

THE PCC OF THE ECCLESIASTICAL PARISH OF ST ANDREW'S, GIRTON IN THE DIOCESE OF ELY

England & Wales - Charity number 1189339

Details

Other names GIRTON PCC, ST ANDREW'S, GIRTON

Status Registered

Legal form Other

Registered 2020-05-04

Register [View on the Charity Commission register](#)

Contact

Address 42 Church Lane
Girton
Cambridge
CB3 0JP

Phone 01223 202145

Email rector@girton.church

Website <https://www.girton.church/>

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH

Activities: Girton PCC promotes the mission of the Church of England in the village of Girton by providing public worship and other related activities.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Cambridgeshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£103,892	£103,198	-	-
2024-12-31	£113,670	£118,133	-	-
2023-12-31	£168,670	£319,817	-	-
2022-12-31	£100,843	£92,873	-	-
2021-12-31	£99,727	£135,130	-	-
2020-12-31	£57,708	£82,371	-	-

Trustees

Name	Role	Appointed
Rev Michael David Bigg	Chair	2020-09-13
Alastair Cyril Lorimer		2004-04-25
Caroline Elizabeth Blackmun		2024-05-12
Dr Martyn Alan Johnson		2004-04-24
Dugald James Osborne Wilson		1993-04-17
Geoffrey Gordon Burt		2019-04-14
Helen Agnes Bannerman Kibble Wilson		2022-05-08
Mary Brenda Chesterfield		2024-05-12
Philip Martin Nuttall		2023-05-14
Rachel Christina Deacon		2003-05-05
Rev Kevin Parks		2024-07-01
Sandra Suzanne Frances Filmer		2026-05-17
Terence Frederick Hoad		2023-05-14

Accounts

St Andrew's Church, Girton

Annual Report 2025



**Presented at the
Annual Parochial Church Meeting**

Sunday 17th May 2026

Registered Charity no. 1189339



Table of Contents

Agendas for the Meeting of Parishioners and Annual Parochial Church Meeting	5
Meeting of Parishioners Agenda	5
Annual Parochial Church Meeting Agenda	5
Introduction	7
Rector	7
Churchwarden	8
Objectives and Activities	8
Ministry	9
The Ministry Team	9
Rector	9
Associate Priests	10
Curate	11
Readers / LLMs	11
ALM - Authorised Lay Minister, Worship Leader and Preacher	12
Children and Young Families	12
St Andrew's for Kids	12
Ordinand's Report	14
Services	14
Sunday Worship	14
Occasional Offices	15
Pastoral Care	15

Care in the village	15
Music	16
Outreach	16
Safeguarding	17
Unlocking and Locking	17
Building and Fabric	19
Fabric	19
Churchyard	19
Health and Safety	20
Net zero	22
Flower Arrangers	22
Church Cleaning	22
Administration	23
Electoral roll	23
PCC Membership and Activity	23
Ministry Team	24
Secretarial / Pews News	24
Finance	24
The Wider Church	27
Deanery Synod	27
Action Abroad	28
Appendix	29
Annual accounts	31
Copy of the Independent examiner's report to the PCC	33

Agendas for the Meeting of Parishioners and Annual Parochial Church Meeting

To be held in the church following the 10 a.m. service on Sunday, 17th May, 2026

Meeting of Parishioners Agenda

1. Apologies for absence
2. Minutes of the meeting of 18th May, 2025. See Appendix.
3. Election of Churchwardens
4. Any other business

Annual Parochial Church Meeting Agenda

1. Apologies for absence
2. Minutes of the meeting of 18th May, 2025. See Appendix.
3. Matters arising from the minutes
4. Number on the electoral roll
5. Questions about Annual Report (the report itself will be taken as read)

Please note - it would be helpful to have written questions in advance if you have questions of detail to ask.

6. Safeguarding
7. Financial report and accounts
8. Appointment of External Examiner of the accounts
9. Elections to the Parochial Church Council
 - a. Election of up to 2 members
10. Election of Deanery Synod Representatives
11. Plans for 2026

12. Any other business - Items should be given to the Rector at least 24 hours in advance of the meeting, please.



Introduction



Rector

As always, this Annual Report is a cause for deep gratitude. It is a snapshot of a huge amount of work, love and dedication across the course of the year - and I am grateful to everyone whose contribution appears within these pages. But I want to say something important before we get to the report itself: what is written here represents only a fraction of what actually happens.

Behind every section in this document lie countless hours of quiet, faithful ministry. Think of those who spend hours visiting lonely and frail members of our congregation - in their homes, in care homes, in hospital. Think of those who prepare and deliver services of worship at Arlington Manor, Abbeyfield and Gretton Court every month. Think of those who pray regularly for people by name - often in private, with no audience. Think of those who spend hours preparing sermons and services, leading the Tuesday Fellowship, administering the life of the church, and caring for its fabric. The Body of Christ is sustained by this kind of love, and I want to name it clearly: we are greatly blessed to have so many people who give their time, skill and love so generously. You are all highly valued.

I want to note with particular warmth two people who deserve special mention. Dugald Wilson - as well as being a faithful preacher, teacher and leader of the Tuesday Fellowship - has once again taken on the considerable task of compiling this Annual Report. It is an act of real service to us all, and I am very grateful. I also want to thank Geoff Burt, who has stepped up magnificently to deal with a great deal of the fabric and practical business of the church during the absence of a Church Warden. His reliability and can-do attitude has made an enormous difference to me personally.

But before we get full into the report, I also want to note with sadness the deaths of Jenny Knights, Nora Rutherford and Anne Lorimer in 2025. Each of them was a faithful and beloved member of this community, and they are greatly missed. We give thanks to God for their lives and for all they gave to this church.

I commend this report to you.

Revd. Michael Bigg

Churchwarden

This past year has been an unusual one in that our parish has operated without Church Wardens, and I want to begin by acknowledging with real gratitude those members of our congregation who have quietly and faithfully stepped in to fill the gaps - helping with the practicalities of Sunday worship, keeping the building running, and supporting the life of the parish in countless unseen ways. Your willingness to serve has been a genuine blessing. As we come to this APCM, I would warmly encourage anyone who has felt a nudge to take on a more formal role in the life of the church to consider standing as a Church Warden this year. The role is, at its heart, a pastoral and practical one: Wardens are officers of the bishop, with a responsibility for the care of the building and the good order of worship (responsibilities that don't fall on the Church Wardens alone!). But perhaps most importantly, Wardens are there to support and look after me as incumbent! You don't need to be an expert in church law or building maintenance; you need to be someone who loves this parish and is willing to walk alongside me in serving it. Please do speak to me if you'd like to find out more.

Revd. Michael Bigg

Objectives and Activities

Girton PCC promotes the mission of the Church of England in the village of Girton by providing public worship and other related activities. In 2025 we have continued to build on the foundations of recent years, and there is a growing and encouraging sense that our prayers for growth are beginning to bear fruit.

Our "Worshipping Community" numbered 125 people, with a usual Sunday attendance of around 65 adults and 4 children (roughly the same as last year). The culture of welcome and warmth that has become a hallmark of St Andrew's continues to flourish. We are also increasingly developing a culture of 'invitation' - encouraging one another not simply to be hospitable to those who find their way to us, but to actively and naturally invite others to discover the life of this church and the faith that sustains it.

The Tuesday Fellowship continues to go from strength to strength, helping people grow in faith and understanding. The range and depth of our preaching has also been a particular strength this year, and I was delighted by the warm reception for our short book of sermons drawn from our series on the Parables of Jesus.

Our relationships with Madingley Church have also been a source of real joy, and the growing friendship and fellowship with our friends at Madingley has been one of the many highlights of the year.

As has been the case for centuries, God is worshipped in Girton, and throughout 2025 this has continued faithfully, we give thanks for all that has been accomplished in God's strength.

We look ahead to 2026 with a mixture of anticipation, adjustment and hope!

Revd. Michael Bigg

Ministry

The Ministry Team

Rector

2025 has been a year of continued growth and deepening, and I find myself genuinely and warmly encouraged by what I see in this church.

The Ministry Team continues to go from strength to strength. We meet fortnightly - clergy, LLMs and our Children and Families Minister - to study together, to pray for one another and to share in discerning God's leading for this church. I cannot overstate what a gift it is to work alongside such gifted, generous and committed people. Every one of them brings something irreplaceable to our common life. I am also delighted to report that Bob Pollitt will be joining the team in 2026, and we look forward to welcoming the wisdom, experience and good humour that he will bring.

But I want to look further than the formal ministry team, because the truth is that the ministry of St Andrew's is carried by a very large number of people indeed. There are those who give hours of their week to pastoral visiting - sitting with the lonely and the frail, making time for those who feel forgotten. There are those who faithfully lead services of worship at our three local care homes every month - bringing the presence of Christ to people who can no longer come to us. There are those who pray - quietly, consistently, persistently - for people in need. There are those who prepare and preach sermons, lead Bible studies, organise and administer, clean and arrange flowers, care for the churchyard, and do a thousand other things that keep the life of this church going. The Body of Christ only functions when every member plays their part, and I want to say clearly: you are noticed, you are valued, and what you do matters enormously.

A particular encouragement this year has been the continued flourishing of the Tuesday Fellowship, ably led by Dugald. People are going deeper in their faith, and this is exactly what is needed if we are to grow in confidence and become a congregation that can naturally and joyfully invite others into the life of God we enjoy. The range and depth of preaching at St Andrew's continues to be remarkable, and it was a real delight to see the warm reception for our short book of sermons from the Parables of Jesus series - thanks to Dugald once again for putting it together.

The watchword I offered last year was "invitation", and I am encouraged to see this continuing to take root. People are inviting friends, neighbours and family members to join them at church - and this is exactly as it should be. Faith is caught as much as it is taught, and the best advert for St Andrew's is the warmth and authenticity of its people. Long may that continue.

Looking to 2026, there are significant changes on the horizon. Eona Bell is moving on to new opportunities in ministry. She has been a wonderful gift to this church - creative, thoughtful, deeply caring - and we wish her every blessing. Her departure will require us to think carefully and prayerfully about how we continue and develop our ministry with children and families, and I ask for your prayers as we discern the way forward. I shall also be taking a sabbatical in 2026, and I look forward to it as a time of renewal and refreshment. I have every

confidence that Kevin will lead with skill and grace during that period. Please pray for him - and for me!

We are hoping to appoint a Parish Administrator in 2026, which I believe will help free up ministry time and enable us to work more effectively across the board. I am also keen to encourage generosity in giving. The PCC is in a sound position, but moving forward with confidence requires the backing of regular, faithful income. If you are not yet giving regularly, please do consider how you might contribute. If you already give, thank you - and please review your giving from time to time as circumstances allow.

Revd. Michael Bigg

Associate Priests

This cannot be categorised as a report of work accomplished given the fact that my surgery for colon cancer, while it was completely successful, demanded a much longer recovery period than had been hoped. Having negotiated that hurdle, I was then faced with further surgery on a skin problem, and then countless challenges while waiting for a hip replacement operation. It could be said that it has been an interesting year (and more) and I am immensely grateful to Michael and all the ministry team for waiting so stoically for the days when I will be able to offer some help once again in the liturgical and pastoral side of church life.

There was one major event in the church's life when I was privileged to be asked to preach and mercifully was able to carry it out, and that was at the funeral of the remarkable Nora Rutherford. To experience the warmth and appreciation being expressed by everyone in a packed church for this gifted, energetic, loving and humble woman was unforgettable.

Writing this so-called report does give me the opportunity which I might not have otherwise, of thanking everyone for their prayers for me over the past few months, and also for Harry as he faced a potentially life-threatening situation in December. Mercifully we are both on the mend now and if anyone wants a testimony to the power of prayer, you know where to come!

Revd. Chris Barrow

As Associate Priest in Girton, my work takes me mostly out of church and out in the community. I have continued to take the monthly Holy Communion services in our three residential/care homes. It has been very enriching to deepen my relationship with both staff members and residents in all three places. All three congregations – Abbeyfield, Arlington Manor, and Gretton Court – are blessings to myself and those who help me. They greatly contribute to nurturing my faith.

As Local Coordinator of the Anna Chaplaincy network for the Diocese of Ely, I was honoured to facilitate the commissioning of two new Anna Friends, Suzie Filmer and Mary Chesterfield, and one new Anna Chaplain, Christina Deacon. I continue to pray that more people in our congregation will discover in themselves a heart for the older generation and will feel called by God to offer spiritual care to our elders.

If you would like to become an Anna Friend – someone who helps Christina in our community – or if you know someone who would like to be an Anna Friend, do contact Christina. She can give you information, and together we can offer you training and support.

Many blessings to all of you. It is a joy to worship with you and work among you with Michael and the team, witnessing everything God does for us all.

Revd. Marie Lucchetta-Redmond

Curate

I have now passed the mid-way point of my Curacy here at St Andrews. I was ordained as Priest in June 2025 and it was a tremendous privilege to be able to preside at my first Eucharist at St Andrew's as part of a joint service with Madingley. I've gained a great deal of experience with occasional offices, conducting 6 funerals, 6 burials of ashes, 4 baptisms and 4 weddings. I've managed this along with some very memorable services. I led Remembrance Day services in 2025 which were all very well attended, and I felt a real sense of community as entire generations came together to pay their respects and give glory to God. I particularly enjoyed all our Christmas services. Helping children at the Glebe school make Christmas cards and Christingle were particular highlights for me. I've continued to immerse myself in the life of the church, gaining experience in so many different areas from pastoral, to theological, to practical and administrative. I am extremely grateful for the opportunities I have received at St Andrew's, and the unwavering love and support I have felt from everyone in the congregation. I could not have wished for a better place to serve my curacy, and would like to express my heartfelt thanks to you all. My only regret is that it seems to be flying by so quickly.

Kevin Parks

Readers / LLMs

Note: LLM = Licensed Lay Minister; ALM = Authorised Lay Minister; SSOM = Self-Supporting Ordained Minister

We do feel included in the Ministry Team, sharing and helping in the work of the church. The Ministry Team works well together, with complementary skills. As Licensed Lay Ministers we have assisted and preached in services in Girton and Madingley, at weekday Morning Prayer services, and elsewhere in the village or beyond the parish.

Christina Deacon writes...

As well as being involved in the services in Girton; and sometimes Madingley, I occasionally take services elsewhere. I also take funerals; several having been outwith our parish recently.

I have the privilege of leading the pastoral team, which consists of Suzie (ALM), Mary, Marie (SSOM) and Kevin (curate). Together we aim to care for as many of the pastoral needs in the church as we can. When we meet together, our meetings always go very well, as there is inevitably lots of cake and coffee!!

I also enjoy the odd times when I am able to help out at Bobtails etc

Apart from church activities, I am a vocations adviser, which means seeing those who are at the early stages of exploring some sort of calling to ministry; be it lay or ordained.

Also I am part of the panel who select those who have put themselves forward as candidates for LLM training.

Dugald Wilson writes...

The Tuesday Fellowship continues, having followed a variety of courses over the year. Among them we have followed 3 courses from the Church of England: The Creeds, The Eucharist and The Lord's Prayer. They have provided a great springboard for all to share their faith as well as to learn from each other in a safe environment. The variety of Christian experience is very uplifting. We maintain a fairly stable core of members of 13 to 15, though newcomers will always be welcome.

I have assisted in many services, and preached half a dozen times during the year. And I continue to manage the service staffing rotas. (See the Secretarial report.)

Susan Rawlings writes...

I greatly welcome the continued invitation to offer a service of Evensong (Book of Common Prayer) at St Andrew's on the third Sunday of the month, except when other services are being held. I am pleased that the invitation has been renewed for 2026.

I always find the church a welcoming place - like a safe harbour at the end of a busy day. The congregation at the service is very faithful and responsive, and has increased slightly in numbers. I continue to find its commitment and fellowship very encouraging. The service is greatly helped by the music of the organists, particularly the regular organist, Matthew Nall, and of Mrs Kathryn Nall who acts as cantor. I am grateful also for the support of the readers and sidespersons.

Christina Deacon, Dugald Wilson and Susan Rawlings

ALM - Authorised Lay Minister, Worship Leader and Preacher

I have continued as Worship Leader, assisting at Holy Communion and occasionally leading Sunday or Tuesday Morning Prayer. Preaching included contributing to the Parables theme. I was part of the working group, with Kevin and Marie, setting up a contemplative service, and again set up the Stations of the Cross display during Holy Week.

Caroline Blackmun

Children and Young Families

St Andrew's for Kids

Our Sunday morning group for children of primary-school age met slightly less frequently this year, as two of our regular families decided to worship elsewhere on a monthly basis. However, we have continued to run sessions in the North Room on the 1st, 3rd and 5th Sundays of the month, using the Godly Play approach to explore stories from the Bible and make connections with the children's daily lives.

Many thanks to the adult team – Susanna, Wairimu, Marie and Jenny – who have supported Eona in leading the group. We greatly miss Jenny Knights who gave so much time and love to the church's ministry with children and families, over many years, and continued to do so until the week of her death.

Particular thanks to Jenny Prince who wrote another superb nativity play for an all-age cast to perform in Advent.

We are grateful to the Church Schools of Cambridge Trust who once again supported our children's ministry with their annual grant.

St Andrew's Youth

Our youth group has met approximately once a month during school term-time, with a steady membership of five young people aged 10-13. Kevin and Eona have facilitated the meetings which combine Bible study, games, discussion, pizza and chips.

In November we participated in a Youth Evening at Ely Cathedral, meeting young people and leaders from around the Diocese for games, food and a memorable service of Compline by candlelight.

Bobtails

St Andrew's has been responsible for running Bobtails, a community playgroup for children aged 0-5 with their parents, grandparents or childminders. We meet every Tuesday during school term-time in the Cotton Hall, offering toys and games, sensory play, snacks, Bible stories and singing. We have welcomed families from Girton, Cambridge and surrounding villages, with a typical weekly attendance of 12-15 adults and up to 25 children. It is a safe and welcoming place to nurture the spirituality of very young children and their carers, and to share the Gospel in an age-appropriate way.

We are grateful for the continuing support of the Girton Town Charity for this outreach project, which relies on the efforts of volunteers from St Andrew's to set up the hall, serve snacks and hot drinks, greet people at the door, lead singing and chat to the children and their adults – thank you Caroline, Christina, Joan, Kevin, Maria, Marie, Mary, Michael, Nigel, Philippa and Suzie!

Schools and community

On Shrove Tuesday we hosted a Pancake Party for local children and their parents, an opportunity to share food and learn about the season of Lent.

Kevin and Eona led assemblies at Girton Glebe Primary School for Lent and Easter, and the school held their Christmas carol services in church. Eona, Kevin and Marilyn ran a card-making workshop during the Girton Glebe Christmas Fair, an opportunity to offer an enjoyable activity at a busy time of year.

Eona helped with two workshops for schools – Easter Cracked and Christmas Unwrapped – hosted by Girton Baptist Church.

Groups from Cottontails Preschool and the Girton Village Day Nursery visited the church to learn about Harvest and Saint Andrew.

On Remembrance Sunday we provided activities for families in the Cotton Hall. These were attended by Beavers, Cubs, Scouts and Brownies from Girton and Oakington.

Eona Bell

Ordinand's Report

When I first came to a service at St. Andrew's, I noticed a sense of community and inclusiveness. I am so grateful for your warm reception, as well as for the activities I have been invited into – the Tuesday evening group, reading at both Sunday morning services, being let loose on the kids at an All-Age Service and being welcomed into participating in the services at Arlington Manor.

This Church has been blessed with wonderful priests, and I am truly grateful to Michael, Marie and Kevin for their support, encouragement and wisdom. I would like to especially thank Marie, who has been my supervisor for this placement. Her enthusiasm, guidance, discernment and kindness certainly contributed to making my placement with you a wonderful experience.

But it is the congregation that makes or breaks a placement at a Church for an ordinand. And both the 8 am and 10 am Sunday congregations have been awesome. Thank you for all the different ways in which you have blessed me. I will miss you. I welcome your continued prayers as (God willing) I move to Switzerland to start my curacy in June. Please be assured of my continued prayers, deep gratitude and appreciation. God bless and keep you.

Corinne de Klerk

Services

Sunday Worship

The heart of our life together continues to be our Sunday worship, where we gather week by week to meet with God, to bring him praise, to hear his word, and to receive what we need for the week ahead. With a worshipping community of 125 and an average Sunday attendance of around 65 adults and 4 children, the church continues to feel alive and engaged.

A particular highlight of 2025 has been our "All Together" services with our friends at Madingley. These have been genuinely joyful occasions, with a growing sense of friendship and fellowship between our two congregations. Among the highlights: Kevin presided at Communion for the first time - a significant and moving occasion for all who were there. We were also joined by Bishop Martin Seeley, who brought our sermon series on the Parables of Jesus to a fittingly memorable conclusion; and by Bishop Dagmar, who came to take the service in Madingley at the start of Advent. To have two bishops preach with us over the course of the year is a real gift, and we are grateful to both of them.

I continue to encourage all members of our worshipping community to make Sunday attendance a real priority. Regular, weekly gathering is a core discipline of the Christian life - not an optional extra. We miss you when you're not there; and you miss out too.

The church continues to stream the 10am service online for those who are unable to attend in person, and I remain grateful to the team that makes this possible week by week.

Revd. Michael Bigg

Occasional Offices

In 2025 we officiated at 12 funerals (at church and crematorium), along with a number of interments of ashes in the churchyard. Our funeral ministry continues to be a significant and valued part of what we offer to the wider community, and the privilege of walking alongside bereaved families is not one we take lightly. It was particularly moving to commend Jenny Knights, Nora Rutherford and Anne Lorimer to God. Our "In Memory" service was once again well-attended and deeply appreciated – the list of names to be remembered continues to grow.

There were 4 marriages solemnised in the church during 2025 - always a joy and a delight. We also celebrated 2 baptisms and the great pleasure of 1 confirmation. These occasional offices are a reminder of the way in which this church continues to serve the whole community at the significant moments of life.

Our current position remains that baptisms should normally take place during Sunday services unless there are exceptional circumstances.

Revd. Michael Bigg

Pastoral Care

Pastoral care is the responsibility of the whole church - not just those with formal roles - and one of the most heartening things about St Andrew's is the way so many people quietly and faithfully look after one another. Much of this care is invisible to most of us: the regular phone calls, the cups of tea shared with someone struggling, the lifts to appointments, the cards sent, the prayers offered. All of it matters.

Where more structured pastoral care is needed, our Pastoral Care Team - led by Christina, with Suzie, Kevin and Marie - takes responsibility for ensuring that people are visited and supported. I am enormously grateful to them for the careful, consistent and compassionate work that they do, often in situations that are complex and demanding. We also have a growing team of Anna Chaplains and Anna Friends, with a special ministry to older people, ably led by Marie.

If you know of anyone - inside or outside the church - who would benefit from a pastoral visit or a point of contact with the church, please do not hesitate to let Christina know. No one should feel overlooked or forgotten.

Revd. Michael Bigg

Care in the village

The pastoral team consists of Marie, Christina (both Anna Chaplains) Suzie and Mary (both Anna Friends who help Anna Chaplains) and Kevin until the end of his curacy. But although Anna chaplaincy was set up to help older people, the pastoral care in our church is not confined solely to that demographic. It is for everyone. Suzie, for instance, is a regular helper at Bobtails and can make connections there.

Each month services are held in the three retirement homes in the village. Marie takes these. In Arlington and Abbeyfield, where she is ably assisted by Suzie. Over the last few months, Corinne, our ordinand, has been a great help at Arlington. In Gretton Court, Christina is

alongside Marie. There is also a monthly bible study there, and weekly study groups in Advent and Lent.

All of us make visits, including Michael; and although finding the time can sometimes be challenging, we greatly value this time spent with you.

We enjoy working together as a little team, even if we are not able to meet up too often.

If you have any queries or pastoral concerns, please feel free to contact Christina in the first instance.

Christina Deacon

Music

We continue to be enormously grateful for the musicians who enrich our worship. Our organists - Richard, Jeremy, Maureen and Matthew - provide the musical bedrock of our Sunday life, and we are equally thankful for the instrumental contributions of Marie, Helen and Bob, among others. The standard of music at St Andrew's is something we should never take for granted, and it is a gift that many churches would envy.

A particular highlight of the year was the Carol Service, which included a new commission by Richard Causton setting the opening words of St John's Gospel. It was a beautiful and affecting piece, and we are deeply grateful to Richard for this gift of his work. Huge thanks also to Jeremy for leading the choir and for those who came to sing!

We have also enjoyed a growing number of musical social events through the year, including performances by Girton Musical Theatre, the Cambridge Chamber Collective and the Gesualdo Six. These events have drawn congregation and community together in a wonderfully natural way, and long may they continue.

Revd. Michael Bigg

Outreach

Our desire for growth is, at its heart, a desire to share the good news of Jesus Christ with the people around us. In 2025 the most significant form of outreach has been perhaps the simplest: members of the congregation inviting friends, neighbours and family members to come to church with them. This is exactly the culture of invitation we have been seeking to build, and it is bearing fruit. The best advertisement for St Andrew's has always been the warmth and authenticity of its people - and I am encouraged to see people acting on that.

Eona and her team have continued to do excellent work through Bobtails, which remains our most significant regular point of contact with young families in the village. We continue to be grateful for the financial support of the Girton Town Charity in making this possible.

As Eona prepares to move on to new ministry, we face both the challenge of her departure and the opportunity to discern afresh how God is calling us to reach the children and families of Girton. We are praying for wisdom in this, and we ask for your prayers too.

Revd. Michael Bigg

Safeguarding

This year there was a data breach at APCS (the organisation which processes personal data for Disclosure and Barring Service Checks). DBS checks are needed for certain positions in the church, and the loss of personal information was a potential concern. Although Ely was one of the Dioceses affected, after investigation we were assured by the Ely safeguarding team that no-one from St Andrew's had been affected. There is now a new organisation which we need to submit applications to.

As a church and PCC we are continuing to monitor our activities, policies and procedures in order to follow all relevant guidance on safeguarding. We once again marked Safeguarding Sunday with special prayers. There have been no issues of major concern this year, but we continue to keep a pastoral eye on vulnerable members of the congregation.

If anyone has any concerns about someone's wellbeing they can speak confidentially to Michael or Helen, or look on the church website for links to agencies which can give advice.

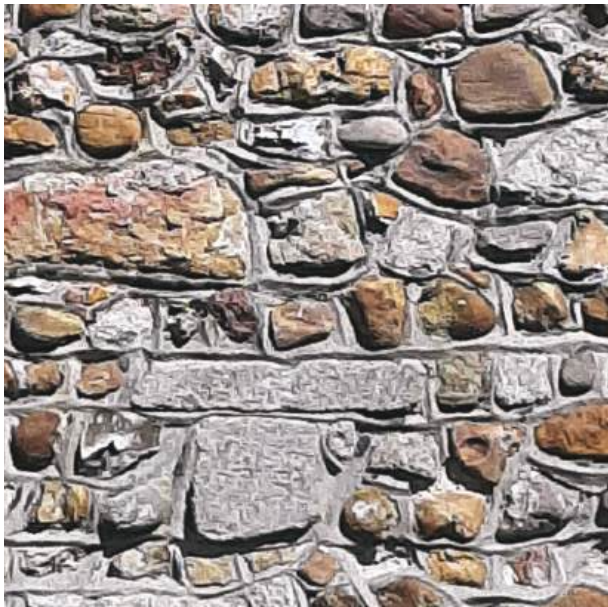
Helen Wilson

Unlocking and Locking

As you know our church is open from about 9 to about 4 or 5 each day. You may also have noticed that not all churches round here are and it is a truly good thing that we are open for quiet contemplation and prayer. (Also open for buying marmalade and chutney!)

Thanks are due to the people who do this - ministry team, Margaret Wheatley, Sandra, George, Sheila, Geoff and Wendy - because at times they have to reorganise their days around this duty. To make matters easier, Geoff Burt has set up a WhatsApp group - very useful.

Sheila Hiley



Building and Fabric

Fabric

While clearing leaves and debris from the church roof it was noticed that the lightning strike of 2024 had caused more damage than was first thought at the time, even though a drone had been used to carry out a survey.

The lead gutter valley flashings had been struck, along with 4 sections of 4 inch cast iron tower down pipes (see right) and all repairs were carried out.

Various re-pointing took place to the North Clerestory parapet, East Nave gable and South Clerestory parapet. These repairs all related to the Quinquennial inspection which took place in June 2024.

The Terrier was reviewed to ensure it was up-to-date, and to explain, this is a comprehensive record of all land and contents belonging to the church and is used for maintenance and security. It acts as a legal record of assets, ensuring all items and land are accounted for. Contents will include plate, furniture, fixtures and fittings.

Electrical work was carried out in the North Room due to tripping sockets.

There are ongoing discussions with Universal Stone to rectify a number of outstanding defects in the joinery of the West End.

At last, curtains were finally installed in the north room making for a more pleasant environment on dark winter evenings.

There are a number of projects in the pipeline for 2026, the main ones being North Room lighting to be updated along with redecorating, upgrading the Vestry and cleaning of the church windows.

Geoff Burt

Churchyard

This has been a peaceful year with no dramatic storms to bring down branches or too much heat to spoil the grass. The regular pollarding was done along to the East side and other trees were checked as usual.



The only slight damage is done by the many nocturnal animals that enjoy our lush plant growth and flowers during the hours of darkness! I imagine massive rabbit parties with, perhaps, gatecrashing muntjacs and the occasional badger. The squirrels scurry about at all times digging holes for nuts everywhere.

People are patient, though, and persevere with putting beautiful flowers on the graves, and soon learn which ones are immediately eaten and which ones are not so popular.

The new side gate next to the wide back gate is very well used by dog walkers and others. It is locked during January and February to keep the grass growing well, and most people are happy with this arrangement.

Many thanks to the willing workers who do so much at the monthly churchyard work party. Do come along and join us on the last Saturday morning of any month to help to keep the area looking good.

Wendy Hunter



Health and Safety

While the medieval edifice inevitably has inherent risks associated with it, the PCC is confident that reasonable precautions are taken to respond to identifiable risks.

Incidents:

During 2025 no significant accidents were reported at the church.

There were no lightning strikes during the last twelve months.

Equipment:

Checks on equipment either have been carried out or are in hand:

- Fire extinguishers were serviced on 17 December 2025.
- Electrical Installation testing is up to date with its next service due in June 2029.
- Organ tuning is up to date.
- Boiler service is in hand.
- Electrical appliance testing is in hand; it was last carried out on 10 July 2024. To ensure all equipment is accounted for, a list of equipment in the North Room and Kitchen has been compiled. A defunct Henry Hoover, which had failed the last PAT test in 2019, has been disposed of.

Church furnishings and fittings:

Members of the cleaning team keep the church tidy and free of obstructions.

- Carpet in the chancel needs anchoring down as people sometimes trip over it.
- It might be wise to have the 8 heating lights regularly tested to ensure they remain securely in place and are not likely to fall and cause lethal damage to congregants.

Tower:

The door with a key to the tower is routinely locked when not in use.

NB. The other door to the tower has no key but since it is accessible only via the balcony, it is unlikely to be a health and safety issue. It has been agreed that the door should be bolted from the staircase side when not in use.

Churchyard:

- **Paving stones:** the paths are in good condition with no loose or jutting paving.
- **Tombstones/Monuments:** An audit will be carried out by the Health and Safety Officer once the site map has been located. Currently, at least one (Leonard Stott's tombstone) is wobbly to the touch and needs resetting. A full list of wobbly stones will be passed on to Hibbitt's Stone Masons to deal with.
- It would be useful to set up a three-yearly inspection by Hibbitt's.
- **Lawnmower:** henceforth the petrol lawnmower should be tested regularly.
- **Trees:** the trees are regularly assessed with work undertaken as necessary.

Events:

Some events (notably the annual Art Show) have a written risk assessment that is reviewed each year. For the Christingle Service, we take appropriate measures to mitigate reasonably anticipated risks.

Dr Susanna Avery-Quash

Net zero

We continue to take seriously our responsibility towards God's creation and our duty to reduce the environmental impact of our buildings. Our approach is one of gradual, practical progress: slowly weaning ourselves off gas and moving towards electric heating solutions.

This year we are hoping to install electric heating in the vestry, which will be a meaningful step forward. We are also in the early stages of planning to bring the North Room heating across to electric in due course. We remain committed to this direction of travel and will continue to look for sensible and affordable ways to reduce our carbon footprint.

Revd. Michael Bigg

Flower Arrangers

There has been a changing of the guard with the church flower arrangers team recently. Ev Fryer, Gillian Barker and myself have been called upon to take on this really lovely job of arranging beautiful flowers on a weekly basis. Quite a tall order for the three of us, but we seem to manage well. Trying to vary arrangements is somewhat of a challenge at times, but with each other to inspire and call upon, we do quite well I think and hope.

If anyone in our congregation, or from outside our church family, would like to find out more about this beautiful, but quite committed job, please contact Merilyn Burt.

Merilyn Burt

Church Cleaning

This report is full of the thanks to be expressed in what has been another year where we can be proud of the way our church always looks spick and span and well-cared for.

We have to give thanks to Anne Lorimer, who died last year. She was a stalwart of the cleaning team along with Alastair, who has now retired. They were part of the cleaning team for many years and we are very grateful for everything that they did.

Thanks are due to Geoff and Merilyn Burt who have also retired. Again, we appreciate everything they did.

We are fortunate to have four people who have joined the team, namely Susanna and Ann and David and Dorothy. It is great to have them on board.

Thanks are also due to those who volunteered for some extra cleaning in the Autumn. It made a real difference.

(One or two others, who have been on the cleaning rota for a very long time, would also like to retire. Please see Sheila if you can help with a turn which comes around about every 9 weeks, so not onerous but so valuable).

Last but not least, thank you to the whole cleaning team. You are total gems!

Sheila Hiley

Administration

Electoral roll

At the APCM in May 2025 there were 100 names on the Electoral Roll. There were, sadly, four deaths during the remainder of the year: Jenny Knights, Nora Rutherford, Anne Lorimer and Bob Lloyd. Two other members of the congregation have moved out of the parish: Gabrielle Porter and Joyce Walters. But we warmly welcome Christine Woods, who joined us in November.

The number of people on the Roll at 31 December 2025 was therefore 95.

My thanks go to Alice Few, who preceded me as Electoral Roll Officer, for her patient explanation of the role !

Terry Hoad

PCC Membership and Activity

The PCC met six times in 2025: in January, April, May, June, September and November.

The Parochial Church Council operates under the Church Representation Rules (2025). For 2024-25 it was made up of ex officio and elected members as detailed below:

The members of the PCC during 2025 were:

- The Revd Michael Bigg (Chair, Rector – ex officio)
- The Revd Kevin Parks (Curate – ex officio)
- Martyn Johnson (Treasurer)
- Sheila Hiley (Deanery Synod Representative)
- Terry Hoad (Deanery Synod Representative, Electoral Roll Officer)
- Christina Deacon (LLM)
- Dugald Wilson (LLM)
- Helen Wilson (Safeguarding Officer)
- Geoff Burt (Fabric Officer)
- Alastair Lorimer (Vice Chair)
- Martin Nuttall
- Mary Chesterfield
- Caroline Blackmun

The PCC wishes to record its thanks to all who have served during the year, and also thanks John Hall for acting as PCC Secretary.

Ministry Team

The Ministry Team comprises the Rector, Licensed Lay Ministers, licensed clergy (Marie and Kevin) and the Children and Families Minister). The group meets every fortnight to discuss the general life and business of the church (including pastoral needs) but has no formal decision making or spending powers.

Revd. Michael Bigg / John Hall

Secretarial / Pews News

The administration work of the church and parish is still distributed amongst several people.

There is no church secretary who should have been a focus of all this work. Susie Cumming continues to help us in the preparation of the weekly Pews News and other occasional copying and printing and we are very grateful to her for it.

Dugald Wilson continues to manage many of the church service rotas. It does take a serious amount of time and so it is always appreciated that any changes are told to him in good time so that the service documentation can be updated in time for the Sunday services. If anyone does feel as though they are doing too much, and would like to reduce their workload, please tell him. Volunteers for any task are always welcome. People retire, and people die, but unfortunately fewer people come forward to fill their places. As a result, the lists do shrink and it puts more of a burden on the decreasing number of people.

Dugald has also prepared the APCM reports and collated the series of sermons on the Parables for publication.

Nigel Deacon has managed the church website, keeping it up to date. He has also managed the occasional electronic newsletters informing us of important upcoming events. There is also a small team of dedicated and talented camera folk keeping our Sunday morning service streaming going against the whims of technology that appears occasionally to conspire against them.

Dugald Wilson / Susie Cumming

Finance

Most church activity involves money at some point, and in 2025 there were over 1,100 individual transactions with a turnover of over £100,000. Approximately three quarters of our general income comes from voluntary donations, and we remain grateful to all who support the church.

The general fund had receipts of £84,004 and payments of £68,654: a gross surplus of £15,350. Out of this we have transferred £3,000 to the fabric sinking fund in accordance with established practice, and £11,000 to the support of the Children and Families Minister. This leaves an encouraging net surplus of £1,350. These figures are broadly similar to last year.

We had to spend a lot of money on the churchyard in 2025, primarily on tree surgery and repairs to the gate. The net deficit was over £3,800, which contrasts markedly with last year's surplus.

One large transaction requires explanation. The accounts show a transfer of £22,637 from the restricted churchyard fund to the general fund. This was in fact the correction of an error made in 2022 when the capital values of various trust funds were brought into the accounts as fixed assets. The "Girton Skinner Trust" was treated as being restricted to maintenance of the churchyard, but closer examination of the paperwork has revealed that it may be used for "General ecclesiastical purposes", and it therefore belongs in the general fund. It is important to realise that this sum represents the capital value of an asset held as an investment and that this is not a movement of "spending money". From the start of 2025 the income from this investment has also been assigned to the general fund.

Despite substantial spending on quinquennial repairs, the fabric sinking fund shows a deficit of just £6 before the addition of the annual top-up transfer. Grant income, a generous donation and a successful insurance claim for latent damage from the 2024 lightning strike were almost sufficient to cover the expenditure. The fund is now very healthy and in the absence of further major expenditure the PCC may decide to reduce the amount transferred into it in 2026.

Our work to support children and young people has cost £16,550, with £11,000 of that coming from general PCC funds. Much of the remainder has come from grants from the Girton Town Charity and the Church Schools of Cambridge, and we are grateful to these for their support.

The only Action Abroad activity in 2025 was the art exhibition, which enabled £2,000 to be sent to the Domboshawa Trust.

It would be fair to regard the outturn for 2025 as roughly break even. What is not immediately obvious from the accounts is that we have recently lost several generous donors through death or leaving the area, and this may prove challenging for 2026.

Martyn Johnson



The Wider Church

Deanery Synod

There were three meetings of the Deanery Synod in 2025:

March at Landbeach, July at Histon and November at Northstowe

The meetings cover Deanery finance, a report from the Rural Dean, James Blandford Baker, often informing us of the goings on at General Synod, and an item of general interest, sometimes with a guest speaker or a period of prayer for what is concerning individual parishes. It is intended to make a longer time for prayer in these meetings in the future.

Finance

There is always a discussion about what is happening with the Parish Share. The Ministry Share requested from North Stowe Deanery this year has increased, and we expected to be asked to pay more but other parishes in the Deanery have been able to offer a proportionally larger increase for 2026 with the result that we have not had to increase ours.

Another question has been asked. Should support be more targeted at Deaneries with a higher 'Deprivation Index'?

NB the Diocese is predicting a deficit due to the increase in National Insurance because the Diocesan budget was set before the national one.

Rural Deans' Reports

At each of the meetings in 2025, the vacancies at Ely and Canterbury were mentioned and these are now happily resolved.

Subjects discussed at the General Synod included safeguarding and clergy stipends and pensions, which he said were very low, leading to hardship among some retired clergy.

He thought the Triennium funding review would result in less money for Ely.

There is a lot of new legislation on such things as clergy conduct and mission and pastoral matters and various things going through revision.

Matters of Interest

Kintsugi Hope

We had an interesting talk about Kintsugi Hope, which is a UK charity that partners with local churches to support people with their mental and emotional wellbeing through a programme of Wellbeing Groups.

(Kintsugi pots, a Japanese art form, are those which are broken and then repaired with gold and silver so that they end up being better than before. This seems an appropriate image for the work of KH as they hope their work leads to mended lives, better than ever.)

Northstowe Development Updates

There was a lively report by Beth, the priest in charge of Northstowe, who spoke about the intended size for the settlement of 10,000 houses planned which will make it bigger than Ely, Huntingdon and St Ives. It will be the biggest new town since Milton Keynes.

It follows it should be given the status of a new parish which would include a small slice of Over and Oakington. There is a lot of work going on and in 2026 they will be bidding for a site for a Community Hub, with a lease on the land, hopefully by the lake, of 9999 years. This will include community areas as well as a worship space where weddings, baptisms etc can be performed, though parishioners will still have the option of using the nearby village churches if they wish.

This building will have to be paid for; £6,000,000 is needed but £750,000 has been given by the URC. Prayers are fervently requested.

The Hindus and possibly, but not certainly, the Muslims are also interested in a site at Northstowe

What is the Deanery Synod for?

Lay Chair, Maria Gloag, led a prayerful discussion upon "What is the point of Deanery Synod?"

A spirited discussion ensued with insightful ideas of how we can improve the use of our time together, make it a function which is purposeful and encourage people to make room in their diaries to attend.

There were some comments that Deanery Synod does not have any power to make changes, which can be demoralizing for members, however this was also seen as an opportunity to shape the group to fit the needs of members. One message which came across clearly was that that fellowship aspect of Deanery Synod is valued by members, along with the opportunity to get to know and pray for other local churches, so it was suggested by the Rural Dean that we devote the first 30 - 45 minutes of meetings to prayer and fellowship. We are asked to bring three prayer points from our parishes meetings to enable us to pray for one another.

For more information or if you have any questions please ask Terry or Sheila.

Sheila Hiley / Terry Hoad

Action Abroad

Payments were made in July of £2000 to Domboshawa Trust.

The Art Exhibition raised £1724 (very similar to 2024), so very many thanks to all who were involved. Further funds were from donations and Gift Aid recovery.

Thank you to all who have contributed to fundraising efforts this year.

Clare Conboy

Appendix

Meeting of Parishioners and Annual Church Meeting, 18th May 2025

(held following the 10 a.m. service)

MINUTES

Present (at both meetings): Michael Bigg, Rector, in the chair (= M.B.), and 29 parishioners.

Apologies for absence (for both meetings) were received from: Robin and Sheila Hiley, Dugald and Helen Wilson, Roger and Alice Few, Jenny Prince and family, Joan and Nigel Playfair, and Penny De Lacey.

The proceedings were opened with prayer by M.B.

Meeting of Parishioners

- 1. Apologies for absence.** See above.
- 2. The minutes** of the meeting of 12th May 2024 were approved.
- 3. The need for a Churchwarden.** M.B. said that no nomination had been received. He explained briefly the responsibilities of Churchwardens, and said that the exceptional amount of work done by Bruce and Wendy Hunter in recent years would not be required from a new Churchwarden. Much help would be available, especially from former Churchwardens; a Churchwarden would not be required to attend church every Sunday. One or two hours work each week should be sufficient. If a volunteer came forward after the meeting he would call an Extraordinary General Meeting to hold an election.
- 4. Thanks to retiring Churchwarden.** The meeting expressed huge thanks to Bruce Hunter for his work as Churchwarden. M.B. said that Bruce had been a pillar of strength to him, and prayed for a blessing on him.
- 5. Any other business.** There was none.

Annual Parochial Church Meeting

- 1. Apologies for absence.** See above.
- 2. The minutes** of the meeting of 12th May 2024 were approved.
- 3. Matters arising from the minutes.** There were none.
- 4. The electoral roll.** Alice Few has compiled the completely new electoral roll required by the church's rules. There are 100 members, many of them people not on the old roll. Deep thanks were expressed to Alice Few for her work over many years as Electoral Roll Officer.

M.B. announced that the PCC has appointed Terry Hoad as the new Electoral Roll Officer.

5. The annual report. Thanks were expressed to Dugald Wilson for his work in compiling this. M.B. expressed his thanks to all who had contributed to the report, and to all who took part in the many and varied aspects of the work of the church.

No questions were asked about any section of the report.

6. Safeguarding. Thanks were expressed to Helen Wilson for her work as Safeguarding officer.

7. Finance. Martyn Johnson said that he had nothing to add to what is in the annual report. M.B. expressed the church's huge thanks to him, and to all who make donations to the church. It is encouraging that, unlike many churches, our accounts show a surplus.

8. The external examiner of the accounts. On the proposal of Martyn Johnson, seconded by Caroline Blackmun, Jacque Fisher was re-appointed.

9. Elections to the Parochial Church Council. The following were re-elected:

Geoffrey Burt, proposed by Alastair Lorimer and seconded by Anne Lorimer;

Martyn Johnson, proposed by Alastair Lorimer and seconded by Anne Lorimer;

Helen Wilson, proposed by Sheila Hiley and seconded by Joan Playfair.

10. Plans for 2025. M.B. expressed his thanks for all the assistance that he gets, mentioning especially the work of Marie Lucchetta-Redmond as Associate Priest and Kevin Parks as Curate. He made a plea for donations to, and prayers for the church. He mentioned a plan for an outreach seekers' course, hoping to reach people who are not church members but want to explore Christian faith, and a plan for a series of sermons on parables, to be preached in the summer months.

11. Any other business, and conclusion. No other business was mentioned. M.B. expressed his thanks to all church members for their contributions to the church, and the meeting expressed its thanks to him.

In response to a call by M.B. for a prayer from someone present at the meeting, Rody Politt prayed a concluding prayer.

Annual accounts

For the benefit of those not familiar with the accounting structures of the church, some explanatory notes follow:

Money is sometimes held by the PCC on behalf of some other organisation, most notably the component of statutory fees that belongs to the Diocese. These transactions do not appear as income and expenditure in these accounts. Any such funds held at the end of the financial year are recorded as a liability in the balance sheet, indicating that the money held in the bank account does not belong to the PCC.

PCC funds fall into three broad categories: unrestricted, restricted and designated. Unrestricted funds can be used for any purpose the PCC sees fit. Restricted funds represent money that was given for a specific purpose, and we are legally obliged to spend it on that. Designated funds represent money that the PCC has decided to allocate to a purpose, either by formal resolution or general agreement. The introduction of a designated fund helps to ensure that the money is ring-fenced, whilst retaining the flexibility to reallocate the funds explicitly in the future.

The funds covered in this report are:

- **General:** The general fund holds all money used for general purposes which is neither restricted nor designated. Most everyday transactions use this fund.
- **Churchyard:** These are funds intended for the maintenance of the churchyard. It has both restricted and designated components.
- **Action Abroad:** Money associated with Action Abroad projects. Most of this fund is restricted since it comes from targeted fundraising. The designated component had no transactions in 2025.
- **Fabric:** This is a designated fund which represents the money that the PCC has set aside as a sinking fund for future fabric maintenance. We aim to transfer funds into it at the end of each year, and spend from it as the need arises (most likely after the quinquennial inspection).
- **Legacy:** This is a designated fund to hold money received as legacies. Since this is not a regular source of income, the PCC prefers not to rely on it for routine operating costs. This fund helps to keep it separate for use as the PCC decides. Legacies which have spending conditions are accounted as restricted.
- **Grants:** This is a restricted fund used to hold funds from miscellaneous short term grants that have been received for a specific purpose. Such grants are typically 1-off payments which are spent shortly after being received (or in some cases before), and therefore do not justify creation of a named fund of their own.
- **Reordering:** Money assigned to the recent reordering project. The small balance remaining at the end of 2024 has now been cleared and this fund is now effectively closed.
- **Children:** This fund is for activities relating to children and family outreach, such as Bobtails and Choir Church. Funds received specifically for these activities are restricted, and supplementary funding from other sources is designated.

For clarity, all amounts are rounded to the nearest pound. This rounding sometimes leads to small discrepancies in the column totals.

The reports that follow are:

- The receipts and payments account for each fund in turn, designated and restricted funds being shown separately. The top level breakdown of the income and expenditure is broadly intended to follow the Charities Statement of Recommended Practice (SORP), though there is no legal requirement for receipts and payments accounts to do so.
- The balance sheet, showing the assets and liabilities at the end of the year, with a breakdown by fund.
- A fund movement report, giving a 1-page summary of the overall change in each fund over the year.
- A statement of assets and liabilities giving a breakdown of where the funds are actually held.

An unfortunate limitation of the accounting software is that the reports do not give details of transfers between funds. Only the net amounts to or from each fund are shown. The actual transfers made in 2025 were:

From	To	Amount	Purpose
Churchyard	General	£22,637	Correction of error in assignment of capital asset
General	Fabric	£3,000	Annual top-up of fabric sinking fund
General	Children	£11,000	Funding of children and youth work

Martyn Johnson

Copy of the Independent examiner's report to the PCC

Independent examiner's report to the PCC of St Andrews Glebe, Girton

This report on the financial statements of the Girton PCC for the year ended 31 December 2025, which are set out on pages 1 and 2., is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ("the Regulations") and section 43 of the Charities Act 1993 ("the Act").

Respective responsibilities of the PCC and the examiner

As members of the Girton PCC you are responsible for the preparation of the financial statements. You consider that the audit requirement of the Regulations and section 43(2) of the Act do not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the Church Guidance, 2006 edition, issued by the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

During the year a corrective transfer was made for £22,637 from Restricted funds to General Purpose Funds in relation to G017 Girton Skinner Trust due to the revised understanding that the funds in the Trust could be used for general purposes and that the original categorisation of the Trust in the accounts was incorrect.

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations
 - have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jacquie Fisher

Ms Jacquie Fisher FCCA
Oleander, 155 Wellbrook Way, Girton
24th February 2026

Girton PCC - 1189339
Receipts and payments
Selected period: 01 January 2025 to 31 December 2025

Note	From To	01 January 2025 31 December 2025	01 January 2024 31 December 2024
General - General fund (Unrestricted) Fund			
Income and endowments			
Donations and legacies			
		£2,354	£2,055
		£810	£894
		£9,701	£11,706
		£3,440	£3,660
		£28,708	£27,613
		£3,093	£2,066
		£2,358	£2,649
		£1,963	£3,602
		£61	—
		£4,061	£5,090
		£6,503	£6,825
	<i>Total Donations and legacies</i>	£63,051	£66,161
Income from charitable activities			
		£6,135	£2,330
		£883	£910
	<i>Total Income from charitable activities</i>	£7,018	£3,240
Other trading activities			
		£6,825	£6,049
		£90	£17
		£25	£5
	<i>Total Other trading activities</i>	£6,940	£6,071
Investments			
		£4,087	£3,641
		£1,832	£1,175
		£628	£1
	<i>Total Investments</i>	£6,547	£4,817
Other income			
		—	£810
		£299	£141
		£100	£6,907
		£50	£78
	<i>Total Other income</i>	£449	£7,936
Total income and endowments		£84,004	£88,225
Expenditure			
Raising funds			
		—	£70
	<i>Total Raising funds</i>	—	£70
Expenditure on charitable activities			
		£750	£242
		£48,832	£46,717
		—	£250
		£1,037	£1,231
		£631	£386
		£367	£473
		£3,918	£2,956

Note	From To	01 January 2025 31 December 2025	01 January 2024 31 December 2024
		£288	£252
		£666	£543
		£1,513	£2,317
		£237	£185
		£311	£124
		£2,853	£2,831
		£1,384	£2,151
		£1,492	£1,277
		£237	£191
		£1,596	£847
		£112	£173
		£60	£60
		£420	—
		—	£7,407
		£1,871	£792
		—	£50
	<i>Total Expenditure on charitable activities</i>	<u>£68,574</u>	<u>£71,456</u>
Other expenditure			
	Sundry expenditure	£80	£110
	<i>Total Other expenditure</i>	<u>£80</u>	<u>£110</u>
Total expenditure		£68,654	£71,636
		£15,350	£16,589
		£8,637	(£15,000)
		(£2,635)	£969
		£72,211	£69,653
Total carried forward balance		£93,563	£72,211

Churchyard - Churchyard fund (Designated) Fund

Income and endowments

Income from charitable activities

Occasional offices - statutory PCC fees

— £3,652

Occasional offices - supplementary items

£375 £450

Total Income from charitable activities £375 £4,102

Total income and endowments

£375 **£4,102**

Expenditure

Other expenditure

Grave digging payments

£300 £480

Total Other expenditure £300 £480

Total expenditure

£300 **£480**

Excess of Income and endowments over Expenditure

£75 £3,622

Brought forward balance

£12,668 £9,046

Total carried forward balance

£12,743 **£12,668**

Note

From 01 January 2025
To 31 December 2025

01 January 2024
31 December 2024

Churchyard - Churchyard fund (Restricted) Fund

Income and endowments

Donations and legacies		
Standing order donations	£200	£200
	<i>Total Donations and legacies</i>	<i>£200</i>
Investments		
Income from investments	£1,598	£2,347
	<i>Total Investments</i>	<i>£1,598</i>

Total income and endowments **£1,798** **£2,547**

Expenditure

Expenditure on charitable activities		
Upkeep of churchyard	£5,684	£3,212
	<i>Total Expenditure on charitable activities</i>	<i>£5,684</i>

Total expenditure **£5,684** **£3,212**

Excess of Income and endowments over Expenditure	(£3,886)	(£665)
Transfers to/(from)	(£22,637)	—
Gains & losses	(£1,019)	£1,077
Brought forward balance	£72,030	£71,618

Total carried forward balance **£44,489** **£72,030**

AA - Action Abroad (Designated) Fund

Expenditure

Expenditure on charitable activities		
Giving to other charities	—	£180
	<i>Total Expenditure on charitable activities</i>	<i>£180</i>

Total expenditure **—** **£180**

Excess of Income and endowments over Expenditure	—	(£180)
Brought forward balance	—	£180

Total carried forward balance **—** **—**

AA - Action Abroad (Restricted) Fund

Income and endowments

Donations and legacies		
Donations received via CAF	£180	£260
1-off small cash donations	£6	—
1-off donations	£100	£1,080
Gift Aid tax recovered direct	£97	£182
	<i>Total Donations and legacies</i>	<i>£383</i>
Other trading activities		
Art exhibition entrance fees	£466	£487
Art exhibition receipts from sales	£5,165	£5,025
	<i>Total Other trading activities</i>	<i>£5,630</i>

Total income and endowments **£6,013** **£7,034**

Expenditure

Note	From To	01 January 2025 31 December 2025	01 January 2024 31 December 2024
Expenditure on charitable activities			
Giving to other charities		£2,000	£5,320
Refund of minor activity expenses		£47	£47
		<u>£2,047</u>	<u>£5,367</u>
<i>Total Expenditure on charitable activities</i>			
Other expenditure			
Art exhibition payments to artists		£3,859	£3,720
		<u>£3,859</u>	<u>£3,720</u>
<i>Total Other expenditure</i>			
Total expenditure		£5,906	£9,087
Excess of Income and endowments over Expenditure		£107	(£2,052)
Brought forward balance		£58	£2,110
Total carried forward balance		£165	£58

Fabric - Fabric sinking fund (Designated) Fund

Income and endowments

Donations and legacies			
1-off donations		£1,000	—
Gift Aid tax recovered direct		£250	—
		<u>£1,250</u>	<u>—</u>
<i>Total Donations and legacies</i>			
Other income			
LPOW grants (VAT recovery)		£1,017	—
Grants received		£2,000	—
Insurance claims		£1,764	—
		<u>£4,781</u>	<u>—</u>
<i>Total Other income</i>			
Total income and endowments		£6,031	—

Expenditure

Expenditure on charitable activities			
Church major works (repair)		£6,038	£1,850
		<u>£6,038</u>	<u>£1,850</u>
<i>Total Expenditure on charitable activities</i>			
Total expenditure		£6,038	£1,850
Excess of Income and endowments over Expenditure		(£6)	(£1,850)
Transfers to/(from)		£3,000	£3,000
Brought forward balance		£12,614	£11,465
Total carried forward balance		£15,608	£12,614

Note

From 01 January 2025 01 January 2024
To 31 December 2025 31 December 2024

Legacy - Legacy fund (Designated) Fund

Income and endowments

Donations and legacies

Legacies

— £270

Total Donations and legacies — £270

Total income and endowments

— **£270**

Expenditure

Expenditure on charitable activities

Church major works (new)

Purchase of equipment

— £6,301

— £4,586

Total Expenditure on charitable activities — £10,887

Total expenditure

— **£10,887**

Excess of Income and endowments over Expenditure

— (£10,617)

Brought forward balance

£29,396 £40,013

Total carried forward balance

£29,396 **£29,396**

Legacy - Legacy fund (Restricted) Fund

Brought forward balance

£10,000 £10,000

Total carried forward balance

£10,000 **£10,000**

Grants - Grant funds (Restricted) Fund

Income and endowments

Other income

Grants received

— £2,000

Total Other income — £2,000

Total income and endowments

— **£2,000**

Excess of Income and endowments over Expenditure

— £2,000

Brought forward balance

— (£2,000)

Total carried forward balance

— —

Note	From To	01 January 2025 31 December 2025	01 January 2024 31 December 2024
Reordering - Reordering fund (Designated) Fund			
		—	—
		—	—
		—	—
Reordering - Reordering fund (Restricted) Fund			
Income and endowments			
		—	£2,035
		—	£2,035
		—	£2,035
		—	£2,035
Expenditure			
		£67	—
		—	£1,968
		£67	£1,968
		£67	£1,968
		£67	£1,968
		(£67)	£67
		£67	—
		—	£67
Children - Children and families support (Designated) Fund			
Income and endowments			
		£798	£746
		£186	£219
		£278	£278
		£1,262	£1,242
		£25	—
		£25	—
		—	£2,612
		£110	£70
		£110	£2,682
		£1,397	£3,924
Expenditure			
		£345	£256
		—	£40
		£11,183	£14,703
		£848	£989
		£50	—
		£12,426	£15,988
		£12,426	£15,988

<i>Note</i>	From To	01 January 2025 31 December 2025	01 January 2024 31 December 2024
		(£11,029)	(£12,064)
		£11,000	£12,000
		£307	£371
Total carried forward balance		£278	£307
 Children - Children and families support (Restricted) Fund			
Income and endowments			
Other income			
Grants received		£4,273	£3,532
	<i>Total Other income</i>	£4,273	£3,532
Total income and endowments		£4,273	£3,532
Expenditure			
Expenditure on charitable activities			
Refund of minor activity expenses		£419	£68
Children and families minister		£3,603	£2,777
Hire of external venues		£102	—
	<i>Total Expenditure on charitable activities</i>	£4,124	£2,845
Total expenditure		£4,124	£2,845
		£149	£687
		£768	£81
Total carried forward balance		£917	£768

Girton PCC - 1189339
Balance sheet (Church of England)
As at: 31 December 2025

	As at 31/12/2025	As at 31/12/2024
	£	£
Fixed assets		
Investments	£107,750	£111,404
	£107,750	£111,404
Current assets		
Cash at bank and in hand	£101,205	£98,715
	£101,205	£98,715
Liabilities		
Creditors: Amounts falling due in one year	£1,796	—
	£1,796	—
Net current assets less current liabilities	£99,409	£98,715
Total assets less current liabilities	£207,159	£210,120
Total net assets less liabilities	£207,159	£210,120
Represented by		
Unrestricted		
Unrestricted - General fund	£93,563	£72,211
Designated		
Designated - Churchyard fund	£12,743	£12,668
Designated - Action Abroad	—	—
Designated - Fabric sinking fund	£15,608	£12,614
Designated - Legacy fund	£29,396	£29,396
Designated - Reordering fund	—	—
Designated - Children and families support	£278	£307
Restricted		
Restricted - Churchyard fund	£44,489	£72,030
Restricted - Action Abroad	£165	£58
Restricted - Legacy fund	£10,000	£10,000
Restricted - Grant funds	—	—
Restricted - Reordering fund	—	£67
Restricted - Children and families support	£917	£768
Restricted - Agency collection	—	—
Funds of the church	£207,159	£210,120

Girton PCC - 1189339
Fund movement by type
Selected period: 01 January 2025 to 31 December 2025

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances carried forward
General							
Unrestricted	£72,211	£84,004	£68,654	£8,637	(£2,635)	—	£93,563
Sub-totals	£72,211	£84,004	£68,654	£8,637	(£2,635)	—	£93,563
Churchyard							
Designated	£12,668	£375	£300	—	—	—	£12,743
Restricted	£72,030	£1,798	£5,684	(£22,637)	(£1,019)	—	£44,489
Sub-totals	£84,698	£2,173	£5,984	(£22,637)	(£1,019)	—	£57,232
AA							
Designated	—	—	—	—	—	—	—
Restricted	£58	£6,013	£5,906	—	—	—	£165
Sub-totals	£58	£6,013	£5,906	—	—	—	£165
Fabric							
Designated	£12,614	£6,031	£6,038	£3,000	—	—	£15,608
Sub-totals	£12,614	£6,031	£6,038	£3,000	—	—	£15,608
Legacy							
Designated	£29,396	—	—	—	—	—	£29,396
Restricted	£10,000	—	—	—	—	—	£10,000
Sub-totals	£39,396	—	—	—	—	—	£39,396
Grants							
Restricted	—	—	—	—	—	—	—
Sub-totals	—	—	—	—	—	—	—
Reordering							
Designated	—	—	—	—	—	—	—
Restricted	£67	—	£67	—	—	—	—
Sub-totals	£67	—	£67	—	—	—	—
Children							
Designated	£307	£1,397	£12,426	£11,000	—	—	£278
Restricted	£768	£4,273	£4,124	—	—	—	£917
Sub-totals	£1,075	£5,670	£16,550	£11,000	—	—	£1,195
Totals	£210,120	£103,892	£103,198	—	(£3,654)	—	£207,159

Girton PCC - 1189339
Statement of Assets and Liabilities (by code)
As at: 31 December 2025

Class and nominal code	General	Designated	Restricted	Endowment	Total	Last year
Fixed assets - Investments						
6431 : CBF CofE Investment Fund Income Shares	£30,412	—	—	—	£30,412	£31,678
6432 : G002 Girton Rector & Churchwardens	£11,144	—	—	—	£11,144	£11,608
6433 : G008 Girton Farey Trust	—	—	£20,000	—	£20,000	£20,000
6434 : G017 Girton Skinner Trust	£21,732	—	—	—	£21,732	£22,637
6435 : G009 Girton Gutsell Grave Trust	—	—	£24,463	—	£24,463	£25,481
Total	£63,287	—	£44,463	—	£107,750	£111,404
Current assets - Cash at bank and in hand						
6501 : Bank current account	£3,339	£5,214	£2,904	—	£11,457	£8,033
6510 : CCLA (CBF) general deposit	£26,930	£52,812	£10,000	—	£89,742	£90,674
6590 : Cash and cheques in hand	£7	—	—	—	£7	£8
Total	£30,276	£58,026	£12,904	—	£101,205	£98,715
Liabilities - Agency accounts						
6699 : Agency collections	—	—	£1,796	—	£1,796	—
Total	—	—	£1,796	—	£1,796	—
Net total assets	£93,563	£58,026	£55,571	—	£207,159	£210,120
Represented by						
Unrestricted - General	£93,563	—	—	—	£93,563	£72,211
Designated - Churchyard	—	£12,743	—	—	£12,743	£12,668
Designated - Fabric	—	£15,608	—	—	£15,608	£12,614
Designated - Legacy	—	£29,396	—	—	£29,396	£29,396
Designated - Children	—	£278	—	—	£278	£307
Restricted - Churchyard	—	—	£44,489	—	£44,489	£72,030
Restricted - AA	—	—	£165	—	£165	£58
Restricted - Legacy	—	—	£10,000	—	£10,000	£10,000
Restricted - Reordering	—	—	—	—	—	£67
Restricted - Children	—	—	£917	—	£917	£768
Total	£93,563	£58,026	£55,571	—	£207,159	£210,120



ST ANDREW'S GIRTON

Registered charity no: 1189339

www.girton.church | rector@girton.church | 01223 202 145

42 Church Lane, Girton, Cambridge, CB3 0JP

Accounts

St Andrew's Church, Girton

Annual Report for the year ending 31st December 2024



**Presented at the
Annual Parochial Church Meeting**

Sunday 18th May 2025

Registered Charity no. 1189339



Table of Contents

Agendas for the Meeting of Parishioners and Annual Parochial Church Meeting	5
Meeting of Parishioners Agenda	5
Annual Parochial Church Meeting Agenda	5
Introduction	6
Rector	6
Churchwarden	7
Objectives and Activities	7
Ministry	8
The Ministry Team	8
Rector	8
Associate Priests	9
Curate	11
Readers / LLMs	11
ALM - Authorised Lay Minister	12
Children and Young Families	12
Ordinand's Report	14
Services	15
Sunday Worship	15
Occasional Offices	16
Messy Church	16
Pastoral Care	17

Pastoral ALM's Report	17
Pastoral care in the parish	17
Music	18
Outreach	18
Safeguarding	19
Building and Fabric	19
Fabric	19
Churchyard	20
Health and Safety	20
Net zero	21
Flower Arrangers	21
Church Cleaning	21
Administration	22
Electoral roll	22
PCC Membership and Activity	22
Standing Committee	23
Ministry Team	23
Secretarial / Pews News	23
Finance	24
The Wider Church	25
Deanery Synod	25
Action Abroad	26
Appendix	27
Minutes of Previous APCM - 12th May 2024	27
Meeting of Parishioners	27
Annual Parochial Church Meeting	27
Annual accounts	29
Copy of the Independent examiner's report to the PCC	31

Agendas for the Meeting of Parishioners and Annual Parochial Church Meeting

To be held in the church following the 10 a.m. service on Sunday, 18th May, 2025

Meeting of Parishioners Agenda

1. Apologies for absence
2. Minutes of the meeting of 12th May, 2024. See Appendix.
3. Election of Churchwardens
4. Any other business

Annual Parochial Church Meeting Agenda

1. Apologies for absence
2. Minutes of the meeting of 12th May, 2024. See Appendix.
3. Matters arising from the minutes
4. Number on the electoral roll
5. Questions about Annual Report (the report itself will be taken as read)

Please note - it would be helpful to have written questions in advance if you have questions of detail to ask.

6. Safeguarding
7. Financial report and accounts
8. Appointment of External Examiner of the accounts
9. Elections to the Parochial Church Council
 - a. Election of up to 2 members
10. Plans for 2025
11. *Any other business - Items should be given to the Rector at least 24 hours in advance of the meeting, please.*



Introduction

Rector

In last year's report I commented that 2023 was "a year of building foundations" and I very much feel that we have started to see structures develop on the foundations God has put in place in 2024.

As always, this Annual Report is evidence of the wide range of ministries that come out of our church life together. Some of those ministries are obviously forward-facing (and I am hugely grateful to those who contribute to our public ministry). Much of our ministry is much more private and unseen – the many hours of pastoral care, diligent administration, preparation for services, cleaning and flower-arranging, care for the churchyard, prayer for one another (I could go on). One of the regular themes in my preaching has been Paul's image of the church as "the body of Christ". All have different roles to play and this report briefly notes many of those things. It is a snapshot of a huge amount of work, love and dedication that has happened over the course of a year.

One of my personal highlights has been to see a core ministry team developing into a new pattern. With the arrival of Marie as associate priest, and Kevin as curate, we now have a pattern of meeting with clergy, LLMs and Children and Families Minister that enables us to share news, to grow in faith together, and to discern God's leading together. I hope that the benefits of this pattern will start to become more evident throughout 2025.

If you are reading this report I encourage you to do two things. Firstly, give thanks to God for all he is doing through the many people involved here. And secondly ask yourself: "What might God be calling me to contribute?"

Huge thanks to Dugald once again for compiling this report – I commend it to you.

Revd. Michael Bigg

Churchwarden

We were all very glad that the reordering work was completed so that we could enjoy using the new space and servery area after services. Most of the old chairs went to be used elsewhere in the village and 30 new ones are now in the church.

We enjoyed several social events including a pancake party on Shrove Tuesday for children and their carers, a wonderful concert, organised by Jeremy Wong, involving many singers from the local community as well as from our own congregation, and also a concert/recital by the Grove Ensemble, a group of university musicians and singers.

The Art Show in May was extremely well organised and popular again.

I must mention an amazing high level clean when all the cobwebs were completely swept away using six bamboo poles strapped together with a brush on the end, all without ladders!

In Holy Week, there was an interesting display of Stations of the Cross, again with plenty to read and think about.

Wendy Hunter had to end her time as Church Warden (after 9 years) due to illness, but Bruce Hunter is continuing.

One of the highlights of the whole year was the display of Nativity scenes in the first week of Advent. There were nearly 130 exhibits beautifully displayed on boards across the pews as used in the Art Show. The church looked very welcoming indeed and there were hundreds of visitors from far and wide as well as locals and children of all ages from the village schools. Thanks go to Marjorie Carrier and her daughter who loaned the collection of Nativity sets and helped us so much with the event.

Thank you very much indeed to all the people who are always there to help in so many different ways to make St Andrew's what it is. You are all very much appreciated.

Bruce Hunter

Objectives and Activities

Girton PCC promotes the mission of the Church of England in the village of Girton by providing public worship and other related activities. In 2024 we have enjoyed a full programme of public worship that has benefitted from the recently completed building work.

In 2024 our "Worshipping Community" numbered 122 people with a usual Sunday attendance of 70. This reflects a slight decline in overall attendance, but we are seeing new people fairly regularly. I would encourage regular attendees to make it a priority to attend every week where possible!

Outreach among children and families is focussed on Bobtails at the moment, which continues to provide a valuable place for pre-school children and their families to enjoy hospitality and friendship. We also enjoy a hugely successful "pancake party" on Shrove Tuesday and a well-attended Remembrance Sunday activity for children. The Christingle service in 2024 was also one of the biggest it has been, with hundreds in attendance.

In the run-up to the 2024 General Election we served the local community by running a hustings for the St Neots and Mid Cambs constituency in the church. All of the candidates came to answer questions, and well over one hundred people turned up to hear them (along with many more tuning in by YouTube). This was a well-received event for the benefit of the wider community.

In December we hosted a wonderful Nativity Set exhibition, with many hundreds of people from across East Anglia coming to visit our display of 120 sets. Much money was raised for Action Abroad, as well as giving people an opportunity to reflect on the Christmas story. We are grateful to Marjorie Carrier for the loan of the exhibition.

Marie now oversees our work at Arlington Manor, Abbeyfield and Gretton Court. She is doing a wonderful job of creating services and study-groups that are suitable for the people in each place. The need among the older people in our parish is significant and I expect this part of our life as a church to grow and develop.

Pastoral care is overseen by Christina with able help from Suzie, Marie and Kevin. They meet regularly to ensure that people are looked after and to share ideas together. Our funeral ministry continues to grow.

Dugald continues to do a wonderful job in organising us all, and has started a well-received fellowship group, that is helping people to deepen their faith.

We pray for wisdom to discern how God is calling us to use our resources well as we continue to develop in 2025. We are learning to measure success in a range of ways.

Revd. Michael Bigg

Ministry

The Ministry Team

Rector

My primary highlight this year has been the development of our core ministry team. With the addition of Kevin and Marie we now meet together fortnightly (clergy, LLMs and Children and Families Minister) to study together, to pray for one another, and to share what's going on in the church together. This has been a fruitful time of enabling things to happen. We are all very different, but there is a good sense that we are growing together into God's calling for us.

Now that the west end of the church has been redeveloped we can share fellowship together at the end of services more easily. This has created a warm and welcoming atmosphere and enables us to offer hospitality in new ways. At the moment we are considering how we can build on our culture of hospitality into a culture of invitation so that more of the people around us can meet us and meet the Lord we serve.

Our welcome and hospitality is now a hallmark of our life together. This year we were able to host a pancake party for dozens of children and their parents; we've had a range of concerts; we held another excellent Art Show; we offered a brilliant Nativity Exhibition. All of these things are wonderful but it will be good to develop a culture whereby we invite others to worship with us as well as coming to occasional events.

Part of our progress here is in building a confident people of God. One way this is developing is through Dugald's leadership on the Tuesday Fellowship. If you want to grow in your faith then go along to something like this – it won't happen by magic! Another way to build a confident people of God is through preaching and teaching. We have an embarrassment of riches in preaching here (I can count at least 13 people who preach at St Andrew's) and it was a real delight to be able to self-publish a short book of sermons from our series looking at the Letter to the Philippians. This little volume was well-received and enabled us to reflect more deeply on the text. Thanks go to Dugald for compiling and it and getting it printed!

But prayer is also vital. I know many of you have private habits of prayer, but we also get together regularly to pray for those we know who are struggling or unwell. Every Tuesday at 9am we meet to read the Bible and pray together for about 45 minutes. Come along!

God is good. He is at work in our lives and within our church. It's not always clear where we are being led, but we have hope that the God who sent his son Jesus to die for our sins and to rise to new life has a good plan for us! You are invited to trust him and to invite others to do the same.

As I write, Newcastle United have just won their first trophy for 70 years. I preached yesterday about how God took 25 years to fulfil his promise to Abraham that he would have a son. We are called not to be people of instant expectations, but people of hope who can live in the uncertainty of the world and seek the God who brings about his purposes over centuries.

Revd. Michael Bigg

Associate Priests

Last year I blithely reported that life at St Andrew's Church was returning to a more even keel after the disruption caused by the pandemic. Unfortunately while that may have been true of the church in general, by the summer my own life was turned upside down by a diagnosis that I had a cancerous growth in my ascending colon, so my own contribution to church life in the final three months of the year was curtailed as I spent much more time in hospital than had been predicted originally. Mercifully I have been told that the surgery was totally successful, so I am now on the road to recovery.

Prior to all that happening I had continued to help out by taking services at Gretton Court and officiating at the funeral of a still born baby – one of the more pastorally demanding aspects of serving in the church.

As I write this I am still in the process of building up my strength, having lost a tremendous amount of weight as part of my treatment, but I would like to take this opportunity to thank everyone for their regular prayers on my behalf, which helped me through some very trying weeks and I'm sure contributed to my healing.

Revd. Chris Barrow



Although I have lived in Girton for nearly fifteen years, I had never been able to worship at St Andrew's until recently, because I was a Lay Reader in Cambridge, and after ordination, I served my curacy in a different village.

So I was really happy and excited to be able to do a placement at St Andrew's in January and February 2024. Finally, I got to worship with friends and neighbours.

At the end of the placement, Michael and I reviewed things, and he offered me to be licensed in Girton and Madingley at the end of my curacy.

It was with great joy and honour that I was licensed to minister in this place on the 6th of June 2024 by the Archdeacon of Cambridge, Alex Hughes. After a quiet morning of prayer and reflection, Michael and I made our way to the Archdeacon's house where we had a lovely, relaxed, and yet official and important licensing meeting. Here are Alex and I, holding the beautifully written license document (lots of whereof and hereunto – I love it!).



I find ministering in Girton very much life-giving and faith-nurturing: there are of course the Sunday services, but also all the wonderful Tuesday Fellowship evenings and all the things that happen outside church and in the community.

Here are some of the things that I have been doing since I was licensed:

I have presided and preached on various Sundays and I had the joy of preaching a very short homily (the shorter the harder) at our candlelit carol service; I loved singing with our choir too, and it's a happy time when I can help with the music at the All-Age service.

I have been taking the monthly Holy Communion services in our three residential/care homes. At Gretton Court, I am temporarily replacing Christine while she recovers from her recent operation. I was very happy when our Christian friends there asked for an Advent course. We explored the book by theologian Isabelle Hamley Embracing Humanity. You can read on the back: 'God became flesh at Christmas. But how does God, who created all things, live within the limitations of humanity? And what does it truly mean to be human?' We had some fascinating conversations. We are now having a Lent course with the book by Jo Swinney The Whole Easter Story. What happened on the cross is not just a story of us and Jesus. It is far deeper and wider than that. And that's what we are exploring.

I am working closely with Suzie, Kevin, and Christina who oversees the pastoral team. We have regular meetings at her house, where we support each other in the work and pray for each other, the whole community, and the people we visit.

On the 2nd of February, I was commissioned as an Anna Chaplain by Peter Leech, Director of Mission and Ministry. Anna Chaplains are people who have a heart for the older generation and who feel called by God to offer spiritual care to the elderly of all faiths and none. They are sent by the Church into their community for that purpose, after a thorough and enriching training over six weeks.

I am also the coordinator of Anna Chaplains in the Diocese of Ely, and I am very aware that Chaplains have a lot of work to do. Who do you know who would like to be an Anna Friend? Anna Friends help the Chaplains in their pastoral work. I can offer training, it's lighter than the

training for Chaplains, but it's very interesting, and above all, very empowering. I can already think of someone in our wonderful congregation, but if you have some thoughts, please let me know!

Thank you so much for having me at St Andrew's. It is very special to work among you with Michael and the team, witnessing all the things that God does for all of us.

Revd. Marie Lucchetta-Redmond

Curate

I find myself reflecting on nearly completing my first year as Curate to St Andrew's, Girton, having been ordained at the end of June 2024. It has been a huge privilege. Before arriving, everything I knew about Girton was in the abstract. As such, I have tried to spend these opening months getting to know as many people as possible; visiting the area and trying to get a real sense of knowing the rhythms of the place. Since ordination I've led five funerals, four burials of ashes, a double baptism, preached on multiple occasions and joined the church band. Having fully immersed myself in the life of the church I get a real sense of a community that loves God, and wants to grow. I've had the pleasure of meeting people who are new to church in Girton, and have been struck by how grateful they always seem for the warmth of their reception. It is certainly something I have felt, and continue to feel. I am still in a transitional phase as I move from Deacon to Priest. I am extremely grateful for the opportunities I have received at St Andrew's, and the unwavering love and support I have felt from everyone in the congregation. I could not have wished for a better place to serve my curacy, and would like to express my heartfelt thanks to you all.

Kevin Parks

Readers / LLMs

Note: LLM = Licensed Lay Minister; ALM = Authorised Lay Minister; SSOM = Self-Supporting Ordained Minister

We do feel included in the Ministry Team sharing and helping in the work of the church. The Ministry Team works well together, with complementary skills. As Licensed Lay Ministers we have assisted and preached in services in Girton and Madingley, at weekday Morning Prayer services, and elsewhere in the village or beyond the parish.

Christina Deacon writes...

As well as being involved in the services in Girton; and sometimes Madingley, I occasionally take services in Wicken.

I have the privilege of leading the pastoral team, which consists of Suzie (ALM), Marie (SSOM) and Kevin (curate). Together we aim to care for as many of the pastoral needs in the church as we can. When we meet together, our meetings always go very well, as there is inevitably lots of cake and coffee!!

I also enjoy the odd times when I am able to help out at Bobtails etc

Apart from church activities, I am a vocations adviser, which means seeing those who are at the early stages of exploring some sort of calling to ministry; be it lay or ordained.

Also I am part of the panel who select those who have put themselves forward as candidates for LLM training.

Dugald Wilson writes...

Early in 2024 we started the St Andrews Fellowship, later renamed the Tuesday Fellowship. This has continued fortnightly throughout the year. We have discussed a wide variety of issues. Most recently, we have followed a course from the Jubilee Centre covering Jesus' interactions with people as recorded in Mark's gospel. The purpose was to help people grow in faith, understanding and fellowship, enabling us to learn from each other. There is a solid core of people of about 13-15 who attend most sessions.

As well as helping out in services in Girton, I have helped the Five Folds group from time to time.

And I continue to manage the service staffing rotas. (See the Secretarial report.)

Susan Rawlings writes...

I greatly welcome the continued invitation to offer a service of Evensong (Book of Common Prayer) at St Andrew's on the third Sunday of the month, except when other services are being held. I am pleased that the invitation has been renewed for 2025.

I always find the church a welcoming place - like a safe harbour at the end of a busy day. The congregation at the service is very faithful and responsive, and has increased slightly in numbers. I continue to find its commitment and fellowship very encouraging. The service is greatly helped by the music of the organists, particularly the regular organist, Matthew Nall, and of Mrs Kathryn Nall who acts as cantor. I am grateful also for the support of the readers and sidespersons.

Christina Deacon, Susan Rawlings and Dugald Wilson

ALM - Authorised Lay Minister

In early 2024 I completed the Foundations for Ministry course which was the final component of training as a Worship Leader ALM (Authorised Lay Minister), and immediately embarked on the Preacher ALM course to complement it. The Preacher ALM and pre-requisite courses were completed over summer and my first sermon given. I again set up a Stations of the Cross display (originally part of my Worship Leader training) during Holy Week.

Caroline Blackmun

Children and Young Families

Bobtails

Bobtails playgroup has run every week during school term-time, led by Eona, Caroline and a wider team of volunteers from St Andrew's, with occasional help from parents and grandparents attending the group. We meet on Tuesday mornings in the Cotton Hall. Sessions include free play, art and craft activities, refreshments, Bible stories and singing.

Attendance increased over the year, to an average of 20 families each week, with children aged from 0-4 accompanied by parents, grandparents, childminders or nannies.

We see Bobtails as an important part of our mission and service to the wider community. It is a safe and welcoming place to nurture the spirituality of very young children and their carers, as they explore issues of faith among friends.

We are grateful for the continuing support of the Girton Town Charity. This year we were selected as a Local Cause for the Co-op's members in Girton and received a one-off grant which was used to purchase new toys and art materials.

St Andrews for Kids

Our Sunday morning group for children of primary-school age met every week, except when we were in church for All-Age Communion. Attendance ranged from one to nine children. We have two families attending regularly and others who have joined us occasionally. The group is led by Eona with Susanna Carleton Paget, Wairimu Gatome, Jenny Prince, Jenny Knights, Judith and Peter Heslam.

Our sessions typically mirror the Liturgy of the Word, using the Godly Play approach to support children's spirituality and Christian learning. We have also enjoyed more traditional Bible study, including sessions on Philippians to mirror the sermon series in church.

We continued the tradition of performing a nativity play in church on the second Sunday of Advent, with Jenny Prince once again writing an original script for an all-age cast.

St Andrew's Youth

In July we launched St Andrew's Youth, a monthly group for young people aged 10-16. The group currently has five members, led by Eona and Kevin, and activities have included board games, pizza, chips and Bible studies on the theme of "encounters with Jesus".

School holiday activities

We ran a holiday club over three weekday mornings after Easter, with a programme of games, crafts, quizzes, music and Bible stories on the theme of Resurrection. Ten children enrolled. During the sessions we learned a song which the children sang during all-age worship the following Sunday and made a banner which has been displayed in church.

In the summer holidays, Eona created a 'tree trail' in the churchyard and Hibbert-Ware Memorial Garden, encouraging people of all ages to stop and read a poem or Bible verse while reflecting on our place in God's creation. We ran drop-in play sessions on the Tuesdays in August, providing nature-themed craft activities for families in the churchyard. These events were opportunities for conversation and building relationships with families.

Schools and community

On Shrove Tuesday we welcomed approximately fifty children and parents to church for a Pancake Party during which they learned about the season of Lent, created 'blessings jars' as a focus for Lent, and of course ate pancakes made by Marie and Jenny.

Michael and Eona led assemblies at Girton Glebe Primary School on the themes of Lent and Easter, and children from the Glebe attended Harvest and Christmas services in church. Eona, Kevin and Merilyn ran a card-marking workshop during the Girton Glebe Christmas Fair, another opportunity to meet people and offer an enjoyable activity for parents and children together.



A group from Cottontails Preschool attended church at Harvest and heard the Parable of the Sower.

Eona visited the Girton Brownies in advance of Remembrance Sunday, and we provided activities and refreshments for children and families in the Cotton Hall following the wreath-laying ceremony at the village war memorial. This was attended by some 40 Beavers, Cubs, Scouts and Brownies and parents from Girton and Oakington.

Eona worked with Rev. Nick Lowe and a team from Girton Baptist Church to deliver a "Christmas Unwrapped" workshop for Year 5 children from Girton Glebe Primary.

We welcomed groups from Bobtails playgroup, Cottontails preschool, Girton Glebe Primary and the Gretton School to the Nativity Exhibition in December. In addition to viewing the wonderful exhibition, children heard the nativity story and took home an illustrated version.

Eona Bell

Ordinand's Report

My time at St Andrews has been a great joy, the welcome and patience I have received during one of the hardest times in my life has been a real blessing. Working with Marie has been one of my highlights of theological training, her joy and passion for serving is infectious.

I am truly grateful of every opportunity I have been given and the encouragement I have received from the congregation will carry me for some time.

Matt Regan

Services

Sunday Worship

The heart of our life together continues to be our Sunday worship where we gather to meet with God, to bring God praise, to hear God’s word and to receive from him. Since 2021 there has been a steady growth in total monthly attendance (see the graph below).

It is heartening to see the church regularly looking fairly full, and to enjoy the hubbub of conversation after 10am services. The 8am and 6pm services continue to be steadily attended and we are bringing back a more reflective evening service on the 1st Sunday of the month this year.

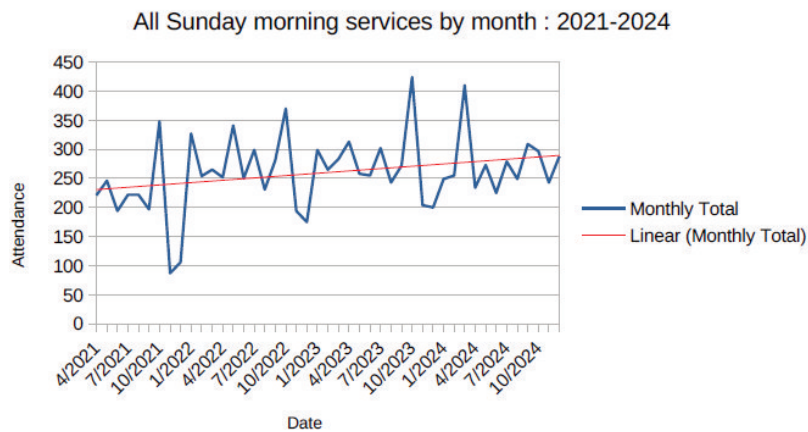
However, I would re-iterate again that regular attendance at church usually means every week. For a Christian, gathering with others week by week is not really an optional extra, but a core part of our journey. It’s not just that you miss out if you’re not there, but that we miss out when you’re not there! I would urge all of us to make coming to church on a Sunday a real priority, not something to be side-lined if another option comes up.

Towards the end of 2024 we have seen a more substantial music group developing for our All Age services on the 2nd Sunday. It has been good to see this developing, along with our desire that “all age” worship is where all ages are actively involved, not just present.

In 2024 we were encouraged to see so many people at Christmas services and events (particularly Carols by Candlelight and the Christingle service). We are also pleased to see strong attendance at Easter and on Remembrance Sunday.

The church continues to stream 10am services online for those who cannot attend in person, and I’m grateful to the team that enables this to happen.

Rev. Michael Bigg



Occasional Offices

We continued to take a lot of funerals in 2024. The total number of funerals was 20 (at church and crematorium), which is up from 17 in 2023 and almost doubled from 2022. We also interred the ashes of many who had been cremated. Funeral ministry is a valued part of what we do and we take seriously the responsibility of commending the dead to God. Our “In Memory” service was also well-attended with over 100 names on the list of people to be remembered.

There were 3 baptisms and two marriages in 2024, all of which were joyful occasions. Our current position remains that baptisms should normally take place during Sunday services unless there are exceptional circumstances.

Revd. Michael Bigg

Messy Church

This is the last Messy Church report as it had its final meeting in July 2024.

The group has been meeting monthly at the Baptist Church for approximately 16 years and several people from St Andrews have been involved from the start—Alice Few along with Mandy Maxwell in the first few years and then Beverley Suttle, Sheila Hiley and Jenny Knights latterly with several other people pitching in as needed. Also, of course, several members of the Baptist Church were there and Jen Mills made a delicious and nutritious supper for everyone.

The order of events was that children arrived after school for refreshments after which the theme of the day and creative activities were explained and then done. Next came a Bible story or talk and this was followed by food. An enjoyable and instructive time for everyone.

Sadly, after many years of successful meetings and high attendance levels we began to see fewer children through the door and then, when a larger group from Oakington was going to give up due to a move to Durham, the writing was on the wall. This coincided with our wish to step down as craft organisers so it was decided that Messy Church should finish. We very much hope that something else will emerge to take its place.

Our last meeting was an end of Summer term party in the North Room and our churchyard and was a very enjoyable occasion.



Jenny Knights and Sheila Hiley

Pastoral Care

Pastoral care is a duty we all owe to each other and I know that many people quietly look after friends in need (both within the church and beyond). It is one of the many good things about the church here that people look out for one another.

However, where a need for more formal "Pastoral Care" is identified a core pastoral care team (led by Christina, with Suzie, Kevin and Marie) take responsibility for looking after people. For this I am hugely grateful, as many need careful time and attention.

If you know anyone (inside or outside the church) who could use a pastoral visit above and beyond the normal care we show for one another then please let Christina know. I am very happy to visit people personally where appropriate, but much of the day-to-day pastoral care is delivered by the Pastoral Care Team.

Revd. Michael Bigg

Pastoral ALM's Report

The purpose of our pastoral visits is to maintain a meaningful connection with members of the congregation some of whom are now unable to attend Church Services.

These pastoral visits aim to provide spiritual support, companionship, and a sense of belonging to those who sometimes may feel isolated from the church community.

During these visits, we want to ensure that every individual feels valued and remembered. It's good to share uplifting messages, to listen to concerns and stories or to whom may need just spiritual guidance, emotional support, or simply a listening ear.

By maintaining this personal contact, we would like to foster a sense of continuity and solidarity within our congregation, making sure that each member is an integral part of the Church family, regardless of whether they attend Church in person.

If you or someone you know would appreciate a visit from our Pastoral Team, please don't hesitate to reach out. We are here to offer a listening ear and a helping hand. Please contact us if you feel a visit would be beneficial.

Suzie Filmer (Pastoral ALM)

Pastoral care in the parish

Marie has taken responsibility for the services in the the three care/retirement establishments in Girton. These happen monthly. Suzie is a great support to her in Arlington and Abbeyfield, whilst Christina supports in Gretton Court. Kevin helps in these where he can. Although only monthly, they do require some planning. Marie is also running a Lent course in Gretton Court, after doing a very successful Advent course there.

Suzie's remit is to make most of the individual visits (see her separate report), with Christina doing some. Kevin is a very useful help here as well. We need to make the most of his three years with us!

There are always people to link up with in some way; whether for a visit, or simply to supply a listening ear. The main thing is that no-one feels in any way 'left out' because they either cannot get to church, or have been unable to come for a while.

I (Christina) struggled to think how to end this short report, then I realised that there is not an end to it; as our pastoral work simply goes on - and we keep pressing on with it!

But please do always alert us to any need that you see; and our heartfelt thanks to those who already do that.

Christina Deacon and Michael Bigg

Music

We continue to be grateful for our many regular organists (Richard, Jeremy, Matthew and Maureen) who enable much of our sung worship. It has also been pleasing this year to develop the music group for our All Age worship (thanks to Richard, Marie, Helen, Bob and Kevin - others welcome!)

At Pentecost we enjoyed getting a choir together under Jeremy's direction for a special service of Choral Evensong. The choir then went from strength to strength to put on a wonderful Carols by Candlelight.

We have also had several concerts in the church throughout 2024, which have included Girton Musical Theatre, Jane Bower, and a regular appearance from The Grove Collective. It is good to see our space well-used for such events.

Revd. Michael Bigg

Outreach

We continue to seek new ways to reach out to the community around us with the good news of the Gospel and the love of God. Much of this takes the form of events to which we invite others.

Eona and her team have done much this year through Bobtails (and we continue to note the financial support of the Girton Town Charity with thanks). But we also ran several one-off events, such as the well-attended pancake party and Remembrance Sunday activities for children.

Christmas is another particular time for outreach. In 2024 a huge number of people came to special events and services (particularly the "Carols by Candlelight" and "Christingle" services. We were also pleased to work with the Old Crown to run "Curry and Carols" for the first time – this was a well-attended and great fun evening! We note with thanks the support of Girton Baptist Church in delivering a Christmas card to every house in the parish.

In 2025 one of our watchwords is "invitation" and we will be looking for opportunities to enable the congregation to invite people to discover more about God's love in Jesus Christ.

Revd. Michael Bigg

Safeguarding

Safeguarding issues in the Church of England dominated much of the news towards the end of the year, following the publication of the Makin Report, and the resignation of the Archbishop of Canterbury. As part of acknowledgement of these concerns, Safeguarding Sunday was given a special emphasis at St Andrew's this year, with the sharing of a letter from Bishop Dagmar, reiteration of the role of the whole church in safeguarding, and special prayers.

Within our wider church and village community there have been three individuals and families who have been the subject of safeguarding related concern by parishioners and the ministry team this year. We would ask that people continue to pray for those whose situations place them at risk, and that they would be able to access the help they need.

We are continuing to work on our procedures, policies and training to ensure that all our church activities are conducted with safeguarding in mind. During the coming year, I will be contacting PCC members and others whose training needs to be renewed because of their role in the church. However, anyone in the church can enrol to take one of the online safeguarding courses. They can usually be completed in an hour or two and do give useful advice on things to look out for in order to keep children and vulnerable adults safe. Please speak to me if you would like to know more about the courses, or any aspect of safeguarding.

Helen Wilson

Building and Fabric

Fabric

The reordering of the West End was completed but various snags still needed sorting out. The Welcome Table had to be taken away and refitted with suitable wooden panels at the base and a few other things adjusted.

On 14th April a lightning strike caused considerable damage to the audio system, some cables in the North Room, and also 2 heaters in the North Aisle. A local electrician and also NPower checked the whole church and repaired the damage. The audio system was repaired by the firm who had installed it. Fortunately we were well covered by our insurance.

The Quinquennial survey was carried out in June. Work is needed on some stonework on the South parapet. This will be done in Spring '25 as it took a long time to find workmen who could/would do the necessary work. A faulty downpipe was causing damp plaster on the inside of the South wall near the porch and this was fixed quite quickly.

In December, some further defects were found in the West end cupboards. Universal Stone and our architect are endeavouring to remedy these problems next year.

Bruce Hunter

Churchyard

The monthly churchyard work party has continued to keep everything looking splendid. Most of the help now is from people in the village though some members of the congregation are still able to be there too.

There have been more burials and burials of ashes than usual and the Parish Council have again been reminded that they must be aware that they will need to provide another burial site soon.

The area between the wall of the 'new' area and the North side of the church was designated to be a 'no mow' area from March - July. Lucy Fisher and colleagues marked it off and put up notices about interesting plants that grew. They also scythed the area in July and added hay to the compost bins.

In May, after several branches had fallen off, a very old poplar had to be completely removed. It was the one by the car park and was becoming dangerous. A regular tree survey is now in place. The blue cedar shed several branches and two miniature cypress had grown too big for their space and had to be cut down. The trees are beautiful but have to be constantly maintained.

The Quinquennial report was complimentary about all aspects of the churchyard.

Wendy Hunter

Health and Safety

In 2024 the PCC reviewed its Health and Safety policy. Under that policy a nominated person is to conduct an annual audit of health and safety at the church and to write this up for the Annual Report. In the absence of a nominated person at this time and while Bruce (Church Warden) is unwell, I will write a brief report.

During 2024 there have been no significant accidents reported at the church. The fire extinguishers and the boiler were serviced in December 2024. Members of the cleaning team keep the church tidy and free of obstructions. The new cupboards in the west end enable us to keep things stored properly. The tower is routinely locked when not in use. We are confident that our electrics are in good working order after repairs arising from the lightning strike. All relevant electrical appliances had a PAT inspection in July and items were repaired or disposed of where problems were identified.

Some events (such as the Art Show) have a written risk assessment that is reviewed each year. Other events (such as the Christingle) are verbally risk assessed and we take appropriate measures to mitigate reasonably anticipated risks.

We keep an eye on monuments in the churchyard that may be at risk of falling and regularly commission work to the trees in the churchyard to mitigate risks to the public (in August a large poplar in the corner of the churchyard was removed).

While a medieval building has some inherent risks associated with it the PCC are confident that we take reasonable precautions to respond to identifiable risks.

Revd. Michael Bigg

Net zero

We continue to take seriously our efforts to reduce the carbon footprint of our church. Our electricity is on a “green” tariff, and most of our heating is now done through the radiant heaters in the main church.

We are still committed to putting solar panels onto the roof of the church. However, it continues to be difficult to identify contractors who are confident to work on heritage buildings. We are grateful for the support and advice of Cllr Richard Stobart from South Cambs District Council (and also Church Warden at Waterbeach) in putting something together that will attract funding and get the necessary permissions.



Revd. Michael Bigg

Flower Arrangers

Nora Rutherford and I have been very happy as always to decorate and dress the church throughout the year, including funerals and weddings. And we have had wonderful support from some very skilful and willing ladies for the major festivals. Above you will see our group having just dressed the church for Christmas 2024.

If anyone is interested in helping do let me know or Nora know.

Anne Lorimer

Church Cleaning

The church cleaning has gone well this year and many, many thanks are due to the very diligent people who do this task week in and week out.

Thank you, Holy Dusters, (as they used to be called!).

Sheila Hiley

Administration

Electoral roll

The number of the roll at the AGM 2024 was 100. As at 31st December 2024 the number had fallen by 4 to 96. One has left the parish for work requirements.

Sadly 3 had died: Janet Barnard, Margaret (Maggie) Flatt and Gillian (Jill) Watkins.

Therefore at 31 December 2024 the Roll stood at 96.

It has since dropped to 95, as Edith George died in February 2025.

Alice Few

PCC Membership and Activity

The Parochial Church Council operates under the Church Representation Rules (2022). For 2024-25 it is made up of ex officio and elected members as detailed below:

Rector (ex officio)

Michael Bigg (inducted in September 2020)

Curate (ex officio)

Kevin Parks (appointed in July 2024)

Churchwarden (ex officio)

Bruce Hunter

Deanery Synod Reps (elected in May 2023 for 3 years)

Sheila Hiley

Terry Hoad

Licensed Lay Ministers (re-appointed at 2022 APCM for as long as they are licensed)

Christina Deacon

Dugald Wilson

Elected members

Geoff Burt (2022-2025)

Alastair Lorimer (2023-2026 – also PCC Vice Chair)

Helen Wilson (2022-2025 – from May 2022 also Parish Safeguarding Officer)

Martin Nuttall (2023-2026)

Caroline Blackmun (2024-2027)

Mary Chesterfield (2024-2027)

Martyn Johnson (co-opted by the PCC for the year 2024-25 – also PCC Treasurer)

The PCC has also appointed John Hall to be PCC Secretary.

In 2024 the PCC met on 16th January, 11th March, 12th May, 2nd July, 23rd September, and 25th November. Minutes of meetings are available via the PCC Secretary at pcc-secretary@girton.church.

Standing Committee

The Standing Committee comprises the Rector, Church Wardens, Licensed Lay Ministers and Treasurer. This group meets from time to time as needed and has discretionary spending powers (to be reported to PCC at the next available meeting). It did not meet formally in 2024, but the Rector occasionally uses this forum to take informal advice.

Ministry Team

The Ministry Team comprises the Rector, Licensed Lay Ministers, licensed clergy (Marie and Kevin) and the Children and Families Minister). The group meets every fortnight to discuss the general life and business of the church (including pastoral needs) but has no formal decision making or spending powers.

Revd. Michael Bigg / John Hall

Secretarial / Pews News

The administration work of the church and parish is still distributed amongst several people. There is no church secretary who should have been a focus of all this work.

Susie Cumming continues to help us in the preparation of the weekly Pews News and other occasional copying and printing and we are very grateful to her for it.

Dugald Wilson continues to manage many of the church service rotas. It does take a serious amount of time and so it is always appreciated that any changes are told to him in good time so that the service documentation can be updated in time for the Sunday services. He is always trying to avoid overworking volunteers. If anyone does feel as though they are doing too much, and would like to reduce their workload, please tell him. Of course, there are other, non service specific, rotas managed by other people. All in all, the church seems to run pretty smoothly.

However, volunteers for any task are always welcome. People retire, and people die, but fewer people come to fill their places. As a result, the lists shrink and it puts more of a burden on the decreasing number of people, and also on Dugald who has to arrange the rotas while endeavouring not to overwork anybody. This year we have a particular shortage of people

willing to operate the camera, or to lead intercessions. We need sidesmen, readers, intercessors, camera operators. Further, it would be helpful to have more people willing to fulfil some of the wardens' roles required during church services.

Nigel Deacon has managed the church website, keeping it up to date. He has also managed the occasional electronic newsletters informing us of important upcoming events.

There is also a small team of dedicated and talented camera folk keeping our Sunday morning service streaming going against the whims of technology that appears occasionally to conspire against them.

Dugald Wilson

Finance

Despite the slightly gloomy predictions last year, 2024 turned out well. The general fund had receipts of £88,225 and payments of £71,636: a gross surplus of £16,589. Out of this we have transferred £3,000 to the fabric sinking fund in accordance with established practice, and £12,000 to the support of the children and families minister. This leaves a net surplus of £1,589. On top of this, about £1,076 of deposit account interest earned in 2024 will not appear in the accounts until 2025 owing to a change in payment dates.

The churchyard fund continues to be healthy, with a surplus of nearly £3,000.

The only call upon the fabric fund in 2024 was a single payment of £1,850 towards the Quinquennial repairs, but we know that there is further work to be done in 2025. The purpose of the fabric fund is to spread the cost of building repairs evenly across the years, and seems to be working well.

Our work to support children and young people has cost £18,833, with £12,000 of that coming from general PCC funds. Much of the remainder has come from grants from the Girton Town Charity, the Church Schools of Cambridge, and the Co-op Community Fund, and we are grateful to these for their support.

The church was struck by lightning in April, causing damage costing about £7,400, primarily to the electrics and the new sound system. The inevitable insurance claim went very smoothly and covered everything except the £500 policy excess.

As the year came to an end there remained uncertainty over the reordering project. Major faults in the joinery work were discovered during the contractual defects liability period, and in consequence we have withheld the final payment to the contractor. It is likely that remediation will cost more than the sum withheld and at this stage it is not known whether we will be able to recover the additional costs.

Our finances are in a healthy state, but costs will continue to rise so there remains a need for voluntary donations to increase gently in line with inflation. Our largest single expenditure item is the ministry share, and this will increase by about 4.5% in 2025, which is slightly less than the increase in clergy stipends which our contributions fund. We remain grateful to all donors, especially those who have subscribed to inflationary increases through the Parish Giving Scheme.

Martyn Johnson

The Wider Church

Deanery Synod

The March meeting was mainly a prayer meeting but there was a report from the General Synod:

- There was much discussion about safeguarding including a plan to turn the diocesan safeguarding officers into an independent charity.
- There was discussion regarding the blessing of same sex relationships but there is unfortunately no outcome on this. JBB said it had been put in the 'too difficult box'.

The October meeting was to do with green initiatives around the Deanery and there were many very interesting, creative and innovative ideas from parishes, demonstrating that we are taking this seriously.

Here are a few of the green initiatives in our Deanery.

- revitalising green spaces
- sharing orders to reduce carbon footprint
- collecting and planting saplings
- closing the church in winter and using the parish hall
- one church got everyone to do a survey of their own carbon footprint
- study groups on what the Bible has to say about the environment
- mention of looking after the world in weekly intercessions,
- tapestries on the creation,
- solar panels - people were interested that Girton intended installing these
- taking part in the official churchyard scheme (which Girton doesn't do)

The October Rural Dean's report shows what the thinking is in the Diocese:

Rural Dean's Report

- No appointment has yet been made of a new Bishop and the next meeting will not be held until the 14th October. In the interim Bishop Dagmar will be given what resources she needs to hold the fort. The Dean expressed concern about this.
- Clergy will be given a little more time off—however, JBB wondered how necessary work would be done in view of the huge increase in paperwork.
- There is to be a new suite of policies about how we live with each other.
- There is to be a new discussion about allocating ministry share.

- There are ongoing discussions about increasing parish giving. There is a 75% uptake in the Parish Giving Scheme-----NB One parish has QR barcodes on every pew.

Deanery Treasurers' Reports.

- There are still one or two parishes which find it difficult to meet their parish share, but the Deanery has been able up to now to cover the shortfall.
- All parish treasurers, secretaries, church wardens, incumbents, priests-in-charge and team vicars should have received a copy of the 2025 draft indicative Ely Diocesan budget. This includes a 4.5% increase in Ministry Share - above inflation due to the diocese misjudging the national recommended stipend increase last year.
- It was reported that there will be a Parish Treasurers' Meeting later in the year. It would be helpful if PCs could discuss their 2025 Share contributions and empower their Treasurers for that meeting.

Sheila Hiley / Terry Hoad

Action Abroad

Payments were made in December of £3800 to Domboshawa Trust and £400 to Christian Aid.

The Art Exhibition raised an amazing £1722, so very many thanks to all who were involved. Other funds raised were £388 donations for the Nativity Exhibition, £400 for Christian Aid from the Lent Appeal and around £60 from sales of apples and apple juice by Alice Few. Further funds were from donations and Gift Aid recovery.

Thank you to all who have contributed to fundraising efforts this year.

Claire Conboy

Appendix

Minutes of Previous APCM - 12th May 2024

(held following the 10 a.m. service)

MINUTES

Present (at both meetings): Michael Bigg, Rector, in the chair (= M.B.), and 36 parishioners.

Apologies for absence (for both meetings) were received from: Chris Barrow, Dugald and Helen Wilson, Roger and Alice Few, Jill Watkins, and Suzie Filmer.

Meeting of Parishioners

1. Apologies for absence. See above.

2. The minutes of the meeting of 14th May 2023 were approved, on the proposal of Alastair Lorimer, seconded by Charles Avery.

3. Election of Churchwardens. Bruce Hunter was re-elected as Churchwarden on the proposal of Alastair Lorimer, seconded by Anne Lorimer.

M.B. said that, as no candidate had come forward willing to be a second Churchwarden, he would seek to find deputy churchwardens to assist Bruce. He hoped that Suzie Filmer would be one of them. Bruce is willing to remain Churchwarden only for one more year, so a replacement must be found for him next year. M.B. offered prayers for Bruce, and for the finding of a new Churchwarden next year, and thanked Wendy Hunter, who steps down as Churchwarden, for her services in that position.

4. Any other business. There was none..

Annual Parochial Church Meeting

1. Apologies for absence. See above.

2. The minutes of the meeting of 14th May 2023 were approved, on the proposal of Geoff Burt, seconded by Marilyn Burt.

3. Matters arising from the minutes. There were none.

4. The electoral roll now numbers 100 people. (There were 101 a year ago: since then 3 have died, 5 have moved away, and 7 have been added.) Alice Few was thanked for her work on the roll. A completely new roll will have to be compiled next year.

5. The annual report. Dugald Wilson was thanked for his work in compiling it. It is a record, M.B. said, of many good things that had happened during the year. No questions were raised concerning it.

6. Safeguarding. Details are given in the Annual Report. Helen Wilson, Safeguarding Officer, was thanked for her work.

7. Finance. Douglas De Lacey had asked for explanations of a number of points in the accounts. Martyn Johnson, Treasurer, went through them with the explanations, as follows:

Question (Annual Report (=AR) p. 32): Organist payments. We had more activity in 2023, surely, with Jeremy's Christmas service; and yet the payment is less than 2022. Why?

Answer: Fewer rehearsals. The children's "choir church" and the adult choir both came to an end. Jeremy's Christmas service did not cost all that much.

Question (AR p. 33): Energy costs. These have much more than doubled, and it was not a cold winter. I expected the new heating to cut costs. Could we have details please?

Answer: In a word, prices. This is only a sample, but:
In mid-2022 electricity was 15.5p per kWh + 37.5p per day.
In mid-2023 electricity was 37.5p per kWh + 57.1p per day.
In mid-2022 gas was 2.0p per kWh + £1.20 per day.
In mid-2023 gas was 8.6p per kWh + £1.95 per day.

There was also high energy use during the reordering work for drying out, though some of this does not hit until 2024 because of estimated meter readings being corrected later.

Question (AR p. 33): Purchase of equipment. I assume this doesn't include the PA/AV equipment: what does it cover?

Answer: The £340 on the general fund was purchase of a laptop to run the online services (the donated Macbook previously used having reached end of life).

Question (AR p. 37): Why is there a separate set of figures (including hire of premises and insurance) from the Reordering fund?

Answer: Because these pages are giving separate figures for each fund. The equipment on the reordering fund was half of the cost of the new chairs (the remainder will be in the 2024 accounts). The hire of premises relates to North Room bookings we had to displace to the Cotton Hall because the builders were occupying the North Room. The insurance was for the contract works policy which we had to have in place during the works.

Question (AR p. 36): 'Transfers'. I don't understand what this means. Please explain. (I think 'transfers' occurs elsewhere too.)

Answer: This refers to transfers between funds. Every transaction in the general ledger has a fund associated with it, as explained in my notes on page 30. Sometimes you want to move money between funds. Some transfers are not legal (e.g. moving money from a restricted fund to the general fund) but many are. The one you are looking at on page 36 is the annual transfer of £3000 from the general fund to the designated fabric fund so that it can be a sinking fund. Nothing happens in the real world but it changes the fund balance of the assets. Across the accounts as a whole, all of the "transfers" lines should add up to zero (I think you will find that they do....)

Apart from answering these questions, Martyn said that he had nothing to add to what is in the Report. Prices are rising, and it is essential to find additional income to meet this.

Asked whether money is still set aside for solar panels, Martyn said that the money would be available if a suitable plan for installing them could be arranged. M.B. said that it is very difficult to find a firm willing to install solar panels on a heritage building; also, solar panels would only be efficient at times when the church had little need for electricity.

Asked about battery storage of generated electricity, Martyn said that this is not explicitly on our agenda; it would be possible, but no practicable battery would make a significant difference to the church's electricity bills.

Summarising the financial position, M.B. said that we are fortunate to be operating with a financial surplus, unlike many churches. He thanked Martyn for his work.

8. The external examiner of the accounts. On the proposal of Martyn Johnson, seconded by Wendy Hunter, Jacque Fisher was re-appointed.

9. Elections to the Parochial Church Council. Caroline Blackmun (nominated by Alastair and seconded by Anne Lorimer) and Mary Chesterfield (nominated by Wendy Hunter and seconded by Anne Lorimer) were elected.

M.B. expressed the meeting's thanks to Jenny Knights, who steps down from the PCC, and offered prayers for the PCC, especially its new members, in the coming year.

10. Plans for the coming year. M.B. expressed his thanks to all the church members for their contributions to the life of the church. Apart from solar panels, the planned building work is now complete. A new Curate, Kevin Parks, is about to join us, and we are also receiving help from the Rev. Marie Lucchetta-Redmond. Caroline Blackmun will soon become an additional Lay Minister. New worshippers frequently come to St Andrew's and are welcomed by the existing congregation. 2024 should be a time for more of what we are already doing. He urged church members to continue to pray for the work of the church; to maintain their financial contributions (he pointed out the value of the Parish Giving Scheme); and to encourage people to come to church and see what church members do for one another. PRAY – GIVE – SHARE summed up his message.

11. Any other business. There was none.

M.B. concluded the meeting with prayer.

Annual accounts

For the benefit of those not familiar with the accounting structures of the church, some explanatory notes follow:

Money is sometimes held by the PCC on behalf of some other organisation, most notably the component of statutory fees that belongs to the diocese. These transactions do not appear as income and expenditure in these accounts. Any such funds held at the end of the financial year are recorded as a liability in the balance sheet, indicating that the money held in the bank account does not belong to the PCC.

PCC funds fall into three broad categories: unrestricted, restricted and designated. Unrestricted funds can be used for any purpose the PCC sees fit. Restricted funds represent money that was given for a specific purpose, and we are legally obliged to spend it on that. Designated funds represent money that the PCC has decided to allocate to a purpose, either by formal resolution or general agreement. The introduction of a designated fund helps to

ensure that the money is ring fenced, whilst retaining the flexibility to reallocate the funds explicitly in the future.

The funds covered in this report are:

- **General:** The general fund holds all money used for general purposes which is neither restricted nor designated. Most everyday transactions use this fund.
- **Churchyard:** These are funds intended for the maintenance of the churchyard. It has both restricted and designated components.
- **Action Abroad:** Money associated with Action Abroad projects. Most of this fund is restricted since it comes from targeted fundraising. Some income was designated in previous years but none in 2024.
- **Fabric:** This is a designated fund which represents the money that the PCC has set aside as a sinking fund for future fabric maintenance. We aim to transfer funds into it at the end of each year, and spend from it as the need arises (most likely after the quinquennial inspection).
- **Legacy:** This is a designated fund to hold money received as legacies. Since this is not a regular source of income, the PCC prefers not to rely on it for routine operating costs. This fund helps to keep it separate for use as the PCC decides. Legacies which have spending conditions are accounted as restricted.
- **Grants:** This is a restricted fund used to hold funds from miscellaneous short term grants that have been received for a specific purpose. Such grants are typically 1-off payments which are spent shortly after being received (or in some cases before), and therefore do not justify creation of a named fund of their own.
- **Reordering:** Money assigned to the ongoing reordering project. The restricted component represents donations specifically for the project and the designated component is for funds from other sources that the PCC has chosen to allocate to the project.
- **Children:** This fund is for activities relating to children and family outreach, such as Bobtails and Choir Church. Funds received specifically for these activities are restricted, and supplementary funding from other sources is designated.

For clarity, all amounts are rounded to the nearest pound. This rounding sometimes leads to small discrepancies in the column totals.

The reports that follow are:

- The receipts and payments account for each fund in turn, designated and restricted funds being shown separately. The top level breakdown of the income and expenditure is broadly intended to follow the charities' statement of recommended practice (SORP), though there is no legal requirement for receipts and payments accounts to do so.
- The balance sheet, showing the assets and liabilities at the end of the year, with a breakdown by fund.
- A fund movement report, giving a 1-page summary of the overall change in each fund over the year.
- A statement of assets and liabilities giving a breakdown of where the funds are actually held.

Copy of the Independent examiner's report to the PCC

Independent examiner's report to the PCC of St Andrews Glebe, Girton

This report on the financial statements of the Girton PCC for the year ended 31 December 2024, which are set out on pages 1 and 2, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ("the Regulations") and section 43 of the Charities Act 1993 ("the Act").

Respective responsibilities of the PCC and the examiner

As members of the Girton PCC you are responsible for the preparation of the financial statements. You consider that the audit requirement of the Regulations and section 43(2) of the Act do not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the *Church Guidance*, 2006 edition, issued by the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations
 - have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jacquie Fisher

Ms Jacquie Fisher FCCA
Oleander, 155 Wellbrook Way, Girton
13th February 2025

Girton PCC - 1189339
Receipts and payments
Selected period: 01 January 2024 to 31 December 2024

<i>Note</i>	From To	01 January 2024 31 December 2024	01 January 2023 31 December 2023
General - General fund (Unrestricted) Fund			
Income and endowments			
Donations and legacies			
		£2,055	£2,410
		£894	£1,094
		£11,706	£14,796
		£3,660	£2,680
		£27,613	£26,532
		£2,066	£1,115
		£2,649	£1,346
		£3,602	£4,279
		—	£35
		£5,090	£2,595
		£6,825	£6,192
	<i>Total Donations and legacies</i>	<u>£66,161</u>	<u>£63,075</u>
Income from charitable activities			
		£2,330	£2,026
		£910	£830
	<i>Total Income from charitable activities</i>	<u>£3,240</u>	<u>£2,856</u>
Other trading activities			
		£6,049	£3,777
		—	£1,620
		£17	—
		£5	£1,815
	<i>Total Other trading activities</i>	<u>£6,071</u>	<u>£7,212</u>
Investments			
		£3,641	£8,378
		£1,175	£1,157
		£1	£405
	<i>Total Investments</i>	<u>£4,817</u>	<u>£9,939</u>
Other income			
		£810	—
		£141	£103
		£6,907	—
		£78	—
	<i>Total Other income</i>	<u>£7,936</u>	<u>£103</u>
Total income and endowments		£88,225	£83,185
Expenditure			
Raising funds			
		£70	£32
		—	£736
	<i>Total Raising funds</i>	<u>£70</u>	<u>£768</u>
Expenditure on charitable activities			
		£242	£130
		£46,717	£44,908
		£250	—
		£1,231	£882
		£386	£288

Note	From To	01 January 2024 31 December 2024	01 January 2023 31 December 2023
		£473	—
		£2,956	£3,056
		£252	£180
		£543	£427
		£2,317	£1,476
		£185	£203
		£124	£108
		£2,831	£2,864
		£2,151	£2,349
		£1,277	£1,710
		£191	£198
		—	£23
		£847	£803
		—	£275
		£173	£180
		£60	£60
		£7,407	—
		£792	£6,831
		£50	£340
	<i>Total Expenditure on charitable activities</i>	<u>£71,456</u>	<u>£67,291</u>
Other expenditure			
	Sundry expenditure	£110	—
	<i>Total Other expenditure</i>	<u>£110</u>	<u>—</u>
Total expenditure		£71,636	£68,059
		£16,589	£15,126
		£69,653	£65,868
		(£15,000)	(£15,000)
		£969	£3,660
Total carried forward balance		£72,211	£69,653

Churchyard - Churchyard fund (Designated) Fund

Income and endowments

Income from charitable activities			
	Occasional offices - statutory PCC fees	£3,652	£4,864
	Occasional offices - supplementary items	£450	£540
	<i>Total Income from charitable activities</i>	<u>£4,102</u>	<u>£5,404</u>
Total income and endowments		£4,102	£5,404

Expenditure

Other expenditure			
	Grave digging payments	£480	£420
	<i>Total Other expenditure</i>	<u>£480</u>	<u>£420</u>
Total expenditure		£480	£420
		£3,622	£4,984
		£9,046	£4,062
Total carried forward balance		£12,668	£9,046

Churchyard - Churchyard fund (Restricted) Fund

Income and endowments

Donations and legacies			
Standing order donations		£200	£200
	<i>Total Donations and legacies</i>	£200	£200

Investments			
Income from investments		£2,347	£6,377
	<i>Total Investments</i>	£2,347	£6,377

Total income and endowments		£2,547	£6,577
------------------------------------	--	---------------	---------------

Expenditure

Expenditure on charitable activities			
Upkeep of churchyard		£3,212	£3,248
	<i>Total Expenditure on charitable activities</i>	£3,212	£3,248

Total expenditure		£3,212	£3,248
--------------------------	--	---------------	---------------

Excess of Income and endowments over Expenditure		(£665)	£3,329
Brought forward balance		£71,618	£64,244
Gains & losses		£1,077	£4,045

Total carried forward balance		£72,030	£71,618
--------------------------------------	--	----------------	----------------

AA - Action Abroad (Designated) Fund

Income and endowments

Other trading activities			
Parish Office hire - fund raising		—	£180
	<i>Total Other trading activities</i>	—	£180

Total income and endowments		—	£180
------------------------------------	--	----------	-------------

Expenditure

Expenditure on charitable activities			
Giving to other charities		£180	£180
	<i>Total Expenditure on charitable activities</i>	£180	£180

Total expenditure		£180	£180
--------------------------	--	-------------	-------------

Excess of Income and endowments over Expenditure		(£180)	—
Brought forward balance		£180	£180

Total carried forward balance		—	£180
--------------------------------------	--	----------	-------------

Note

From 01 January 2024 01 January 2023
To 31 December 2024 31 December 2023

AA - Action Abroad (Restricted) Fund

Income and endowments

Donations and legacies		
Donations received via CAF	£260	—
1-off small cash donations	—	£9
1-off donations	£1,080	£1,809
Gift Aid tax recovered direct	£182	£128
	Total Donations and legacies	£1,946

Other trading activities		
Art exhibition entrance fees	£487	£285
Art exhibition receipts from sales	£5,025	£4,221
	Total Other trading activities	£4,506

Total income and endowments **£7,034** **£6,452**

Expenditure

Expenditure on charitable activities		
Giving to other charities	£5,320	£1,300
Refund of minor activity expenses	£47	—
Bank charges	—	£5
	Total Expenditure on charitable activities	£1,305

Other expenditure		
Art exhibition payments to artists	£3,720	£3,137
	Total Other expenditure	£3,137

Total expenditure **£9,087** **£4,442**

Excess of Income and endowments over Expenditure (£2,052) £2,009

Brought forward balance £2,110 £100

Total carried forward balance **£58** **£2,110**

Fabric - Fabric sinking fund (Designated) Fund

Income and endowments

Donations and legacies		
1-off donations	—	£2,000
Gift Aid tax recovered direct	—	£500
	Total Donations and legacies	£2,500

Other income		
LPOW grants (VAT recovery)	—	£597
	Total Other income	£597

Total income and endowments **—** **£3,097**

Expenditure

Expenditure on charitable activities		
Church major works (repair)	£1,850	£5,980
	Total Expenditure on charitable activities	£5,980

Total expenditure **£1,850** **£5,980**

Excess of Income and endowments over Expenditure (£1,850) (£2,883)

Note	From To	01 January 2024 31 December 2024	01 January 2023 31 December 2023
		£11,465	£11,348
		£3,000	£3,000
Total carried forward balance		£12,614	£11,465
Legacy - Legacy fund (Designated) Fund			
Income and endowments			
Donations and legacies			
Legacies		£270	—
	<i>Total Donations and legacies</i>	£270	—
Total income and endowments		£270	—
Expenditure			
Expenditure on charitable activities			
Hire of external venues		—	£46
Church major works (new)		£6,301	£10,849
Purchase of equipment		£4,586	—
	<i>Total Expenditure on charitable activities</i>	£10,887	£10,896
Total expenditure		£10,887	£10,896
		(£10,617)	(£10,896)
		£40,013	£50,908
Total carried forward balance		£29,396	£40,013
Legacy - Legacy fund (Restricted) Fund			
		£10,000	£10,000
Total carried forward balance		£10,000	£10,000
Grants - Grant funds (Restricted) Fund			
Income and endowments			
Other income			
Grants received		£2,000	£301
	<i>Total Other income</i>	£2,000	£301
Total income and endowments		£2,000	£301
Expenditure			
Expenditure on charitable activities			
Choir church		—	£82
Refund of minor activity expenses		—	£19
Church repairs and maintenance		—	£2,000
	<i>Total Expenditure on charitable activities</i>	—	£2,101
Total expenditure		—	£2,101
		£2,000	(£1,800)
		(£2,000)	(£200)
Total carried forward balance		—	(£2,000)

Reordering - Reordering fund (Designated) Fund

Expenditure

Expenditure on charitable activities			
Upkeep of organ	—		£1,320
Church running - insurance	—		£288
Hire of external venues	—		£46
Church major works (new)	—		£106,891
Purchase of equipment	—		£4,586
<i>Total Expenditure on charitable activities</i>	—		<u>£113,132</u>
Total expenditure	—		£113,132
Excess of Income and endowments over Expenditure	—		(£113,132)
Brought forward balance	—		£113,132
Total carried forward balance	—		—

Reordering - Reordering fund (Restricted) Fund

Income and endowments

Donations and legacies			
1-off small cash donations	—		£74
Gift Aid tax recovered direct	—		£9
<i>Total Donations and legacies</i>	—		<u>£83</u>
Other income			
LPOW grants (VAT recovery)	£2,035		£25,165
Grants received	—		£32,000
<i>Total Other income</i>	<u>£2,035</u>		<u>£57,165</u>
Total income and endowments	£2,035		£57,248
Expenditure			
Expenditure on charitable activities			
Church major works (new)	£1,968		£92,590
<i>Total Expenditure on charitable activities</i>	<u>£1,968</u>		<u>£92,590</u>
Total expenditure	£1,968		£92,590
Excess of Income and endowments over Expenditure	£67		(£35,342)
Brought forward balance	—		£35,342
Total carried forward balance	£67		—

Children - Children and families support (Designated) Fund

Income and endowments

Donations and legacies			
Donations via card payment services	£746	£807	
1-off small cash donations	£219	£442	
Gift Aid tax recovered direct	£278	£242	
<i>Total Donations and legacies</i>	£1,242	£1,491	

Other income

Grants received	£2,612	—	
Sundry income	£70	£120	
<i>Total Other income</i>	£2,682	£120	

Total income and endowments

	£3,924	£1,611	
--	---------------	---------------	--

Expenditure

Expenditure on charitable activities			
Refund of minor activity expenses	£256	£166	
Miscellaneous staffing expenses	£40	—	
Children and families minister	£14,703	£12,934	
Hire of external venues	£989	£812	
<i>Total Expenditure on charitable activities</i>	£15,988	£13,913	

Other expenditure

Sundry expenditure	—	£125	
<i>Total Other expenditure</i>	—	£125	

Total expenditure

	£15,988	£14,038	
--	----------------	----------------	--

Excess of Income and endowments over Expenditure	(£12,064)	(£12,427)	
Brought forward balance	£371	£797	
Transfers to/(from)	£12,000	£12,000	

Total carried forward balance

	£307	£371	
--	-------------	-------------	--

Children - Children and families support (Restricted) Fund

Income and endowments

Other income			
Grants received	£3,532	£4,616	
<i>Total Other income</i>	£3,532	£4,616	

Total income and endowments

	£3,532	£4,616	
--	---------------	---------------	--

Expenditure

Expenditure on charitable activities			
Refund of minor activity expenses	£68	£129	
Children and families minister	£2,777	£4,535	
Hire of external venues	—	£68	
<i>Total Expenditure on charitable activities</i>	£2,845	£4,731	

Total expenditure

	£2,845	£4,731	
--	---------------	---------------	--

Excess of Income and endowments over Expenditure	£687	(£115)	
Brought forward balance	£81	£196	

Total carried forward balance

	£768	£81	
--	-------------	------------	--

Girton PCC - 1189339

Balance sheet (Church of England)

As at: 31 December 2024

	As at 31/12/2024	As at 31/12/2023
	£	£
Fixed assets		
Investments	£111,404	£109,359
	<u>£111,404</u>	<u>£109,359</u>
Current assets		
Cash at bank and in hand	£98,715	£105,010
	<u>£98,715</u>	<u>£105,010</u>
Liabilities		
Creditors: Amounts falling due in one year	—	£1,832
Net current assets less current liabilities	<u>£98,715</u>	<u>£103,178</u>
Total assets less current liabilities	<u>£210,120</u>	<u>£212,537</u>
Total net assets less liabilities	<u>£210,120</u>	<u>£212,537</u>
Represented by		
Unrestricted		
Unrestricted - General fund	£72,211	£69,653
Designated		
Designated - Churchyard fund	£12,668	£9,046
Designated - Action Abroad	—	£180
Designated - Fabric sinking fund	£12,614	£11,465
Designated - Legacy fund	£29,396	£40,013
Designated - Reordering fund	—	—
Designated - Children and families support	£307	£371
Restricted		
Restricted - Churchyard fund	£72,030	£71,618
Restricted - Action Abroad	£58	£2,110
Restricted - Legacy fund	£10,000	£10,000
Restricted - Grant funds	—	(£2,000)
Restricted - Reordering fund	£67	—
Restricted - Children and families support	£768	£81
Restricted - Agency collection	—	—
Funds of the church	<u>£210,120</u>	<u>£212,537</u>

Girton PCC - 1189339

Fund movement by type

Selected period: 01 January 2024 to 31 December 2024

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances carried forward
General							
Unrestricted	£69,653	£88,225	£71,636	(£15,000)	£969	—	£72,211
Sub-totals	£69,653	£88,225	£71,636	(£15,000)	£969	—	£72,211
Churchyard							
Designated	£9,046	£4,102	£480	—	—	—	£12,668
Restricted	£71,618	£2,547	£3,212	—	£1,077	—	£72,030
Sub-totals	£80,664	£6,649	£3,692	—	£1,077	—	£84,698
AA							
Designated	£180	—	£180	—	—	—	—
Restricted	£2,110	£7,034	£9,087	—	—	—	£58
Sub-totals	£2,290	£7,034	£9,267	—	—	—	£58
Fabric							
Designated	£11,465	—	£1,850	£3,000	—	—	£12,614
Sub-totals	£11,465	—	£1,850	£3,000	—	—	£12,614
Legacy							
Designated	£40,013	£270	£10,887	—	—	—	£29,396
Restricted	£10,000	—	—	—	—	—	£10,000
Sub-totals	£50,013	£270	£10,887	—	—	—	£39,396
Grants							
Restricted	(£2,000)	£2,000	—	—	—	—	—
Sub-totals	(£2,000)	£2,000	—	—	—	—	—
Reordering							
Designated	—	—	—	—	—	—	—
Restricted	—	£2,035	£1,968	—	—	—	£67
Sub-totals	—	£2,035	£1,968	—	—	—	£67
Children							
Designated	£371	£3,924	£15,988	£12,000	—	—	£307
Restricted	£81	£3,532	£2,845	—	—	—	£768
Sub-totals	£452	£7,456	£18,833	£12,000	—	—	£1,075
Totals	£212,537	£113,670	£118,133	—	£2,045	—	£210,120

Girton PCC - 1189339
Statement of Assets and Liabilities (by code)
As at: 31 December 2024

Class and nominal code	General	Designated	Restricted	Endowment	Total	Last year
Fixed assets - Investments						
6431 : CBF CofE Investment Fund Income Shares	£31,678	—	—	—	£31,678	£30,969
6432 : G002 Girton Rector & Churchwardens	£11,608	—	—	—	£11,608	£11,348
6433 : G008 Girton Farey Trust	—	—	£20,000	—	£20,000	£20,000
6434 : G017 Girton Skinner Trust	—	—	£22,637	—	£22,637	£22,131
6435 : G009 Girton Gutsell Grave Trust	—	—	£25,481	—	£25,481	£24,911
Total	£43,286	—	£68,118	—	£111,404	£109,359
Current assets - Cash at bank and in hand						
6501 : Bank current account	£3,555	£3,577	£902	—	£8,033	£8,926
6510 : CCLA (CBF) general deposit	£25,363	£51,408	£13,903	—	£90,674	£96,051
6590 : Cash and cheques in hand	£8	—	—	—	£8	£32
Total	£28,926	£54,985	£14,805	—	£98,715	£105,010
Liabilities - Agency accounts						
6699 : Agency collections	—	—	—	—	—	£1,832
Total	—	—	—	—	—	£1,832
Net total assets	£72,211	£54,985	£82,923	—	£210,120	£212,537
Represented by						
Unrestricted - General	£72,211	—	—	—	£72,211	£69,653
Designated - Churchyard	—	£12,668	—	—	£12,668	£9,046
Designated - AA	—	—	—	—	—	£180
Designated - Fabric	—	£12,614	—	—	£12,614	£11,465
Designated - Legacy	—	£29,396	—	—	£29,396	£40,013
Designated - Children	—	£307	—	—	£307	£371
Restricted - Churchyard	—	—	£72,030	—	£72,030	£71,618
Restricted - AA	—	—	£58	—	£58	£2,110
Restricted - Legacy	—	—	£10,000	—	£10,000	£10,000
Restricted - Grants	—	—	—	—	—	(£2,000)
Restricted - Reordering	—	—	£67	—	£67	—
Restricted - Children	—	—	£768	—	£768	£81
Total	£72,211	£54,985	£82,923	—	£210,120	£212,537



ST ANDREW'S GIRTON

Registered charity no: 1189339

www.girton.church | rector@girton.church | 01223 202 145

42 Church Lane, Girton, Cambridge, CB3 0JP

Accounts

St Andrew's Church, Girton

Annual Report for the year ending 31st December 2023



**Presented at the
Annual Parochial Church Meeting
Sunday 12th May 2024**



ST ANDREW'S GIRTON

Table of Contents

Agendas for the Meeting of Parishioners and Annual Parochial Church Meeting	1
Meeting of Parishioners Agenda	1
Annual Parochial Church Meeting Agenda	1
Introduction	2
Rector	2
Churchwardens	3
Objectives and Activities	4
Ministry	5
The Ministry Team	5
Rector	5
Associate Priest	6
Readers / LLMs	6
Children and Young Families	7
Bobtails	7
Choir Church	7
St Andrews for Kids	8
Schools and community	8
Ordinand's Report	9
Services	9
Sunday Worship	9
Occasional Offices	10
Messy Church	11
Pastoral Care	12
Pastoral ALM's Report	12
Provision for the Elderly	13
Music	13
Outreach	14
Safeguarding	15
Building and Fabric	16
Fabric	16
Churchyard	18
Flower Arrangers	19
Church Cleaning	20
Administration	21
Electoral roll	21
PCC Membership and Activity	21

Standing Committee	22
Ministry Team	22
Secretarial / Pews News	22
Finance	23
The Wider Church	24
Deanery Synod	24
July	24
November	24
Action Abroad	26
Friends of St Andrew's	26
Appendix	27
Minutes of Previous APCM - 14th May 2023	27
Meeting of Parishioners	27
Annual Parochial Church Meeting	27
Annual accounts	30
Copy of the Independent examiner's report to the PCC	43

Agendas for the Meeting of Parishioners and Annual Parochial Church Meeting

To be held in the church following the 10 a.m. service on Sunday, 12th May, 2024

Meeting of Parishioners Agenda

1. Apologies for absence
2. Minutes of the meeting of 14th May, 2023. See page 26.
3. Election of Churchwardens
4. Any other business

Annual Parochial Church Meeting Agenda

1. Apologies for absence
2. Minutes of the meeting of 14th May, 2023. See page 26.
3. Matters arising from the minutes
4. Number on the electoral roll
5. Questions about Annual Report (the report itself will be taken as read)

Please note - it would be helpful to have written questions in advance if you have questions of detail to ask.

6. Safeguarding
7. Financial report and accounts
8. Appointment of External Examiner of the accounts
9. Elections to the Parochial Church Council
 - a. Election of up to 2 members
10. Plans for 2024
11. Any other business - *items should be given to the Rector at least 24 hours in advance of the meeting, please.*

Introduction



Rector

2023 feels like a landmark year in many respects. There has been significant work to the fabric of the building, but there has also been significant work to the foundations of our life together as people of Jesus Christ in Girton. The range and depth of our work together in God's name is evident in the many reports included here.

I would like to thank, once again, the huge number of people who work together to make the life of this church community so encouraging. Some do public-facing things but there are many more who quietly work behind the scenes to keep everything moving. Every contribution is valued by me (and by God), and it is all supported by a growing life of prayer and financial sacrifice.

It is also worth noting at the outset that many new faces and visitors commend this church for the culture of welcome and warmth. From Bruce greeting people outside the door on Sunday mornings, to sidespeople making people welcome, people are able to quickly feel part of the community. This is growing as people stay for coffee at the newly re-ordered West End.

To my mind, 2023 was a year of building foundations. With most of the work to the building behind us we can now focus on using our growing ministry team to expand the ministry and witness of the church to the benefit of the people of Girton and to the glory of God.

I give thanks for such a strong and encouraging ministry team, and the faithful service of our Church Wardens and PCC, supported by so many others. Particular thanks go to Dugald for compiling this report - I commend it to you.

Revd. Michael Bigg



Churchwardens

The Mitten Tree was very well supported and several hundred items were distributed to needy people, both adults and children, in Cambridge communities.

A new website was designed and put into use. It is easy to access on girton.church and is more comprehensive. Do keep sending in 'news' and photos to our webmaster, Nigel Deacon.

Michael submitted a bid for the Coat of Arms to be renovated in the Coronation Year, which was accepted. It was quite a feat to remove it from the wall in the summer, with scaffolding, ladders and daring people. It was surprisingly large at 6 feet plus. It looks quite splendid now it is back in place in all its glory, especially when the sun catches it.

Dugald suggested a Bible Course of 6 weekly meetings. We all found it well structured, interesting and thoroughly enjoyed the discussions together.

FOSA events have been organised by the same committee for many years. Money has been raised for so many projects for the church, that I dare not try to list them, and everybody has enjoyed the wide variety of events too. The committee decided that they would have a well earned rest and hope that new ideas and help to organise them might be forthcoming soon. Thank you all for everything you have done for so long.

The Art Show was in May and the display in church was beautifully arranged with an even wider selection of art work than usual. This event brings in many visitors from far and wide and Action Abroad benefits too.

Of course the main memory of this year will be the Reordering of the West end of the church! The PCC and helpers cleared the whole area of everything at the end of June and in July workmen arrived. Peter Slinger, our chosen architect, had proposed many plans and the PCC had made decisions about practical and aesthetic needs over many years and now it was all happening. We managed to hold all services more or less as usual throughout the 5 1/2 months of work, though not without a few difficult times. It was great to see the development of our vision once the awful part was over (removing pews, digging out

concrete, excavation for foundations, numerous skips, etc.). Everybody seemed interested in what was going on and accepted patiently that the church needed to be closed while the builders worked and we hope that the finished West end, with the gallery, servery and open space is appreciated.

Ending, as we started, with the Mitten Tree, in the porch, instead of the church, but again well decorated with hats, gloves, scarves and warm knitted items.

What a year to be a church warden... and many thanks for all your help and support which made it such a wonderful year.

Bruce and Wendy Hunter

Objectives and Activities

Girton PCC promotes the mission of the Church of England in the village of Girton by providing public worship and other related activities. In 2023 we have enjoyed a full programme of public worship that has only occasionally been hampered by building work.

In 2023 our “worshipping community” numbered about 135 people, with a usual Sunday attendance of around 79 across all services (up from 75 on 2022). Numbers of children have dropped slightly with the departure of some large families, but other aspects have grown.

We continue to run the village toddler group (“Bobtails”) in the Cotton Hall and have many families attending this most weeks during term time, from Girton and from further afield. We have also continued our regular services in the care homes across the village and these are well-attended.

Eona Bell, as our Children and Families Minister has, continued to help us in our ministry to children and families, with particular growth in our ministry to local schools this year.

For many years, FOSA made a huge contribution to our church, particularly in joining up fundraising with social activity. They decided to disband this year after very many years of friendship and we are hugely grateful to the committee and all the people who have supported their work. It still remains to be seen what will emerge in its place.

Pastoral care and teaching continue to be areas in which we operate. Christina and Suzie do a huge amount of pastoral care coordination, and Dugald has continued to develop his ministry of teaching. Our funeral ministry was also significant this year.

There is, of course, more to be done. In 2024 we seek to grow the range of things we are able to do through a growing ministry team. But God was worshipped in Girton throughout 2023 and we hope that the church provided comfort and support where we could.

Revd. Michael Bigg

Ministry

The Ministry Team

Rector

It has been a joy to work with such a generous and talented team of ministers in 2023.

Eona has continued to be creative in seeking opportunities to try new things, as well as sustaining the things that already work well. Dugald continues to teach us many things, and to look after many administrative functions. It has been good to see him work on more regular meetings of study and prayer. Christina continues to give so much to pastoral ministry and the leading of our worship, and she is always ready to step in when needed. Her work as Subwarden of Readers has also been significant.

Suzie Filmer has grown in confidence as a pastoral minister, and provides care to a range of people in a range of situations. It has also been good to see Caroline Blackmun growing as a worship leader and exploring a preaching ministry.

We also have been blessed with a range of gifted preachers and worship leaders in Christine Barrow, Susan Rawlings, Douglas de Lacey, Bob Politt and our ordinand, Gioia. As a congregation we should be very grateful to have such a range of people who can lead us in worship and bring their own gifts and talents. (I am certainly grateful to always find it easy to get cover for holidays!)

This time last year I wrote of my hope that I might be able to write about the successful completion of the West End Makeover. It has been a huge job (that isn't quite finished yet), but we are very pleased with the outcome and I am very grateful to Bruce and Wendy for all their support and hard work in making it happen. Grateful thanks also goes to Peter Slinger (our Church Architect) for his diligent work throughout.

One other hope last year was that we could grow the team of "labourers in the vineyard". This has already happened in Caroline Blackmun's training as a worship leader, and many others have come forward to help with the many other aspects of church life (it's been good to welcome Terry Hoad and Martin Nuttall onto the PCC). In 2024 I am greatly looking forward to welcoming Kevin Parks as a full-time curate. He will give a whole new perspective on what we do and will enable new forms of ministry and worship.

Please continue to support us in prayer, action and financial support. Nothing happens without these things!

Revd. Michael Bigg

Associate Priest

Life has progressed on a more even keel this year, following the previous disruptions in parish life caused by Covid, and then my taking time out for hip replacement surgery which has proved to be a wonderful success.

Returning to my normal duties those have included taking the monthly Communion service at Gretton Court, and writing and leading the material for their Advent and Lent discussion groups. In addition, my work has involved working with families and supporting them as I officiated at the funeral of a loved one.

I decided to retire from the PCC this year. St Andrew's is in very good hands with strong and insightful leadership and I felt I was not contributing anything extra to the proceedings.

Having reached an age when most sensible people have long since retired, I am doing less in Girton than I used to do, but have not quite given up completely. It is still too much of a joy to continue a gentle level of work with Michael and the team, and am thankful that I am still given the opportunity to do this.

Revd. Chris Barrow

Readers / LLMs¹

Note: An LLM is a Licensed Lay Minister

As for last year, we have enjoyed working with Michael and we still enjoy working with him! We do feel part of a team sharing and helping in the ministry work of the church. We are both aware that Michael is not full-time, and so are willing to step in wherever necessary and able.

The Ministry Team is working well together, with complementary skills. As Licensed Lay Ministers we have assisted and preached in services in Girton and Madingley, at weekday Morning Prayer and Compline services, and elsewhere in the village or beyond the parish.

Christina Deacon...

Christina has a significant pastoral role within the church. She oversees/mentors the pastoral side of our work, sometimes visiting as well. Also she takes and assists in funeral services.

She also spent some time as Reader Sub-warden and is involved in the vocation discernment process on the Readers' Board and the LLM selection process in the diocese.

Dugald Wilson...

I ran The Bible Course twice this year. It is high quality material developed by the Bible Society to give people a better understanding of the Bible. About 13 people came over the 8 weeks of the course, and it was very well received and attendees did hope that something

¹ An LLM is a Licensed Lay Minister

more would come out of it. With the shortage of manpower at the 5Folds benefice, I have led the occasional service of Morning Prayer, 6 times in total. Following the retirement of their Team Vicar, there will be more requests for help. Further, I am still employed in managing the service staffing rotas (see the secretarial report).

Susan Rawlings...

I have greatly welcomed the invitation to offer a service of Evensong (Book of Common Prayer) at St Andrew's on the third Sunday of the month, except when other services are taking place. I am pleased that the invitation has been renewed for 2024.

The congregation at the service is very faithful and responsive. I find its commitment to the service most encouraging. The service is greatly helped by the music of the regular organist, Matthew Nall and of Mrs Kathryn Nall who acts as cantor. I am grateful also for the support of the readers and sidespersons.

Christina Deacon, Susan Rawlings and Dugald Wilson

Children and Young Families

The church's ministry with children and young families has continued to develop, led by a loyal and experienced team of volunteers and guided by our Children and Families Minister, Eona Bell.

Bobtails

Bobtails playgroup has run every week during school term-time, led by me and a loyal team of volunteers from St Andrew's (with increasing help from some of the parents and grandparents who attend). We meet on Tuesday mornings in the Cotton Hall and are grateful for the support of the Girton Town Charity. Sessions include free play, art and craft activities, refreshments, Bible stories and singing. Attendance increased over the year, to an average of 20 families each week, with children aged from 0-4 accompanied by parents, grandparents, childminders or nannies.

We see Bobtails as an important part of our outreach and service to the wider community, and as a safe and welcoming place to nurture the spirituality of very young children and their carers, as they explore issues of faith among friends.

Choir Church

Choir Church, our after-school singing group for children aged 7+, began the year with a memorable visit to Selwyn College, Cambridge, to hear part of a chapel choir rehearsal and Evensong. This was the first time that some of the children had attended a sung Evensong, and they were moved and impressed by the sights and sounds of the chapel. We were grateful to the Church Schools of Cambridge Trust for the Special Projects Grant which paid for our transport to and from Selwyn, and a sandwich tea. Thank you to Michael, Sheila, Richard and the parents who came to supervise.

Sadly, by mid-February attendance at Choir Church had fallen away to the extent that we decided to pause the project for the time being.

St Andrews for Kids

Our Sunday morning group for children of pre-school and primary school age met every week, except when we were in church for All-Age Communion. Attendance ranged from three to twelve children. Two families left the parish during the year, but we have been joined by occasional visitors. I am supported by a very experienced team of volunteer leaders - Susanna Carleton Paget, Wairimu Gatome, Jenny Prince, Jenny Knights, Katelyn McCraw and Chris Whitaker - who help to build relationships among the children and wider congregation.

Our sessions typically mirror the Liturgy of the Word, using the Godly Play approach to support children's spirituality and Christian learning. We explored some of the parables of Jesus, episodes in Jesus's life and ministry, and stories of some saints of the British Isles. In the summer term we reflected on the Fruits of the Spirit, inspired by an online art exhibition from the National Gallery. The autumn took us back to the Hebrew Bible and some of the core stories of the people of God.

Jenny Prince wrote another original script for the nativity play, skillfully combining humour with deep reverence; it was performed to the congregation by a cast of children and adults, once again working hard to prepare with just a single rehearsal.

Schools and community

From May to July we piloted a weekly Community Coffee Morning on Wednesdays at the Cotton Hall. This was supported by volunteers from the congregation and wider community, and attracted a small number of mostly older people from the village, with a few parents of young children. It was hoped that these social gatherings would resume in the church itself in the autumn, but the delays to the re-ordering project prevented this.

I have worked with Michael to maintain and develop our connections with the local schools, preschools and youth organisations, particularly around festivals, beginning with an Easter assembly at Girton Glebe.

During the summer holidays, I installed an outdoor poster trail inviting passers-by to stop, reflect on short passages from Scripture and notice some of the wildlife in our churchyard.

For Harvest, I visited Cottontails Preschool and the Year 1 class at Girton Glebe, telling the Jewish/Christian story of Creation. The Year 6 children from Girton Glebe came to church to deliver a large collection for the food bank, on behalf of the school.

In preparation for Remembrance Sunday, I visited Girton Brownies, Cubs and Beavers, leading meetings where we reflected on why we remember, and how young people can help others in difficult times. Girton Glebe pupils visited the church for a short service of remembrance including laying a wreath. The uniformed organisations attended the service at the village war memorial on the 12th November, and afterwards a St Andrew's team

arranged themed crafts and refreshments for the young people and their families in the Cotton Hall.

December was another busy month with children from Cottontails Preschool, Gretton School and Girton Glebe all visiting the church for carol services and talks about Christmas. I again visited Girton Cubs for a session on Christmas celebrations around the world, and worked together with people from Madingley Church and Girton Baptist Church to offer free craft activities for children at the Girton Glebe Christmas fair.

Eona Bell

Ordinand's Report

It has been a real privilege to be on attachment at St Andrew's this year. The opportunities I have been offered here – including preaching, leading an all-age service, deaconing, reading, helping with St Andrew's for Kids, assisting with communion at Arlington Manor and Abbeyfield, and attending occasional offices such as funerals and weddings – have been really valuable experiences that I know will be of great benefit as I step into curacy. I have learnt so much from my time here, and have felt so warmly welcomed and encouraged by this community.

Gioia Barnbrook

Services

Sunday Worship

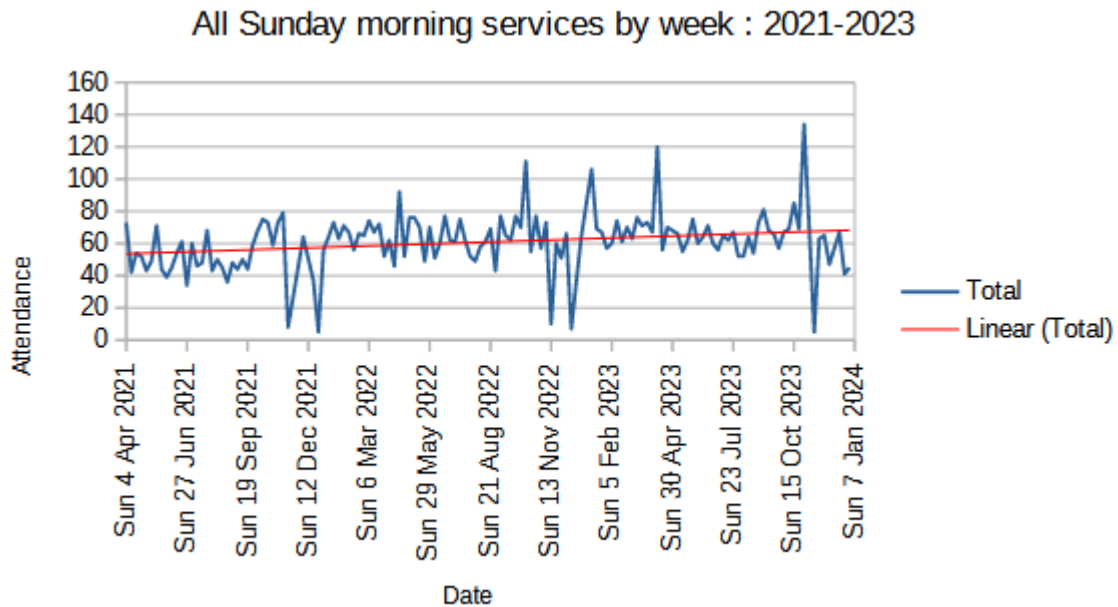
Our gathering for worship, Sunday by Sunday, in a range of styles, continues to be at the heart of our activity as a church. Here we meet with God and one another to be empowered ready to live our Christian vocation throughout the week.

Numbers attending on a Sunday continue to be strong, with average Sunday attendance at around 79 (including 9 children). We also continue to make our Sunday services available on YouTube for those unable to attend in person.

Attendance at Christmas and Easter grew from last year. A particular highlight was the Carols by Candlelight service which had a huge number of people treated to some wonderful singing led by our scratch choir (conducted by Jeremy Wong). Christingle was also packed out once again.

There is still steady demand for our 8am BCP Holy Communion and for the 6pm BCP Evensong. We are still waiting to see what emerges to fill the "reflective" slot that used to be the Taize service on the first Sunday of the month.

We continue to encourage people to attend weekly where possible, and also to get involved in the midweek services and activities (such as Morning Prayer on Tuesday, Wednesday and Thursday each week). Our life together as God's people develops most fully when we regularly meet together to give thanks and pray together.



In the above graph, **Total** represents the total attendance for all Sunday services each week. **Linear (Total)** represents a linear “best fit” straight line demonstrating the gradual increase of attendance over the last 3 years.

Rev. Michael Bigg



Occasional Offices

A significant number of funerals took place in Girton during 2023. We held 17 funerals, at church and in the crematorium (up from 12 in 2022), and interred the ashes of 6 people for whom we hadn't taken the funeral. This ministry is starting to pay off in terms of the wider engagement with the village. It was encouraging to see so many people come to the "In Memory" service in November - this ministry continues to be valued by those who attend.

Four baptisms took place over the year (5 in 2022), and we also had one marriage service. Our ability to take occasional offices was hampered by the building work in the second half of the year, so we were pleased to be able to do what we could.

Our current position remains that baptisms should normally take place during Sunday services unless there are exceptional circumstances.

Revd. Michael Bigg

Messy Church

Messy Church is for children of Primary School age and younger and their parents or Carers.

We meet at the Baptist Church on the second Thursday of each month at 3.30pm until around 6.00pm. It is very relaxed and starts with the children arriving from school and having snacks and drinks and then doing some colouring or puzzle activities and chatting until 4.00pm. The number of children attending varies between 8 – 24 each month, they mostly come from Girton and Oakington and their ages range from very tiny to about 11.

Sadly, at the moment, there are no children from St Andrew's attending though now Eona joins us, so that is three members of staff from St Andrews.

The main activities start at 4 with the story followed by the crafts which are designed to fit the theme. We end that part with prayers and a song and this is followed by a delicious supper cooked by Jen Mills of the Baptists.

Most weeks we are lucky to have volunteers who help the children with these activities and we find that it is a lot of fun making things and chatting with them. If you think you might like to join us by fulfilling this role please talk to one of us at any time.

The themes we had last year were The Paralysed Man, Jesus calming the storm, The Pharisee, and the Tax Collector, Handling our worries, Joshua and the fall of Jericho and Jesus as The Light of the World in addition to, of course, the usual Easter, Pentecost, Harvest and Christmas. We also, (weather permitting naturally), like to have a picnic with games and a treasure hunt on St John's Field beyond the Recreation Ground in July before we break for August.

We have been involved with the Messy Church crafts for a good while (Sheila for 11 years and I for 10) and we now feel that it is time for some others to take over this aspect of the sessions. We plan to retire after the picnic in July so that gives you time to consider whether

you could be part of the team. We will be willing to help settle you into this role and will be willing to be assistants to help ease into the role. Do please talk to us and perhaps come along to the May and June sessions so you can see how the sessions work. We will pass on to you all the craft materials we have to help you.

Jenny Knights and Sheila Hiley

Pastoral Care

It is always pleasing to note the way that people in the congregation look after one another. Pastoral care is the responsibility of everyone and so everyone is encouraged to care for others within their circle and beyond. There is a strong sense of welcome and care within the community and I note how willingly people share with others.

“Formal” pastoral care is mainly conducted by me, Christina Deacon and Suzie Filmer. I am very grateful to Christina and Suzie for all of the faithful visiting that they do on behalf of the church. As much as we would like to be able to visit everyone on a regular basis, the formal part of pastoral care is inevitably rather reactive to events and needs. If you, or someone you know, would be grateful for a visit then please do not hesitate to ask! We always try to respond to requests for visits in a timely manner.

Revd. Michael Bigg

Pastoral ALM's Report²

It has been a warm and very wet year. Amazingly, it has been one of the warmest Februaries ever so, of course, lots of colds and coughs. Unfortunately, I had Covid through January and most of February but am completely fit and visiting again.

I am guided in my pastoral care duties by Michael and by Christina and I feel very privileged to be able to visit people in their homes and in Care Homes. I also attend Communion at Arlington and Abbeyfield each month with Michael.

We would like to visit everyone regularly but it is really reactive to events and needs!

However, if you would be grateful for a visit, or if there is someone you know who you feel might do so, please do not hesitate to ask either Michael, Christina or myself. We will try to respond as quickly as we can.

It has been so good to see new people in the Church and we welcome them, as pastoral care is expressed in the care we show to one another and not just the ‘visiting’.

The Lord bless you and keep you
The Lord make his face shine upon you and be gracious to you
The Lord turn his face towards you to give you peace.

Suzie Filmer (Pastoral ALM)

² An ALM is a Authorised Lay Minister



Provision for the Elderly

There are three retirement/care homes in the village. Each has a communion service monthly.

Gretton Court is covered by Rev'd Christine Barrow. Both Arlington Manor and Abbeyfield are covered by Michael, with Christina standing in as necessary. In both of these places, we are helped by the Pastoral ALM, Suzie Filmer.

In her capacity as pastoral ALM, Suzie makes several home visits. Some of these are to residents in the care/retirement homes in the village, whilst others are to people still living in their own homes.

There are about 7 between the care/retirement homes and 6 still to people in their own homes.

Christina (liaising with Michael) oversees the pastoral visiting, doing a couple of them herself.

As a team, we are always happy to hear of those that may need our visiting services.

Christina Deacon and Michael Bigg

Music

This year was full of surprises! Jeremy took charge of the annual Christmas carol service, and despite shifting it to a Monday night, the turnout was fantastic.

With the organ out of commission for six months due to renovations, we had to rely on the piano, which led to some interesting voluntaries, and also we enjoyed hearing the McCraw

boys, Liam and Griffin, who played wonderfully on the piano during their final farewell service.

In other piano news - it now has upgraded castors, fitted by Pianoforte Centre who did a great job so we can now manoeuvre it much more easily. No puns here about 'wheel-ly' good ideas though...

Sadly, Maureen has decided to retire from her regular accompaniment duties. Her contributions have been invaluable, and her presence will be sincerely missed.



Richard Hinitt

Outreach

We continue to reach out to the village in a number of ways. A primary way of engaging with the wider community is through Bobtails, the weekly toddler group. This is starting to build up strong connections and a sense of community that has fed into (for example) the pancake party earlier this year.

We are also building better relationships with both of the local schools through Eona's work.

At Christmas we held a highly successful jazz concert in our newly re-ordered West End, and were pleased to invite many people into the church. We welcome many people into church through seasonal services too.

I am hoping that our growing ministry team will be able to develop (and make more intentional) our work of outreach to the village in 2024.

Revd. Michael Bigg

Safeguarding

In the calendar year 2023 there were no reports of any safeguarding concerns about young people.

Members of the church passed on the names of several people to me and to Michael. These were all adults for whom the parishioners were concerned. After consideration, none of these cases needed any further safeguarding action (over and above prayer and “keeping an eye” on them).

There are roughly 24 people in the church who are currently DBS checked. Please note that DBS checks are not transferable, but relate to the role for which people have been checked, e.g. PCC member, or Children’s work helper.

Five people have taken ten courses between them this year. In addition I have attended an online seminar about Modern Slavery.

Anyone in the church can enrol to take one of the online safeguarding courses. They can usually be completed in an hour or two and do give useful advice on things to look out for in order to keep children and vulnerable adults safe. Please speak to me if you would like to know more about the courses, or any aspect of safeguarding.

Helen Wilson

Building and Fabric



Fabric

This year has seen probably the biggest changes to the fabric in living memory.

The first work involved lime washing of the South wall to complete the work done to prevent damp. This was a big improvement, but the wall needs to be monitored regularly.

The second change involved the repainting of the clock face which now looks splendid. We are very grateful to an anonymous donor who funded the work.

The third change involved the renovation of the Coat of Arms. It was carefully taken down using scaffolding and was taken away for some weeks to do the restoration work, which was done very skilfully and the final result is magnificent.



The major change was the Reordering of the church. It was done under the careful supervision of our Architect, Peter Slinger. The work entailed removing two pews to provide a larger, more usable space at the front of the church. At the back six pews were removed, and the concrete floor removed and replaced with Ancaster stone. A modern servery area was introduced on the North wall. A new matching children's area was built on the South side. There is now a large flexible space which is useful socially. We can put in extra chairs when attendance is greater than usual. Thirty chairs were bought for this and they are stored on a well-designed trolley which takes up minimum space. At the back a Minstrels' gallery has been constructed which looks stunning. The bell ropes have been repositioned and can be rung from the gallery. An audio visual cupboard for the camera is at the same level. Extensive storage cupboards complete the work on the west wall. Conduit has been laid for the audiovisual changes and a new hearing loop has been installed. All the electrics have been tastefully hidden in a cupboard. In addition we have a new Welcome table by the South door. All the woodwork is top quality oak and looks very impressive.



Some radiators were removed and all the pipes flushed.

Finally, work has been done in preparation for the next change involving a new audiovisual system. I thank all those who have given time and effort over the years towards making these changes a reality.

In addition to all the changes, the routine maintenance of the fabric has continued, such as servicing of the boiler and fire extinguishers.

Bruce Hunter



Churchyard

There were twelve Saturday work parties as usual during the year, all well supported by regular helpers from the village and the congregation. We could always do with more help to maintain and enhance both the front and back areas, so please feel welcome to join us on the last Saturday of any month.

All the elm trees were checked for dead branches this year and they were removed as necessary. This was done professionally by tree surgeons. They also cut back the low growth from the base of each tree. We used to rely on volunteers but we can't continue to do that any longer.

We planned to leave an area at the back of the church unmown to see which wild flowers might grow, but this didn't actually work as the grass cutting team arrived before the area was signposted! Perhaps next year.....

The building contractors carefully erected fencing and a storage place in between graves at the side of the church. They were there for six months along with several skips too at the beginning of the project, but the damage to the grass was not extensive and it should soon grow back during the next few months.

The back gate to the recreation ground was padlocked for January and February as usual. Less footfall (mainly by dog walkers) means that the path through the yard can recover from being muddy.

People comment on how much they enjoy spending time in the church yard . They find it to be a beautiful and peaceful place to visit at all times of the year.



Wendy Hunter

Flower Arrangers

This has been a slightly odd year for the Flower Arrangers, largely because of the re-ordering programme which has been undertaken to the west end of our church, starting on 18th July and finishing on the 13th December, when the contractors left. During that period, apart from Sundays, the church was officially closed to the public. Despite this and despite the disruption, dust and detritus occasioned, we were able to have fresh flowers in and about the church on Sundays, quite apart from the major Festivals. Much of the Festival flower displays, particularly over the last 3 years, have been possible by the great generosity shown by our congregation who have responded warmly to Wendy's regular waving of a jar on Sundays inviting contributions! It has been, as ever, a real pleasure to dress the church over the year with the wonderful support of a very keen and gifted team of ladies.

Anne Lorimer



Church Cleaning

As always we have had a wonderful, diligent team keeping the church clean and tidy each week. This year has been especially challenging with the building work that has raised so much dust and mess which had to be cleared up every Saturday before the Sunday services etc. Very many thanks to everybody!

Wendy Hunter

Administration

Electoral roll

In 2023 we had 101 names on the electoral roll. During the year three members of our congregation have died, and five persons have moved away from Girton.

We have seven new members in the congregation - to whom we extend a very warm welcome.

Our number on the Electoral Roll therefore is 100.

Alice Few

PCC Membership and Activity

The Parochial Church Council operates under the Church Representation Rules (2022). It is made up of ex officio and elected members as detailed below:

Rector (ex officio)

- Michael Bigg (inducted in September 2020)

Church Wardens (ex officio)

- Bruce Hunter
- Wendy Hunter

Deanery Synod Reps (elected in May 2023 for 3 years)

- Terry Hoad
- Sheila Hiley

Licensed Lay Ministers (re-appointed at 2022 APCM for as long as they are licensed)

- Christina Deacon
- Dugald Wilson

Elected Members

- Geoff Burt (2022-2025)
- Alastair Lorimer (2023-2026 - also PCC Vice Chair)
- Martyn Johnson (2021-2024 - also PCC Treasurer)
- Jenny Knights (2021-2024)
- Helen Wilson (2022-2025 - from May 2022, also Parish Safeguarding Officer)
- Martin Nuttall (2023-2026)

The PCC has also appointed John Hall to be PCC Secretary.

In 2023 the PCC met on 16th January, 18th April, 14th May, 4th July, 19th September and 7th November. Minutes of meetings are available on request via the PCC Secretary at pcc-secretary@girton.church

Standing Committee

The Standing Committee comprises the Rector, Church Wardens, Licensed Lay Ministers and Treasurer. This group meets from time to time as needed and has discretionary spending powers (to be reported to PCC at the next available meeting). It did not meet formally in 2023.

Ministry Team

The Ministry Team comprises the Rector, Church Wardens and Licensed Lay Ministers (and from 2022, the Children and Families Minister). The group meets every 2-3 months to discuss the general life and business of the church (including pastoral needs) but has no decision-making or spending powers.

Revd. Michael Bigg / John Hall

Secretarial / Pews News

This report is basically the same as last year, but with the increased need for rota volunteers...

The administration work of the church and parish is distributed amongst several people. There is no church secretary who would have been a focus of all this work.

Susie Cumming helps us in the preparation of the weekly Pews News and other occasional copying and printing and we are very grateful to her for it.

Dugald Wilson has managed many of the church service rotas. It does take a serious amount of time to manage and so it is always appreciated that any changes are told to him in good time so that the service documentation can be updated in time for the Sunday services. Of course, there are other, non service specific, rotas managed by other people. All in all, the church seems to run pretty smoothly.

However, we'd like to raise the annual plea for volunteers for any task. People retire, but fewer people come to fill their places. This seems to be the case more so for the past year than for before. As a result, the lists shrink and it puts more of a burden on the decreasing number of people, and on Dugald who has to arrange the rotas while endeavouring not to overwork anybody. We need sidesmen, readers, intercessors, camera operators. Further, it would be helpful to have more people willing to fulfil some of the wardens' roles required during church services.

Nigel Deacon has managed the church website, keeping it up to date. He has also managed the occasional electronic newsletters informing us of important upcoming events. There is also a small team of dedicated and talented camera folk keeping our Sunday morning service streaming going.

Dugald Wilson

Finance

2023 was mainly characterised by spending of large sums on the reordering project, which by the end of the year had reached practical completion. The reordering fund is now exhausted and any further costs will be met from the legacy fund.

The general fund turned out to roughly break even over the year after the customary top-up of the fabric fund. However these calculations include a temporary shortfall of about £1,900 on the project to conserve the royal coat of arms, which we confidently expect to be recouped from a pledged anonymous donation in early 2024. In effect, this means that there was a modest surplus.

The churchyard fund is very healthy, primarily because of the receipt of investment income from graveyard trusts which had been accumulating at Ely for several years. We will continue to receive regular income from these trusts but the sum received in 2023 will not be repeated.

Our work with children and families continues to be supported by a grant from the Girton Town Charity, for which we are most grateful. We also learned towards the end of the year that the Bobtails playgroup has been chosen as a recipient of the Co-op Community Fund in 2024. Some of the events do generate modest income, but the activity as a whole is a long way from being self-supporting and in 2023 required input of £12,000 from the general fund.

Some of the changes that have taken place in 2023 will not make themselves felt until 2024. A number of regular donors have left us for one reason or another. The Girton Town Charity has vacated the parish office, turning it back into a cost rather than a source of income. With much less money in the deposit account, our income from bank interest will reduce. All of this has to be taken in the context of the return of a significant rate of inflation in the national economy. Our ministry share will be rising by 4% in 2024, and similar levels of increase may be expected in almost everything we have to buy.

We are immensely grateful to the regular donors who have signed up to automatic inflationary increases in the Parish Giving Scheme. Over three quarters of our income comes from voluntary donations and it is essential that this keeps pace with inflation.

Martyn Johnson

The Wider Church

Deanery Synod

There have been two main meetings this year, one in July and one in November. However, there is much to report.

July

This was mostly to report on the finalised Deanery Plan—People Fully Alive, a Strategy for Growth and what it might mean for the parishes in our Deanery. There are quite a few strands to this

These are some of the aims....

1. That the sharing of information improved to enable people to have a better understanding of what is happening across the Deanery.
2. That skills and specialist knowledge are shared across the Deanery.
3. That experience is shared through clergy and laity visiting other parishes.
4. That the boundaries of Girton parish are changed to exclude the new development at Eddington.
5. That there are minor changes to the deployment of clergy.

The Diocese now HAS to take account of what we want.

It will have implications for the deployment of clergy-- We have 8 full time equivalent clergy but more resources are needed for the new Waterbeach settlement, (Northstowe was well funded, Waterbeach isn't being so far) There was a lot of discussion about this.

Clergy finance James Blandford-Baker said he thought this would be a crunch year financially which will have implications for clergy numbers.

To find out more you can look up Ely Diocesan Plan People Fully Alive 2024 on the internet.

November

The main business in this meeting was to inform people about a new online learning initiative called The Learning Revolution which feeds into the ideas set out in the new Diocesan Plan It aims to develop open Christian learning from those who are just interested to those wishing to study for ALMs and LLMs

If you would like to find out more there are leaflets about this on the back shelf of the left -hand pews...do take a copy.

Other Matters.

General Synod It was reported that there had been friction between the laity, the clergy and the bishops over the Living in Love and Faith proposals. This has gone back to the House of Bishops.

£150 million has been put aside to redress historic abuses in the church.

Our New Bishop---there are 6 members of the Diocese on the Crown Appointments Committee including JBB. The Shortlist will be ready in May, the interviews in July and the new Bishop should be in post in December.

Deanery Finance

Our Deanery has a proud tradition of always paying our Parish Share but some parishes are very short of cash so we may not have managed it this year leading to us not getting our usual rebate. Our trusty treasurers found a way. In short, parishes are paying a little bit more and using Deanery funds from the 2022 rebate. There was a suggestion that the Deanery Synod should really talk about the Parish Share.

Other good news is that parish treasurers are going to pool information on utility bills and so on to look for best practice.

Sheila Hiley / Terry Hoad



Action Abroad

A total of £2100 was raised during 2023 and at the time of writing is due to be sent to the Domboshawa Trust. Domboshawa Theological College, in Harare has just celebrated its 30th anniversary and offers a Diploma in Pastoral Studies, a BA in Religious Studies and Theology and a Masters of Theological Studies. "Students come from different denominations and share a common belief in Jesus Christ as Lord and Saviour."

The Art Exhibition, held in the church, raised a magnificent £1340. Once again, thanks are due to the many people who worked so hard to make it such a success. We are now in preparation for the 2024 exhibition. Further funds were raised through the tithing of the GTC parish office income (£180), and various donations and legacies.

A further sum of £1200 was raised by subscription (10 subscribers @ £120) for the Lisa Kent Trust in order to support funding for a year for a Christian teacher in the Gambia. This is seen as being important in a predominantly Muslim country.

Claire Conboy

Friends of St Andrew's

Following a 3 year period of inactivity due to the Covid pandemic it was found that an appetite for support of FOSA's fund raising activities had diminished to the extent that, with a heavy heart, the then Committee felt the time had come to call it a day. This was after at least 25 years of effort and in some cases even longer. This view was reported to the PCC together with the balance of funds held (in excess of £2,600.00) in respect of which the wish was expressed that the same should be applied towards the restoration and refurbishment of the royal Coat of Arms. And there, since the 6th December, it now hangs splendidly for all to see.

Appendix

Minutes of Previous APCM - 14th May 2023

(held following the 10 a.m. service)

Present (at both meetings): Michael Bigg, Rector, in the chair (= M.B.), and 34 parishioners.

Apologies for absence (for both meetings) were received from: Roger and Alice Few, Valerie Hall, Celia Sharpe, Jilinda Tiley, Nigel Deacon, Claire Conboy, Maria Sadler, and Charles and Mary Avery.

Meeting of Parishioners

1. Apologies for absence. See above.

2. The minutes of the meeting of 8th May 2022 were approved, on the proposal of Jill Watkins, seconded by Marilyn Burt.

3. Election of Churchwardens. Wendy Hunter was re-elected as Churchwarden on the proposal of Suzie Filmer, seconded by Dugald Wilson, and Bruce Hunter was re-elected as Churchwarden on the proposal of Dugald Wilson, seconded by Suzie Filmer.

Prayers were said for Wendy and Bruce. M.B. asked that volunteers should come forward with a view to taking over from Bruce and Wendy for 2024/25. Wendy asked particularly for volunteers to do odd jobs which need not be done by Churchwardens but fell to them if no-one else volunteered.

4. Any other business. There was none.

Annual Parochial Church Meeting

1. Apologies for absence. See above.

2. The minutes of the meeting of 8th May 2022 were approved, on the proposal of Alastair Lorimer, seconded by Charlotte Avery.

3. Matters arising from the minutes. There were none.

4. The electoral roll now numbers 101 people (not 100 as stated in the Annual Report).

5. The Annual Report. No questions were raised. Dugald Wilson was thanked for his work in compiling it.

6. Safeguarding. Helen Wilson, Safeguarding Officer, was thanked for her work. Those present were reminded that *all* church members have a responsibility for safeguarding children and vulnerable adults, and should raise any concerns with Helen Wilson or M.B.

7. Finance. Martyn Johnson said that he had nothing to add to what is in the Annual Report; no questions were raised. The meeting thanked him for his work as Treasurer.

Those present were reminded that he would be grateful for a deputy – someone who understood how the church accounts work and who would eventually take over from him.

8. The external examiner of the accounts. On the proposal of Martyn Johnson, seconded by Wendy Hunter, Jacquie Fisher was re-appointed.

9. Elections

a. Parochial Church Council. Alastair Lorimer was re-elected on the proposal of Adrian Rutherford, seconded by Nora Rutherford.

Martin Nuttall was elected, on the proposal of Bruce Hunter, seconded by Wendy Hunter.

b. Deanery Synod representatives. Sheila Hiley was re-elected on the proposal of Helen Wilson, seconded by Suzie Filmer.

Terry Hoad was elected on the proposal of Wairimu Gatome, seconded by Wendy Hunter.

Sheila and Terry are *ex officio* PCC members. A prayer was said for the members of the PCC, especially for Martin Nuttall and Terry Hoad as new members.

Malini Jesudason, who is standing down as Deanery Synod representative and PCC member, was thanked for her work in both capacities.

10. Plans for 2023

a. Thanks. M.B. began by thanking the ministry team, including Eona Bell, the Churchwardens, the members of the PCC, the Secretary, and all church members for their contributions to the work of the church.

b. Fabric and fittings. M.B. said: approval of our re-ordering plans is expected in the next week or so; the work should be done over the summer. The royal coat of arms is expected to be taken down tomorrow for restoration. Repainting of the face of the church clock is imminent; it is hoped that repair of the clock mechanism will follow. We have plans for putting solar panels on the church roof, and (when other re-ordering is complete) for a new audio system.

c. Outreach. We aim to persuade people not currently church members to become involved with the church and its work. Eona Bell's work with Bobtails, which is flourishing, and her new Wednesday coffee mornings, exemplify this. The Art Exhibition is an excellent way of bringing people into the church, in addition to the raising of money. M.B. also praised Dugald Wilson's Bible course, and hoped that Dugald's plan to run it again would be supported. He hoped for the establishment of house groups for prayer, Bible study, etc., and hoped also for ideas from church members for other initiatives.

d. General support from church members. M.B. asked church members to pray for the ministry of the church, and to come to church regularly, if possible bringing with them people who rarely come to church. He also asked them to contribute money. Our financial position is better than that of many churches, but any new initiative will require additional funds; the Parish Giving Scheme is an excellent way to give to the church. (Martyn Johnson added that *monthly* donations are especially convenient, as most bills are paid monthly.)

11. Any other business. Sheila Hiley asked for a volunteer to help with Messy Church at the Baptist Church on the second Thursday in June, when not all the usual helpers will be able to attend.

The meeting closed with prayer by Dugald Wilson and a recital of the Grace.

Annual accounts

For the benefit of those not familiar with the accounting structures of the church, some explanatory notes follow:

Money is sometimes held by the PCC on behalf of some other organisation, most notably the component of statutory fees that belongs to the diocese. These transactions do not appear as income and expenditure in these accounts. Any such funds held at the end of the financial year are recorded as a liability in the balance sheet, indicating that the money held in the bank account does not belong to the PCC.

PCC funds fall into three broad categories: unrestricted, restricted and designated. Unrestricted funds can be used for any purpose the PCC sees fit. Restricted funds represent money that was given for a specific purpose, and we are legally obliged to spend it on that. Designated funds represent money that the PCC has decided to allocate to a purpose, either by formal resolution or general agreement. The introduction of a designated fund helps to ensure that the money is ring fenced, whilst retaining the flexibility to reallocate the funds explicitly in the future.

The funds covered in this report are:

- **General:** The general fund holds all money used for general purposes which is neither restricted nor designated. Most everyday transactions use this fund.
- **Churchyard:** These are funds intended for the maintenance of the churchyard. It has both restricted and designated components, the latter being primarily fee income from burials and memorials.
- **Action Abroad:** Money associated with Action Abroad projects. Most of this fund is restricted since it comes from targeted fundraising. However the PCC has agreed to donate part of its income from the rental of the parish office to Action Abroad, and this appears as designated.
- **Fabric:** This is a designated fund which represents the money that the PCC has set aside as a sinking fund for future fabric maintenance. We aim to transfer funds into it at the end of each year, and spend from it as the need arises (most likely after the quinquennial inspection).
- **Legacy:** This is a designated fund to hold money received as legacies. Since this is not a regular source of income, the PCC prefers not to rely on it for routine operating costs. This fund helps to keep it separate for use as the PCC decides. Legacies which have spending conditions are accounted as restricted.
- **Grants:** This is a restricted fund used to hold funds from miscellaneous short term grants that have been received for a specific purpose. Such grants are typically 1-off payments which are spent shortly after being received (or in some cases before), and therefore do not justify creation of a named fund of their own.
- **Reordering:** Money assigned to the ongoing reordering project. The restricted component represents donations specifically for the project and the designated component is for funds from other sources that the PCC has chosen to allocate to the project.
- **Children:** This fund is for activities relating to children and family outreach, such as Bobtails and Choir Church. Funds received specifically for these activities are restricted, and supplementary funding from other sources is designated.

For clarity, all amounts are rounded to the nearest pound. This rounding sometimes leads to small discrepancies in the column totals.

The reports that follow are:

- The receipts and payments accounts for each fund in turn, designated and restricted funds being shown separately. The top level breakdown of the income and expenditure is broadly intended to follow the charities' statement of recommended practice (SORP), though there is no legal requirement for receipts and payments accounts to do so.
- The balance sheet, showing the assets and liabilities at the end of the year, with a breakdown by fund.
- A fund movement report, giving a 1-page summary of the overall change in each fund over the year.
- A statement of assets and liabilities giving a breakdown of where the funds are actually held.

Girton PCC - 1189339
Receipts and payments
Selected period: 01 January 2023 to 31 December 2023

<i>Note</i>	From To	01 January 2023 31 December 2023	01 January 2022 31 December 2022
General - General fund (Unrestricted) Fund			
Income and endowments			
Donations and legacies			
		£2,410	£1,892
		£1,094	£650
		£14,796	£12,436
		£2,680	£2,225
		£26,532	£23,958
		£1,115	£846
		£1,346	£867
		£4,279	£3,553
		£35	£21
		£2,595	£7,680
		£6,192	£5,468
	<i>Total Donations and legacies</i>	£63,075	£59,595
Income from charitable activities			
		£2,026	£1,398
		£830	£654
	<i>Total Income from charitable activities</i>	£2,856	£2,052
Other trading activities			
		£3,777	£2,928
		£1,620	£6,480
		£1,815	£764
	<i>Total Other trading activities</i>	£7,212	£10,172
Investments			
		£8,378	£2,683
		£1,157	£1,150
		£405	£2
	<i>Total Investments</i>	£9,939	£3,835
Other income			
		—	£600
		—	£780
		£103	£122
	<i>Total Other income</i>	£103	£1,502
Total income and endowments		£83,185	£77,156
Expenditure			
Raising funds			
		£32	£79
		£736	—
	<i>Total Raising funds</i>	£768	£79
Expenditure on charitable activities			
		£130	£120
		£44,908	£43,680
		£882	£493
		£288	£476
		—	£319
		£3,056	£3,864
		£180	£180

Note	From To	01 January 2023 31 December 2023	01 January 2022 31 December 2022
		£427	£326
		—	£180
		£1,476	£2,232
		£203	£121
		£108	£96
		—	£190
		£2,864	£2,535
		£2,349	£996
		£1,710	£764
		£198	£172
		£23	—
		£803	£767
		£275	£17
		£180	£130
		£60	£81
		£6,831	£1,471
		£340	—
	<i>Total Expenditure on charitable activities</i>	<u>£67,291</u>	<u>£59,211</u>
Other expenditure			
	Sundry expenditure	—	£14
	<i>Total Other expenditure</i>	<u>—</u>	<u>£14</u>
Total expenditure		£68,059	£59,304
	Excess of Income and endowments over Expenditure	£15,126	£17,852
	Transfers to/(from)	(£15,000)	(£12,000)
	Gains & losses	—	£11,756
	Gains & losses	£3,660	(£5,139)
	Brought forward balance	£65,868	£53,398
Total carried forward balance		£69,653	£65,868

Churchyard - Churchyard fund (Designated) Fund

Income and endowments

Income from charitable activities			
	Occasional offices - statutory PCC fees	£4,864	£1,011
	Occasional offices - supplementary items	£540	£50
	<i>Total Income from charitable activities</i>	<u>£5,404</u>	<u>£1,061</u>
Total income and endowments		£5,404	£1,061

Expenditure

Expenditure on charitable activities			
	Miscellaneous staffing expenses	—	£70
	<i>Total Expenditure on charitable activities</i>	<u>—</u>	<u>£70</u>
Other expenditure			
	Grave digging payments	£420	—
	<i>Total Other expenditure</i>	<u>£420</u>	<u>—</u>
Total expenditure		£420	£70
	Excess of Income and endowments over Expenditure	£4,984	£991
	Brought forward balance	£4,062	£3,071
Total carried forward balance		£9,046	£4,062

Note	From To	01 January 2023 31 December 2023	01 January 2022 31 December 2022
Churchyard - Churchyard fund (Restricted) Fund			
Income and endowments			
Donations and legacies			
Standing order donations		£200	£200
	<i>Total Donations and legacies</i>	£200	£200
Investments			
Income from investments		£6,377	£866
	<i>Total Investments</i>	£6,377	£866
Total income and endowments		£6,577	£1,066
Expenditure			
Expenditure on charitable activities			
Upkeep of churchyard		£3,248	£3,999
	<i>Total Expenditure on charitable activities</i>	£3,248	£3,999
Total expenditure		£3,248	£3,999
	Excess of Income and endowments over Expenditure	£3,329	(£2,933)
	Gains & losses	—	£68,733
	Gains & losses	£4,045	(£5,737)
	Brought forward balance	£64,244	£4,181
Total carried forward balance		£71,618	£64,244

AA - Action Abroad (Designated) Fund

Income and endowments			
Other trading activities			
Parish Office hire - fund raising		£180	£720
	<i>Total Other trading activities</i>	£180	£720
Total income and endowments		£180	£720
Expenditure			
Expenditure on charitable activities			
Giving to other charities		£180	£1,079
Bank charges		—	£1
	<i>Total Expenditure on charitable activities</i>	£180	£1,080
Total expenditure		£180	£1,080
	Excess of Income and endowments over Expenditure	—	(£360)
	Brought forward balance	£180	£540
Total carried forward balance		£180	£180

Note	From To	01 January 2023 31 December 2023	01 January 2022 31 December 2022
AA - Action Abroad (Restricted) Fund			
Income and endowments			
Donations and legacies			
		—	£60
		£9	£115
		£1,809	£411
		£128	£98
	<i>Total Donations and legacies</i>	<u>£1,946</u>	<u>£683</u>
Other trading activities			
		£285	£251
		£4,221	£3,732
	<i>Total Other trading activities</i>	<u>£4,506</u>	<u>£3,983</u>
	Total income and endowments	£6,452	£4,667
Expenditure			
Expenditure on charitable activities			
		£1,300	£3,594
		—	£52
		£5	—
	<i>Total Expenditure on charitable activities</i>	<u>£1,305</u>	<u>£3,646</u>
Other expenditure			
		£3,137	£2,441
	<i>Total Other expenditure</i>	<u>£3,137</u>	<u>£2,441</u>
	Total expenditure	£4,442	£6,087
	Excess of income and endowments over Expenditure	£2,009	(£1,420)
	Brought forward balance	£100	£1,521
	Total carried forward balance	£2,110	£100

Fabric - Fabric sinking fund (Designated) Fund

Income and endowments			
Donations and legacies			
		£2,000	£1,000
		£500	—
	<i>Total Donations and legacies</i>	<u>£2,500</u>	<u>£1,000</u>
Other income			
		£597	—
	<i>Total Other income</i>	<u>£597</u>	<u>—</u>
	Total income and endowments	£3,097	£1,000
Expenditure			
Expenditure on charitable activities			
		£5,980	£6,843
		—	£120
	<i>Total Expenditure on charitable activities</i>	<u>£5,980</u>	<u>£6,963</u>
	Total expenditure	£5,980	£6,963

Note	From To	01 January 2023 31 December 2023	01 January 2022 31 December 2022
		(£2,883)	(£5,963)
		£3,000	£3,000
		£11,348	£14,311
Total carried forward balance		£11,465	£11,348

Legacy - Legacy fund (Designated) Fund

Expenditure			
Expenditure on charitable activities			
Hire of external venues		£46	—
Church major works (new)		£10,849	—
	<i>Total Expenditure on charitable activities</i>	<u>£10,896</u>	<u>—</u>
Total expenditure		£10,896	—
		(£10,896)	—
		£50,908	£50,908
Total carried forward balance		£40,013	£50,908

Legacy - Legacy fund (Restricted) Fund

Income and endowments			
Donations and legacies			
Legacies		—	£10,000
	<i>Total Donations and legacies</i>	<u>—</u>	<u>£10,000</u>
Total income and endowments		—	£10,000
		—	£10,000
		£10,000	—
Total carried forward balance		£10,000	£10,000

Grants - Grant funds (Restricted) Fund

Income and endowments			
Other income			
Grants received		£301	£240
	<i>Total Other income</i>	<u>£301</u>	<u>£240</u>
Total income and endowments		£301	£240
Expenditure			
Expenditure on charitable activities			
Choir church		£82	£240
Refund of minor activity expenses		£19	—
Church repairs and maintenance		£2,000	£200
	<i>Total Expenditure on charitable activities</i>	<u>£2,101</u>	<u>£440</u>
Total expenditure		£2,101	£440
		(£1,800)	(£200)
		(£200)	—
Total carried forward balance		(£2,000)	(£200)

Note	From To	01 January 2023 31 December 2023	01 January 2022 31 December 2022
Reordering - Reordering fund (Designated) Fund			
Expenditure			
Expenditure on charitable activities			
Upkeep of organ		£1,320	—
Church running - insurance		£288	—
Hire of external venues		£46	—
Church major works (new)		£106,891	—
Purchase of equipment		£4,586	—
	<i>Total Expenditure on charitable activities</i>	<u>£113,132</u>	<u>—</u>
Total expenditure		£113,132	—
	Excess of Income and endowments over Expenditure	(£113,132)	—
	Brought forward balance	£113,132	£113,132
Total carried forward balance		—	£113,132

Reordering - Reordering fund (Restricted) Fund

Income and endowments			
Donations and legacies			
1-off small cash donations		£74	£23
Gift Aid tax recovered direct		£9	—
	<i>Total Donations and legacies</i>	<u>£83</u>	<u>£23</u>
Other income			
LPOW grants (VAT recovery)		£25,165	—
Grants received		£32,000	—
	<i>Total Other income</i>	<u>£57,165</u>	<u>—</u>
Total income and endowments		£57,248	£23
Expenditure			
Expenditure on charitable activities			
Church major works (new)		£92,590	£2,014
	<i>Total Expenditure on charitable activities</i>	<u>£92,590</u>	<u>£2,014</u>
Total expenditure		£92,590	£2,014
	Excess of Income and endowments over Expenditure	(£35,342)	(£1,991)
	Brought forward balance	£35,342	£37,333
Total carried forward balance		—	£35,342

Note	From To	01 January 2023 31 December 2023	01 January 2022 31 December 2022
Children - Children and families support (Designated) Fund			
Income and endowments			
Donations and legacies			
		£807	£343
		£442	£338
		—	£1,406
		£242	£24
	<i>Total Donations and legacies</i>	<u>£1,491</u>	<u>£2,111</u>
Other income			
		£120	£1,057
	<i>Total Other income</i>	<u>£120</u>	<u>£1,057</u>
Total income and endowments		£1,611	£3,167
Expenditure			
Expenditure on charitable activities			
		—	£63
		—	£38
		£166	£243
		—	£38
		£12,934	£9,965
		£812	£1,023
	<i>Total Expenditure on charitable activities</i>	<u>£13,913</u>	<u>£11,370</u>
Other expenditure			
		£125	—
	<i>Total Other expenditure</i>	<u>£125</u>	<u>—</u>
Total expenditure		£14,038	£11,370
		(£12,427)	(£8,203)
		£12,000	£9,000
		£797	—
Total carried forward balance		£371	£797

Children - Children and families support (Restricted) Fund

Income and endowments			
Donations and legacies			
		—	£6
	<i>Total Donations and legacies</i>	<u>—</u>	<u>£6</u>
Other income			
		£4,616	£1,738
	<i>Total Other income</i>	<u>£4,616</u>	<u>£1,738</u>
Total income and endowments		£4,616	£1,744
Expenditure			
Expenditure on charitable activities			
		£129	£161
		£4,535	£1,386
		£68	—
	<i>Total Expenditure on charitable activities</i>	<u>£4,731</u>	<u>£1,547</u>
Total expenditure		£4,731	£1,547

<i>Note</i>	From To	01 January 2023 31 December 2023	01 January 2022 31 December 2022
		(£115)	£196
		£196	—
Total carried forward balance		£81	£196

Girton PCC - 1189339
Balance sheet (Church of England)
As at: 31 December 2023

	As at 31/12/2023	As at 31/12/2022
	£	£
Fixed assets		
Investments	£109,359	£101,653
	£109,359	£101,653
Current assets		
Cash at bank and in hand	£105,010	£254,842
	£105,010	£254,842
Liabilities		
Creditors: Amounts falling due in one year	£1,832	£517
	£1,832	£517
Net current assets less current liabilities	£103,178	£254,325
Total assets less current liabilities	£212,537	£355,978
Total net assets less liabilities	£212,537	£355,978
Represented by		
Unrestricted		
Unrestricted - General fund	£69,653	£65,868
Designated		
Designated - Churchyard fund	£9,046	£4,062
Designated - Action Abroad	£180	£180
Designated - Fabric sinking fund	£11,465	£11,348
Designated - Legacy fund	£40,013	£50,908
Designated - Reordering fund	—	£113,132
Designated - Children and families support	£371	£797
Restricted		
Restricted - Churchyard fund	£71,618	£64,244
Restricted - Action Abroad	£2,110	£100
Restricted - Legacy fund	£10,000	£10,000
Restricted - Grant funds	(£2,000)	(£200)
Restricted - Reordering fund	—	£35,342
Restricted - Children and families support	£81	£196
Restricted - Agency collection	—	—
Funds of the church	£212,537	£355,978

Girton PCC - 1189339
Fund movement by type
Selected period: 01 January 2023 to 31 December 2023

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances carried forward
General							
Unrestricted	£65,868	£83,185	£68,059	(£15,000)	£3,660	—	£69,653
Sub-totals	£65,868	£83,185	£68,059	(£15,000)	£3,660	—	£69,653
Churchyard							
Designated	£4,062	£5,404	£420	—	—	—	£9,046
Restricted	£64,244	£6,577	£3,248	—	£4,045	—	£71,618
Sub-totals	£68,306	£11,981	£3,668	—	£4,045	—	£80,664
AA							
Designated	£180	£180	£180	—	—	—	£180
Restricted	£100	£6,452	£4,442	—	—	—	£2,110
Sub-totals	£280	£6,632	£4,622	—	—	—	£2,290
Fabric							
Designated	£11,348	£3,097	£5,980	£3,000	—	—	£11,465
Sub-totals	£11,348	£3,097	£5,980	£3,000	—	—	£11,465
Legacy							
Designated	£50,908	—	£10,896	—	—	—	£40,013
Restricted	£10,000	—	—	—	—	—	£10,000
Sub-totals	£60,908	—	£10,896	—	—	—	£50,013
Grants							
Restricted	(£200)	£301	£2,101	—	—	—	(£2,000)
Sub-totals	(£200)	£301	£2,101	—	—	—	(£2,000)
Reordering							
Designated	£113,132	—	£113,132	—	—	—	—
Restricted	£35,342	£57,248	£92,590	—	—	—	—
Sub-totals	£148,474	£57,248	£205,722	—	—	—	—
Children							
Designated	£797	£1,611	£14,038	£12,000	—	—	£371
Restricted	£196	£4,616	£4,731	—	—	—	£81
Sub-totals	£994	£6,227	£18,769	£12,000	—	—	£452
Totals	£355,978	£168,670	£319,817	—	£7,705	—	£212,537

Girton PCC - 1189339
Statement of Assets and Liabilities (by code)
As at: 31 December 2023

Class and nominal code	General	Designated	Restricted	Endowment	Total	Last year
Fixed assets - Investments						
6431 : CBF CofE Investment Fund Income Shares	£30,969	—	—	—	£30,969	£28,285
6432 : G002 Girton Rector & Churchwardens	£11,348	—	—	—	£11,348	£10,372
6433 : G008 Girton Farey Trust	—	—	£20,000	—	£20,000	£20,000
6434 : G017 Girton Skinner Trust	—	—	£22,131	—	£22,131	£20,228
6435 : G009 Girton Gutsell Grave Trust	—	—	£24,911	—	£24,911	£22,769
Total	£42,317	—	£67,042	—	£109,359	£101,653
Current assets - Cash at bank and in hand						
6501 : Bank current account	£1,565	£4,666	£2,696	—	£8,926	£17,387
6510 : CCLA (CBF) general deposit	£25,739	£56,408	£13,903	—	£96,051	£149,658
6515 : Flagstone deposit platform	—	—	—	—	—	£87,792
6590 : Cash and cheques in hand	£32	—	—	—	£32	£6
Total	£27,336	£61,074	£16,599	—	£105,010	£254,842
Liabilities - Agency accounts						
6699 : Agency collections	—	—	£1,832	—	£1,832	£517
Total	—	—	£1,832	—	£1,832	£517
Net total assets	£69,653	£61,074	£81,809	—	£212,537	£355,978
Represented by						
Unrestricted - General	£69,653	—	—	—	£69,653	£65,868
Designated - Churchyard	—	£9,046	—	—	£9,046	£4,062
Designated - AA	—	£180	—	—	£180	£180
Designated - Fabric	—	£11,465	—	—	£11,465	£11,348
Designated - Legacy	—	£40,013	—	—	£40,013	£50,908
Designated - Reordering	—	—	—	—	—	£113,132
Designated - Children	—	£371	—	—	£371	£797
Restricted - Churchyard	—	—	£71,618	—	£71,618	£64,244
Restricted - AA	—	—	£2,110	—	£2,110	£100
Restricted - Legacy	—	—	£10,000	—	£10,000	£10,000
Restricted - Grants	—	—	(£2,000)	—	(£2,000)	(£200)
Restricted - Reordering	—	—	—	—	—	£35,342
Restricted - Children	—	—	£81	—	£81	£196
Total	£69,653	£61,074	£81,809	—	£212,537	£355,978

Copy of the Independent examiner's report to the PCC

Independent examiner's report to the PCC of St Andrews Glebe, Girton

This report on the financial statements of the Girton PCC for the year ended 31 December 2023, which are set out on pages 1 and 2., is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ("the Regulations") and section 43 of the Charities Act 1993 ("the Act").

Respective responsibilities of the PCC and the examiner

As members of the Girton PCC you are responsible for the preparation of the financial statements. You consider that the audit requirement of the Regulations and section 43(2) of the Act do not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the *Church Guidance*, 2006 edition, issued by the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations
 - have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jacquie Fisher

Ms Jacquie Fisher FCCA
Oleander, 155 Wellbrook Way, Girton
25th February 2024

Accounts

St Andrew's Church, Girton

Annual Report for the year ending 31st December 2022



**Presented at the
Annual Parochial Church Meeting
Sunday 14th May 2023**



ST ANDREW'S GIRTON

Table of Contents

Agendas for the Meeting of Parishioners and Annual Parochial Church Meeting	1
Meeting of Parishioners Agenda	1
Annual Parochial Church Meeting Agenda	1
Introduction	2
Rector	2
Churchwardens	3
Objectives and Activities	4
Ministry	5
The Ministry Team	5
Rector	5
Associate Priest	5
Readers / LLMs	6
Children and Young Families	6
Bobtails	7
Choir Church	7
St Andrews for Kids	7
Schools and community	8
Services	8
Sunday Worship	8
Occasional Offices	9
Taize	10
Messy Church	11
Pastoral Care	12
Pastoral ALM's Report	12
Provision for the Elderly	13
Music and choir (seniors)	14
Outreach	14
Ordinand Reports	15
Safeguarding	15
Building and Fabric	16
Fabric	16
Churchyard	17
Flower Arrangers	18
Church Cleaning	18

Administration	19
Electoral roll	19
PCC Membership and Activity	19
Standing Committee	20
Ministry Team	20
Secretarial / Pews News	20
Finance	21
The Wider Church	22
Deanery Synod	22
Friends of St Andrew's	22
Action Abroad	23
Appendix	24
Minutes of Previous APCM - 8th May 2022	24
Meeting of Parishioners	24
Annual Parochial Church Meeting	24
Annual accounts	27
Copy of the Independent examiner's report to the PCC	39

Agendas for the Meeting of Parishioners and Annual Parochial Church Meeting

To be held in the church following the 10 a.m. service on Sunday, 14th May, 2023

Meeting of Parishioners Agenda

1. Apologies for absence
2. Minutes of the meeting of 8th May, 2022. See page [24](#).
3. Election of Churchwardens
4. Any other business

Annual Parochial Church Meeting Agenda

1. Apologies for absence
2. Minutes of the meeting of 8th May, 2022. See page [24](#).
3. Matters arising from the minutes
4. Number on the electoral roll
5. Questions about Annual Report (the report itself will be taken as read)

Please note - it would be helpful to have written questions in advance if you have questions of detail to ask.

6. Safeguarding
7. Financial report and accounts
8. Appointment of External Examiner of the accounts
9. Elections to the Parochial Church Council and Deanery Synod
 - a. Election of up to 2 members
 - b. Membership of Deanery Synod - Election of up to 2 members
10. Plans for 2023
11. Any other business - *items should be given to the Rector at least 24 hours in advance of the meeting, please.*

Introduction



Rector

As always there is much to give thanks for as we mark another year in the life of this parish. I rejoice that we are such a loving, welcoming and positive community. This is evident in so many of the reports included below. I would like to thank all of the very many people who contribute to the life of the church; each and every one of you is noted and treasured. We are greatly blessed to have so many who play their part in practical, pastoral and prayerful ways. The Body of Christ only functions when every member does what they can.

2022 was a year of transition too. The country transitioned to a new monarch, and we look forward to marking the coronation year by restoring the Royal Coat of Arms. St Andrew's also transitioned to pay for a Children and Families Minister for the first time. Eona has been a great asset in helping us nurture the children in our care and also in helping us to reach out to those around us. We have also had some transition in our congregation; many new faces have joined us and some old faces have moved on, either into glory or to new places. What remains the same throughout is the loving kindness of God in Jesus Christ, who provides the solid rock on which we build.

I give thanks for the wonderful ministry team we have here, and the faithful service of our Church Wardens and PCC. Their commitment and generosity is commendable, and I would not be able to do what I do without them.

Thanks also to Dugald, as always, for compiling this annual report. I commend it to you.

Revd. Michael Bigg



Churchwardens

The Covid restrictions were lifted, and we gradually resumed normal seating arrangements and sang hymns again but kept a system in place for movement around the church to go up to the altar rail for communion. We were not quite back to handshaking to show signs of peace but certainly we became more relaxed.

Church members took over the running of Bobtails for mothers and young children to meet in the Cotton Hall. We advertised for a family and children's minister and appointed Eona Bell in May. She organises Bobtails, helps with Choir Church, introduces Godly Play for children every Sunday and liaises with the Glebe School.

It has been a relief to get back to normal, with events like the stall at Feast Day, the Art Exhibition and Hymns and Pimms. A questionnaire was devised to find out whether the congregation likes what is going on in the services and so on... which should help future planning.

Choir members gradually dropped out, and it was sadly disbanded this year.

There were many Platinum Jubilee celebrations in Girton. The church bells were rung for 70 minutes and there was a tea party in the North room. There was a book of condolences in church when Queen Elizabeth sadly died in September.

In November, The Mitten Tree was in place for a second year and even more donations were made.

Thanks go to Robin Bradford who stepped down after several years of Church Warden duties. We would like some more offers of help please! We much appreciate all the many helpers that make the church run so smoothly but a Church Warden team would be great.

Bruce and Wendy Hunter, Robin Bradford

Objectives and Activities

Girton PCC promotes the mission of the Church of England in the village of Girton by providing public worship and other related activities. In 2022 we have been able to worship with limited impact from Covid-19, and it was particularly pleasing to enjoy full services at Christmas time once again.

In 2022 our “worshipping community” numbered about 135 people, with a usual Sunday attendance of around 75 across all services. It has been pleasing to see the continuing good numbers of children attending services. However, we are starting to see that regular attendees now come 2-3 times per month rather than every single Sunday.

Early in 2022 we took over running the village toddler group (“Bobtails”) in the Cotton Hall and now have 15-20 families attending this most weeks during term time. We have also continued our regular services in the care homes across the village and these are well-attended.

The appointment of Eona Bell as our Children and Families Minister has been a great step forward in our outreach. She has facilitated growing discipleship among the children regularly attending church but is also helping us to reach out to the wider village through things like Bobtails.

Pastoral care and teaching continue to be areas in which we operate. Christina and Suzie do a huge amount of pastoral care coordination, and Dugald has put on a well-received range of study courses. In October we, along with our friends in Madingley, took a group to Little Gidding for a Quiet Day led by the Revd Dr Adrian Chatfield, which was appreciated by those who came.

There is, of course, more to be done. But God was worshipped in Girton throughout 2022 and we hope that the church provided comfort and support where we could.

Revd. Michael Bigg

Ministry

The Ministry Team

Rector

I am, as always, incredibly grateful to have such a thoughtful, talented and generous ministry team to work with. It's been a joy to add Eona Bell to the team as Children and Families Minister in June.

Dugald's ministry of teaching and preaching has enabled many to journey deeper into their faith. Christina's pastoral care ensures that everyone feels taken care of. Christine is a rock of prayer and praise, and offers reliable, honest and insightful counsel. Eona has thrown herself into ministry with children and families, but also seeks to connect these groups to the wider life of the church. I am grateful to all of them.

We also benefit from the preaching of Douglas de Lacey, the pastoral care of Suzie Filmer, and the input of two gifted ordinands.

I am glad also to have had regular meetings with Nick Lowe at Girton Baptist Church and hope that ecumenical relations in the village continue to improve for the benefit of our common mission.

At the end of 2022 we commissioned a survey of the congregation and were pleased with the results. The general sense was that people feel cared for and that they value the services offered at St Andrew's. However, the survey does reveal a need to enable the congregation to apply their faith more fully to "Monday to Saturday" life, and there is also a need to review the social life of the church. Both of these will be foci for 2023.

The other focus for 2023 will be completing the long-awaited West End Makeover project. I hope that this time next year I will be able to write about its successful and joyful completion!

As always, the harvest is plentiful and the labourers are relatively few. Please pray for the ministry of this church in Girton. Please contribute your time and resources to help it to happen. Please continue to support us as best you can!

Revd. Michael Bigg

Associate Priest

There is a pleasing sense of our life having returned to something which is akin to normal, even while keeping a weather eye open for potential further outbreaks of Covid. At the beginning of 2022 I was able to return to normal duties after my replacement hip operation so that gave a further sense of "business as usual."

That has included taking the monthly Communion service at Gretton Court, and writing and leading the material for their Advent and Lent discussion groups. I have also taken turns officiating at the Communion service at Abbeyfield. In addition my work has involved working with families and supporting them as I officiated at the funeral of a loved one.

In order for me to continue in my role in the church, and given that I am well past retirement age, every few years I have to go through a process to renew my PTO ["Permission To Officiate."] I have just completed that once more, Michael having been kind enough to sign a document stating that I am fit to carry on in my duties, the diocesan office having checked that all my safeguarding training is up to date, and the Retired Clergy Officer having contacted me to discern whether I'm happy to continue. By choice I am not doing as much as I have done in the past, but I am happy to continue for the next year at least!

Revd. Chris Barrow

Readers / LLMs

We have enjoyed a much more typical year, with Covid restrictions easing and its presence becoming less threatening. Of course, things have been affected by it, but we are definitely "on the up".

As it was during last year, we have enjoyed working with Michael: we still enjoy working with him! We do feel part of a team sharing and helping in the ministry work of the church. We are both aware that Michael is not full-time, and so are willing to step in wherever necessary and able. Our only plea is not to be asked to preach with 2 days' notice!

Dugald ran a short Lent course based on the life of St Winefride. While it was successful, it would be nice to grow the list of people willing to take part in this sort of venture. Courses like this help us to develop another aspect of our relationships in the church, allowing us to learn from each other through sharing our knowledge and experience.

Christina has a pastoral role within the church. She also spends some time as Reader Sub-warden; and is involved in the vocation discernment process and the LLM section process in the diocese.. Dugald is still employed in managing the service staffing rotas (see the secretarial report).

Christina Deacon and Dugald Wilson

Children and Young Families

Our ministry with children and young families has continued to develop, led by a loyal and experienced team of volunteers and – from Pentecost – our Children and Families Minister, Eona Bell.

Bobtails

This year, with support from the Girton Town Charity, St Andrew's took over responsibility for Bobtails, a weekly playgroup for under-fives, their parents and carers which had previously been run by volunteers from the village. Since February we have run drop-in sessions on Tuesday mornings during term time at the Cotton Hall. We offer free play, craft activities, hot drinks for adults and snacks for children, with singing, Bible stories and simple prayers. We inherited a good stock of toys and play equipment from the past Bobtails committee, and families are asked to make a small weekly donation towards the cost of room hire and refreshments.

Up to 18 families attend each week, with parents, grandparents and childminders coming from Girton and surrounding villages. It has been a pleasure to see new friendships formed and strengthened among people who can often feel isolated with small children at home. Two families have brought their children to church for baptism and others attended the Nativity and Christingle services.

Sessions have been led by a strong team of volunteers from the congregation including Kathryn Bigg, Caroline Blackmun, Christina Deacon, Suzie Filmer, Wendy Hunter, Katelyn McCraw, Joan Playfair, Mikaela Priddy, Cat Whittaker, Maria Sadler and Dugald Wilson – many thanks to them all! Eona Bell has coordinated the team since June. We are now starting to recruit more volunteers from among the families who attend.

Choir Church

Choir Church, our singing group for children aged 7+, met weekly after school during term-time and attracted children from two local primary schools and a family who are educated at home. Up to 12 children have attended, more than half of whom have little or no other contact with the church.

Children are greeted by members of the congregation serving juice and biscuits in the North Room and we are thankful for all who have volunteered their time. Rehearsals have been led by organist Richard Hinitt with support from Michael and Eona. The children have learned a variety of music including traditional hymns, contemporary worship songs, anthems and songs from musical theatre. In the summer they performed selections from the cantata *Jonah Man Jazz*. Choir Church sang at the Girton Feast in June, a Harvest-themed Evensong in October, and with the adult choir at the Advent Carol service. We were fortunate to be awarded a special project grant from the Church Schools of Cambridge Trust, which enabled us to buy choir robes for the children which they wore at services in October and December.

St Andrews for Kids

Our Sunday morning group for children of pre-school and primary school age met during the 10 am service on the 1st, 3rd and 5th Sundays of the month from January to June, and additionally on the 4th Sunday from June onwards. Attendance ranged from three to twelve children each week; we have seven or eight families who are regular worshippers and occasional visitors. One family moved away in the summer while two families joined during the year.

For the first six months the volunteer team were ably led by Jenny Prince and used the “Splash” resources from the Scripture Union to take the children through a structured programme focusing on Genesis, healing miracles and Easter. Since her arrival, Eona has been introducing Godly Play, an process akin to the spiritual accompaniment of children in which we reflect together on Scripture and key aspects of church tradition and liturgy. Over the summer and autumn we reflected on Psalm 23, sacred stories from the Old Testament and Isaiah. We are fortunate to have an experienced and skilled team of volunteer leaders and thanks are due to Susanna Carleton Paget, Wendy de Horsey, Wairimu Gatome, Jenny Prince, Jenny Knights, our parent helpers and ordinands Chris and Will.

The children raised over £100 for Christian Aid from the Coin Trail which has become a St Andrew’s tradition, and helped publicise the Advent Mitten Tree in support of Jimmy’s Cambridge and GrowKids Cambridge.

The Nativity play was a great success, with another original script written by Jenny Prince and a large cast including children, teenagers and adults from the Sunday morning congregation and Choir Church.

Schools and community

During August, we installed a temporary ‘wander and wonder’ trail through the churchyard inviting passers-by to stop and reflect on words from Psalm 23, with versions suitable for children and adults.

Cottontails Preschool visited the church at Harvest and Christmas to hear stories from the Bible and explore the church building.

Girton Glebe Primary School held their carol service in church and Michael and Eona have met with the new head teacher to plan future visits to the school by the ministry team and church members.

Eona Bell, Jenny Knights and Sheila Hiley joined a team from Girton Baptist Church providing free craft activities and a Nativity selfie booth during the Girton Glebe Christmas fair.

Eona Bell

Services

Sunday Worship

Our gathering for worship, Sunday by Sunday, continues to be at the heart of our activity as a church. Here we meet with God and one another to be empowered ready to live our Christian vocation throughout the week.

Numbers attending on a Sunday continue to be strong, with average Sunday attendance at around 75 (including 11 children). We also continue to make our Sunday services available on YouTube for those unable to attend in person.

Attendance at Christmas and Easter was pleasing, with many of the “fringe” people in our community starting to gather for the major festivals again. A particular highlight was running out of Christingles at our Christingle Service.

During the year I reinstated a second 8am BCP Communion each month and I have enjoyed the opportunity to offer this service more often. We were sad to mark the end of the monthly “Taize” service during 2022 and wait expectantly for something new to develop in its place to meet the need for more contemplative worship. With Caroline Blackmun training as a worship leader we hope to be able to offer something soon.

A focus for the year to come is encouraging more of our “worshipping community” (currently 135 people) to attend weekly where possible. I hope that we will be able to develop our “Monday to Saturday” faith and encourage people to be part of the wider activities of the church too.

Revd. Michael Bigg



Occasional Offices

In 2022 we offered a steady flow of occasional office ministry, seeing a particular increase in the number of baptisms.

The ministry team officiated at 12 funerals (6 in the church, 6 at the crematorium), and we also interred 4 sets of ashes in the churchyard from funerals we did not take. This is roughly the same number as in 2021 (13 in total). In particular we said a sad goodbye to Margaret Pumfrey who has been an incredibly faithful servant of the church for many years. The privilege of working with bereaved families is not one we take lightly. Our “In Memory” service was, again, well-attended and appreciated by those who came.

Two marriages were solemnised in the church in 2022. This is always a joy and delight!

Five baptisms took place in 2022 (up from one in 2021). It was a particular joy to baptise Iggy by full immersion in the churchyard, and to celebrate the adult baptism of Ash as an important step on his journey of faith. Our current position remains that baptisms should normally take place during Sunday services unless there are exceptional circumstances.

Revd. Michael Bigg

Taize

Up until October 2022 we continued meeting for Taizé worship on the first Sunday each month wherever possible. Exceptions this year were April, July and September. This year, Kay Barrett made the difficult decision to step down from leading our Taizé worship, with effect from the October service, after 25 years of offering Taizé worship in Girton. Unfortunately, no-one else felt able to take on the necessary planning and leading of the prayers and music, so this marked the end of our Taizé worship, at least for now.

A special hybrid thanksgiving service was held on 2 October. This was very well attended, both in-person and online. Former regulars Rob and Natalie Stone, and Reverend Diana Johnson, made the journeys from Gloucestershire and Northumberland to be with us, and the online participants included a Taizé friend from the US. Thanks are due to Michael Bigg for setting up the Zoom part of the meeting. After the service, Kay was presented with a thank you card and gifts. We also thanked Kay’s husband Dave, who has faithfully played guitar for the services and supported Kay over the years. Refreshments were served and we shared fond memories of St Andrews Taizé worship over the years and remembered absent friends.

Our other Taizé services alternated between an online and in-person format. We enjoyed being back in our old home of the North Room, but also wanted to continue to include folk who live too far away to come in person. Attendance at the monthly services ranged between 12 and 20 participants, with friends from further afield – including Germany and the US – joining the online worship.

Our themes generally followed the church lectionary, including prayers for the world and ourselves, Taizé chants, and a time of silent prayer and reflection.



In January, we met online for a new year service of quiet reflection, with Taizé chants and prayers at the start and finish of our time of quiet prayer.

In February, we met in the North Room for a Candlemas themed worship, which included the Taizé candle lighting prayer, where each person holds an unlit candle, and the flame is passed from person to person, lighting up the room.

In March, our Lent Taizé worship was held online and included prayers for Ukraine.

The April Taizé worship unfortunately had to be cancelled, as Kay wasn't well.

Our May Taizé worship was held online, and began with a recording of an Easter chant sung in the Chapel at Taizé and included the story of Peter impetuously diving into the sea to meet the risen Christ standing on the shore.

In June, our Pentecost Taizé worship was held in person, and included the chant 'Laudate Omnes Gentes', sung in Swedish and German as well as the original Latin.

The July Taizé worship had to be cancelled, as Kay's father broke his hip and she had to go to Loughborough to help her parents.

In August, our Taizé worship was online, with the theme of 'Where your treasure is, there will your heart be also'.

In September there was no service as Kay and Dave were away on holiday.

In October we held our hybrid service of thanksgiving for 25 years of Taizé worship at St Andrews: 1997 – 2023. We closed our worship with one of our favourite prayers from Brother Roger, founder of the Taizé community:

*Risen Christ, you take us with our hearts just as they are.
Why think we must wait for our hearts to be changed before we go to you?
You transfigure them.
With our thorns, you light a fire.
The open wound in us is the place through which your love comes streaming.
And within the very hurts themselves, you bring to fruition a communion with you.
Your voice comes to rend our night, and the gateways of praise open up within us.*

Kay Barrett



Messy Church

Messy Church is for children and Primary School age and younger and their parents or Minders. We meet at the Baptist Church on the second Thursday of each month at 3.30pm until around 6.00pm. It is very relaxed and starts with the children arriving from school and having snacks and drinks and then doing some colouring sheets and chatting until 4.00pm. The numbers of children vary between 8 – 24 and they mostly come from Girton and Oakington. Some of the older children have just left but we do have lots of younger ones who now come. Sadly, at the moment, there are no children for St Andrew's attending.

At 4.00pm we gather in the main room and Nick Lowe, the Baptist Pastor, introduces the theme of the week and Sheila Hiley and I explain the crafts for that session to the children. There are helpers there who have no children of their own and come for the enjoyment it brings by helping with an activity. It brings so much fun just making things and chatting with the children.

We always have a theme and these have included The Prodigal Son, the story of Ruth and Naomi, Harvest, Seeing, Calling the First Disciples, Christmas, Easter and Pentecost. Favourite activities have been any form of baking e.g. Easter egg nests, Piggy Biscuits and caterpillar cakes. Piggy balloons, sewing bookmarks and planting seeds have also been popular activities.

In July, being the end of the school year, we have a picnic on the field behind the Recreation Ground and we play games and usually have a Treasure Hunt before we have our picnic. After that we end with a prayer and a song thanking God for our wonderful world.

We are always wanting extra people to come along as helpers so if you think you might like to join us by fulfilling this role please talk to Sheila or me at any time.

Jenny Knights and Sheila Hiley

Pastoral Care

It is always pleasing to note the way that people in the congregation look after one another. Pastoral care is the responsibility of everyone and so everyone is encouraged to care for others within their circle and beyond.

“Formal” pastoral care is mainly conducted by me, Christina Deacon and Suzie Filmer. I am very grateful to Christina and Suzie for all of the faithful visiting that they do on behalf of the church. As much as we would like to be able to visit everyone on a regular basis, the formal part of pastoral care is inevitably rather reactive to events and needs. If you, or someone you know, would be grateful for a visit then please do not hesitate to ask! We always try to respond to requests for visits in a timely manner.

Revd. Michael Bigg

Pastoral ALM's Report

It has been an interesting year with the extreme heat and so much snow. Covid restrictions have also closed Abbeyfield and Arlington for some months during the year so we have been unable to visit. However, we have kept in contact by telephone just to keep an eye on how everybody is doing.

It is lovely to see so many new people joining the Church. We welcome them as pastoral care is expressed in the care we show to one another, not just 'the' visiting.

Unfortunately, I had a rather 'restricting' accident which meant I could not drive and have not been very well. So, this last couple of months, I'm afraid I have not been able to visit as much as I would like to.

However, I am much better and will be able to drive again soon. So will be out visiting as many people as I can.

I am guided in my passport care duties by Michael and Christina and so enjoy it. I feel very privileged visiting people and would welcome anybody else who would like to train to do the pastoral care visiting and join me.

The Lord bless you and keep you
The Lord make his face shine upon you and be gracious to you
The Lord turn his face towards you to give you peace.

Suzie Filmer (Pastoral ALM)

[Michael adds: if you would be interested in training to do pastoral care please get in touch!]



Provision for the Elderly

Every month we hold a service in each of Gretton Court, Abbeyfield and Arlington Manor. These services are often well-attended and appreciated by those who come. The ability to meet with people who are unable to attend church on Sundays is very valuable.

We also seek to visit those who are housebound or otherwise unable to attend services. Please let us know if there are people in particular need of a visit at any time.

Christina Deacon and Michael Bigg

Music and choir (seniors)



This year (2022) we have unfortunately had to discontinue our weekly rehearsals due to reduction in numbers. However, through some adverts in the parish magazine, we did get some new singers and together with the juniors, sang a good selection of choir items (and well-known descants) for the carol service in December.

The all-age service band with Richard, Edwin & Helen, has been joined by our Ordinand Will on the piano and at one point Austin kindly stepped in at short notice with his guitar, when Richard was unable to lead the service due to Covid infection.

Richard Hinitt

Outreach

Our main focus for outreach this year has been through Bobtails. We are grateful for the financial support of Girton Town Charity in this venture. We regularly meet with dozens of young families in the village and beyond through this, providing a supportive environment for parents, grandparents and other carers (as well as their children).

We have also continued to develop our Choir Church initiative, although this has been somewhat hampered by Girton Glebe resuming its own choir.

We also try to engage with the community through activities outside of the church. For example, our stall at the village Feast Weekend and our “Christmas Dinner and Carols” event at the Old Crown.

It is hoped that once our West-End Makeover is complete we will have a better space to enable community engagement with what we do.

Revd. Michael Bigg

Ordinand Reports

As I come to the end of this stage of my training, I am filled with gratitude to everyone at St Andrew’s for the kindness that you have all shown to me and my family over the last 18 months. You immediately made us feel at home and part of the community, and as a result I haven’t felt like ‘the temporary trainee’, but rather a real part of the St Andrews Family.

Cat and I had been worshipping at a large city-centre church for the last 15 years or so, and so as part of my training it was suggested that, in order to become a ‘well rounded’ clergy member, it would be best for me to join a village parish church to learn from – in my tutor’s words – ‘the beating heart of the Church of England’. My time at St Andrews has shown you all to be just that: You pray fervently, you passionately read and discuss scripture, you love your community and commit to improving it, and you love and support each other so well as we all do our best to follow Jesus in our daily lives.

Thank you for being so patient with me and gracious with your feedback as I have been learning how to preach and deacon in services. I hope it wasn’t too obvious that I had never worn robes before setting foot in St Andrews!

Thank you all for everything you have done and been in supporting me with my training and welcoming the Whittakers in Girton. We will miss you!

Chris Whittaker (Ridley Hall)

Safeguarding

Firstly I would like to thank Sheila for passing the safeguarding work to me in such good order. When I have attended training sessions run by the diocese, it is clear that St Andrew's has a good approach to safeguarding, and we are in a much better position than many churches.

I have continued to administer DBS checks for new applicants and for renewals, and to keep records of training sessions attended. There are a number of people who are new for refresher courses this year, and I will be contacting them individually about this.

We have also made good progress with our Safeguarding Dashboard – the online tool which keeps track of when policies need to be reviewed. There are several levels to complete, and we are now working at the top level.

Anyone in the church can enrol to take one of the online safeguarding courses. They can usually be completed in an hour or two and do give useful advice on things to look out for in order to keep children and vulnerable adults safe. Please speak to Helen if you would like to know more about the courses, or any aspect of safeguarding.

Helen Wilson

Building and Fabric

Fabric

We have done all normal checks and servicing during the year.

The pigeons came back to roost again, but this problem has been successfully dealt with. This year they also nested the hopper at the top of the south wall drainpipe, blocking the pipe which caused a damp problem on the wall. This has been resolved by placing spikes where needed.

The South Wall had become damp, both outside and inside. Work to remedy this was very efficiently done by Abel and all is now dried out, and been redecorated. The board listing all incumbents has been treated and a metal plate has been inserted to prevent any possible future problems from dampness.

The roof has been cleared of leaves and plant material and the downpipes have been cleared. The parapet will probably need remedial work done in the not too distant future.

As overmuch effort has gone into reordering with the help and advice of Peter Slinger, the architect has now reached the point of inviting tenders to get the work completed.

Bruce Hunter



Churchyard

The monthly work party continued to meet throughout the year. I am always pleased to see how many people visit the churchyard and sit on the many seats and benches to enjoy this peaceful place. The family of Sally Robey donated a beautifully made bench this year.

The churchyard is a popular route through to the woods for dog walkers and we made the decision to lock the gate for January and February so that the path doesn't get too muddy. It also ensures that it doesn't become a public right of way.

Two enormous branches fell off the blue cedar in January. A tree surgeon checked that the tree was safe and fortunately no further work was needed. Several yew trees were professionally shaped. All other work has been done by capable helpers.

Four leaning headstones were straightened, and two wobbly crosses were mended by Hibbits.

Thank you very much indeed to all the volunteers who help to keep the churchyard looking good and develop the area to encourage local flora and fauna too.



Wendy Hunter

Flower Arrangers

We have continued to have flowers in our church every week throughout the year. We were able to dress the church for the major festivals of Easter, Harvest and Christmas supported by some generous donations from our congregation. Particularly we put much effort into decorations for our late Queen's Platinum Jubilee in June and then, with great sadness, following her death in September. Additionally we dressed the church for 2 weddings and a funeral. In writing this report I would like to pay tribute to those ladies who have given so generously of their time, skill and enthusiasm over the year in achieving all that has been done to present our church so beautifully.

Anne Lorimer



Church Cleaning

The team has continued to keep the church clean week by week throughout the year. Many thanks to everybody!

Wendy Hunter

Administration

Electoral roll

As of the most recent revision (ending April 2023) we have 100 names on the Electoral Roll. We have lost a few through deaths and others moving away and have gained 6 members at this revision. New members are always welcome on the Electoral Roll at any time, so feel free to join if you would like to.

I would be more than happy if someone else were willing to take this on!

Alice Few

PCC Membership and Activity

The Parochial Church Council operates under the Church Representation Rules (2022). It is made up of *ex officio* and elected members as detailed below:

- Rector (*ex officio*)
 - Michael Bigg (inducted in September 2020)
- Church Wardens (*ex officio*)
 - Bruce Hunter
 - Wendy Hunter
- Deanery Synod Reps (elected in September 2020)
 - Malini Jesudason
 - Sheila Hiley
- Licensed Lay Ministers (re-appointed at 2022 APCM for as long as they are licensed)
 - Christina Deacon
 - Dugald Wilson
- Elected Members
 - Geoff Burt (2022-2025 - re-elected in May 2022)
 - Alastair Lorimer (2021-2023 - also PCC Vice Chair)
 - Martyn Johnson (2021-2024 - also PCC Treasurer)
 - Jenny Knights (2021-2024)
 - Helen Wilson (2022-2025 - from May 2022, also Parish Safeguarding Officer)
- Co-opted members
 - Revd. Christine Barrow (co-opted again in May 2022)

The PCC has also appointed John Hall to be PCC Secretary.

In 2022 the PCC met on 17th January, 21st March, 16th May, 11th July, 12th September and 7th November. Minutes of meetings are available on request via the PCC Secretary at pcc-secretary@girton.church

Standing Committee

The Standing Committee comprises the Rector, Church Wardens, Licensed Lay Ministers and Treasurer. This group meets from time to time as needed and has discretionary spending powers (to be reported to PCC at the next available meeting). It did not meet formally in 2022.

Ministry Team

The Ministry Team comprises the Rector, Church Wardens and Licensed Lay Ministers (and from 2022, the Children and Families Minister). The group meets every 2-3 months to discuss the general life and business of the church (including pastoral needs) but has no decision-making or spending powers.

Revd. Michael Bigg / John Hall

Secretarial / Pews News

The administration work of the church and parish is distributed amongst several people. There is no church secretary who would have been a focus of all this work.

Susie Cumming helps us in the preparation of the weekly Pews News and other occasional copying and printing and we are very grateful to her for it.

Dugald Wilson has managed many of the church service rotas. It is always appreciated that any changes are told to him in good time so that the service documentation can be updated in time for the Sunday services. Of course, there are other, non service specific, rotas managed by other people. All in all, the church seems to run pretty smoothly.

However, we'd like to raise the annual plea for volunteers for any task. People retire, but fewer people come to fill their places. As a result, the lists shrink and it puts more of a burden on the decreasing number of people, and on Dugald who has to arrange the rotas while endeavouring not to overwork anybody. We need sidesmen, readers, intercessors, camera operators. Further, it would be helpful to have more people willing to fulfil some of the wardens' roles required during church services.

Nigel Deacon has managed the church website, keeping it up to date. He has also managed the occasional electronic newsletters informing us of important upcoming events. There is also a small team of dedicated and talented camera folk keeping our Sunday morning service streaming going.

Dugald Wilson

Finance

Last year I made some major changes to our accounting structures, and am pleased to report that the changes have very much simplified the day to day handling of money.

I reported in 2022 that work was in progress to simplify some of the historical trusts which provide us with a modest income. This work is now largely complete. As a consequence, I have incorporated into the accounts the capital value of a number of trust funds held on our behalf by the diocese as custodian trustee. This has substantially increased the nominal value of the general and churchyard funds in the accounts. It is important to realise that this is not new money. It has been providing us with income for many decades and will continue to do so. The only real change is that the (fluctuating) value of the underlying investments are now included in the balance sheet.

Accounting artefacts aside, the major change in 2022 has been the employment of our Children and Families Minister. This entailed registering with HMRC as an employer, and with a workplace pension provider. The majority of the administration of the payroll is handled on our behalf by the "Stewardship" payroll bureau. For accounting purposes, I have created a fund called "Children" which records income and expenditure associated with our outreach to children and families. It was primed from the funding transferred to us from the old "Bobtails" group and has been supplemented by various donations and a generous grant from the Girton Town Charity, but at present is mainly supported by explicit transfers from the general fund. It is a challenge for us to find the funding to sustain this valuable activity in the long term.

We are fortunate that the Girton Town Charity's rental of the parish office continued for longer than initially expected. We do know that this will come to an end in 2023.

General increases in the costs of everything continue to be a matter of concern. The current financial position is reasonably healthy, but to remain that way we must aim to increase our income **at least** in line with inflation. As mentioned many times before, the Parish Giving Scheme helps with this by offering the option of automatic inflationary increases.

Martyn Johnson

The Wider Church

Deanery Synod

The year started with parishes being asked to answer some questions about how they feel they are doing in a variety of contexts and this information, which had to be in by April, would feed into the work being undertaken to produce a new plan. Our contribution was very largely written by Dugald and when the North Stowe Deanery *Living Ely 2025* Working Group was set up, Martyn was our representative. The development of this plan took up a good deal of the Deanery Synod business of the year. One reason for this is that we are tending to think of the church in terms of how it used to be whereas we need to be more realistic about unprecedented rises in the population at the same time as difficulty with sustaining stipendiary ministry. (There were two meetings to address these issues this year).

In January the meeting at Milton discussed the need for more resources for the new developments in the deanery, namely Waterbeach and Northstowe, and that the overall financial position of the Ely Diocese was not good, though better than some. Overall in the C of E, there is a £25 million shortfall in the pension fund.

Interesting fact----

Who is a typical member of the worldwide Anglican Communion?

She is a woman under 40 from Sub Saharan Africa.

The next meeting was at Madingley where Deanery representatives were invited to make comments and ask questions on the plan presented by the committee. Later this plan was discussed by our PCC. The issue which affects us in Girton is ministry in both Edington and Darwin Green and any changes have not yet been decided upon.

The North Stowe Deanery *Living Ely 2025* plan is an ongoing subject for our Deanery.

Sheila Hiley / Malini Jesudason

Friends of St Andrew's

Finally on 24th February 2022 all legal restrictions occasioned by the Covid pandemic were lifted, although we were advised to continue to "practise specific safe and responsible behaviour". The spectre and reality of Covid is with us still. Indeed, we were only able to arrange a Coffee Morning in August and a clarinet recital at church in October, raising between them just £696.60 for which we were nevertheless grateful.

Alastair Lorimer



Action Abroad

A total of £2748 was raised and sent to the Domboshawa Trust this year.

It was a relief to be able again to hold an Art Exhibition in the church after a 3 year gap, at which we raised a magnificent £1596. My thanks go to the many people who worked so hard to make it such a success. We are now in preparation for the 2023 exhibition. The remainder of the money raised was through the tithing of the GTC parish office income (£720), the coin trail and various donations and legacies. My thanks to Eona for running the coin trail for which the funds raised were donated to Christian Aid.

Domboshawa Theological College, in Harare, continues to be led by Roy Musasiwa, offering a Diploma in Pastoral Studies, a BA in Religious Studies and Theology and a Masters of Theological Studies.

In the years before and during the pandemic, Action Abroad as an entity has dwindled to the point of non-viability as a steering committee, and over the next few months, I think we should be considering as a parish how best to do our part in support of world needs for the future. This should be both at the level of which organisations to support and how this is managed by the parish. While I am happy to continue to lead the Art Exhibition myself, I think it is time to hand over the management and liaison tasks to fresh hands..

Claire Conboy

Appendix

Minutes of Previous APCM - 8th May 2022

(held following the 10 a.m. service)

Present (at both meetings): Michael Bigg, Rector, in the chair (= M.B.), and 31 parishioners.

Apologies for absence (for both meetings) were received from: Chris Barrow, Roger and Alice Few, Dugald and Helen Wilson, Jill Watkins, Claire Conboy, Robin Hiley, and Susanna Avery Quash.

Meeting of Parishioners

1. **Apologies for absence.** See above.
2. **The minutes** of the meeting of 16th May 2021 were approved, on the proposal of Wendy Hunter, seconded by Bruce Hunter.
3. **Election of Churchwardens.** Bruce and Wendy Hunter (both of them proposed by Alastair Lorimer, seconded by Anne Lorimer) were re-elected.
Robin Bradford, who had decided to stand down as Churchwarden, was thanked for his past service in that role, and a presentation was made to him.
Prayers were said for Wendy and Bruce in their continuing work as Churchwardens.
It was agreed that Charlotte Avery should act as unofficial deputy churchwarden when needed.
4. **Any other business.** None.

Annual Parochial Church Meeting

1. **Apologies for absence.** See above.
2. **The minutes** of the meeting of 16th May 2021 were approved, on the proposal of Jenny Knights, seconded by Jilinda Tiley.
3. **Matters arising from the minutes.** There were none.
4. **The electoral roll** now numbers 103 people. Five names were added at the latest revision, though other names were removed. Alice Few was thanked for her work as Electoral Roll Officer.

5. **The Annual Report.** Dugald Wilson was thanked for his work in compiling this.
M.B. mentioned that Jenny KNIGHTS is a PCC member, not Jenny Prince as wrongly stated in the first version of the report to be circulated. (The final version of the annual report is correct.)

6. **Safeguarding.** Sheila Hiley said that she had nothing to add to what is in the annual report. She said that the job of Safeguarding Officer is almost entirely one of administration, for instance of ensuring that all those required to do safeguarding training have actually done it.
Sheila Hiley stands down as Safeguarding Officer from today, May 8th, and Helen Wilson takes over from her. Sheila was thanked for her work and a presentation was made to her; prayer was said for Helen Wilson as she takes on the job.

7. **Finance.** Martyn Johnson said that he had nothing to add to what is in the Annual Report. The meeting thanked him for his work as Treasurer. M.B. appealed for a volunteer to come forward as deputy treasurer, to take over the job eventually.
The meeting also thanked Wendy Hunter for making jam for the benefit of church funds. (The money received is included in “cash donations” in the church accounts.)

8. **The external examiner of the accounts.** On the proposal of Martyn Johnson, seconded by Charles Avery, Jacquie Fisher was re-appointed.

9. **Membership of the Parochial Church Council (PCC).**
 - a. **Election.** There were re-elected/elected:
 - Geoff Burt, re-elected on the proposal of Rosemary Jones, seconded by Bruce Hunter
 - Helen Wilson, elected on the proposal of Chris Barrow, seconded by Martyn Johnson.
 - b. **Licensed lay ministers re-appointed as PCC members.**
 - On the proposal of Charles Avery seconded by Alastair Lorimer, Dugald Wilson and Christina Deacon were re-appointed.

10. **Recent developments and plans for 2022**
 - a. **Children and families minister.** M.B. reported that a Children and Families Minister has been appointed. It is hoped that she will start work in June.
 - b. **Re-ordering** is ongoing. The plan for underfloor heating had to be abandoned; instead, the overhead electric heaters have been installed.
 - Plans have been made for re-ordering the west end of the church. The pews will be removed, making possible a variety of uses for the west end of the nave. The north west corner will be a kitchen area, the south west corner will be the children’s corner. The plans are being sent to English Heritage and similar bodies to ascertain their views.
 - Money has been set aside to update the audio system.
 - c. **Damp in the south wall.** This has been caused by a blocked drain downpipe, which has now been cleared. Funds are available to erase the signs of damp on the internal wall once the damp in the wall has dried out.

- d. **Solar panels for the church roof.** A plan has been made and money set aside for this. We need to obtain approval both from South Cambs District Council and from church authorities.

- e. **Church needs.** There are three Ps:
 - i. Prayers
 - ii. People to be involved in church activities
 - iii. Pounds – additional funds are needed, especially for the Children and Families Minister post. Funds are available only for a three-year appointment. It would be of great value if funds become available to continue the post once the three years are up.

11. **Any other business.** There was none.

The meeting closed with prayer by M.B.

Annual accounts

For the benefit of those not familiar with the accounting structures of the church, some of last year's explanatory notes are repeated here with minor updates.

The PCC sometimes handles money that is not its own, but simply passes through our bank account for convenience. The most obvious example is the statutory fee income that we collect on behalf of the Diocese of Ely, but there are several other categories. In previous years these sums have appeared in the receipts and payments accounts, but this is not strictly correct as the money does not form part of the PCC's income and expenditure. In the new system, these sums continue to be recorded internally, but they do not appear in the reported receipts and payments accounts. Most of these items are cleared to a zero balance at the end of the year, but any temporary surplus that does exist at year end will be shown on the balance sheet as a liability to offset the excess funds on the assets side.

The money that the PCC does control falls into three broad categories: unrestricted, restricted and designated. Unrestricted funds can be used for any purpose the PCC sees fit. Restricted funds represent money that was given for a specific purpose, and we are legally obliged to spend it on that. Designated funds represent money that the PCC has decided to allocate to a purpose, either by formal resolution or general agreement. The introduction of a designated fund helps to ensure that the money is ring fenced, whilst retaining the flexibility to reallocate the funds explicitly in the future.

The funds have been slightly reorganised in the interests of clarity. For reference, the funds covered in this report are:

- **General:** The general fund holds all money used for general purposes which is neither restricted nor designated. Most everyday transactions use this fund.
- **Churchyard:** These are funds intended for the maintenance of the churchyard. It has both restricted and designated components, the latter being primarily fee income from burials and memorials.
- **Action Abroad:** Money associated with Action Abroad projects. Most of this fund is restricted since it comes from targeted fundraising. However the PCC has agreed to donate part of its income from the rental of the parish office to Action Abroad, and this appears as designated.
- **Fabric:** This is a designated fund which represents the money that the PCC has set aside as a sinking fund for future fabric maintenance. We aim to transfer funds into it at the end of each year, and spend from it as the need arises (most likely after the quinquennial inspection).
- **Legacy:** This is a designated fund to hold money received as legacies. Since this is not a regular source of income, the PCC prefers not to rely on it for routine operating costs. This fund helps to keep it separate for use as the PCC decides. Legacies which have spending conditions are accounted as restricted.
- **Grants:** This is a restricted fund used to hold funds from miscellaneous short term grants that have been received for a specific purpose. Such grants are typically 1-off payments which are spent shortly after being received (or in some cases before), and therefore do not justify creation of a named fund of their own.
- **Reordering:** Money assigned to the ongoing reordering project. The restricted component represents donations specifically for the project and the designated

component is for funds from other sources that the PCC has chosen to allocate to the project.

- **Children:** This fund is for activities relating to children and family outreach, such as Bobtails and Choir Church. Funds received specifically for these activities are restricted, and supplementary funding from other sources is designated.

For clarity, all amounts are individually rounded to the nearest pound. This rounding sometimes leads to small discrepancies in the column totals.

The reports that follow are:

- The receipts and payments accounts for each fund in turn, designated and restricted funds being shown separately. The top level breakdown of the income and expenditure is broadly intended to follow the charities' statement of recommended practice (SORP), though there is no legal requirement for receipts and payments accounts to do so.
- The balance sheet, showing the assets and liabilities at the end of the year, with a breakdown by fund.
- A fund movement report, giving a 1-page summary of the overall change in each fund over the year.
- A statement of assets and liabilities giving a breakdown of where the funds are actually held.

Girton PCC - 1189339
Receipts and payments
Selected period: 01 January 2022 to 31 December 2022

<i>Note</i>	From To	01 January 2022 31 December 2022	01 January 2021 31 December 2021
General - General fund (Unrestricted) Fund			
Income and endowments			
Donations and legacies			
		£1,892	£1,775
		£650	£1,125
		£12,436	£18,919
		£2,225	£3,051
		£23,958	£13,010
		£846	£2,034
		£867	£1,049
		£3,553	£4,113
		£21	£34
		£7,680	£4,765
		£5,468	£3,190
	<i>Total Donations and legacies</i>	<u>£59,595</u>	<u>£53,065</u>
Income from charitable activities			
		£1,398	£1,470
		£654	£405
	<i>Total Income from charitable activities</i>	<u>£2,052</u>	<u>£1,875</u>
Other trading activities			
		£2,928	£760
		£6,480	£4,860
		£764	£380
	<i>Total Other trading activities</i>	<u>£10,172</u>	<u>£6,000</u>
Investments			
		£2,683	£1,174
		£1,150	£1,113
		£2	£180
	<i>Total Investments</i>	<u>£3,835</u>	<u>£2,466</u>
Other income			
		—	£412
		£600	—
		£780	£574
		£122	£79
	<i>Total Other income</i>	<u>£1,502</u>	<u>£1,064</u>
Total income and endowments		£77,156	£64,471
Expenditure			
Raising funds			
		£79	£91
	<i>Total Raising funds</i>	<u>£79</u>	<u>£91</u>
Expenditure on charitable activities			
		£120	—
		£43,680	£43,021
		—	£468
		£493	£303
		£476	£507
		£319	£123
		£3,864	£2,943

Note	From To	01 January 2022 31 December 2022	01 January 2021 31 December 2021
		£180	—
		£326	£110
		£180	£521
		£2,232	£963
		£121	£71
		£96	£87
		£190	—
		£2,535	£2,268
		£996	£170
		£764	£843
		£172	£211
		—	£1,958
		£767	£935
		£17	—
		£130	£105
		£81	£96
		—	£747
		£1,471	£1,522
	<i>Total Expenditure on charitable activities</i>	<u>£59,211</u>	<u>£57,973</u>
Other expenditure			
	Sundry expenditure	£14	£152
	<i>Total Other expenditure</i>	<u>£14</u>	<u>£152</u>
Total expenditure		£59,304	£58,216
	Excess of Income and endowments over Expenditure	£17,852	£6,255
	Transfers to/(from)	(£12,000)	£15,750
	Gains & losses	£11,756	£28,113
	Gains & losses	(£5,139)	£3,927
	Brought forward balance	£53,398	(£646)
Total carried forward balance		£65,868	£53,398

Churchyard - Churchyard fund (Designated) Fund

Income and endowments			
	Income from charitable activities		
	Occasional offices - statutory PCC fees	£1,011	£3,071
	Occasional offices - supplementary items	£50	—
	<i>Total Income from charitable activities</i>	<u>£1,061</u>	<u>£3,071</u>
Total income and endowments		£1,061	£3,071
Expenditure			
	Expenditure on charitable activities		
	Miscellaneous staffing expenses	£70	—
	<i>Total Expenditure on charitable activities</i>	<u>£70</u>	<u>—</u>
Total expenditure		£70	—
	Excess of Income and endowments over Expenditure	£991	£3,071
	Brought forward balance	£3,071	—
Total carried forward balance		£4,062	£3,071

Note	From To	01 January 2022 31 December 2022	01 January 2021 31 December 2021
Churchyard - Churchyard fund (Restricted) Fund			
Income and endowments			
Donations and legacies			
Standing order donations		£200	£200
	<i>Total Donations and legacies</i>	£200	£200
Investments			
Bank and deposit account interest		—	£0
Income from investments		£866	£728
	<i>Total Investments</i>	£866	£728
Total income and endowments		£1,066	£928
Expenditure			
Expenditure on charitable activities			
Upkeep of churchyard		£3,999	£1,133
	<i>Total Expenditure on charitable activities</i>	£3,999	£1,133
Total expenditure		£3,999	£1,133
		Excess of Income and endowments over Expenditure	(£2,933)
		Transfers to/(from)	—
		Gains & losses	£68,733
		Gains & losses	(£5,737)
		Brought forward balance	£4,181
Total carried forward balance		£64,244	£4,181

AA - Action Abroad (Designated) Fund

Income and endowments			
Other trading activities			
Parish Office hire - fund raising		£720	£540
	<i>Total Other trading activities</i>	£720	£540
Total income and endowments		£720	£540
Expenditure			
Expenditure on charitable activities			
Giving to other charities		£1,079	—
Bank charges		£1	—
	<i>Total Expenditure on charitable activities</i>	£1,080	—
Total expenditure		£1,080	—
		Excess of Income and endowments over Expenditure	(£360)
		Brought forward balance	£540
Total carried forward balance		£180	£540

Note	From To	01 January 2022 31 December 2022	01 January 2021 31 December 2021
AA - Action Abroad (Restricted) Fund			
Income and endowments			
Donations and legacies			
		£60	—
		£115	£273
		£411	£1,066
		£98	£182
	<i>Total Donations and legacies</i>	<u>£683</u>	<u>£1,521</u>
Other trading activities			
		£251	—
		£3,732	—
	<i>Total Other trading activities</i>	<u>£3,983</u>	<u>—</u>
Total income and endowments		£4,667	£1,521
Expenditure			
Expenditure on charitable activities			
		£3,594	£1,281
		£52	—
	<i>Total Expenditure on charitable activities</i>	<u>£3,646</u>	<u>£1,281</u>
Other expenditure			
		£2,441	—
	<i>Total Other expenditure</i>	<u>£2,441</u>	<u>—</u>
Total expenditure		£6,087	£1,281
		(£1,420)	£240
		£1,521	£1,281
Total carried forward balance		£100	£1,521

Fabric - Fabric sinking fund (Designated) Fund

Income and endowments			
Donations and legacies			
		£1,000	—
	<i>Total Donations and legacies</i>	<u>£1,000</u>	<u>—</u>
Total income and endowments		£1,000	—
Expenditure			
Expenditure on charitable activities			
		£6,843	—
		£120	£718
	<i>Total Expenditure on charitable activities</i>	<u>£6,963</u>	<u>£718</u>
Total expenditure		£6,963	£718
		(£5,963)	(£718)
		£3,000	£3,000
		£14,311	£12,028
Total carried forward balance		£11,348	£14,311

Note	From To	01 January 2022 31 December 2022	01 January 2021 31 December 2021
Legacy - Legacy fund (Designated) Fund			
Income and endowments			
Donations and legacies			
Legacies		—	£5,000
	<i>Total Donations and legacies</i>	—	£5,000
Total income and endowments		—	£5,000
		—	£5,000
Excess of Income and endowments over Expenditure		—	£5,000
Brought forward balance		£50,908	£45,908
Total carried forward balance		£50,908	£50,908
Legacy - Legacy fund (Restricted) Fund			
Income and endowments			
Donations and legacies			
Legacies		£10,000	—
	<i>Total Donations and legacies</i>	£10,000	—
Total income and endowments		£10,000	—
		£10,000	—
Excess of Income and endowments over Expenditure		£10,000	—
Brought forward balance		—	—
Total carried forward balance		£10,000	—
Grants - Grant funds (Restricted) Fund			
Income and endowments			
Donations and legacies			
1-off donations		—	£1,000
	<i>Total Donations and legacies</i>	—	£1,000
Other income			
Grants received		£240	£1,000
	<i>Total Other income</i>	£240	£1,000
Total income and endowments		£240	£2,000
Expenditure			
Expenditure on charitable activities			
Choir church		£240	—
Church major works (repair)		—	£2,000
Church repairs and maintenance		£200	—
	<i>Total Expenditure on charitable activities</i>	£440	£2,000
Total expenditure		£440	£2,000
		(£200)	—
Excess of Income and endowments over Expenditure		(£200)	—
Brought forward balance		—	—
Total carried forward balance		(£200)	—

Note	From To	01 January 2022 31 December 2022	01 January 2021 31 December 2021
Reordering - Reordering fund (Designated) Fund			
		£113,132	£113,132
		£113,132	£113,132
Reordering - Reordering fund (Restricted) Fund			
Income and endowments			
Donations and legacies			
1-off small cash donations		£23	£130
	<i>Total Donations and legacies</i>	<u>£23</u>	<u>£130</u>
Other income			
LPOW grants (VAT recovery)		—	£12,066
Grants received		—	£10,000
	<i>Total Other income</i>	<u>—</u>	<u>£22,066</u>
Total income and endowments		£23	£22,196
Expenditure			
Expenditure on charitable activities			
Church major works (new)		£2,014	£71,783
	<i>Total Expenditure on charitable activities</i>	<u>£2,014</u>	<u>£71,783</u>
Total expenditure		£2,014	£71,783
		Excess of income and endowments over Expenditure	(£1,991)
		Transfers to/(from)	—
		Brought forward balance	£37,333
Total carried forward balance		£35,342	£37,333
Children - Children and families support (Designated) Fund			
Income and endowments			
Donations and legacies			
Donations via card payment services		£343	—
1-off small cash donations		£338	—
1-off donations		£1,406	—
Gift Aid tax recovered direct		£24	—
	<i>Total Donations and legacies</i>	<u>£2,111</u>	<u>—</u>
Other income			
Sundry income		£1,057	—
	<i>Total Other income</i>	<u>£1,057</u>	<u>—</u>
Total income and endowments		£3,167	—
Expenditure			
Expenditure on charitable activities			
Working expenses of incumbent		£63	—
Service costs and consumables		£38	—
Refund of minor activity expenses		£243	—
Miscellaneous staffing expenses		£38	—
Children and families minister		£9,965	—
Hire of external venues		£1,023	—
	<i>Total Expenditure on charitable activities</i>	<u>£11,370</u>	<u>—</u>
Total expenditure		£11,370	—

<i>Note</i>	From To	01 January 2022 31 December 2022	01 January 2021 31 December 2021
		(£8,203)	—
		£9,000	—
		—	—
Total carried forward balance		£797	—

Children - Children and families support (Restricted) Fund

Income and endowments

Donations and legacies			
Donations via card payment services		£6	—
	<i>Total Donations and legacies</i>	£6	—
Other income			
Grants received		£1,738	—
	<i>Total Other income</i>	£1,738	—

Total income and endowments		£1,744	—
------------------------------------	--	---------------	----------

Expenditure

Expenditure on charitable activities			
Refund of minor activity expenses		£161	—
Children and families minister		£1,386	—
	<i>Total Expenditure on charitable activities</i>	£1,547	—

Total expenditure		£1,547	—
--------------------------	--	---------------	----------

Excess of Income and endowments over Expenditure		£196	—
Brought forward balance		—	—

Total carried forward balance		£196	—
--------------------------------------	--	-------------	----------

Girton PCC - 1189339
Balance sheet (Church of England)
As at: 31 December 2022

	As at 31/12/2022	As at 31/12/2021
	£	£
Fixed assets		
Investments	£101,653	£32,040
	£101,653	£32,040
Current assets		
Cash at bank and in hand	£254,842	£246,521
	£254,842	£246,521
Liabilities		
Creditors: Amounts falling due in one year	£517	£166
	£254,325	£246,355
Net current assets less current liabilities	£254,325	£246,355
Total assets less current liabilities	£355,978	£278,395
Total net assets less liabilities	£355,978	£278,395
Represented by		
Unrestricted		
Unrestricted - General fund	£65,868	£53,398
Designated		
Designated - Churchyard fund	£4,062	£3,071
Designated - Action Abroad	£180	£540
Designated - Fabric sinking fund	£11,348	£14,311
Designated - Legacy fund	£50,908	£50,908
Designated - Reordering fund	£113,132	£113,132
Designated - Children and families support	£797	—
Restricted		
Restricted - Churchyard fund	£64,244	£4,181
Restricted - Action Abroad	£100	£1,521
Restricted - Legacy fund	£10,000	—
Restricted - Grant funds	(£200)	—
Restricted - Reordering fund	£35,342	£37,333
Restricted - Children and families support	£196	—
Restricted - Agency collection	—	—
Funds of the church	£355,978	£278,395

Girton PCC - 1189339
Fund movement by type
Selected period: 01 January 2022 to 31 December 2022

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances carried forward
General							
Unrestricted	£53,398	£77,156	£59,304	(£12,000)	£6,617	—	£65,868
Sub-totals	£53,398	£77,156	£59,304	(£12,000)	£6,617	—	£65,868
Churchyard							
Designated	£3,071	£1,061	£70	—	—	—	£4,062
Restricted	£4,181	£1,066	£3,999	—	£62,996	—	£64,244
Sub-totals	£7,252	£2,127	£4,069	—	£62,996	—	£68,306
AA							
Designated	£540	£720	£1,080	—	—	—	£180
Restricted	£1,521	£4,667	£6,087	—	—	—	£100
Sub-totals	£2,061	£5,387	£7,167	—	—	—	£280
Fabric							
Designated	£14,311	£1,000	£6,963	£3,000	—	—	£11,348
Sub-totals	£14,311	£1,000	£6,963	£3,000	—	—	£11,348
Legacy							
Designated	£50,908	—	—	—	—	—	£50,908
Restricted	—	£10,000	—	—	—	—	£10,000
Sub-totals	£50,908	£10,000	—	—	—	—	£60,908
Grants							
Restricted	—	£240	£440	—	—	—	(£200)
Sub-totals	—	£240	£440	—	—	—	(£200)
Reordering							
Designated	£113,132	—	—	—	—	—	£113,132
Restricted	£37,333	£23	£2,014	—	—	—	£35,342
Sub-totals	£150,465	£23	£2,014	—	—	—	£148,474
Children							
Designated	—	£3,167	£11,370	£9,000	—	—	£797
Restricted	—	£1,744	£1,547	—	—	—	£196
Sub-totals	—	£4,911	£12,917	£9,000	—	—	£994
Totals	£278,395	£100,843	£92,873	—	£69,613	—	£355,978

Girton PCC - 1189339
Statement of Assets and Liabilities (by code)
As at: 31 December 2022

Class and nominal code	General	Designated	Restricted	Endowment	Total	Last year
Fixed assets - Investments						
6431 : CBF CofE Investment Fund Income Shares	£28,285	—	—	—	£28,285	£32,040
6432 : G002 Girton Rector & Churchwardens	£10,372	—	—	—	£10,372	—
6433 : G008 Girton Farey Trust	—	—	£20,000	—	£20,000	—
6434 : G017 Girton Skinner Trust	—	—	£20,228	—	£20,228	—
6435 : G009 Girton Gutsell Grave Trust	—	—	£22,769	—	£22,769	—
Total	£38,657	—	£62,996	—	£101,653	£32,040
Current assets - Cash at bank and in hand						
6501 : Bank current account	£12,533	£3,984	£870	—	£17,387	£32,678
6510 : CCLA (CBF) general deposit	£13,116	£90,208	£46,334	—	£149,658	£5,542
6515 : Flagstone deposit platform	£1,556	£86,236	—	—	£87,792	£207,945
6590 : Cash and cheques in hand	£6	—	—	—	£6	£357
Total	£27,211	£180,428	£47,204	—	£254,842	£246,521
Liabilities - Agency accounts						
6699 : Agency collections	—	—	£517	—	£517	£166
Total	—	—	£517	—	£517	£166
Net total assets	£65,868	£180,428	£109,683	—	£355,978	£278,395
Represented by						
Unrestricted - General	£65,868	—	—	—	£65,868	£53,398
Designated - Churchyard	—	£4,062	—	—	£4,062	£3,071
Designated - AA	—	£180	—	—	£180	£540
Designated - Fabric	—	£11,348	—	—	£11,348	£14,311
Designated - Legacy	—	£50,908	—	—	£50,908	£50,908
Designated - Reordering	—	£113,132	—	—	£113,132	£113,132
Designated - Children	—	£797	—	—	£797	—
Restricted - Churchyard	—	—	£64,244	—	£64,244	£4,181
Restricted - AA	—	—	£100	—	£100	£1,521
Restricted - Legacy	—	—	£10,000	—	£10,000	—
Restricted - Grants	—	—	(£200)	—	(£200)	—
Restricted - Reordering	—	—	£35,342	—	£35,342	£37,333
Restricted - Children	—	—	£196	—	£196	—
Total	£65,868	£180,428	£109,683	—	£355,978	£278,395

Copy of the Independent examiner's report to the PCC

Independent examiner's report to the PCC of St Andrews Glebe, Girton

This report on the financial statements of the Girton PCC for the year ended 31 December 2022, which are set out on pages 1 and 2., is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ("the Regulations") and section 43 of the Charities Act 1993 ("the Act").

Respective responsibilities of the PCC and the examiner

As members of the Girton PCC you are responsible for the preparation of the financial statements. You consider that the audit requirement of the Regulations and section 43(2) of the Act do not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the *Church Guidance*, 2006 edition, issued by the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations
 - have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jacquie Fisher

Ms Jacquie Fisher FCCA
Oleander, 155 Wellbrook Way, Girton
2nd April 2023



Registered charity no: 1189339

www.girton.church | rector@girton.church | 01223 202 145

42 Church Lane, Girton, Cambridge, CB3 0JP

Accounts

St Andrew's Church, Girton

Annual Report for the year ending 31st December 2021



**Presented at the
Annual Parochial Church Meeting
Sunday 8th May 2022**



ST ANDREW'S GIRTON

Table of Contents

Agendas for the Meeting of Parishioners and Annual Parochial Church Meeting	4
Meeting of Parishioners Agenda	4
Annual Parochial Church Meeting Agenda	4
Introduction	5
Rector	5
Churchwardens	6
Objectives and Activities	7
Ministry	
The Ministry Team	8
Rector	8
Associate Priest	9
Readers / LLMs	9
Services	10
Sunday Worship	10
Occasional Offices	11
Taize	11
Quiet Prayer Mornings	13
Messy Church	13
Pastoral Care	14
Pastoral ALM's Report	14
Care Homes	15
Music and choir	15
St Andrew's 4 Kids	16
Outreach	16
Ordinand Reports	17
Safeguarding	18
Building and Fabric	18
Fabric	18
Churchyard	19
Flower Arrangers	20
Church Cleaning	21

Administration	22
Electoral roll	22
PCC Membership and Activity	22
Secretarial / Pews News	23
Finance	24
The Wider Church	25
Deanery Synod	25
Friends of St Andrew's	25
Action Abroad	26
Appendix	27
Minutes of Previous APCM	27
Meeting of Parishioners	27
Annual Parochial Church Meeting	27
Annual accounts	30
Copy of the Independent examiner's report to the PCC	40

Agendas for the Meeting of Parishioners and Annual Parochial Church Meeting

To be held in the church following the 10 a.m. service on Sunday, 8th May, 2022

Meeting of Parishioners Agenda

1. Apologies for absence
2. Minutes of the meeting of 16th May, 2021. See page 27.
3. Election of Churchwardens
4. Any other business

Annual Parochial Church Meeting Agenda

1. Apologies for absence
2. Minutes of the meeting of 16th May, 2021. See page 27.
3. Matters arising from the minutes
4. Number on the electoral roll
5. Questions about Annual Report (the report itself will be taken as read)

Please note - it would be helpful to have written questions in advance if you have questions of detail to ask.

6. Safeguarding
7. Financial report and accounts
8. Appointment of External Examiner of the accounts
9. Membership of the Parochial Church Council
 - a. Election of up to 3 members
 - b. Reappointment of Licensed Lay Ministers as PCC members
10. Plans for 2022
11. Any other business - *items should be given to the Rector at least 24 hours in advance of the meeting, please.*

Introduction



Rector

It's hugely encouraging to write this introduction that reflects upon my first full year as Rector of Girton. In spite of the Covid pandemic throwing up constant challenges we have been able to worship God, encourage one another, build the church and reach out to the community around us.

As always, the church is a team effort. We are the body of Christ, each with our own role to play. I am very aware that there are many, many people who quietly get on with all sorts of jobs that keep things moving. To members of the PCC, to coffee makers, to churchyard helpers, to Kerry who puts the bins out, to and everyone else who plays their part: thank you. It's often impossible to thank you all personally and individually, but your efforts do not go unnoticed or unappreciated.

I'm also very thankful to the ministry team here. Our two excellent Licensed Lay Ministers (Christina and Dugald) and retired priest (Christine Barrow) do so much to support me and the Church Wardens. The sheer range of services we are able to put on is a tribute to your skills and dedication to God's church. With so many readers, intercessors and musicians to support us (not forgetting those who minister to our children), we have a lot to thank God for.

I commend this report to you all, and thank everyone who has contributed to it (especially Dugald for his work in compiling it).

Final thanks, of course, go to God for his endless goodness and mercy towards us and his church. May God the Father continue to bless us as we proclaim Jesus in Girton!

Revd. Michael Bigg



Churchwardens

The year started with both attended and on-line services and we were used to social distancing and a regular pattern of movement around the church. Sadly, on January 11th, the church had to close and we were thankful for on-line services again. During this time, a team of helpers delivered Pews News and sermons etc to those without internet access. By Easter we were back in church and services were really well attended, and this continued for the rest of the year. We are glad to have an increasing number of families with children regularly with us too.

Coffee time after the 10 o'clock service was enjoyable and popular whenever Covid restrictions allowed. By June we moved outside to get together every week under the cedar tree, and we had a lively "Hymns and Pimms" there during Feast Week.

Dugald organised a Zoom course to discuss Matthew's Gospel which was much appreciated by people from both Girton and Madingley. It was good to get together for all the sessions.

Michael and Richard started a completely new initiative for Key Stage 2 children known as Choir Church. A group of about 12 children met after school every Tuesday in the Autumn Term and also participated in a Service in October. Thank you to Sheila who got together a rota of helpers to serve refreshments to the very enthusiastic group.

The floodlights were repaired just in time for Christmas! The replacement parts had been held up for so long "due to Covid " but at last we had a well lit Carol Service.

So that was the end of another mixed up year. We all realised how much we depend on each other and rallied around, as in the previous year, to support with friendship and reach out to those in particular need.

The camera operators have done a great job of filming not only on Sundays but also for weddings and funerals. The church always looks beautiful thanks to the very accomplished “flower ladies“.

We give an enormous thank you to Michael and the whole Ministry Team for all they do in working together to give us a wonderful range of Services every week not only in church but in other places in the village.

Bruce and Wendy Hunter, Robin Bradford

Objectives and Activities

Girton PCC promotes the mission of the Church of England in the village of Girton by providing public worship and other related activities. In spite of the Covid pandemic we have continued to offer public worship as best we can and to provide pastoral care to the congregation and beyond. It has been good to welcome Suzie Filmer to the team as an Authorised Lay Minister in training with special interest in pastoral care.

In 2021 our “worshipping community” numbered about 110 people, with a usual Sunday attendance of around 80 across all services. It has been particularly pleasing to see the growing numbers of children attending services.

As the pandemic restrictions have eased we have sought to engage more fully with our community. An initiative of significance has been the establishment of our Choir Church for children. We are also seeking to engage with the schools here, as well as resuming our regular services in the care homes across the village.

There is, of course, more to be done. But God was worshipped in Girton throughout 2021 and we hope that the church provided comfort and support where we could.

Revd. Michael Bigg

Ministry

The Ministry Team

Rector

2021 was a challenging year in many respects. Covid continued to loom large and it was difficult to plan meaningfully. I am very grateful to all of the people who were so flexible with plans changing at short notice! As always, the ministry team here is a great blessing. Christina does so much to bind us together pastorally; Dugald contributes hugely to the teaching ministry of the church through Lent and Advent courses; Christine contributes her wisdom, service leadership, and ministry in care homes. Of course we also have our Church Warden team who not only lead on looking after the fabric of the building and the churchyard, but also do so much to be a pastoral presence in the church. Thanks to all of you.

It was great to welcome Suzie Filmer to the pastoral team during the course of the year. She has worked hard to complete the training as an Authorised Lay Minister and is available for pastoral care; I know that she is already valued by those she visits.

We were also blessed this year with a series of excellent ordinands from Westcott House and Ridley Hall. Kirsty Borthwick and Ben Vertannes were with us for a short time but contributed excellent preaching. Since October we have enjoyed Will Moore and Chris Whittaker as part of the team; both have blessed us with more excellent preaching, and we have benefited from Will's musical gifts and Chris's drive to put on a contemporary worship service on Sunday afternoon.

A particularly pleasing area of our life together has been the presence of increasing numbers of children. I'm hugely grateful for Jenny and the team who have contributed so much to making them welcome. They are very much the church of the present (as well as the church of the future) so I hope they'll continue to be engaged in our life together. It's also been good to start up our Choir Church, and make links with children and families who are not part of our regular worshipping community. Thanks to Richard for all he does, and for Sheila who makes sure there are always people with biscuits.

We have much to give thanks for. There are new faces, different aspects of ministry, a sense of God doing God's work. I am convinced that a season of growth and flourishing is arriving. However, we must not forget what drives it all: prayer. I know that many of you pray for me and for our church community (lots of you do so daily). If you already do that, please continue to do so. May I encourage all of you to dedicate time to praying that God's kingdom might come in Girton, and that God's church would bring glory to His name.

Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen. (Ephesians 2:20-21)

Revd. Michael Bigg

Associate Priest

As we climb out of the dreary time we have experienced in the last two years during the pandemic, it's a source of real joy to take part in our church's return to a more normal routine. My diary is taken up mostly with activities in Madingley, but I still am able to contribute to some of the liturgical life in Girton. I have continued to be involved with Gretton Court, officiating at their monthly Communion service, and leading discussion groups in Advent and Lent. Since the autumn of 2019 I have also officiated at the monthly Communion service at Abbeyfield, which Michael and I now alternate in taking.

Many people will be aware that, with an expert sense of timing, I recognised at the beginning of the pandemic that my right hip was going to need replacing with a certain degree of urgency. After waiting for the Covid infection levels to go down I was able to have the operation finally at the beginning of November, and I have now returned to "normal working." I'm very aware of the fact that the ease with which I came out of the operation and my rapid recovery in the following days and weeks, was down in no small part to the prayerful support of the church community, and so I owe you my very grateful thanks for that.

Revd. Chris Barrow

Readers / LLMs

This year has continued to be a challenge with the ongoing Covid-19 pandemic.

We have enjoyed working with Michael. Sharing and helping in the ministry work of the church wherever necessary and able.

Dugald ran two short courses in person and online. One was on the Sermon on the Mount, the other during Advent, based on the Advent wreath. These have been fairly successful, with a significant number of attendees.

Christina has had to spend more time as Reader Sub-warden and Dugald is otherwise employed in managing the service staffing rotas.

Christina Deacon and Dugald Wilson

Services

Sunday Worship

Our worship, Sunday by Sunday, continues to be at the heart of much of what we do. It is the place we come to meet with God, to encourage one another, and to be strengthened to live out our Christian vocation to be salt and light in the world.

Since Easter, when regular in-person worship resumed, we have had an average of 67 people in church each Sunday (across every service), made up of 61 adults and 6 children. However, since September as Covid restrictions have increasingly eased, we have seen 80 people through the doors each week (70 adults and 10 children). This is a significant source of joy as we see people gathering together in worship. There continue to be a fair number of people who join our worship remotely through YouTube and we are very glad to be able to make our services available to those who cannot attend in person.

Numbers are not everything, of course, but they are a sign of a strong, winsome community of faith. Our whole “worshipping community” is made up of well over 100 people and if everyone came to church every single week we’d start to struggle to fit everyone in.

We enjoy a pleasing sense of God’s family together as we go through the Christian year and celebrate God’s presence with us as we celebrate Jesus’ birth, revelation to the world, life, ministry, death, resurrection and ascension.

I hope that this steady growth continues in 2022. Please be on the lookout for new faces and welcome them warmly!

Revd. Michael Bigg



Occasional Offices

Throughout 2021 our ministry in the occasional offices returned to something like normality.

The ministry team took 13 funerals (9 in the church, 4 at the crematorium). We also interred 4 sets of ashes in the churchyard from funerals we did not take. The average number of funerals in pre-Covid years was around 14-16. It is always a privilege to minister to families at the time of death. We hope to continue the success of our "In Memory" service again this autumn.

Three marriages were solemnised in the church in 2021, and there was also one blessing of a marriage. The move to the General Register Office's new system of registering marriages seems to have gone without a hitch, but it is somewhat sad that the church is now no longer the keeper of official marriage registers.

Christina took one baptism in 2021. We hope for more in 2022. It should be noted that previously our practice had been to offer "private" baptism services outside of regular Sunday services. Our current position is that baptisms should always take place during Sunday services unless there are exceptional circumstances. As a result, some families are choosing not to go ahead with getting their children baptised at St Andrew's.

Revd. Michael Bigg

Taize

During 2021 we continued to offer our Girton Taizé worship on each first Sunday of the month, except for the May service, which had to be cancelled at short notice. We are grateful to Christina Deacon and Gerda Mamott, who have assisted in planning services when Kay Barrett has been on holiday. Attendance continues to range between 12 and 20 participants, with some friends from further afield – including Germany and the US – joining the online worship.

The 2021 Taizé services were held online using the Zoom platform, except for 1st August, when we decided to make the most of the light summer evenings to hold our first in-person service in the North Room since the start of the pandemic. To keep everyone safe we wore masks (except when giving readings or leading prayers) and kept the doors to the North Room open. Chairs were spaced one metre apart and, as 1st August was a fine evening, there was the option to sit just outside the open doors in the church yard.

We continued to find new ways to draw people into the community through the online worship experience. For example, our online Easter Sunday Taizé worship included an Agapé. The New Testament reading told the story of the disciples eating breakfast on the shore with the risen Christ. Participants were asked to have to hand a few olives or some fruit and a drink of juice or water. During the service we celebrated the resurrection, our life in Christian community and the gifts of the earth by eating and drinking these together. In September we held a very simple 'Service of Quiet', similar to that offered by the Iona Community each Sunday evening. This was slightly shorter than our normal Taizé worship,

with fewer readings and twenty minutes of silent prayer. We began by singing the chant 'O Lord Hear My Prayer'. Participants were invited to light a tea light or candle as we moved into silence together. After the time of silence, participants were invited to contribute a short, spoken prayer. To close, we listened, prayerfully, to some recorded Taizé chants, and left, quietly, whenever we felt ready.

In general, our services followed the pattern of the church lectionary and seasons. Themes included New Year and Epiphany; the calming of the storm (Mark Chapter 4); and in Lent, 'Unless a seed falls to the earth and dies' (Mark Chapter 12). In June our theme was The True Vine (John Chapter 15); in July, our theme was Trust – we heard the story of the disciples leaving their nets to follow Jesus (Luke chapter 5). In November, our theme was the Circle of Compassion and Climate Emergency (1 John Chapter 4, on loving our brothers and sisters) and in December our Advent theme was The Voice Crying in the Wilderness (Isaiah Chapter 40).

The St Andrew's Taizé services first began in the summer of 1997 as a millennium project and we are now approaching our 25th anniversary! The services have touched many people over the years and continue to be a valued space for quiet contemplation and meditative singing: a good way to mark the end of the weekend and look to the week and month ahead.

Kay Barrett



Quiet Prayer Mornings

Unfortunately the Quiet Prayer has not happened since the first Covid lockdown.

Christina Deacon

Messy Church

Messy Church runs on the second Thursday of each month in the Baptist Church from 3.30-6.00 pm. It is a joint initiative between the Baptist Church and St Andrew's and is for any children under the age of 12. Normally between 20-40 children attend each session with their parents.

In the past there have been a good number of St Andrew's families participating but those children have now grown up and currently there are no St Andrew's families attending, which is a great shame.

The sessions start with light refreshments, as the children come straight from school. Then there are some colouring sheets and puzzles and toys out for the children to use.

At 4.00 the craft sessions start. Sheila Hiley and Jenny Knights organise the Arts and Craft activities each month, with around 4 or 5 different things so all ages are catered for. They are always on a theme for the month set by Nick Lowe, the Baptist Minister. Topics have included The Lost Coin, Christmas, Harvest, and Jesus the Light of the World. Because of Covid some sessions were held online and packs of materials were assembled for each family and delivered to their homes.

Where possible we planned sessions to be outside, usually on The Recreation Ground but one session was in Jeni Mills' Garden in Weaver's Field, where the children designed their own pizzas, and these were then cooked in an outdoor pizza oven.

After the crafts there is a short story, hymn and prayer and then a free meal is provided, with a donation tin available for those who wish to contribute towards the cost.

Please talk to Jenny Knights or Sheila Hiley if you wish to learn more about the sessions. We really would like to have other adults coming along to help out – It is great fun and you can eat with us too!

Jenny Knights and Sheila Hiley

Pastoral Care

Pastoral care is primarily expressed in the care we show to one another: pastoral care is everyone's responsibility. We do our best to be a community in which we look out for those around us and welcome new-comers. Please continue to love and care for one another!

As a pastoral team we do our best to visit people and keep an eye on how everyone is doing. However, inevitably there is an element of being "reactive" as we respond to particular needs that come to light. If you, or someone you know, would like someone to visit please let us know (you can contact Michael, Christina, Suzie, Wendy and more)!

Revd Michael Bigg

Pastoral ALM's Report

I decided to do the ALM Course as it would allow me to become part of the Church and to be able to visit people who were either lonely or could not for some reason get to the Church so that they know that they are still loved and cared for by God through the Church.

The ALM Pastoral Course was an eight-month course - one session a month. A group of 12 of us on Zoom led by a wonderful teacher who guided us through each Session. The course aim was varied, to allow us to learn to listen, to hear, take responsibility and to understand issues of boundaries, to be aware and to ensure that the pastoral relationship is managed carefully and ethically. We therefore began to undertake a learning experience of pastoral care and to develop good safe, ongoing working practice, to be able to respond in a thoughtful, compassionate pastoral and spiritual way.

Each month we prepared a Project and a daily journal which allowed us to look back on our development. We were taught to identify pastoral needs in the Parish and to facilitate delivery of pastoral care. I looked forward to each of the 8 sessions and having qualified, I am now delighted that I can go out to visit.

I have already had the honour of visiting such interesting people and so look forward to broadening my visits and getting to know more people in the Parish. Please do contact me if you would like a pastoral visit!

Walk with us as we accompany one another along the journey of life.

May our words and actions convey your love.

*Send us forth to proclaim the joy of the Gospel
through faith, service, justice and love of others. Amen!*

Suzie Filmer (Pastoral ALM)

[Michael adds: if you would be interested in training to do pastoral care please get in touch!]

Care Homes

Chris Barrow mostly does Grettton Court and Michael has been taking the services in Abbeyfield, for which people are most grateful. These services take place monthly and are an essential way for us to keep in touch with some people who are unable to get to church.

February 2022 - Arlington Manor has only just reopened its doors to us. Michael and Christina will share the services between us. So far only one service has taken place.

Christina Deacon

Music and choir



After several covid-related setbacks, the St Andrew's Choir Church of junior singers is finally taking shape. We now have 12 boys and girls from the Glebe and Eddington/University of Cambridge schools. We give a special thankyou to all our volunteers for their help with refreshments before the rehearsal. It is very encouraging to see the children in church on a Tuesday afternoon, and their families coming to fill our pews when we had our first evening services in October (Harvest) and January (Epiphany). We're planning another in March for Lent, with Goodall's setting of Psalm 23.

The pandemic has left our numbers a bit unsettled but we now have a total of 9, welcoming back Caroline, Debbie, and Sandra. At Easter we were very happy (see photo) to be able to sing the anthem 'This Joyful Eastertide' albeit from the porch. Over the coming months we have gradually progressed to the usual choir stalls and at Christmas 2021 it was a relief to be able to sing our traditional carol service – Hooray!

Looking ahead to April we will be joining with the Oakington Singers for a Come and Sing - Faure Requiem.

Our band for the all-age service, with Edwin and Helen, is now joined by our ordinand, Will on piano.

We always welcome new singers and instrumentalists to support the All Age worship – please speak to Richard after the service if you would like to offer your musical gifts.

Choir practices continue weekly, Tuesdays at 3:45pm (juniors) and 6:30pm (adults).

Richard Hinitt

St Andrew's 4 Kids

We restarted in April after the early 2021 lockdown, meeting at first on third Sundays of the month but since June on first, third and fifth Sundays except within the main school holidays. Numbers averaged 7 children per session over the year, increasing towards the end so that now we often get 10 or 12, mostly in the 3-7 age range. Two adults are definitely needed; many thanks to all on the team this year – Jenny Knights, Suzie Filmer (now retired), Susanna Avery-Quash, Wendy de Horsey, ordinands Will and Chris and also parent helpers.

Themes in 2021 included the Lord's Prayer, for which the children invented actions we now use each session, "Beasts of the Bible", and "Dirty Feet" (at the Last Supper). Since mid-autumn we have been using the Scripture Union "Splash" resource book, which gives ideas and consistency, and we finished the year looking at the Christmas story. The nativity play was live this year with a record cast of 22 (although 3 were struck off by last-minute Covid) from 9 families. Other activities included an Easter egg hunt (thanks Sheila) and decorating the mitten tree boxes.

Michael set up a WhatsApp group which has been great for keeping families in touch. They are a lovely, lively bunch of children and it's brilliant having them at church. If anyone, young or old, would like to join in the fun they'd be very welcome!

Jenny Prince

Outreach

We are making a more conscious effort to engage with the wider community as a church. This year we have started our Choir Church initiative and have sought to increase our engagement with the schools. It's been good also to be present in the village's various retirement accommodation towards the end of the year.

In October we had a very successful “In Memory” service, to which we invited anyone who wanted to remember a loved one before God. Over 80 people attended and gave good feedback.

At Christmas we were delighted that so many people signed up to “Christmas Dinner and Carols” at the Old Crown. In spite of Covid two busy nights of festivity and carol singing were greatly appreciated. I am personally grateful to Chris Whittaker (Ridley Hall ordinand) for taking on the role of MC at short notice.

It was also excellent to make links with the village by supporting Sharon Priestley’s “Mitten Tree” initiative. We were overwhelmed with the number of hats, scarves and gloves donated by the people of the village in support of the homeless in Cambridge.

Late in the year we were invited to take on responsibility for the village’s parent & toddler group (“Bobtails”). This is an exciting new venture for us. You’ll find out how it’s going in the 2022 Annual Report! We hope that 2022 will see continued growth in our links with the wider village community.

Revd Michael Bigg

Ordinand Reports

I have really enjoyed this year at Girton parish church as an ordinand on placement, with the other half of my attachment spent at Girton College.

I have particularly relished the opportunities to preach to the congregation, who are always attentive and interested in what scripture might be telling us and how it relates to our lives as Christians out in our communities as well as a parish church. My first sermon seemed to resonate with many, inviting us to break out of our cycles and be stirred up to see what God calls us to next. The second spoke into what is going on in Ukraine and where we might find God, and I found it to be a profound experience where we were all able to share our anxieties, fears, and prayers with one another as a church community.

The growth in the number of children coming to Girton (through Choir Church which I have often played for, our All-Age services where I have featured in the worship band, and through St Andrew’s 4 Kids, which I have helped lead) has been inspiring. As we come closer to appointing a part-time minister for this area of the church’s ministry, we should certainly celebrate how God is at work here and pray that it continues!

I must offer a heart-felt thanks to all those at Girton who have given me such a warm welcome over the past several months and made my attachment feel very homely and comfortable. It has been wonderful to be involved in so many different aspects of ministry as I train for priesthood.

Will Moore (Westcott House)

Safeguarding

There have been two areas of activity.

1. The routine renewal of DBS checks for those such as PCC members, ministry team people and those working with children including for Bobtails.
2. As reported last year the C of E Safeguarding managing tool, Dashboard, exists to help parishes do everything they need to do to ensure safeguarding best practice. We have continued to write policies and to make sure those who need training receive it. For instance, anyone working with children or who is on the PCC needs to do basic awareness training and an additional foundation course plus one on Domestic Violence. Our clergy, LLMs, Church Wardens and Safeguarding Officer also have to complete a course on Safer Recruitment.

As you can see we are being asked to have safeguarding at the forefront of our minds all the time and indeed it is something for everyone in our church family to think about.

This is my last report as Helen Wilson is taking over from me after the APCM.

Sheila Hiley

Building and Fabric

Fabric

The reordering process has made this a very busy year

It was necessary to install 3 phase electricity to prepare for the installation of the new heating and lighting system. The internal electrical wiring was rationalised and it is now much easier to see which switch controls what. This entailed installing a new board and the removal of obsolete materials. A high level clean was the next step, before the installation of the new heating and lighting system in July. This has proved very effective, especially noticeable in the cold winter weather. In addition to the overhead heaters, pew heaters were installed to keep the choir stalls warm.



Outside, we have new LED lights to illuminate the church at night and this is very much better.

We also had to have remedial drainage work done to clear a problem caused by the invasion of tree roots into the drains.

The church clock was comprehensively examined by Smiths of Derby, who identified various problems with both the original 1908 mechanism and the new automatic winding system. The latter was covered under warranty. We are indebted to Friends of St Andrew's for helping to fund the overhaul in June. Since then, the clock has continued to show some erratic behaviour and we thank Martyn for the time he spent trying to resolve the problem. Smiths have looked at it twice, under warranty. The repeated problems are believed to be caused by a worn bearing, which needs frequent cleaning and polishing. It is likely that this bearing will have to be replaced in the near future.

An outstanding issue mentioned in the quinquennial has been resolved, with the removal of scaffolding poles, which at some point had been left on the roof. The yearly removal of leaves from the roof was done in February.

Bruce Hunter

Churchyard

We managed to have ten Saturday work parties until November, when it rained too much, and December when it was Christmas Day. It is great to get so much done in a couple of hours, even with a break for coffee, cake and a catch up chat! More helpers are very welcome to join us with no experience needed.

Two big yew trees have been professionally shaped but all other maintenance work has been done by volunteers. A particular thank you to our ever willing “men who mow” for their weekly input. The other monthly grass mowing is organised by the Parish Council and we share the bill. We aim to keep the area looking cared for but not over tidy, and are always grateful when graves are tended and colourful. The muntjac deer continue to graze and seem to particularly enjoy roses. The benches and seats are well used by all the people who come to visit this lovely, peaceful place.



Wendy Hunter

Flower Arrangers

We have continued to have flowers in our church weekly during and despite Covid! We were able to decorate the church for the Harvest Festival and for the Christmas season. Additionally we dressed the church for 1 wedding and 2 funerals.

Anne Lorimer



Church Cleaning

Thank you to all the willing and dutiful volunteers for all you have done during another odd year. We will all be glad to get new power points in accessible places soon, but well done for managing so well so far.

The 7 people who regularly unlock and lock the church also deserve a mention here, as they also help to keep the church clean and tidy.

Wendy Hunter

Administration

Electoral roll

As of the most recent revision (ending 18th April 2022) we have 103 names on the Electoral Roll. We have lost a few through deaths and others moving away and have gained 5 members at this revision. New members are always welcome on the Electoral Roll at any time, so feel free to join if you would like to.

I would be more than happy if someone else were willing to take this on!

Alice Few

PCC Membership and Activity

The Parochial Church Council operates under the Church Representation Rules (2020). It is made up of *ex officio* and elected members as detailed below:

- Rector (*ex officio*)
 - Michael Bigg (inducted in September 2020)
- Church Wardens (*ex officio*)
 - Robin Bradford
 - Bruce Hunter
 - Wendy Hunter
- Deanery Synod Reps (elected in September 2020)
 - Malini Jesudason
 - Sheila Hiley [also Parish Safeguarding Officer]
- Licensed Lay Ministers (appointed by a previous APCM for as long as they are licensed)
 - Christina Deacon
 - Dugald Wilson
- Elected Members
 - Geoff Burt (2019-2022)
 - Alastair Lorimer (2021-2023 - also PCC Vice Chair)
 - Martyn Johnson (2021-2024 - also PCC Treasurer)
 - Jenny Knights (2021-2024)
- Co-opted members
 - Revd Christine Barrow (co-opted again in May 2021)

The PCC has also appointed John Hall to be PCC Secretary.

Standing Committee

The Standing Committee comprises the Rector, Church Wardens, Licensed Lay Ministers and Treasurer. This group meets from time to time as needed and has discretionary spending powers (to be reported to PCC at the next available meeting).

In 2021 the PCC met on 18th January, 9th March, 26th April, 7th June, 20th July, 20th September and 8th November. Minutes of meetings are available on request via the PCC Secretary.

Revd. Michael Bigg / John Hall

Secretarial / Pews News

The administration work of the church and parish is distributed amongst several people. There is no church secretary who might be a focus of all this work.

Susie Cumming helps us in the preparation of the weekly Pews News and other occasional copying and printing and we are very grateful to her for it.

Michael has continued to prepare new-look service booklets for the different church seasons, and with him having been here for over a year now, we have an almost complete set.

Dugald has managed many of the church service rotas. It is always appreciated that any changes are told to him in good time so that the service documentation can be updated in time for the Sunday services. There are other, non service specific, rotas managed by other people. All in all, the church seems to run pretty smoothly.

Nigel Deacon has managed the church website, keeping it up to date. He has also managed the occasional electronic newsletters informing us of important upcoming events.

Obviously there have been significant issues due to the frequently changing Covid restrictions. One major change has been the introduction of the online streaming of services. The small team of dedicated and talented camera folk has kept this useful addition going.

Dugald Wilson

Finance

2021 was a year of change, as I took the opportunity to migrate the church accounts to new software. An upgrade was long overdue, as the package introduced in 2005 was no longer supportable. The new package has brought with it some changes to accounting practices, most notably a revision to the fund structure. Full details are in explanatory notes to the financial statements, which are now in a new format.

We have also been attempting to simplify the handling of some historical funding sources. Churches tend to accumulate small pots of money originally intended to generate income in perpetuity, but frequently their value has been eroded by inflation and the income becomes vanishingly small, or the arrangements lead to a disproportionate administrative burden. The PCC has therefore invoked its power under charity law to release these sums for expenditure. The Parish Clerk's Charity and the Elisabeth Hertz Memorial Fund have already been consolidated into more generic funds, and some legally required work to release some historic graveyard trusts is still in progress.

At the end of 2020 the General Fund had a small negative balance. A year later, the balance is £53,398, a remarkable sum which requires some explanation. Most notably, over £32,000 of this is not cash, but represents the value of income shares formally transferred to the PCC from the Parish Clerk's Charity; as with any investment the value fluctuates. A further £18,750 came from donations originally made to the Reordering Fund but subsequently released for general purposes at the explicit request of the donors. A further source of short term income has been the hire of the parish office by the Girton Town Charity at a fair market rent; in accordance with the principles of tithing the PCC has donated 10% of this income to Action Abroad but the remainder has brought in £4,860 for general purposes. Nevertheless, routine income did substantially exceed expenditure. Thus it was possible to resume the practice of transferring £3,000 to the Fabric Fund at the end of the year, and the statutory fees arising from burials and memorials were assigned to the Churchyard Fund in anticipation of having to pay a backlog of churchyard maintenance costs to the parish council in 2022.

Whilst the current financial situation is reasonably healthy, there are still matters of concern. The most obvious is the rising cost of energy, which is likely to hit us at the next contract renewal. The substantial income boost from the rental of the parish office will come to an end during 2022. General inflation is once again rising.

We are grateful to all who have maintained or increased their giving during the pandemic. A particular thanks is due to those who have moved onto the new Parish Giving Scheme, which enormously simplifies the accounting of donations and their gift aid claims.

Martyn Johnson

The Wider Church

Deanery Synod

We have had two meetings:

- July 2021 on Zoom
- February 2022 at All Saints Church Milton

The **July 2021** meeting consisted of reports from all the parishes on what we had been doing during the pandemic and this was very interesting.

Certain themes were seen to be important---

- Technology, good lines of communication, live streaming.
- The absence of singing was seen as very regrettable.

Other interesting points were ...

- Some parishes were not just collecting food bank items but were delivering food parcels. One parish put on 'Forest' Sunday Schools—i.e. outside activities, many parishes reported lots of singing outside, lots of praying.

February 2022

The big news here is the new Deanery Working group on which Martyn is our representative.

The aim of the group is to come up with imaginative and creative ideas drawing on the knowledge of all the parishes to help plan for the future. For instance, it may be that we can make a case for having more clergy in our deanery to ensure that the Northstowe and Waterbeach developments thrive. We have to be bold in what we ask for but realistic.

JBB gave an interesting report on the happenings at the General Synod.

Finance --they are hoping to return £9,000 to £10,000 in rebates to parishes this year which is down from £13,190 last year.

Let's hope we can have our three meetings in the coming year and that they will be in person.

Sheila Hiley / Malini Jesudason

Friends of St Andrew's

Since our last Report Covid has continued very severely to restrict activities, both by the restrictions themselves imposed on society, and by the understandable fear and/or reluctance of many to be unnecessarily at risk of succumbing. Now that those restrictions have been lifted we hope to compose a list of events to resume raising funds for our church.

But we did hold a Festive Coffee Morning in December at the Cotton Hall which went well with some very generous support from, among others, Oakington Garden Centre, The Old Crown, Graves florists and the Co-op.

Alastair Lorimer



Action Abroad

With the exception of the Coin Trail in September, the usual fundraising events could not be held during 2021. However, a total of £2000 was raised and sent to the Domboshawa Trust. The majority of this was through individual donations, with £540 from the tithing of the GTC parish office income, for which we are very grateful. Again, my thanks go to Alice for distributing apples, and donation envelopes during Lent.

We continue to receive newsletters from the Domboshawa Trust, & Domboshawa House, like most educational establishments has had to turn to online teaching. Lockdowns in Zimbabwe have to some extent mirrored those in Europe but with somewhat draconian enforcement methods and further hardship due to the general economic and political situation. It was good to be able to welcome David Alderton from the Domboshawa Trust when he came to speak to us during an autumn 10 o'clock service.

Claire Conboy

Appendix

Minutes of Previous APCM

(held on 16th May 2021 following the 10 a.m. service)

Present (at both meetings): Michael Bigg, Rector, in the chair (= M.B.), and 27 parishioners. (6 further parishioners followed the broadcast of the proceedings)

Apologies for absence (for both meetings) were received from: Chris Barrow, Roger and Alice Few.

Meeting of Parishioners

1. **Apologies for absence.** See above.
2. **The minutes** of the meeting of 6th September 2020 were approved.
3. **Election of Churchwardens.** The following were re-elected:

Bruce Hunter, proposed by Dugald Wilson, seconded by Adrian Rutherford

Wendy Hunter, proposed by Alastair Lorimer, seconded by Anne Lorimer.

Robin Bradford, proposed by Roger Few, seconded by Geoff Burt.

4. **Any other business.** None.

Annual Parochial Church Meeting

1. **Apologies for absence.** See above.
2. **The minutes** of the meeting of 6th September 2020 were approved.
3. **Matters arising from the minutes.** There were none.
4. **The electoral roll** now numbers 102 people. Alice Few was thanked for her work in compiling this.
5. **The annual report.** Dugald Wilson was thanked for his work in compiling this.

With regard to Messy Church, it was mentioned that this is on the second Thursday of each month (not the first, as stated in the annual report), and that it is hoped to hold the June meeting on the Recreation Ground.

6. **Safeguarding.** Sheila Hiley thanked all those who had complied with the rules regarding DBS checks, and was herself thanked for her work.
7. **Finance.** Martyn Johnson said that his only comment on what was in the annual report and the accounts was that it had been an unusual year. He was thanked for his work, as were the donors to the church for their donations.
8. **The external examiner of the accounts.** On the proposal of Martyn Johnson, Jacquie Fisher was re-appointed.

9. **Membership of the Parochial Church Council (PCC).** There were elected:
- a. Martyn Johnson, re-elected for three years (proposed by Anne Lorimer, seconded by Alastair Lorimer)
 - b. Alastair Lorimer, re-elected for two years (proposed by Adrian Rutherford, seconded by Nora Rutherford)
 - c. N.B. The reason for this shorter term is to ensure that an election to the PCC should be held every year.
 - d. Jenny Knights, elected for three years (proposed by Sheila Hiley, seconded by Bruce Hunter).
 - e. Roger Few, who was not standing for re-election, was thanked for his work on the PCC.
 - f. Prayer for the PCC and the Churchwardens was led by Michael Bigg.

10. **Plans for 2021** were described by M.B.

- a. **Re-ordering.** Permission for the new heating system, by electrical heating chandeliers, is expected in the next few days, and the heaters should be installed in June. Plans for re-ordering the west end of the church, to include a kitchen area, are being drawn up by a new architect.
- b. **Outreach.** We are planning to form a “choir church” for local children. It is hoped that this choir will sing at some Evening Prayer services.
- c. **Return to normality** is expected in the coming months. We hope to begin by serving tea and coffee in the churchyard after the 10 a.m. service next Sunday (May 23rd).
- d. **Discussion of human sexuality.** The Church of England has recently published a volume on this subject, *Living in love and faith*, and also a short course book which provides the basis for a course to discuss this subject. M.B. said that he is willing to run such a course, and invited members of the congregation who wished for one to approach him. Amy Bland, ordinand, said that she had experienced much of the course and recommended it.

Richard Hinitt asked about Girton Church being part of “Inclusive Church” (an umbrella organisation for churches whose members include people of diverse sexuality, etc.). Wendy Hunter commented that Girton Church had decided a few years ago that we are an inclusive church and said that we could be one without joining the “Inclusive Church” organisation.

- e. **Participation in the work of the church.** M.B. asked members of the congregation to pray for the church’s work, and to be willing to assist with services (e.g. as sidespeople or lesson readers) and with other church work (e.g. churchyard maintenance).
- f. **Financial prospects.** M.B. said that these are reasonably satisfactory for this year, as the church is receiving rent from Girton Town Charity while work is done on their own office, but this will last only for a year. In the long run we cannot continue to do as we have been doing, and spend more money than we receive. He urged parishioners to join the Parish Giving Scheme. The advantages of this are: that it gives participants an option to consider increasing their gifts in line with inflation; that it makes the work of the Parish

Treasurer much simpler; and that it leads to Gift Aid being received much more swiftly and smoothly.

M.B. urged everyone to try to give a bit more each year as a percentage of their income, and trust that God gives us what we need.

- g. **Questions on the above.** Asked further about re-ordering, M.B. said that taking out the front pews is on the agenda, but that he has no plans to move the pulpit. We may take out some pews in places where seating is needed, but chairs will be put out to replace them. It has not yet been decided whether we should retain the existing radiators to provide background heat.
 - h. **M.B. called for volunteers** to shadow Sheila Hiley as Safeguarding Officer and Martyn Johnson as Treasurer, and eventually to take over from them.
11. **Any other business.** There was none.

The meeting closed with prayer by M.B.

Annual accounts

The introduction of new software has brought with it a few changes to accounting practice. Mostly these are a tidying up of historical anomalies which have persisted in the interest of providing comparable figures from year to year. The new accounting software has robust fund tracking and the main changes concern how the separate funds are presented.

The PCC sometimes handles money that is not its own, but simply passes through our bank account for convenience. The most obvious example is the statutory fee income that we collect on behalf of the Diocese of Ely, but there are several other categories. In previous years these sums have appeared in the receipts and payments accounts, but this is not strictly correct as the money does not form part of the PCC's income and expenditure. In the new system, these sums continue to be recorded internally, but they do not appear in the reported receipts and payments accounts. Most of these items are cleared to a zero balance at the end of the year, but any temporary surplus that does exist at year end will be shown on the balance sheet as a liability to offset the excess funds on the assets side.

The money that the PCC does control falls into three broad categories: unrestricted, restricted and designated. Unrestricted funds can be used for any purpose the PCC sees fit. Restricted funds represent money that was given for a specific purpose, and we are legally obliged to spend it on that. Designated funds represent money that the PCC has decided to allocate to a purpose, either by formal resolution or general agreement. The introduction of a designated fund helps to ensure that the money is ring fenced, whilst retaining the flexibility to reallocate the funds explicitly in the future.

The funds have been slightly reorganised in the interests of clarity. For reference, the funds covered in this report are:

- **General:** The general fund holds all money used for general purposes which is neither restricted nor designated. Most everyday transactions use this fund.
- **Churchyard:** These are funds intended for the maintenance of the churchyard. It has both restricted and designated components, the latter being fee income from burials and memorials.
- **Action Abroad:** In previous accounts the Action Abroad project appeared as restricted money under the General heading (though the money was always tracked separately behind the scenes). Most of this fund is restricted since it comes from targeted fundraising. However the PCC has agreed to donate part of its income from the rental of the parish office to Action Abroad, and this appears as designated.
- **Fabric:** This is a designated fund which represents the money that the PCC has set aside as a sinking fund for future fabric maintenance. We aim to transfer funds into it at the end of each year, and spend from it as the need arises (most likely after the quinquennial inspection).
- **Legacy:** This is a designated fund to hold money received as legacies. Since this is not a regular source of income, the PCC prefers not to rely on it for routine operating costs. This fund helps to keep it separate for use as the PCC decides.
- **Grants:** This is a restricted fund used to hold funds from miscellaneous short term grants that have been received for a specific purpose. Such grants are typically 1-off payments which are spent shortly after being received, and therefore do not justify creation of a named fund of their own.

- **Reordering:** Money assigned to the ongoing reordering project. The restricted component represents donations specifically for the project and the designated component is for funds from other sources that the PCC has chosen to allocate to the project.
- **E Hertz:** This money in this fund came from a collection in 1992 intended to provide an income stream for the upkeep of the grave of Elisabeth Hertz, but in practice has not generated useful sums and has sat unused for many years. During the year the PCC resolved to transfer the money to the Churchyard fund and will remain mindful of its duty to maintain the grave as part of general maintenance. The end of year balance is therefore zero.

It is normal practice when presenting accounts to reproduce the figures for the previous year for comparison purposes. The 2020 figures in this report were produced by re-entering the transactions for 2020 in the new accounting software using the new conventions. Hence the figures presented are not identical to those that actually appeared in last year's report.

For clarity, all amounts are individually rounded to the nearest pound. This rounding sometimes leads to small discrepancies in the column totals.

The reports that follow are:

- The receipts and payments accounts for each fund in turn, designated and restricted funds being shown separately. The top level breakdown of the income and expenditure is broadly intended to follow the charities' statement of recommended practice (SORP), though there is no legal requirement for receipts and payments accounts to do so.
- The balance sheet, showing the assets and liabilities at the end of the year, with a breakdown by fund.
- A fund movement report, giving a 1-page summary of the overall change in each fund over the year.
- A statement of assets and liabilities giving a breakdown of where the funds are actually held. Two redundant deposit accounts were closed during the year.

Girton PCC - 1189339
Receipts and payments
Selected period: 01 January 2021 to 31 December 2021

	From To	01 January 2021 31 December 2021	01 January 2020 31 December 2020
General - General fund (Unrestricted) Fund			
Income and endowments			
Donations and legacies			
Collections - loose small cash		£1,775	£1,202
Collections - envelopes, cheques etc		£1,125	£2,523
Standing order donations		£18,919	£27,343
Donations received via CAF		£3,051	—
Parish Giving Scheme income		£13,010	—
Donations via card payment services		£2,034	£402
1-off small cash donations		£1,049	£714
1-off donations		£4,113	£2,848
Income from online merchants		£34	—
Gift Aid tax recovered direct		£4,765	£9,639
Gift Aid recovered by others		£3,190	—
	<i>Total Donations and legacies</i>	<u>£53,065</u>	<u>£44,671</u>
Income from charitable activities			
Occasional offices - statutory PCC fees		£1,470	£2,320
Occasional offices - supplementary items		£405	£320
	<i>Total Income from charitable activities</i>	<u>£1,875</u>	<u>£2,640</u>
Other trading activities			
North Room/church hire - fund raising		£760	£230
Parish Office hire - fund raising		£4,860	£30
Sales		—	£60
Fundraising events		£380	—
	<i>Total Other trading activities</i>	<u>£6,000</u>	<u>£320</u>
Investments			
Bank and deposit account interest		£1,174	£2,079
Income from investments		£1,113	£1,074
Rent from lands or buildings		£180	£1
	<i>Total Investments</i>	<u>£2,466</u>	<u>£3,155</u>
Other income			
LPOW grants (VAT recovery)		£412	—
Parish Share rebate		£574	£711
Parish office costs recovered		£79	—
	<i>Total Other income</i>	<u>£1,064</u>	<u>£711</u>
Total income and endowments		£64,471	£51,497
Expenditure			
Raising funds			
Costs of fund raising resources		£91	£75
	<i>Total Raising funds</i>	<u>£91</u>	<u>£75</u>
Expenditure on charitable activities			
Ministry parish share		£43,021	£42,950
Parish administrator		£468	£342
Parish Office costs		£303	£779
IT-related costs		£507	£300
Working expenses of incumbent		£123	£64
Organist and choir leader payments		£2,943	£2,004
Music-related expenses		£110	£197
Choir church		£521	—
Service costs and consumables		£963	£1,086
Refreshments at services/events		£71	£36
Refund of minor activity expenses		£87	£249

	From To	01 January 2021 31 December 2021	01 January 2020 31 December 2020
Church running - insurance		£2,268	£2,920
Church running - electricity		£170	£355
Church running - gas		£843	£1,059
Church running - water		£211	£212
Cleaning of church		£1,958	—
Provision of flowers		£935	£547
Hire of external venues		—	£23
Governance costs; examination/audit fee		£105	£25
Bank charges		£96	£60
Church major works (repair)		£747	—
Church repairs and maintenance		£1,522	£1,234
	<i>Total Expenditure on charitable activities</i>	<u>£57,973</u>	<u>£54,441</u>
Other expenditure			
Sundry expenditure		£152	£555
	<i>Total Other expenditure</i>	<u>£152</u>	<u>£555</u>
Total expenditure		£58,216	£55,072
Excess of Income and endowments over Expenditure		£6,255	(£3,575)
Transfers to/(from)		£15,750	—
Gains & losses		£3,927	—
Gains & losses		£28,113	—
Brought forward balance		(£646)	£2,928
Total carried forward balance		£53,398	(£646)

Churchyard - Churchyard fund (Designated) Fund

Income and endowments			
Income from charitable activities			
Occasional offices - statutory PCC fees		£3,071	—
	<i>Total Income from charitable activities</i>	<u>£3,071</u>	<u>—</u>
Total income and endowments		£3,071	—
Excess of Income and endowments over Expenditure			
Brought forward balance		—	—
Total carried forward balance		£3,071	—

Churchyard - Churchyard fund (Restricted) Fund

Income and endowments			
Donations and legacies			
Standing order donations		£200	—
	<i>Total Donations and legacies</i>	<u>£200</u>	<u>—</u>
Investments			
Bank and deposit account interest		£0	£2
Income from investments		£728	£795
	<i>Total Investments</i>	<u>£728</u>	<u>£797</u>
Total income and endowments		£928	£797
Expenditure			
Expenditure on charitable activities			
Upkeep of churchyard		£1,133	£100
	<i>Total Expenditure on charitable activities</i>	<u>£1,133</u>	<u>£100</u>
Total expenditure		£1,133	£100

	From To	01 January 2021 31 December 2021	01 January 2020 31 December 2020
Excess of Income and endowments over Expenditure		(£204)	£697
Transfers to/(from)		£1,167	—
Brought forward balance		£3,218	£2,521
Total carried forward balance		£4,181	£3,218

AA - Action Abroad (Designated) Fund

Income and endowments			
Other trading activities			
Parish Office hire - fund raising		£540	—
	<i>Total Other trading activities</i>	£540	—
Total income and endowments		£540	—
Excess of Income and endowments over Expenditure		£540	—
Brought forward balance		—	—
Total carried forward balance		£540	—

AA - Action Abroad (Restricted) Fund

Income and endowments			
Donations and legacies			
1-off small cash donations		£273	£10
1-off donations		£1,066	£1,130
Gift Aid tax recovered direct		£182	£136
	<i>Total Donations and legacies</i>	£1,521	£1,275
Other trading activities			
Art exhibition entrance fees		—	£35
	<i>Total Other trading activities</i>	—	£35
Other income			
Sundry income		—	£129
	<i>Total Other income</i>	—	£129
Total income and endowments		£1,521	£1,439
Expenditure			
Expenditure on charitable activities			
Giving to other charities		£1,281	£1,558
	<i>Total Expenditure on charitable activities</i>	£1,281	£1,558
Other expenditure			
Art exhibition payments to artists		—	£30
	<i>Total Other expenditure</i>	—	£30
Total expenditure		£1,281	£1,588
Excess of Income and endowments over Expenditure		£240	(£149)
Brought forward balance		£1,281	£1,430
Total carried forward balance		£1,521	£1,281

From	01 January 2021	01 January 2020
To	31 December 2021	31 December 2020

Fabric - Fabric sinking fund (Designated) Fund

Expenditure		
Expenditure on charitable activities		
Church repairs and maintenance	£718	—
	<i>Total Expenditure on charitable activities</i>	—
	<u>£718</u>	<u>—</u>
Total expenditure	£718	—
	<hr/>	<hr/>
Excess of Income and endowments over Expenditure	(£718)	—
Transfers to/(from)	£3,000	—
Brought forward balance	£12,028	£12,028
Total carried forward balance	£14,311	£12,028

Legacy - Legacy fund (Designated) Fund

Income and endowments		
Donations and legacies		
Legacies	£5,000	—
	<i>Total Donations and legacies</i>	—
	<u>£5,000</u>	<u>—</u>
Total income and endowments	£5,000	—
	<hr/>	<hr/>
Excess of Income and endowments over Expenditure	£5,000	—
Brought forward balance	£45,908	£45,908
Total carried forward balance	£50,908	£45,908

Grants - Grant funds (Restricted) Fund

Income and endowments		
Donations and legacies		
1-off donations	£1,000	£1,704
	<i>Total Donations and legacies</i>	£1,704
	<u>£1,000</u>	<u>—</u>
Other income		
Grants received	£1,000	—
	<i>Total Other Income</i>	—
	<u>£1,000</u>	<u>—</u>
Total income and endowments	£2,000	£1,704
	<hr/>	<hr/>
Expenditure		
Expenditure on charitable activities		
Church major works (repair)	£2,000	—
Purchase of equipment	—	£1,704
	<i>Total Expenditure on charitable activities</i>	£1,704
	<u>£2,000</u>	<u>£1,704</u>
Total expenditure	£2,000	£1,704
	<hr/>	<hr/>
Excess of Income and endowments over Expenditure	—	—
Brought forward balance	—	—
Total carried forward balance	—	—

	From To	01 January 2021 31 December 2021	01 January 2020 31 December 2020
Reordering - Reordering fund (Designated) Fund			
Income and endowments			
Donations and legacies			
Collections - loose small cash		—	£70
	<i>Total Donations and legacies</i>	—	£70
Total income and endowments		—	£70
Excess of Income and endowments over Expenditure		—	£70
Brought forward balance		£113,132	£113,062
Total carried forward balance		£113,132	£113,132
Reordering - Reordering fund (Restricted) Fund			
Income and endowments			
Donations and legacies			
1-off small cash donations		£130	£64
1-off donations		—	£110
	<i>Total Donations and legacies</i>	£130	£174
Other income			
LPOW grants (VAT recovery)		£12,066	—
Grants received		£10,000	—
	<i>Total Other income</i>	£22,066	—
Total income and endowments		£22,196	£174
Expenditure			
Expenditure on charitable activities			
Church major works (new)		£71,783	£21,649
	<i>Total Expenditure on charitable activities</i>	£71,783	£21,649
Other expenditure			
Sundry expenditure		—	£348
	<i>Total Other expenditure</i>	—	£348
Total expenditure		£71,783	£21,997
Excess of Income and endowments over Expenditure		(£49,588)	(£21,823)
Transfers to/(from)		(£18,750)	—
Brought forward balance		£105,671	£127,493
Total carried forward balance		£37,333	£105,671
EHertz - Elizabeth Hertz memorial fund (Restricted) Fund			
Income and endowments			
Investments			
Bank and deposit account interest		£1	£5
	<i>Total Investments</i>	£1	£5
Total income and endowments		£1	£5
Excess of Income and endowments over Expenditure		£1	£5
Transfers to/(from)		(£1,167)	—
Brought forward balance		£1,166	£1,162
Total carried forward balance		—	£1,166

Girton PCC - 1189339

Balance Sheet
As at: 31 December 2021

	As at 31/12/2021	As at 31/12/2020
	£	£
Fixed assets		
Investments	£32,039	—
	<u>£32,039</u>	<u>—</u>
Current assets		
Cash at bank and in hand	£246,521	£281,758
	<u>£246,521</u>	<u>£281,758</u>
Liabilities		
Creditors: Amounts falling due in one year	£166	—
	<u>£166</u>	<u>—</u>
Net current assets less current liabilities	£246,355	£281,758
	<u>£246,355</u>	<u>£281,758</u>
Total assets less current liabilities	£278,395	£281,758
	<u>£278,395</u>	<u>£281,758</u>
Total net assets less liabilities	£278,395	£281,758
	<u>£278,395</u>	<u>£281,758</u>
Represented by		
Unrestricted		
Unrestricted - General fund	£53,398	(£646)
Designated		
Designated - Churchyard fund	£3,071	—
Designated - Action Abroad	£540	—
Designated - Fabric sinking fund	£14,310	£12,028
Designated - Legacy fund	£50,908	£45,908
Designated - Reordering fund	£113,131	£113,131
Restricted		
Restricted - Churchyard fund	£4,181	£3,218
Restricted - Action Abroad	£1,520	£1,280
Restricted - Grant funds	—	—
Restricted - Reordering fund	£37,333	£105,670
Restricted - Elizabeth Hertz memorial fund	—	£1,166
Restricted - Agency collection	—	—
Funds of the church	£278,395	£281,758
	<u>£278,395</u>	<u>£281,758</u>

Girton PCC - 1189339
Fund movement by type
Selected period: 01 January 2021 to 31 December 2021

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances carried forward
General							
Unrestricted	(£646)	£64,470	£58,215	£15,750	£32,039	—	£53,398
Sub-totals	(£646)	£64,470	£58,215	£15,750	£32,039	—	£53,398
Churchyard							
Designated	—	£3,071	—	—	—	—	£3,071
Restricted	£3,218	£928	£1,132	£1,166	—	—	£4,181
Sub-totals	£3,218	£3,999	£1,132	£1,166	—	—	£7,252
AA							
Designated	—	£540	—	—	—	—	£540
Restricted	£1,280	£1,520	£1,280	—	—	—	£1,520
Sub-totals	£1,280	£2,060	£1,280	—	—	—	£2,060
Fabric							
Designated	£12,028	—	£717	£3,000	—	—	£14,310
Sub-totals	£12,028	—	£717	£3,000	—	—	£14,310
Legacy							
Designated	£45,908	£5,000	—	—	—	—	£50,908
Sub-totals	£45,908	£5,000	—	—	—	—	£50,908
Grants							
Restricted	—	£2,000	£2,000	—	—	—	—
Sub-totals	—	£2,000	£2,000	—	—	—	—
Reordering							
Designated	£113,131	—	—	—	—	—	£113,131
Restricted	£105,670	£22,195	£71,783	(£18,750)	—	—	£37,333
Sub-totals	£218,802	£22,195	£71,783	(£18,750)	—	—	£150,464
EHertz							
Restricted	£1,166	£0	—	(£1,166)	—	—	—
Sub-totals	£1,166	£0	—	(£1,166)	—	—	—
Totals	£281,758	£99,726	£135,130	—	£32,039	—	£278,395

Girton PCC - 1189339
Statement of Assets and Liabilities (by code)
As at: 31 December 2021

Class and nominal code	General	Designated	Restricted	Endowment	Total	Last year
Fixed assets - Investments						
6431 : CBF CoE Investment Fund Income Shares	£32,040	—	—	—	£32,040	—
Total	£32,040	—	—	—	£32,040	—
Current assets - Cash at bank and in hand						
6501 : Bank current account	£21,131	£5,893	£5,653	—	£32,678	£4,691
6510 : CCLA (CBF) general deposit	—	£708	£4,834	—	£5,542	£53,930
6511 : CCLA (CBF) churchyard deposit	—	—	—	—	—	£428
6513 : CCLA (CBF) EHertz deposit	—	—	—	—	—	£1,166
6515 : Flagstone deposit platform	—	£175,361	£32,584	—	£207,945	£221,288
6590 : Cash and cheques in hand	£227	—	£130	—	£357	£256
Total	£21,358	£181,962	£43,201	—	£246,521	£281,759
Liabilities - Agency accounts						
6699 : Agency collections	—	—	£166	—	£166	—
Total	—	—	£166	—	£166	—
Net total assets	£53,398	£181,962	£43,035	—	£278,395	£281,759
Represented by						
Unrestricted - General	£53,398	—	—	—	£53,398	(£646)
Designated - Churchyard	—	£3,071	—	—	£3,071	—
Designated - AA	—	£540	—	—	£540	—
Designated - Fabric	—	£14,311	—	—	£14,311	£12,028
Designated - Legacy	—	£50,908	—	—	£50,908	£45,908
Designated - Reordering	—	£113,132	—	—	£113,132	£113,132
Restricted - Churchyard	—	—	£4,181	—	£4,181	£3,218
Restricted - AA	—	—	£1,521	—	£1,521	£1,281
Restricted - Reordering	—	—	£37,333	—	£37,333	£105,671
Restricted - EHertz	—	—	—	—	—	£1,166
Total	£53,398	£181,962	£43,035	—	£278,395	£281,759

Copy of the Independent examiner's report to the PCC

Independent examiner's report to the PCC of St Andrews Glebe, Girton

This report on the financial statements of the Girton PCC for the year ended 31 December 2021, which are set out on pages 1 and 2., is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ("the Regulations") and section 43 of the Charities Act 1993 ("the Act").

Respective responsibilities of the PCC and the examiner

As members of the Girton PCC you are responsible for the preparation of the financial statements. You consider that the audit requirement of the Regulations and section 43(2) of the Act do not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the *Church Guidance*, 2006 edition, issued by the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 41 of the Act; and
- to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jacquie Fisher

Ms Jacquie Fisher FCCA
Oleander, 155 Wellbrook Way, Girton
14th March 2022

Accounts

St Andrew's Church, Girton

**Annual Report for the year
ending
31st December 2020**



**Presented at the
Annual Parochial Church Meeting
Sunday 16th May 2021**



ST ANDREW'S GIRTON

Registered Charity no. 1189339

Table of Contents

Agendas for the Meeting of Parishioners and Annual Parochial Church Meeting	3
Meeting of Parishioners Agenda	3
Annual Parochial Church Meeting Agenda	3
Introduction	4
Rector	4
Churchwardens	5
Objectives and Activities	6
Ministry	7
The Ministry Team	7
Rector	7
Associate Priest	7
Readers / LLMs	8
Services	9
Sunday Worship	9
Occasional Offices	10
Taize	10
Quiet Prayer Mornings	11
Messy Church	11
Pastoral Care	12
Care Homes	12
Music and choir	13
St Andrew's 4 Kids	14
Safeguarding	14
Building and Fabric	15
Fabric	15
Churchyard	15
Flower Arrangers	16
Church Cleaning	17
Administration	18
Electoral roll	18
PCC Membership and Activity	18
Secretarial / Pews News	19
Finance	20
The Wider Church	20
Deanery Synod	20
Friends of St Andrew's	21
Action Abroad	21

Appendix	22
Minutes of Previous APCM	22
Meeting of Parishioners	22
Annual Parochial Church Meeting	22
Financial details	24
General fund	24
Churchyard fund	26
Legacy fund	27
Reordering fund	27
E Hertz memorial fund	28
Fabric fund	28
Statement of assets and liabilities at 2020-12-31	29
Copy of the Independent examiner's report to the PCC	31

Agendas for the Meeting of Parishioners and Annual Parochial Church Meeting

To be held in the church following the 10 a.m. service on Sunday, 16th May, 2021

Meeting of Parishioners Agenda

1. Apologies for absence
2. Minutes of the meeting of 6th September, 2020. See page 25.
3. Election of Churchwardens
4. Any other business

Annual Parochial Church Meeting Agenda

1. Apologies for absence
2. Minutes of the meeting of 6th September, 2020. See page 25.
3. Matters arising from the minutes
4. Number on the electoral roll
5. Questions about Annual Report (the report itself will be taken as read)

Please note - it would be helpful to have written questions in advance if you have questions of detail to ask.

6. Safeguarding
7. Financial report and accounts
8. Appointment of External Examiner of the accounts
9. Membership of the Parochial Church Council
10. Plans for 2021
11. Any other business - *items should be given to the Rector at least 24 hours in advance of the meeting, please.*

Introduction



Rector

It was a great delight and honour to be instituted and inducted as the new Rector on 13th September 2020. This annual report, covering a fantastically difficult year, is testament to the many people involved in enabling a church to flourish. Lots has to happen to maintain a historic building and its churchyard, much of which happens behind the scenes and is rarely noted. I would like to take this opportunity to thank all those people who faithfully and quietly keep the special building we enjoy in good order.

There is also much to be done in leading the people of God in worship. Sadly, for much of 2020, we were unable to gather in person. However, God continued to be good, and will continue to be good. Many thanks go also to those who have sustained worship at this difficult time with both a vacancy and a pandemic to contend with.

I commend this annual report to you with praise and gratitude for all that God has done. As we look forward to a new year we can be confident that Christ will continue to build his church in Girton. Thanks to all of you who have played a part in making that happen.

Revd. Michael Bigg



Churchwardens

We have faced challenges but it has been a rewarding time on the whole .

Alastair Lorimer took over as PCC Chairman during the interregnum, and has been well-organised and knowledgeable, and has kept us on-task. One of the most time-consuming matters for PCC discussion continued to be the whole makeover project.

We had nine applications initially in response to our advertisement in the Church Times. We shortlisted six but two of these got other jobs before we eventually interviewed on March 20th 2020. It was the last weekday before lock-down was announced on the following Monday. It was all extremely tense, but the Lord was with us as we all, in the North room, agreed unanimously that Michael Bigg, who wanted only the church work, not the College work, was the man for the job. Fortunately, Girton College chose the only applicant who wanted to work only at the College. Michael accepted the post and said how delighted he would be to join us.

Then the lock-down started. The church was closed straight away and remained that way until late June when we re-opened for individual prayer and then for short Wednesday 10a.m. services without sermons or hymns. They have been well attended with about 24 people socially distanced around the church. A willing team has ensured that all government and Diocese requirements have been covered. It is wonderful to be back in the church.

Michael's Institution on 13th September took a great deal of careful planning. Thank you to Christina and Dugald for all their hard work liaising with Ely to ensure that all went smoothly. We managed to get 52 people in safely, as we could plan the seating in advance, and so gave Michael and his family an enthusiastic welcome. He was introduced and commended to us as "indefatigable" and he has certainly proved that to be true in the few months that he has been here. He couldn't have had a more difficult time to start a new job, but everyone is very pleased with all that he is doing.

Services were held in church whenever possible before the lockdown in December when they had to be entirely online. The Friends of St Andrews funded a high quality camera and

the necessary equipment and the team of technicians got to work- well done Nigel, Martyn and Oliver who have learned so quickly and with such good results. Funerals and Memorial Services have also been seen all around the world.

Michael has achieved a perfect balance between the traditional old ways and the newer digital ways. We have kept in touch with each other throughout these months of restrictions - phone trees, podcasts (thank you Dugald) girton.church website and newsletters (thank you Nigel), Zoom meetings and chat rooms, virtual choir get togethers online, provision of sermons etc to those with no computer access (thank you Christine) and other good ideas.

Girton people have appreciated the church being open daily for individual prayer and that is only possible because a willing team have kept it safely clean and well sanitised during the pandemic, thank you all.

Despite all the problems, we feel that the Church Family has moved forward together. The many phone calls and e-mails have kept us all in touch and we hope that you all feel included and actively involved in the Church Community.

Bruce and Wendy Hunter, Robin Bradford

Objectives and Activities

Girton PCC promotes the mission of the Church of England in the village of Girton by providing public worship and other related activities. Our mission was hampered by Covid-19 for much of 2020, but we have continued to offer public worship as best we can and to provide pastoral care to the congregation and beyond.

In 2020 our “worshipping community” numbered about 110 people, with a usual Sunday attendance of 67. However, of course, numbers have been limited with the social distancing restrictions currently in place.

During the “lockdown” of November 2020 the PCC (generously supported by Friends of St Andrew’s) invested in the equipment required to broadcast services online. We estimate that 70 people each week join in with us online when it’s not possible to gather in church, with many more participating afterwards through the recordings.

We hope to engage more fully with the wider community in 2021 as the current restrictions lift.

Revd. Michael Bigg

Ministry

The Ministry Team

Rector

I feel extremely grateful to have such a good ministry team to work with. Between us we are fortunate to have a range of preaching and leadership styles, good pastoral skills and lots of Godly wisdom and example. My thanks to Christine, Christina, Dugald and Susan, as well as the many other people who minister in less public ways. A number of creative ways to worship and care for people have appeared during the year, but we do look forward to sharing bread and wine together again.

As a ministry team we look forward to returning to some semblance of normality as the Covid-19 pandemic continues to decline. The ministry and worship of St Andrew's has been very "on-off" during 2020 and we hope to rebuild as the confident people of God in Girton during 2021. My personal hope and prayer is that we will develop the gifts of all God's people in the years to come, with a continued emphasis on prayer, worship, welcome and pastoral care. We will continue to enable online worship for those unable to attend in person (and for those wanting to find out who we are without having to walk through the door!) I think that the Diocesan vision is a helpful one: "We pray to be the generous and visible people of Jesus Christ". May that be true of us!

I look forward to writing a report for 2021 when I will have significantly more to say! Please continue to pray for me as I find my way in this new role.

Revd. Michael Bigg

Associate Priest

It was a huge relief to welcome Michael to the parishes for the final quarter of the year, so that the interregnum now feels like an (almost) distant dark dream. Given the challenges of the pandemic, parish life and duties changed constantly throughout the year as we got to grips with how to provide support spiritually and mentally to members of the congregation. One of the things I found myself doing was to provide the text for printed weekly service sheets which people could use at home as a form of worship. Certainly the chance of my suffering from boredom was not an option!

Until the Covid outbreak prevented such things from happening, I had been involved with Gretton Court, officiating at their monthly Communion service, and leading discussion groups in Advent and Lent. I was also taking the monthly Communion service at Abbeyfield, and wrote short articles to encourage the residents' life of faith which the receptionist distributed. I look forward to the opportunity to play my part with the rest of the ministry team

as these and all other church activities open up again when the restrictions we have been tolerating for the past year are lifted.

Revd. Chris Barrow

Readers / LLMs

This year has been quite a challenge, what with the interregnum and the Covid-19 pandemic. The pandemic meant that there were no church services since the week before Mothering Sunday. However, there have been several funerals which Christina managed single handedly.

We are very grateful for the support of the church and the PCC in whatever we have done in providing services week by week.

Revd. Mandy Maxwell set us up well for the start of the interregnum in arranging a few months cover for the services. Thereafter, we managed it ourselves. We are especially grateful to Revd. Janet Glover who presided at Communion once a month for most months during our interregnum. Further, she has provided podcast sermons when services have been suspended. The Revd. Tom Ambrose has also helped regularly at the 8am BCP Holy Communion services. Our thanks go to him as well.

Dugald produced a "Thought for the Week" podcast for about 6 months of lock-down. This was accessible from the church website and by telephone. There was a small group who met online to discuss the thoughts.

During this time, Dugald also set up and ran, via Zoom, another run of the 'Big Questions' discussion series. He felt the online format was actually better than the live version! It is still available for anyone interested in self learning.

Christina was involved, with Wendy Hunter's help, in keeping the pastoral side of church things going, so that our congregation, especially those not online, still felt connected.

When access to the church was regained, Christina and Dugald felt that returning to a full provision of services was not so easy, especially with the imminent arrival of Michael. Instead, we decided to hold midweek said Morning Prayer services.

With Michael's arrival we have been taking a less prominent role in church worship, helping wherever needed, although Christina has had to spend more time as Reader Sub-warden.

Christina Deacon and Dugald Wilson

Services

Sunday Worship

Much of our Sunday worship has, of course, been online in 2020. It was a strange experience for me to introduce myself to my new parishes on Palm Sunday at exactly the same time as I announced my departure to my old parish! We have learned a lot about sharing fellowship in a new way throughout 2020 and, while it doesn't replace meeting in person, it is my hope that continued provision of online worship will enable us to engage in new ways and make the church more available to the housebound and those tentatively exploring faith.

When we have been able to meet in person the "usual Sunday attendance" has been 75 people (across all services), with a "worshipping community" of well over 100. We're very glad to be able to offer a range of services each Sunday and will be continuing to develop our work with the children in particular over the course of 2021, as well as building our strong adult congregation. I'm sure we're all looking forward to singing, coffee and receiving bread *and* wine.

I have certainly had an increased appreciation for the way in which regular worship with others gives me a strong grounding and rhythm of life, but the experience of 2020 gives us an opportunity to review the way we do things. If you have bright ideas for ways in which our worship might grow further please let me know - and please let me know if you would feel a calling into public ministry yourself!

Revd. Michael Bigg



Occasional Offices

2020, particularly while in vacancy, has meant that opportunities for occasional offices in the parish have been limited. There were 7 funerals in the parish during the year, but no weddings or baptisms.

Revd. Michael Bigg

Taize

At the start of 2020 we were still meeting for Taizé worship in Girton College. Due to New Year holidays we first met in the college chapel on the first Sunday of February, and again in March. As the seriousness of the Covid pandemic became clear, Kay began making plans to hold future Taizé services online. She collected the Taizé books and equipment from the College on 18 March, just before it closed to visitors.

The first Zoom Taizé worship took place on the evening of April 5th and have continued monthly since, apart from a break in September. Numbers attending have been good, ranging from 12 to 30, including some new members, and also old friends and visitors from further afield, including Germany, the US, and Crete. A reminder and Zoom link are sent out to the Taizé email group a few days ahead of the service. After Malcolm Guite's retirement Kay added the new Chaplain of Girton College, Revd. Dr Tim Boniface, to the mailing list.

The format of the service remains the same, but people can join up to half an hour before the service starts, i.e. from 7.30 pm. During this time people are welcomed, readings are allocated, and there is an opportunity to explore how things work on Zoom. During the 10 minute silent prayer people are invited (safety considerations permitting) to light a candle, and, if possible, place it so it can be seen on their screen. Participants are invited to sing and pray aloud, but are muted when not giving a reading or prayer. The chants are normally led by Kay and Dave. In some cases recordings are also used.

People have been grateful for this opportunity to continue to worship together, and have been moved by the simplicity of the prayer and the sense of opening to God together.

Kay Barrett



Quiet Prayer Mornings

Pre-lockdown the 'Quiet Prayer' group met on a Wednesday morning in the North room. There were around 4 or 5 of us each week. We use a short form of prayer involving words, but there is also a lot of silence within it.

Those of us who attend, greatly appreciate this time.

Christina Deacon

Messy Church

The COVID restrictions forced great changes to how we were able to work this year. We managed a few 'ordinary' sessions in the Baptist Church until the first Lockdown which included a Messy Science session Sheila organised on Taste and Smell.

We were only able to have one session face-to-face with the families and we were able to hold this in the St John's Field next to the main Recreation Ground in September. Everyone kept their social distance! Sheila and I organised a Nature Treasure Hunt, complete with magnifying glasses. This went down very well and Michael and his family joined us for the first time as they had only just moved in. It allowed them the opportunity to make some of the connections that always take time when starting off in a new parish. The Mills family from the Baptist Church provided the most delicious hot homemade pizzas and cold drinks for everyone which rounded the day off beautifully.

All other sessions have been over Zoom meetings once a month, on the 1st Thursday at 4.00pm. Sheila and I have prepared the activities – crafts and fun worksheets which Jeni

Mills and Nick Lowe then delivered to the 23 families on our list. These are always on a theme chosen by Nick, which have varied from Samuel to Jonah.

By having these Zoom meetings it has allowed us the opportunity to keep in contact with the families so that, when the restrictions are eventually able to be lifted, we will be able to pick up where we left off.

We have always been able to recruit helpers, especially Beverley Suttle who says she thoroughly enjoys participating and Dugald has frequently come along to help too. If you would like to help we would love to hear from you. All activities will have been prepared and you can choose which one you would like to help with. There is always a shared meal (prepared by Jeni Mills and her team) at the end of the session which you would be most welcome to join us with. There is no charge to the families for any of the Messy Church costs but there is always a donation tin available!

Jenny Knights and Sheila Hiley

Pastoral Care

Care Homes

During the past year, with the restrictions in place re COVID, this has been a challenging area.

The two main issues have been

1. Not being able to be in church for most of that time, or when it was possible, people being fearful of coming, and ...
2. Being unable to visit with anyone

Those in places like Abbeyfield and Arlington felt it most, as they felt quite 'cut-off' from the world. Of course there were others still in their own homes, who felt this way.

From the first lockdown, Wendy, with her second lieutenant, Christina, set up a phone call system. Fortunately there were lovely volunteers who helped and we were able to divide up the congregation into groups. Each person in the group would receive phone calls from one of six people. This does seem to have helped; and many of those having the calls, say that it has been a great help. Several of us wrote cards and notes as well.

In the more recent restrictions, Chris Barrow has prepared a short service with a sermon and these have been delivered to those who simply cannot get out at all, or who do not have internet access. Again, this has been appreciated greatly.

Sadly, during this time, several of the congregation and villagers have died. This is where the ability to give proper pastoral care has been most difficult. The fact that arrangements have had to be made by phone and email, has not been a good experience for any of those involved.

Although not so planned, an unintended consequence of a kind act of Alice Few has also proved to be a pastoral asset. She prepared a bag with some home grown apples, a personal letter and an Action Abroad envelope and gave one to every household in the congregation. The delight of many at receiving this, has been very touching. Another way, many felt, of being connected.

Christina Deacon

Music and choir



It has been a challenging year for music at St Andrew's. We have continued rehearsing and having social events online, although during the period out of lockdown in the summer we managed to grab a few weeks of choir practice out in the sunshine, and in the autumn we were delighted to be able to rehearse together indoors, albeit in the church with social distancing and masks, and after completely the obligatory risk assessments...

We sang after the service outside as a congregation for the services of Midnight Mass and Christmas Morning, and hope to sing some choral items before the service this year at Easter, weather permitting, and of course are immensely looking forward to resuming rehearsals in person and singing at our morning services and monthly Choral Evensong.

The band has been continuing rehearsing and recording videos online with Edwin now joining Richard on the guitar and backing vocals.

We're looking forward to starting a new project over the next year with Glebe Primary School, based around the Choir Church model, which encourages children to sing and have Christian teaching in an after-school club. For more information see **choirchurch.com**

We always welcome new singers and instrumentalists to support the All Age worship – please speak to Richard after the service if you would like to offer your musical gifts. Choir practices continue weekly online Tuesdays at 6:30pm on Zoom. We always welcome new members.

Richard Hinitt

St Andrew's 4 Kids

Themed activities take place in the North Room during the third Sunday service, but due to Covid we were only able to meet four times, January-March and October. There were nine children aged 3-11 at the last session. Thank you to the four people who have volunteered to be an extra pair of hands at St. Andrew's for Kids.

Sixteen children and young people took part in the Nativity Play, which was produced by editing together film clips, and presented on You-Tube.

It will be great to have the youngest generation of the St. Andrew's family active in church again!

Jenny Prince

Safeguarding

There have been two areas of activity.

1. The routine renewal of DBS checks for those such as PCC members, ministry team people and those working with children. It is lovely to be able to say that three people offered to help Jenny Prince with StA4K and so they too have received their DBS certificates.
2. Dashboard—The Cof E, acknowledging how many changes there have been to safeguarding expectations and requirements by law which parishes now have to manage, have produced a computer programme to help us track what we need to do. We are delighted to report we have reached Level 3, the stage just under completion.

Whilst this shows we are doing the right things, we still need to be vigilant and watch out for any signs of things not being quite as they should be. We are all responsible for safeguarding our church family.

Sheila Hiley

Building and Fabric

Fabric

Most of our attention this year's been given to re-ordering. Ely gave permission to install 3 phase electricity supply, which is required for the proposed overhead lighting and heating chandeliers. We have appointed Peter Slinger as the architect to advise work required for the West End including removal of pews, clock cases changes to the floor, relocation of the font, new storage cupboards, new servery area and all the provision of a modern AV system. He will also advise on the damp problem on some of the pillars.

The main gutters and downpipes were cleared in November and some attention was given to some of the tiles which were loose. A contractor has been appointed to renew the Smart Water protection on the roof and also the removal of poles as mentioned last quinquennial report. There is a drainage problem outside the north porch that will need some attention.

Smiths of Derby have been consulted about problems with the clock which have occurred since the clock was altered from manual to electric power.

Bruce Hunter

Churchyard

The monthly work party was not regular during lockdown restrictions but many people continued working to keep the whole area looking well maintained and attractive.

The lime trees were professionally trimmed, paid for by a church member, and the two yews at the front of the church were shaped, paid for from church funds. It was agreed by PCC that funding for regular maintenance should be available, and a list of such needs is being made.

The large Ionicera hedge outside the North Room was serving no real purpose and was outgrowing the space so was cut down and the roots removed. The grass has grown well in its place.

Three smaller yews in the new area were trimmed as usual by two trusty workers.

Many graves are regularly well tended by relatives and all the others are kept tidy and ivy free wherever possible.

Alice planted two beds of sunflowers and bee friendly plants and also made sure that the compost areas were organised and productive.



The East boundary wall has collapsed in places and is too complicated to repair as trees have grown into it. Children enjoy playing in and out from the recreation ground.

The back gate was padlocked in December after heavy rain, and many walkers were making the paths extremely muddy. The Parish Council asked if the church yard could be included in their footpath project but PCC declined the offer.

Wendy Hunter

Flower Arrangers

Apart from maintaining flowers in church on Sundays as often as seemed necessary or possible, we were able to arrange floral decorations for Easter, Harvest Festival and Christmas. We also dressed the church for 2 funerals.

Wendy Hunter made a suggestion that proved pretty fruitful, namely inviting contributions from church members, particularly for the main festivals, to the flowers by an announcement to that effect on the Sunday before the relevant festival. This would be worth continuing as people were very generous!

Anne Lorimer



Church Cleaning

Thank you to Debbie for organising the cleaning rota until her move away from Girton. The team has managed to keep the church clean and sanitized throughout the year of lockdowns. We now hope to resume a more regular rota. I would be delighted if someone else would be willing to take over the “cleaner in charge” role!

Wendy Hunter

Administration

Electoral roll

As of 26th April 2021 we have 102 people on the electoral roll.

Alice Few

PCC Membership and Activity

The Parochial Church Council operates under the Church Representation Rules (2020). It is made up of *ex officio* and elected members as detailed below:

- Rector (*ex officio*)
 - Michael Bigg (inducted in September 2020)
- Church Wardens (*ex officio*)
 - Robin Bradford
 - Bruce Hunter
 - Wendy Hunter
- Deanery Synod Reps (elected in September 2020)
 - Malini Jesudason
 - Sheila Hiley [also Parish Safeguarding Officer]
- Licensed Lay Ministers (appointed by a previous APCM for as long as they are licensed)
 - Christina Deacon
 - Dugald Wilson
- Elected Members
 - Roger Few (elected 2018)
 - Alastair Lorimer (elected 2018)
 - Martyn Johnson (elected 2018 - also PCC Treasurer)
 - Geoff Burt (elected 2019)
- Co-opted members
 - Revd Christine Barrow (co-opted again in September 2020)

The PCC has also appointed John Hall to be PCC Secretary.

In 2020 the PCC met on 10th February, 12th August, 5th October and 15th December. There was also, between 18 April and 2 May, a period in which the PCC exchanged reports by email in lieu of a meeting.

Revd. Michael Bigg / John Hall

Secretarial / Pews News

Pre lock-down, we were fortunate to have Sheila Bowler and Rachel Duncombe-Anderson to help us in collating, printing and distributing the Pews News. We are grateful for their contributions in time and effort. Currently we have Susie Cumming helping to produce the Pews News and other service documents.

Other church secretarial work was spread around the PCC vice -chair, secretary, the Readers, and now Michael, as Rector. There are others who prepare other rotas by which the engine of the church runs smoothly. This shows that the parish needs a more full time secretary to coordinate the various lists. This will become more necessary when the constraints of Covid-19 are eased and normal service is resumed.

Although we have had a particularly unusual year in terms of church worship, we do have a shrinking list of people who are willing to read lessons, be sidesmen or to lead the prayers in morning worship. If you feel a call and are willing to contribute to this valuable ministry, please let me know. In fact, the more people we have on the list, the less of a load it would be for all.

Dugald Wilson

Finance

For obvious reasons, 2020 was an anomalous year financially. It is perhaps surprising that the effects of loss of income and the reduction of expenses roughly cancelled each other out, leading to a similar deficit in 2020 as we had in 2019. In other words, we are still spending more than our income, and Covid-19 cannot take the blame.

In the accounts, the closing balance of the unrestricted general fund is now negative. This does not mean that we owe money or have an overdraft at the bank, owing to our capital reserves in other funds. As indicated in last year's report, this imbalance could easily be made up by taking money from (for example) the legacy fund. But this is not sustainable; legacies are unpredictable and can only be spent once, and we had hoped to be able to spend the legacy funds we have now on the reordering project. Routine spending is well under control, which means that we must increase income if we are to operate sustainably.

The majority of our income comes from voluntary donations, and it is inevitable that we will have to appeal for an increase in giving.

Full accounts are given in the appendix to this Annual Report.

Martyn Johnson

The Wider Church

Deanery Synod

The last face to face meeting of the Deanery Synod was in February last year and reported on for the 2020 annual meeting.

The July's meeting was cancelled but we were able to attend a Zoom meeting on the 26th November. (The meeting scheduled for February 2021 has also been cancelled).

Deanery Synod Meeting 26-11-20 A fuller paper copy report on this meeting can be seen in the church porch.

1. **Elections** were held for the posts of lay chair, treasures and secretaries

2. **Treasurer's report**

It was stated that further advised that there would not be an increase in the total ministry share for 2021 nor an increase in ministry stipends for next year.

3. **Planning** in view of the financial situation many reorganising decisions will have to be made about how ministry is delivered and funded, eg there will be more joining together of parishes.

The Standing and Pastoral Committee will look at these issues and report to the Archdeacon.

4. Living in Love and Faith—a 450 page document setting out ideas and proposals about responses to sexuality in the church. There is to be a Bishops Study Day in March and with careful consideration as it is too important a subject to rush.

5 A Clergy Covenant—issues to do with clergy well – being.

Sheila Hiley / Malini Jesudason

Friends of St Andrew's

The FOSA Committee last met on the 6th February 2020 to discuss events for the year which were to have included a Soup and Roll lunch, a Coffee Morning, a Concert by the Cambridge Brass Band and a concert by the Cambridge Jazz Company. In fact we were able to put on the Soup and Roll lunch on the 14th March but then Coronavirus struck with all that the pandemic brought, and still brings, to disrupt almost completely any semblance of ordinary life. So there is very little to report save that we were able and happy to contribute funds, £1,703.00, for the purchase of the camera by which services on-line are possible, and the sum of £1,000.00 towards the servicing of the church tower clock.

Normal service will be resumed as soon as possible!

Alastair Lorimer

Action Abroad

Steering Committee Members as in Jan 2020: Clare Conboy (Chairman), Jillinda Tiley (Secretary), Alice Few (Treasurer) Dorothy Heenemann, Malini Jesudason.

We continue to support Domboshawa House Theological College, Zimbabwe via the UK based Domboshawa Trust through which trainees are offered Theology and Religious Studies courses supported by ministry experience. Their work has continued in spite of both COVID-19 and the dire political and social situations in Zimbabwe with all programmes running successfully through online teaching. Their most recent Domboshawa Trust newsletter is currently posted on the church website.

During 2020 we raised the very creditable sum of £1280.89, almost entirely through individual donations especially during Lent and Advent. My thanks to Alice for distributing envelopes along with apples for encouragement! Fundraising in 2020, was, like so many things, curtailed by the COVID-19 situation. Prior to this, preparations for an Art Exhibition were promising with good uptake by artists and many offers of help from within the Parish. It is to be hoped that we will be able to hold an exhibition, if not in 2021, in 2022.

Claire Conboy

Appendix

Minutes of Previous APCM

(held on 6th September 2020 following the 10 a.m. service)

Present (at both meetings): Alastair Lorimer (in the chair, as PCC Vice-Chair) and 31 parishioners.

Apologies for absence (for both meetings) were received from: Claire Conboy, Robin Bradford, Martyn Johnson, Geoff Burt.

Meeting of Parishioners

1. Apologies for absence. See above.
2. The minutes of the meeting of 14 April 2019 were approved.
3. Election of Churchwardens. The following were re-elected.
 - a. Wendy Hunter, proposed by Anne Lorimer, seconded by Alastair Lorimer.
 - b. Bruce Hunter, proposed by Nigel Deacon, seconded by Christina Deacon.
 - c. Robin Bradford, proposed by Dugald Wilson, seconded by Helen Wilson.
4. Any other business. None.

Annual Parochial Church Meeting

1. Apologies for absence. See above.
2. The minutes of the meeting of 14 April 2019 were approved.
3. Matters arising from the minutes. None.
4. The Electoral Roll now numbers 104 persons. See p. 15 of the Annual Reports.
5. Annual Reports. The Chairman drew attention to the Annual Reports available on the church website. No comments on them were made.
6. Health and Safety Policy and Safeguarding Policy. The church's policies are available on the church website. Sheila Hiley (Safeguarding Officer) reported that the church is fully compliant with safeguarding regulations.
7. The Financial Report and Accounts are available on pp. 15 and 21-24 of the Annual Reports. Martyn Johnson (Treasurer), unavoidably absent, had informed the Chairman that there was nothing he would have wished to add at the meeting.
8. External Examiner of the Accounts. The meeting agreed to re-appoint Jacquie Fisher.
9. Deanery Synod Representatives. Sheila Hiley (proposed by Merylyn Burt, seconded by Gillian Watkins) and Malini Jesudason (proposed by Beverley Suttle, seconded by John Hall) were re-elected.
10. Membership of the Parochial Church Council. No election was held: none of the elected members are at the end of their three-year terms. On the proposal of Alastair Lorimer, seconded by Gillian Watkins, it was agreed that Chris Barrow should continue to attend PCC meetings.
11. Any other business

- a. Admission Cards to Ely Cathedral. Marilyn Burt stated that no replacement cards had been received for admission cards which expired in April 2020. The meeting agreed that Alice Few, as Electoral Roll Officer, should be asked to investigate. [After the meeting Martyn Johnson drew attention to the Visitor FAQ page of the Cathedral website, which states that the system for producing passes is currently being updated. In the meantime the Cathedral is apparently allowing admission to holders of expired passes.]
- b. Thanks. The meeting expressed its thanks to Wendy and Bruce Hunter for their work during the interregnum as Churchwardens, and as Parish Representatives for the appointment of the new incumbent. Thanks were also expressed to the members of the PCC who had maintained contacts with church members while the church was closed owing to the Covid 19 pandemic.

The meeting concluded with a recital of the Grace.

Financial details

	Unrestricted	Restricted	2020 Total	2019 Total
General fund				
Receipts				
Voluntary income				
Collections	£3,725.46	£97.00	£3,822.46	£8,590.89
Standing orders	£29,343.00		£29,343.00	£25,971.00
Gift Aid tax	£9,549.47	£235.75	£9,785.22	£9,207.90
Donations	£1,963.47	£3,481.88	£5,445.35	£6,289.65
Other income				
Fees	£2,320.00	£1,195.70	£3,515.70	£2,824.00
Dividends/Interest	£3,153.57		£3,153.57	£3,300.93
Parish share rebate	£711.00		£711.00	£899.00
Expenses recovered	£320.00		£320.00	£235.00
Room rental	£260.00		£260.00	£395.00
Land rental	£1.00		£1.00	£179.00
Action Abroad		£139.00	£139.00	£1,036.89
Art Exhibition		£106.00	£106.00	£768.70
Sales	£60.00		£60.00	£90.25
RECEIPTS TOTAL	£51,406.97	£5,255.33	£56,662.30	£59,868.21
Payments				
Ministry				
Parish share	£42,950.05		£42,950.05	£45,798.07
Fees remitted to EDBF		£602.00	£602.00	£778.00
Fees paid to SSMs, LLMs etc		£482.00	£482.00	£345.70
Clergy expenses	£64.29		£64.29	£421.40

Church				
Organists, choir etc	£2,201.00		£2,201.00	£4,316.50
Electricity	£355.28		£355.28	£348.21
Gas	£1,059.14		£1,059.14	£966.43
Water	£211.78		£211.78	£228.40
Insurance	£2,919.78		£2,919.78	£2,861.58
Repairs, Maintenance	£1,233.95		£1,233.95	£3,753.98
Services & supplies	£669.78		£669.78	£750.35
Refreshments	£35.50		£35.50	£190.05
Cotton Hall Rent				
Flowers	£547.30		£547.30	£726.60
Outreach activity				£82.85
Parish Office	£1,934.48		£1,934.48	£1,758.18
Bank charges	£60.00		£60.00	£60.00
Donations				
Church		£997.00	£997.00	£211.71
Action Abroad		£1,558.00	£1,558.00	
Art exhibition				
Art Exhibition payments		-£50.50	-£50.50	£377.60
Art Exhibition expenses				£314.01
Extraordinary expenditure				
Purchase of video camera		£1,703.88	£1,703.88	
Sundries	£739.18		£739.18	£352.69
PAYMENTS TOTAL	£54,981.51	£5,292.38	£60,273.89	£64,642.31

Excess of receipts over payments	-£3,574.54	-£37.05	-£3,611.59	-£4,774.10
Funds at 2020-01-01	£2,928.17	£1,347.94	£4,276.11	£9,050.21
Funds at 2020-12-31	-£646.37	£1,310.89	£664.52	£4,276.11

	2020 Total	2019 Total
Churchyard fund		
Receipts		
Churchyard income		
Interest, trusts etc	£797.22	£813.33
RECEIPTS TOTAL	£797.22	£813.33
Payments		
Churchyard maintenance	£100.00	£48.00
PAYMENTS TOTAL	£100.00	£48.00
Excess of receipts over payments	£697.22	£765.33
Funds at 2020-01-01	£2,491.18	£1,725.85
Funds at 2020-12-31	£3,188.40	£2,491.18

	2020 Total	2019 Total
Legacy fund		
Receipts		
Legacies received	£0	£1,720.81
RECEIPTS TOTAL	£0	£1,720.81
Payments		
Bank charges	£0	£6.00
PAYMENTS TOTAL	£0	£6.00
Excess of receipts over payments	£0	£1,714.81
Funds at 2020-01-01	£45,908.38	£44,193.57
Funds at 2020-12-31	£45,908.38	£45,908.38
	2020 Total	2019 Total
Reordering fund		
Receipts		
Donations for reordering	£243.96	£11,667.78
Gift Aid Tax		£12,039.74
LPoW grant (VAT recovery)		£1,724.40
RECEIPTS TOTAL	£243.96	£25,431.92
Payments		
Reordering project fees	£21,649.00	£24,326.40
Sundry costs	£348.00	
PAYMENTS TOTAL	£21,997.00	£24,326.40
Excess of receipts over payments	-£21,753.04	£1,105.52
Funds at 2020-01-01	£240,555.66	£239,450.14
Funds at 2020-12-31	£218,802.62	£240,555.66

	2020 Total	2019 Total
E Hertz memorial fund		
Interest	£4.93	£8.67
RECEIPTS TOTAL	£4.93	£8.67
PAYMENTS TOTAL	£0	£0
Excess of receipts over payments	£4.93	£8.67
Funds at 2020-01-01	£1,161.50	£1,152.83
Funds at 2020-12-31	£1,166.43	£1,161.50

	2020 Total	2019 Total
Fabric fund		
Receipts	£0	£0
RECEIPTS TOTAL	£0	£0
Payments	£0	£0
PAYMENTS TOTAL	£0	£0
Excess of receipts over payments	£0	£0
Funds at 2020-01-01	£12,028.46	£12,028.46
Funds at 2020-12-31	£12,028.46	£12,028.46

Statement of assets and liabilities at 2020-12-31

Unbanked cheques & cash	£256.16
CAFcash current account	£4,690.71
CBF deposit account	£53,929.57
CBF churchyard account	£428.23
CBF E Hertz account	£1,166.43
Flagstone deposit platform	£221,287.71
TOTAL	£281,758.81

Breakdown of monetary assets by fund

General fund	£664.52
Churchyard fund	£3,188.40
Legacy fund	£45,908.38
Reordering fund	£218,802.62
E Hertz memorial fund	£1,166.43
Fabric fund	£12,028.46
TOTAL	£281,758.81

Non monetary assets

Keyboard	Anonymous gift
Ricoh MP171SPF photocopier	
Ride-on mower	
Masport rotary mower	
Small mower purchased 2014	£231.00
Yamaha piano purchased 2016	£250.00
Office printer purchased 2017	£123.00
Video camera purchased 2020	£1,703.88

Church insured for £11.2 million (full valuation)

Liabilities

Invoices for churchyard mowing not received from Parish Council

Copy of the Independent examiner's report to the PCC

This report on the financial statements of the Girton PCC for the year ended 31 December 2020, which are set out on pages 1 and 2,¹ is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ("the Regulations") and section 43 of the Charities Act 1993 ("the Act").

Respective responsibilities of the PCC and the examiner

As members of the Girton PCC you are responsible for the preparation of the financial statements. You consider that the audit requirement of the Regulations and section 43(2) of the Act do not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the *Church Guidance*, 2006 edition, issued by the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 41 of the Act; and
- to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jacquie Fisher

Ms Jacquie Fisher FCCA
Oleander, 155 Wellbrook Way, Girton
25th March 2021

¹ Note - this refers to the accounts shown in this report on pages 25-31



Registered charity no: 1189339

www.girton.church | rector@girton.church | 01223 202 145

42 Church Lane, Girton, Cambridge, CB3 0JP