

# **ANNUAL REPORT**

## **2023 – 2024**

**REGISTERED CHARITY NUMBER: 1189311**

**TRUSTEES REPORT AND  
UNAUDITED FINANCIAL  
STATEMENTS**

**FOR THE YEAR ENDED 31  
MARCH 2024**



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# REFERENCE & ADMINISTRATIVE INFORMATION

## CHARITY NAME:

Rape & Sexual Abuse Support Service (South Buckinghamshire) Registered as a CIO 4th May 2020, amended 1st October 2020

## REGISTERED CIO NUMBER:

1189311

## PRINCIPAL ADDRESS:

PO Box 1448, High Wycombe, Buckinghamshire, HP11 9GW

## TRUSTEES:

### **For the period ending 31 March 2024:**

Jane Allen (*appointed 15 February 2022*)  
Stacey Carmichael (*appointed 16 June 2022*)  
Amy Moore (*appointed 6 July 2022*)  
Siama Ahmed (*appointed 18 April 2023*)  
Jo Norman (*appointed 18 April 2023*)  
Alison Joyce (*appointed 13 December 2023*)  
Phyllida Swift (*appointed 13 December 2023*)  
Keshia Mellis (*appointed 13 December 2023*)  
Adam Sandelson (*appointed 18 April 2023 and resigned 13.12.23*)  
James Senior (*appointed 18 April 2023 and resigned 19.9.23*)

### **Trustees at date of signing the financial statements and Trustees' Report:**

Jane Allen (*appointed 15 February 2022*)  
Stacey Carmichael (*appointed 16 June 2022*)  
Amy Moore (*appointed 6 July 2022*)  
Siama Ahmed (*appointed 18 April 2023*)  
Jo Norman (*appointed 18 April 2023*)  
Alison Joyce (*appointed 13 December 2023*)  
Phyllida Swift (*appointed 13 December 2023*)  
Keshia Mellis (*appointed 13 December 2023*)  
Oladele Osinnowo (*appointed 19 June 2024*)

Membership is by approval of the trustee board members on the submission of a request in writing, or by submission of an application form signed by the applicant, or by written invitation from the board and written acceptance. Reference and DBS checks are made for all new Trustees. Trustees consider each application for membership at the AGM, or first board meeting held after its receipt. Membership is renewed at each AGM where one third of the Trustees will stand down for re-election.

## **EXECUTIVE DIRECTOR (AT THE DATE OF SIGNING REPORT):**

Donna Millar

## **BANKERS:**

The Co-Operative Bank, 59-62 Abingdon Street, Northampton, NN1 2AW

## **SOLICITORS:**

Blaser Mills Law, 40 Oxford Road, High Wycombe, HP1 2EE

## **INDEPENDENT EXAMINER:**

Anthony Davies

## OBJECTIVES AND ACTIVITY OF THE CHARITY

**The objectives of the charity, which are set out in its governing constitution (last amended 13th December 2023), are:**

- To relieve the mental and physical distress of individuals, resident in the district council areas of South Buckinghamshire, who suffer the physical, mental and emotional distress of sexual violence at any time in their lives by providing counselling and other support services for the public benefit.
- To advance the education and raise awareness about sexual violence, equality and diversity for the public benefit, in particular but not exclusively through giving talks, running training sessions and using fundraising activities to raise awareness of sexual violence and its context.

**The constitution of RSASS is currently with the Charities Commission for ratification as the constitution is being amended to a CIO where the only members are trustees.**

Throughout 2023–2024 Rape & Sexual Abuse Support Service South Buckinghamshire (RSASS) developed the counselling service provided by volunteer and paid counsellors to provide face to face, virtual and telephone support. The helpline and listening service to support women and girls in South Buckinghamshire who had experienced sexual violence has continued. An ISVA service has been established and a well-being service implemented. RSASS helps and supports anyone who has experienced recent or historical sexual abuse, regardless of their gender.



## GOVERNANCE AND MANAGEMENT

- RSASS was registered as a CIO (Charitable Incorporated Organisation) on 4th May, 2020 originally as Rape Crisis & Sexual Abuse Support Centre (South Buckinghamshire). On 1st October, 2020 a resolution was agreed and passed by the board of trustees to change the name to Rape & Sexual Abuse Support Service (South Buckinghamshire) (RSASS). The CIO is the Charity Commission's Association model where there are voting members other than its trustees as stated in the Constitution. The constitution is currently with the Charities Commission to be amended to a CIO with no voting membership other than Trustees, a process which will be completed during 2024.
- At the annual general meeting of the CIO (13th December 2023) Stacey Carmichael and Amy Moore retired from office as required in clause 13.1 of the constitution and were both reappointed. Jo Norman and Siam Ahmed remained as trustees having been appointed within year. Alison Joyce, Keshia Mellis and Phyllida Swift were appointed as new trustees. Details of the current trustees are as in Section 1 above.

**The charity trustees manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO as stated in 12.1 of the Constitution.**

# TRUSTEES' ANNUAL REPORT FOR THE PERIOD ENDING 31 MARCH 2024.

The trustees consistently monitor the charity's objectives and activities throughout the year, conducting reviews during board meetings held at least every three months. These meetings are supported by three subgroups focusing on finance, governance, and development. In 2023-2024, RSASS experienced significant development and change. The leadership team, staff, and volunteers have built a comprehensive support service from our office in High Wycombe. Our team, managed by the Executive Director and Operational Director, includes Clinical and Volunteering leads, a Communications Manager, Wellbeing Coordinator, and ISVA. Together, they ensure our services are highly accessible and quality monitored.

Our office, equipped with counselling, meeting, training, and administration rooms, is regularly used not only by RSASS but also by partners, including the police, who provide complementary support to our service users. Over 40 volunteers contribute to various roles, such as website creation, social media management, bid writing, HR functions, training, and marketing. All staff and volunteers receive accredited essential and specialised training, including that provided by The Survivors Trust.

The RSASS model of support is underpinned by best practice policies and procedures and is offered face-to-face, online, via text, or telephone. We have developed outreach options through networking with partners on county borders and in the local area, including Women's Aid, young people's education, and mental health services. This year, we have also starting working with the Hollie Gazzard Trust and Urban, aiming to become partners in delivering RSASS services.

RSASS has organisational membership of the NCVO and British Association for Counselling and Psychotherapy (BACP) and adheres to the Ethical Framework for Good Practice in counselling and psychotherapy. RSASS members of staff are domestic abuse champions having trained to use DASH and attend the local MARAC.

## FUTURE PLANS

RSASS is an organised, accessible, and dynamic support service. We plan to build on this sound foundation to grow our support offer to anyone affected by sexual violence. Driving growth will be a key aspect of work as we strive to reach more individuals who have experienced sexual violence. Next year working with the Cranfield Trust we will complete our strategic plan and develop a long term financial plan to secure the resilience of the charity. RSASS will continue to access diverse funding streams, including working with partners to bid for money and share joint resources. We plan to extend our membership of recognised organisations within the field including with The Survivors Trust.

## ACHIEVEMENT AND PERFORMANCE

During 2023–2024 RSASS became more accessible and grew all of the services provided to people in South Buckinghamshire who have experienced sexual violence. RSASS support throughout 2023–24 included a minimum of volunteer and paid counsellors offering counselling sessions a week. At year end there were unique individuals who had accessed the support service utilising sessions of support per week.

# FINANCIAL PERFORMANCE

## Funds Received

The trustees would like to express gratitude to all organisations and individuals who have contributed to the organisation's funding throughout the period. Throughout the financial year ending 31 March 2024 RSASS received funds from the following:

- Ministry of Justice
- Lotto
- Buckinghamshire Council

RSASS also received donations, including from Wycombe Abbey School.

The total income for the period was £226,100 for the period to 31 March 2023.

The total P&L expenditure for the period was £151,206, which was split between expenditure on charitable activities £133,769 and support and governance costs £17,438. A depreciation charge of £107 has been recognised. There was additionally a capital expense on a carpet for £3,435 which has been capitalised.

## Financial Reserves

The Trustees keep a minimum of three months expenses as reserves but ideally aim to accumulate reserves equivalent to at least 6 months expenditure, to provide the ability to meet unforeseen expenditure and support growing local demand. This is a key focus for future financial periods.

Fund balances as at 31 March 2024 were at £90,282 with cash at bank of £75,774 as at 31 March 2024 which satisfies the reserves policy set out below.

The trustees plan to review this policy in accordance with the Charity Commission's guidelines on a regular basis, at least once a year.

## OUR SERVICES

Currently RSASS services are available to individuals who are survivors of sexual violence, who are 16 years or over and who live in the council areas of Wycombe, Chiltern and South Buckinghamshire, whether the assault happened recently or in the past, including as a child. During 2025 RSASS will provide services to any individual affected by sexual violence.

RSASS provides a range of support services including counselling, well-being and coaching, ISVA and which are available face to face and virtually.

RSASS has and will continue to expand national and local partnerships.

## POLICIES

### **Constitution**

The constitution was adopted and last amended 1st October, 2020.



## RESERVES

We have a designated reserves policy where there is a minimum level of reserves necessary to fund working capital requirements, contingencies and to safeguard the continuing activities of the organisation. The policy and the reserves position are monitored and reviewed annually.

## GOING CONCERN

As at the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparation of the accounts.

## SIGNATURE & DECLARATION

I declare, in my capacity of charity trustee, that:

- The trustees have approved the report above; and
- Have authorised me to sign it on their behalf

**Name of Trustee:** Jane Allen

**Signature:** J. L. Allen

**Date:** 09/01/2025

I declare, in my capacity of charity treasurer, that:

- The trustees have approved the report above; and
- Have authorised me to sign it on their behalf

**Name of Treasurer:** Oladele Osinnowo

**Signature:** Oladele Osinnowo

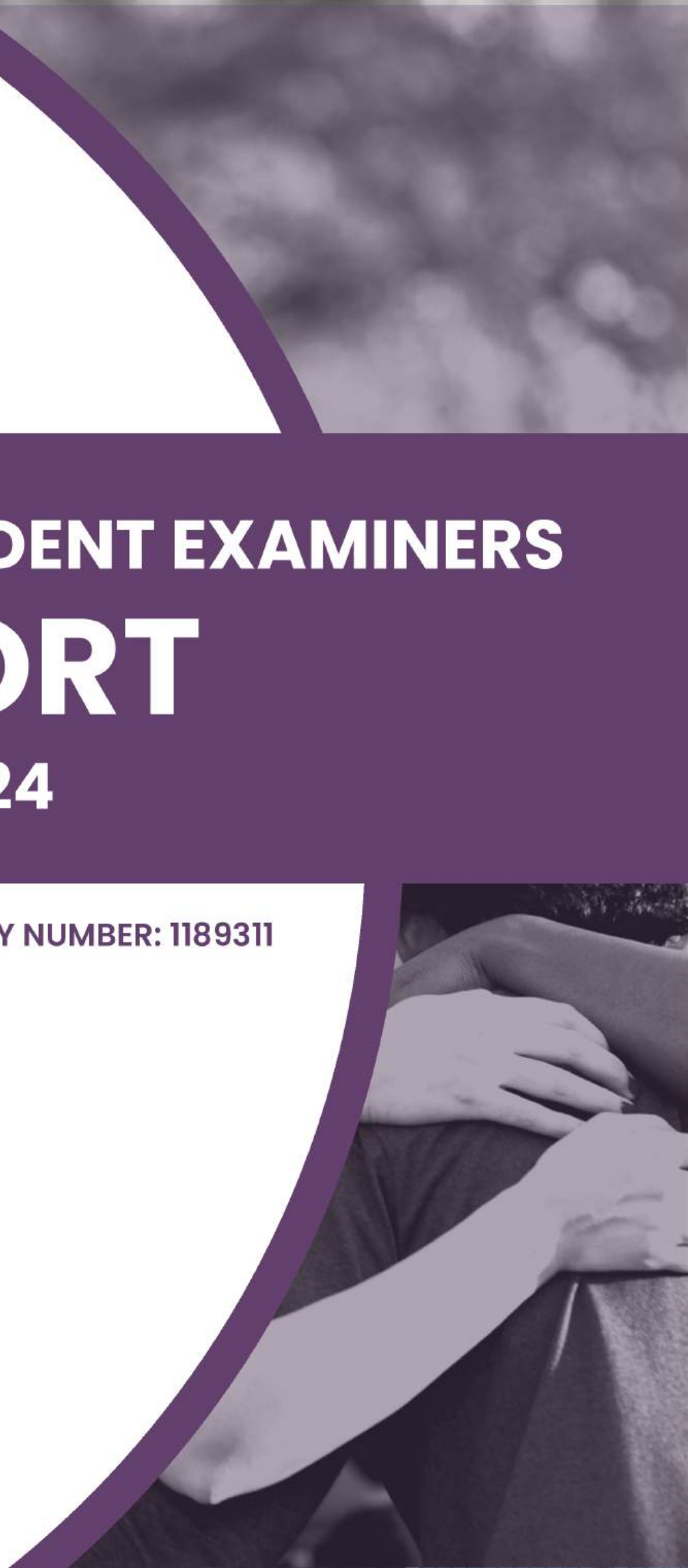
**Date:** 09/01/2025

# **INDEPENDENT EXAMINERS REPORT**

## **2023 – 2024**

**REGISTERED CHARITY NUMBER: 1189311**

**TO THE TRUSTEES OF  
RAPE AND SEXUAL  
ABUSE SUPPORT  
SERVICE (SOUTH  
BUCKINGHAMSHIRE)**



I report to the Trustees on my examination of the financial statements of The Rape and Sexual Abuse Support Service South Buckinghamshire (the charity) for the year ended 31 March 2024.

#### Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- Accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- The financial statements do not accord with those records; or
- The financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Anthony Davies MA MBA FIC CMC



52 Purlewent Drive  
Weston  
Bath  
BA1 4AZ

**Dated:** 07/01/2025

Statement of Financial Activities  
For the Year Ended 31 March 2024

# **FINANCIAL REPORT**

## **2023 – 2024**

**REGISTERED CHARITY NUMBER: 1189311**

**FOR THE YEAR ENDED 31  
MARCH 2024**



The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Entity as defined by FRS 102. The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement Cash Flows. The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

### **Going Concern**

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

### **Fund Accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes. Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purposes and are available as general funds. Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

### **Incoming Resources**

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received. Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation unless performance conditions require deferral of the amount. Intangible Income in the form of donated facilities and voluntary help etc, is not included in the financial statements since it is not considered able to quantify such income

### **Leases**

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight-line basis over the term of the relevant lease.

### **Notes to the accounts** **Accounting Policies continued**

## **Resources Expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both cost that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the accountancy fees and costs linked to the strategic management of the charity. All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of resources.

## **Pensions**

The CIO operates a NEST pension scheme.

## **Reserves**

The current reserve policy is to maintain a minimum of 3-6 months average running costs.

## **Tangible Fixed Assets**

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. Tangible fixed assets are stated at cost less depreciation. Assets costing less than £500 are not capitalised. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

|                  |                             |
|------------------|-----------------------------|
| <b>Equipment</b> | <b>25% Reducing Balance</b> |
| <b>Furniture</b> | <b>25% Reducing Balance</b> |

## **Risk**

The trustees do not believe the CIO is subject to any substantial risk beyond the liabilities disclosed in its Annual Report and Accounts. The organisation has public, employer liability insurance to protect the CIO in case of a claim.

## **Ultimate Controlling Party**

Rape and Sexual Abuse Support Service (South Buckinghamshire) is a registered Charitable Incorporated Organisation controlled and managed by the Trustees individually named in the Annual Report.

# BALANCE SHEET

**For the Year Ended 31 March 2023**

|  | NOTES | UNRESTRICTED   | RESTRICTED      | 2024            | 2023 TOTAL      |
|--|-------|----------------|-----------------|-----------------|-----------------|
| <b>INCOME FROM</b>                           |       |                |                 |                 |                 |
| OTHER TRADING ACTIVITIES                     | 2     | 613            | 0               | 613             | 0               |
| DONATIONS, LEGACIES AND GRANTS               | 2     | 22,611         | 159,449         | 182,060         | 186,369         |
| <b>TOTAL RESOURCES EXPENDED</b>              |       | <b>23,224</b>  | <b>159,449</b>  | <b>182,673</b>  | <b>186,369</b>  |
| <b>EXPENDITURE ON:</b>                       |       |                |                 |                 |                 |
| CHARITABLE ACTIVITIES                        | 3     | 24,884         | 170,841         | 195,725         | -159,224        |
| SUPPORT AND GOVERNANCE COSTS                 | 3     | 145            | 1,245           | 1,390           | -30,657         |
| <b>TOTAL RESOURCES EXPENDED</b>              |       | <b>-25,029</b> | <b>-172,086</b> | <b>-197,115</b> | <b>-189,881</b> |
| <b>NET INCOMING (OUTGOING)<br/>RESOURCES</b> |       | <b>-1,804</b>  | <b>-12,638</b>  | <b>-14,442</b>  | <b>-3,512</b>   |
| FUND BALANCES BROUGHT FORWARD                | 4     | 15,788         | 70,982          | 86,770          | 90,282          |
| NET INCOMING RESOURCES                       | 4     | -1,804         | -12,638         | -14,442         | -3,512          |
| <b>FUND BALANCES CARRIED<br/>FORWARD</b>     |       | <b>13,984</b>  | <b>58,344</b>   | <b>72,328</b>   | <b>86,770</b>   |

|   |           | <b>2023</b>   | <b>2024</b>   |
|---|-----------|---------------|---------------|
| <b>TANGIBLE FIXED ASSETS</b>                          | <b>8</b>  | <b>2,112</b>  | <b>2,816</b>  |
| DEBTORS AND PREPAYMENTS                               | <b>9</b>  | 1,052         | 240           |
| CASH AT BANK AND IN HAND                              |           | 72,440        | <b>87,348</b> |
| <b>TOTAL CURRENT ASSETS</b>                           |           | <b>73,492</b> | <b>87,588</b> |
| <b>CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b> | <b>10</b> | <b>-3,276</b> | <b>-3,635</b> |
| <b>NET CURRENT ASSETS/(LIABILITIES)</b>               |           | <b>70,216</b> | <b>83,953</b> |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>          |           | <b>72,328</b> | <b>86,770</b> |
| CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR         |           | -             | -             |
| PROVISIONS FOR LIABILITIES AND CHARGES                |           | -             | -             |
| <b>NET ASSETS</b>                                     |           | <b>72,328</b> | <b>86,770</b> |

| <b>FUNDS</b>                    | <b>2023</b>   | <b>2024</b>   |
|---------------------------------|---------------|---------------|
| UNRESTRICTED FUNDS              | 13,984        | 15,788        |
| DESIGNATED FUNDS                | -             | -             |
| <b>TOTAL UNRESTRICTED FUNDS</b> | <b>13,984</b> | <b>15,788</b> |
| RESTRICTED FUNDS                | 58,344        | 70,982        |
| ENDOWMENT FUNDS                 | -             | -             |
| <b>TOTAL FUNDS</b>              | <b>72,328</b> | <b>86,770</b> |

The financial statements were approved by the Trustees on

**Name of Trustee:** Jane Allen

**Signature:** J. L. Allen

**Date:** 09/01/2025

## INCOMING RESOURCES

|  | UNRESTRICTED  | RESTRICTED     | 2024 TOTAL     | 2023 TOTAL     |
|--|---------------|----------------|----------------|----------------|
| TRANSFER FOR RAPE CRISIS (WYCOMBE, CHILTERN AND SOUTH BUCKINGHAMSHIRE) | 613           | -              | 613            | -              |
| <b>TOTAL INCOME FROM OTHER TRADING ACTIVITIES</b>                      | <b>613</b>    | <b>-</b>       | <b>613</b>     | <b>-</b>       |
| MINISTRY OF JUSTICE  | -             | 159,449        | 159,449        | 168,305        |
| BUCKS COUNTY COUNCIL   | 12,996        | -              | 12,996         | 12,996         |
| WYCOMBE ABBEY  | 8,491         | -              | 8,491          | 4,683          |
| <b>OTHER INCOME:<br/>REFUND (BNP PARIBAS, HARRIS HILL)</b>             | 1,124         | -              | 1,124          | 385            |
| <b>TOTAL DONATIONS,<br/>LEGACIES AND GRANTS</b>                        | <b>22,611</b> | <b>159,449</b> | <b>182,060</b> | <b>186,369</b> |
| <b>TOTAL INCOMING RESOURCES</b>  | <b>23,224</b> | <b>159,449</b> | <b>182,673</b> | <b>186,369</b> |

There are no unfulfilled conditions or contingencies attached to the government grant from Ministry of Justice.

## EXPENDITURE

| EXPENDITURES ON                                       | NOTES | UNRESTRICTED  | RESTRICTED     | 2024 TOTAL     | 2023           |
|---|-------|---------------|----------------|----------------|----------------|
| EMPLOYMENT COSTS                                      | 6     | 17,931        | 123,109        | 141,041        | 115,698        |
| CONSULTANCY FEES                                      |       | 520           | 3,572          | 4,093          | -              |
| STAFF EXPENSES  |       | 109           | 747            | 856            | 637            |
| RENT  |       | 2,654         | 18,225         | 20,879         | 2-,879         |
| SUPERVISION EXPENSES                                  |       | 492           | 3,378          | 3,871          | 4,923          |
| PROPERTY EXPENSES                                     |       | -             | -              | -              | 2,191          |
| DEPRECIATION  |       | 90            | 615            | 704            | 939            |
| COMPUTER SOFTWARE/IT EXPENSES                         |       | 1,694         | 11,633         | 13,328         | 2,869          |
| TELEPHONE & INTERNET                                  |       | 111           | 785            | 876            | 2,176          |
| VOLUNTEER EXPENSES                                    |       | 39            | 271            | 310            | -              |
| INSURANCE   |       | 191           | 1,309          | 1,500          | 958            |
| TRAINING  |       | 299           | 2,053          | 2,353          | 5,046          |
| POSTAGE, PRINTING & STATIONARY                        |       | 353           | 2,426          | 2,779          | 1,517          |
| ADVERTISING   |       | 69            | 1,472          | 542            | -              |
| OTHER EMPLOYMENT COSTS                                |       | 187           | 1,284          | 1,472          | 1,391          |
| OFFICE MAINTENANCE, UTILITIES,<br>TRAVELLING ETC.     |       | 143           | 980            | 1,123          | -              |
| <b>TOTAL EXPENDITURE ON CHARITABLE<br/>ACTIVITIES</b> |       | <b>24,884</b> | <b>170,841</b> | <b>195,725</b> | <b>259,224</b> |

## SUPPORT AND GOVERNANCE COSTS

| EXPENDITURES ON  | NOTES | UNRESTRICTED  | RESTRICTED     | 2024 TOTAL     | 2023           |
|--|-------|---------------|----------------|----------------|----------------|
| ACCOUNTANCY FEES   |       | 145           | 1,245          | 1,390          | 9,618          |
| LEGAL AND PROFESSIONAL FEES                              |       | -             | -              | -              | 21,039         |
| <b>TOTAL EXPENDITURE ON SUPPORT AND GOVERNANCE COSTS</b> |       | <b>145</b>    | <b>1,245</b>   | <b>1,390</b>   | <b>30,657</b>  |
| <b>TOTAL RESOURCES EXPENDED</b>                          |       | <b>25,029</b> | <b>172,086</b> | <b>197,115</b> | <b>189,881</b> |
|  |       |               |                |                |                |
| FUNDS BROUGHT FORWARD                                    |       | 15,788        | 70,982         | 86,770         | 90,282         |
| NET FUNDS CARRIED FORWARD                                |       | -1,804        | -12,638        | -14,442        | -3512          |
| <b>TOTAL FUNDS CARRIED FORWARD</b>                       |       | <b>13,984</b> | <b>58,344</b>  | <b>72,328</b>  | <b>86,770</b>  |

## FUND RECONCILIATION

| FUND RECONILIATION                   | UNRESTRICTED  | RESTRICTED    | 2024 TOTAL    |
|--------------------------------------|---------------|---------------|---------------|
| FUND BALANCES BROUGHT FORWARD        | 15,788        | 70,982        | 86,770        |
| FUNDS RECEIVED                       | 23,224        | 159,449       | 182,673       |
| FUNDS SPENT                          | -25,029       | -172,086      | -197,115      |
| <b>FUND BALANCES CARRIED FORWARD</b> | <b>13,984</b> | <b>58,344</b> | <b>72,328</b> |

Remaining funds in restricted funds received from Ministry of Justice represent funds that are prepayments for activities in the following financial year and funds transferred in the prior year from Rape Crises (Wycombe, Chiltern and South Buckinghamshire) (note 2) that primarily relate to National Lottery funds, a portion of which were granted to enable a sufficient level of reserves.

## NET MOVEMENT IN FUNDS

|                                     | 2024 | 2023 |
|-------------------------------------|------|------|
| DEPRECIATION                        | 704  | 939  |
| TRUSTEES REMUNERATION               | -    | -    |
| INDEPENDENT EXAMINER'S REMUNERATION | 250  | 250  |

## STAFF COSTS

### Number of employees

The average number of employees during the year was 4.  
Staff costs were as follows:

|                              | 2024           | 2023           |
|------------------------------|----------------|----------------|
| SALARIES AND WAGES           | 111,784        | 107,903        |
| EMPLOYERS NATIONAL INSURANCE | 22,284         | 7,031          |
| PENSION COSTS                | 6,972          | 764            |
| <b>TOTAL STAFF COSTS</b>     | <b>141,041</b> | <b>115,698</b> |

### Trustees Remuneration

None of the trustees (or persons connected to them) received any remuneration during the period.

## TANGIBLE FIXED ASSETS

|                       | EQUIPMENT   | PICTURES AND<br>FITTINGS | TOTAL         |
|-----------------------|-------------|--------------------------|---------------|
| <b>COST</b>           |             |                          |               |
| BALANCE B/FWD         | 569         | 3,435                    | 4,004         |
| ADDITIONS             | -           | -                        | -             |
| DISPOSALS             | -           | -                        | -             |
| <b>C/FWD</b>          | <b>569</b>  | <b>3,435</b>             | <b>4,004</b>  |
| <b>DEPRECIATION</b>   |             |                          |               |
| BALANCE B/FWD         | -329        | -859                     | -1,188        |
| DEPRECIATION CHARGE   | -60         | -644                     | -704          |
| DISPOSALS             | -           | -                        | -             |
| <b>C/FWD</b>          | <b>-389</b> | <b>-1,503</b>            | <b>-1,892</b> |
| <b>NET BOOK VALUE</b> |             |                          |               |
| <b>B/FWD</b>          | <b>240</b>  | <b>2,576</b>             | <b>2,816</b>  |
| <b>C/FWD</b>          | <b>180</b>  | <b>1,932</b>             | <b>2,112</b>  |

## DEBTORS AND OTHER PREPAYMENTS

|                                 | 2024          | 2023       |                |
|---------------------------------|---------------|------------|----------------|
| RENT PREPAYMENT                 | 0             | 0          |                |
| OTHER PREPAYMENTS               | 1,052         | 240        |                |
| <b>TOTAL PREPAYMENTS</b>        | <b>1,052</b>  | <b>240</b> |                |
|                                 |               |            |                |
| CONSORTIUM*                     | 1,800         | 2,280      | <b>4,080</b>   |
| PRORATED FOR THE YEAR (290/396) | (1,318.18)    | (1,710)    | <b>(3,028)</b> |
| PREPAID AMOUNT C/F              | <b>481.82</b> | <b>570</b> | <b>1,052</b>   |

\*Charity Learning Consortium Subscription: Access for up to 50 Users

Year 1: 16.06.2023 to 15.07.2024

## CREDITORS

|                               | 2024         | 2023         |
|-------------------------------|--------------|--------------|
| ACCOUNTANCY (IND EXM FEES)    | 250          | 3,320        |
| CONSULTANCY FEES              | 347          | 0            |
| HMRC AND PENSION**            | 2,680        | <b>315</b>   |
| <b>TOTAL ACCRUED EXPENSES</b> | <b>3,276</b> | <b>3,635</b> |

\* Provision for March bookkeeping service

\*\* Provision for HMRC and Pension for March payroll

## CASH AND CASH EQUIVALENT

|                          | <b>2024</b>   | <b>2023</b>   |
|--------------------------|---------------|---------------|
| CO-OP -****6200          | 72,056        | 87,348        |
| CCLA -C***-001           | 384           | 0             |
|                          |               |               |
| <b>TOTAL STAFF COSTS</b> | <b>72,440</b> | <b>87,348</b> |

# THANK YOU

**REGISTERED CHARITY NUMBER: 1189311**

## **CONTACT US :**



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