

Registration Number 1189275

Trustees Annual Report for Year 01/04/2022 - 31/03/2023

Aim and purposes

As a Charity, we are seeking to transform lives through the provision of temporary accommodation and services for those who are homeless and at risk of homelessness through a night shelter, supported housing, and other projects

Objectives and Activities

We are a supported housing scheme with a distinctive Christian Ethos but open and inclusive of anyone needing support. We work holistically with each individual through work-related projects, counselling, support for tenancy management, and removal of barriers to independent living and recovery, through creating a positive community. We aim that through our work we will demonstrate and share the Love of God in action to bring change and hope for a better future with those we serve

As a Trust, we have continued to support Mansfield District Council in its obligations to this sector to deliver high-quality services that deliver good value for money outcomes. We do this by working with other agencies in our locality with whom we have developed good working relationships these include alcohol and drug services (CGL), including Framework, YMCA, and Statutory agencies such as the probation service, these relationships have been beneficial, both for the current residents who have accessed services such as CGL, and for us as a Charity. Although we are still in an early development phase, we have become more widely known in this sector and have received more referrals in this period, particularly for our holistic provision support and ethos.

We have been developing our core values which include a clear Christian Ethos with love and care for our residents, with whom we grow as a strong supportive community alongside our, staff, volunteers, and trustees offering a holistic program covering residents physical, Spiritual, emotional, social and well-being needed with a well-structured program which includes providing education and training to prepare for access into the workplace.

Our aims for this period were

1. To open a second property
2. Reviewing the Implementation of operational Policies and Partnership Audit from Exaireo
3. Recruitment of additional Trustees, Business Development, Communications, and media, Properties & health and safety,
4. Recruitment of a project Fundraising volunteer
5. Develop a woodworking workshop to provide skills and meaningful work experience for residents
6. Continue to develop clear, effective processes for transformational change

Achievements and Performance

We have had a stable year with one of the female residents moving on to a substance rehabilitation centre in Wales. We then took the decision based on the referrals to accept men into the house. This brought a period of stability in which we have been able to invest time, and skills into the residents and fine-tune our working practices and processes as both the residents have been very keen to engage with our program and services being offered at other agencies. The result of this has been to meet our objective of transformational change enabling us to gain valuable experience of the value of structure in the recovery process. Both residents have become part of a local church community have found positive peer friendships and enjoyed all the opportunities for work experience and community offered. This has had a significant impact on the well-being of the residents who have flourished in this environment.

We have continued to train and see our support worker develop more into this role, being able to support each resident with an individual support plan, and also develop the pathways where the progress of each resident can be monitored, and amended as needed. The support worker has received Training via the Exaireo with whom we have a formal partnership Trust, and online professional development courses. We have started to look at further investment into the support worker to be able to supervise new staff, in our future development plans.

We have continued to develop the allotment project with all residents taking a keen interest in this project with a few volunteers. We have been in negotiation with Ashfield Voluntary Action who have been running a woodworking and recycling centre workshop. We anticipate being able to start in 2022/23 an initial day per week to teach residents basic woodwork skills and produce saleable products to help support the continuation of the workshop, and also to provide meaningful work experience and skills development for residents and others who would like to be involved. Our long-term aims would be to increase the number of days and formalise the skills training to provide certification through a local college, or NVQ provider.

In February 2023 we signed a long-term lease with a local Landlord to open a second property which would provide 4 bed spaces, and would also provide an office for our support worker. We expect completion in April 2023.

Financial Review

Our total income of £ 37,129 is drawn mainly from housing benefit income. With £ 5,711 in individual donations, £ 1,131 in tenant contributions, the loan of £2500 from the Exaireo Trust was repaid in this period. The majority of our costs of £ 39,857 are directly related to the housing and wages for the support worker. The Trust has made a loss this year of £5,228. This leaves the Trust with a small amount of working capital and which we anticipate will be increased once the new property is operational.

Reserves policy

Our current bank balance of £ 5,621 covers our reserve policy leaving £621 of working capital at the end of the current period.

Staff and Volunteers

We continue to have a small team of volunteers and staff which is appropriate for this stage of our development with 1 house occupied by 2 residents. This will increase in 2022/23 1.5 full time staff. We thank all of those volunteers and staff for their commitment and time given to this rewarding and challenging work.

Structure, governance, and management

We continue with our simple structure of a small Trustee Team.

We anticipate new trustees to be in place by June 2023, as we are in consultation with a new potential trustee to cover Safeguarding and Therapeutic services. We continue to recruit others for the next stage of our development. The current Trustees are:

- Revd Mark Herd-Chair & Safeguarding
- Mrs. Julia Terry Operations and Admin
- Mr. Rod Hobbs-Finances

Thank you

We also would like to thank the Exaireo Trust based in Loughborough who have given us access to their professional experience and expertise in this charitable sector and who continue to closely support us to develop this work in Mansfield. We also would like to thank you our support worker and volunteer team for their continued generous giving of time and skills.

Vision for 2022/23

We are working towards opening a second house and continuing to offer a different supported housing project in Mansfield. This will need a period of stability in 2023, to further development of resident pathways with auditable progression and to recover working capital and reserves.

Rev'd Mark Herd-Chair of Trustees



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Crossroads Trust

No (if any)
1189275

Receipts and payments accounts

CC16a

For the period from	Period start date 01/04/2022	To	Period end date 31/03/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donation	5,604	107		5,711	5,290
Tenant Rent	1,131	-	-	1,131	544
Housing Benefit	30,287	-	-	30,287	19,554
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	37,022	107	-	37,129	25,388
A2 Asset and investment sales, (see table).					
	2,500	-	-	2,500	2,500
	-	-	-	-	-
Sub total	2,500	-	-	2,500	2,500
Total receipts	34,522	107	-	34,629	27,888
A3 Payments					
Wages	9,564	-	-	9,564	4,424
Rent	7,107	-	-	7,107	6,600
Utilities	2,556	-	-	2,556	3,297
Repairs	15,232	-	-	15,232	5,570
Insurance	293	-	-	293	268
Staff Training/Social	1,979	-	-	1,979	174
Annual Costs	735	-	-	735	314
Storage/Van hire	1,919	-	-	1,919	1,550
Professional Fees	472	-	-	472	59
Sub total	39,857	-	-	39,857	22,256
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	39,857	-	-	39,857	22,256
Net of receipts/(payments)	- 5,335	107	-	- 5,228	5,632
A5 Transfers between funds	-	-	-	-	5,217
A6 Cash funds last year end	-	-	-	-	10,849
Cash funds this year end	- 5,335	107	-	- 5,228	10,849

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	BANK	5,621	77	
	Petty Cash	-	-	
		-	-	-
	Total cash funds	5,621	77	
	(agree balances with receipts and payments account(s))			

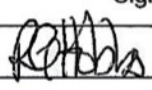
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	SALARY	1124	-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	RODNEY GRENVILLE HOBBS	18/1/24



CHARITY COMMISSION
FOR ENGLAND AND WALES

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Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name

CROSSROADS TRUST

**On accounts for the year
ended**

31/03/2023

**Charity no
(if any)**

1189275

Set out on pages

1&2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

6/2/2024

Name:

Elaine Carol Townsend

**Relevant professional
qualification(s) or body
(if any):**

Associate of the chartered institute of Management accountants

Address:

52 Chartwell Road

Kirkby In Ashfield

Notts.

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.