diversity & Inclusion and Ableism in language)

## **Governance in Practice**

The Board of Trustees provides governance and oversight to ensure the charity remains true to its mission, compliant with legal duties, and accountable to its stakeholders. Trustees use their professional expertise to support decision-making while also seeking external guidance where necessary.

In this reporting period, the Board has shown strong leadership and financial prudence, particularly in supporting the substantial growth of the charity through the Project Home Appeal and the design phase of the build. Trustees have demonstrated a deep commitment to the organisation, consistently giving their time, thought, and energy to fulfil their responsibilities.



## Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and **United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"**.

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the **Charities SORP**;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the **Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed**. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

## Meetings

The Trustees have a board meeting **every 6 weeks** for oversight of Gympanzees' activities in particular the Trustee Chair of each committee relay to the board key decisions reached and any which need Board level decisions or discussions. Trustees sign off our policies as per the review schedule. Other top level activities are brought to the board meeting by the Senior Management Team. All Trustee decisions are referenced to Gympanzees Purposes and to the public benefit therein.

## Finance

We have an in-depth finance policy with clear definitions of where trustees are involved. In **2024**, for payments from **£2K to £5K** we needed approval from **2 trustees**. We ran a dual authorisation system for payments over **£2K**. Above **£5K** went to the full trustee board for approval.

## Arrangements For Setting Pay and Remuneration For Staff

The COO, CEO and FD discussed pay raises for other staff. Any increase above **3%** was brought to the board meeting for consideration.

In **2024**, the board decided to set a blanket pay rise of **3%** in response to the cost-of-living. Decisions for other pay increases were made looking at job roles, industry norms and with affordability in mind. In **2024**, there were **2** individual pay increases due to promotions into new roles.

## Support Committees

Our support committees have played a crucial role in driving Gympanzees' progress throughout **2024**. Each committee is chaired by a trustee and brings together expert advisors and stakeholders to provide insight, oversight, and hands-on support in specific areas of the charity's operations and strategy.

### Capital Campaign Committee

Chaired by Dr. Mark Mason (Trustee), this committee includes Jon Bonnick, Maggie Glastonbury, Paul Davis, and Alison Cooper—a highly connected group with extensive experience in business, philanthropy, and corporate engagement.

The committee supports our efforts to raise funds from major donors and corporate partners, and helps shape the strategy, events, and relationships linked to high-value fundraising. Dr. Mason provides regular updates and feeds key decisions back to the full Board of Trustees.

### Risk and Finance Committee

Chaired by Kelvin Jones (Chair of Trustees) and supported by Richard Cartwright (Treasurer), the CEO, and Finance Director, this committee oversees financial governance and risk management.

They meet at key financial milestones—such as finalising the annual accounts and agreeing the yearly budget. Ahead of each board meeting, the charity's financial performance and risk profile are reviewed by the Chair, CEO, and FD to ensure sound oversight.

### Health and Safety, Safeguarding and Operational Risk Committee

This committee is chaired by Elizabeth Scholey (Trustee and Safeguarding Lead) and includes the Chief Operating Officer and Pop Up Managers. The CEO also participates when key changes or critical incidents arise.

Meetings take place before and after each Pop Up or major event, focusing on risk assessment, safeguarding, and health and safety. The committee also meets to review any critical incidents or concerns—none of which occurred in **2024**. Key outcomes are reported to the Board of Trustees.



## Property Committee

Led by Chris Haslam (Trustee – Property Development), this committee includes expert advisors:

- Tanya Voisey – Project Management
- Alan Northen – Quantity Surveying
- Alex Hunt – Building Services Engineering and Cost Management

Since acquiring the building, the committee has met weekly or monthly with the COO to ensure compliance with facilities management regulations and to plan for the redevelopment.

The group advises on day-to-day operational property matters and defers major decisions—such as programme changes or large expenditures—to the full Board. The committee was especially instrumental in managing the transition between Project Management teams, ensuring minimal disruption to the build timeline.

## Commercial Property Committee

Also chaired by Chris Haslam, this committee provides specialist insight into the commercialisation of site areas not used for Gympanzees' core services.

It includes David Mace, Simon Bennet, Jane Rixon, Stephen Davies, Spencer Crowder, Bill Marshall, and Martyn Jones, who bring a broad mix of skills across the commercial property and development sectors. The committee meets quarterly to guide strategy and explore revenue-generating opportunities for the site.

## Service Delivery Committee

Chaired by Esther White or Emma Wilson (Trustees), this committee was not active in **2024**, as our service delivery remained consistent through the Pop Ups and Lending Library. It will be reactivated in **2025** to support the design and layout of the rooms and services within the permanent centre.



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## Plans for Future Periods

### Pop Ups

We have made the difficult decision not to run Pop Ups in **2025**, due to the start of the building strip-out and construction taking place in **2025**. As a team, we must focus our full capacity on delivering the permanent centre—a once-in-a-generation project that will have a far greater long-term impact for the families we serve.

We deeply understand the importance of the Pop Ups for many families, and we've been heartened by the understanding and support expressed through feedback. Our community recognises that short-term sacrifice will pave the way for long-term transformation.

To ensure continuity of support, we are expanding our Lending Library and associated services throughout **2025** and **2026** to help meet families' equipment and sensory needs during this interim period.

### Lending Library (2025–2026)

The Lending Library will continue to operate through to the opening of the centre in **2026**. In fact, we are investing in its growth to increase accessibility, convenience, and community reach.

Key areas of expansion include:

- **Delivery Hubs:** We are establishing **five** new drop-off hubs on the outer edges of our geographic region, enabling families to collect items without needing to travel long distances to our main site.
- **Event Presence:** We will be creating Gympanzees sensory spaces at selected partner-led events, ensuring that disabled children attending have access to a calm, safe environment when needed.
- **School and Group Lending:** We are growing our outreach to mainstream and special schools, as well as disability organisations, offering equipment that helps children regulate, focus, and learn effectively in educational settings.
- **Family Liaison Role:** A new Family Liaison position will be introduced to provide personalised support, signposting families to alternative activities during the Pop Up pause and responding to equipment and leisure needs. This role will evolve to meet emerging family needs during this transitional period.



## Lending Library Goals (2025–2026)

Over the next **18 months**, we aim to:

1. Deliver **1,700** equipment loans, supported by expanded stock and volunteer capacity
2. Establish **five** drop-off hubs to widen our regional reach
3. Collaborate with **160** schools and disability groups
4. Attend and support **17** partner-led external events
5. Embed a Family Liaison Role within the team to connect, support, and signpost families

## Capital Campaign (2025–2026)

As we move into the critical final stages of the **Project Home** capital appeal, our focus will remain on strengthening funding relationships across all income streams and ensuring cashflow supports both ongoing operations and site redevelopment.

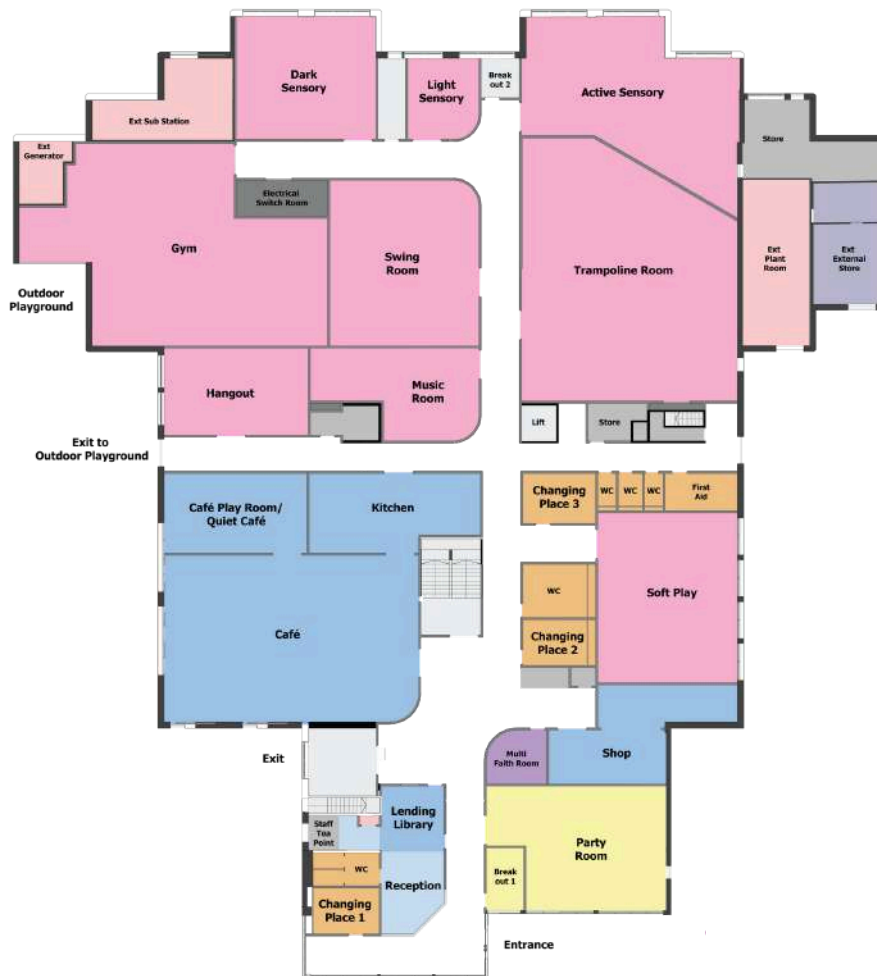
## Capital Campaign Targets (2025–2026)

Over the next **18 months**, our key fundraising goals are to:

1. Raise **£3.0m in 2025**, with **£1.4m** already pledged
2. Raise **£2.47m** between January–June **2026**, with **£1.02m** already pledged
3. Maintain a balanced income strategy to support both capital expenditure and cashflow stability
4. Build a robust pipeline of future income to sustain the charity beyond the opening of the centre



### Ground Floor



The majority of Gympanzees' activities will be delivered on the **ground floor** of our new centre. Over the course of our **nine Pop Ups**, we have actively tested room sizes, equipment placement, and layout designs within partner special schools. This real-world testing, combined with extensive feedback from families and professionals, has played a crucial role in shaping the permanent facility.

As a result of this insight-led approach, our original plans for **six core rooms** have evolved to include **ten fully-equipped main rooms**, better reflecting the diversity of needs and preferences across our community.

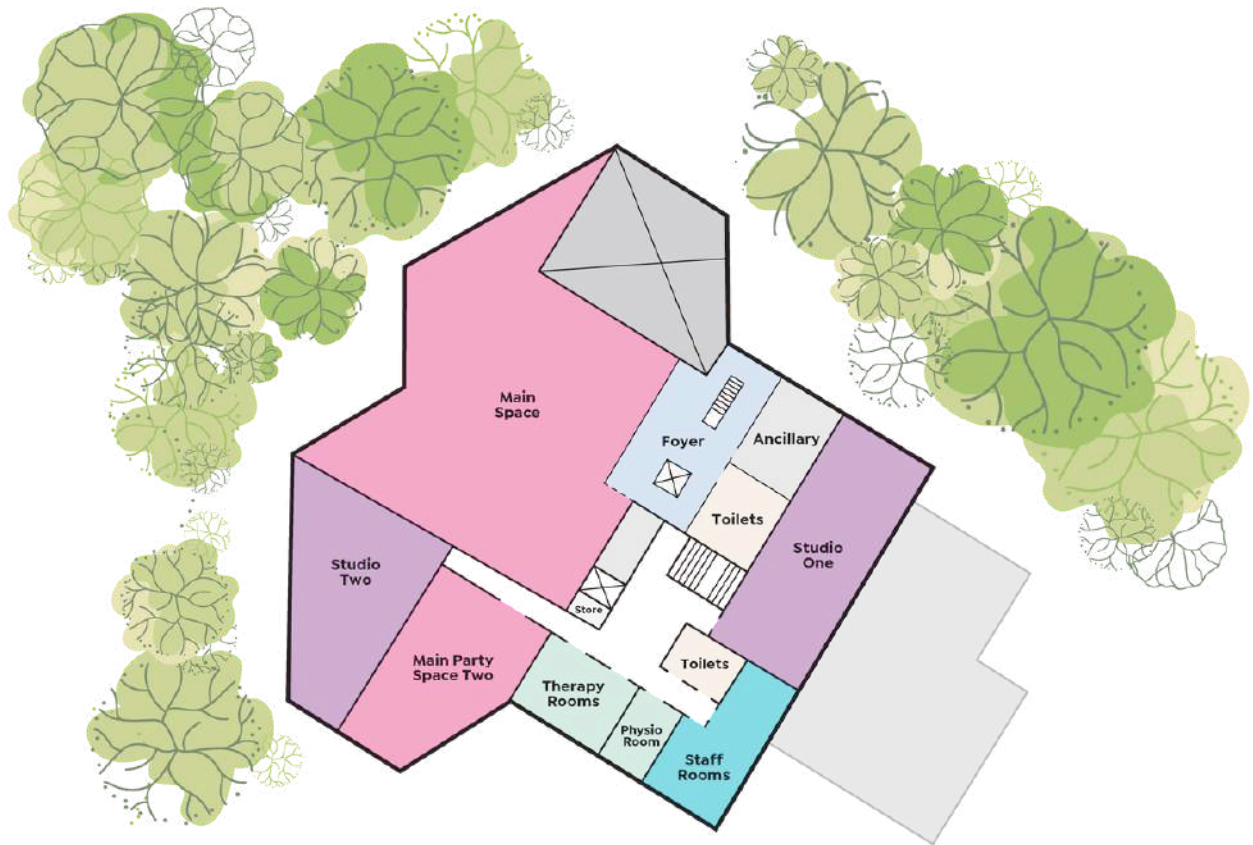
The **first floor** of the building will house:

- Therapy rooms
- Exercise studios (for adapted activities such as yoga and dance)
- Staff facilities and office space

In addition, approximately **one-third of the first floor** is designated for commercial use. Our ambition is to fill this space with complementary disability services, creating a hub of expertise and support under one roof. We are currently in discussions with several charities and community organisations to explore potential collaborations.

We also recognise that, as development progresses, the specific use of this commercial space may evolve. We remain open to shaping this in response to the needs of our users, partners, and the wider community.

## First Floor



## Build Aims for 2025/2026

Our build program is focused on delivering the permanent centre on time and within budget.

The following milestones outline the key phases:

- **Enabling and Demolition Works (Feb 2025 – April 2025):**

During this phase, we will assess existing services—such as energy and ventilation—to determine which elements are salvageable, and identify any issues (including asbestos or other contaminants) that require removal. These works will occur concurrently with the strip-out of the entire ground floor (removing walls, ceilings, and floors) so that only the building's outer walls and load-bearing columns remain. The outcome of the strip-out will directly inform the subsequent design stages.

- **RIBA Stages 2, 3, and 4 Design (Dec 2024 – July 2025):**

Our design process will continue through **RIBA stages 2 to 4**, incorporating regular consultations with stakeholder groups (for example, RNIB and various religious organisations) and workshops with our service delivery committee. These engagements will ensure that the design evolves in line with community feedback and remains tailored to our families' needs.

- **Fittings and Equipment Procurement (Jan 2025 – March 2026):**

We are initiating early meetings with suppliers for activity rooms, outdoor playground, and fitting specialists such as for hoists and changing places. This early involvement allows for the integration of supplier input into our design process and ensures that our activity areas meet the highest standards.

- **Procurement of Construction Team (July – October 2025):**

Together with our PM/QS team and the Property Committee, we will issue a tender for the main construction contract once the design stage is complete, ensuring that our procurement process aligns with our project timeline.

- **Construction (October 2025 – May 2026):**

Construction will commence following contract finalisation, with the installation of fixtures and equipment occurring as each room is signed off. The outdoor playground will be developed concurrently with the internal build.

## Marketing Aims For 2025/2026

In **2025 and 2026**, our marketing efforts will continue to play a vital role in supporting the success of our capital campaign—reaching, engaging, and inspiring both funders and supporters. As we move closer to the launch of the permanent centre, our focus will shift toward building anticipation, visibility, and public engagement ahead of opening.

Our marketing goals for this period include:

- Secure **15–20** pieces of media coverage in **2025**, with a mix of local and national features that elevate awareness and support
- Reach **220,000** people on LinkedIn, a **20%** increase year-on-year, by expanding our professional network and content reach
- Achieve **94,000** website visitors in **2025**, representing a **30%** increase in digital traffic driven by SEO, campaigns, and partner engagement
- Expand our database with **500** new contacts across priority sectors and regions by **Q2 2026**, to strengthen our supporter pipeline
- For the centre opening, secure at least **10** regional and **3** national media features by the end of **Q3 2026**, maximising exposure during this pivotal moment

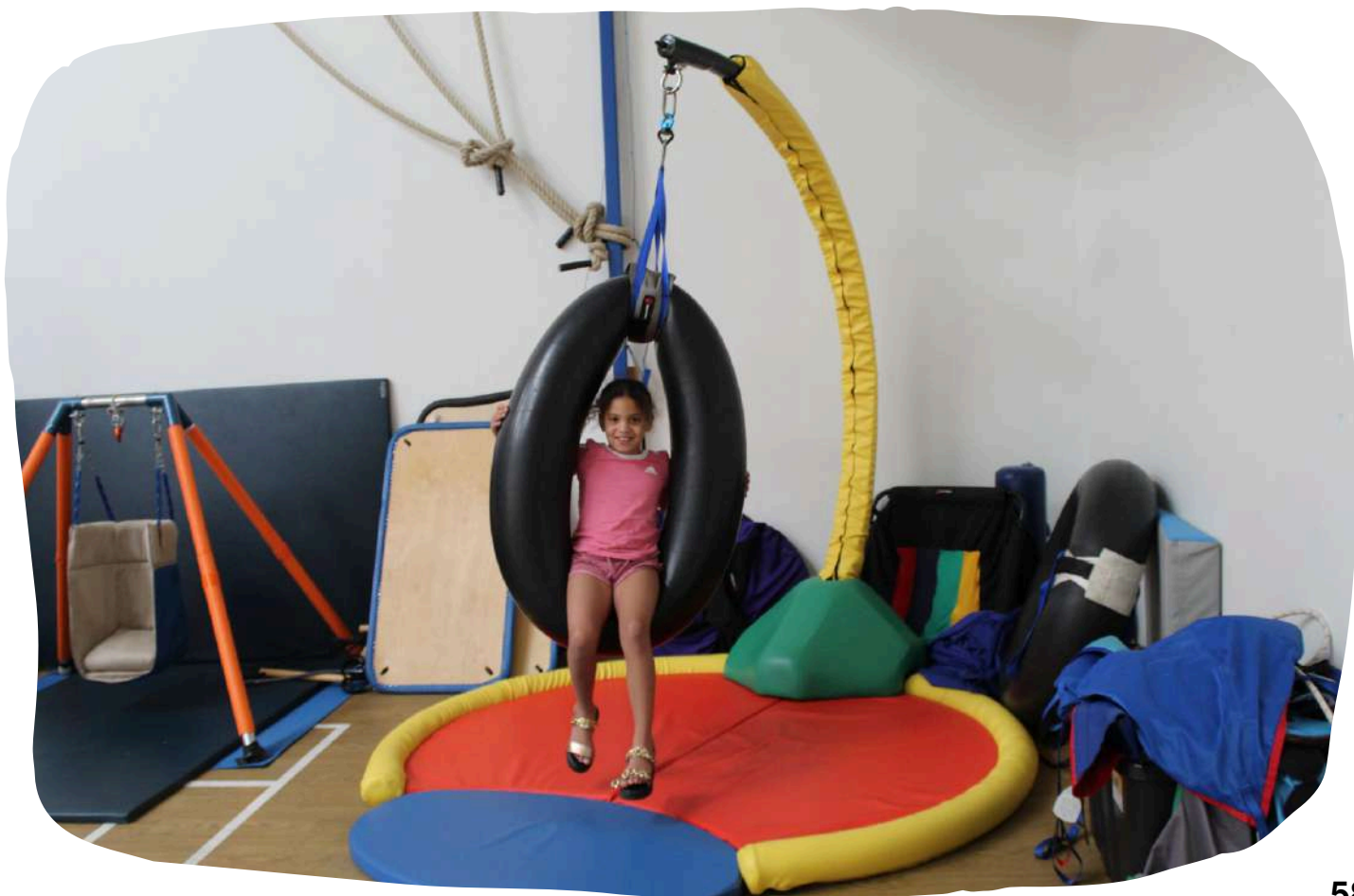
These targets are designed to not only drive income generation, but also to ensure the permanent centre opens with strong public support, clear positioning, and a growing national profile.

## Permanent Centre

We are on track to open the doors to our permanent centre in June **2026**. This facility will be the **first of its kind in the UK**, offering a fully inclusive, purpose-built environment for children and young people with disabilities and their families.

## What Makes the Gympanzees Centre Unique?

Our centre has been designed in collaboration with disabled children, their families, and healthcare professionals—bringing together deep expertise across disability, health, exercise, and therapy.



Key elements of our unique value proposition include:

- Designed by the community, for the community – developed in partnership with families and professionals who understand the full spectrum of disability.
- **Open 7 days a week, 10 hours a day**, ensuring consistent, flexible access for families.
- Highly specialised equipment and sessions tailored to all levels of ability—from mild learning or behavioural needs to the most complex physical and cognitive disabilities.
- A strong emphasis on “**stealthy health**”—integrating therapeutic exercise and sensory activities through play, so children experience meaningful health benefits while having fun.
- Inclusive for the whole family, including siblings and parents, creating shared experiences and reducing isolation.
- Built to the highest standards, offering a **world-class environment** equivalent to leading mainstream leisure centres.
- A welcoming, non-judgemental space where children can meet others like them, level the playing field, and celebrate their individuality.
- A team of specially trained staff, equipped with knowledge across a wide range of disabilities and conditions.
- A fully accessible building, with hoists in every room and a variety of accessible toilets and changing places facilities.
- Sensory-conscious design, with noise-reduction strategies and session numbers managed according to visitor needs.
- Policies and procedures grounded in a deep understanding of disability, risk and safeguarding.
- Inclusive sessions open to the general public, offering opportunities for children with and without disabilities to play together.
- Employment and training opportunities for disabled adults, contributing to meaningful inclusion beyond childhood.
- A hub for collaboration, offering space to charities, youth groups, councils, support services, and disability professionals.
- A flexible pricing model—families who can pay, do; those who can’t, don’t—ensuring accessibility for all, regardless of financial circumstances.

This flagship centre will not only deliver **life-changing opportunities** to thousands of families but will also serve as a national model for inclusive health and play—redefining what is possible for disabled children and young people in the UK.



## Business Plan

Our business plan for the permanent centre assumes **200,000 visitors** by the middle of **year 3** and aims to be fully sustainable with a reducing fundraising aim – from **25%** of income in **Year 1** to **10%** of income by **Year 5** and expected to reduce further after this.

### Key Health and Well-being impacts once open:

| Impact                                                                                                                                                  | Metric |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| <b><i>1. Improving physical and mental health outcomes for children and young people with disabilities through exercise and sensory integration</i></b> |        |
| <b>Improved physical health associated with exercise and activity:</b>                                                                                  |        |
| Increases in activity or exercise                                                                                                                       | >80%   |
| Improved sleep                                                                                                                                          | >60%   |
| <b>Improved socio-behavioural outcomes associated with sensory integration such as:</b>                                                                 |        |
| Improved regulation and feeling less overwhelmed                                                                                                        | >70%   |
| Improved social interaction                                                                                                                             | >70%   |
| Calmer                                                                                                                                                  | >90%   |
| <b>Improved mental health, expected outcomes:</b>                                                                                                       |        |
| Children making friends                                                                                                                                 | >70%   |
| Children have improved mood                                                                                                                             | >90%   |

## Key Health and Well-being impacts once open:

### *2. Reducing isolation for disabled children and connecting families*

|                                              |      |
|----------------------------------------------|------|
| Parents talking to someone new at Gympanzees | >80% |
| Siblings meeting other siblings              | >70% |
| Disabled children making new friends         | >70% |

### *3. Providing a fully accessible space for play and fun that can accommodate the whole family*

|                                                   |      |
|---------------------------------------------------|------|
| Net Promotor Score                                | > 90 |
| Children and families report having a good time   | >95% |
| Siblings able to play with their disabled sibling | >95% |
| Improved family connection                        | >70% |

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in **Part 15 of the Companies Act 2006** and in accordance with the **Charities SORP (FRS 102)**.

The Trustee's annual report was approved by the board of trustees on 01/07/25 and signed on behalf of the board by:



Kelvin Jones

Chair of Trustees

# Auditors Report



## **Independent Auditor's Report to the Trustees of Gympanzees**

### **Opinion**

We have audited the financial statements of Gympanzees (the 'Charity') for the year ended 31 December 2024, which comprise the Statement of Financial Activities, the Balance Sheet, the Cashflow Statement and Notes to the Accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2024 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material

misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Matters on which we are required to report by exception.**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, (set out on page 50), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

### **Auditor responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder..

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- Obtained an understanding of the nature of the sector, including the legal and regulatory framework that the charity operates in and how the trustees are complying with the legal and regulatory framework;

- Inquired of management, and those charged with governance, about their own identification and assessment of the risks or irregularities, including known and actual, suspected or alleged instances of fraud;
- Discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

### **Use of our report**

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

*ML Audit LLP*

.....  
 Tim Lerwill BSc BFP FCA  
 (Senior Statutory Auditor)  
 For and on behalf of ML Audit LLP,  
 Freshford House  
 Redcliffe Way  
 Bristol  
 BS1 6NL

Date: 21/07/2025

ML Audit LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

# Financial Statements and Notes to the Accounts



**STATEMENT OF FINANCIAL ACTIVITIES**  
For Year Ending 31 December 2024

|                                    | Notes    | Unrestricted<br>Funds<br>2024<br>£ | Restricted<br>Funds<br>2024<br>£ | Total<br>Funds<br>2024<br>£ | Total<br>Funds<br>2023<br>£ |
|------------------------------------|----------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>Incoming Resources</b>          |          |                                    |                                  |                             |                             |
| <b>from:</b>                       |          |                                    |                                  |                             |                             |
| Donations and legacies             |          | 1,097,522                          | 480,542                          | 1,578,064                   | 1,398,961                   |
| Charitable activities              |          | 40,888                             | -                                | 40,888                      | 146,520                     |
| Other trading activities           |          | 33,061                             | -                                | 33,061                      | 26,323                      |
| Investments                        |          | -                                  | -                                | -                           | -                           |
| Other                              |          | 19,420                             | -                                | 19,420                      | 5,257                       |
| <b>Total Incoming Resources</b>    | <b>2</b> | <b>1,190,891</b>                   | <b>480,542</b>                   | <b>1,671,433</b>            | <b>1,577,061</b>            |
| <b>Resources Expended</b>          |          |                                    |                                  |                             |                             |
| Raising funds                      | 5        | 652,946                            | 74,086                           | 727,032                     | 481,614                     |
| Charitable activities              | 6        | 112,510                            | 65,694                           | 178,205                     | 181,257                     |
| Loan interest payable              |          | 190,280                            | -                                | 190,280                     | 64,417                      |
| <b>Total Resources Expended</b>    |          | <b>955,737</b>                     | <b>139,780</b>                   | <b>1,095,517</b>            | <b>727,288</b>              |
| <b>Net income before tax</b>       |          | <b>235,154</b>                     | <b>340,762</b>                   | <b>575,916</b>              | <b>849,773</b>              |
| Tax Payable                        |          | -                                  | -                                | -                           | -                           |
| <b>Net income</b>                  |          | <b>235,154</b>                     | <b>340,762</b>                   | <b>575,916</b>              | <b>849,773</b>              |
| Transfer between funds             | 14       | 125,417                            | (125,417)                        | -                           | -                           |
| <b>Net movement in funds</b>       |          | <b>360,571</b>                     | <b>215,345</b>                   | <b>575,916</b>              | <b>849,773</b>              |
| <b>Reconciliation of funds:</b>    |          |                                    |                                  |                             |                             |
| Total funds brought forward        |          | 992,488                            | 1,458                            | 993,946                     | 144,173                     |
| <b>Total funds carried forward</b> |          | <b>1,353,059</b>                   | <b>216,803</b>                   | <b>1,569,862</b>            | <b>993,946</b>              |

**Gympanzees**  
**BALANCE SHEET**  
**As at 31 December 2024**

|                                               | Notes | Unrestricted<br>Funds<br>2024<br>£ | Restricted<br>Funds<br>2024<br>£ | Total<br>Funds<br>2024<br>£ | Total<br>Funds<br>2023<br>£ |
|-----------------------------------------------|-------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>Fixed assets</b>                           |       |                                    |                                  |                             |                             |
| Tangible fixed assets                         | 10    | 3,640,284                          | -                                | 3,640,284                   | 3,402,397                   |
|                                               |       | <b>3,640,284</b>                   | <b>-</b>                         | <b>3,640,284</b>            | <b>3,402,397</b>            |
| <b>Current assets</b>                         |       |                                    |                                  |                             |                             |
| Debtors                                       | 11    | 43,415                             | 80                               | 43,495                      | 49,258                      |
| Cash at bank and in hand                      |       | 415,466                            | 244,109                          | 659,575                     | 284,642                     |
|                                               |       | <b>458,881</b>                     | <b>244,189</b>                   | <b>703,070</b>              | <b>333,900</b>              |
| Creditors: Amount falling due within one year | 12    | (43,557)                           | (27,385)                         | (70,942)                    | (39,801)                    |
| <b>Net current assets</b>                     |       | <b>415,325</b>                     | <b>216,803</b>                   | <b>632,128</b>              | <b>294,099</b>              |
| <b>Total assets less current liabilities</b>  |       | <b>4,055,609</b>                   | <b>216,803</b>                   | <b>4,272,412</b>            | <b>3,696,496</b>            |
| Creditors: Amount falling due after one year  | 13    | (2,702,550)                        | -                                | (2,702,550)                 | (2,702,550)                 |
| <b>Total net assets</b>                       |       | <b>1,353,059</b>                   | <b>216,803</b>                   | <b>1,569,862</b>            | <b>993,946</b>              |
| <b>The funds of the charity</b>               |       |                                    |                                  |                             |                             |
| Restricted funds                              | 15    | -                                  | 216,803                          | 216,803                     | 1,458                       |
| Unrestricted funds                            | 15    | 1,353,059                          | -                                | 1,353,059                   | 992,488                     |
| <b>Total funds</b>                            |       | <b>1,353,059</b>                   | <b>216,803</b>                   | <b>1,569,862</b>            | <b>993,946</b>              |

Approved by the trustees and authorised for issue on 1 July 2025

And signed on its behalf by:

*Kelvin Jones*

Kelvin Jones  
Chair of Trustees

**Gympanzees**  
**CASHFLOW STATEMENT**  
**For Year Ending 31 December 2024**

|                                                                                | Notes | Unrestricted<br>Funds<br>2024<br>£ | Restricted<br>Funds<br>2024<br>£ | Total<br>Funds<br>2024<br>£ | Total<br>Funds<br>2023<br>£ |
|--------------------------------------------------------------------------------|-------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>Cash flows from operating activities:</b>                                   |       |                                    |                                  |                             |                             |
| Cash generated from operations                                                 |       | 449,478                            | 368,840                          | <b>818,318</b>              | 897,108                     |
| Cash transferred between funds                                                 | 15    | 125,417                            | (125,417)                        | -                           | -                           |
| Net Cash provided by operating activities                                      |       | <b>574,894</b>                     | <b>243,424</b>                   | <b>818,318</b>              | <b>897,108</b>              |
| <b>Cash flows from investing activities:</b>                                   |       |                                    |                                  |                             |                             |
| Purchase of tangible fixed assets                                              | 10    | (253,105)                          | -                                | <b>(253,105)</b>            | (3,402,045)                 |
| Loans Received                                                                 | 14    | -                                  | -                                | -                           | 2,702,550                   |
| Loan interest paid                                                             |       | (190,280)                          | -                                | <b>(190,280)</b>            | (64,417)                    |
| Net cash used in investing activities                                          |       | <b>(443,385)</b>                   | <b>-</b>                         | <b>(443,385)</b>            | <b>(763,912)</b>            |
| Change in cash and cash equivalents in the reporting period                    |       | 131,509                            | 243,424                          | <b>374,933</b>              | 133,196                     |
| Cash and cash equivalents at the beginning of the reporting period             |       | 283,957                            | 685                              | <b>284,642</b>              | 151,446                     |
| Cash and cash equivalents at the end of the reporting period                   |       | <b>415,466</b>                     | <b>244,109</b>                   | <b>659,575</b>              | <b>284,642</b>              |
| <b>Reconciliation of net income to net cash flow from operating activities</b> |       |                                    |                                  |                             |                             |
| Net income / (expenditure) for the period                                      |       | 235,154                            | 340,762                          | <b>575,916</b>              | 849,773                     |
| Adjusted for:                                                                  |       |                                    |                                  | -                           |                             |
| Depreciation                                                                   | 10    | 13,760                             | 1,458                            | <b>15,218</b>               | 3,961                       |
| Loan interest paid                                                             |       | 190,280                            | -                                | <b>190,280</b>              | 64,417                      |
| Decrease / (increase) in debtors                                               | 11    | 5,578                              | 185                              | <b>5,763</b>                | (42,592)                    |
| Increase / (decrease) in creditors                                             | 12    | 4,706                              | 26,435                           | <b>31,141</b>               | 21,549                      |
| Net cash used in operating activities                                          |       | <b>449,478</b>                     | <b>368,840</b>                   | <b>818,318</b>              | <b>897,108</b>              |
| <b>Breakdown of cash and cash equivalents</b>                                  |       |                                    |                                  |                             |                             |
| Cash at Bank                                                                   |       | <b>415,466</b>                     | <b>244,109</b>                   | <b>659,575</b>              | <b>284,642</b>              |

## **1 Accounting policies**

### **a. Basis of preparation**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

Gympanzees meets the definition of a public benefit entity under FRS 102.

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

### **b. Going Concern**

There are no material uncertainties about the charity's ability to continue.

### **c. Judgements and Key Sources of Estimation Uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

### **d. Change in basis of accounting or to previous accounts**

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years except for the expenditure related to the main centre which is no longer being treated as restricted following the acquisition of the property and the main focus of the charity now on raising fundings for Project Home.

### **e. Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their spending imposed by the donor or through the terms of an appeal.

### **f. Incoming Resources**

All Incoming resources are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS

Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.

Government grants are included in the SOFA for the relevant reporting period.

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts. Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.

## Gympanzees

### NOTES TO THE ACCOUNTS

#### f. Incoming Resources (continued)

Funds received specifically for spending on the new property are initially treated as restricted income. When those funds are spent on the property, the trustees consider that the terms of the restriction have been met and the funds are transferred to unrestricted so allowing the charity to use the property on an unrestricted basis for any charitable purpose.

#### g. Resources Expended

Expenditure is recognised on an accruals basis as a liability is incurred.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, as set out in the notes to the accounts.

#### h. Taxation

The charity is exempt from corporation tax on its charitable activities.

#### i. Tangible Fixed Assets

Individual items costing £1,000 or more are capitalised at cost. Where an item is below £1,000, but is combined with other items as part of a project or to create an asset, these items will be capitalised if the collective value is greater than £1,000.

Land is held at valuation and reviewed for impairment. Other tangible assets are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes the original purchase price or gifted asset value, costs directly attributable to bringing the asset to its working condition for its intended use, dismantling and restoration costs.

Depreciation is provided on all tangible fixed assets using a straight line basis over their expected useful economic lives as follows:

|                           |                                               |
|---------------------------|-----------------------------------------------|
| Land                      | nil                                           |
| Freehold property         | nil during redevelopment, thereafter 50 years |
| Assets under construction | nil during redevelopment, thereafter 50 years |
| Office equipment          | 5 - 10 years                                  |
| Operational equipment     | 4 years                                       |

Assets under construction represent those assets that are undergoing improvements prior to being made operational. During this phase no depreciation is charged.

Office equipment consists of computer equipment (depreciated over 5 years), plus the portacabin and storage container gifted to the charity (depreciated over 8 and 10 years respectively).

Fixed assets are subject to periodic review for impairment where there is an indication of a reduction in their carrying value. Any significant impairment is recognised in the consolidated SOFA in the year in which it occurs.

#### j. Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### k. Financial Instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

**I. Pensions and other post retirement obligations**

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

## Gympanzees

### NOTES TO THE ACCOUNTS

#### 2 Income

|                                           | Unrestricted<br>2024<br>£ | Restricted<br>2024<br>£ | Total<br>2024<br>£ | Total<br>2023<br>£ |
|-------------------------------------------|---------------------------|-------------------------|--------------------|--------------------|
| Donations and gifts                       | 523,665                   | 5,000                   | 528,665            | 281,370            |
| Gift Aid                                  | 85,457                    | -                       | 85,457             | 28,831             |
| General grants                            | 346,645                   | 471,042                 | 817,687            | 867,272            |
| Membership subscriptions and sponsorships | 1,705                     | -                       | 1,705              | 1,901              |
| Donated goods and services                | 140,050                   | 4,500                   | 144,550            | 219,587            |
| <b>Donations and legacies</b>             | <b>1,097,522</b>          | <b>480,542</b>          | <b>1,578,064</b>   | <b>1,398,961</b>   |
| Fundraising events                        | 40,888                    | -                       | 40,888             | 146,520            |
| Charitable activities                     | 33,061                    | -                       | 33,061             | 26,323             |
| Other                                     | 14,478                    | -                       | 14,478             | 3,360              |
| Interest                                  | 4,942                     | -                       | 4,942              | 1,897              |
|                                           | <b>1,190,891</b>          | <b>480,542</b>          | <b>1,671,433</b>   | <b>1,577,061</b>   |

#### 3 Major donors over £10k

|                                   | Unrestricted<br>2024<br>£ | Restricted<br>2024<br>£ | Total<br>2024<br>£ | Total<br>2023<br>£ |
|-----------------------------------|---------------------------|-------------------------|--------------------|--------------------|
| Air Hop                           | 22,500                    |                         | 22,500             |                    |
| Anonymous Donations               | 327,500                   |                         | 327,500            | 80,000             |
| Born It                           | 11,000                    |                         | 11,000             | 12,000             |
| Enterprise Ltd                    | 5,000                     |                         | 5,000              | 12,500             |
| Foyle Foundation                  |                           | 25,000                  | 25,000             |                    |
| Henbury Golf Club                 | 10,207                    |                         | 10,207             | 20,000             |
| Intelligenti Ltd                  | 10,000                    |                         | 10,000             |                    |
| Irwin Mitchell                    | 30,240                    |                         | 30,240             | 20,000             |
| John James Bristol Foundation     |                           | 140,000                 | 140,000            | -                  |
| Kenny Foundation                  | 15,000                    |                         | 15,000             |                    |
| LGT Wealth                        | 12,377                    |                         | 12,377             | -                  |
| Dr Mark Mason                     | 37,500                    |                         | 37,500             |                    |
| Masonic                           |                           | 30,000                  | 30,000             |                    |
| The National Lottery              |                           | 168,280                 | 168,280            |                    |
| Peter Harrison Foundation         |                           | 35,000                  | 35,000             |                    |
| Pople Trust                       | 54,063                    |                         | 54,063             | -                  |
| Rockcliffe Charitable Trust       | 260,000                   | 6,000                   | 266,000            | 450,000            |
| Solent Stevedores                 |                           |                         | -                  | 45,000             |
| SR2                               | 31,666                    |                         | 31,666             | -                  |
| St James Place                    |                           | 10,000                  | 10,000             | 10,000             |
| Sunrise                           |                           |                         | -                  | 215,000            |
| The Hargreaves Foundation         |                           |                         | -                  | 40,000             |
| The Medock Charitable Trust       |                           |                         | -                  | 10,000             |
| The Nisbet Trust                  |                           |                         | -                  | 100,000            |
| Other donations less than £10,000 | 270,469                   | 66,262                  | 336,731            | 384,461            |
|                                   | <b>1,075,022</b>          | <b>480,542</b>          | <b>1,578,064</b>   | <b>1,398,961</b>   |

## Gympanzees

### NOTES TO THE ACCOUNTS

#### 4 Donated goods, facilities and services

|                                 | Unrestricted<br>2024<br>£ | Restricted<br>2024<br>£ | Total<br>2024<br>£ | Total<br>2023<br>£ |
|---------------------------------|---------------------------|-------------------------|--------------------|--------------------|
| Capital Project Costs           | 10,177                    | -                       | 10,177             | 194,098            |
| Centre Equipment                | 22,500                    | -                       | 22,500             | -                  |
| Lending Library Equipment       | 2,700                     | -                       | 2,700              | -                  |
| Office equipment                | 80,000                    | -                       | 80,000             | -                  |
| Professional fees               | 5,037                     | -                       | 5,037              | 18,489             |
| Staff training and entertaining | 16,936                    | -                       | 16,936             | -                  |
| Premises costs                  | 2,700                     | 4,500                   | 7,200              | 7,000              |
|                                 | <b>140,050</b>            | <b>4,500</b>            | <b>144,550</b>     | <b>219,587</b>     |

#### 5 Expenditure on raising funds

|                                                   | Unrestricted<br>2024<br>£ | Restricted<br>2024<br>£ | Total<br>2024<br>£ | Total<br>2023<br>£ |
|---------------------------------------------------|---------------------------|-------------------------|--------------------|--------------------|
| Fundraising agents                                | 56,375                    | 26,508                  | 82,883             | 28,303             |
| Fundraising staff                                 | 124,733                   | 42,049                  | 166,782            | 158,479            |
| Costs of staging fundraising events               | 18,522                    | -                       | 18,522             | 82,424             |
| Advertising, marketing, direct mail and publicity | 41,551                    | 5,529                   | 47,080             | 35,490             |
| Other indirect fundraising costs                  | 411,765                   | -                       | 411,765            | 176,919            |
|                                                   | <b>652,946</b>            | <b>74,086</b>           | <b>727,032</b>     | <b>481,614</b>     |

#### 6 Expenditure on charitable activities

|                                             | Unrestricted<br>2024<br>£ | Restricted<br>2024<br>£ | Total<br>2024<br>£ | Total<br>2023<br>£ |
|---------------------------------------------|---------------------------|-------------------------|--------------------|--------------------|
| <b>Expenditure on charitable activities</b> |                           |                         |                    |                    |
| Pop Up Charitable Activity                  | 64,936                    | 30,072                  | 95,008             | 109,854            |
| Lending Library Charitable Activity         | 15,673                    | 34,565                  | 50,238             | 53,837             |
| <b>Governance costs</b>                     |                           |                         |                    |                    |
| Accountancy and Professional fees           | 17,625                    | -                       | 17,625             | 6,742              |
| Audit Fees                                  | 11,070                    | -                       | 11,070             | 9,420              |
| Bank charges                                | 3,206                     | 1,058                   | 4,264              | 1,403              |
|                                             | <b>112,510</b>            | <b>65,694</b>           | <b>178,205</b>     | <b>181,257</b>     |

**Gympanzees**  
**NOTES TO THE ACCOUNTS**

| 7 Total Resources Expended                    | Allocation  | Pop Up<br>Charitable<br>Activity<br>2024<br>£ | Lending Library<br>Charitable<br>Activity<br>2024<br>£ | Other<br>Fundraising<br>Events<br>2024<br>£ | Charity<br>Development<br>2024<br>£ | Governance<br>2024<br>£ | Loan Interest<br>Payable<br>2024<br>£ | Total<br>2024<br>£ |
|-----------------------------------------------|-------------|-----------------------------------------------|--------------------------------------------------------|---------------------------------------------|-------------------------------------|-------------------------|---------------------------------------|--------------------|
| <b>Costs directly allocated to activities</b> |             |                                               |                                                        |                                             |                                     |                         |                                       |                    |
| Premises                                      | Direct      | 4,500                                         | -                                                      | 1,760                                       | -                                   | -                       | -                                     | 6,260              |
| Equipment                                     | Direct      | 3,133                                         | 4,992                                                  | 1,955                                       | -                                   | -                       | -                                     | 10,080             |
| Storage, Delivery, Sundries,                  |             |                                               |                                                        |                                             |                                     |                         |                                       |                    |
| Insurance                                     | Direct      | 13,192                                        | 2,118                                                  | 4,684                                       | -                                   | -                       | -                                     | 19,994             |
| Staff & Consultancy                           | Direct      | 26,490                                        | 2,237                                                  | 10,020                                      | -                                   | -                       | -                                     | 38,747             |
| Marketing                                     | Direct      | 4,466                                         | 1,063                                                  | -                                           | 41,551                              | -                       | -                                     | 47,080             |
| Professional Fees                             | Direct      | -                                             | -                                                      | -                                           | -                                   | 1,683                   | -                                     | 1,683              |
| Accounting Fees                               | Direct      | -                                             | -                                                      | -                                           | -                                   | 15,782                  | -                                     | 15,782             |
| Audit Fees                                    | Direct      | -                                             | -                                                      | -                                           | -                                   | 11,070                  | -                                     | 11,070             |
| Depreciation                                  | Direct      | 1,458                                         | -                                                      | -                                           | 13,759                              | -                       | -                                     | 15,217             |
| Loan Interest Payable                         | Direct      | -                                             | -                                                      | -                                           | -                                   | -                       | 190,280                               | 190,280            |
|                                               |             | <b>53,239</b>                                 | <b>10,410</b>                                          | <b>18,419</b>                               | <b>55,310</b>                       | <b>28,535</b>           | <b>190,280</b>                        | <b>356,193</b>     |
| <b>Support costs allocated to activities</b>  |             |                                               |                                                        |                                             |                                     |                         |                                       |                    |
| Staff & Consultancy                           | Staff Time  | 44,046                                        | 47,449                                                 | -                                           | 372,570                             | -                       | -                                     | 464,065            |
| Fundraising Agents & Costs                    | Usage       | 10,760                                        | 12,748                                                 | -                                           | 56,375                              | -                       | -                                     | 79,883             |
| Office Costs                                  | Staff Time  | 4,752                                         | 5,119                                                  | -                                           | 40,194                              | -                       | -                                     | 50,065             |
| Property Costs                                | Staff Time  | 13,387                                        | 14,422                                                 | -                                           | 113,238                             | -                       | -                                     | 141,047            |
| Bank Charges                                  | Transaction | 633                                           | 425                                                    | 103                                         | 2,943                               | 160                     | -                                     | 4,264              |
|                                               |             | <b>73,578</b>                                 | <b>80,163</b>                                          | <b>103</b>                                  | <b>585,320</b>                      | <b>160</b>              | <b>-</b>                              | <b>739,324</b>     |
| <b>Total Resources Expended</b>               |             | <b>126,817</b>                                | <b>90,573</b>                                          | <b>18,522</b>                               | <b>640,630</b>                      | <b>28,695</b>           | <b>190,280</b>                        | <b>1,095,517</b>   |

| Total Resources Expended                      | Allocation  | Pop Up<br>Charitable<br>Activity<br>2023<br>£ | Lending Library<br>Charitable<br>Activity<br>2023<br>£ | Other<br>Fundraising<br>Events<br>2023<br>£ | Charity<br>Development<br>2023<br>£ | Governance<br>2023<br>£ | Loan Interest<br>Payable<br>2023<br>£ | Total<br>2023<br>£ |
|-----------------------------------------------|-------------|-----------------------------------------------|--------------------------------------------------------|---------------------------------------------|-------------------------------------|-------------------------|---------------------------------------|--------------------|
| <b>Costs directly allocated to activities</b> |             |                                               |                                                        |                                             |                                     |                         |                                       |                    |
| Premises                                      | Direct      | 250                                           | -                                                      | 16,430                                      | 7,925                               | -                       | -                                     | 24,605             |
| Equipment                                     | Direct      | 2,382                                         | 1,816                                                  | 139                                         | -                                   | -                       | -                                     | 4,337              |
| Storage, Delivery, sundries,                  |             |                                               |                                                        |                                             |                                     |                         |                                       |                    |
| Insurance                                     | Direct      | 9,408                                         | 7,487                                                  | 62,339                                      | -                                   | -                       | -                                     | 79,234             |
| Staff & Consultancy                           | Direct      | 21,955                                        | -                                                      | 1,150                                       | -                                   | -                       | -                                     | 23,105             |
| Marketing                                     | Direct      | 6,304                                         | 579                                                    | 2,173                                       | 26,434                              | -                       | -                                     | 35,490             |
| Professional Fees                             | Direct      | -                                             | -                                                      | -                                           | 27,154                              | 648                     | -                                     | 27,802             |
| Accounting Fees                               | Direct      | -                                             | -                                                      | -                                           | -                                   | 6,056                   | -                                     | 6,056              |
| Audit Fees                                    | Direct      | -                                             | -                                                      | -                                           | -                                   | 9,420                   | -                                     | 9,420              |
| Depreciation                                  | Direct      | 1,458                                         | -                                                      | -                                           | 2,504                               | -                       | -                                     | 3,962              |
| Loan Interest Payable                         | Direct      | -                                             | -                                                      | -                                           | -                                   | -                       | 64,417                                | 64,417             |
|                                               |             | <b>41,757</b>                                 | <b>9,882</b>                                           | <b>82,231</b>                               | <b>64,017</b>                       | <b>16,124</b>           | <b>64,417</b>                         | <b>278,428</b>     |
| <b>Support costs allocated to activities</b>  |             |                                               |                                                        |                                             |                                     |                         |                                       |                    |
| Staff & Consultancy                           | Staff Time  | 93,816                                        | 57,696                                                 | -                                           | 186,749                             | -                       | -                                     | 338,261            |
| Fundraising Agents & Costs                    | Usage       | 3,311                                         | 3,244                                                  | -                                           | 21,748                              | -                       | -                                     | 28,303             |
| Office Costs                                  | Staff Time  | 4,793                                         | 2,948                                                  | -                                           | 9,542                               | -                       | -                                     | 17,283             |
| Property Costs                                | Staff Time  | 17,642                                        | 10,850                                                 | -                                           | 35,118                              | -                       | -                                     | 63,610             |
| Bank Charges                                  | Transaction | 337                                           | 173                                                    | 193                                         | 662                                 | 38                      | -                                     | 1,403              |
|                                               |             | <b>119,899</b>                                | <b>74,911</b>                                          | <b>193</b>                                  | <b>253,819</b>                      | <b>38</b>               | <b>-</b>                              | <b>448,860</b>     |
| <b>Total Resources Expended</b>               |             | <b>161,656</b>                                | <b>84,793</b>                                          | <b>82,424</b>                               | <b>317,836</b>                      | <b>16,162</b>           | <b>64,417</b>                         | <b>727,288</b>     |

## Gympanzees

### NOTES TO THE ACCOUNTS

#### 8 Staff costs

|                                             | 2024           | 2023           |
|---------------------------------------------|----------------|----------------|
|                                             | £              | £              |
| Salaries and wages                          | 453,896        | 316,428        |
| Social security costs                       | 45,129         | 31,127         |
| Pension costs (defined contribution scheme) | 16,243         | 5,334          |
| Other employee benefits                     | 2,007          | 1,910          |
|                                             | <b>517,275</b> | <b>354,799</b> |

No redundancy or termination payments were made in the year (2023: £0).

| Number of staff receiving remuneration above £60,000 (excluding employer NI and pension costs) | 2024 | 2023 |
|------------------------------------------------------------------------------------------------|------|------|
| £60,000 to £69,999                                                                             | -    | 1    |
| £70,000 to £79,999                                                                             | -    | -    |
| £80,000 to £89,999                                                                             | 1    | -    |
| £90,000 to £99,999                                                                             | -    | -    |

The Senior Leadership Team is considered to be the key management personnel for the Charity. This team was made up of 5 individuals (2023: 2). The Senior Leadership Team received employee benefits, inclusive of gross pay, employer national insurance and pension contributions, totalling £250,392 (2023: £118,065).

#### Average head count in the year

| Number of staff working in each part of the Charity | 2024      | 2023      |
|-----------------------------------------------------|-----------|-----------|
| Fundraising                                         | 5         | 6         |
| Charitable Activities                               | 4         | 4         |
| Governance and support                              | 4         | 2         |
| Other                                               | -         | -         |
| Total                                               | <b>13</b> | <b>12</b> |

The figures above include both part-time and full-time employees. The average number of employees during the year, calculated on a full time equivalent (FTE) basis, was 11.

#### 9 Trustee remuneration and expenses

None of the trustees have received any remuneration in respect of their services to the Charity (2023: £0).

Trustee expenses paid during the year amounted to £800, paid to one Trustee for mileage (2023: £0).

## Gympanzees

### NOTES TO THE ACCOUNTS

#### 10 Tangible fixed assets

|                            | Freehold<br>Land<br>£ | Freehold<br>Buildings<br>£ | Assets under<br>Construction<br>£ | Office<br>Equipment<br>£ | Operational<br>Assets &<br>Equipment<br>£ | Total<br>£       |
|----------------------------|-----------------------|----------------------------|-----------------------------------|--------------------------|-------------------------------------------|------------------|
| <b>Cost or revaluation</b> |                       |                            |                                   |                          |                                           |                  |
| At 1 January 2024          | 1,040,000             | 2,356,108                  | -                                 | 8,870                    | 25,840                                    | 3,430,818        |
| Additions                  | -                     | -                          | 163,852                           | 86,553                   | 2,700                                     | 253,105          |
| Disposals                  | -                     | -                          | -                                 | -                        | -                                         | -                |
| At 31 December 2024        | <b>1,040,000</b>      | <b>2,356,108</b>           | <b>163,852</b>                    | <b>95,423</b>            | <b>28,540</b>                             | <b>3,683,923</b> |
| <b>Depreciation</b>        |                       |                            |                                   |                          |                                           |                  |
| At 1 January 2024          | -                     | -                          | -                                 | 4,039                    | 24,382                                    | 28,421           |
| Charge for the period      | -                     | -                          | -                                 | 13,085                   | 2,133                                     | 15,218           |
| Disposals                  | -                     | -                          | -                                 | -                        | -                                         | -                |
| At 31 December 2024        | <b>-</b>              | <b>-</b>                   | <b>-</b>                          | <b>17,124</b>            | <b>26,515</b>                             | <b>43,639</b>    |
| <b>Net book values</b>     |                       |                            |                                   |                          |                                           |                  |
| At 31 December 2024        | <b>1,040,000</b>      | <b>2,356,108</b>           | <b>163,852</b>                    | <b>78,299</b>            | <b>2,025</b>                              | <b>3,640,284</b> |
| At 31 December 2023        | 1,040,000             | 2,356,108                  | -                                 | 4,831                    | 1,458                                     | 3,402,397        |

#### 11 Debtors

|                                | 2024<br>£     | 2023<br>£     |
|--------------------------------|---------------|---------------|
| Trade debtors                  | 13,880        | 4,688         |
| Other debtors                  | -             | 27            |
| Prepayments and accrued income | 29,155        | 44,197        |
| Other Taxes                    | 460           | 346           |
|                                | <b>43,495</b> | <b>49,258</b> |

#### 12 Creditors due within 1 year

|                              | 2024<br>£     | 2023<br>£     |
|------------------------------|---------------|---------------|
| Trade Creditors              | 32,884        | 15,471        |
| Other creditors              | 11,217        | 2,077         |
| Accruals and deferred income | 26,841        | 22,253        |
|                              | <b>70,942</b> | <b>39,801</b> |

#### 13 Creditors due after more than 1 year

|                                                       | 2024<br>£        | 2023<br>£        |
|-------------------------------------------------------|------------------|------------------|
| <i>Amounts falling due between one and five years</i> |                  |                  |
| Bank Loan                                             | 241,947          | 141,831          |
| Other loan                                            | -                | -                |
| <i>Amounts falling due after more than five years</i> |                  |                  |
| Bank Loan                                             | 1,960,603        | 2,060,719        |
| Other loan                                            | 500,000          | 500,000          |
|                                                       | <b>2,702,550</b> | <b>2,702,550</b> |

# Gympanzees

## NOTES TO THE ACCOUNTS

### 14 Loans

|                         | 2024<br>£        | 2023<br>£        |
|-------------------------|------------------|------------------|
| Triodos Bank Loan       | 2,202,550        | 2,202,550        |
| Sunrise Foundation Loan | 500,000          | 500,000          |
|                         | <u>2,702,550</u> | <u>2,702,550</u> |

The Triodos bank loan is secured on the freehold property (at Severn Bridge, Aust, Bristol BS35 4BL, registered with absolute title under title numbers GR232195 and GR248095), repayable in 264 equal monthly instalments after the 3rd anniversary of the start of the loan agreement. Interest is charged at the Base Rate plus 3.5%.

The Sunrise Foundation loan payable is unsecured, interest free, subordinate to the bank loan and repayable by annual instalments on certain dates from 8th August 2030.

| 15 Charity Funds                               | At 1 January<br>2024<br>£          | Income<br>£                         | Expenditure<br>£                    | Transfers<br>£         | At 31<br>December<br>2024<br>£           |
|------------------------------------------------|------------------------------------|-------------------------------------|-------------------------------------|------------------------|------------------------------------------|
| <i>Restricted Funds:</i>                       |                                    |                                     |                                     |                        |                                          |
| Pop Up Fund                                    | 1,458                              | 60,423                              | (61,881)                            | -                      | -                                        |
| Lending Library Fund                           | -                                  | 80,840                              | (74,899)                            | 38,616                 | 44,557                                   |
| Main Centre Fund                               | -                                  | 165,000                             | -                                   | (35,000)               | 130,000                                  |
| Fundraising Assets Fund                        | -                                  | 6,000                               | (3,000)                             | -                      | 3,000                                    |
| The National Lottery Reaching Communities Fund | -                                  | 168,279                             | -                                   | (129,033)              | 39,246                                   |
| <i>Total Restricted Funds</i>                  | <u>1,458</u>                       | <u>480,542</u>                      | <u>(139,780)</u>                    | <u>(125,417)</u>       | <u>216,803</u>                           |
| <i>Unrestricted funds:</i>                     |                                    |                                     |                                     |                        |                                          |
| Designated Net Fixed Asset Fund                | 693,558                            | -                                   | -                                   | 244,176                | 937,734                                  |
| Designated Reserve Fund                        | 166,645                            | -                                   | -                                   | 93,041                 | 259,686                                  |
| General Fund - Free Reserves                   | 132,285                            | 1,190,891                           | (955,737)                           | (211,800)              | 155,639                                  |
| <i>Total Unrestricted Funds</i>                | <u>992,488</u>                     | <u>1,190,891</u>                    | <u>(955,737)</u>                    | <u>125,417</u>         | <u>1,353,059</u>                         |
| <i>Total Funds</i>                             | <u>993,946</u>                     | <u>1,671,433</u>                    | <u>(1,095,517)</u>                  | <u>-</u>               | <u>1,569,862</u>                         |
| <b>Charity Funds</b>                           | <b>At 1 January<br/>2023<br/>£</b> | <b>Incoming<br/>resources<br/>£</b> | <b>Resources<br/>expended<br/>£</b> | <b>Transfers<br/>£</b> | <b>At 31<br/>December<br/>2023<br/>£</b> |
| <i>Restricted Funds:</i>                       |                                    |                                     |                                     |                        |                                          |
| Pop Up Fund                                    | 20,200                             | 122,365                             | (161,656)                           | 20,549                 | 1,458                                    |
| Lending Library Fund                           | -                                  | 19,250                              | (84,793)                            | 65,543                 | -                                        |
| Main Centre Fund                               | -                                  | 442,500                             | -                                   | (442,500)              | -                                        |
| <i>Total Restricted Funds</i>                  | <u>20,200</u>                      | <u>584,115</u>                      | <u>(246,449)</u>                    | <u>(356,408)</u>       | <u>1,458</u>                             |
| <i>Unrestricted funds:</i>                     |                                    |                                     |                                     |                        |                                          |
| Designated Net Fixed Asset Fund                |                                    |                                     |                                     | 693,558                | 693,558                                  |
| Designated Reserve Fund                        |                                    |                                     |                                     | 166,645                | 166,645                                  |
| General Fund                                   | 123,973                            | 992,946                             | (480,839)                           | (503,795)              | 132,285                                  |
| <i>Total Unrestricted Funds</i>                | <u>123,973</u>                     | <u>992,946</u>                      | <u>(480,839)</u>                    | <u>356,408</u>         | <u>992,488</u>                           |
| <i>Total Funds</i>                             | <u>144,173</u>                     | <u>1,577,061</u>                    | <u>(727,288)</u>                    | <u>-</u>               | <u>993,946</u>                           |

**Pop Up Fund**

Income received from donors where the donor has requested that the funds are restricted to Pop Up charitable activities. Our last Pop Up was held in August 2025, and we will not run any more sessions as our focus is on the centre redevelopment. This fund was fully spent at year end.

**Lending Library Fund**

Income received from donors where the donor has requested that the funds are restricted to Lending Library charitable activities.

**Main Centre Fund**

This fund contains income where the donor has requested that the funds are restricted to the Centre redevelopment and equipment costs. These costs are capitalised and the corresponding asset under construction as a whole is held under the Designated Net Fixed Assets (NFA) Fund. Restricted income is transferred from this fund to the NFA Fund in line with the capitalised costs. The fund value as at 31 December 2024 is a £130k donation restricted specifically to the strip out of the building planned for February to April 2025.

Funds totalling £442.5k received in 2023 were towards the purchase of the Centre. The property asset as a whole is held under unrestricted funds and the £442,500 was transferred to unrestricted funds to complete the property purchase.

**Fundraising Assets Fund**

Funds of £6k were specifically donated to fund a digital scan of the centre, to be used to create a virtual reality 3D fundraising tool in 2025. This will show potential donors what the centre will look like when it is complete. We paid the first installment of these costs totalling £3k in 2024, with the balance to be spent in 2025.

**The National Lottery Reaching Communities Fund**

The National Lottery Reaching Communities Fund have pledged £500k to our campaign, to fund non-capital spend. We received funding from the National Lottery totalling £168k in 2024, Of which £41k is to fund the Lending Library and has been transferred to that fund. The remainder is to fund spend on marketing, fundraising, staff costs and overheads, which are included in our Unrestricted costs. £88k was transferred to unrestricted funds to settle these costs incurred since the grant was awarded.

**Designated Net Fixed Asset (NFA) Fund**

The Trustees have set aside funds to cover the net book value of tangible fixed assets, excluding those assets included within restricted funds. This unrestricted designated fund relates to the property fixed asset at the current net book value less the remaining balance of the loans used to finance the acquisition, plus the net book value of capitalised office equipment. Repayments to the loan, depreciation, disposals and additions are transferred against this balance.

**Designated Reserve Fund**

The trustees have considered the Charity's need to hold reserves (in a designated reserve) in the light of our continued growth. The target range for this reserve is set in line with a risk-based approach, with regard to the financial impact of risk, working capital and commitments and long-term plans. The policy provides a range of £186k to £372k.

**General Fund - Free Reserves**

This unrestricted fund is the the balance of unrestricted reserves that has no restriction or designated allocation on how it can be used.

# Gympanzees

## NOTES TO THE ACCOUNTS

### 16 Analysis of net assets between funds

|                       | Unrestricted<br>Funds<br>2024<br>£ | Restricted<br>Funds<br>2024<br>£ | Total<br>Funds<br>2024<br>£ |
|-----------------------|------------------------------------|----------------------------------|-----------------------------|
| Tangible fixed assets | 3,640,284                          | -                                | 3,640,284                   |
| Net Current Assets    | 415,325                            | 216,803                          | 632,128                     |
| Loans                 | (2,702,550)                        | -                                | (2,702,550)                 |
|                       | <u>1,353,059</u>                   | <u>216,803</u>                   | <u>1,569,862</u>            |
|                       | Unrestricted<br>Funds<br>2023<br>£ | Restricted<br>Funds<br>2023<br>£ | Total<br>Funds<br>2023<br>£ |
| Tangible fixed assets | 3,400,939                          | 1,458                            | 3,402,397                   |
| Net Current Assets    | 294,099                            | -                                | 294,099                     |
| Loans                 | (2,702,550)                        | -                                | (2,702,550)                 |
|                       | <u>992,488</u>                     | <u>1,458</u>                     | <u>993,946</u>              |

### 17 Related party disclosures

There were no transactions with related parties during the year that require disclosure.

**Gympanzees**  
**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**For Year Ending 31 December 2024**

|                                                      | Unrestricted<br>Funds<br>2024<br>£ | Restricted<br>Funds<br>2024<br>£ | Total<br>Funds<br>2024<br>£ | Total<br>Funds<br>2023<br>£ |
|------------------------------------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>Income and endowments</b>                         |                                    |                                  |                             |                             |
| <b>from:</b>                                         |                                    |                                  |                             |                             |
| Donations and legacies                               | 1,097,522                          | 480,542                          | 1,578,064                   | 1,398,961                   |
| Charitable activities                                | 40,888                             | -                                | 40,888                      | 146,520                     |
| Other trading activities                             | 33,061                             | -                                | 33,061                      | 26,323                      |
| Other                                                | 14,478                             | -                                | 14,478                      | 3,360                       |
| Interest                                             | 4,942                              | -                                | 4,942                       | 1,897                       |
| <b>Total income and endowments</b>                   | <b>1,190,891</b>                   | <b>480,542</b>                   | <b>1,671,433</b>            | <b>1,577,061</b>            |
| <b>Expenditure on:</b>                               |                                    |                                  |                             |                             |
| <i>Expenditure on raising funds</i>                  |                                    |                                  |                             |                             |
| Fundraising agents                                   | 56,375                             | 26,508                           | 82,883                      | 28,303                      |
| Fundraising staff                                    | 124,733                            | 42,049                           | 166,782                     | 158,479                     |
| Costs of staging fundraising events                  | 18,522                             | -                                | 18,522                      | 82,424                      |
| Advertising, marketing, direct mail and publicity    | 41,551                             | 5,529                            | 47,080                      | 35,490                      |
| Other indirect fundraising costs                     | 411,765                            | -                                | 411,765                     | 176,919                     |
| <b>Total of expenditure on raising funds</b>         | <b>652,946</b>                     | <b>74,086</b>                    | <b>727,032</b>              | <b>481,614</b>              |
| <b>Expenditure on:</b>                               |                                    |                                  |                             |                             |
| <i>Charitable activities</i>                         |                                    |                                  |                             |                             |
| Pop Up Charitable Activity                           | 64,936                             | 30,072                           | 95,008                      | 109,854                     |
| Lending Library Charitable Activity                  | 15,673                             | 34,565                           | 50,238                      | 53,837                      |
|                                                      | 80,609                             | 64,636                           | 145,246                     | 163,692                     |
| <i>Governance costs</i>                              |                                    |                                  |                             |                             |
| Accountancy fees                                     | 17,625                             | -                                | 17,625                      | 6,742                       |
| Audit Fees                                           | 11,070                             | -                                | 11,070                      | 9,420                       |
| Bank Charges                                         | 3,206                              | 1,058                            | 4,264                       | 1,403                       |
|                                                      | 31,901                             | 1,058                            | 32,959                      | 17,565                      |
| <b>Total of expenditure on charitable activities</b> | <b>112,510</b>                     | <b>65,694</b>                    | <b>178,205</b>              | <b>181,257</b>              |
| Loan interest payable                                | 190,280                            | -                                | 190,280                     | 64,417                      |
| <b>Total expenditure</b>                             | <b>955,737</b>                     | <b>139,780</b>                   | <b>1,095,517</b>            | <b>727,288</b>              |
| <b>Net income before tax</b>                         | <b>235,154</b>                     | <b>340,762</b>                   | <b>575,916</b>              | <b>849,773</b>              |
| Tax Payable                                          | -                                  | -                                | -                           | -                           |
| <b>Net income</b>                                    | <b>235,154</b>                     | <b>340,762</b>                   | <b>575,916</b>              | <b>849,773</b>              |
| Transfer between funds                               | 125,417                            | (125,417)                        | -                           | -                           |
| <b>Net movement in funds</b>                         | <b>360,571</b>                     | <b>215,345</b>                   | <b>575,916</b>              | <b>849,773</b>              |

# Reference and Administrative Information



# Reference and Administrative Information

## Charity No. 1189375

### Registered Office

Gympanzees  
Brightside Park  
Severn View  
Aust  
BS35 4BL

### Trustees

The following Trustees served during the year:

Kelvin Jones (Chair)  
Dr. Elizabeth Scholey (nee Potter)  
MB ChB (Secretary)  
Richard Cartwright CTA ATT  
Esther White ACA - (Resigned 19 April 2024)  
Luigi De Luca  
Dr. Mark Mason MBE  
Christopher Haslam  
Heledd Wyn (Appointed 2 February 2024)  
Emma Wilson (Appointed 18 June 2024)

### Property Committee

Chris Haslam  
Alex Hunt  
Alan Northen  
Tanya Voisey

### Commercial Property Committee

Chris Haslam  
Martyn Jones  
Jayne Rixon  
William Marshall  
Stephen Davies  
Spencer Crowder  
Simon Bennett  
David Mace

### Senior Leadership Team

Stephanie Wheen: CEO & Founder  
Frances Garland: COO  
Jack Lewis: Fundraising Director  
Sophie Brown: Finance Director  
Kimberley Britton: Head of Marketing

### Bankers

NatWest Bank  
Ashton Gate  
North Street  
BS99 5AW

### Accountants

JD Accountancy Practice Limited  
18 Florence Park  
Bristol BS6 7LP  
(up to October 2024)

### Auditors

ML Audit LLP  
Freshford House  
Redcliffe Way  
Bristol  
BS1 6NL

Contact Information :

07551 615969

[info@gympanzees.org](mailto:info@gympanzees.org)

[gympanzees.org](http://gympanzees.org)

2024



**GYMPANZEES**

England & Wales - Charity number 1189375

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# Accounts

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# Gympanzees Trustees' Annual Report 2023

Charity No. 1189375





**The Trustees present their report with the audited financial statements of the charity for the period from 1 January 2023 to 31 December 2023.**

### REFERENCE AND ADMINISTRATIVE DETAILS

**Charity No. 1189375**

#### Principal Office

Gympanzees  
Brightside Park,  
Severn View  
Aust,  
BS35 4BL

#### Registered Office

Origin Workspace  
40 Berkeley Square  
Bristol  
BS8 1HP

#### Trustees

**The following Trustees served during the year:**

Kelvin Jones (Chair)  
Dr. Elizabeth Scholey (nee Potter) MB ChB (Secretary)  
Richard Cartwright CTA ATT (Treasurer - Appointed 19th January 2023)  
Esther White ACA  
Luigi De Luca  
Dr. Mark Mason MBE  
Tanya Voisey (Resigned October 2023)  
Michael Beesley (Resigned October 2023)  
Christopher Haslam (Appointed 28th November 2023)

#### Our Committees

Health and Safety, Safeguarding and Operational Risk Committee  
Chaired by our Trustee, Liz Scholey (who is also our Safeguarding Lead) and includes the COO and Pop Up managers.

#### Property Committee

Chaired by our property Trustee, Chris Haslam (Property Development) and with support from Tanya Voisey (Project Management), Alan Northen (Quantity Surveying), Alex Hunt (Building Services Engineering and Engineering cost management) and Simon Langston (Health and Safety).

#### Service Delivery Committee

Chaired by Trustee Esther White – this committee has not been active in 2023 as our service delivery was largely unchanged (Pop Ups and Lending Library) due to the purchase of the site. It will be re-activated in 2024 to help with the design of the building.

#### Senior Management Team

Stephanie Wheen: CEO  
Frances Garland: COO  
Paula Langston: Head of Community and Communications  
Kate Bracken: Philanthropy Manager

#### Bankers

NatWest Bank  
Ashton Gate  
North Street  
BS99 5AW

#### Accountants

JD Accountancy Practice Limited  
18 Florence Park  
Westbury Park  
Bristol  
BS6 7LP

#### Auditors

Milsted Langdon LLP  
Freshford House  
Redcliffe Way  
Bristol  
BS1 6NL

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## Background

In 2022, the UK's 4 Chief Medical Officers issued new guidelines that stated, *'disabled children and young people (CYPD) should be getting 20 minutes of exercise per day and strength and balance exercises 3 times each week'. It is crucial that disabled children and young people have access to spaces such as playgrounds and leisure facilities. From a public health perspective, we can say X amount of physical activity is good for you or not, but until we have inclusive environments and equality in those contexts, then children will always struggle and parents will always struggle to be able to do that'* (GOV.uk, 2022)

77% of parents have been unable to access youth clubs, play groups and other local activities for their disabled son or daughter, or haven't even tried (Scope, 2014), and 92% of parents of children with complex needs felt that their child did not have the same opportunities to play as their non-disabled peers. (Sense, 2016).

Sense Active report 2022, identified a number of barriers including:

- Poor physical access: this can include spaces with poor lighting and/or acoustics, as well as the obvious difficulty of getting around the buildings.
- Lack of knowledge or understanding from staff about how to communicate or interact with children and young adults with disabilities.
- A lack of information in accessible formats about leisure facilities or opportunities.
- Social or sports groups are typically hosted in large groups which can make it challenging to follow instruction or communicate confidently.
- Limited accessible public transportation can be available to the individual.



Activity Alliance's 2020 report highlights that some of the biggest barriers for CYPD not being as active as they want is the

*'worry about getting hurt, how they look, and not knowing what to do.'*

- Two in five (40%) disabled children view their impairment as the top barrier to being active. This is more common among children with mobility impairments, long-term pain, and individuals with three or more impairments.
- This feeling increases with age. Almost half (49%) of disabled children in Key Stage 4 select this as a top barrier, compared to 37% and 36% in Key Stage 1 and 2.
- Further still, concerns about safety, inclusion and cost can prevent parents from supporting their child to be active. (Activity Alliance, 2020)

Gympanzees' research (2016) found that;

- 84% said there was a lack of leisure facilities.
- 69% felt the lack of leisure facilities was between 7-10 out of 10 on the pain/problem scale
- The following reasons that current facilities were not appropriate were:
- Not suitable for child's needs /access problems – 75.5%
- Too busy – 33.3%
- Attitude of others – 33.3%
- Toileting problems – 29%
- Acoustics/ too loud – 29%
- Dirty – 13%
- Too expensive – 11%
- Wrong times – 11%



## Background

The benefits of exercise are widely known in the general population. Physical activity increases life expectancy by reducing major mortality risk factors such as diabetes and stroke. Additionally, it also helps to improve mobility, co-ordination, energy levels, appetite and sleep, assists in weight loss and, for many, it can help to reduce the risk of chronic pain in later life. These benefits are also true in the disabled population.

### Added benefits of exercise for disabled people.

For those with physical disabilities, exercise is widely acknowledged to help with improving gross (whole body) and fine (finger) movement skills, leading to more independence and a better quality of life. This underpins the theory behind physiotherapy and occupational therapy for children with disabilities. If children can start being active at a young age, this is more likely to become a lifelong habit and they are more likely to stay strong as their bodies grow. With this strength they are able to practise more complex movements, and so reach new milestones such as being able to walk or write or feed themselves.

As our bodies grow all our limbs become heavier. If a child is not exercising sufficiently they stop having the strength to move their limbs and will go backwards in their skills. Children who once could walk, go off their feet, or a young adult who used to be able to make themselves food, stops having the dexterity in their fingers and needs a carer to help them.

At present it is very difficult for families to find places for their CYPD to exercise in the community, and so families and schools are required to do exercises at home or school under the guidance of a physiotherapist.

In this current NHS climate therapists are very short of time and a child may only see a therapist every three to six months. Thus exercises are not progressed, and children are not reaching milestones that should have been possible for them. A child who should have walked becomes a full time wheelchair user. A child who should have been able to type, and thus work, needs full time care. This has huge impacts on the quality of life for the individual and their family. Families are faced with the option of foregoing the possibility of reaching the child's potential, or they can pay for private therapy which is very expensive.

### Other background regarding the CYPD community:

#### Pain

Pain is consistently reported as the most common health problem by adults with Cerebral Palsy, and its incidence in one study was as high as 80%. The mean age at onset of chronic pain has been reported to be 21 years. Peterson et al, 2013, found that, not only will physical exercise participation from a young age strengthen muscles for those with Cerebral Palsy, but may reduce the intensity of pain in later life. If CYPD are not able to exercise, their muscles will become weaker and their joints will take more stress, thus causing more pain. Pain leads to a reduction in the ability to perform everyday functions and is a major reason for young adults becoming full time wheelchair users or requiring full time care.

#### Obesity

A number of studies have noted that children with disabilities are more likely to be overweight than children without disabilities (Begarie et al. 2013, Emerson et al. 2016).



Begarie et al, 2013, showed that there are nearly five times more participants with Down Syndrome classified as obese than participants without any genetic syndrome. Ferraro et al. 2002 explored the effect of obesity on disability and the results found that those with a body mass index (“BMI”) in the obese category were more likely to have higher disability in later life. Thus, reducing the likelihood of obesity at a young age is vital for good health in later life.

Exercise is well understood to reduce the risk of obesity, including for those with physical disabilities (Tveten, Arnevik and Jahnsen, 2017). For those with learning disabilities, the risk of obesity increases with age (Begarie et al, 2013), so exercise should be undertaken at as early an age as possible to make it a lifelong habit. Rimmer and Yamaki, 2006, suggested that environment is key to staying active and combating obesity, and that access to leisure facilities is more effective than exercise at home.

## Autism

More than 80% of children with autism struggle with coordinated movements such as using scissors or kicking a ball. Autistic teenagers also shy away from sport as they are hesitant to engage with other members of a team (Stanish H et al, 2015).

Exercise intervention for children with autism spectrum disorders can result in improvements to numerous behavioural outcomes including stereotypic behaviours, socio-emotional functioning, cognition and attention.

## Sensory Integration

Sensory integration is the process by which the brain receives and processes sensory information to do all the things needed in daily life. Children with sensory processing difficulties ‘feel’ the world differently and can over or under-react to sensory stimuli. This can cause reactions which are not helpful in everyday situations – for example an excess sensitivity to loud noises causing the child to startle or run away, or a lack of being able to feel touch, resulting in a child self-harming.

Many children on the autistic spectrum, with attention deficit hyperactivity disorder (“ADHD”) and many other disabilities have sensory processing disorders. Occupational therapists can be trained in Sensory Integration Therapy which provides children with the correct environment for them to exercise, move, and learn to regulate themselves, thus reducing the need for challenging behaviours. Access to therapists is expensive and the equipment they use is highly specialised and can be difficult to replicate at home or in school.



## Play

92% of parents with a child with complex needs felt their child did not have the same opportunities to play as their non-disabled peers. 81% of these same parents reported difficulties accessing mainstream play groups and local play opportunities. 95% of such parents felt that they needed support to find ways to play with their children. (SENSE, Case for Play, 2016).

Play continues into adult life for some with disabilities. Play is the way individuals continue to learn and develop skills. Often play facilities have age limits so young people and adults with disabilities are not able to access facilities from which they would benefit. Access to play for this group can be even more restricted.

## Isolation

For families, isolation is a severe problem. Children with milder learning difficulties, or with physical but no learning difficulties, will most probably stay in the mainstream schooling system. They may well be the only disabled child in their year or in their school and have limited opportunities to meet others in their situation. Friends who play with them at school may not invite them home, to parties or to go out due to access difficulties.

- 75% of autistic students report being bullied. (Dimensions UK & Ditch the Label)
- Disabled children are twice as likely as non-disabled children to be lonely (72% vs 36%). They are more likely to feel they have no one to talk to, feel left out, and to feel alone. (Activity Alliance, 2020).
- Gympanzees research (2016) found that 51% of parents wanted their child to know others with disabilities and, of these, 72% said it was between 7-10 out of 10 on the pain/problem scale with 33% saying this was a 10 out of 10 problem.

Public Health England, 2015: Reducing Social Isolation across the life course found:

- Children who are socially isolated in school may have low perceived social efficacy (a lack of belief in their ability to control events in their life) and experience anxiety and social withdrawal.
- Children who experience social isolation in childhood tend to have lower educational outcomes and lower adult social class (based on occupation), and higher likelihoods of smoking, obesity and psychological distress in adulthood.

## Parents / Carers

For many new parents of a child with a disability, they will not know another person who has a disabled child and, if they do, it is unlikely that the other child has a similar disability. The world of disability is challenging. Parents are required to learn a large amount of new information to ensure their child is well looked after. Parents have to become experts on their child's condition, learn how to be therapists, how to perform all nursing care, attend multiple appointments, negotiate a different schooling system and learn how to negotiate challenging behaviours on top of the normal stresses of parenting. They are often sleep deprived and have no spare time for themselves as caring for their child takes up so much of their time. Only 3% of mothers can work full time and 84% of mothers of disabled children don't work at all (compared to 39% of mothers of non-disabled) as they need to care for their child. On top of this they can't access regular facilities that their peers are accessing with their children. Friends and family try to help but they will rarely truly understand what the parent of a disabled child is going through.

Whole Families are isolated, with 65% of parents saying they feel isolated some or all the time & 72% experiencing mental health problems as a result.



- Caring for a disabled child can have a significant impact on the emotional health and wellbeing of other family members. Poor mental health of parents impacts the whole family. (Bristol City Council and NHS Bristol, North Somerset and South Gloucestershire CCG, 2018).
- 65% of parents (of CYPD) feel lonely most or all of the time. 72% have mental health problems as a result of isolation. (Papworth Trust, 2018)
- Gympanzees research (2016) found that 44% of parents interviewed said they didn't know other parents with disabled children and, of these, 71% said this was between 8-10 out of 10 on the pain/problem scale.

#### Gympanzees Pop Up research, 2022:

- When asked – 'as a parent or carer to someone with a disability, have you ever felt socially isolated?' 91% said yes with 50% often or all of the time.
- When asked – 'as a parent or carer to someone with a disability have you experienced mental ill health?' 78% said yes with 48% often or all of the time.

#### Siblings

- Siblings often experience social and emotional isolation and must cope with difficult situations (SIBS, 2015). As with the rest of the family, it is unlikely that the sibling will know of others in their situation, so are not able to share their difficulties with friends. Meeting other siblings who 'get it' can be invaluable.
- There can also be challenges for siblings who are brought along to the many hospital appointments, classes, disability groups and therapies and can't join in.
- It can also be a struggle to have meaningful play with their disabled sibling as they will have different abilities.

**'Seeing both children free to just be with no pressure was magical. On a usual day, we struggle to leave the house due to high levels of anxiety. Today she zoomed out of bed and shouted 'Gympanzees!'**



## Gympanzees Purpose & Aims

Our Charity's purposes are set out in the objects contained in the Charity's Constitution. The objects of the CIO are, for the public benefit:

*To relieve the needs of, and promote social inclusion of, children and young people who are experiencing ill health or who have a disability and are therefore socially excluded, their families, carers and friends by the provision of therapeutic and inclusive play, and recreational facilities and spaces.*

We have 3 main aims to achieve our purposes:

1. To improve health outcomes for children and young people with disabilities through exercise and sensory integration,
2. To provide a fun atmosphere and space for play with the whole family
3. To reduce isolation for the whole family.

In order to achieve this, we plan to open the [UK's first](#), fully inclusive leisure and exercise facility in the wider Bristol area which will cater for the play, exercise and social needs of the [66,000](#) children and young people with disabilities who live in the South-West of England and South Wales (mainly within an hour of Bristol), and to take their families out of isolation.

As this has never been done before, we started running Pop Up centres in [2018](#). These are smaller versions of our plans for the permanent centre and were designed with the short-term aim of testing the concept, the need, and to refine the business plan, as well as to fulfil our aims in a temporary capacity. The Pop Ups were so popular and provided such an essential service we have continued to run them twice a year.

We continue to test the business plan as well as providing an essential service to our beneficiaries.



## Our Aims

### 1. To improve health outcomes for children and young people with disabilities through exercise and sensory integration.

#### Pop Up

Everything in the Pop Ups (and in the plans for the permanent facility) is designed to provide opportunities to get active and exercise and/ or to provide a varied sensory experience for our visitors. In this way we are providing stealthy health – the benefits of physiotherapy and occupational therapy but as a by-product of having an amazing time. We bring 3 three-ton-truckloads of equipment to each Pop Up to ensure we have plenty of options for every child to play and enjoy themselves.

#### Exercise

We have equipment that allows all abilities to get active or exercise. This may be from trampolining, climbing walls, soft play, using gym equipment or outdoor climbing equipment for the more active visitors (with ADHD, Autism etc) through to equipment to encourage movement and activity for our most physically disabled visitors – e.g. highly specialised cross trainers that allow our least mobile visitors to walk, highly specialised interactive screens, sandpits and musical equipment encouraging reaching, rolling or holding their head up for themselves, or swings and hammocks or scooter boards and ramps which encourage balance and allow speed and adrenaline. Our equipment allows for strengthening, stretching, working balance and coordination, and promotes physical development which improves quality of life, reduces or prevents pain, reduces obesity, increases independence and allows developmental milestones to be reached – without the price tag of private physiotherapy.

#### Sensory Integration

80% of disabled children have a sensory impairment. By stimulating the right senses we can reduce the over sensitivity or provide stimulation for those who don't feel the world enough. At Gympanzees, this not only includes the equipment we bring in to give a varied sensory experience, but we pay special attention to the sensory environment so that visitors can make the most of their experience.

By providing a vast choice of different sensory inputs, disabled children (who have a vast spectrum of sensory needs), can find the piece of equipment or the sensory environment which can regulate their sensory experience to allow them to be calm, to concentrate, to communicate, to improve their mood or reduce their anxiety which, in turn, will allow them to learn, engage, socialise and develop vital skills. The Pop Up also provides opportunities for children or parent/ carers/ teachers to learn what helps the child which can then be brought into the home or school environment. Consequently, families are getting some of the benefits and learning they would get from a Sensory Occupational Therapist without the price tag of private therapy.

**'This is the happiest I have seen him playing with other children in a long time.'**





**‘...having equipment has helped a child engage in a classroom activity for the first time this term.’**

### Lending Library

The lending library loans out our Pop Up equipment for free to families' homes. This can be exercise equipment (bits of gym equipment, soft play, swings etc) or sensory equipment (bubble tube, weighted blankets, vibrating mats etc). Through borrowing the equipment for a month, families can try out equipment that they discovered at the Pop Up to see the longer-term effect on the child and family before deciding to buy, what is often extremely expensive, equipment. In this way we are continuing to reach our aims out into the community. We also lend this equipment into mainstream and special schools, disability groups and hospitals, for them to use with their communities and continue this impact further afield.

Our Covid response included filming therapy webinars where we concentrated on one area of play, exercise or therapy that families could then use at home. These are now on YouTube and are free to access for anyone. These webinars focused on the stealthy health element of our aims – improving health and well-being through exercise and play – but in the home.

We also created over 100 pages of online web resources, which also focused on improving health and well-being through ideas for play and exercise in the home for various different disabilities, all with a therapeutic base and focusing on sensory integration and exercise, for example, 'Balancing Exercises for Children with Down Syndrome' or 'Messy Play Ideas for your Child with Sensory Processing Disorders'. These are also free to view and download via our website.

## Our Aims

### 2. To provide a fun atmosphere and space for play with the whole family.

'Play is critical in giving children the best start in life and improving outcomes for children and their families....It is critical in the bonding of families and acts as a bridge that helps children learn about the world around them – and their place within it....For children with special needs, access to play is arguably even more important to enable their physical, cognitive and emotional development (Case for Play, SENSE, 2016). Life is often stressful for children who undergo a large number of medical interventions and therapies. Play allows disabled children to be happy, thrive and live in the here and now, and allows their parents and siblings to feel joy and closeness to the child in between the often rigid and packed daily routines.

The Pop Ups (and eventually the permanent centre) are designed around play and fun for the visitors. Not only is the equipment therapeutic, but it is also aimed at giving children and families an amazing time. Much of our equipment is very high tech, highly motivating and interactive and, with the huge variety of equipment, there is something for everyone.

We pay special attention to ensure the centres are fully accessible, with hoists in every room, specialised toileting facilities, sessions designed around both sensory and physical needs, equipment for every need and want and staff who understand disability. By taking away the stress of inaccessibility, families are able to relax and enjoy themselves knowing they are in a safe, non-judgemental and supportive environment where everyone 'gets it'.



**'...it's such a relief to come here where it's quieter, less overstimulating (different rooms) and zero judgement. Much needed positivity for parent, child and sibling. Keep doing this, it's so incredible and worthwhile.'**

## Our Aims

### 3. To reduce isolation for the whole family.

The Pop Ups (and eventually the permanent facility) are designed so that families with children with similar needs or experiences are in the same space in a non-forced, natural environment for their session which encourages interaction between children (siblings as well as disabled children and young people) and between parents. There are several rooms and pieces of equipment that actively encourage teamwork such as the soft play, active sensory room (with its interactive screen, floormat and sandpit) and teenager hangout room, which encourages children and young people to interact. They are getting sensory therapy as part of the experience which means that they are in the best position to interact with others.

At the end of the sessions, families can spend as long as they like in our café. The chairs and tables are moveable to allow families to sit together to continue conversations started in the activity rooms. For children to meet others who are in the same situation means that they can play on a level playing field, they can talk through problems and so increase their confidence, and grow their friendship network. When families can meet others in similar situations, they can learn from each other and create a supportive network of friendships that are crucial to good mental health.

The Project will give accessibility to the same therapeutic environments as the Pop Ups, they will however be available **364** days each year. The lending library will also continue so that families can continue to take advantage of having the equipment for free in their own homes. We review our aims, objectives and activities yearly at the Trustee Away Day. We look at what we have achieved and the outcome of the work over the last year. We look at the outcomes of each activity and the benefit to our beneficiaries and the wider public.

We refer to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives, and in planning its activities for the following year.



**'We were able to go out of the house for the first time in a long time. Seeing our child engage confidently with a non-familiar adult was fantastic.'**

## Gympanzees Aims & Objectives 2023

### 1. Find a location for our permanent centre

Much of our work and plans were dependent on finding a property. When we found the site in **January 2023**, our objectives were then to:

- o. Buy the site using a mixture of debt finance and donations,
- o. Make initial plans for the build and cost this up with help from our Architects and Quantity Surveyor,
- o. Launch the capital appeal, Project Home, shortly after acquiring the site – preparation for this to begin once we were **80%** sure we could purchase the building, and
- o. Mothball the site to save costs.

### 2. Run Easter and Summer Pop Ups. The objectives were:

- o. To continue to provide this essential service with the same impact and quality we strive for and have achieved at previous Pop Ups,
- o. To continue to gather feedback and adjust our business plan accordingly,
- o. To aim for **100** bookings per day in order to grow our visitor numbers to impact more families in preparation for the eventual opening of the permanent centre, and
- o. To ensure we are providing our services to those who are harder to reach.

### 3. Lending Library

- o. **500** x 1 month loans
- o. **15** more disability groups /schools using the service
- o. To continue to provide the high level of service for our families.

### 4. To continue to provide our online web resource and therapy webinars.



## Main Activities Undertaken in 2023 in Relation to Our Aims

### Permanent Centre Performance 2023 vs Aims.

The Capital Appeal (Project Home Appeal) aims to establish a permanent centre open seven days a week, 364 days a year, building on the success of our Pop Ups. After two years of searching, Brightside Park was identified as an ideal location in January 2023, offering a 14-acre site with a 43,000 sqft building, 7 acres of green space and 500 parking spaces. The excess space could be utilised for commercial purposes or to expand services, fostering collaboration with other charities for a comprehensive disability hub.

The site, located near the M48 with excellent road links, was purchased for £3.1m in August 2023 with a £2.2m loan from Triodos Bank, a £500,000 loan from The Sunrise Foundation, and donations from The Nisbet Trust, Rockcliffe Charitable Trust and several individuals. We also received £219,000 in pro bono support from Osborne Clarke, JLL, BOM IT solutions, Hydrock, Stride Treglown, Northen QS and Burston Cooke to get us through the purchase.

The acquisition process experienced a 2-month delay due to extended timelines in securing financing from Triodos Bank. Despite challenges posed by high inflation and interest rates, the bank conducted thorough due diligence. Gympanzees successfully addressed their concerns, presenting multiple scenarios for fundraising, building, and the business plan for the permanent centre. This approval gave us added confidence in the Capital Fundraising Campaign and the business plan for the future operation of the facility, and we completed the purchase on 8th August 2023.



The **£10.8m** Capital Campaign was launched in **September 2023**. The first stage seeks **£8m** to open doors to families by **June 2026**, while the second phase focuses on developing commercial space and achieving Net Zero ambitions. The appeal encompasses strip-out and refurbishment costs, equipment and fit-out expenses, ongoing service operations, building maintenance, Triodos loan interest payments, fundraising, and core running costs.

In 2023, the team expanded to support the Capital Appeal and overall organisational administration. Initially, the plan was to mothball the entire building but with security, insurance conditions, and the growing team's need for office space, a decision was made to allocate two rooms for offices and a meeting room, while mothballing the rest of the building. Our property committee grew and we established a Capital Appeal Committee ensuring diverse skills within the team. The latter part of 2023 concentrated on facilities management, ensuring compliance, safety, and efficiency in the building.

Project Home Appeal was launched in **mid-September 2023**, receiving coverage from both **BBC** and **ITV news**. However, this launch occurred two months later than planned, causing a delay in fundraising efforts, with the end-of-year position reflecting the impact of this timing shift. This was **£163K (£118K cash)**, compared to a budget of **£339K**. Please note that in 2023 we had a further **£1.2m** pledged to be given in **2024** and **2025**.

### Pop Up Performance 2023 vs Aims:

Number of visitors and demographics

|                                              | 2022 (36 Days) | 2023 (34.3 Days) |
|----------------------------------------------|----------------|------------------|
| <b>Bookings</b>                              | 3354           | 3553             |
| <b>Bookings per day</b>                      | 93             | 107              |
| <b>Total visitors incl. Parents / Carers</b> | 7378           | 7816             |
| <b>% new to Gympanzees</b>                   | 48%            | 44%              |
| <b>Longest time travelled (round trip)</b>   | 4.1 hrs        | 6.5hrs           |
| <b>Concession tickets %</b>                  | 25%            | 25%              |
| <b>Free tickets %</b>                        | 2%             | 3%               |
| <b>% Wheelchair users</b>                    | 29%            | 25%              |
| <b>% Non-White British</b>                   | 11%            | 15%              |
| <b>Number of different disabilities</b>      | >100           | >100             |

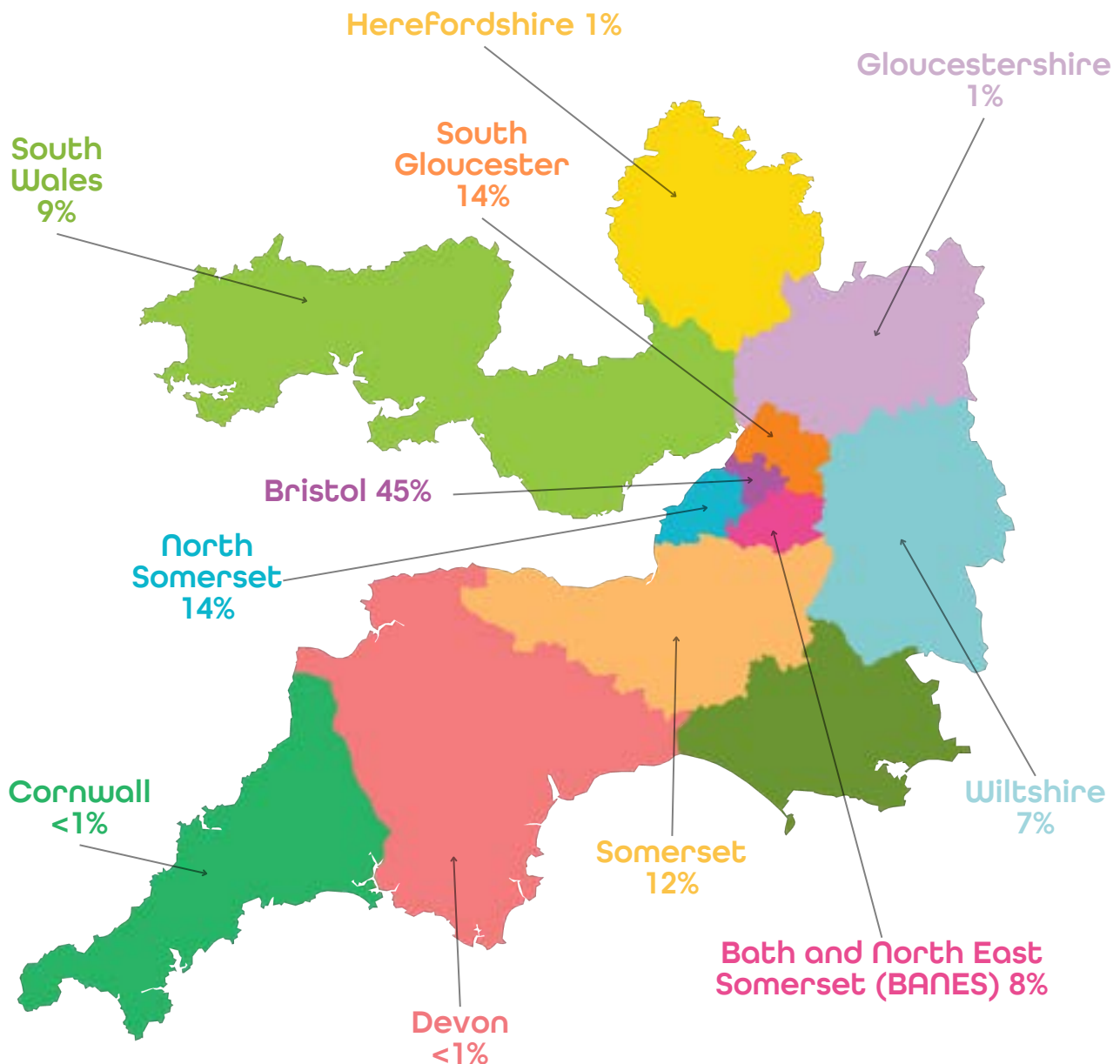
**'After some difficult times recently it's been lovely to see both children just feel at ease and enjoying themselves.'**





In 2023, despite running over fewer days, there was a notable 6% increase in visitor numbers at the Pop Ups, with 50% of Easter sessions and 25% of summer sessions fully booked. Overall, 83% of all sessions were booked, indicating a steady increase across all Pop Ups, a trend expected to continue with the opening of the permanent centre. From opening our doors in Year 1 we expect 125 children per day across the whole year, starting the year with 107 per day, matching our day rate for 2023.

Some visitors travelled significant distances. The average travel time was 34 minutes but notably, 7% of visitors travelled more than 1 hour, including some with lengthy 6.5-hour round trips for a 1.5-hour session.



Inclusivity is a core value of Gympanzees. We reported that 15% of visitors were non-white British, although efforts to reach the UK average of 18% are still ongoing. In 2023, people with over 100 different disabilities were welcomed, ranging from severe physical and learning disabilities to ADHD, Autism, Sensory Processing Disorders, and Mental Health disorders. Wheelchair users constituted 25% of users, surpassing the national average of 8%, and showcasing the service's appeal and inclusivity. Feedback is continually gathered to ensure all needs are addressed.



Concessions and free tickets were provided for those on low incomes, benefitting a significant number of children and parents. Additionally, free entry was extended to **four** disability groups, accommodating up to **38** children at each visit. Volunteer drivers and funded taxis enabled **5** carless families to attend. The commitment to accessibility and inclusivity remains a priority in Gympanzees' ongoing efforts.

### Achievements vs Aims:

## 1. To improve health outcomes for children and young people with disabilities through exercise and sensory integration.

- **81%** of people said their child was more active at the Pop Up than normal.
- **100%** of people said they saw physical benefits of the equipment used by their children.
- **99%** of people said they saw emotional benefits of the equipment used by their children.
- Due to seeing the health and wellbeing benefits of Gympanzees, **40%** felt inspired or felt encouraged to increase the amount of physical activity their child did at home after the Pop Up.

| 'Did your child do anything at the Pop Up that they haven't done before?'                                | %   | Equivalent numbers of children if taken over the 2 Pop Ups |
|----------------------------------------------------------------------------------------------------------|-----|------------------------------------------------------------|
| <b>Played with others</b>                                                                                | 9%  | 303                                                        |
| <b>Communicated with others (adults or other children)</b>                                               | 4%  | 159                                                        |
| <b>Used equipment/ activity not used or able to use before</b>                                           | 30% | 1083                                                       |
| <b>Challenged themselves more/ more confident/ more independent</b>                                      | 10% | 347                                                        |
| <b>Better concentration/ staying still or focusing</b>                                                   | 1%  | 29                                                         |
| <b>Able to do something due to positive impact on normal behaviours that challenge</b>                   | 5%  | 173                                                        |
| <b>Able to do something due to positive impact on mental health</b>                                      | 3%  | 116                                                        |
| <b>Gross motor skills</b>                                                                                | 1%  | 29                                                         |
| <b>Fine motor skills/ touched or played with things they would normally avoid</b>                        | 1%  | 43                                                         |
| <b>Other</b>                                                                                             | 3%  | 116                                                        |
| <b>Total children (some children had more than 1 impact so we have only counted individual children)</b> | 55% | 1964                                                       |

'Yesterday was the first time my little boy ever sat in the sand – a completely new experience and one I never thought would happen.'



'My girls had an amazing time today. Little sis fell asleep in the car on the way home, and big sis went from grumpy to contented.'

| 'Did you notice any changes at home after the Pop Up?'                                                 | % of visitors | Equivalent numbers of children if taken over the 2 Pop Ups |
|--------------------------------------------------------------------------------------------------------|---------------|------------------------------------------------------------|
| <b>Happier</b>                                                                                         | 28%           | 946                                                        |
| <b>Calmer/ More relaxed/ Sensory system regulated</b>                                                  | 20%           | 659                                                        |
| <b>Better sleep</b>                                                                                    | 11%           | 373                                                        |
| <b>Improvements in mental health</b>                                                                   | 1%            | 43                                                         |
| <b>Total – this is the total number of different children as some children had more than 1 impact.</b> | 58%           | 1949                                                       |

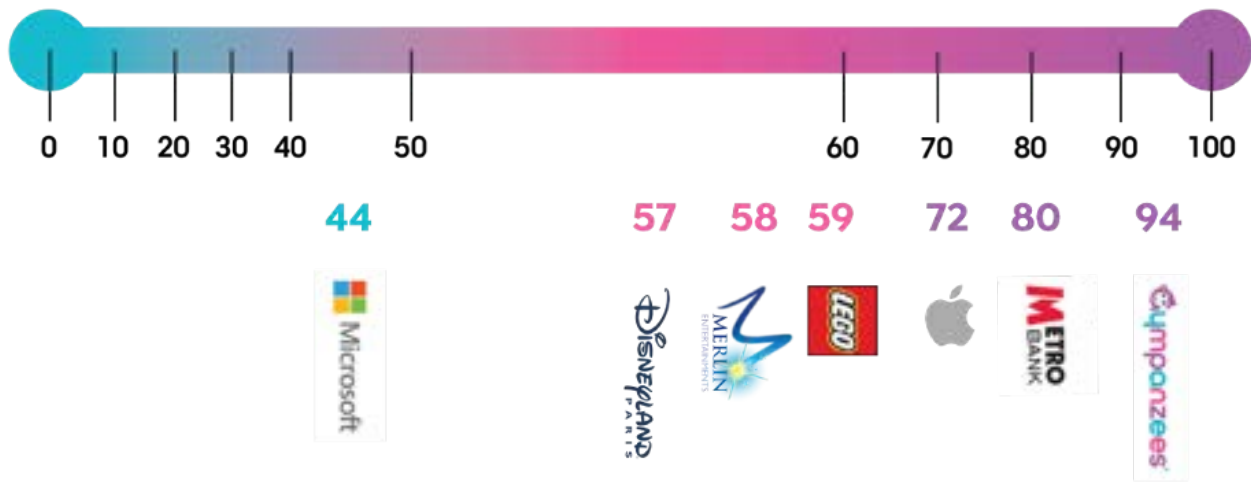
'My son never sleeps and he slept for 12 hours after his session.'



## 2. To provide a fun atmosphere and space for play with the whole family.

|                                                                          | 2022 | 2023 |
|--------------------------------------------------------------------------|------|------|
| <b>Net Promoter Score</b>                                                | 86   | 94   |
| <b>Children enjoyed their visit.</b>                                     | 100% | 100% |
| <b>Siblings said they were able to play with their disabled sibling.</b> | 97%  | 96%  |

The Net Promotor Score is a standardised measure of user satisfaction.



'All of his sensory needs were met – a sensory room to calm down in, trampolines for big body movements, and a drum-kit (his favourite!) And music room to do some experimenting.'

| 3. To reduce isolation for the whole family.                                                           | % of visitors | Equivalent number of children over the 2 pop ups |
|--------------------------------------------------------------------------------------------------------|---------------|--------------------------------------------------|
| <b>Feel more connected with child</b>                                                                  | 4%            | 143                                              |
| <b>Child/ parent less isolated</b>                                                                     | 2%            | 57                                               |
| <b>Other</b>                                                                                           | 5%            | 172                                              |
| <b>Total – this is the total number of different children as some children had more than 1 impact.</b> | 58%           | 1949                                             |

- 13% of children played with others or communicated with others at the Pop Up for the first time
- 87% of parent/carers felt they were able to talk to other parents.
- 33% of families met up afterwards with someone they had met at a Pop Up.

### Feedback and learning

Gympanzees always gathers extensive feedback, actively seeking constructive criticism and suggestions for improvement. The feedback received during Pop Up events has been exceptional with useful suggestions that have led to meaningful changes and shaping the business plan for the upcoming permanent centre.

### T's Story

At the age of 4, T faced a life-changing battle with meningitis, resulting in a fear and heightened sensitivity to certain sounds, especially children shouting and screaming. This made accessing activities where there are children challenging for him. T's family discovered Gympanzees during school breaks, but initially faced obstacles due to the distance and noise from other children. T's extreme sound sensitivity limited their summer options to walks in open areas where there wouldn't be children or drives in the car. In 2023, Gympanzees opened near their home, providing T with a chance to try it in a noise-free environment. This became a game-changer for the family, offering worry-free experiences and a positive impact on all.



T went from cautious exploration to complete relaxation, even participating in sessions with other young people. Recognising similar challenges in older individuals, Gympanzees plans to run sessions for **16-25-year-olds**.

Our learning was that we may have other groups who still can't access the services, and we need to find and adapt for these individuals. Research and community feedback will guide efforts to find and address this challenge.

### **Lending Library performance 2023 vs Aims:**

The equipment is larger exercise and sensory equipment rather than a toy library. It is a free service but schools and disability groups are charged £20 for 5 items, or £5 per item, for the month.

In **2023** the lending library underwent a significant change, transitioning from a 2-week loan period to a more user-friendly **1-month** loan duration based on feedback. This change was well-received, attracting **220** new lending library members and resulting in a total of **559** loans to individuals. The library also strengthened its collaboration with schools and groups, successfully engaging **25** new entities and achieving a total of **101** loans, surpassing the group and school aim.

The overall success of these efforts was evident in the total loans for the year, reaching **660** loans, each lasting for a month, and exceeding the organisation's objectives (**500**). This marked a considerable growth compared to the previous year, where there were **836** loans but with a shorter 2-week duration. The increased usage of equipment in families' homes achieved Gympanzees aim.

To gather valuable insights, each lender is provided with a link to an anonymous feedback form, ensuring continuous feedback for influencing other changes.



**'I'm so grateful for this service. As a foster carer of children with disabilities, it is hard to purchase enough equipment to meet the needs of all the children I care for. I want their time with me to be as enriching as possible and I'm incredibly grateful for the ability to borrow things that will meet their needs.'**

## Achievement vs Aims:

| Benefits from having equipment in the home                                      | % of respondents | Equivalent number of children out of 559 home loans |
|---------------------------------------------------------------------------------|------------------|-----------------------------------------------------|
| <b>1.To improve health outcomes through exercise and sensory integration</b>    |                  |                                                     |
| <b>Calming</b>                                                                  | 88%              | 492                                                 |
| <b>Improved movement skills</b>                                                 | 53%              | 308                                                 |
| <b>More exercise/ activity</b>                                                  | 38%              | 212                                                 |
| <b>Improved communication</b>                                                   | 34%              | 190                                                 |
| <b>Improved general health</b>                                                  | 31%              | 173                                                 |
| <b>Improved fine motor skills</b>                                               | 19%              | 106                                                 |
| <b>Improved sleep</b>                                                           | 13%              | 73                                                  |
| <b>2. To provide a fun atmosphere and space for play with the whole family.</b> |                  |                                                     |
| <b>Improved family relations</b>                                                | 41%              | 229                                                 |
| <b>More having fun</b>                                                          | 75%              | 419                                                 |
| <b>More sibling playtime</b>                                                    | 41%              | 229                                                 |

- 100% said they will use the service again.
- Net Promotor Score of 100/ 100.

## Online Web Resource & Therapy Webinars Performance 2023 vs Aims

Over the year we updated our web resource and worked on the SEO. These continue to be viewed free of charge on our website and on YouTube. At the beginning of 2023 we planned to get more feedback on these services but, due to lack of resource, the acquisition of the new site and launch of Project Home Appeal, this was pushed to 2024.

|                                          | 2022   | 2023    |
|------------------------------------------|--------|---------|
| <b>Views of web resource pages</b>       | 42,843 | 228,549 |
| <b>Views of YouTube therapy webinars</b> | 2,951  | 4,656   |

'The lending library enables us to help meet the children's needs as we have no budget to buy equipment. We are able to see certain resources are helpful for are students. Equipment is so expensive and there is so much choice it's difficult to know where to start. Gympanzees lending library means you can try this stuff before you buy to work out what actually be helpful at home Full time.'



## The Team in 2023

- Our core staff team grew in response to the growth in the charity – securing the purchase of the site and launching the **£10.8m (£8m Phase 1)** Project Home Appeal.
- The increase in staffing included:
  - o. 1.2 FTE in marketing support (partly to cover maternity)
  - o. 1.5 FTE (plus 1.6 FTE in external support) for fundraising (partly to cover maternity)
  - o. 0.8 FTE in administration
  - o. 0.6 FTE In finance
  - o. Total increase of 4.1 FTE
- **18** temporary staff at Pop Ups. **5** additional FTE staff for the **6** weeks of Pop Up.
- **191** volunteers:

| Volunteer Roles                                                                                      | Hours in 2023 |
|------------------------------------------------------------------------------------------------------|---------------|
| <b>Pop Up Volunteers (manning café and reception)</b>                                                | 1098          |
| <b>Set up and take down Volunteers for Pop Ups</b>                                                   | 560           |
| <b>Lending Library Volunteers for support with delivering, collecting and cleaning the equipment</b> | 630           |
| <b>Admin Volunteers</b>                                                                              | 518           |
| <b>Total Volunteer Hours in 2023</b>                                                                 | 2806          |

Our volunteers are a crucial part of the organisation, and we are enormously grateful for their generosity and enthusiasm in their roles.



## Challenges

### Staff Resource

Our biggest challenge in 2023 was our staff resource. Although we grew our team, we ended the year lacking resource in our fundraising team, service delivery and marketing. This was mostly due to difficulties or delay in recruiting the right candidates, and partly due to key staff on maternity leave. We mitigated this as much as possible by recruiting consultants in the meantime, and other posts are soon to be filled.

We have been fortunate that this has not affected our income generation in 2023, but it has affected the timing of expected income in 2024 with more expected towards the end of the year. Currently it is not forecast to affect our plan to open in June 2026.



### Delay in purchase of Brightside

The 2-month delay in completing the purchase of Brightside had a knock on effect on the launch of Project Home Appeal and therefore the funds achieved at year end.

### Cost of Living Crisis

The cost of living crisis and increase in interest rates and costs saw our costs increase for our Pop Ups and more generally in the organisation. We were able to absorb this increase and didn't increase our Pop Up charges, being sensitive to the financial difficulties faced by many of our families. We were also able to absorb much of the increase in costs generally in 2023 by the delay in staff recruitment - although the increase will have a small effect on our total fundraising aim for the rest of the campaign.

Despite a decrease in the value of individual donations through both direct website contributions and donations for personal challenges, the organisation experienced little overall impact. The significant increase in the number of donors, driven by awareness of the purchase and Project Home Appeal, helped compensate for the decline in individual donation amounts.

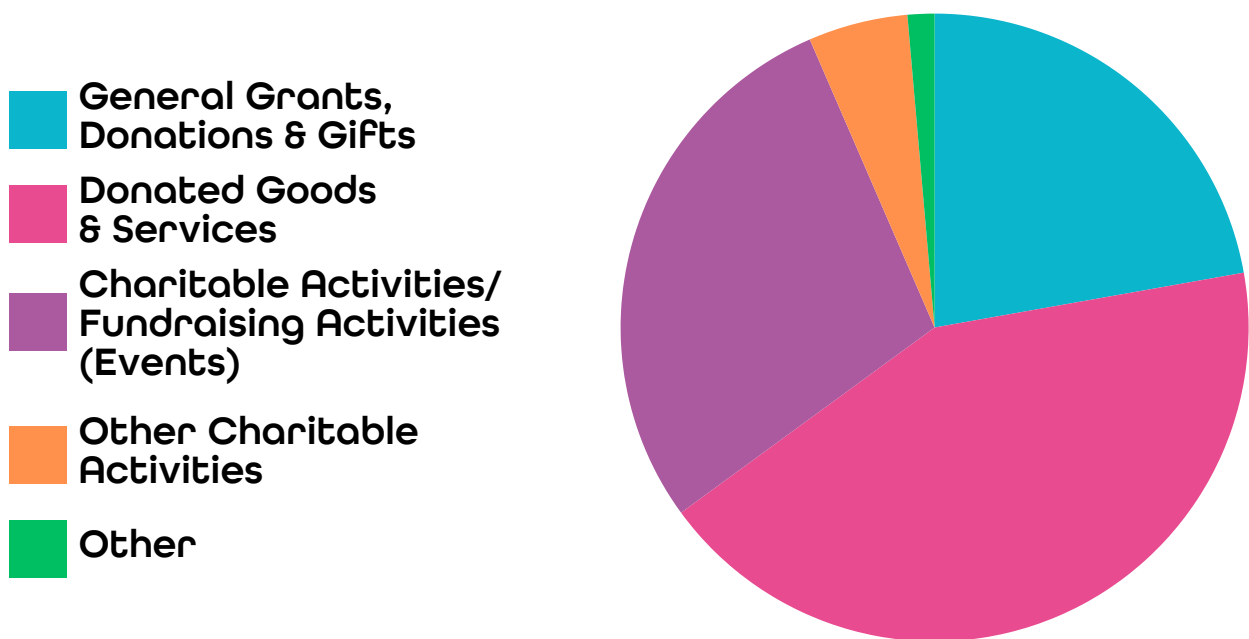


## Fundraising

In 2023, we grew our team to begin work on the Project Home Appeal and to help administrate a larger organisation. Much fundraising work takes time, so the full impact of a growing team is not felt immediately. Therefore, our fundraising costs grew faster than our fundraising income – as expected.

### Material Fundraising Activities

We are so grateful to all our donors who enabled us to run our services, to achieve the purchase of Brightside, and to start our Project Home Appeal in 2023. We have tripled our income this year from £572K in 2022 to £1,577m in 2023, as well as securing £2.7m in loans for the purchase. Our income is split into the following:



#### General Grants – £867,272 and Donations & Gifts – £281,370

These are made up of grants from Trusts and Foundations, and donations from groups, corporates and individuals. Our largest gifts came from: Rockcliffe Foundation – £415K  
Sunrise Foundation – £215K  
Nisbet Trust – £100k  
Maggie Glastonbury – £50K  
Solent Stevadores – £45K  
This includes £430K which was restricted for the purchase of Brightside Park and £154K which was restricted for the Pop Up and the Lending Library. The rest was donated as unrestricted income. See note 3 for a breakdown of donors over £5K

#### Donated Goods and Services – £219,587

We were incredibly fortunate to receive the vast majority of our services pro bono to purchase Brightside. This includes services from Osborne Clarke, JLL, Hydrock, BOM IT and Northen QS with reduced fees from Burston Cooke.

#### Charitable Activities/ Fundraising Activities (Events) – £146,520

Our 3 largest events were:

Ball – £78,095

Three Peaks Challenge – £29,565

Golf day – £8,976



Although events are labour intensive for the relatively small profit, we chose our events for their added value.

The Ball is a great opportunity for marketing our services to a targeted audience. This year we were able to announce the launch of Project Home to 230 individuals and companies. We have seen great results from this with a new trustee and several new companies and organisations becoming our partners in 2023 and into 2024.

The Three Peaks challenge and the Golf day allowed us to get our corporate partners involved and give them an opportunity to fundraise for us, as well as great marketing opportunities as others share their experiences.

Other events organised by Gympanzees included a sky dive, wing walk and wine tasting evening. There were other events where individuals or groups took part of their own accord – Bristol 10km, Bath ½, cycle challenges etc.

Thanks to all our supporters who took part in so many challenges and events for Gympanzees in 2023.



#### Other charitable activities - £26,323

This is income from our Pop Ups and Lending Library.

#### Other - £7,158

This includes income from physiotherapy services (£3k) provided by Gympanzees.

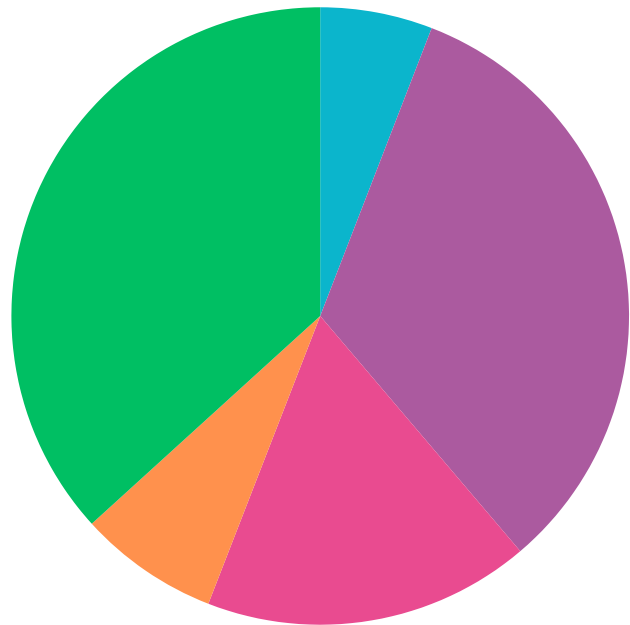
#### Cost of Fundraising

Project Home Appeal began in September 2023. It is a 3-year appeal with different funding streams: Grants and Trusts, Major Donors, Public Corporates, Individuals and Groups, Events, Gift Aid, and Gifts in Kind. Several of these streams take 6-18 months to realise (e.g. Local Authority Funding, Lottery funding, many other major grants and trusts and donations from major donors and philanthropists). Therefore, the upfront expenses for fundraising were high in 2023 with a smaller return in 2023.

We were grateful to receive a pledge for a further £950K from Rockcliffe Foundation – £200K given in October 2023, and the rest pledged and split in 6 monthly intervals over the remaining 2.5 years.

A further £350,000 has also been pledged for later in 2024 and 2025 from various other individuals and grant givers. This brings our total raised and pledged to £1.8m by the end of 2023 – despite receiving only £599K in the financial year.

-  **Fundraising Agents**
-  **Costs of Staging Fundraising Events**
-  **Fundraising Staff**
-  **Advertising, Marketing, Direct Mail & Publicity**
-  **Other Indirect Fundraising Costs**



### **Fundraising Agents £28,303**

At the beginning of the year we worked with fundraising agents with whom we have had a long term relationship with. We paid them £52K in 2022. We directly employed this agent in May, thus reducing the cost in 2023.

### **Fundraising Staff £158,479**

We increased our team over the year in response to the increased fundraising need during the year and to lay the groundworks for the rest of the Project Home Appeal.

### **Costs of staging Fundraising events £82,424**

This includes £60K for the Ball, £11K for the 3 Peaks Challenge and £4K for the sky dive. As discussed above, the return on investment was in marketing and new partnerships, as well as income.

### **Advertising, marketing, direct mail and publicity £35,490**

This was similar to 2022 and includes campaign materials such as a brochure and video content for our launch of Project Home.

### **Other indirect Fundraising costs £176,919**

This includes staff costs from non-fundraisers including the CEO and COO (and others) who spent more time on fundraising for the purchase and the Project Home Appeal.



## Risk

We hold Operational and Property risk registers. These are reviewed regularly within the organisation by the CEO and COO, and by the trustees every 6 months, or earlier if concerns arise. We also hold a risk meeting for finances every 2 weeks with the Chair of Trustees and the Senior Management Team.

### Top Property Risks

Our build starts in 2024/5 so the risks in 2023 were around the functionality and safety of the building. Ongoing risks include:

- Unknown defects identified – mitigated by surveys due to be carried out in April 2024
- Design scope not fully agreed – mitigated by close working with fundraisers and build team. QS has allowed for different build scenarios depending on fundraising success.

### Top Operational Risks

- Children's Safety, Abuse, injury, e-safety etc – this is always top priority and is mitigated with risk assessments and strict policies and procedures.
- Managing organisational capacity and rapid growth – mitigated with support from experienced Board and supporters. A recruitment plan is in place.
- Fundraising risks (mainly Grants and Trusts, Major Donors and Local Authority/ NHS) – mitigated with growing fundraising team, supportive Capital Campaign Committee, and good and growing relationships with funders and councils.
- Cash flow sensitivities mitigated with adequate cash flow projections, contingencies for timing differences, regular scrutiny of fundraising activities and likely outcomes. Reserves are available.



## Financial Review

The table below sets out the summary financial position for the last 3 years, and shows Gympanzees' continued trajectory towards building a permanent facility offering play and exercise to disabled children and young people.

A major event occurred during the year, the acquisition of building and land at Aust near Bristol that will become Gympanzees' permanent facility.

|                                                       | 2023      | 2022    | 2021    |
|-------------------------------------------------------|-----------|---------|---------|
| <b>Income</b>                                         | 1,577,061 | 572,197 | 381,873 |
| <b>Net Income</b>                                     | 849,773   | 40,909  | 32,743  |
| <b>Net Assets</b>                                     | 993,946   | 144,173 | 103,264 |
| <b>Designated Emergency Reserve</b>                   | 166,645   | -       | -       |
| <b>Net funds movement excluding property purchase</b> | 156,215   | 40,909  | 32,743  |

In 2023, along with the identification of the property at Aust, there was significant growth income and, to a lesser extent, expenditure as potential donors were approached, and teams were resourced to enable the capital appeal to progress, and for Project Home to start planning the redevelopment of the property.

It has been a transformational year with a property purchase, Triodos bank and a charitable foundation providing property finance and resourcing the team to start the capital appeal.

## What Made Up Our Income for 2023

We would like to thank all our donors, large and small, for their support in 2023 that enabled Gympanzees to embark on the next stage of the journey.

The table below sets out the income analysis for the last 3 years.

|                                   | 2023      | 2022    | 2021    |
|-----------------------------------|-----------|---------|---------|
| <b>General Grants</b>             | 867,272   | 184,422 | 190,746 |
| <b>Donations and gifts</b>        | 281,370   | 181,633 | 105,334 |
| <b>Donated goods and services</b> | 219,587   | 12,000  | -       |
| <b>Fundraising events</b>         | 146,520   | 131,547 | 61,555  |
| <b>Gift Aid</b>                   | 28,831    | 28,211  | 9,859   |
| <b>Charitable activities</b>      | 26,323    | 25,085  | 2,755   |
| <b>Other</b>                      | 7,158     | 9,299   | 11,624  |
|                                   | 1,577,061 | 572,197 | 381,873 |



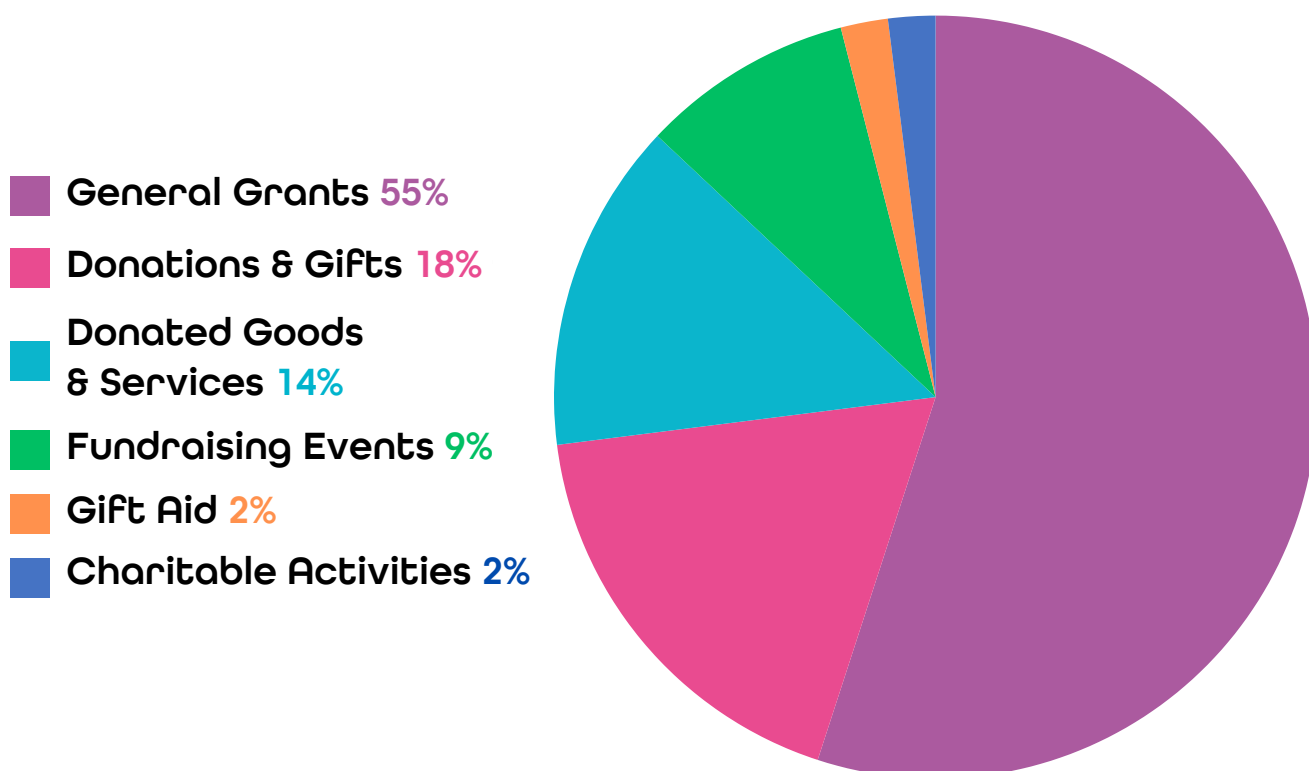
Income increased by over £1m in 2023 compared to 2022, and reflects the generosity and interest from various Charitable Foundations and major donors (as set out in note 3 of the accounts) once the building at Aust was identified as a possible permanent facility, and the requirement for donations to help fund the purchase of the building.

Rockcliffe Charitable Trust £450K, Sunrise Foundation £215K and Nisbet Trust £100K were the three largest individual donors which enabled the purchase of the property.

In 2023, 73% of the income came from grants and donations compared to 63% in 2022, with 66% coming from grants and donations that were greater than £5,000, compared to 36% in 2022. This reflects the fundraising work that was required to help secure the property acquisition.

In addition, significant services were donated for free during 2023 – £220k up from £12k in 2022. These donated services were mainly in relation to the free or heavily discounted support and assistance given by solicitors and property consultants in relation to the property acquisition during the year.

Income from fundraising events increased and continues to improve as events are held to increase the Gympanzees message and communicate its goals to potential donors and partners.



At the end of 2023, we had raised £599K in cash and £1.2m in pledges towards the capital appeal – total of £1.8m out of our £8m (phase 1) target.

Going forward into 2024 and the Capital Appeal, it is expected that most of the future income will be derived from significant grants from large charitable foundations, government organisations and wealthy individual donors.

## What Made Up Our Expenditure for 2023

Table below sets out the expenditure analysis for last 3 years.

|                              | 2023    | 2022    | 2021    |
|------------------------------|---------|---------|---------|
| <b>Raising Funds</b>         | 481,614 | 297,784 | 190,746 |
| <b>Charitable activities</b> | 181,257 | 233,504 | 105,334 |
| <b>Loan interest payable</b> | 64,417  | -       | -       |
|                              | 727,288 | 531,288 | 296,080 |

For the last 3 years Gympanzees has steadily increased its cost base with respect to its progress within its strategic plan to build functionality for fundraising, marketing, property project management, governance and continued charitable activities.

By the end of 2023 the recruitment of teams, specifically the fundraising team which will be tasked with the raising of donations for the capital appeal to fund Project Home, was almost complete.

Interest is a new expense related to the finance required to acquire the property at Aust.

### Property Acquisition

In August 2023, the charity acquired a property at Aust for £3.4m including costs, of which £0.2m were donated services. The land element was valued at £1m.

The acquisition was funded by a combination of 2 loans from Triodos bank £2.2m and Sunrise Foundation £0.5m and donations £0.7m.

The Triodos bank loan is secured on the freehold property repayable in 264 equal instalments after the 3rd anniversary of the start of the loan agreement. Interest is charged at the Base Rate plus 3.5%.

The Sunrise Foundation loan payable is unsecured, interest free, subordinate to the bank loan and repayable by annual instalments on certain dates from 8th August 2030.

### Funds

Due to the success of property acquisition and related donations, the total funds of the charity increased by £0.9m to £1m. This includes £1k of restricted funds.

To realise the full fund balance of £1m, there would need to be a disposal of the property for £3.4m with subsequent repayment of the loans leaving £0.7m to add to the £0.3m in cash balance.

Within unrestricted funds a new designated reserve fund has been created for emergencies and stands at £166k at the end of 2023.

Free reserves ended the year at £132k (2022: 124k).



At this stage the trustees have not created a designated fund for the property development since all related donations have been used for the property purchase. Going forward, a designated fund and restricted fund will be created as donations are received and treated according to the donors wishes.

## Reserves Policy

The trustees have considered the charity's need to hold reserves (in a designated reserve fund) in the light of our continued growth. The principal area of risk remains the level of donations that are required to fund our core activities and the timing of those donations as, by the end of the year, we now have fixed costs of £62K per month for staff and associated overheads.

This unrestricted designated reserve is not intended to cover a permanent loss of funds. It is intended to provide an internal source of funds for situations such as:

- a temporary fall in income or increase in expenditure, as well as covering working capital requirements;
- one-time unbudgeted expenditure, such as uninsured losses; or
- to allow the organisation time to respond to a permanent fall in income or increase in expenditure

The target range for the unrestricted designated reserve fund is set in line with a risk-based approach. This approach has regard to the financial impact of risk, working capital and commitments, and long-term plans. The policy at the end of 2023 provided a range of £186k to £372k.

We are continuing to work towards this and, at year end, our reserves stood at £166k.

## Going Concern

Within this report we have highlighted the material financial event of 2023 and the support from major donors and Triodos bank to enable this property acquisition. Whilst we are at the beginning of the capital appeal to raise the remaining donations to complete Project Home, the trustees have identified the principal risks and uncertainties that we face going forward:

- Failure to raise sufficient funds for the capital project;
- Delays to the building work which cause the new premise to open later than planned; and
- Managing cashflow during the building phase.

From a financial perspective, the charity is well placed to manage these risks. This assertion is supported by:

- Backing from Triodos bank;
- Strong donor backing for the project as evidenced by donations and pledges to date;
- Capital appeal strategy spanning 29 months;
- A 29 month financial plan with reforecasting on a monthly basis;
- Monthly risk reviews of capital appeal forecasts; and
- The annual budget is approved by the Board of Trustees on an annual basis, and performance against budget is reviewed and reforecast on a monthly basis.

As detailed in our reserves policy, we hold free reserves to provide cover for unexpected changes in income and expenditure and to allow us to adjust our cost base and continue activities. We will continue to monitor the situation and manage our finances accordingly.



The trustees therefore have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, being at least twelve months from the date of approval of these financial statements. Accordingly, the financial statements continue to be prepared on the going concern basis.

## Structure, Governance & Management

Gympanzees received charity status on 6th May 2020. Our governing document is our Gympanzees 'Foundation' model Constitution.

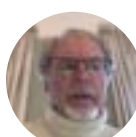
Our rules for appointing new trustees are as follows:

- (1) Apart from the first charity trustees, every trustee must be appointed for a term of two years by a resolution passed at a properly convened meeting of the charity trustees, and with consultation with the CEO.
- (2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

This year we have had 2 resignations and 2 new appointments to our board - 1 resignation for health reasons (although they have remained on our property committee), and the other resignation was a result of being end of their term of office. and they could no longer give the time required for Gympanzees. Our 2 new trustees (Chris Haslam and Richard Cartwright) bring exceptional skills in their respective fields of Property and Accounting, which are both crucial at this stage of our campaign and build.

### Organisational Structure - Trustees & Senior Management Team

## Trustees

|                                                                                     |                                                                                           |                                                                                     |                                                                            |                                                                                      |                                                               |                                                                                       |                                                    |
|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------|--------------------------------------------------------------------------------------|---------------------------------------------------------------|---------------------------------------------------------------------------------------|----------------------------------------------------|
|   | <b>Kelvin Jones - Chair</b><br>Chief Operations Officer at Digital Production Partnership |  | <b>Richard Cartwright - Treasurer</b><br>Partner at Saffrey LLP            |   | <b>Elizabeth Scholey - Secretary</b><br>Retired GP in Bristol |  | <b>Dr. Mark Mason - MBE</b><br>Serial Entrepreneur |
|  | <b>Luigi De Luca</b><br>Professor of Marketing & Innovation at Cardiff Uni                |  | <b>Esther White</b><br>Chartered Accountant & owner of Pickled Parsnip Ltd |  | <b>Chris Haslam - Property</b><br>Real Estate Strategist      |                                                                                       |                                                    |

## Senior Management Team

|                                                                                     |                                                                                               |                                                                                                          |                                                                                       |
|-------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|
|  |            |                       |  |
| <b>Stephanie Wheen - CEO &amp; Founder</b><br>Former Children's Physio              | <b>Fran Garland - COO</b><br>20 years in the Care Sector & Management in the Disability Field | <b>Paula Langston - Head of Community &amp; Communications</b><br>at Gympanzees with 23 years experience | <b>Kate Bracken - Philanthropy Manager</b>                                            |

## Trustees

Our Trustees are very involved in Gympanzees. Extra responsibilities are:

**Kelvin Jones** – Chair, Risk and Finance Committee, 2 weekly meetings with the CEO

**Richard Cartwright** – Treasurer, Risk and Finance Committee, advises around tax and financial reporting

**Elizabeth Scholey** – Secretary, H&S, Risk and Safeguarding Committee, Safeguarding Lead, leads on policies, supports with scrutinising legal documents, insurance and reports.

**Dr. Mark Mason** – Capital Campaign Committee, supports with networking opportunities and introductions, advises on fundraising.

**Luigi De Luca** – Marketing lead, supports the marketing team with 2 weekly meetings, supports strategy and measuring impact, leads on relationship with Cardiff University and University of West of England Research Groups.

**Esther White** – Service Delivery Committee (this has been on hold in 2023 due to the purchase but will start again in 2024 to help with the design phase), supports with donor scrutiny as part of our anti-money laundering strategy and ethical fundraising.

**Chris Haslam** – Property Committee, supports with property recruitment, developing other property committees, regular meetings with COO to organise the Facility Management of the site in 2023.

## Trustee roles

The Trustees have a thorough induction including access to past minutes, past annual accounts, management accounts, budgets and forecasts, business plan, policies and procedures, and in-depth information about the organisation including structure, ethos, the vision and constitution. New Trustees are introduced to the role of a trustee, must declare any conflicts and agree to the code of conduct, as well as consenting to be a trustee. They are taken through the DBS process and must complete adult and child safeguarding training.

- Safeguarding training for children and adults is mandatory for the full board of Trustees.
- Crisis Management training is provided every 2 years for 2 board members.
- Specific skills training is provided on a needs basis e.g. ED&I training and Ableism training around language.

The responsibility of Gympanzees' Trustees is to provide oversight and governance to the organisation in all its workings. Ultimately this is to ensure that it remains true to its purposes making sure that they alone are delivered. The Trustees work to ensure that all delegated duties comply with their own standards of accountability and legal duties. At all times they act in Gympanzees' best interests using their own skills in decision making, but taking advice where needed. In this reporting period the Trustees have needed to exercise financial prudence for undertaking the purchase of Brightside and its planned future development. To that end, the Trustees have all been able to give enough time, thought and energy to the role.

### Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### Meetings

The Trustees have a board meeting every 6 weeks for oversight of Gympanzees' activities, in particular the Trustee Chair of each committee relays to the board key decisions reached, and any which need board level decisions or discussions. Trustees sign off on our policies as per the review schedule. Other top-level activities are brought to the board meeting by the Senior Management Team. All Trustee decisions are referenced to Gympanzees Purposes and to the public benefit therein.

## Finance

We have an in-depth finance policy with clear definitions of where Trustees are involved. In 2023, for payments from £2K to £5K we needed approval from 2 Trustees. We ran a dual authorisation system for payments over £2K, and anything above £5K went to the full Trustee board for approval.

## Arrangements for setting pay and remuneration for staff

The COO and CEO discuss pay raises for other staff. Any increase above 3% is brought to the board meeting for consideration. Pay rises for the CEO and COO are decided by the Trustees. In 2023 the board decided to set a blanket pay rise of 5% in response to the cost-of-living crisis. Decisions for other pay increases were made looking at job roles, industry norms, and with affordability in mind. In 2023 individual increases were due to increased responsibility with the purchase of the building and the ensuing capital campaign, and increased seniority of roles, including for the CEO and COO whose pay increases started on completion of the purchase.

## Committees

We have grown our support committees in 2023, each of which are led by a Trustee, to include;

- Capital Campaign Committee chaired by our Trustee, Dr Mark Mason, and including Liz Bilney, Jon Bonnick, Maggie Glastonbury, Paul Davis and Angela Cooper who have a wealth of business experience and are highly connected. This committee is tasked with supporting us to raise funds from Major Donors and Major Corporate partners. The Committee makes decisions about Major Donor events, relationships and strategy. Mark Mason feeds back key decisions to the Trustees at Board meeting.
- Risk and Finance Committee is chaired by our Chair, Kelvin Jones, with support from Trustee, Richard Cartwright and the CEO, COO and Heads of Fundraising. They meet 6-weekly before the board meeting to scrutinise the finances and risk. Further risk meetings take place every 2 weeks. The risk meeting informs what is discussed at the Trustee Board meeting.

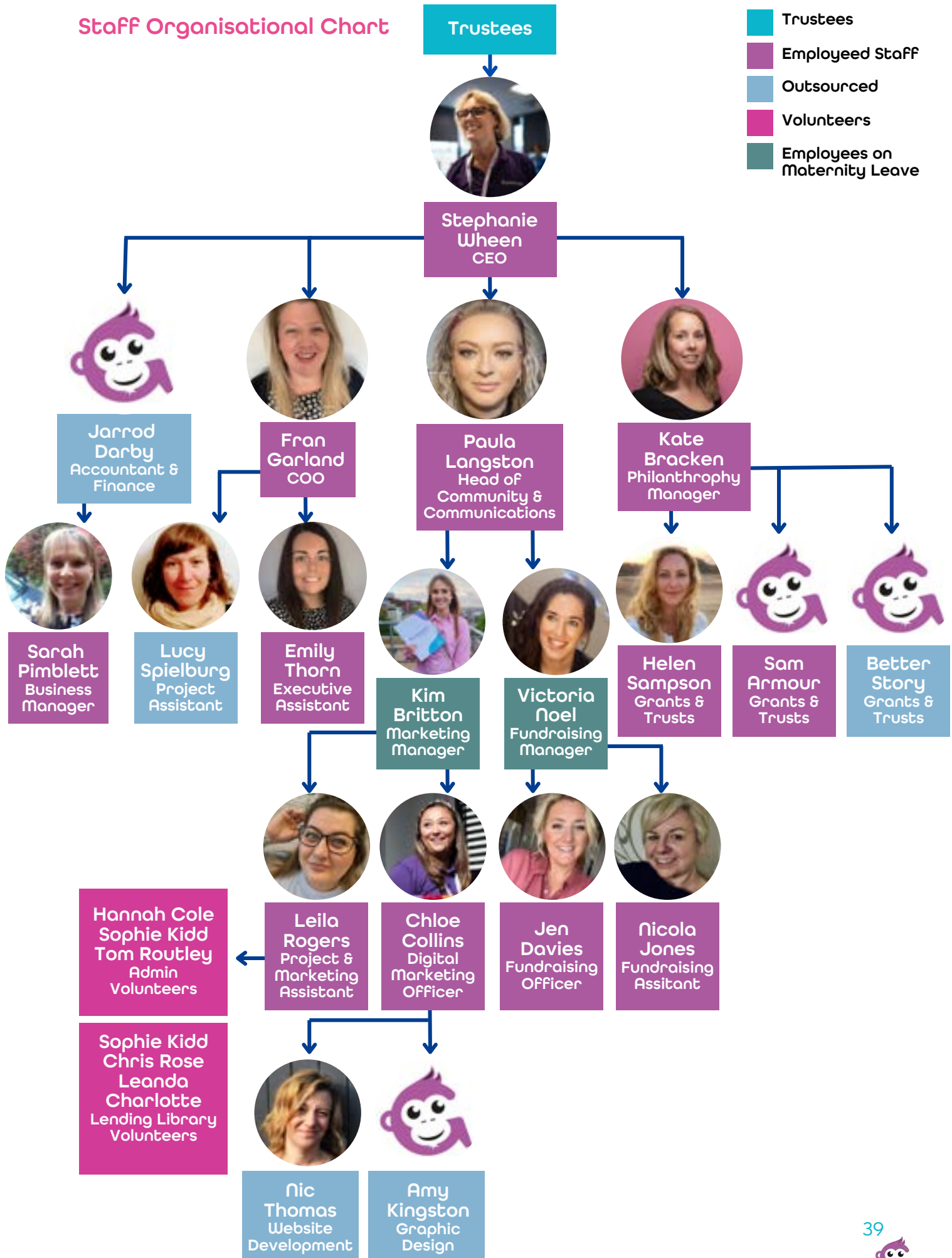


- **Health and Safety, Safeguarding and Operational Risk Committee** is chaired by our Trustee, Liz Scholey (who is also our Safeguarding Lead) and includes the COO and Pop Up managers. If there are key changes or critical incidents the CEO is also involved. They meet before and after each Pop Up or key event to assess risk, H&S and any changes regarding safeguarding, and also meet to discuss any critical incidents. Any changes or critical incidents are discussed at Trustee board meetings. There were no critical incidents in 2023.
- **The Property Committee is chaired by our property Trustee**, Chris Haslam (Property Development) and with support from Tanya Voisey (Project Management), Alan Northen (Quantity Surveying), Alex Hunt (Building Services Engineering and Engineering cost management) and Simon Langston (Health and Safety). They meet depending on need. Before the purchase they met as needed with the CEO. This was to ensure the correct surveys, build plans and cost plans were developed for the purchase and for the bank due diligence. Since the purchase of the building this has been weekly or monthly with the COO to ensure we were compliant with facility management regulations, and to plan for the build. The property committee, with the Gympanzees team, make decisions on day to day property issues, but revert to the board for major decisions and expenditure and changes to programme.
- **3 property sub groups are being set up** to expand the range of external expertise available to Gympanzees. They will focus on 1) Facilities and building management 2) Commercial opportunities 3) Development and the refurbishment of the building. This will continue into 2024.
- **Service Delivery Committee** – Chaired by Trustee Esther White – this committee has not been active in 2023 as our service delivery was largely unchanged (Pop Ups and Lending Library) due to the purchase of the site. It will be re-activated in 2024 to help with the design of the building.





## Staff Organisational Chart

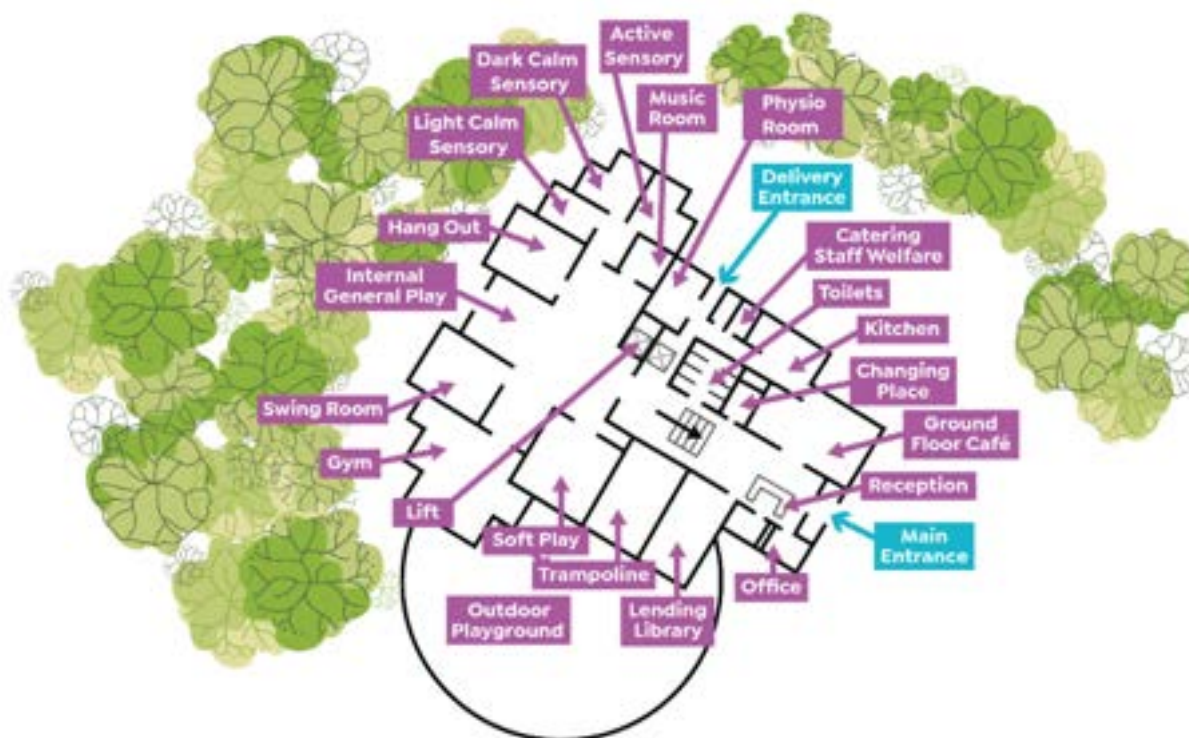


## Plans For Future Periods

### The Build

The majority of our Gympanzees activities will take place on the ground floor of our building. We have been testing room sizes, positioning of equipment, layout and different designs and layouts in the special schools we have been using over the past 7 Pop Ups to help inform us of our design for the centre. Learnings from the feedback from the Pop Ups have developed our plans from 6 main rooms to 10 main rooms. During COVID we tested only having 3 rooms (to reduce the numbers of families at one time) and the feedback was less good with less health benefits and less magical moments. We are therefore confident of our current model and design.

Our current plans for the ground floor are below. Since these were done in 2023, we have learnt a lot about the site and possible commercial opportunities for the first floor so new designs are needed.



On the first floor we will have therapy rooms and exercise studios (for disabled dance, yoga etc), staff room and office. 2/3rd of the first floor is free for commercial use. Our aim is to fill this space with other disability services, and we are talking to other disability groups and charities about how we can work together. However we acknowledge that with the development at such an early stage, the uses of the commercial space may change and evolve over time.

In 2024 we will take on a Project Manager, Quantity Surveyor, architects and engineers to help us through the design phase. We have always worked with our families to design our Pop Ups, to refine their design and to imagine our design for the permanent centre. We will run further workshops with various user groups once we have our revised plans to make sure our design is fully informed by our families. Currently we envisage the strip out of the ground floor to take place in Q4 of 2024. This will involve stripping out the floors, walls and ceilings – taking us back to the skeleton of the building to reduce design, cost and development risk. We will tender for this work later in 2024.



## Business As Usual

### Pop Ups

We are running Pop Ups in Easter and summer holidays 2024 in South Bristol. This year we are recruiting external management staff to allow more of our team to continue to concentrate on the build and Project Home Appeal.

Our main aim for the Pop Ups is to continue being able to provide the excellent service for our families and to continue to collect research and suggestions for the main centre. We have been working with Cardiff University and University of the West of England who are keen to research the health benefits of our work. They are planning to do pilot research at the Pop Ups in preparation for some larger research when we open the permanent centre.

As we are working on Project Home Appeal and the build, we have limited capacity to change or test new aspects of the Pop Ups (although we are trialling different roles for volunteers in response to volunteer feedback). This year we also won't be running any 5 session days due to reduced staff resource so our aim will be around the percentage of bookings of our sessions rather than the number of children attending. In 2023 we were 81% booked.

Aims for 2024 Pop Ups;

1. Reach average of 83% booked over the 2 Pop Ups.
2. Maintain Net Promotor Score of 95
3. Work with UWE and Cardiff University for our research of the Pop Ups.

We are not running Pop Ups in 2025 as the build starts in August 25 and we won't have capacity as a team to be able to do both. This was a difficult decision to make as we know how much our families rely on the Pop Ups. From feedback, our families understand that we need to prioritise the permanent facility as this will have a greater impact on their lives in the long term.





## Lending Library

We will continue our Lending Library throughout 2024, 2025 and until we open in 2026. It will run out of the permanent centre.

Our aims for the Lending Library in 2024 are:

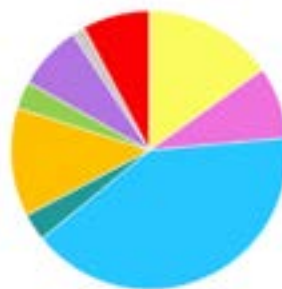
1. Fulfil 100% of all loan requests within 72 hours.
2. Evaluate geographic footprint to grow new audiences and locations (focus areas South Glos and South Wales.)
3. 180 new members sign up to the LL
4. Recruitment of minimum of 4 volunteers – 2 in Wales, 1 in South Glos & 1 in North Somerset
5. 20 new school or group sign ups



## The Campaign

Our Project Home Appeal will continue over 2024, 2025 and until we open in 2026. The split of income generation is below:

- Major Donors
- Corporates
- Grants & Trusts (Capital)
- Grants & Trusts (BAU)
- Gov/Local Authority Funding/NHS/ICB
- Public (Individuals/Groups)
- Events (Over 2 years)
- Gift Aid
- Gift In Kind support



Costs over the next 2.5 years:

| Expenses                                 | 2024        | 2025        | (Up to June 2026) | Total Campaign |
|------------------------------------------|-------------|-------------|-------------------|----------------|
| <b>BAU- Service Delivery/Staff/ OHs</b>  | -£539,034   | -£331,467   | -£193,348         | -£1,324,226    |
| <b>Fundraising</b>                       | -£357,488   | -£412,080   | -£145,952         | -£980,232      |
| <b>Build</b>                             | -£501,641   | -£2,613,083 | -£497,142         | -£3,642,867    |
| <b>Equipment</b>                         | -           | -£535,000   | -£400,000         | -£935,000      |
| <b>Servicing loan and property costs</b> | -£322,314   | -£306,756   | -£114,923         | -£821,584      |
| <b>Contingency for BAU</b>               | -           | -£198,720   | -£82,800          | -£281,520      |
| <b>Transfer to Debt Reserves</b>         | -           | -           | -£260,000         | -£260,000      |
| <b>Total Expenses</b>                    | -£1,774,871 | -£4,475,088 | -£1,730,613       | - £8,414,250   |

N.B. Servicing the loan costs will be covered by commercial and unrestricted income.

## Permanent Centre

We plan to open our doors of the permanent centre in June 2026.

The centre will be the first of its kind in the UK.

### Our value proposition which makes our Facility unique:

- It's been designed by disabled children and their families in partnership with disability health professionals with a wide knowledge of all disabilities, health, exercise and therapy.
- It will be open 7 days a week, 10 hours per day.
- Sessions and highly specialised equipment will accommodate all abilities and disabilities from the mildest learning or behavioural difficulties through to the most severe physical and learning disabilities.
- We focus on stealthy health; everything in the centre promotes exercise and activity or a varied sensory experience wrapped up in play, so children receive therapeutic and health benefits while enjoying themselves.
- It will be inclusive for all the family including siblings and parents.
- It will be a world-class centre equivalent to high-end mainstream leisure facilities.
- Children and families can meet, play and exercise with others in similar situations, levelling the playing field so all abilities can shine.
- We will have a team of trained staff with specific knowledge of different disabilities.
- The building will be fully accessible with hoists in all rooms and a range of disabled toilets/ changing facilities.
- Attention will be given to the sensory environment. Noise-reducing strategies and numbers are restricted depending on the needs of visitors.
- Our understanding of disability will underpin safety policies and procedures.



- It will open to the general public for some sessions giving opportunities to play with peers without disabilities, making Gympanzees truly inclusive
- It will offer employment and training opportunities for disabled adults
- We have a strong focus on collaboration. Providing a facility for many other disability and support groups and charities, youth clubs, councils, exercise instructors, personal trainers and therapists.
- Those who can pay, pay. Those who can't don't – making us inclusive for everyone.

### Business Plan

Our business plan for the permanent centre assumes 200,000 visitors by the middle of year 3 and aims to be fully sustainable with just a small fundraising aim. Income streams include booking fee, café, Lending Library, adult gym membership and renting rooms. The current business plan is sustainable without use of the spare space we have indoors and outside. The business plan for these are being developed and will supplement the income from Gympanzees' services.

### A Disability Hub

Our Pop Up facilities are regularly booked by local groups (24 in 2023), organisations, schools and charities, such as:

- BAP and FACE
- Jessie May
- Jigsaw Thornbury
- Cerebral Palsy Plus
- Bristol Autism Support
- Special Friends
- KHASS and Marches
- Various Councils and Foster Agencies to name a few.

Our average bookings by groups at the Pop Ups is 41%. Already we have commitment from a vast number of them to use the facility when we open. This equates to over 53% of our available bookings in year one which further highlights the need for our facility and gives us further confidence for our sustainability.

When we open, we will also work with other disability specialists, charities and organisations who can make use of our facility to provide:

- Therapists of all kinds from Physio to Music Therapy
- Instructors for activities such as wheelchair yoga or inclusive martial arts etc.
- Disabled Youth Clubs
- We will run 5% of our sessions for adults – we expect this will be mainly for those with moderate to severe Learning disabilities or physical disabilities.
- Training for adults with Learning Disabilities in our café, office, reception, estates and in the Gym
- In our car park and green space we can accommodate:
  - o Inclusive forest school
  - o Inclusive gardening clubs
  - o Wheelchair driving training.
  - o Bikeability
  - o Inclusive Park Run etc



## Gymponzees Trustees' Annual Report

- Our Gym can accommodate adults with Parkinson's, Post Stroke, MS, Head or spinal injury or other acquired disabilities
- Our indoor commercial space can be used as offices for other charities (we are in talks with several charities about this already). Our aim is that the whole commercial space is used by disability organisations provided this is commercially viable.



The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

The Trustee's annual report was approved by the board of trustees on 25/06/24 and signed on behalf of the board by:

A handwritten signature in black ink that reads "Kelvin Jones". The script is fluid and cursive, with the first letters of "Kelvin" and "Jones" being capitalized and prominent.

Chair of Trustee Board

Kelvin Jones



## **Gympanzees Independent Auditor's Report to the Trustees of Gympanzees**

### **Opinion**

We have audited the financial statements of Gympanzees (the 'Charity') for the year ended 31 December 2023, which comprise the Statement of Financial Activities, the Balance Sheet and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice). In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.



## **Gympanzees Independent Auditor's Report to the Trustees of Gympanzees**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard. Matters on which we are required to report by exception.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- The information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of Trustees**

As explained more fully in the Statement of Trustees' Responsibilities, (set out on page 36), the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

### **Auditor responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. Irregularities, including fraud, are instances of non compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.



## **Gympanzees Independent Auditor's Report to the Trustees of Gympanzees**

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- Obtained an understanding of the nature of the sector, including the legal and regulatory framework that the charity operates in and how the Trustees are complying with the legal and regulatory framework;
- Inquired of management, and those charged with governance, about their own identification and assessment of the risks or irregularities, including known and actual, suspected or alleged instances of fraud;
- Discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

### **Use of our report**

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

.....

Guy Armitage-Norton  
(Senior Statutory Auditor)  
For and on behalf of  
Milsted Langdon LLP,  
Freshford House  
Redcliffe Way  
Bristol  
BS1 6NL

Date:

Milsted Langdon LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.



# Gympanzees

## STATEMENT OF FINANCIAL ACTIVITIES

For Year Ending 31 December 2023

|                                    | Notes | Unrestricted<br>Funds<br>2023<br>£ | Restricted<br>Funds<br>2023<br>£ | Total<br>Funds<br>2023<br>£ | Total<br>Funds<br>2022<br>£ |
|------------------------------------|-------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>Incoming Resources</b>          |       |                                    |                                  |                             |                             |
| from: Donations and legacies       |       | 814,846                            | 584,115                          | 1,398,961                   | 408,754                     |
| Charitable activities              |       | 146,520                            | -                                | 146,520                     | 131,547                     |
| Other trading activities           |       | 26,323                             | -                                | 26,323                      | 25,085                      |
| Investments                        |       | -                                  | -                                | -                           | -                           |
| Other                              |       | 5,257                              | -                                | 5,257                       | 6,811                       |
| <b>Total</b>                       |       | 992,946                            | 584,115                          | 1,577,061                   | 572,197                     |
|                                    | 2     |                                    |                                  |                             |                             |
| <b>Resources Expended</b>          |       |                                    |                                  |                             |                             |
| Raising funds                      | 5     | 399,367                            | 82,247                           | 481,614                     | 297,784                     |
| Charitable activities              | 6     | 17,055                             | 164,202                          | 181,257                     | 233,504                     |
| Loan interest payable              |       | 64,417                             | -                                | 64,417                      | -                           |
| <b>Total</b>                       |       | 480,839                            | 246,449                          | 727,288                     | 531,288                     |
|                                    |       |                                    |                                  |                             |                             |
| <b>Net income before tax</b>       |       | 512,107                            | 337,666                          | 849,773                     | 40,909                      |
| Tax Payable                        |       | -                                  | -                                | -                           | -                           |
| <b>Net income</b>                  |       | 512,107                            | 337,666                          | 849,773                     | 40,909                      |
| Transfer between funds             | 14    | 356,408                            | (356,408)                        | -                           | -                           |
| <b>Net movement in funds</b>       |       | 868,515                            | (18,742)                         | 849,773                     | 40,909                      |
| <b>Reconciliation of funds:</b>    |       |                                    |                                  |                             |                             |
| Total funds brought forward        |       | 123,973                            | 20,200                           | 144,173                     | 103,264                     |
| <b>Total funds carried forward</b> |       | 992,488                            | 1,458                            | 993,946                     | 144,173                     |



**Gympanzees**  
**BALANCE SHEET**

at 31 December 2023

|                                               | Notes  | Unrestricted<br>Funds<br>2023<br>£ | Restricted<br>Funds<br>2023<br>£ | Total<br>Funds<br>2023<br>£ | Total<br>Funds<br>2022<br>£ |
|-----------------------------------------------|--------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>Fixed assets</b>                           |        |                                    |                                  |                             |                             |
| Tangible fixed assets                         | 10     | 3,400,939                          | 1,458                            | 3,402,397                   | 4,313                       |
|                                               |        | <u>3,400,939</u>                   | <u>1,458</u>                     | <u>3,402,397</u>            | <u>4,313</u>                |
| <b>Current assets</b>                         |        |                                    |                                  |                             |                             |
| Debtors                                       | 11     | 48,993                             | 265                              | 49,258                      | 6,666                       |
| Cash at bank and in hand                      |        | <u>283,957</u>                     | <u>685</u>                       | <u>284,642</u>              | <u>151,446</u>              |
|                                               |        | 332,950                            | 950                              | 333,900                     | 158,112                     |
| Creditors: Amount falling due within one year | 12     | (38,851)                           | (950)                            | (39,801)                    | (18,252)                    |
| <b>Net current assets</b>                     |        | <u>294,099</u>                     | <u>-</u>                         | <u>294,099</u>              | <u>139,860</u>              |
| <b>Total assets less current liabilities</b>  |        | <u>3,695,038</u>                   | <u>1,458</u>                     | <u>3,696,496</u>            | <u>144,173</u>              |
| Creditors: Amount falling due after one year  | 13     | (2,702,550)                        | -                                | (2,702,550)                 | -                           |
| <b>Total net assets</b>                       |        | <u>992,488</u>                     | <u>1,458</u>                     | <u>993,946</u>              | <u>144,173</u>              |
| <b>The funds of the charity</b>               |        |                                    |                                  |                             |                             |
| Restricted funds                              | 1      | -                                  | 1,458                            | 1,458                       | 20,200                      |
| Unrestricted funds                            | 5      | <u>992,488</u>                     | <u>-</u>                         | <u>992,488</u>              | <u>123,973</u>              |
| <b>Total funds</b>                            | 1<br>5 | <u>992,488</u>                     | <u>1,458</u>                     | <u>993,946</u>              | <u>144,173</u>              |

Approved by the trustees and authorised for issue on: 25/06/24

And signed on their behalf by:



Kelvin Jones  
Trustee



**Gympanzees**  
CASHFLOW STATEMENT

For Year Ending 31 December 2023

|                                                                                | Notes  | Unrestricted<br>Funds<br>2023<br>£ | Restricted<br>Funds<br>2023<br>£ | Total<br>Fund<br>2023<br>£ | Total<br>Funds<br>2022<br>£ |
|--------------------------------------------------------------------------------|--------|------------------------------------|----------------------------------|----------------------------|-----------------------------|
| <b>Cash flows from operating activities:</b>                                   |        |                                    |                                  |                            |                             |
| Cash generated from operations                                                 |        | 559,111                            | 337,997                          | 897,108                    | 87,918                      |
| Cash transferred between funds                                                 | 15     | 356,408                            | (356,408)                        | -                          |                             |
| Net Cash provided by operating activities                                      |        | 915,519                            | (18,411)                         | 897,108                    | 87,918                      |
| <b>Cash flows from investing activities:</b>                                   |        |                                    |                                  |                            |                             |
| Purchase of tangible fixed assets                                              | 1      | (3,402,045)                        | -                                | (3,402,045)                | -                           |
| Loans Received                                                                 | 0      | 2,702,550                          | -                                | 2,702,550                  | -                           |
| Loan interest paid                                                             | 1      | (64,417)                           | -                                | (64,417)                   | -                           |
| Net cash used in investing activities                                          | 4      | (763,912)                          | -                                | (763,912)                  | -                           |
| Change in cash and cash equivalents in the reporting period                    |        | 151,607                            | (18,411)                         | 133,196                    | 87,918                      |
| Cash and cash equivalents at the beginning of the reporting period             |        | 132,350                            | 19,09                            | 151,446                    | 63,528                      |
| Cash and cash equivalents at the end of the reporting period                   |        | 283,957                            | 6 685                            | 284,642                    | 151,446                     |
| <b>Reconciliation of net income to net cash flow from operating activities</b> |        |                                    |                                  |                            |                             |
| Net income / (expenditure) for the period                                      |        | 512,107                            | 337,666                          | 849,773                    | 40,909                      |
| Adjusted for:                                                                  |        |                                    |                                  | -                          |                             |
| Depreciation                                                                   | 10     | 2,503                              | 1,458                            | 3,961                      | 5,081                       |
| Loan interest paid                                                             |        | 64,417                             | -                                | 64,417                     | -                           |
| Decrease / (increase) in debtors                                               | 1      | (42,871)                           | 279                              | (42,592)                   | 32,073                      |
| Increase / (decrease) in creditors                                             | 1      | 22,955                             | (1,406)                          | 21,549                     | 9,855                       |
| Net cash used in operating activities                                          | 1<br>2 | 559,111                            | 337,997                          | 897,108                    | 87,918                      |
| <b>Breakdown of cash and cash equivalents</b>                                  |        |                                    |                                  |                            |                             |
| Cash at Bank                                                                   |        | 283,957                            | 685                              | 284,642                    | 151,446                     |



**For Year Ending 31 December 2023**

## **1 Accounting policies**

### **Basis of preparation**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

Gympanzees meets the definition of a public benefit entity under FRS 102.

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

### **Going Concern**

There are no material uncertainties about the charity's ability to continue.

### **Judgements and Key Sources of Estimation Uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

### **Change in basis of accounting or to previous accounts**

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years except for the expenditure related to the main centre which is no longer being treated as restricted following the acquisition of the property and the main focus of the charity now on raising fundings for Project Home.

### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their spending imposed by the donor or through the terms of an appeal.

### **Incoming Resources**

All Incoming resources are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.

Government grants are included in the SOFA for the relevant reporting period.

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts. Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.



### **Incoming Resources (continued)**

Funds received specifically for spending on the new property are initially treated as restricted income. When those funds are spent on the property, the trustees consider that the terms of the restriction have been met and the funds are transferred to unrestricted so allowing the charity to use the property on an unrestricted basis for any charitable purpose.

### **Resources Expended**

Expenditure is recognised on an accruals basis as a liability is incurred.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, as set out in the notes to the accounts.

### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

### **Tangible Fixed Assets**

Tangible assets are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes the original purchase price, costs directly attributable to bringing the asset to its working condition for its intended use, dismantling and restoration costs.

#### **i. Freehold Land & buildings**

Land and buildings are stated at cost less accumulated depreciation and accumulated impairment losses.

#### **ii. Fixtures, fittings, and office equipment**

Fixtures, fittings and office equipment are stated at cost less accumulated depreciation and accumulated impairment losses.

#### **iii. Operational equipment**

Operational equipment are stated at cost less accumulated depreciation and accumulated impairment losses.

Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life:-

- Freehold land is not depreciated
- Freehold Building is currently not being depreciated while is being redeveloped for intended use
- Office Equipment (including Computer Equipment) estimated useful life of 5 years
- Operational Equipment estimated useful life of 4 years

Impairment reviews are carried out as and when evidence comes to light that that the recoverable amount of a functional fixed asset is below its net book value due to damage, obsolescence or other relevant factors.

### **Cash and Cash Equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

### **Financial Instruments**

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

### **Pensions and other post retirement obligations**

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.



**Gympanzees**  
NOTES TO THE ACCOUNTS

| 2 Income                                  | Unrestricted<br>2023<br>£ | Restricted<br>2023<br>£ | Total<br>2023<br>£ | Total<br>2022<br>£ |
|-------------------------------------------|---------------------------|-------------------------|--------------------|--------------------|
| Donations and gifts                       | 196,877                   | 84,493                  | 281,370            | 181,633            |
| Gift Aid                                  | 16,331                    | 12,500                  | 28,831             | 28,211             |
| General grants                            | 380,150                   | 487,122                 | 867,272            | 184,422            |
| Membership subscriptions and sponsorships | 1,901                     | -                       | 1,901              | 2,488              |
| Donated goods and services                | 219,587                   | -                       | 219,587            | 12,000             |
| Donations and legacies                    | 814,846                   | 584,115                 | 1,398,961          | 408,754            |
| Fundraising events                        | 146,520                   | -                       | 146,520            | 131,547            |
| Charitable activities                     | 26,323                    | -                       | 26,323             | 25,085             |
| Other                                     | 3,360                     | -                       | 3,360              | 6,643              |
| Interest                                  | 1,897                     | -                       | 1,897              | 168                |
|                                           | 992,946                   | 584,115                 | 1,577,061          | 572,197            |

| 3 Major donors                   | Unrestricted<br>2023<br>£ | Restricted<br>2023<br>£ | Total<br>2023<br>£ | Total<br>2022<br>£ |
|----------------------------------|---------------------------|-------------------------|--------------------|--------------------|
| Andy Mackay                      | -                         | -                       | -                  | 5,000              |
| Anonymous Donations              | 30,000                    | -                       | 30,000             | -                  |
| Bom It                           | 12,000                    | -                       | 12,000             | 7,000              |
| Enterprise Ltd                   | 12,500                    | -                       | 12,500             | -                  |
| Francis Hornack                  | -                         | -                       | -                  | 20,000             |
| Henbury Golf Club                | 20,000                    | -                       | 20,000             | -                  |
| Inderjit and Martin Matthews     | -                         | -                       | -                  | 5,000              |
| Irwin Mitchell                   | 20,000                    | -                       | 20,000             | -                  |
| John James Bristol Foundation    | -                         | -                       | -                  | 10,000             |
| LGT Wealth                       | -                         | -                       | -                  | 5,000              |
| Limbs and Things                 | 8,500                     | -                       | 8,500              | 8,000              |
| Lockwell Trustees                | -                         | -                       | -                  | 10,000             |
| Maggie Glastonbury               | -                         | 50,000                  | 50,000             | -                  |
| Merchant Venturers               | -                         | -                       | -                  | 5,000              |
| Mr & Mrs Beesley                 | 5,000                     | -                       | 5,000              | -                  |
| Ndemic Creations                 | -                         | -                       | -                  | 10,000             |
| Oakland Construction Ltd         | 5,000                     | -                       | 5,000              | -                  |
| Pople Trust                      | -                         | -                       | -                  | 12,500             |
| Postcode Lottery                 | -                         | -                       | -                  | 13,000             |
| Quartet Community Trust          | -                         | -                       | -                  | 5,000              |
| Rockcliffe Charitable Trust      | 200,000                   | 250,000                 | 450,000            | -                  |
| Solent Stevedores                | 15,000                    | 30,000                  | 45,000             | -                  |
| SR2                              | -                         | -                       | -                  | 20,107             |
| St James Place                   | -                         | 10,000                  | 10,000             | 10,000             |
| Sunrise                          | 160,000                   | 55,000                  | 215,000            | 55,000             |
| The Edward Gostling Foundation   | -                         | 5,000                   | 5,000              | -                  |
| The Hargreaves Foundation        | 20,000                    | 20,000                  | 40,000             | -                  |
| The Medock Charitable Trust      | -                         | 10,000                  | 10,000             | -                  |
| The Nisbet Trust                 | -                         | 100,000                 | 100,000            | -                  |
| UK Fresh Ltd                     | 5,000                     | -                       | 5,000              | -                  |
| Van Neste Foundation             | -                         | 5,000                   | 5,000              | 8,000              |
| Other donations less than £5,000 | 479,946                   | 49,115                  | 529,061            | 363,590            |
|                                  | 992,946                   | 584,115                 | 1,577,061          | 572,197            |

| 4 Donated goods, facilities and services | Unrestricted<br>2023<br>£ | Restricted<br>2023<br>£ | Total<br>2023<br>£ | Total<br>2022<br>£ |
|------------------------------------------|---------------------------|-------------------------|--------------------|--------------------|
| Acquisition of property                  | 194,098                   | -                       | 194,098            | -                  |
| Professional fees                        | 18,489                    | -                       | 18,489             | -                  |
| Premises costs                           | 7,000                     | -                       | 7,000              | 12,000             |
|                                          | 219,587                   | -                       | 219,587            | 12,000             |



**Gympanzees**  
NOTES TO THE ACCOUNTS

| 5 Expenditure on raising funds                    | Unrestricted<br>2023<br>£ | Restricted<br>2023<br>£ | Total<br>2023<br>£ | Total<br>2022<br>£ |
|---------------------------------------------------|---------------------------|-------------------------|--------------------|--------------------|
| Fundraising agents                                | 21,748                    | 6,555                   | 28,303             | 52,507             |
| Fundraising staff                                 | 89,669                    | 68,809                  | 158,479            | 81,650             |
| Costs of staging fundraising events               | 82,424                    | -                       | 82,424             | 67,465             |
| Advertising, marketing, direct mail and publicity | 28,607                    | 6,883                   | 35,490             | 35,998             |
| Other indirect fundraising costs                  | 176,919                   | -                       | 176,919            | 60,164             |
|                                                   | <u>399,367</u>            | <u>82,247</u>           | <u>481,614</u>     | <u>297,784</u>     |

| 6 Expenditure on charitable activities      | Unrestricted<br>2023<br>£ | Restricted<br>2023<br>£ | Total<br>2023<br>£ | Total<br>2022<br>£ |
|---------------------------------------------|---------------------------|-------------------------|--------------------|--------------------|
| <i>Expenditure on charitable activities</i> |                           |                         |                    |                    |
| Pop Up Charitable Activity                  | -                         | 109,854                 | 109,854            | 78,390             |
| Lending Library Charitable Activity         | -                         | 53,837                  | 53,837             | 35,400             |
| Main Centre Activity                        | -                         | -                       | -                  | 103,559            |
| <i>Governance costs</i>                     |                           |                         |                    |                    |
| Accountancy and Professional fees           | 6,742                     | -                       | 6,742              | 5,038              |
| Audit Fees                                  | 9,420                     | -                       | 9,420              | 9,420              |
| Bank charges                                | 893                       | 510                     | 1,403              | 1,697              |
|                                             | <u>17,055</u>             | <u>164,202</u>          | <u>181,257</u>     | <u>233,504</u>     |



| 7 Total Resources Expended             | Allocation  | Pop Up<br>Charitable<br>Activity<br>2023<br>£ | Lending<br>Library<br>Charitable<br>Activity<br>2023<br>£ | Other<br>Fundraising<br>Events<br>2023<br>£ | Charity<br>Development<br>2023<br>£ | Governance<br>2023<br>£ | Loan Interest<br>Payable<br>2023<br>£ | Total<br>2023<br>£ |
|----------------------------------------|-------------|-----------------------------------------------|-----------------------------------------------------------|---------------------------------------------|-------------------------------------|-------------------------|---------------------------------------|--------------------|
| Costs directly allocated to activities |             |                                               |                                                           |                                             |                                     |                         |                                       |                    |
| Premises                               | Direct      | 250                                           | -                                                         | 16,430                                      | 7,925                               | -                       | -                                     | 24,605             |
| Equipment                              | Direct      | 2,382                                         | 1,816                                                     | 139                                         | -                                   | -                       | -                                     | 4,337              |
| Storage & Delivery                     | Direct      | 9,408                                         | 7,487                                                     | 62,339                                      | -                                   | -                       | -                                     | 79,234             |
| Staff & Consultancy                    | Direct      | 21,955                                        | -                                                         | 1,150                                       | -                                   | -                       | -                                     | 23,105             |
| Marketing                              | Direct      | 6,304                                         | 579                                                       | 2,173                                       | 26,434                              | -                       | -                                     | 35,490             |
| Professional Fees                      | Direct      | -                                             | -                                                         | -                                           | 27,154                              | 648                     | -                                     | 27,802             |
| Accounting Fees                        | Direct      | -                                             | -                                                         | -                                           | -                                   | 6,056                   | -                                     | 6,056              |
| Audit Fees                             | Direct      | -                                             | -                                                         | -                                           | -                                   | 9,420                   | -                                     | 9,420              |
| Depreciation                           | Direct      | 1,458                                         | -                                                         | -                                           | -                                   | -                       | -                                     | 3,962              |
| Loan Interest Payable                  | Direct      | -                                             | -                                                         | -                                           | -                                   | -                       | 64,417                                | 64,417             |
|                                        |             | 41,757                                        | 9,882                                                     | 82,231                                      | 64,017                              | 16,124                  | 64,417                                | 278,428            |
| Support costs allocated to activities  |             |                                               |                                                           |                                             |                                     |                         |                                       |                    |
| Staff & Consultancy                    | Staff Time  | 93,816                                        | 57,696                                                    | -                                           | 186,749                             | -                       | -                                     | 338,261            |
| Fundraising Agents & Costs             | Usage       | 3,311                                         | 3,244                                                     | -                                           | 21,748                              | -                       | -                                     | 28,303             |
| Office Costs                           | Staff Time  | 4,793                                         | 2,948                                                     | -                                           | 9,542                               | -                       | -                                     | 17,283             |
| Property Costs                         | Staff Time  | 17,642                                        | 10,850                                                    | -                                           | 35,118                              | -                       | -                                     | 63,610             |
| Bank Charges                           | Transaction | 337                                           | 173                                                       | 193                                         | 662                                 | 38                      | -                                     | 1,403              |
|                                        |             | 119,899                                       | 74,911                                                    | 193                                         | 253,819                             | 38                      | -                                     | 448,860            |
| Total Resources Expended               |             | 161,656                                       | 84,793                                                    | 82,424                                      | 317,836                             | 16,162                  | 64,417                                | 727,288            |

| Total Resources Expended               | Allocation  | Pop Up<br>Charitable<br>Activity<br>2022<br>£ | Lending<br>Library<br>Charitable<br>Activity<br>2022<br>£ | Activity<br>Main Centre<br>2022<br>£ | Other<br>Fundraising<br>Events<br>2022<br>£ | Charity<br>Development<br>2022<br>£ | Governance<br>2022<br>£ | Loan Interest<br>Payable<br>2023<br>£ | Total<br>2022<br>£ |
|----------------------------------------|-------------|-----------------------------------------------|-----------------------------------------------------------|--------------------------------------|---------------------------------------------|-------------------------------------|-------------------------|---------------------------------------|--------------------|
| Costs directly allocated to activities |             |                                               |                                                           |                                      |                                             |                                     |                         |                                       |                    |
| Premises                               | Direct      | -                                             | -                                                         | 2,964                                | 800                                         | 13,863                              | -                       | -                                     | 17,627             |
| Equipment                              | Direct      | 8,809                                         | 2,677                                                     | -                                    | 4,738                                       | -                                   | -                       | -                                     | 16,224             |
| Storage & Delivery                     | Direct      | 11,440                                        | 8,508                                                     | -                                    | 58,881                                      | -                                   | -                       | -                                     | 78,829             |
| Staff & Consultancy                    | Direct      | 15,242                                        | -                                                         | -                                    | 2,830 56                                    | -                                   | -                       | -                                     | 18,072             |
| Marketing                              | Direct      | 12,798                                        | 700                                                       | 19,046                               | -                                           | 3,398                               | -                       | -                                     | 35,998             |
| Professional Fees                      | Direct      | -                                             | -                                                         | 4,706                                | -                                           | -                                   | 736                     | -                                     | 5,442              |
| Accounting Fees                        | Direct      | -                                             | -                                                         | -                                    | -                                           | -                                   | 4,256                   | -                                     | 4,256              |
| Audit Fees                             | Direct      | -                                             | -                                                         | -                                    | -                                           | -                                   | 9,420                   | -                                     | 9,420              |
| Depreciation                           | Direct      | 4,494                                         | -                                                         | -                                    | -                                           | 587                                 | -                       | -                                     | 5,081              |
|                                        |             | 52,783                                        | 11,885                                                    | 26,716                               | 67,305                                      | 17,848                              | 14,412                  | -                                     | 190,949            |
| Support costs allocated to activities  |             |                                               |                                                           |                                      |                                             |                                     |                         |                                       |                    |
| Staff & Consultancy                    | Staff Time  | 58,652                                        | 46,778                                                    | 112,954                              | -                                           | 51,909                              | -                       | -                                     | 270,293            |
| Fundraising Agents                     | Usage       | -                                             | 10,010                                                    | 35,826                               | -                                           | 6,671                               | -                       | -                                     | 52,507             |
| Office Costs                           | Staff Time  | 3,438                                         | 2,742                                                     | 6,620                                | -                                           | 3,042                               | -                       | -                                     | 15,842             |
| Bank Charges                           | Transaction | 368                                           | 228                                                       | 584                                  | 216                                         | 255                                 | 46                      | -                                     | 1,697              |
|                                        |             | 62,458                                        | 59,758                                                    | 155,984                              | 216                                         | 61,877                              | 46                      | -                                     | 340,339            |
| Total Resources Expended               |             | 115,241                                       | 71,643                                                    | 182,700                              | 67,521                                      | 79,725                              | 14,458                  | -                                     | 531,288            |



## Gympanzees

### NOTES TO THE ACCOUNTS

#### 8 Staff costs

|                                             | 2023<br>£      | 2022<br>£      |
|---------------------------------------------|----------------|----------------|
| Salaries and wages                          | 316,428        | 258,338        |
| Social security costs                       | 31,127         | 20,571         |
| Pension costs (defined contribution scheme) | 5,334          | 4,672          |
| Other employee benefits                     | 1,910          | 1,235          |
|                                             | <u>354,799</u> | <u>284,816</u> |

Number of employees received employee benefits (excluding employer pension costs) for the reporting period of more than £10,000

| Band               | Number of employees |                |
|--------------------|---------------------|----------------|
|                    | 2023<br>Number      | 2022<br>Number |
| £10,000 to £59,999 | 9                   | 7              |
| £60,000 to £69,999 | 1                   | 1              |

|                                                                                                                                     | 2023<br>£      | 2022<br>£      |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|
| Total amount paid to key management personnel for their services to the charity. For specific amounts paid to trustees, see Note 9. | <u>118,065</u> | <u>110,140</u> |

#### Average head count in the year

| The parts of the charity in which the employees work | 2023<br>Number | 2022<br>Number |
|------------------------------------------------------|----------------|----------------|
| Fundraising Charitable                               | 6.0            | 2.0            |
| Activities Governance                                | 4.0            | 2.0            |
| Other                                                | 2.0            | 2.0            |
| Total                                                | <u>-</u>       | <u>5.0</u>     |
|                                                      | <u>12.0</u>    | <u>11.0</u>    |

#### 9 Trustee remuneration and expenses

None of the trustees have received any remuneration in the current or prior periods.



## Gympanzees

### NOTES TO THE ACCOUNTS

#### 10 Tangible fixed assets

|                                        | Freehold<br>Land<br>£ | Freehold<br>Buildings<br>£ | Office<br>Equipment<br>£ | Operational<br>Assets &<br>Equipment<br>£ | Total<br>£       |
|----------------------------------------|-----------------------|----------------------------|--------------------------|-------------------------------------------|------------------|
| Cost or revaluation                    |                       |                            |                          |                                           |                  |
| At 1 Jan 2023                          | -                     | -                          | 2,933                    | 25,840                                    | 28,773           |
| Additions                              | 1,040,000             | 2,356,108                  | 5,937                    | -                                         | 3,402,045        |
| Disposals                              | -                     | -                          | -                        | -                                         | -                |
| At 31 December 2023                    | <u>1,040,000</u>      | <u>2,356,108</u>           | <u>8,870</u>             | <u>25,840</u>                             | <u>3,430,818</u> |
| Depreciation                           |                       |                            |                          |                                           |                  |
| At 1 Jan 2023                          | -                     | -                          | 1,536                    | 22,924                                    | 24,460           |
| Charge for the period                  | -                     | -                          | 2,503                    | 1,458                                     | 3,961            |
| Disposals                              | -                     | -                          | -                        | -                                         | -                |
| At 31 December 2023                    | <u>-</u>              | <u>-</u>                   | <u>4,039</u>             | <u>24,382</u>                             | <u>28,421</u>    |
| Net book values At 31<br>December 2023 | <u>1,040,000</u>      | <u>2,356,108</u>           | <u>4,831</u>             | <u>1,458</u>                              | <u>3,402,397</u> |
| At 31 December 2022                    | <u>-</u>              | <u>-</u>                   | <u>1,397</u>             | <u>2,916</u>                              | <u>4,313</u>     |

#### 11 Debtors

|                                | 2023<br>£     | 2022<br>£    |
|--------------------------------|---------------|--------------|
| Trade debtors                  | 4,688         | 2,969        |
| Other debtors                  | 27            | 27           |
| Prepayments and accrued income | 44,197        | 2,963        |
| Other Taxes                    | 346           | 707          |
|                                | <u>49,258</u> | <u>6,666</u> |

#### 12 Creditors due within 1 year

|                                    | 2023<br>£     | 2022<br>£     |
|------------------------------------|---------------|---------------|
| Trade Creditors                    | 15,471        | 6,414         |
| Other Accruals and deferred income | 2,077         | 1,418         |
|                                    | 22,253        | 10,420        |
|                                    | <u>39,801</u> | <u>18,252</u> |

#### 13 Creditors due after more than 1 year

|                                                       | 2023<br>£        | 2022<br>£ |
|-------------------------------------------------------|------------------|-----------|
| <i>Amounts falling due between one and five years</i> |                  |           |
| Bank Loan                                             | 141,831          | -         |
| Other loan                                            | -                | -         |
| <i>Amounts falling due after more than five years</i> |                  |           |
| Bank Loan                                             | 2,060,719        | -         |
| Other loan                                            | 500,000          | -         |
|                                                       | <u>2,702,550</u> | <u>-</u>  |

#### 14 Loans

|                         | 2023<br>£        | 2022<br>£ |
|-------------------------|------------------|-----------|
| Triodos Bank Loan       | 2,202,550        | -         |
| Sunrise Foundation Loan | 500,000          | -         |
|                         | <u>2,702,550</u> | <u>-</u>  |

The Triodos bank loan is secured on the freehold property (at Severn Bridge, Aust, Bristol BS35 4BL, registered with absolute title under title numbers GR232195 and GR248095), repayable in 264 equal monthly instalments after the 3rd anniversary of the start of the loan agreement. Interest is charged at the Base Rate plus 3.5%.

The Sunrise Foundation loan payable is unsecured, interest free, subordinate to the bank loan and repayable by annual instalments on certain dates from 8th August 2030.



| 15 Charity Funds                | At 1 January<br>2023  | Income                  | Expenditure             | Transfers        | At 31<br>December<br>2023 |
|---------------------------------|-----------------------|-------------------------|-------------------------|------------------|---------------------------|
|                                 | £                     | £                       | £                       | £                | £                         |
| <i>Restricted Funds:</i>        |                       |                         |                         |                  |                           |
| Pop Up Fund                     | 20,200                | 122,365                 | (161,656)               | 20,549           | 1,458                     |
| Lending Library Fund            | -                     | 19,250                  | (84,793)                | 65,543           | -                         |
| Property Acquisition Fund       | -                     | 442,500                 | -                       | (442,500)        | -                         |
| <i>Total Restricted Funds</i>   | <u>20,200</u>         | <u>584,115</u>          | <u>(246,449)</u>        | <u>(356,408)</u> | <u>1,458</u>              |
| <i>Unrestricted funds:</i>      |                       |                         |                         |                  |                           |
| Designated Net Fixed Asset Fund | -                     | -                       | -                       | 693,558          | 693,558                   |
| Designated Reserve Fund         | -                     | -                       | -                       | 166,645          | 166,645                   |
| General Fund - Free Reserves    | 123,973               | 992,946                 | (480,839)               | (503,795)        | 132,285                   |
| <i>Total Unrestricted Funds</i> | <u>123,973</u>        | <u>992,946</u>          | <u>(480,839)</u>        | <u>356,408</u>   | <u>992,488</u>            |
| <b>Total Funds</b>              | <u><u>144,173</u></u> | <u><u>1,577,061</u></u> | <u><u>(727,288)</u></u> | <u><u>-</u></u>  | <u><u>993,946</u></u>     |

| Charity Funds                   | At 1 January<br>2022  | Incoming<br>resources | Resources<br>expended   | Transfers        | At 31<br>December<br>2022 |
|---------------------------------|-----------------------|-----------------------|-------------------------|------------------|---------------------------|
|                                 | £                     | £                     | £                       | £                | £                         |
| <i>Restricted Funds:</i>        |                       |                       |                         |                  |                           |
| Pop Up Fund                     | 11,107                | 124,334               | (115,241)               | -                | 20,200                    |
| Lending Library Fund            | 30,640                | 27,300                | (71,643)                | 13,703           | -                         |
| Main Centre Fund                | -                     | 12,000                | (182,700)               | 170,700          | -                         |
| <i>Total Restricted Funds</i>   | <u>41,747</u>         | <u>163,634</u>        | <u>(369,584)</u>        | <u>184,403</u>   | <u>20,200</u>             |
| <i>Unrestricted funds:</i>      |                       |                       |                         |                  |                           |
| General Fund                    | 61,517                | 408,563               | (161,704)               | (184,403)        | 123,973                   |
| <i>Total Unrestricted Funds</i> | <u>61,517</u>         | <u>408,563</u>        | <u>(161,704)</u>        | <u>(184,403)</u> | <u>123,973</u>            |
| <b>Total Funds</b>              | <u><u>103,264</u></u> | <u><u>572,197</u></u> | <u><u>(531,288)</u></u> | <u><u>-</u></u>  | <u><u>144,173</u></u>     |

**Pop Up Fund** The net balance of income received from donors where the donor has requested that the funds are restricted to Pop Up charitable activities less expenditure allocated to Pop Up charitable activity.

#### Lending Library Fund

The net balance of income received from donors where the donor has requested that the funds are restricted to Lending Library charitable activities less expenditure allocated to Lending Library charitable activity.

#### Property Acquisition Fund

Property Acquisition Fund - used to receive income from donors where the donor has requested that the funds are restricted to acquisition or redevelopment of the property.

During the year, £442,500 income was specifically donated for the acquisition of the property and allocated to restricted Property Acquisition Fund. The property was funded from a combination of unrestricted donations, restricted donations and loans. The property asset as a whole is held under unrestricted funds and the £442,500 was transferred to unrestricted funds to complete the property purchase.

#### Main Centre Fund

The net balance of income received from donors where the donor has requested that the funds are restricted to search, plan, conduct feasibility studies for creating a dedicated facility less expenditure allocated to that activity.

#### Designated Net Fixed Asset Fund

This unrestricted designated fund relates to the property fixed asset at the current net book value less the remaining balance of the loans used to finance the acquisition. Repayments to the loan and additions to the property fixed assets are transferred against this balance.

#### Designated Reserve Fund

The trustees have considered the charity's need to hold reserves (in a designated emergency reserve) in the light of our continued growth as set out in the financial review. The target range for this reserve is set in line with a risk-based approach with regard to the financial impact of risk, working capital and commitments and long-term plans. The policy at the end of 2023 provided a range of £186k to £372k.

#### General Fund - Free Reserves

This unrestricted fund is the the balance of unrestricted reserves that has no restriction or designated allocation on how it can be used.



**16 Analysis of net assets between funds**

|                       | Unrestricted<br>Funds<br>2023<br>£ | Restricted<br>Funds<br>2023<br>£ | To t al<br>Funds<br>2023<br>£ |
|-----------------------|------------------------------------|----------------------------------|-------------------------------|
| Tangible fixed assets | 3,400,939                          | 1,458                            | 3,402,397                     |
| Net Current Assets    | 294,099                            | -                                | 294,099                       |
| Loans                 | (2,702,550)                        | -                                | (2,702,550)                   |
|                       | <u>992,488</u>                     | <u>1,458</u>                     | <u>993,946</u>                |

|                       | Unrestricted<br>Funds<br>2022<br>£ | Restricted<br>Funds<br>2022<br>£ | To t al<br>Funds<br>2022<br>£ |
|-----------------------|------------------------------------|----------------------------------|-------------------------------|
| Tangible fixed assets | 1,397                              | 2,916                            | 4,313                         |
| Net Current Assets    | 122,576                            | 17,284                           | 139,860                       |
|                       | <u>123,973</u>                     | <u>20,200</u>                    | <u>144,173</u>                |

**17 Related party disclosures**

There were no transactions with related parties during the year that require disclosure.



This is the end of the document

**GYMPANZEES**

England & Wales - Charity number 1189375

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# Accounts

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**Gympanzees**

**Charity No. 1189375**

**Trustees' Report and Audited Accounts**

**For Year Ending 31 December 2022**

## **Gympanzees**

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## **Gympanzees**

### **TRUSTEES ANNUAL REPORT**

The Trustees, present their report with the audited financial statements of the charity for the period from 1 January 2022 to 31 December 2022.

### **REFERENCE AND ADMINISTRATIVE DETAILS**

Charity No. 1189375

Principal Office  
Origin Workspace  
40 Berkeley Square  
Bristol  
BS8 1HP

Registered Office  
Origin Workspace  
40 Berkeley Square  
Bristol  
BS8 1HP

The following Directors and Trustees served during the year:

Kelvin Jones (Chair)  
Elizabeth Scholey (Secretary)  
Esther White (Treasurer)  
Tanya Voisey  
Michael Beesley  
Luigi De Luca  
Mark Mason (Appointed 10<sup>th</sup> May 2022)

Accountants  
JD Accountancy Practice Limited  
18 Florence Park  
Westbury Park  
Bristol  
BS6 7LP

### **PURPOSES AND AIMS**

Our Charities purposes are set out in the objects contained in the Charity's Constitution:

The objects of the CIO are, for the public benefit:

*To relieve the needs of, and promote social inclusion of, children and young people who are experiencing ill health or who have a disability and who are therefore socially excluded, their families, carers and friends by the provision of therapeutic, and inclusive play and recreational facilities and spaces.*

## **PURPOSES AND AIMS (continued)**

Our vision is to open the UK's first, fully inclusive leisure and exercise facility in Bristol which will cater for the play, exercise and social needs of the 66,000 children and young people with disabilities who live within an hour of Bristol, and to take their families out of isolation.

We have 3 aims:

- To improve health outcomes for children and young people with disabilities through exercise and sensory integration
- To provide a fun atmosphere and space for play with the whole family
- To reduce isolation for the whole family

We review our aims, objectives and activities yearly at the Trustee away day. We look at what we have achieved and the outcome of the work over the last year. We look at the outcomes of each activity and the benefit to our beneficiaries and the wider public.

We refer to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its activities for the following year.

### **Main Activities undertaken in relation to our Purposes**

Gympanzees is a multi-award-winning charity, providing play, exercise and friendship for children and young people with disabilities, and reducing isolation for their families.

There are 66,000 children and young people with disabilities who live within an hour of Bristol. 77% struggle to access regular leisure facilities and their health and well-being suffer as a result. Whole families are affected, with 72% of parents reporting mental health problems as a result of isolation.

Gympanzees aims is to open the UK's first, fully inclusive play and exercise facility for children and young people with any ability or disability in Bristol. As this hasn't been done before, we run Pop Ups in the Easter and summer holidays to provide a much-needed service for families and to test and refine our business plan for the permanent centre. We run for 6 weeks per year, renting special schools, and setting up different activity rooms including a specialised gym, soft play, trampoline rooms, 2 sensory rooms, a music room, swing room and outdoor playground. Every piece of equipment or activity provides opportunities to get active and/or to provide a varied sensory experience so that visitors can receive therapeutic and health benefits while they are having fun. Disability experienced staff are on hand to guide families to make the most of the equipment and facilities. We also have therapy rooms and an exercise studio for disabled exercise classes such as inclusive yoga or dance. We run a popular café at the Pop Ups and have work experience opportunities for young adults with disabilities.

We also run a year-round equipment lending library with exercise and sensory equipment lent for 2 weeks for free into family's homes. This enables children to access the health benefits of exercise and a wider sensory experience in their home.

Our on-line resources and webinars provide ideas and advice from therapists on how to play and exercise at home, depending on disability or need, with a therapeutic twist.

## **ACHIEVEMENTS AND PERFORMANCE**

As life returned to normal post pandemic we were able to put on 2 more successful Pop Ups in the Easter and summer holidays of 2022. We decided to continue providing our lending library and online services which had been started originally as a response to the pandemic, but which have proved so popular with our families. At the start of 2022 we carried out extensive research into the needs and requirements for our 11-25year old visitors. The report and recommendations further influenced the layout and running of the Pop Ups.

### **Our Impact in 2022**

- 42,843 views of online resource hub – play and exercise for disabled children for the home
- 2,951 therapy webinars watched – therapist led tutorials and information over a wide range of topics – providing ideas for therapy and health at home
- 836 items loaned from the Lending Library – exercise, play and sensory equipment lent into people's homes
- 3,354 bookings for children over the Easter and Summer Pop Ups – making a total of 7378 total visitors including parents and carers.
- 1,877 different children to the Pop Ups
- 116 volunteers – delivery drivers and workers for our lending library and Pop Up volunteers manning our reception and café
- Our core staff team grew to 9 members

### **Pop Ups**

We held 2 Pop Ups at SGS Pegasus Special School, Patchway in the Easter and Summer holidays over 36 days. We added another 2 rooms in response to our research and feedback – a Hangout (with sofas, TVs, Games and table sports) for our teenagers and a light calm sensory room – a calmer room for those who didn't like the dark. Both proved popular and will be taken forward into the design of the permanent centre.

### **Main Statistics and Feedback**

- Longest time travelled was 2 hours 5mins
- 100% of people felt supported throughout their visits
- 89% of people felt they were able to talk to other parents
- 100% of children enjoyed coming to Gympanzees
- 97% of siblings said they were able to play with their sibling
- 92% of families said they loved it and would definitely come again.
- 48% percent of families hadn't used Gympanzees before and our demographics of visitors showed more from disadvantaged backgrounds.
- We also had 66 new members joined the Lending Library following their visit to the Pop Up

### **Quotes from families**

- "I genuinely thought we'd last 5 mins. But we were there for the full 1.5 hours and could happily have stayed longer. Amazing facilities. Incredible staff. Thank you so much. Roll on next time. Might have been our first but definitely won't be our last."
- 10-year-old took off ear defenders for the first time in public.
- "The session was so well run, relaxed and it was great to have staff there if we needed them, but they were brilliantly hands off to allow the children to explore"
- "Pure happiness! Seeing my granddaughter have fun with her sister and other children"
- "Over the holidays little man has enjoyed every minute we have spent at Gympanzees and has been making friends which for him is MASSIVE (yes, I nearly cry every time I see him and another child playing together). It's also been great for me as I've managed to talk to other parents"
- 2 families, with 2 boys playing separately, by the end the 2 boys playing together - then decided to make friends - Non-verbal playing through balls - parents both said this never happens.

- “I’ve always struggled to find a place I can take my two children with very different additional needs. No one gets discriminated here, everyone is included.”
- “They don’t usually like physio, but they were passing balls between hands not realising.” - An Aunty of child using the Pop Up

### **Our Home - Lending Library**

By the end of 2022 we had 221 Items In our Lending Library and 836 items were loaned over the year. We also continued to grow our relationships with organisations such as special schools to be able to loan equipment. By the end of 2022 we had 26 schools registered for the Lending Library. These schools and organisations used the Lending Library 18 times in the second half of the year, borrowing over 50 pieces of equipment.

From feedback collected, 100% of users said they would use the service again and would recommend to a friend.

### **Land Search**

Our search continued for a site for the permanent Gympanzees facility, and we ended the year by submitting a pre-planning application for a site in Bristol.

### **FINANCIAL REVIEW**

2022 has continued to be a year of consolidation of our core services, Pop-Ups and Leading Library and both continue to be highly valued and re-enforce the need for a year-round exercise facility for children and young people with any ability or disability in Bristol.

Significant resource continues to be focused on finding land and a suitable location for our permanent home alongside fund raising and marketing to secure the appropriate finance. As we indicated last year the resourcing of this fund raising & marketing activity has transitioned to an enhanced in-house Gympanzees team and this is reflected in the financial breakdown listed below although the number of roles and specific job function will continue to evolve as the plan develops.

#### **Revenue:**

Revenue increased from £382K to £572K an increase of £190K. Donations and grants continue to be the largest revenue source at £397K of which Sunrise Charitable Trust £55K, Frances Hornack £20K and SR2 £20K being the three largest individual amounts.

#### **Costs:**

Costs increased by £182K from £349K to £531K, delivering an operating surplus for the year of £41K. Costs associated with fund raising activity have the biggest increase, up by £113K from £112K to £225K which includes a £73K increase in staff costs. During the period we invested in new staff, marketing resources and events to:

- raise our profile;
- prepare for the search and purchase of a suitable site for our permanent centre; and
- prepare for the start of our capital campaign.

This preparation led us to purchasing a site in 2023 for £3.1m (partly funded by a £2.2m loan from Triodos Bank) and raise £1.7m for our capital campaign in donations and pledges by October 2023.

## Net Assets:

In-line with our operating surplus, net assets as at the year-end Increased from £103K to £144K, the majority £151K being a cash balance. This is in-line with our need to build a cash surplus to fund the build costs for the main centre.

## Reserves policy:

As last year, the trustees have considered the charities need to hold reserves in the light of our continued growth. The principal area of risk remains the level of donations that are required to fund our core activities and the timing of those donations as we now have fixed costs of £41K per month for staff and associated overheads.

In the light of this the trustees are aiming to hold reserves of between 3 to 6 months of expenditure which equates to between £123K & £246K. We are continuing to work towards this and at year end our reserves stood at £90K.

## STRUCTURE, GOVERNANCE, AND MANAGEMENT

Gympanzees received charity status on the 6<sup>th</sup> May 2020. Our governing document is our Gympanzees 'Foundation' model Constitution.

Our rules for appointing new trustees are as follows:

- (1) Apart from the first charity trustees, every trustee must be appointed for a term of two years by a resolution passed at a properly convened meeting of the charity trustees and with consultation with the CEO.
- (2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

## STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The Trustee's annual report was approved by the board of trustees on 30 October 2023 and signed on behalf of the board by:

Mark Mason  
Trustee

## **Gympanzees**

### **Independent Auditor's Report to the Trustees of Gympanzees**

#### **Opinion**

We have audited the financial statements of Gympanzees (the 'Charity') for the year ended 31 December 2022, which comprise the Statement of Financial Activities, the Balance Sheet and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2022 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

#### **Other information**

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

## **Gympanzees**

### **Independent Auditor's Report to the Trustees of Gympanzees**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- The information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Trustees**

As explained more fully in the Statement of Trustees' Responsibilities, (set out on page 6), the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

#### **Auditor responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

## Gympanzees

### Independent Auditor's Report to the Trustees of Gympanzees

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- Obtained an understanding of the nature of the sector, including the legal and regulatory framework that the charity operates in and how the Trustees are complying with the legal and regulatory framework;
- Inquired of management, and those charged with governance, about their own identification and assessment of the risks or irregularities, including known and actual, suspected or alleged instances of fraud;
- Discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

#### Other matter

The corresponding figures in these financial statements are unaudited.

#### Use of our report

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its Trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Guy Armitage-Norton (Senior Statutory Auditor)  
For and on behalf of Milsted Langdon LLP,  
Freshford House  
Redcliffe Way  
Bristol  
BS1 6NL

Date: 31/10/23

Milsted Langdon LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

**Gympanzees**  
**STATEMENT OF FINANCIAL ACTIVITIES**

**For Year Ending 31 December 2022**

|                                    | Notes | Unrestricted<br>Funds<br>2022<br>£ | Restricted<br>Funds<br>2022<br>£ | Total<br>Funds<br>2022<br>£ | Total<br>Funds<br>2021<br>£ |
|------------------------------------|-------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>Incoming Resources</b>          |       |                                    |                                  |                             |                             |
| <b>from:</b>                       |       |                                    |                                  |                             |                             |
| Donations and legacies             |       | 245,120                            | 163,634                          | 408,754                     | 308,929                     |
| Charitable activities              |       | 131,547                            | -                                | 131,547                     | 61,555                      |
| Other trading activities           |       | 25,085                             | -                                | 25,085                      | 2,755                       |
| Investments                        |       | -                                  | -                                | -                           | -                           |
| Separate material item of income   |       | -                                  | -                                | -                           | -                           |
| Other                              |       | 6,811                              | -                                | 6,811                       | 8,634                       |
| <b>Total</b>                       | 2     | 408,563                            | 163,634                          | 572,197                     | 381,873                     |
| <b>Resources Expended</b>          |       |                                    |                                  |                             |                             |
| Raising funds                      | 5     | 146,729                            | 78,380                           | 225,109                     | 111,738                     |
| Charitable activities              | 6     | 14,975                             | 291,204                          | 306,179                     | 237,392                     |
| <b>Total</b>                       |       | 161,704                            | 369,584                          | 531,288                     | 349,130                     |
| <b>Net income before tax</b>       |       | 246,859                            | (205,950)                        | 40,909                      | 32,743                      |
| Tax Payable                        |       | -                                  | -                                | -                           | -                           |
| <b>Net income</b>                  |       | 246,859                            | (205,950)                        | 40,909                      | 32,743                      |
| Transfer between funds             | 13    | (184,403)                          | 184,403                          | -                           | -                           |
| <b>Net movement in funds</b>       |       | 62,456                             | (21,547)                         | 40,909                      | 32,743                      |
| <b>Reconciliation of funds:</b>    |       |                                    |                                  |                             |                             |
| Total funds brought forward        |       | 61,517                             | 41,747                           | 103,264                     | 70,521                      |
| <b>Total funds carried forward</b> |       | 123,973                            | 20,200                           | 144,173                     | 103,264                     |

**Gympanzees**  
**BALANCE SHEET**

at 31 December 2022

|                                               | Notes | Unrestricted<br>Funds<br>2022<br>£ | Restricted<br>Funds<br>2022<br>£ | Total<br>Funds<br>2022<br>£ | Total<br>Funds<br>2021<br>£ |
|-----------------------------------------------|-------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>Fixed assets</b>                           |       |                                    |                                  |                             |                             |
| Tangible fixed assets                         | 10    | 1,397                              | 2,916                            | 4,313                       | 9,394                       |
|                                               |       | <u>1,397</u>                       | <u>2,916</u>                     | <u>4,313</u>                | <u>9,394</u>                |
| <b>Current assets</b>                         |       |                                    |                                  |                             |                             |
| Debtors                                       | 11    | 6,122                              | 544                              | 6,666                       | 38,739                      |
| Cash at bank and in hand                      |       | 132,350                            | 19,096                           | 151,446                     | 63,528                      |
|                                               |       | <u>138,472</u>                     | <u>19,640</u>                    | <u>158,112</u>              | <u>102,267</u>              |
| Creditors: Amount falling due within one year | 12    | (15,896)                           | (2,356)                          | (18,252)                    | (8,397)                     |
| <b>Net current assets</b>                     |       | <u>122,576</u>                     | <u>17,284</u>                    | <u>139,860</u>              | <u>93,870</u>               |
| <b>Total assets less current liabilities</b>  |       | <u>123,973</u>                     | <u>20,200</u>                    | <u>144,173</u>              | <u>103,264</u>              |
| <b>Total net assets</b>                       |       | <u>123,973</u>                     | <u>20,200</u>                    | <u>144,173</u>              | <u>103,264</u>              |
| <b>The funds of the charity</b>               |       |                                    |                                  |                             |                             |
| Restricted Income Funds                       | 13    | -                                  | 20,200                           | 20,200                      | 41,747                      |
| Unrestricted Funds                            | 13    | 123,973                            | -                                | 123,973                     | 61,517                      |
| <b>Total funds</b>                            |       | <u>123,973</u>                     | <u>20,200</u>                    | <u>144,173</u>              | <u>103,264</u>              |

Approved by the trustees and authorised for issue on 30 October 2023  
and signed on their behalf by:

Mark Mason  
Trustee

## **Gympanzees**

### **NOTES TO THE ACCOUNTS**

**For Year Ending 31 December 2022**

#### **1 Accounting policies**

##### **Basis of preparation**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

Gympanzees meets the definition of a public benefit entity under FRS 102.

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

##### **Unaudited corresponding figures**

The corresponding figures in these financial statements for the period ended 31 December 2021 have not been subject to audit.

##### **Going Concern**

There are no material uncertainties about the charity's ability to continue.

##### **Judgements and Key Sources of Estimation Uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### **Change in basis of accounting or to previous accounts**

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

##### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

##### **Incoming Resources**

All incoming resources are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the charity will receive the resources;
- the monetary value can be measured with sufficient reliability.

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

Legacies are included in the SoFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.

## **Gympanzees**

### **NOTES TO THE ACCOUNTS**

#### **Incoming Resources (continued)**

Government grants are included in the SOFA for the relevant reporting period

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts. Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.

#### **Resources Expended**

Expenditure is recognised on an accruals basis as a liability is incurred.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, as set out in the notes to the accounts.

#### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

#### **Tangible Fixed Assets**

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £1,000 are not capitalised.

Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life:-

- Office Equipment (including Computer Equipment) estimated useful life of 5 years
- Operational Assets & Equipment estimated useful life of 4 years

Impairment reviews are carried out as and when evidence comes to light that the recoverable amount of a functional fixed asset is below its net book value due to damage, obsolescence or other relevant factors.

#### **Financial Instruments**

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

**Gympanzees**  
**NOTES TO THE ACCOUNTS**

| <b>2 Income</b>                                       | <b>Unrestricted<br/>2022<br/>£</b> | <b>Restricted<br/>2022<br/>£</b> | <b>Total<br/>2022<br/>£</b> | <b>Total<br/>2021<br/>£</b> |
|-------------------------------------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Donations and gifts                                   | 171,633                            | 10,000                           | 181,633                     | 105,334                     |
| Gift Aid                                              | 28,211                             | -                                | 28,211                      | 9,859                       |
| General grants provided by government/other charities | 30,788                             | 153,634                          | 184,422                     | 190,746                     |
| Membership subscriptions and sponsorships             | 2,488                              | -                                | 2,488                       | 2,990                       |
| Donated goods, facilities and services                | 12,000                             | -                                | 12,000                      | -                           |
| Donations and legacies                                | 245,120                            | 163,634                          | 408,754                     | 308,929                     |
| Charitable activities                                 | 131,547                            | -                                | 131,547                     | 61,555                      |
| Other trading activities                              | 25,085                             | -                                | 25,085                      | 2,755                       |
| Other                                                 | 6,643                              | -                                | 6,643                       | 8,597                       |
| Interest                                              | 168                                | -                                | 168                         | 37                          |
|                                                       | <b>408,563</b>                     | <b>163,634</b>                   | <b>572,197</b>              | <b>381,873</b>              |

| <b>3 Income</b>                  | <b>Unrestricted<br/>2022<br/>£</b> | <b>Restricted<br/>2022<br/>£</b> | <b>Total<br/>2022<br/>£</b> | <b>Total<br/>2021<br/>£</b> |
|----------------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Andy Mackay                      | 5,000                              | -                                | 5,000                       | 5,000                       |
| Bom It                           | 7,000                              | -                                | 7,000                       | -                           |
| Bristol Wanderers                | -                                  | -                                | -                           | 9,568                       |
| Francis Hornack                  | 20,000                             | -                                | 20,000                      | -                           |
| Gore Langton                     | -                                  | -                                | -                           | 5,000                       |
| Inderjit and Martin Matthews     | 5,000                              | -                                | 5,000                       | -                           |
| J & M Britton Charitable Trust   | -                                  | -                                | -                           | 5,000                       |
| John James Bristol Foundation    | -                                  | 10,000                           | 10,000                      | 10,000                      |
| LGT Wealth                       | 5,000                              | -                                | 5,000                       | -                           |
| Limbs and Things                 | 8,000                              | -                                | 8,000                       | -                           |
| Lockwell Trustees                | 10,000                             | -                                | 10,000                      | 10,000                      |
| Ludlow Trust Company             | -                                  | -                                | -                           | 10,000                      |
| Merchant Venturers               | -                                  | 5,000                            | 5,000                       | -                           |
| National Lottery                 | -                                  | -                                | -                           | 9,860                       |
| Ndemic Creations                 | -                                  | 10,000                           | 10,000                      | -                           |
| NH Wall Champions                | -                                  | -                                | -                           | 5,000                       |
| Orr Mack Foundation              | -                                  | -                                | -                           | 5,000                       |
| Pople Trust                      | 7,500                              | 5,000                            | 12,500                      | -                           |
| Postcode Lottery                 | -                                  | 13,000                           | 13,000                      | -                           |
| Quartet Community Trust          | -                                  | 5,000                            | 5,000                       | 31,000                      |
| Roy Proctor Foundation           | -                                  | -                                | -                           | 10,000                      |
| SR2                              | 20,107                             | -                                | 20,107                      | -                           |
| St James Place                   | -                                  | 10,000                           | 10,000                      | -                           |
| Sunrise                          | -                                  | 55,000                           | 55,000                      | 55,000                      |
| The Hargreaves Foundation        | -                                  | -                                | -                           | 9,015                       |
| The Masters Golf Company Ltd     | -                                  | -                                | -                           | 5,000                       |
| The Medock Charitable Trust      | -                                  | -                                | -                           | 15,000                      |
| Van Neste Foundation             | -                                  | 8,000                            | 8,000                       | -                           |
| Other donations less than £5,000 | 320,956                            | 42,634                           | 363,590                     | 182,430                     |
|                                  | <b>408,563</b>                     | <b>163,634</b>                   | <b>572,197</b>              | <b>381,873</b>              |

| <b>4 Donated goods, facilities and services</b> | <b>Unrestricted<br/>2022<br/>£</b> | <b>Restricted<br/>2022<br/>£</b> | <b>Total<br/>2022<br/>£</b> | <b>Total<br/>2021<br/>£</b> |
|-------------------------------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Other                                           | 12,000                             | -                                | 12,000                      | -                           |
|                                                 | <b>12,000</b>                      | <b>-</b>                         | <b>12,000</b>               | <b>-</b>                    |

# Gympanzees

## NOTES TO THE ACCOUNTS

| 5 Expenditure on raising funds                    | Unrestricted<br>2022<br>£ | Restricted<br>2022<br>£ | Total<br>2022<br>£ | Total<br>2021<br>£ |
|---------------------------------------------------|---------------------------|-------------------------|--------------------|--------------------|
| Fundraising agents                                | 6,671                     | 45,836                  | 52,507             | 53,688             |
| Staging fundraising events                        | 67,521                    | -                       | 67,521             | 6,112              |
| Advertising, marketing, direct mail and publicity | 3,454                     | 32,544                  | 35,998             | 15,245             |
| Start up costs for generating new income stream   | 69,083                    | -                       | 69,083             | 36,693             |
|                                                   | <u>146,729</u>            | <u>78,380</u>           | <u>225,109</u>     | <u>111,738</u>     |

| 6 Expenditure on charitable activities      | Unrestricted<br>2022<br>£ | Restricted<br>2022<br>£ | Total<br>2022<br>£ | Total<br>2021<br>£ |
|---------------------------------------------|---------------------------|-------------------------|--------------------|--------------------|
| <i>Expenditure on charitable activities</i> |                           |                         |                    |                    |
| Pop Up Charitable Activity                  | -                         | 102,075                 | 102,075            | 79,174             |
| Our Home Charitable Activity                | -                         | 60,705                  | 60,705             | 90,592             |
| Main Centre Activity                        | -                         | 127,244                 | 127,244            | 60,915             |
| <i>Governance costs</i>                     |                           |                         |                    |                    |
| Accountancy and Professional fees           | 5,038                     | -                       | 5,038              | 4,604              |
| Independent Examiner's fees                 | -                         | -                       | -                  | 1,500              |
| Audit Fees                                  | 9,420                     | -                       | 9,420              |                    |
| Bank charges                                | 517                       | 1,180                   | 1,697              | 607                |
|                                             | <u>14,975</u>             | <u>291,204</u>          | <u>306,179</u>     | <u>237,392</u>     |

**Gympanzees**  
**NOTES TO THE ACCOUNTS**

| 7 Total Resources Expended             | Allocation  | Pop Up<br>Charitable<br>Activity<br>2022<br>£ | Our Home<br>Charitable<br>Activity<br>2022<br>£ | Main Centre<br>Activity<br>2022<br>£ | Other<br>Fundraising<br>Events<br>2022<br>£ | Charity<br>Development<br>2022<br>£ | Governance<br>2022<br>£ | Total<br>2022<br>£ |
|----------------------------------------|-------------|-----------------------------------------------|-------------------------------------------------|--------------------------------------|---------------------------------------------|-------------------------------------|-------------------------|--------------------|
| Costs directly allocated to activities |             |                                               |                                                 |                                      |                                             |                                     |                         |                    |
| Premises                               | Direct      | -                                             | -                                               | 2,964                                | 800                                         | 13,863                              | -                       | 17,627             |
| Equipment                              | Direct      | 8,809                                         | 2,677                                           | -                                    | 4,738                                       | -                                   | -                       | 16,224             |
| Storage & Delivery                     | Direct      | 11,440                                        | 8,508                                           | -                                    | 58,881                                      | -                                   | -                       | 78,829             |
| Staff & Consultancy                    | Direct      | 15,242                                        | -                                               | -                                    | 2,830                                       | -                                   | -                       | 18,072             |
| Marketing                              | Direct      | 12,798                                        | 700                                             | 19,046                               | 56                                          | 3,398                               | -                       | 35,998             |
| Professional Fees                      | Direct      | -                                             | -                                               | 4,706                                | -                                           | -                                   | 736                     | 5,442              |
| Accounting Fees                        | Direct      | -                                             | -                                               | -                                    | -                                           | -                                   | 4,256                   | 4,256              |
| Audit Fees                             | Direct      | -                                             | -                                               | -                                    | -                                           | -                                   | 9,420                   | 9,420              |
| Depreciation                           | Direct      | 4,494                                         | -                                               | -                                    | -                                           | 587                                 | -                       | 5,081              |
|                                        |             | 52,783                                        | 11,885                                          | 26,716                               | 67,305                                      | 17,848                              | 14,412                  | 190,949            |
| Support costs allocated to activities  |             |                                               |                                                 |                                      |                                             |                                     |                         |                    |
| Staff & Consultancy                    | Staff Time  | 58,652                                        | 46,778                                          | 112,954                              |                                             | 51,909                              |                         | 270,293            |
| Fundraising Agents                     | Usage       | -                                             | 10,010                                          | 35,826                               |                                             | 6,671                               |                         | 52,507             |
| Office Costs                           | Staff Time  | 3,438                                         | 2,742                                           | 6,620                                | -                                           | 3,042                               | -                       | 15,842             |
| Bank Charges                           | Transaction | 368                                           | 228                                             | 584                                  | 216                                         | 255                                 | 46                      | 1,697              |
|                                        |             | 62,458                                        | 59,758                                          | 155,984                              | 216                                         | 61,877                              | 46                      | 340,339            |
| Total Resources Expended               |             | 115,241                                       | 71,643                                          | 182,700                              | 67,521                                      | 79,725                              | 14,458                  | 531,288            |

| Total Resources Expended                                       | Allocation  | Pop Up<br>Charitable<br>Activity<br>2021<br>£ | Our Home<br>Charitable<br>Activity<br>2021<br>£ | Main Centre<br>Activity<br>2021<br>£ | Other<br>Fundraising<br>Events<br>2021<br>£ | Charity<br>Development<br>2021<br>£ | Governance<br>2021<br>£ | Total<br>2021<br>£ |
|----------------------------------------------------------------|-------------|-----------------------------------------------|-------------------------------------------------|--------------------------------------|---------------------------------------------|-------------------------------------|-------------------------|--------------------|
| Costs directly allocated to activities allocated to activities |             |                                               |                                                 |                                      |                                             |                                     |                         |                    |
| Premises                                                       | Direct      | 150                                           | -                                               | 2,916                                | -                                           | 2,234                               | -                       | 5,300              |
| Equipment                                                      | Direct      | -                                             | 23,444                                          | -                                    | 693                                         | -                                   | -                       | 24,137             |
| Storage & Delivery                                             | Direct      | 6,820                                         | 8,897                                           | -                                    | 5,408                                       | -                                   | -                       | 21,125             |
| Staff & Consultancy                                            | Direct      | 7,626                                         | -                                               | -                                    | -                                           | -                                   | -                       | 7,626              |
| Marketing                                                      | Direct      | 261                                           | 146                                             | 13,607                               | 270                                         | 961                                 | -                       | 15,245             |
| Professional Fees                                              | Direct      | -                                             | -                                               | 2,675                                | -                                           | -                                   | 718                     | 3,393              |
| Accounting Fees                                                | Direct      | -                                             | -                                               | -                                    | -                                           | -                                   | 3,875                   | 3,875              |
| Independent Examiner's fees                                    | Direct      | -                                             | -                                               | -                                    | -                                           | -                                   | 1,500                   | 1,500              |
| Depreciation                                                   | Direct      | 6,370                                         | -                                               | -                                    | -                                           | 587                                 | -                       | 6,957              |
|                                                                |             | 21,227                                        | 32,487                                          | 19,198                               | 6,371                                       | 3,782                               | 6,093                   | 89,158             |
| Support costs allocated to activities                          |             |                                               |                                                 |                                      |                                             |                                     |                         |                    |
| Staff & Consultancy                                            | Staff Time  | 55,675                                        | 55,715                                          | 52,916                               |                                             | 32,418                              | -                       | 196,724            |
| Fundraising Agents                                             | Usage       | 10,119                                        | 15,451                                          | 27,846                               | -                                           | 272                                 | -                       | 53,688             |
| Office Costs                                                   | Staff Time  | 2,533                                         | 2,536                                           | 2,408                                | -                                           | 1,476                               | -                       | 8,953              |
| Bank Charges                                                   | Transaction | 156                                           | 185                                             | 178                                  | 11                                          | 66                                  | 11                      | 607                |
|                                                                |             | 68,483                                        | 73,887                                          | 83,348                               | 11                                          | 34,232                              | 11                      | 259,972            |
| Total Resources Expended                                       |             | 89,710                                        | 106,374                                         | 102,546                              | 6,382                                       | 38,014                              | 6,104                   | 349,130            |

**Gympanzees**  
**NOTES TO THE ACCOUNTS**

| <b>8 Staff costs</b>                        | <b>2022</b>    | <b>2021</b>    |
|---------------------------------------------|----------------|----------------|
| Salaries and wages                          | 257,338        | 176,597        |
| Social security costs                       | 21,571         | 13,589         |
| Pension costs (defined contribution scheme) | 4,672          | 3,117          |
| Other employee benefits                     | 1,235          | -              |
|                                             | <u>284,816</u> | <u>193,302</u> |

Number of employees received employee benefits (excluding employer pension costs) for the reporting period of more than £10,000

| <b>Band</b>                 | <b>Number of employees</b> |             |
|-----------------------------|----------------------------|-------------|
|                             | <b>2022</b>                | <b>2021</b> |
| <i>£10,000 to £59,999</i>   | 7                          | 7           |
| <i>£60,000 to £69,999</i>   | 1                          | 1           |
| <i>£70,000 to £79,999</i>   | -                          | -           |
| <i>£80,000 to £89,999</i>   | -                          | -           |
| <i>£90,000 to £99,999</i>   | -                          | -           |
| <i>£100,000 to £109,999</i> | -                          | -           |

|                                                                                                                                      | <b>2022</b>    | <b>2021</b>   |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------|---------------|
|                                                                                                                                      | £              | £             |
| Total amount paid to key management personnel for their services to the charity. For specific amounts paid to trustees, see Note 10. | <u>110,140</u> | <u>96,521</u> |

**Average head count in the year**

| <b>The parts of the charity in which the employees work</b> | <b>2022</b> | <b>2021</b> |
|-------------------------------------------------------------|-------------|-------------|
|                                                             | Number      | Number      |
| Fundraising                                                 | 2.0         | 2.0         |
| Charitable Activities                                       | 2.0         | 2.0         |
| Governance                                                  | 2.0         | 2.0         |
| Other                                                       | 5.0         | 2.0         |
| Total                                                       | <u>11.0</u> | <u>8.0</u>  |

**9 Trustee remuneration and expenses**

None of the trustees have been paid any remuneration in the current or prior periods.

**Gympanzees**  
**NOTES TO THE ACCOUNTS**

**10 Tangible fixed assets**

|                       | Office<br>Equipment<br>£ | Operational<br>Assets &<br>Equipment<br>£ | Total<br>£    |
|-----------------------|--------------------------|-------------------------------------------|---------------|
| Cost or revaluation   |                          |                                           |               |
| At 1 Jan 2022         | 2,933                    | 25,840                                    | 28,773        |
| Additions             | -                        | -                                         | -             |
| Disposals             | -                        | -                                         | -             |
| At 31 December 2022   | <u>2,933</u>             | <u>25,840</u>                             | <u>28,773</u> |
| Depreciation          |                          |                                           |               |
| At 1 Jan 2022         | 949                      | 18,430                                    | 19,379        |
| Charge for the period | 587                      | 4,494                                     | 5,081         |
| Disposals             | -                        | -                                         | -             |
| At 31 December 2022   | <u>1,536</u>             | <u>22,924</u>                             | <u>24,460</u> |
| Net book values       |                          |                                           |               |
| At 31 December 2022   | <u>1,397</u>             | <u>2,916</u>                              | <u>4,313</u>  |
| At 31 December 2021   | <u>1,984</u>             | <u>7,410</u>                              | <u>9,394</u>  |

**11 Debtors**

|                                | 2022<br>£    | 2021<br>£     |
|--------------------------------|--------------|---------------|
| Trade debtors                  | 2,969        | 70            |
| Prepayments and accrued income | 2,963        | 2,854         |
| Other Taxes                    | 707          | 67            |
|                                | <u>6,666</u> | <u>38,739</u> |

**12 Creditors**

|                              | 2022<br>£     | 2021<br>£    |
|------------------------------|---------------|--------------|
| Trade Creditors              | 6,414         | 6,206        |
| Other creditors              | 1,418         | 691          |
| Accruals and deferred income | 10,420        | 1,500        |
|                              | <u>18,252</u> | <u>8,397</u> |

**Gympanzees**  
**NOTES TO THE ACCOUNTS**

| <b>13 Charity Funds</b>       | <b>At 1 January<br/>2022</b> | <b>Income</b>         | <b>Expenditure</b>      | <b>Transfers</b> | <b>At 31<br/>December<br/>2022</b> |
|-------------------------------|------------------------------|-----------------------|-------------------------|------------------|------------------------------------|
|                               | <b>£</b>                     | <b>£</b>              | <b>£</b>                | <b>£</b>         | <b>£</b>                           |
| <i>Restricted Funds:</i>      |                              |                       |                         |                  |                                    |
| Pop Up Fund                   | 11,107                       | 124,334               | (115,241)               | -                | 20,200                             |
| Our Home Fund                 | 30,640                       | 27,300                | (71,643)                | 13,703           | -                                  |
| Main Centre Fund              | -                            | 12,000                | (182,700)               | 170,700          | -                                  |
| Other Funds                   | -                            |                       |                         |                  | -                                  |
| <i>Total Restricted Funds</i> | <u>41,747</u>                | <u>163,634</u>        | <u>(369,584)</u>        | <u>184,403</u>   | <u>20,200</u>                      |
| Unrestricted funds:           |                              |                       |                         |                  |                                    |
| General                       | 61,517                       | 408,563               | (161,704)               | (184,403)        | 123,973                            |
| <b>Total Funds</b>            | <u><u>103,264</u></u>        | <u><u>572,197</u></u> | <u><u>(531,288)</u></u> | <u><u>-</u></u>  | <u><u>144,173</u></u>              |

| <b>Charity Funds</b>          | <b>At 1 January<br/>2021</b> | <b>Incoming<br/>resources</b> | <b>Resources<br/>expended</b> | <b>Transfers</b> | <b>At 31<br/>December<br/>2021</b> |
|-------------------------------|------------------------------|-------------------------------|-------------------------------|------------------|------------------------------------|
|                               | <b>£</b>                     | <b>£</b>                      | <b>£</b>                      | <b>£</b>         | <b>£</b>                           |
| <i>Restricted Funds:</i>      |                              |                               |                               |                  |                                    |
| Pop Up Fund                   | 9,384                        | 91,433                        | (89,710)                      | -                | 11,107                             |
| Our Home Fund                 | 38,689                       | 98,325                        | (106,374)                     | -                | 30,640                             |
| Main Centre Fund              | -                            | -                             | (102,546)                     | 102,546          | -                                  |
| Other Funds                   | -                            | -                             | -                             | -                | -                                  |
| <i>Total Restricted Funds</i> | <u>48,073</u>                | <u>189,758</u>                | <u>(298,630)</u>              | <u>102,546</u>   | <u>41,747</u>                      |
| Unrestricted funds:           |                              |                               |                               |                  |                                    |
| General                       | 22,448                       | 192,115                       | (50,500)                      | (102,546)        | 61,517                             |
| <b>Total Funds</b>            | <u><u>70,521</u></u>         | <u><u>381,873</u></u>         | <u><u>(349,130)</u></u>       | <u><u>-</u></u>  | <u><u>103,264</u></u>              |

| <b>14 Analysis of net assets between funds</b> | <b>Unrestricted<br/>Funds</b> | <b>Restricted<br/>Funds</b> | <b>Total</b>          |
|------------------------------------------------|-------------------------------|-----------------------------|-----------------------|
|                                                | <b>£</b>                      | <b>£</b>                    | <b>£</b>              |
| Tangible fixed assets                          | 1,397                         | 2,916                       | 4,313                 |
| Net Current Assets                             | 122,576                       | 17,284                      | 139,860               |
|                                                | <u><u>123,973</u></u>         | <u><u>20,200</u></u>        | <u><u>144,173</u></u> |

**15 Related party disclosures**

There were no transactions with related parties during the year that require disclosure.

**16 Subsequent events**

In 2023 the charity purchased a site for £3.1m, partly funded by a £2.2m loan from Triodos Bank.



**GYMPANZEES**

England & Wales - Charity number 1189375

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# Accounts

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**Gympanzees**

**Charity No. 1189375**

**Company No. CE021772**

**Trustees' Report and Unaudited Accounts**

**For Year Ending 31 December 2021**

## **Gympanzees**

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## **Gympanzees**

### **TRUSTEES ANNUAL REPORT**

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the unaudited financial statements of the charity for the period from 1 January 2021 to 31 December 2021.

### **REFERENCE AND ADMINISTRATIVE DETAILS**

Company No. CE021772

Charity No. 1189375

Principal Office  
Origin Workspace  
40 Berkeley Square  
Bristol  
BS8 1HP

Registered Office  
Origin Workspace  
40 Berkeley Square  
Bristol  
BS8 1HP

#### **Directors and Trustees**

The Directors of the charitable company are its Trustees for the purposes of charity law.

The following Directors and Trustees served during the year:

Kelvin Jones (Chair)

Elizabeth Scholey (Secretary)

Esther White (Treasurer)

Tanya Voisey

Michael Beesley (appointed 20 August 2021)

Luigi De Luca (appointed 17 September 2021)

Jonathon Galvin-Wright (appointed 17 September 2021)

#### **Accountants**

JD Accountancy Practice Limited  
18 Florence Park  
Westbury Park  
Bristol  
BS6 7LP

### **PURPOSES AND AIMS**

Our Charities purposes are set out in the objects contained in the Charity's Constitution:

The objects of the CIO are, for the public benefit:

*To relieve the needs of, and promote social inclusion of, children and young people who are experiencing ill health or who have a disability and who are therefore socially excluded, their families, carers and friends by the provision of therapeutic, and inclusive play and recreational facilities and spaces.*

## **PURPOSES AND AIMS (continued)**

Our vision is to open the UK's first, fully inclusive leisure and exercise facility in Bristol which will cater for the play, exercise and social needs of the 66,000 children and young people with disabilities who live within an hour of Bristol, and to take their families out of isolation.

We have 3 aims:

- To improve health outcomes for children and young people with disabilities through exercise and sensory integration
- To provide a fun atmosphere and space for play with the whole family
- To reduce isolation for the whole family

We review our aims, objectives and activities yearly at the Trustee away day. We look at what we have achieved and the outcome of the work over the last year. We look at the outcomes of each activity and the benefit to our beneficiaries and the wider public.

We refer to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its activities for the following year.

### **Main Activities undertaken in relation to our Purposes**

Gympanzees is a multi-award-winning charity, providing play, exercise and friendship for children and young people with disabilities, and reducing isolation for their families.

There are 66,000 children and young people with disabilities who live within an hour of Bristol. 77% struggle to access regular leisure facilities and their health and well-being suffer as a result. Whole families are affected, with 72% of parents reporting mental health problems as a result of isolation.

Gympanzees aims is to open the UK's first, fully inclusive play and exercise facility for children and young people with any ability or disability in Bristol. As this hasn't been done before, we run Pop Ups in the Easter and summer holidays to provide a much-needed service for families and to test and refine our business plan for the permanent centre. We run for 6 weeks per year, renting special schools, and setting up different activity rooms including a specialised gym, soft play, trampoline rooms, 2 sensory rooms, a music room, swing room and outdoor playground. Every piece of equipment or activity provides opportunities to get active and/or to provide a varied sensory experience so that visitors can receive therapeutic and health benefits while they are having fun. Disability experienced staff are on hand to guide families to make the most of the equipment and facilities. We also have therapy rooms and an exercise studio for disabled exercise classes such as inclusive yoga or dance. We run a popular café at the Pop Ups and have work experience opportunities for young adults with disabilities.

We also run a year-round equipment lending library with exercise and sensory equipment lent for 2 weeks for free into family's homes. This enables children to access the health benefits of exercise and a wider sensory experience in their home.

Our on-line resources and webinars provide ideas and advice from therapists on how to play and exercise at home, depending on disability or need, with a therapeutic twist.

## **ACHIEVEMENTS AND PERFORMANCE**

At the start of 2021 we were under the third national Covid lockdown so continued running our online services and lending library. We were not able to put on the Easter Pop Up due to Covid. However, as restrictions eased and the vaccination programme was well under way, we were able to put on the Gympanzees Summer Roadshow in July and August 2021. We launched our 'Project Home Appeal' in September – our capital appeal to build our permanent Gympanzees facility.

### **Our Impact in 2021**

- 34,588 views of online resource hub – play and exercise for disabled children for the home
- 3,382 therapy webinars watched – therapist led tutorials and information over a wide range of topics – providing ideas for therapy and health at home
- 751 items lent from the Lending Library – exercise, play and sensory equipment lent into people's homes
- 729 visitors to the roadshow – exercise and play sessions for disabled children and young people – providing 'stealthy health' – therapy wrapped up as fun
- 51% new visitors to roadshow – reaching communities who we have previously found more difficult to reach
- 547 closed Facebook group members – a space for peer support and information for our families
- 55 volunteers – delivery drivers and workers for our lending library and roadshow volunteers manning our reception and café
- Our core staff team grew to 8 members
- 1 Queens Award for Enterprise – Innovation – for our Pop Up concept

### **Roadshow**

The Roadshow was created because of the constraints of Covid and feedback from isolated families who needed somewhere to go that was suitable and safe for them after so long at home.

We went to 5 separate locations. 2 in Bristol and one each in Weston-Super-Mare, Newport and Bath. At each location we rented a special school and ran for 4 days. We offered a total of 60 sessions. Each roadshow had 3 play and exercise spaces (compared to 9 at the Pop Ups) using our more portable equipment, and a café. We kept numbers low and carried out strict social distancing and cleaning protocols to keep our visitors safe. We continued with the session model we use at Pop Ups, offering the 4 session types at reduced cost, indicative of the smaller offer.

We had very positive feedback and, as a Covid response, it proved successful. The cleaning breaks and Covid guidance that we followed were successful and we had no covid outbreaks.

### **% of capacity filled**

- Barton hill – 101%
- Weston – 93%
- Newport - 85%
- St Annes – 97%
- Bath - 96%

### **Other statistics**

- Longest time travelled was 2 hours 20mins
- 100% of people felt supported throughout their visits

- 91% of people felt they were able to talk to other parents
- 99.6% of children enjoyed coming to Gympanzees
- 99% of siblings said they were able to play with their sibling
- 94% of families said they loved it and would definitely come again.
- 51% percent of families hadn't used Gympanzees before and our demographics of visitors showed more from disadvantaged backgrounds.
- We also had 60 new members in the Lending Library from people coming to the roadshow.

### **Quotes from families**

- "He normally asks to go home after 5minutes when going somewhere – he did not ask today which today which is very rare."
- "Fantastic! Nowhere else supplied this sort of 'pop up'. There are minimal places where you can take a SEND child and their sibling without rising anxiety and failure of attempts made. Gympanzees removes the fear of failure and embraces acceptance. I cannot thank you enough."
- "We've missed the pop up so much. It felt so good to be back somewhere we love. Even bumped into a friend we haven't seen in what feels like forever. They also had an epic Tri-Climb set up!!!"
- "It's been amazing. I wanted to book every single day. Over the summer, we've left the house twice for us to go somewhere and feel comfortable. This must be how other parents feel."
- "We attended today with both our children who generally find it difficult to play together. It has been wonderful to see them find activities they have enjoyed doing together - lots of genuine fun and laughter. So brilliant to hear."

### **Challenges**

- It was harder to find staff and volunteers due to Covid. Most businesses were not allowing staff to volunteer so we ran on a skeleton staff.
- Although our feedback was fantastic as always, we didn't see the same health and well-being benefits, nor the same level of positive feedback.
- We had a few incidents of children getting overwhelmed or distressed which we don't see at the Pop Ups. These 3 points re-enforces the need for a larger offering for our permanent centre.

### **Our Home - Lending Library**

We began with 54 Items to loan in 2020 and have grown the Lending Library to over 200 items over this year. 822 items were loaned. We have stated working with organisations such as special schools to be able to loan equipment.

As the world opened up, families had access to equipment and school again and we saw a drop in usage of the Lending Library. However, those who use it continue to see it as an invaluable service so we will continue into 2022.

From our feedback, 100% of users said they would use the service again and would recommend to a friend. 37% of users did not know about Gympanzees before using the Lending Library.

When asked Have you benefited in any of the following ways, from having the equipment in your home we saw the following results;

100% of people said more play  
 67% of people said more active  
 42% of people said more exercise  
 38% said Family relations  
 89% said having fun  
 63% said calming  
 57% said movement skills

45% said sibling playtime  
21% said sleep

Some examples of benefits include:

- A mother explaining, she has been able to enjoy some much-needed respite with the child engaging with equipment.
- Many examples of children with sensory or behavioural difficulties finding the equipment calming, allowing them to self-soothe, regulate their mood or preventing meltdowns
- Many examples of families going on to buy equipment they had tried, and which had been a success with their children
- Several examples of families not buying equipment they had thought they wanted to buy as their child had not enjoyed or found benefits – saving the family money.
- Many comments about reduced anxiety
- Comments about increased family playtime
- Many examples of children playing with their siblings or parents when normally this does not happen at home.

Some Quotes

- 'You feel there are charities out there who understand your family'
- 'Given my son opportunities to self-regulate which is particularly important at this time.'
- 'It has help to regulate and calm him which mean less melt downs'
- 'It has provided equipment that has allowed our daughter aged 5 with autism and challenging behaviour, to engage in physical and sensory play with her 2 year old sister'
- 'The lending Library has brought us closer to the Gympanzees inclusive and enriching experience we have missed so dearly during lockdown'

### **Closed Facebook Group**

We know that many families don't know other families in their situation, and they rely on Facebook groups for support, to ask questions or to feel less alone in their situation. We re-launched our closed Facebook group last year with a more tailored focus on equipment, play and exercise as well as general signposting and support. We took on voluntary moderators (other parents with disabled children) and have been focusing on making it a safe space for families to support each other, communicate and feel less isolated. We now have over 500 members (100+ up from last year) and have parents and carers posting or commenting in the group daily. It is also offering support for our Lending Library with parents and carers commenting on equipment they have borrowed and what it offered to their family.

### **FINANCIAL REVIEW**

2021 has been a year of consolidation of our core services, Pop-Ups and Leading Library and both continue to be highly valued and re-enforce the need for a year-round exercise facility for children and young people with any ability or disability in Bristol.

However, significant resource is being now focused on finding land and a suitable location for our permanent home alongside fund raising to secure the appropriate finance. This activity has been led by our CEO supported by KOR Consult, a highly respected fund raising and marketing team in the charity sector which has led to us launching Project Home Appeal in September. The relationship with KOR Consult will change over-time with the aim going forward, of employing our own fund-raising manager rather than relying on KOR to provide the expertise and resource and then directing most of their effort into the Project Home Appeal. Therefore, the responsibility and resource required to support fund raising for our day-to-day activity will transfer to Gympanzees although they will continue to offer advice and guidance as required.

#### Revenue:

Total revenue increased by £219K to £382K an increase of £163K. Donations from Trusts continue to be the largest revenue source at £309K of which Sunrise Charitable Trust £55K, Quartet Community Trust £31K and The Medock Charitable Trust £15K being the three largest individual amounts. Also of note is the fact that revenue during the year was almost equally split between Restricted and Un-Restricted Funds, £190K and £192K respectively.

#### Costs:

Costs increased by £163K from £186K to £349K, although this still enabled us to deliver an operating surplus for the year of £33K. Staff Costs were the principal driver increasing by £117K from £86K to £203K in-line with headcount increasing by 5.6 EFT from 2.4 to 8.0. Of note within the headcount increase is the fact that our CEO is now full-time staff rather than being employed via her physiotherapy practice.

#### Net Assets:

In-line with our operating surplus, net assets as at the year-end Increased from £71K to £103K.

#### Reserves policy:

As last year, the trustees have considered the charities need to hold reserves in the light of our continued growth. The principal area of risk remains the level of donations that are required to fund our core activities and the timing of those donations as we now have fixed costs of £24K per month for staff and associated overheads.

In the light of this the trustees are aiming to hold reserves of between 3 to 6 months of expenditure which equates to between £72K & £144K. We have begun that process and as at year end have set aside £30K into a separate reserves bank account. The aim in 2022 is to increase by a further £60K or £5K per month

## **STRUCTURE, GOVERNANCE, AND MANAGEMENT**

Gympanzees received charity status on the 6<sup>th</sup> May 2020. Our governing document is our Gympanzees 'Foundation' model Constitution.

Our rules for appointing new trustees are as follows:

- (1) Apart from the first charity trustees, every trustee must be appointed for a term of two years by a resolution passed at a properly convened meeting of the charity trustees and with consultation with the CEO.
- (2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

## STRUCTURE, GOVERNANCE, AND MANAGEMENT (continued)

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

The Trustee's annual report was approved by the board of trustees on  
on behalf of the board by:

and signed

Trustee

A handwritten signature in black ink, appearing to read 'Kelvin Jones', with a horizontal line drawn underneath the name.

Kelvin Jones

18/10/2022

## **Gympanzees**

### **INDEPENDENT EXAMINERS REPORT**

#### **Independent Examiner's Report to the trustees of Gympanzees**

I report to the charity trustees on my examination of the accounts of Gympanzees for the period ended 31 December 2021 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet and the related notes.

#### **Responsibilities and basis of report**

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.  
attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



20/10/2022

Jarrod Darby  
ICAEW  
JD Accountancy Practice Limited  
18 Florence Park  
Westbury Park  
Bristol  
BS6 7LP

**Gympanzees**  
**STATEMENT OF FINANCIAL ACTIVITIES**

**For Year Ending 31 December 2021**

|                                    | Notes | Unrestricted<br>Funds<br>2021<br>£ | Restricted<br>Funds<br>2021<br>£ | Total<br>Funds<br>2021<br>£ | Total<br>Funds<br>2020<br>£ |
|------------------------------------|-------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>Incoming Resources</b>          |       |                                    |                                  |                             |                             |
| <b>from:</b>                       |       |                                    |                                  |                             |                             |
| Donations and legacies             |       | 119,171                            | 189,758                          | 308,929                     | 202,982                     |
| Charitable activities              |       | 61,555                             | -                                | 61,555                      | 14,083                      |
| Other trading activities           |       | 2,755                              | -                                | 2,755                       | (744)                       |
| Investments                        |       | -                                  | -                                | -                           | -                           |
| Separate material item of income   |       | -                                  | -                                | -                           | -                           |
| Other                              |       | 8,634                              | -                                | 8,634                       | 3,080                       |
| <b>Total</b>                       | 3     | 192,115                            | 189,758                          | 381,873                     | 219,401                     |
| <b>Resources Expended</b>          |       |                                    |                                  |                             |                             |
| Raising funds                      | 6     | 44,308                             | 67,430                           | 111,738                     | 69,179                      |
| Charitable activities              | 7     | 6,192                              | 231,200                          | 237,392                     | 117,181                     |
| <b>Total</b>                       |       | 50,500                             | 298,630                          | 349,130                     | 186,360                     |
| <b>Net income before tax</b>       |       | 141,615                            | (108,872)                        | 32,743                      | 33,041                      |
| Tax Payable                        |       | -                                  | -                                | -                           | -                           |
| <b>Net income</b>                  |       | 141,615                            | (108,872)                        | 32,743                      | 33,041                      |
| Transfer between funds             | 14    | (102,546)                          | 102,546                          | -                           | -                           |
| <b>Net movement in funds</b>       |       | 39,069                             | (6,326)                          | 32,743                      | 33,041                      |
| <b>Reconciliation of funds:</b>    |       |                                    |                                  |                             |                             |
| Total funds brought forward        |       | 22,448                             | 48,073                           | 70,521                      | 37,480                      |
| <b>Total funds carried forward</b> |       | 61,517                             | 41,747                           | 103,264                     | 70,521                      |

**Gympanzees**  
**BALANCE SHEET**

at 31 December 2021

| Company No. CE021772                          | Notes | Unrestricted<br>Funds<br>2021<br>£ | Restricted<br>Funds<br>2021<br>£ | Total<br>Funds<br>2021<br>£ | Total<br>Funds<br>2020<br>£ |
|-----------------------------------------------|-------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>Fixed assets</b>                           |       |                                    |                                  |                             |                             |
| Tangible fixed assets                         | 11    | 1,984                              | 7,410                            | 9,394                       | 10,831                      |
|                                               |       | 1,984                              | 7,410                            | 9,394                       | 10,831                      |
| <b>Current assets</b>                         |       |                                    |                                  |                             |                             |
| Debtors                                       | 12    | 36,330                             | 2,409                            | 38,739                      | 5,956                       |
| Cash at bank and in hand                      |       | 27,016                             | 36,512                           | 63,528                      | 67,688                      |
|                                               |       | 63,346                             | 38,921                           | 102,267                     | 73,644                      |
| Creditors: Amount falling due within one year | 13    | (3,813)                            | (4,584)                          | (8,397)                     | (13,954)                    |
| <b>Net current assets</b>                     |       | 59,533                             | 34,337                           | 93,870                      | 59,690                      |
| <b>Total assets less current liabilities</b>  |       | 61,517                             | 41,747                           | 103,264                     | 70,521                      |
| <b>Total net assets</b>                       |       | 61,517                             | 41,747                           | 103,264                     | 70,521                      |
| <b>The funds of the charity</b>               |       |                                    |                                  |                             |                             |
| Restricted Income Funds                       | 14    |                                    | 41,747                           | 41,747                      | 48,073                      |
| Unrestricted Funds                            | 14    | 61,517                             |                                  | 61,517                      | 22,448                      |
| <b>Total funds</b>                            |       | 61,517                             | 41,747                           | 103,264                     | 70,521                      |

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 December 2021 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The trustees have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the trustees on

And signed on its behalf by:



Kelvin Jones 18/10/2022

Trustee

## **Gympanzees**

### **NOTES TO THE ACCOUNTS**

**For Year Ending 31 December 2021**

#### **1 Accounting policies**

##### **Basis of preparation**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

Gympanzees meets the definition of a public benefit entity under FRS 102.

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

##### **Going Concern**

There are no material uncertainties about the charity's ability to continue.

##### **Judgements and Key Sources of Estimation Uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### **Change in basis of accounting or to previous accounts**

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

##### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

##### **Incoming Resources**

All Incoming resources are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.

## **Gympanzees**

### **NOTES TO THE ACCOUNTS**

#### **Incoming Resources (continued)**

Government grants are included in the SOFA for the relevant reporting period

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts. Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.

#### **Resources Expended**

Expenditure is recognised on an accruals basis as a liability is incurred.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, as set out in the notes to the accounts.

#### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

#### **Tangible Fixed Assets**

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £1,000 are not capitalised.

Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life:-

- Office Equipment (including Computer Equipment) estimated useful life of 5 years
- Operational Equipment estimated useful life of 4 years

Impairment reviews are carried out as and when evidence comes to light that the recoverable amount of a functional fixed asset is below its net book value due to damage, obsolescence or other relevant factors.

#### **Financial Instruments**

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

## **2 Company status**

The company is limited by guarantee and has no share capital. The liability of its members is limited to £1.

## Gympanzees

### NOTES TO THE ACCOUNTS

| <b>3 Income</b>                                       | <b>Unrestricted<br/>2021<br/>£</b> | <b>Restricted<br/>2021<br/>£</b> | <b>Total<br/>2021<br/>£</b> | <b>Total<br/>2020<br/>£</b> |
|-------------------------------------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Donations and gifts                                   | 102,796                            | 2,538                            | 105,334                     | 11,435                      |
| Gift Aid                                              | 9,859                              | -                                | 9,859                       | 2,827                       |
| General grants provided by government/other charities | 3,526                              | 187,220                          | 190,746                     | 182,144                     |
| Membership subscriptions and sponsorships             | 2,990                              | -                                | 2,990                       | 761                         |
| Donated goods, facilities and services                | -                                  | -                                | -                           | 5,815                       |
| Other                                                 | -                                  | -                                | -                           | -                           |
| Donations and legacies                                | 119,171                            | 189,758                          | 308,929                     | 202,982                     |
| Charitable activities                                 | 61,555                             | -                                | 61,555                      | 14,083                      |
| Other trading activities                              | 2,755                              | -                                | 2,755                       | (744)                       |
| Other                                                 | 8,597                              | -                                | 8,597                       | 3,080                       |
| Interest                                              | 37                                 | -                                | 37                          | -                           |
|                                                       | <b>192,115</b>                     | <b>189,758</b>                   | <b>381,873</b>              | <b>219,401</b>              |

| <b>4 Income</b>                  | <b>Unrestricted<br/>2021<br/>£</b> | <b>Restricted<br/>2021<br/>£</b> | <b>Total<br/>2021<br/>£</b> | <b>Total<br/>2020<br/>£</b> |
|----------------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Addpace Classics Ltd             | 5,000                              | -                                | 5,000                       | -                           |
| Bristol Wanderers                | 9,568                              | -                                | 9,568                       | -                           |
| ComGest                          | -                                  | -                                | -                           | -                           |
| DM Thomas Foundation             | -                                  | -                                | -                           | 10,000                      |
| English Sports Council           | -                                  | -                                | -                           | 10,000                      |
| Gore Langton                     | 5,000                              | -                                | 5,000                       | -                           |
| J & M Britton Charitable Trust   | -                                  | 5,000                            | 5,000                       | -                           |
| John James Bristol Foundation    | -                                  | 10,000                           | 10,000                      | -                           |
| Ludlow Trust Company             | -                                  | 10,000                           | 10,000                      | -                           |
| Merchant Venturers               | -                                  | -                                | -                           | -                           |
| National Lottery                 | -                                  | 9,860                            | 9,860                       | 50,000                      |
| NH Wall Champions                | 5,000                              | -                                | 5,000                       | -                           |
| Orr Mack Foundation              | 5,000                              | -                                | 5,000                       | -                           |
| Persimmon                        | -                                  | -                                | -                           | -                           |
| Postcode Lottery                 | -                                  | -                                | -                           | 18,780                      |
| Quartet Community Trust          | -                                  | 31,000                           | 31,000                      | 10,000                      |
| Roy Proctor Foundation           | 10,000                             | -                                | 10,000                      | -                           |
| Sport England                    | -                                  | -                                | -                           | 10,000                      |
| Sunrise                          | -                                  | 55,000                           | 55,000                      | 27,500                      |
| The Hargreaves Foundation        | -                                  | 9,015                            | 9,015                       | -                           |
| The Masters Golf Company Ltd     | 5,000                              | -                                | 5,000                       | -                           |
| The Medock Charitable Trust      | -                                  | 15,000                           | 15,000                      | -                           |
| True Colours                     | -                                  | -                                | -                           | 5,000                       |
| Other donations less than £5,000 | 147,547                            | 44,883                           | 192,430                     | 78,121                      |
|                                  | <b>192,115</b>                     | <b>189,758</b>                   | <b>381,873</b>              | <b>219,401</b>              |

| <b>5 Donated goods, facilities and services</b> | <b>Unrestricted<br/>2021<br/>£</b> | <b>Restricted<br/>2021<br/>£</b> | <b>Total<br/>2021<br/>£</b> | <b>Total<br/>2020<br/>£</b> |
|-------------------------------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Other                                           | -                                  | -                                | -                           | 5,815                       |
|                                                 | <b>-</b>                           | <b>-</b>                         | <b>-</b>                    | <b>5,815</b>                |

## Gympanzees

### NOTES TO THE ACCOUNTS

#### 6 Expenditure on raising funds

|                                                   | Unrestricted<br>2021<br>£ | Restricted<br>2021<br>£ | Total<br>2021<br>£ | Total<br>2020<br>£ |
|---------------------------------------------------|---------------------------|-------------------------|--------------------|--------------------|
| Fundraising agents                                | 272                       | 53,416                  | 53,688             | 27,143             |
| Staging fundraising events                        | 6,382                     | -                       | 6,382              | 1,494              |
| Advertising, marketing, direct mail and publicity | 1,231                     | 14,014                  | 15,245             | 8,934              |
| Start up costs for generating new income stream   | 36,423                    | -                       | 36,423             | 31,608             |
|                                                   | <u>44,308</u>             | <u>67,430</u>           | <u>111,738</u>     | <u>69,179</u>      |

#### 7 Expenditure on charitable activities

|                                             | Unrestricted<br>2021<br>£ | Restricted<br>2021<br>£ | Total<br>2021<br>£ | Total<br>2020<br>£ |
|---------------------------------------------|---------------------------|-------------------------|--------------------|--------------------|
| <i>Expenditure on charitable activities</i> |                           |                         |                    |                    |
| Pop Up Charitable Activity                  | -                         | 79,174                  | 79,174             | 19,634             |
| Our Home Charitable Activity                | -                         | 90,592                  | 90,592             | 80,163             |
| Main Centre Activity                        | -                         | 60,915                  | 60,915             | 14,443             |
| <i>Governance costs</i>                     |                           |                         |                    |                    |
| Accountancy and Professional fees           | 4,604                     | -                       | 4,604              | 1,194              |
| Independent Examiner's fees                 | 1,500                     | -                       | 1,500              | 1,500              |
| Bank charges                                | 88                        | 519                     | 607                | 247                |
|                                             | <u>6,192</u>              | <u>231,200</u>          | <u>237,392</u>     | <u>117,181</u>     |

**Gympanzees**  
**NOTES TO THE ACCOUNTS**

| 8 Total Resources Expended             | Allocation  | Pop Up<br>Charitable<br>Activity<br>2021<br>£ | Our Home<br>Charitable<br>Activity<br>2021<br>£ | Main Centre<br>Activity<br>2021<br>£ | Other<br>Fundraising<br>Events<br>2021<br>£ | Charity<br>Development<br>2021<br>£ | Governance<br>2021<br>£ | Total<br>2021<br>£ |
|----------------------------------------|-------------|-----------------------------------------------|-------------------------------------------------|--------------------------------------|---------------------------------------------|-------------------------------------|-------------------------|--------------------|
| Costs directly allocated to activities |             |                                               |                                                 |                                      |                                             |                                     |                         |                    |
| Premises                               | Direct      | 150                                           | -                                               | 2,916                                | -                                           | 2,234                               | -                       | 5,300              |
| Equipment                              | Direct      | -                                             | 23,444                                          | -                                    | 693                                         | -                                   | -                       | 24,137             |
| Storage & Delivery                     | Direct      | 6,820                                         | 8,897                                           | -                                    | 5,408                                       | -                                   | -                       | 21,125             |
| Staff & Consultancy                    | Direct      | 7,626                                         | -                                               | -                                    | -                                           | -                                   | -                       | 7,626              |
| Marketing                              | Direct      | 261                                           | 146                                             | 13,607                               | 270                                         | 961                                 | -                       | 15,245             |
| Professional Fees                      | Direct      | -                                             | -                                               | 2,675                                | -                                           | -                                   | 718                     | 3,393              |
| Accounting Fees                        | Direct      | -                                             | -                                               | -                                    | -                                           | -                                   | 3,875                   | 3,875              |
| Independent Examiner's fees            | Direct      | -                                             | -                                               | -                                    | -                                           | -                                   | 1,500                   | 1,500              |
| Depreciation                           | Direct      | 6,370                                         | -                                               | -                                    | -                                           | 587                                 | -                       | 6,957              |
|                                        |             | 21,227                                        | 32,487                                          | 19,198                               | 6,371                                       | 3,782                               | 6,093                   | 89,158             |
| Support costs allocated to activities  |             |                                               |                                                 |                                      |                                             |                                     |                         |                    |
| Staff & Consultancy                    | Staff Time  | 55,675                                        | 55,715                                          | 52,916                               |                                             | 32,418                              |                         | 196,724            |
| Fundraising Agents                     | Usage       | 10,119                                        | 15,451                                          | 27,846                               |                                             | 272                                 |                         | 53,688             |
| Office Costs                           | Staff Time  | 2,533                                         | 2,536                                           | 2,408                                | -                                           | 1,476                               | -                       | 8,953              |
| Bank Charges                           | Transaction | 156                                           | 185                                             | 178                                  | 11                                          | 66                                  | 11                      | 607                |
|                                        |             | 68,483                                        | 73,887                                          | 83,348                               | 11                                          | 34,232                              | 11                      | 259,972            |
| Total Resources Expended               |             | 89,710                                        | 106,374                                         | 102,546                              | 6,382                                       | 38,014                              | 6,104                   | 349,130            |

| Total Resources Expended                                       | Allocation  | Pop Up<br>Charitable<br>Activity<br>2020<br>£ | Our Home<br>Charitable<br>Activity<br>2020<br>£ | Main Centre<br>Activity<br>2020<br>£ | Other<br>Fundraising<br>Events<br>2020<br>£ | Charity<br>Development<br>2020<br>£ | Governance<br>2020<br>£ | Total<br>2020<br>£ |
|----------------------------------------------------------------|-------------|-----------------------------------------------|-------------------------------------------------|--------------------------------------|---------------------------------------------|-------------------------------------|-------------------------|--------------------|
| Costs directly allocated to activities allocated to activities |             |                                               |                                                 |                                      |                                             |                                     |                         |                    |
| Premises                                                       | Direct      | -                                             | -                                               | 3,433                                | 1,492                                       | -                                   | -                       | 4,925              |
| Equipment                                                      | Direct      | -                                             | 11,497                                          | -                                    | -                                           | -                                   | -                       | 11,497             |
| Storage & Delivery                                             | Direct      | 1,950                                         | 5,734                                           | -                                    | -                                           | 846                                 | -                       | 8,530              |
| Staff & Consultancy                                            | Direct      | 1,568                                         | 10,619                                          | -                                    | -                                           | -                                   | -                       | 12,187             |
| Marketing                                                      | Direct      | -                                             | 1,359                                           | 7,045                                | -                                           | 530                                 | -                       | 8,934              |
| Professional Fees                                              | Direct      | -                                             | -                                               | 7,281                                | -                                           | -                                   | 359                     | 7,640              |
| Accounting Fees                                                | Direct      | -                                             | -                                               | -                                    | -                                           | -                                   | 831                     | 831                |
| Independent Examiner's fees                                    | Direct      | -                                             | -                                               | -                                    | -                                           | -                                   | 1,500                   | 1,500              |
| Depreciation                                                   | Direct      | 3,960                                         | -                                               | -                                    | -                                           | 362                                 | -                       | 4,322              |
|                                                                |             | 7,478                                         | 29,209                                          | 17,759                               | 1,492                                       | 1,738                               | 2,690                   | 60,366             |
| Support costs allocated to activities                          |             |                                               |                                                 |                                      |                                             |                                     |                         |                    |
| Staff & Consultancy                                            | Staff Time  | 11,549                                        | 46,893                                          | 3,343                                |                                             | 28,950                              | -                       | 90,735             |
| Fundraising Agents                                             | Usage       | 3,085                                         | 13,315                                          | 1,583                                | -                                           | 9,160                               | -                       | 27,143             |
| Office Costs                                                   | Staff Time  | 607                                           | 5,420                                           | 386                                  | -                                           | 1,456                               | -                       | 7,869              |
| Bank Charges                                                   | Transaction | 19                                            | 131                                             | 33                                   | 2                                           | 58                                  | 4                       | 247                |
|                                                                |             | 15,260                                        | 65,759                                          | 5,345                                | 2                                           | 39,624                              | 4                       | 125,994            |
| Total Resources Expended                                       |             | 22,738                                        | 94,968                                          | 23,104                               | 1,494                                       | 41,362                              | 2,694                   | 186,360            |

**Gympanzees**  
**NOTES TO THE ACCOUNTS**

**9 Staff costs**

|                                             | <b>2021</b>    | <b>2020</b>   |
|---------------------------------------------|----------------|---------------|
| Salaries and wages                          | 186,135        | 79,123        |
| Social security costs                       | 13,589         | 5,223         |
| Pension costs (defined contribution scheme) | 3,117          | 1,376         |
| Other employee benefits                     | -              | -             |
|                                             | <u>202,840</u> | <u>85,722</u> |

Number of employees received employee benefits (excluding employer pension costs) for the reporting period of more than £10,000

| <b>Band</b>                 | <b>Number of employees</b> |             |
|-----------------------------|----------------------------|-------------|
|                             | <b>2021</b>                | <b>2020</b> |
| <i>£10,000 to £59,999</i>   | 7                          | 2.4         |
| <i>£60,000 to £69,999</i>   | 1                          | -           |
| <i>£70,000 to £79,999</i>   | -                          | -           |
| <i>£80,000 to £89,999</i>   | -                          | -           |
| <i>£90,000 to £99,999</i>   | -                          | -           |
| <i>£100,000 to £109,999</i> | -                          | -           |

|                                                                                                                                      | <b>2021</b>   | <b>2020</b> |
|--------------------------------------------------------------------------------------------------------------------------------------|---------------|-------------|
|                                                                                                                                      | £             | £           |
| Total amount paid to key management personnel for their services to the charity. For specific amounts paid to trustees, see Note 10. | <u>96,521</u> | <u>-</u>    |

**Average head count in the year**

| The parts of the charity in which the employees work | <b>2021</b> | <b>2020</b> |
|------------------------------------------------------|-------------|-------------|
|                                                      | Number      | Number      |
| Fundraising                                          | 2.0         | 0.1         |
| Charitable Activities                                | 2.0         | 2.0         |
| Governance                                           | 2.0         | 0.2         |
| Other                                                | 2.0         | 0.1         |
| Total                                                | <u>8.0</u>  | <u>2.4</u>  |

**10 Trustee remuneration and expenses**

None of the trustees have been paid any remuneration in the current or prior periods.

**Gympanzees**  
**NOTES TO THE ACCOUNTS**

**11 Tangible fixed assets**

|                       | Office<br>Equipment<br>£ | Operational<br>Assets &<br>Equipment<br>£ | Total<br>£    |
|-----------------------|--------------------------|-------------------------------------------|---------------|
| Cost or revaluation   |                          |                                           |               |
| At 1 Jan 2021         | 1,809                    | 21,444                                    | 23,253        |
| Additions             | 1,124                    | 4,396                                     | 5,520         |
| Disposals             | -                        | -                                         | -             |
| At 31 December 2021   | <u>2,933</u>             | <u>25,840</u>                             | <u>28,773</u> |
| Depreciation          |                          |                                           |               |
| At 1 Jan 2021         | 362                      | 12,060                                    | 12,422        |
| Charge for the period | 587                      | 6,370                                     | 6,957         |
| Disposals             | -                        | -                                         | -             |
| At 31 December 2021   | <u>949</u>               | <u>18,430</u>                             | <u>19,379</u> |
| Net book values       |                          |                                           |               |
| At 31 December 2021   | <u>1,984</u>             | <u>7,410</u>                              | <u>9,394</u>  |
| At 31 December 2020   | <u>1,447</u>             | <u>9,384</u>                              | <u>10,831</u> |

**12 Debtors**

|                                | 2021<br>£     | 2020<br>£    |
|--------------------------------|---------------|--------------|
| Trade debtors                  | 70            | -            |
| Prepayments and accrued income | 2,854         | 1,400        |
| Other Taxes                    | 67            | 4,556        |
|                                | <u>38,739</u> | <u>5,956</u> |

**13 Creditors**

|                              | 2021<br>£    | 2020<br>£     |
|------------------------------|--------------|---------------|
| Trade Creditors              | 6,206        | 8,974         |
| Other creditors              | 691          | 3,480         |
| Accruals and deferred income | 1,500        | 1,500         |
|                              | <u>8,397</u> | <u>13,954</u> |

**Gympanzees**  
**NOTES TO THE ACCOUNTS**

| <b>14 Charity Funds</b>       | <b>At 1 January<br/>2021<br/>£</b> | <b>Income<br/>£</b>   | <b>Expenditure<br/>£</b> | <b>Transfers<br/>£</b> | <b>At 31<br/>December<br/>2021<br/>£</b> |
|-------------------------------|------------------------------------|-----------------------|--------------------------|------------------------|------------------------------------------|
| <i>Restricted Funds:</i>      |                                    |                       |                          |                        |                                          |
| Pop Up Fund                   | 9,384                              | 91,433                | (89,710)                 |                        | 11,107                                   |
| Our Home Fund                 | 38,689                             | 98,325                | (106,374)                |                        | 30,640                                   |
| Main Centre Fund              | -                                  | -                     | (102,546)                | 102,546                | -                                        |
| Other Funds                   | -                                  |                       |                          |                        | -                                        |
| <i>Total Restricted Funds</i> | <u>48,073</u>                      | <u>189,758</u>        | <u>(298,630)</u>         | <u>102,546</u>         | <u>41,747</u>                            |
| Unrestricted funds:           |                                    |                       |                          |                        |                                          |
| General                       | 22,448                             | 192,115               | (50,500)                 | (102,546)              | 61,517                                   |
| <b>Total Funds</b>            | <u><u>70,521</u></u>               | <u><u>381,873</u></u> | <u><u>(349,130)</u></u>  | <u><u>-</u></u>        | <u><u>103,264</u></u>                    |

| <b>Charity Funds</b>          | <b>At 6 May<br/>2020<br/>£</b> | <b>Income<br/>£</b>   | <b>Expenditure<br/>£</b> | <b>Transfers<br/>£</b> | <b>At 31<br/>December<br/>2020<br/>£</b> |
|-------------------------------|--------------------------------|-----------------------|--------------------------|------------------------|------------------------------------------|
| <i>Restricted Funds:</i>      |                                |                       |                          |                        |                                          |
| Pop Up Fund                   | 11,549                         | -                     | (22,738)                 | 20,573                 | 9,384                                    |
| Our Home Fund                 | 653                            | 133,004               | (94,968)                 |                        | 38,689                                   |
| Main Centre Fund              | -                              | -                     | (23,104)                 | 23,104                 | -                                        |
| Other Funds                   | -                              |                       |                          |                        | -                                        |
| <i>Total Restricted Funds</i> | <u>12,202</u>                  | <u>133,004</u>        | <u>(140,810)</u>         | <u>43,677</u>          | <u>48,073</u>                            |
| Unrestricted funds:           |                                |                       |                          |                        |                                          |
| General                       | 25,278                         | 86,397                | (45,550)                 | (43,677)               | 22,448                                   |
| <b>Total Funds</b>            | <u><u>37,480</u></u>           | <u><u>219,401</u></u> | <u><u>(186,360)</u></u>  | <u><u>-</u></u>        | <u><u>70,521</u></u>                     |

| <b>15 Analysis of net assets between funds</b> | <b>Unrestricted<br/>Funds<br/>£</b> | <b>Restricted<br/>Funds<br/>£</b> | <b>Total<br/>£</b>    |
|------------------------------------------------|-------------------------------------|-----------------------------------|-----------------------|
| Tangible fixed assets                          | 1,984                               | 7,410                             | 9,394                 |
| Net Current Assets                             | 59,533                              | 34,337                            | 93,870                |
|                                                | <u><u>61,517</u></u>                | <u><u>41,747</u></u>              | <u><u>103,264</u></u> |

**16 Related party disclosures**

There were no transactions with related parties during the year that require disclosure.

## Gympanzees

### DETAILED STATEMENT OF FINANCIAL ACTIVITIES

For Year Ending 31 December 2021

|                                                      | Unrestricted<br>Funds<br>2021<br>£ | Restricted<br>Funds<br>2021<br>£ | Total<br>Funds<br>2021<br>£ | Total<br>Funds<br>2020<br>£ |
|------------------------------------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>Income and endowments from:</b>                   |                                    |                                  |                             |                             |
| Donations and legacies                               | 119,171                            | 189,758                          | 308,929                     | 202,982                     |
| Charitable activities                                | 61,555                             | -                                | 61,555                      | 14,083                      |
| Other trading activities                             | 2,755                              | -                                | 2,755                       | (744)                       |
| Other                                                | 8,597                              | -                                | 8,597                       | 3,080                       |
| Interest                                             | 37                                 | -                                | 37                          | -                           |
| <b>Total income and endowments</b>                   | <b>192,115</b>                     | <b>189,758</b>                   | <b>381,873</b>              | <b>219,401</b>              |
| <b>Expenditure on:</b>                               |                                    |                                  |                             |                             |
| <i>Expenditure on raising funds</i>                  |                                    |                                  |                             |                             |
| Fundraising agents                                   | 272                                | 53,416                           | 53,688                      | 27,143                      |
| Staging fundraising events                           | 6,382                              | -                                | 6,382                       | 1,494                       |
| Advertising, marketing, direct mail and publicity    | 1,231                              | 14,014                           | 15,245                      | 8,934                       |
| Start up costs for generating new income stream      | 36,423                             | -                                | 36,423                      | 31,608                      |
| <b>Total of expenditure on raising funds</b>         | <b>44,308</b>                      | <b>67,430</b>                    | <b>111,738</b>              | <b>69,179</b>               |
| <b>Expenditure on:</b>                               |                                    |                                  |                             |                             |
| <i>Charitable activities</i>                         |                                    |                                  |                             |                             |
| Pop Up Charitable Activity                           | -                                  | 79,174                           | 79,174                      | 19,634                      |
| Our Home Charitable Activity                         | -                                  | 90,592                           | 90,592                      | 80,163                      |
| Main Centre Activity                                 | -                                  | 60,915                           | 60,915                      | 14,443                      |
|                                                      | -                                  | 230,681                          | 230,681                     | 114,240                     |
| <i>Governance costs</i>                              |                                    |                                  |                             |                             |
| Accountancy fees                                     | 4,604                              | -                                | 4,604                       | 1,194                       |
| Independent Examiner's fees                          | 1,500                              | -                                | 1,500                       | 1,500                       |
| Bank Charges                                         | 88                                 | 519                              | 607                         | 247                         |
|                                                      | 6,192                              | 519                              | 6,711                       | 2,941                       |
| <b>Total of expenditure on charitable activities</b> | <b>6,192</b>                       | <b>231,200</b>                   | <b>237,392</b>              | <b>117,181</b>              |
| <b>Total expenditure</b>                             | <b>50,500</b>                      | <b>298,630</b>                   | <b>349,130</b>              | <b>186,360</b>              |
| <b>Net income before tax</b>                         | <b>141,615</b>                     | <b>(108,872)</b>                 | <b>32,743</b>               | <b>33,041</b>               |
| Tax Payable                                          | -                                  | -                                | -                           | -                           |
| <b>Net income</b>                                    | <b>141,615</b>                     | <b>(108,872)</b>                 | <b>32,743</b>               | <b>33,041</b>               |
| Transfer between funds                               | (102,546)                          | 102,546                          | -                           | -                           |
| <b>Net movement in funds</b>                         | <b>39,069</b>                      | <b>(6,326)</b>                   | <b>32,743</b>               | <b>33,041</b>               |

**GYMPANZEES**

England & Wales - Charity number 1189375

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# Accounts

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**Gympanzees**

**Charity No. 1189375**

**Company No. CE021772**

**Trustees' Report and Unaudited Accounts**

**For 8 Month Period Ending 31 December 2020**

## **Gympanzees**

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## Gympanzees

### TRUSTEES ANNUAL REPORT

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the unaudited financial statements of the charity for the period from 6 May 2020 to 31 December 2020

#### REFERENCE AND ADMINISTRATIVE DETAILS

Company No. CE021772

Charity No. 1189375

Principal Office  
236 Henleaze Road  
Henleaze  
Bristol  
BS9 4NG

Registered Office  
236 Henleaze Road  
Henleaze  
Bristol  
BS9 4NG

#### Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law.

The following Directors and Trustees served during the year:

Kelvin Jones (Chair)  
Elizabeth Scholey (Secretary)  
Esther White (Treasurer)  
Tanya Voisey  
Paula Luke (resigned on October 8th 2020)

Accountants  
JD Accountancy Practice Limited  
18 Florence Park  
Westbury Park  
Bristol  
BS6 7LP

#### PURPOSES AND AIMS

Our Charities purposes are set out in the objects contained in the Charity's Constitution:

The objects of the CIO are, for the public benefit:

*To relieve the needs of, and promote social inclusion of, children and young people who are experiencing ill health or who have a disability and who are therefore socially excluded, their families, carers and friends by the provision of therapeutic, and inclusive play and recreational facilities and spaces.*

## PURPOSES AND AIMS (continued)

Our vision is to open the UK's first, fully inclusive leisure and exercise facility in Bristol which will cater for the play, exercise and social needs of the 58,000 children and young people with disabilities who live within an hour of Bristol, and to take their families out of isolation.

We have 3 aims:

- To improve health outcomes for children and young people with disabilities through exercise and sensory integration
- To provide a fun atmosphere and space for play with the whole family
- To reduce isolation for the whole family

We review our aims, objective and activities yearly at the Trustee away day. We look at what we have achieved and the outcome of the work over the last year. We look at the outcomes of each activity and the benefit to our beneficiaries and the wider public.

We refer to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its activities for the following year.

## History of Activities

As our planned permanent facility will be the first of its kind, we have been running Pop Up Gympanzees centres to serve our beneficiaries in the meantime and also to test the concept and refine our plans for the main centre. The Pop Ups are run in a special school. We transform 8 classrooms into a specialist Gym, music room, 2 sensory rooms, trampoline room, indoor playground and soft play as well as a café, inclusive outdoor playground and studios for disability exercise classes and birthday parties.

Every piece of equipment or activity provides opportunities to get active and/ or to provide a varied sensory experience so that visitors can receive therapeutic and health benefits while they are having fun.

Disability experienced staff are on hand to guide families to make the most of the equipment and facilities. We have run 3 Pop Ups in the summer 2018, Easter 2019 and summer 2019 over a total of 58 days.

We have had almost 4000 bookings for children with disabilities and their siblings with over 4000 parents and carers also benefitting.

Between the end of the summer Pop Up 2019 and February 2020 we had 3 priorities:

- Planning the Easter Pop Up 2020,
- Working on the business and fundraising plan ready for our planned launch of our capital campaign in April 2020 to build the permanent Gympanzees facility
- Fundraising for the coming year and planning our fundraising events.

In February 2020 we had received over 1000 bookings for our planned Easter 2020 Pop Up but this was cancelled due to the coronavirus pandemic.

When lockdown 1 began, our regular fundraising events and disability sports day (Move It My Way) were also cancelled and much of our sponsorship and corporate support was also withdrawn. Our launch of our capital campaign was also cancelled.

Activity Alliance's: 'The Impact of Covid-19 on Disabled People' report shows that 45% of disabled children's physical health declined during the pandemic, and only 2% of parents saying they had all of their child's therapies continue during the lockdown.

Our feedback from parents was that many were struggling to keep their children occupied and active and that they didn't have the therapy or care support to provide what children would have normally received to keep them healthy and happy and to meet all their sensory needs.

We therefore had to rethink how we provided support. While our Pop Ups couldn't run, we needed to support families in line with our objects and aims but this needed to be transferred into the home setting. Our aims remained to improve health and wellbeing by providing play, sensory integration and exercise opportunities, create a fun environment for the whole family and take families out of isolation.

Our response was rapid with our first outputs happening within a couple of weeks of Lockdown. Our new service was called 'Our Home' and developed over the months of lockdown and were refined during the rest of the year.

Our Home includes an online resource hub of activities and helpful videos, specialist therapy advice and an equipment Lending Library. It is supporting 1,000s of families remotely during Covid-19 and its success means it will now form an important aspect of our ongoing service delivery.

Our Home consists of the following three main services:

1. Equipment Lending Library

Our Lending Library gives families access to specialist equipment such as sensory boxes, specialist swings, sensory and movement equipment, gym and therapy equipment etc – ordinarily unattainable equipment for many of our families. We support parents to select items that will support their child with kits tailored to their specific needs.

Without specialist equipment many of the children and young people we support cannot stay active and activity is essential for them to maximize their developmental potential. This impacts not only their physical and mental health but the wellbeing of the whole family.

2. Specialist advice and guidance

Our team of disability professionals set up our free online resource hub – creating fun, engaging, disability-specific content underpinned with therapeutic and health benefits that encourages children and young people with disabilities to exercise and play at home with their family.

From May until August, different therapists also ran webinars which consisted of a presentation with parents able to ask questions so the sessions were tailored to their children's specific needs. The presentations were then recorded and added to the web resource.

3. Online community support

Our online community addresses the feelings of isolation, providing a platform for support and idea sharing. 400 families engage in our closed group and we help people build friendships and meaningful connections.

## ACHIEVEMENTS AND PERFORMANCE

### Our Home - Web Resource

Our initial online content (videos and need specific advice on our website) was created by April 2020 but had only moderate success initially so we carried out focus groups to work out how to improve the site.

Our second iteration was launched in October 2020. This included 116 pages of online disability specific resources on our website. In total our web resource was viewed 7500 times since the initial content was launched. It is hard to determine the impact of web resources as we cannot know who has been viewing the content, nor ask for their feedback, so our conclusions are based on the number of web views and the bounce rate which went from 68% to 54% after the relaunch.

We have had incidental feedback from families thanking us for giving them ideas of activities for the home and our resources have been shared by many local and national disability support groups.

Jenny Rutter, Nova Sports Director said: "Supporting children most vulnerable to the current pandemic to stay physically active and maintain mobility is of paramount importance right now. Gympanzees are so specialist and so needed by so many individuals. It is not a service that can be replicated by anyone else."

### Our Home - Therapy webinars

Our therapy webinars were a huge success from the start. Families had been reporting to us their frustration that therapy had stopped and that they were struggling to provide the therapy or know what therapy strategies to use at home. Our webinars were provided by therapists on a voluntary basis.

We held 14 different topics in small groups so that the sessions were tailored directly to the families in the webinar. We held a total of 36 webinars with 192 parents. We asked for feedback from all participants and were awarded a net promoter score (testing whether parents would recommend the service) of 96.7 (scores over 70 are world class).

We received numerous examples of where the webinars had enabled children to progress their skills, find activities that calmed them or enabled them to socialise better within the family, examples of parents understanding their children's needs better and easing some of the struggles families faced in lockdown.

"I have completed the feedback form but I wanted to personally email to say thank you for one of the best sessions I have experienced all year. The whole process was wonderful- Annie's level of knowledge, insight and ability to tailor the suggestions blew me away, as did your offer of making notes and the intimate nature of the set up. It was far more than I expected from a zoom webinar and I actually delayed the other call I was on as I was gaining so much from it! I would not hesitate to recommend these sessions and only wish I had joined the dystonia one."

The webinars are now all online on our website or on YouTube and have had a further 997 views in 2020 since launching in May 2020.

### Our Home - Lending Library

Our Lending Library lends large play and exercise equipment, sensory equipment, gym and therapy equipment. Parents can borrow items for free for 2 weeks. They are delivered to BS postcodes for a delivery charge which covers delivery costs, families can come and collect items from anywhere OR, for those who don't drive and can't afford to pay we provide a delivery waiver.

## Our Home - Lending Library (continued)

We started with our Pop Up equipment but received funding which has allowed us to grow our library and set up a website which was launched in October 2020. By the end of 2020 we had 54 items available in the lending library. We had lent out 152 items and had 160 members. We continue to add items from funding we received in 2020.

We have worked with many other organisations to allow us to reach some of the most vulnerable in the community as well as reaching those with no or little internet access. This includes Bristol Council, special schools and many of the disability groups in the area.

We collect feedback from the Lending Library users and this has been overwhelmingly positive. 100% of users said the lending library has had a positive impact on family life with 100% reporting health and wellbeing benefits for their child including improved balance and coordination, improved gross motor skills, improved mood and calming, improved fine motor skills and improved interaction with family members. 94% said they would definitely use it again with the remaining 6% saying they would probably use it again.

Some examples of benefits include:

1. A 7 yr old child rolled over for the first time when using the vibrating mat.
2. A 7 yr old wheelchair user with chronic constipation became regular over her 2 week loan of a piece of exercise equipment
3. Many examples of children playing with their siblings or parents when normally this does not happen at home.
4. A mother commenting that she was able to have a precious 5 minute cup of tea as her child was able to play with a piece of equipment on his own (when she normally has to support all his play)
5. Many examples of children doing exercise or getting active at home instead of being on screens or non-mobile.
6. Many examples of children with sensory or behavioural difficulties finding the equipment calming, allowing them to self-soothe, regulate their mood or preventing meltdowns
7. Many examples of families going on to buy equipment they had tried and which had been a success with their children
8. Several examples of families not buying equipment they had thought they wanted to buy as their child had not enjoyed or found benefits – saving the family money.

## Closed Facebook Group

We know that many families don't know other families in their situation and they rely on Facebook groups for support, to ask questions or to feel less alone in their situation. We re-launched our closed Facebook group in October with a more tailored focus on equipment, play and exercise as well as general signposting and support. We took on voluntary moderators (other parents with disabled children) and have been focusing on making it a safe space for families to support each other, communicate and feel less isolated. We now have over 400 members and have parents and carers posting or commenting in the group daily.

## FINANCIAL REVIEW

2020 was a very disruptive year as Covid 19 had a major impact on what and how we could deliver. In person events such as our Pop Up centres at Kingsweston school during school holidays became impossible given social distancing rules.

However, lockdown and the ensuing confinement to the home has seen the demand for help, advice and practical support become greater than ever.

## FINANCIAL REVIEW (continued)

Our challenge has therefore been how could we meet that demand, stay relevant and to maintain our visibility. The main methods of delivery have therefore been providing on-line resources such as moderated zoom calls and video tutorials available via our website.

In addition, we instigated a new "Lending Library" service which enables the loan out of our specialist equipment to be used in the home. This service will continue as a core part of our delivery in the immediate future alongside the re-instatement of "Pop Ups" when circumstances allow.

### Principal Funding Sources:

Despite the upheavals in what we were able to deliver, £209K of revenue raised. The most significant of these were Sunrise Foundation £28K, an unrestricted grant used across all our activities, National Lottery Community Fund and HM Govt Department for Digital, Culture, Media and sport £50K and Postcode Lottery £19K for "Our Home" our Covid response.

Many trusts and foundations in our sector recognised the need to continue to give grants to ensure continued support/delivery during lockdown. However, as you can see from our top three the grants many of these are restricted to specific activities so cannot be used to cover general running costs and effort expended on developing our plans for the main centre or to create reserves. The restricted funds balance at 31 December is £48K

### Reserves policy:

The trustees have considered the charities need to hold reserves in the light of our continued growth. The principal area of risk is the level of donations that are required to fund our core activities and the timing of those donations as we now have fixed costs of £24K per month for staff and associated overheads.

In the light of this the trustees have concluded that it is prudent to hold reserves of between 3 to 6 months of expenditure which equates to between £72K & £144K. Our plan is to make a provision of £30K next year and further provision thereafter. In the meantime, the trustees continue to monitor day to day cashflow to ensure we have plenty of time to curtail expenditure if shortfalls in revenue are forecast.

## STRUCTURE, GOVERNANCE, AND MANAGEMENT

Gympanzees received charity status on the 6<sup>th</sup> May 2020. We went from a Community Interest Company to a Charitable Incorporated Organisation. Our governing document is our Gympanzees 'Foundation' model Constitution.

Our rules for appointing new trustees are as follows:

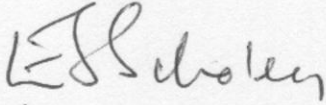
- (1) Apart from the first charity trustees, every trustee must be appointed for a term of two years by a resolution passed at a properly convened meeting of the charity trustees and with consultation with the CEO.
- (2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

## STRUCTURE, GOVERNANCE, AND MANAGEMENT (continued)

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

The Trustee's annual report was approved by the board of trustees on *29<sup>th</sup> September 2021* and signed on behalf of the board by:

A handwritten signature in black ink, appearing to read 'E. Scholten', written in a cursive style.

Trustee

## **Gympanzees**

### **INDEPENDENT EXAMINERS REPORT**

#### **Independent Examiner's Report to the trustees of Gympanzees**

I report to the charity trustees on my examination of the accounts of Gympanzees for the period ended 31 December 2020 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet and the related notes.

#### **Responsibilities and basis of report**

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.  
attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jarrold Darby  
ICAEW  
JD Accountancy Practice Limited  
18 Florence Park  
Westbury Park  
Bristol  
BS6 7LP

# Gympanzees

## STATEMENT OF FINANCIAL ACTIVITIES

For 8 Month Period Ending 31 December 2020

|                                    | Notes | Unrestricted<br>Funds<br>2020<br>£ | Restricted<br>Funds<br>2020<br>£ | Total<br>Funds<br>2020<br>£ |
|------------------------------------|-------|------------------------------------|----------------------------------|-----------------------------|
| <b>Incoming Resources</b>          |       |                                    |                                  |                             |
| <b>from:</b>                       |       |                                    |                                  |                             |
| Donations and legacies             |       | 59,287                             | 133,004                          | 192,291                     |
| Charitable activities              |       | 14,083                             | -                                | 14,083                      |
| Other trading activities           |       | (744)                              | -                                | (744)                       |
| Investments                        |       | -                                  | -                                | -                           |
| Separate material item of income   |       | -                                  | -                                | -                           |
| Other                              |       | 3,080                              | -                                | 3,080                       |
| <b>Total</b>                       | 3     | 75,706                             | 133,004                          | 208,710                     |
| <b>Resources Expended</b>          |       |                                    |                                  |                             |
| Raising funds                      | 6     | 31,375                             | 26,387                           | 57,762                      |
| Charitable activities              | 7     | 2,747                              | 115,160                          | 117,907                     |
| <b>Total</b>                       |       | 34,122                             | 141,547                          | 175,669                     |
| <b>Net income before tax</b>       |       | 41,584                             | (8,543)                          | 33,041                      |
| Tax Payable                        |       | -                                  | -                                | -                           |
| <b>Net income</b>                  |       | 41,584                             | (8,543)                          | 33,041                      |
| Transfer between funds             | 14    | (43,887)                           | 43,887                           | -                           |
| <b>Net movement in funds</b>       |       | (2,303)                            | 35,344                           | 33,041                      |
| <b>Reconciliation of funds:</b>    |       |                                    |                                  |                             |
| Total funds brought forward        |       | 25,278                             | 12,202                           | 37,480                      |
| <b>Total funds carried forward</b> |       | 22,975                             | 47,546                           | 70,521                      |

**Gympanzees**  
**BALANCE SHEET**

at 31 December 2020

| Company No. CE021772                          | Notes | Unrestricted<br>Funds<br>2020<br>£ | Restricted<br>Funds<br>2020<br>£ | Total<br>Funds<br>2020<br>£ |
|-----------------------------------------------|-------|------------------------------------|----------------------------------|-----------------------------|
| <b>Fixed assets</b>                           |       |                                    |                                  |                             |
| Tangible fixed assets                         | 11    | 1,447                              | 9,384                            | 10,831                      |
|                                               |       | 1,447                              | 9,384                            | 10,831                      |
| <b>Current assets</b>                         |       |                                    |                                  |                             |
| Debtors                                       | 12    | 5,956                              | -                                | 5,956                       |
| Cash at bank and in hand                      |       | 21,568                             | 46,120                           | 67,688                      |
|                                               |       | 27,524                             | 46,120                           | 73,644                      |
| Creditors: Amount falling due within one year | 13    | (5,996)                            | (7,958)                          | (13,954)                    |
| <b>Net current assets</b>                     |       | 21,528                             | 38,162                           | 59,690                      |
| <b>Total assets less current liabilities</b>  |       | 22,975                             | 47,546                           | 70,521                      |
| <b>Total net assets</b>                       |       | 22,975                             | 47,546                           | 70,521                      |
| <b>The funds of the charity</b>               |       |                                    |                                  |                             |
| Restricted Income Funds                       | 14    |                                    | 47,546                           | 47,546                      |
| Unrestricted Funds                            | 14    | 22,975                             |                                  | 22,975                      |
| <b>Total funds</b>                            |       | 22,975                             | 47,546                           | 70,521                      |

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

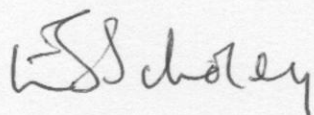
For the period ended 31 December 2020 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The trustees have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the trustees on 29th September 2021

And signed on its behalf by:



Trustee

## **Gympanzees**

### **NOTES TO THE ACCOUNTS**

**For 8 Month Period Ending 31 December 2020**

#### **1 Accounting policies**

##### **Basis of preparation**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

Gympanzees meets the definition of a public benefit entity under FRS 102.

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

##### **Going Concern**

There are no material uncertainties about the charity's ability to continue.

##### **Judgements and Key Sources of Estimation Uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### **Change in basis of accounting or to previous accounts**

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

##### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

##### **Incoming Resources**

All Incoming resources are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.

## **Gympanzees**

### **NOTES TO THE ACCOUNTS**

#### **Incoming Resources (continued)**

Government grants are included in the SOFA for the relevant reporting period

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts. Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.

#### **Resources Expended**

Expenditure is recognised on an accruals basis as a liability is incurred.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, as set out in the notes to the accounts.

#### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

#### **Tangible Fixed Assets**

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £1,000 are not capitalised.

Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life:-

- Office Equipment (including Computer Equipment) estimated useful life of 5 years
- Operational Equipment estimated useful life of 4 years

Impairment reviews are carried out as and when evidence comes to light that the recoverable amount of a functional fixed asset is below its net book value due to damage, obsolescence or other relevant factors.

#### **Financial Instruments**

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

## **2 Company status**

The company is limited by guarantee and has no share capital. The liability of its members is limited to £1.

# Gympanzees

## NOTES TO THE ACCOUNTS

| 3 Income                                              | Unrestricted<br>2020<br>£ | Restricted<br>2020<br>£ | Total<br>2020<br>£ |
|-------------------------------------------------------|---------------------------|-------------------------|--------------------|
| Donations and gifts                                   | 11,435                    | -                       | 11,435             |
| Gift Aid                                              | 2,827                     | -                       | 2,827              |
| General grants provided by government/other charities | 38,449                    | 133,004                 | 171,453            |
| Membership subscriptions and sponsorships             | 761                       | -                       | 761                |
| Donated goods, facilities and services                | 5,815                     | -                       | 5,815              |
| Other                                                 | -                         | -                       | -                  |
| Donations and legacies                                | 59,287                    | 133,004                 | 192,291            |
| Charitable activities                                 | 14,083                    | -                       | 14,083             |
| Other trading activities                              | (744)                     | -                       | (744)              |
| Other                                                 | 3,080                     | -                       | 3,080              |
|                                                       | 75,706                    | 133,004                 | 208,710            |

| 4 Income                                                                                     | Unrestricted<br>2020<br>£ | Restricted<br>2020<br>£ | Total<br>2020<br>£ |
|----------------------------------------------------------------------------------------------|---------------------------|-------------------------|--------------------|
| DM Thomas Foundation                                                                         | -                         | 10,000                  | 10,000             |
| English Sports Council                                                                       | -                         | 10,000                  | 10,000             |
| National Lottery Community Fund and HM Govt Department for Digital, Culture, Media and sport | -                         | 50,000                  | 50,000             |
| Postcode Lottery                                                                             | -                         | 18,780                  | 18,780             |
| Quartet Community Trust                                                                      | -                         | 10,000                  | 10,000             |
| Sport England                                                                                | -                         | 10,000                  | 10,000             |
| Sunrise Foundation                                                                           | 22,500                    | 5,000                   | 27,500             |
| True Colours                                                                                 | -                         | 5,000                   | 5,000              |
| Other donations less than £5,000                                                             | 53,206                    | 14,224                  | 67,430             |
|                                                                                              | 75,706                    | 133,004                 | 208,710            |

| 5 Donated goods, facilities and services | Unrestricted<br>2020<br>£ | Restricted<br>2020<br>£ | Total<br>2020<br>£ |
|------------------------------------------|---------------------------|-------------------------|--------------------|
| Other                                    | 5,815                     | -                       | 5,815              |
|                                          | 5,815                     | -                       | 5,815              |

# Gympanzees

## NOTES TO THE ACCOUNTS

### 6 Expenditure on raising funds

|                                                   | Unrestricted  | Restricted    | Total         |
|---------------------------------------------------|---------------|---------------|---------------|
|                                                   | 2020          | 2020          | 2020          |
|                                                   | £             | £             | £             |
| Fundraising agents                                | 9,160         | 17,983        | 27,143        |
| Staging fundraising events                        | 1,494         | -             | 1,494         |
| Advertising, marketing, direct mail and publicity | 530           | 8,404         | 8,934         |
| Start up costs for generating new income stream   | 20,191        | -             | 20,191        |
|                                                   | <u>31,375</u> | <u>26,387</u> | <u>57,762</u> |

### 7 Expenditure on charitable activities

|                                             | Unrestricted | Restricted     | Total          |
|---------------------------------------------|--------------|----------------|----------------|
|                                             | 2020         | 2020           | 2020           |
|                                             | £            | £              | £              |
| <i>Expenditure on charitable activities</i> |              |                |                |
| Pop Up Charitable Activity                  | -            | 19,802         | 19,802         |
| Our Home Charitable Activity                | -            | 80,683         | 80,683         |
| Main Centre Activity                        | -            | 14,481         | 14,481         |
| <i>Governance costs</i>                     |              |                |                |
| Accountancy and Professional fees           | 1,194        | -              | 1,194          |
| Independent Examiner's fees                 | 1,500        | -              | 1,500          |
| Bank charges                                | 53           | 194            | 247            |
|                                             | <u>2,747</u> | <u>115,160</u> | <u>117,907</u> |

**Gympanzees**  
NOTES TO THE ACCOUNTS

| 8 Total Resources Expended             | Allocation  | Pop Up<br>Charitable<br>Activity<br>2020<br>£ | Our Home<br>Charitable<br>Activity<br>2020<br>£ | Main Centre<br>Activity<br>2020<br>£ | Other<br>Fundraising<br>Events<br>2020<br>£ | Charity<br>Development<br>2020<br>£ | Governance<br>2020<br>£ | Total<br>2020<br>£ |
|----------------------------------------|-------------|-----------------------------------------------|-------------------------------------------------|--------------------------------------|---------------------------------------------|-------------------------------------|-------------------------|--------------------|
| Costs directly allocated to activities |             |                                               |                                                 |                                      |                                             |                                     |                         |                    |
| Premises                               | Direct      | -                                             | -                                               | 3,433                                | 1,492                                       | -                                   | -                       | 4,925              |
| Equipment                              | Direct      | -                                             | 11,497                                          | -                                    | -                                           | -                                   | -                       | 11,497             |
| Storage & Delivery                     | Direct      | 1,950                                         | 5,734                                           | -                                    | -                                           | 846                                 | -                       | 8,530              |
| Staff & Consultancy                    | Direct      | 1,568                                         | 10,619                                          | -                                    | -                                           | -                                   | -                       | 12,187             |
| Marketing                              | Direct      | -                                             | 1,359                                           | 7,045                                | -                                           | 530                                 | -                       | 8,934              |
| Professional Fees                      | Direct      | -                                             | -                                               | 7,281                                | -                                           | -                                   | 359                     | 7,640              |
| Accounting Fees                        | Direct      | -                                             | -                                               | -                                    | -                                           | -                                   | 831                     | 831                |
| Independent Examiner's fees            | Direct      | -                                             | -                                               | -                                    | -                                           | -                                   | 1,500                   | 1,500              |
| Depreciation                           | Direct      | 3,960                                         | -                                               | -                                    | -                                           | 362                                 | -                       | 4,322              |
|                                        |             | 7,478                                         | 29,209                                          | 17,759                               | 1,492                                       | 1,738                               | 2,690                   | 60,366             |
| Support costs allocated to activities  |             |                                               |                                                 |                                      |                                             |                                     |                         |                    |
| Staff & Consultancy                    | Staff Time  | 11,549                                        | 46,893                                          | 3,343                                |                                             | 18,259                              |                         | 80,044             |
| Fundraising Agents                     | Usage       | 3,085                                         | 13,315                                          | 1,583                                |                                             | 9,160                               |                         | 27,143             |
| Office Costs                           | Staff Time  | 775                                           | 5,940                                           | 424                                  | -                                           | 730                                 | -                       | 7,869              |
| Bank Charges                           | Transaction | 22                                            | 138                                             | 34                                   | 2                                           | 47                                  | 4                       | 247                |
|                                        |             | 15,431                                        | 66,286                                          | 5,384                                | 2                                           | 28,196                              | 4                       | 115,303            |
| Total Resources Expended               |             | 22,909                                        | 95,495                                          | 23,143                               | 1,494                                       | 29,934                              | 2,694                   | 175,669            |

## Gympanzees

### NOTES TO THE ACCOUNTS

#### 9 Staff costs

2020

|                                             |               |
|---------------------------------------------|---------------|
| Salaries and wages                          | 79,123        |
| Social security costs                       | 5,223         |
| Pension costs (defined contribution scheme) | 1,376         |
| Other employee benefits                     | -             |
|                                             | <u>85,722</u> |

Number of employees received employee benefits (excluding employer pension costs) for the reporting period of more than £10,000

Number of employees  
2020

#### Band

|                      |     |
|----------------------|-----|
| £10,000 to £59,999   | 2.4 |
| £60,000 to £69,999   | -   |
| £70,000 to £79,999   | -   |
| £80,000 to £89,999   | -   |
| £90,000 to £99,999   | -   |
| £100,000 to £109,999 | -   |

2020

£

Total amount paid to key management personnel for their services to the charity. For specific amounts paid to trustees, see Note 10.

62,917

#### Average head count in the year

The parts of the charity in which the employees work

2020

Number

|                       |            |
|-----------------------|------------|
| Fundraising           | 0.1        |
| Charitable Activities | 2.0        |
| Governance            | 0.2        |
| Other                 | 0.1        |
|                       | <u>2.4</u> |
| Total                 | <u>2.4</u> |

#### 10 Trustee remuneration and expenses

None of the trustees have been paid any remuneration in the current or prior periods.

**Gympanzees**  
NOTES TO THE ACCOUNTS

**11 Tangible fixed assets**

|                       | Office<br>Equipment<br>£ | Operational<br>Assets &<br>Equipment<br>£ | Total<br>£    |
|-----------------------|--------------------------|-------------------------------------------|---------------|
| Cost or revaluation   |                          |                                           |               |
| At 6 May 2020         | -                        | 19,649                                    | 19,649        |
| Additions             | 1,809                    | 1,795                                     | 3,604         |
| Disposals             | -                        | -                                         | -             |
| At 31 December 2020   | <u>1,809</u>             | <u>21,444</u>                             | <u>23,253</u> |
| Depreciation          |                          |                                           |               |
| At 6 May 2020         | -                        | 8,100                                     | 8,100         |
| Charge for the period | 362                      | 3,960                                     | 4,322         |
| Disposals             | -                        | -                                         | -             |
| At 31 December 2020   | <u>362</u>               | <u>12,060</u>                             | <u>12,422</u> |
| Net book values       |                          |                                           |               |
| At 31 December 2020   | <u>1,447</u>             | <u>9,384</u>                              | <u>10,831</u> |

**12 Debtors**

|                                | 2020<br>£    |
|--------------------------------|--------------|
| Trade debtors                  | -            |
| Prepayments and accrued income | 1,400        |
| Other Taxes                    | 4,556        |
|                                | <u>5,956</u> |

**13 Creditors**

|                              | 2020<br>£     |
|------------------------------|---------------|
| Trade Creditors              | 8,974         |
| Other creditors              | 3,480         |
| Accruals and deferred income | 1,500         |
|                              | <u>13,954</u> |

**Gympanzees**  
**NOTES TO THE ACCOUNTS**

| 14 Charity Funds              | At 6 May<br>2020     | Income                | Expenditure             | Transfers       | At 31<br>December<br>2020 |
|-------------------------------|----------------------|-----------------------|-------------------------|-----------------|---------------------------|
|                               | £                    | £                     | £                       | £               | £                         |
| <i>Restricted Funds:</i>      |                      |                       |                         |                 |                           |
| Pop Up Fund                   | 11,549               | -                     | (22,909)                | 20,744          | 9,384                     |
| Our Home Fund                 | 653                  | 133,004               | (95,495)                |                 | 38,162                    |
| Main Centre Fund              | -                    | -                     | (23,143)                | 23,143          | -                         |
| Other Funds                   | -                    |                       |                         |                 | -                         |
| <i>Total Restricted Funds</i> | <u>12,202</u>        | <u>133,004</u>        | <u>(141,547)</u>        | <u>43,887</u>   | <u>47,546</u>             |
| <i>Unrestricted funds:</i>    |                      |                       |                         |                 |                           |
| General                       | 25,278               | 75,706                | (34,122)                | (43,887)        | 22,975                    |
| <b>Total Funds</b>            | <u><u>37,480</u></u> | <u><u>208,710</u></u> | <u><u>(175,669)</u></u> | <u><u>-</u></u> | <u><u>70,521</u></u>      |

| 15 Analysis of net assets between funds | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total<br>£    |
|-----------------------------------------|----------------------------|--------------------------|---------------|
| Tangible fixed assets                   | 1,447                      | 9,384                    | 10,831        |
| Net Current Assets                      | 21,528                     | 38,162                   | 59,690        |
|                                         | <u>22,975</u>              | <u>47,546</u>            | <u>70,521</u> |

**16 Related party disclosures**

There were no transactions with related parties during the year that require disclosure.

## Gympanzees

### DETAILED STATEMENT OF FINANCIAL ACTIVITIES

For 8 Month Period Ending 31 December 2020

|                                                      | Unrestricted<br>Funds<br>2020<br>£ | Restricted<br>Funds<br>2020<br>£ | Total<br>Funds<br>2020<br>£ |
|------------------------------------------------------|------------------------------------|----------------------------------|-----------------------------|
| <b>Income and endowments from:</b>                   |                                    |                                  |                             |
| Donations and legacies                               | 59,287                             | 133,004                          | 192,291                     |
| Charitable activities                                | 14,083                             | -                                | 14,083                      |
| Other trading activities                             | (744)                              | -                                | (744)                       |
| Other                                                | 3,080                              | -                                | 3,080                       |
| <b>Total income and endowments</b>                   | <b>75,706</b>                      | <b>133,004</b>                   | <b>208,710</b>              |
| <b>Expenditure on:</b>                               |                                    |                                  |                             |
| <i>Expenditure on raising funds</i>                  |                                    |                                  |                             |
| Fundraising agents                                   | 9,160                              | 17,983                           | 27,143                      |
| Staging fundraising events                           | 1,494                              | -                                | 1,494                       |
| Advertising, marketing, direct mail and publicity    | 530                                | 8,404                            | 8,934                       |
| Start up costs for generating new income stream      | 20,191                             | -                                | 20,191                      |
| <b>Total of expenditure on raising funds</b>         | <b>31,375</b>                      | <b>26,387</b>                    | <b>57,762</b>               |
| <b>Expenditure on:</b>                               |                                    |                                  |                             |
| <i>Charitable activities</i>                         |                                    |                                  |                             |
| Pop Up Charitable Activity                           | -                                  | 19,802                           | 19,802                      |
| Our Home Charitable Activity                         | -                                  | 80,683                           | 80,683                      |
| Main Centre Activity                                 | -                                  | 14,481                           | 14,481                      |
|                                                      | -                                  | 114,966                          | 114,966                     |
| <i>Governance costs</i>                              |                                    |                                  |                             |
| Accountancy fees                                     | 1,194                              | -                                | 1,194                       |
| Independent Examiner's fees                          | 1,500                              | -                                | 1,500                       |
| Bank Charges                                         | 53                                 | 194                              | 247                         |
|                                                      | 2,747                              | 194                              | 2,941                       |
| <b>Total of expenditure on charitable activities</b> | <b>2,747</b>                       | <b>115,160</b>                   | <b>117,907</b>              |
| <b>Total expenditure</b>                             | <b>34,122</b>                      | <b>141,547</b>                   | <b>175,669</b>              |
| <b>Net income before tax</b>                         | <b>41,584</b>                      | <b>(8,543)</b>                   | <b>33,041</b>               |
| Tax Payable                                          | -                                  | -                                | -                           |
| <b>Net income</b>                                    | <b>41,584</b>                      | <b>(8,543)</b>                   | <b>33,041</b>               |
| Transfer between funds                               | (43,887)                           | 43,887                           | -                           |
| <b>Net movement in funds</b>                         | <b>(2,303)</b>                     | <b>35,344</b>                    | <b>33,041</b>               |