

# CAMP JOJO

England & Wales · Charity number 1189163

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2020-04-22

**Register** [View on the Charity Commission register](#)

## Contact

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**Website** [campjojo.org](http://campjojo.org)

## Activities

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**Objects:** TO PROVIDE OR ASSIST IN THE PROVISION OF FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF CHILDREN WITH COMPLEX NEEDS AND THEIR FAMILIES IN THE INTERESTS OF SOCIAL WELFARE WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE IN PARTICULAR THROUGH THE PROVISION OF A BESPOKE, ACCESSIBLE CAMPSITE WITH ALL NECESSARY EQUIPMENT AND SUPPORT AND ASSOCIATED ACTIVITIES

**Activities:** Supporting families of children with complex needs and disabilities, many with life limiting conditions or reduced life expectancy, to enjoy a family camping experience. Full accessibility, extensive equipment and volunteer support allows tent accommodation and activities to be available to all. Camp Jojo builds resilience and hope for families alongside people who understand their challenges.

## Classification

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- **How:** Other Charitable Activities
- **What:** Other Charitable Purposes
- **Who:** Children/young People, People With Disabilities

## Geography

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- Throughout England

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-12-31	£170,522	£131,763	-	-
2023-12-31	£102,318	£97,630	-	-
2022-12-31	£58,293	£45,865	-	-
2021-12-31	£60,157	£28,189	-	-
2020-12-31	£33,577	£28,838	-	-

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## Trustees

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Name	Role	Appointed
<b>Dr Christine Wright</b>	Chair	2018-12-03
Alan McViety		2024-07-04
Alex Chalmers		2024-04-18
Alex Patrick		2026-04-16
Darren Cock		2023-06-01
David Playfoot		2019-09-10
Jennifer Spence		2018-12-03

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**CAMP JOJO**

England & Wales - Charity number 1189163

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# Accounts

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# Camp Jojo Annual Report 2024



Camp Jojo is a registered  
Charitable Incorporated Organisation  
No: 1189163



*It was really special to be outside late at night and to go for a walk and see the stars and to have lots of time with the donkeys.” Child 2024*

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*I think being able to sit back and observe your children rather than constantly being on full alert made a difference for me. I could relax... I felt I wasn't missing anything that way. Being able to watch them play with the extra support was lovely. It gives you a chance to learn more about your children and how they interact with others ...rather than being the one full on busy to keep them busy and involved which means you can miss lovely or interesting moments. Parent 2024*



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*“We miss out on so many family experiences because sometimes it's just too hard, yet Johnny had the best time the whole weekend. Such an amazing experience for a little boy who often finds the world difficult to navigate” Parent 2022*

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*“Our favourite activity had to be Denise swimming in the sea for the first time ever! I will never forget the absolute joy on hers and Julie's faces, and that as a family we got to experience this together. Having the photographer there all weekend to capture these moments was special beyond words” Parent 2022*





*“The most amazing special place, full of incredibly special people. Please extend it to more camps!”*

*“Thank you so much for allowing me to volunteer. I love Camp Jojo and whilst it’s really hard to explain the feeling you get until you do it, it truly is magical!”*

*Volunteers*

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*“I knew the experience would be wonderful for the children but I totally underestimated the joy I would get from it myself. To feel supported, helped and not remotely judged is everything I could have wanted and more.” Parent 2024*



*“You go as strangers and leave as family. There will be tears, laughter and huge pride felt and wishing you could stay longer. As a family we are beyond grateful that we got the chance to become part of the Camp Jojo Family and you will be too!*

*A truly beautiful experience where “Everybody can!”*

*Parent 2022*

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*“What is fabulous about Camp Jojo is that the whole family is making good, happy shared memories. And those memories are sustenance, warmth and shelter for the soul against future hardship and stress.”*

*Volunteer 2022*



**Volunteers say.....**

*Thank you so much for allowing me to volunteer. I love Camp Jojo and whilst it's really hard to explain the feeling you get until you do it, it truly is magical!*

*Leadership and support before and during camp is amazing. The leaders make it known that they are there for you from the moment you sign up. All training is sufficient for camp. The expectations are clearly laid out.*

*As this was my first time at Camp Jojo, I really enjoyed being paired with somebody who had lots of experience at Camp Jojo. This made me feel more confident! It was the best experience.*

*The support offered was fantastic and made my first year as camp leader super easy!*

*Camp Jojo is a place where the whole family can experience relaxing in the 'great outdoors' knowing that support and friendship is on hand during their entire visit. This gives them time to relax and have fun together as a family. This is so important for siblings too. I thoroughly enjoy volunteering for them. For me volunteering is a very positive thing to do, knowing the difference these camps make to so many families. No wonder the camps are always oversubscribed.*

*Camp JoJo for me is one of the most incredible experiences. It brings together people from all over the UK, both volunteers and families, and puts them into this incredible farm camp for a weekend of happiness. Happiness is the main word I have for camp JoJo, happiness from families, happiness from volunteers and just pure love shown for the weekend and the experiences. It means the world to be able to come back and support Camp JoJo over and over every year, to see the faces of families light up as you give them and their children experiences they have only ever dreamt of in a fully inclusive and accepting environment and community.*

## Family Case Study from 2024

### The Chand Family - Camp Jojo Experience

“If you had told me a year ago that we would be able to go camping as a family, I simply wouldn’t have believed you. My 5 year old twins, Ruby and Sophia, have an ultra rare neurological condition called Alternating Hemiplegia of Childhood (AHC), which causes global developmental delay alongside frequent episodes of hemiplegia, quadriplegia, paralysis and respiratory arrest. Episodes have become more frequent as the girls have got older - Sophia now has multiple daily episodes of paralysis and dystonia. Her respiratory arrests (commonly lasting up to 6 minutes, but sometimes as long as 2 hours) occur up to 38 times a month. Going to the park as a family can feel like a major expedition, so I never dreamed we would be able to camp! When filling in the application form- and even when we were offered a place - I assumed that at some point, we’d be told that a mistake had been made; that the girls’ needs couldn’t be met; that we couldn’t go after all.

Obviously - thankfully - this wasn’t the case. It was so helpful to be able to speak to Louise ‘face to face’ over Teams, and she was so knowledgeable about the girls and their needs that I felt instantly reassured. It was so clear how much planning had already gone into our stay. All my questions about Camp were answered, and there was absolutely no surprise, shock, panic or pity expressed at any of the girls needs (all emotions we are too used to seeing!) Louise also spoke directly to our care company regarding some of the arrangements and risk assessments, and that was really helpful. Because of their medical needs, the girls have nurse led care at home both day and night. With both of them needing such a high level of care, we knew we wouldn’t be able to manage without our carers. I was really worried that this would be a problem, and would mean that Camp wasn’t a realistic possibility for us, but Louise and the other organisers made it possible, and I know all our team really appreciated the way they were included and welcomed. It was also lovely that the camp leader and our volunteer got in touch before camp- it meant that I knew who to contact when we were running late, and also somehow just made the whole thing less nerve racking!

From the moment we arrived at camp, we were made so welcome. Our tents were all set up, and as well as playing with the children when we unloaded the van, our volunteers also checked that we were happy with the sleeping arrangements and gave us a bag full of all our favourite goodies - including Brunch Bars, which made Ruby extremely happy and settled her down instantly! Everything had been thought of - there were hot water bottles and extra blankets for cold nights; lanterns and torches to borrow, and play equipment dotted all over camp which were just perfect for all three children - the littlest one, Alex, just loved the swing and the toy car ramp, and the girls had so much fun in the hammocks and the paddling pools.

On the first evening, we had a delicious meal and then had a music session with a music therapist. I had been unsure whether Ruby and Sophia would cope with this as it started after their usual bedtime and they can get a bit overwhelmed by busy and noisy environments at the best of times, but they absolutely loved it! Watching them dancing along to the music and getting stuck in with the instruments was really magical.

On both the second and third day, we were able to choose from a range of activities. On the Thursday, we went first to prepare breakfast for the donkeys; then to the sensory garden; then to the hammocks

(with a sneaky splash in the paddling pool on the way!); then to the beach. On the Friday, I had a massage - what a treat! - and we did some messy play, painting the barn door, and then made pizza! I have genuinely never seen Ruby and Sophia smile so much- they just loved it!

I also have to mention how utterly amazing our volunteers were. They couldn't do enough to help us, and their help meant that we felt we really got a break. I actually managed to sit in a hammock and read my book during the day- I genuinely don't remember the last time I sat down during the day and wasn't driving somewhere! They were also so lovely with the girls- they just 'got' them straight away. They made our experience so much fun, and tailored everything to us perfectly.

Sophia actually wasn't having a great time with her AHC symptoms during our stay - she had 3 respiratory arrests, and many episodes of paralysis and dystonia. However, she still got so much out of it - she really threw herself into the activities in between her episodes (sometimes literally), and we never felt that her symptoms were a problem in any way. We felt that everyone just understood, and there was no need to explain or apologise. Little Alex also had a brilliant time - it was so lovely that he was also included and catered for, and the week was just as special for him as it was for the girls. It was really special to see him playing and enjoying the activities with his sisters.

I cannot put into words how much it meant to us to make some happy memories as a family. It felt like we beat AHC for a few days, despite Sophia's symptoms, and we really will cherish the memories we made forever."

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# 1. The Story of Camp Jojo This Year, 2024

We run a model of accessible camping for families with a child with complex disabilities that we know works; involving a small community each camp, a beautiful and dedicated farm site, a small army of volunteers, and a lot of specialist disability equipment – all supporting the families. Families coming to the camps have been extremely positive about what it offers them. We have wanted to scale up our delivery year on year, as demand is so great. This year we were able to increase the number of family camps held to 6, allowing more families to experience camping accessibility. We continue to be very heavily oversubscribed – we have had 284 applications this year for 38 places (see Appendix A) plus one extra camp for the families of an inner London SEN school.

## 1.1 Families

We have improved the families' experience of our camps, from application onwards, through:

- Providing more detail of the selection process, and criteria we apply in family selection, on our website and in a dedicated video; so that families can consider whether to apply in a more informed way.
- Increasing access for families with complex needs – a new accessible bathroom (Mobiloo) was purchased, along with more tents with hoists, increased tracking on the camping grounds and an additional all terrain wheelchair.
- Improved catering budget and improved catering facilities.
- Recruitment and training of a catering manager to supervise all catering at the camps.
- Improved seating in the marquee and round the campfire.
- Increased access and funding for massage, photography, music therapy and activities.
- Increasing the number of camps – to 6 this year (as planned).
- Using more widely the woodland area of the site, through the development of a woodland labyrinth, sensory story telling areas, wildlife treasure hunt and other activities.

## 1.2 Volunteers

In 2024 we provided 188 volunteer places. We have improved our volunteers' experience and training by:

- Improving our management and support process for volunteers. This year we appointed a dedicated Volunteer Manager, with a more detailed job description, and enhanced hours, for this role.
- Improving our selection process by appointing two of our most experienced volunteers as part time Volunteer Selection managers (all new volunteers are interviewed and references checked).
- Providing enhanced training for camp leaders – this year we had a 2-day retreat for camp leaders in June to allow time to emphasise our culture, the social model of disability, health and safety; this also improved consistency across camps.

- Instituting a volunteer working party weekend, at the suggestion of the Volunteer committee, to encourage volunteer engagement beyond the camping weekends.

### 1.3 The Organisation

In terms of the organisation itself, we have carried out a review of all our business processes, policies and practices. This has led to significant improvements to our organisational capacity and resilience by:

- Continuing to hold a co-production approach in the organisation (see Our Community section below). This ensures that all proposals coming to the senior Operations team (SOT) or to the Board have already had a lived experience perspective and filter.
- Appointing a Transition Team for 6 months to proactively address any areas that needed further development as a result of our growth. This in turn led to the formation of a permanent Senior Operations Team (SOT) which now meets weekly, and which has greatly improved our coordination, communication and efficiency within the organisation.
- Appointing a new Comms and Marketing Manager who has a strong Comms background in both the statutory and third sectors.
- Developing a Business Continuity and Disaster Recovery Plan. This is ongoing; a draft plan has been produced and we are now addressing a number of possible scenarios. As part of this process we consulted widely and developed a protocol for the event of a death or serious illness of a child on camp. Given our beneficiary group, we felt that, while hoping very much this will never need to be utilised, we need to have complete clarity about the process should this occur. This has also led to a review of information about the site and camp given to families prior to their attending, with more focus on possible routes for emergency medical help.
- Commissioning ongoing Health and Safety consultancy input. This is now complete and we have a revised Health and Safety Policy, and new Risk Assessments on all needed aspects of the site and camp operations. This material then informed our Camp Leader training weekend
- Significantly enhancing our financial and accountancy systems to allow accurate and regular monthly review of our finances, to ensure safe growth, and support improved decision making. We have appointed a new Treasurer to our Board, who is an accountant with wide experience in both the commercial and charity sectors: and introduced a financial Special Advisor to our team. We have also transitioned our accounting system from a cash-based system to an accrual-based system (QuickBooks). We have carried out a major review of all our assets, enabling depreciation to be correctly reported on a routine basis.
- Improving our evaluation capacity; in 2024 we have started working with the NCVO evaluation team to develop a 'Theory of Change' framework that effectively measures the impacts that the camps have on families and volunteers. This work will continue into mid 2025. This year we have also undertaken a more in-depth survey of parents' experience of their camp and its mental well being effects as well as effects on the family unit. Our evaluation of parents, children s and volunteers experience of each camp has also continued.
- Recruiting two part-time fundraisers to diversify and strengthen our fundraising and reduce the loading on key team members within the charity. Together with our existing part-time fundraiser for

large grants they have made great progress in the last 9 months in establishing a funding pipeline for the charity, and broadening our fundraising focus. Our funding has continued to improve as a result.

- Separating out the previous key role of ‘Operations Manager’ into component roles. This has allowed us to increase the resilience of our organisation, by the employment of more staff in specific roles (Families, Volunteers etc). As with our fundraisers and Comms manager we have been fortunate in the quality of our recruitment, and in the lived experience as parents of complex children and disability that the majority bring with them. We are also partway through documenting our important operational processes, again to improve our resilience.
- Increasing our focus on the selection and training of Camp Leaders to strengthen their role and to allow for more consistency in leadership across camps. This resulted in a Camp Leaders weekend workshop prior to camps; as well as the development of a Camp Leaders Handbook, containing all relevant information. To support those in this role we also installed an office space with IT in the barn during each camp.

#### **1.4 Development work for a second accessible camping site in the northwest of England**

We know from families how difficult it is to travel from the north of England to a camp in Essex if you have a child with complex needs. In 2023 we identified a potential second site at Nags Head Farm near Appleby, Cumbria. This year has been a time of developing that partnership towards being able to offer Camp Jojo camps there. We know some of the detail of what we envisage:

- We will use the existing model. We know that this works effectively and efficiently for the camps.
- Two of our trustees and one special advisor are from the Cumbria area. Two have visited Ivy Farm during Camp Jojo camps so are aware of the operational aspects also.
- We know that there is considerable local demand for what we offer. Of the 284 applications received for 2024, 80 of these (30%) were closer in proximity to the North West of England than to East Mersea (see Appendix A: Map of Family Applications 2024).
- We also have a significant number of volunteers from the region (primarily Manchester, but also Northumberland) who have volunteered at Ivy Farm. Some have also been Camp Leaders. They will provide a knowledgeable and ready-trained core group of volunteers for the new site.
- We know that for the project to succeed it would have to be firmly rooted in the local community, in the same way as the Ivy Farm site is. Having two trustees and a special advisor from Cumbria is critical. We continue to develop local networks with volunteer organisations, SEN schools, the children’s hospice, a music therapy charity, and other related bodies – with whom we will work when we start full camps at the site. We are also applying to donors, Trusts and Funders in the area to ensure that when we go ahead the project will be integrated into and supported by the local community.

## **2. How We've Involved People From Our Community in the Work We Do in 2024**

### **2.1 Our Community**

Our community is the disabled community, with particular emphasis on the families of children with complex needs. We have a system of governance which is based on co-production and the involvement of people with lived experience at every level of the organisation. We have further extended our lived experience representation this year:

- Trustees: through the majority of 2024, of the 7 trustees 3 have lived experience of parenting children with complex needs, and one is herself a wheelchair user.
- Special Advisors: of our 5 special advisors 2 are parenting a child with complex needs and two are carers.
- Committees: we have 6 committees – Finance, Families, Volunteers, Comms, Site Ops and Northern Development – and we have lived experience represented in all of these as well as learned experience and strong volunteer representation.
- The Team: this year we have split out our Operations Manager roles into several more specialised but less time-consuming posts to allow recruitment opportunities for people with lived experience who cannot commit their resource above a certain level (see below). As a result we have recruited 5 new part time staff. Our Finance Officer has a teenager with special education needs. Our Families and Operations Manager, 2 of our 3 Fundraisers and our Comms Manager all have children with complex needs; our third fundraiser is herself disabled. We have always clearly appointed the best person applying for each role; but are delighted that this has led to such good community representation in our Camp Jojo team.
- Feedback and Suggestions: we have a well structured feedback process to allow families and volunteers to inform us of their experiences at camp and any suggestions they have for us following each camp. A half day review is held in September with camp leaders, team members, site manager as well as trustee representation. Following that, any lessons learned, and additional requirements for equipment etc are taken to our Committees for review and then to the SOT and Board for discussion and implementation.
- Social Media and Group Chats: we have an online community that we are nurturing as a forum for discussion and support. We use group chats to facilitate the building of community among families and volunteers before and after camps. We also have a longer term private families page, with a dedicated moderator, experienced in safeguarding. Some of our committees also have Whats app groups.

### **2.2 How has our community changed the way we work in 2024?**

It is impossible to overemphasise the effect that having our community so deeply embedded in the charity makes to our working. Most importantly it ensures that our culture and values continue to

reflect those that underpinned the formation of the charity – families with children with complex needs. The voice of our community is represented in every meeting and every decision that we make.

### **2.3 How are we joining up with what others are doing locally? How are we making the most of the strengths of our community?**

We continue to forge links with our local community on Mersea Island, in Colchester and Essex more widely. This year we have received financial support from many local groups, including: Lions Club, community choirs, a caravan site that ran a quiz evening, a Christmas lights event, Community Support Group, an Essex school (who raised over £10,000!), Businesses including a construction company, a legal firm, Tesco and Asda branches, Mercury Theatre carol concert.

Some local residents and businesses provide regular support through fundraising events - dinners, barn dances, musical events, which not only raise funds but also build and extend our ties with the local community. Several of our volunteers also held individual fundraising events.

We regularly liaise with the Hamelin Trust, a locally based, national charity with similar aspirations to Camp Jojo. Also with PHAB and other disability charities.

### 3. The Differences We've Made in 2024

#### 3.1 Families

- In summer 2024, 45 families attended our camps – a total of 156 people. Of these, 27 families completed an evaluation for us after they attended a camp. From these surveys, all families said that they would recommend Camp Jojo to a friend or family member and that they were extremely satisfied with their experience at Camp Jojo. In addition over 95% of families felt 'extremely welcome' upon arrival at camp, were 'extremely satisfied' with the facilities and catering at camp, and felt that the photos shared with them afterwards were 'extremely important' to them as a family. 93% thought that the volunteer support provided was 'very helpful'

Below are some examples of the extremely positive feedback that we received from parents after this year's camps:

- "I can't stress enough what a fantastic time we had, and how grateful we are to have had the opportunity to experience Camp Jojo. This is something we could never have done independently- in fact, if you'd told me a couple of years ago we would be able to camp with the girls, I just wouldn't have believed it. I've never seen them smiling and laughing so much- they really threw themselves into everything (quite literally at times!)."
- "Camp JoJo was magical, there aren't many words I can find to describe it."
- "It's hard to put into words just what this weekend has meant to us. Camp Jojo is a very special place, with an amazing bunch of volunteers. Watching our little girl who is selectively mute, interact and talk until her hearts content with volunteers who she had known for all of five minutes, was just amazing to see. She even took part in the talent show, something I never imagined she would do."
- "A massive heartfelt thank you to everyone at camp Jojo! We will be forever grateful for the wonderful experience we had at camp Jojo. My husband and I went for a wonderful little walk along the beach whilst the volunteers played with our kids in the sand, it was the first time in a long while we've been able to enjoy some couple time together. Although a 20 min walk might seem small it was huge for us."
- "The volunteers who supported us were amazing. I felt they went above & beyond what I expected. Blending my daughters food, chatting to her like any 16 year old about her favourite things, involving her & including her ideas throughout the weekend. Thank you!"

And from one of the siblings:

- "I loved my time at camp, it was so nice to see my little brother be himself with no judgement from anyone; and see my mum relaxed and enjoying herself too. It was nice to be able to sit with my mum and talk and neither of us be on edge caring for my brother and making sure he was safe."

#### 3.2 Volunteers

Our Volunteers make the camps possible, and are the backbone of what we do. They carry out many different roles: family support volunteers, catering, site maintenance, activities, photography and more.

We believe that the camps are lifechanging for volunteers as well as for families – changing their attitudes to disability, giving them transferable skills to take elsewhere, and developing their confidence socially and in other areas through the experience of a camp. We also take young volunteers of 14-18 years old who are accompanied by an adult. They have a unique role with the families, providing peer interaction with all the children and young people

Feedback quotes from volunteers reflecting their experiences at camp included:

- “Due to my own disability I’ve never been able to volunteer anywhere else but at Camp Jojo this wasn’t an issue at all and I was valued the same as any other volunteer and for once I also felt like ‘everyone can’.”
- “I am amazed and thrilled at the way each camp maintains the very high standards of Camp JoJo for all the families and also supports the volunteers.”
- “Exhausting, but felt great personal satisfaction, that I had been part of something rather unique and clearly of enormous benefit to all those at the camp.”
- “It was a very family centred environment and everyone was inclusive and worked together to make sure all families had the best time.”
- “The camp had such a warm and welcoming atmosphere and everyone just came together to support each other in anyway needed. I will definitely recommend this to families to apply and volunteers too.”

### **3.3 Donors**

We have been delighted by the effect that being involved in fundraising has had for Camp Jojo supporters. For example a local school took on a dawn to dusk relay around their playing field – carrying a little Camp Jojo teddy bear - involving all the children and staff that wanted to participate, and allowing them to learn about the camps and the very special children who are at them. One of the teachers at the school said afterwards “this event inspired the whole school community to give a little of themselves to help raise funds for this wonderful charity. The children have now come back to the school asking for further events to support Camp Jojo in the future, which is so heart-warming”.

We have started to set up mutually beneficial corporate partnerships with local businesses including a legal firm, supermarket branches, and a local property developer. We are also maintaining links with local not-for-profit organisations such as Rotaries and Lions who have benefited from increased understanding of disabilities and the impact of caring for a disabled child on families, from both visits to camps and presentations given at club evenings.

We have had volunteers and family members take part in fundraising activities such as sponsored runs, coffee mornings etc following their time at camp, allowing them to feel positive about helping more families like their own experience Camp Jojo. This can be very empowering.

### 3.4 The Camp Jojo team in 2024

We believe that the quality and passion of our team contractors makes a fundamental contribution to Camp Jojo's culture and activities. As mentioned earlier, the majority of our contractors have lived experience of being a parent/carer to a child with complex needs themselves. They say:

*"I am very proud to work for a charity that shares my passion for inclusion, accessibility, support for the whole family, as well as a love of the outdoors. As a foster carer for a young child with complex needs, I am thrilled to be able to use my experience to empower other families to step out of their comfort zone and try camping. I also find it extremely rewarding to see volunteers come back year after year and see their skills and understanding around disability grow and develop."*

*"Camp Jojo is a fantastic charity to work for. My daughter and myself attended a camp back in 2018 and 2019. I loved everything that Camp Jojo set out to achieve and we had a great time at camp. As my daughter attends a special school and doesn't cope on school transport, being self-employed for Camp Jojo fits well within the school runs. It's a great privilege to be part of the Camp Jojo team; I've especially loved seeing it grow and I'm excited for the future plans Camp Jojo has."*

*"I am a mum of a gorgeous little girl with complex and profound disabilities. For the last 7 years I have been a full time carer for her. However prior to this I had a successful career in Fundraising for several large national charities. As a potential service user of Camp Jojo, I followed their social media pages so when the role of fundraiser was advertised it was the perfect opportunity for me to combine my Fundraising skills with my passion for helping families similar to my own, that face all the obstacles that come with being parent/carers. Camp Jojo is uniquely placed as an employer to understand the flexibility needed to work around my daughter's care. Working for the charity and being able to make a difference has increased my self esteem and given me back a purpose beyond being a mum and carer to my daughter. It is a wonderful place to work, surrounded by passionate people all working for a common cause with a great deal of understanding and respect for the families it supports."*

## 4. What We've Learned in 2024

### 4.1 What's gone well?

- We are delighted to have now completed the upgrade of our financial systems, including a new accrual-based accounting system and regular management reporting. This gives all Board and committee members a clear understanding of our income and expenditure. The Finance Committee reviews and discusses the financial management information monthly.
- We have completed a full Health and Safety review, with a new Health and Safety Policy along with Procedures and Risk Assessments.
- Our Business Continuity Plan (BCP)/Disaster Recovery Plan work, which is ongoing. In particular developing a protocol around the event of a serious episode of illness or a death on camp.
- Staffing: the recruitment and induction of 6 new team members has gone very well with high quality applicants, many of who also represent our community. All of our team are contractors, and this allows them a flexibility that is very important where they themselves are carers of children with complex needs.

### 4.2 What's not gone well or been challenging in 2024?

One of the greatest challenges – and greatest affirmations too! - is the sheer number of families who apply. We could only accept less than 1 in 7 applications this year. Our selection process is very detailed and demanding, with input from 5 key members of the team. It is very hard to say no to so many families that we know would benefit from attending a camp. We are working to further develop this process – this year we introduced a two-stage selection process and used IT expertise to make the handling of data as streamlined as possible. We have also had input from our Families Committee about how we can be more transparent and better inform families about this selection process and our criteria; and have fed this into our updated processes for 2025. This now includes a family selection video.

There is an ongoing challenge for families who live a long way from our Essex camps base (see Appendix A for a map of our family applications for this year). It is particularly hard for families to contemplate a drive of several or many hours if their child has complex needs – and very often it may simply be impossible to make such a journey. A significant number of families applying this year (almost 30%) would have very long journeys from Northern England and even Scotland. We have been considering options to meet this issue over the last 2 years, resulting in collaboration with a farm in Cumbria. In 2025 we plan to run an open event; and in 2026 to start running full camps on that site

We offered mid-week camps as well as weekend ones in 2024, as a pilot, in an effort to provide a better choice of dates for families and volunteers, especially those who cannot manage weekends. However for several reasons to do with the site, and to do with the families and volunteers availability, we have decided not to continue these next year. In 2025 all camps will be held over long weekends.

#### **4.3 What's been unexpected or interesting to Camp Jojo in 2024? What we have learned.**

The very profound effect that a tranquil rural environment has on families coming from the London inner city school we worked with this last 2 years was not totally unexpected but very moving. We will work with this school again in 2025. We also increasingly recognise the hugely positive effect for many neurodiverse children of being in a safe, wide-open space where they are not physically constrained, whilst also being closely supported. This year, children who require 2 or even in one case 3 TAs in school may be really transformed in their behaviour and meltdowns by this effect while on camp Jojo.

Additional IT expertise has greatly enhanced the efficiency of our data processes. More work is underway on this including plans to implement a CRM system to help in Donor management.

We have learned from the incredibly helpful and important advice and contacts that other disabled charities, national and local, have generously offered to us. We are now part of a children's disability charities network run by PHAB.

We are aware that at the present time we are alone in the UK in being able to offer this level of tented accessible support for children with very complex needs where the whole family can 'make memories' together. Given the level of need, this is surprising and we would want to offer what support we can to others seeking to offer this also.

## 5. How We've Changed What We Do in 2024

### 5.1 This Year

This year, 2024, we have made significant changes to our capacity and resilience, to the way that we work, and to our internal organisation and processes:

- We have increased the organisation's capacity at all levels – board, special advisors, team contractors – in order to improve our resilience and also to add to our knowledge and skills base.
- We have created team posts that specifically relate to our Volunteers – the Volunteer Manager and Volunteer Selection Manager roles. This is to strengthen our recruitment/selection and support functions for our volunteers. We are working on a Volunteer pathway, including for our young volunteers, and now have a Young Volunteers group to advise on this.
- We have appointed an experienced Comms manager to ensure focus specifically on our Comms functions – both internal and external. We have also added a newsletter after each board meeting for our very dedicated core group of volunteers to ensure that they remain up to date with the charity's thinking between camp seasons.
- We have now embedded into the organisation an inner-London schools project. This was piloted last year, and assessed as very effective and worthwhile. This is to strengthen our ability to reach families in particularly deprived inner-city areas who would not otherwise access us.
- We are now ensuring that all of our core processes are documented to minimise disruption in the event of any team member or core volunteer / board member being absent (this came out of ongoing work on the Business Continuity Plan).
- Camp Leaders are crucial in maintaining the ethos and character of the camps. We are planning to make this year's Camp Leaders retreat in June an annual event and a prerequisite to leading a camp: in order to consolidate and make more consistent the Camp Leader roles, and the quality of leadership. This is alongside a new Camp Leader selection initiative which we implemented in 2024.
- We have employed an IT specialist who has developed and greatly improved our IT systems. This has included efficiency measures in processes such as spreadsheets for Family selection, as well as a new shared Central Repository. We have also developed and implemented a cyber-security policy, to ensure that all our data is secure, and that GDPR is carefully monitored.
- We have sought and obtained professional guidance with a charity solicitor for any legal issues which could arise.
- We have had and will continue to have excellent support for our new accounting package and systems from an accountant at our local Community Volunteers Organisation.
- We have responded to the limitations of having only one fully accessible bathroom on site, which limited the number of families with children with complex needs that we could accommodate on each camp. We successfully raised funds last year for a second bathroom (a Mobiloo) which has doubled our accessible bathroom capacity.
- We have improved wheelchair access on the camping field, through matting, and increased our catering budget and facilities.

## 5.2 Our Plans Going Forward

We see this period as a very important ongoing transition stage for our charity. All of the organisational development and strengthening referred to earlier will continue as we work towards increasing provision to 8 camps per year at our Essex site. We will continue to review and develop our processes and practices to ensure that the organisation remains fit for purpose as we grow. In particular:

1. We will continue to advance our goal of providing positive and memorable experiences for families whose children live with the most medically and other complex long-term and sometimes life limiting conditions, to 'make memories' when they come to Camp Jojo.
2. We plan to increase our Mersea Island camps to 7 next year. We will use the extra camp next year specifically for families whose children have life limiting conditions and who are supported by EACH – East Anglia Childrens Hospices. We have been discussing this initiative with EACH for some months and will hold next year's collaborative camp with them as a pilot.
3. We will continue to work on an ongoing basis with our Health and Safety consultant to further develop our site in an appropriate and safe way.
4. We will finish our work with NCVO on the evaluation of Camp Jojo's work; and continue the development of our organisation's skills, knowledge, understanding and implementation of evaluation.
5. We intend to implement a CRM system, with significant potential future benefits to all areas of our operations.
5. We are preparing to establish a site in the north-west of England to allow for more families in the north of England to become a part of the Camp Jojo family. We are very aware that this is a big step for the organisation with many dependencies. Managing expectations is an important facet of this - as is the biggest challenge, fundraising for the project. We are also very clear that in pursuing this we will not prejudice the quality of what is currently provided at our Essex site.

Our plans for this have moved forward in that we now have a site in Cumbria selected as the venue for the project. We also know some of the detail of what we envisage: using the effective existing model; maintaining 3 Board members from the Cumbria area; working with a significant number of Camp Jojo volunteers from the region who have volunteered (and been Camp Leaders) at Ivy Farm. They can provide a knowledgeable and ready-trained core group of volunteers; to continue to develop, local networks with volunteer, charity, donors in the Cumbria area to ensure that the project is integrated into and supported by the local community. We will hold an 'Open Weekend' in June 2025 at the farm.

# Appendix A: Map of Family Applications for 2024

The total number of family applications in 2024 was 284 (excluding our dedicated school camp); our capacity in 2024 was 40 (5 camps for open applications, maximum 8 families per camp).



# **CAMP JOJO**

## **FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2024**



# CAMP JOJO

## FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

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# CAMP JOJO

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

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		2024	2024	2024
	Notes	Unrestricted	Restricted	Total
		£	£	£
<b>Income</b>				
Donations & legacies	2	20,099	700	20,799
Charitable activities	3	20,373	116,928	137,301
Other trading		11,786	366	12,152
Other income		270	-	270
<b>Total income</b>		<b>52,528</b>	<b>117,994</b>	<b>170,522</b>
<b>Expenditure</b>				
Charitable activities	4	43,686	73,311	116,997
Fundraising expenses		14,766	-	14,766
<b>Total expenditure</b>		<b>58,452</b>	<b>73,311</b>	<b>131,763</b>
<b>Net income before transfers</b>		<b>(5,924)</b>	<b>44,683</b>	<b>38,759</b>
Transfer between funds		3,254	(3,254)	-
<b>Net income after transfers</b>		<b>(2,670)</b>	<b>41,429</b>	<b>38,759</b>
Total funds brought forward at 1 January 2024		128,373	25,719	154,092
<b>Total funds carried forward at 31 December 2024</b>		<b>125,704</b>	<b>67,148</b>	<b>192,851</b>

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The notes on page 3 - 6 form part of these financial statements

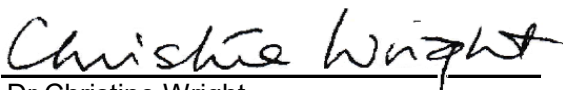
# CAMP JOJO

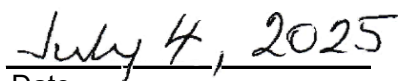
## BALANCE SHEET AS AT 31 DECEMBER 2024

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	Notes	2024 £	2024 £
<b>Fixed assets</b>			
Tangible assets	8		81,373
<b>Current assets</b>			
Cash at Bank and in hand:		100,585	
Stock		3,118	
Debtors	6	11,193	
<b>Total current assets</b>		<b>114,896</b>	
Creditors due within one year:	7	<u>3,418</u>	
Net Current Assets			111,478
<b>Net assets</b>			<b><u>192,851</u></b>
<b><u>Represented by Funds</u></b>			
Unrestricted general fund	10		125,704
Restricted fund	10		67,148
<b>Total Funds</b>			<b><u>192,851</u></b>

These accounts were approved by the Trustees on and signed on their behalf by:

  
Dr Christine Wright

  
Date

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

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### 1. Accounting Policies

#### **Basis of the preparation of the accounts**

These accounts have been prepared under the historical cost convention with items being recognised at cost or transaction value unless otherwise stated in the relevant note to these accounts.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement on Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

#### **Cash Flow**

The financial statements do not include a cash flow statement because the charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under Financial Reporting Standard 1 "Cash flow statements".

#### **Value added tax**

Value added tax is not recoverable by the charity, and as such is included in the Statement of Financial Activities.

#### **Tangible fixed assets for use by the Association and depreciation**

Tangible fixed assets for use by the Association are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives.

#### **Critical accounting estimates and judgements**

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

There are no critical accounting estimates or judgements in the financial statements.

# CAMP JOJO

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

<b>2. Donations and legacies</b>	<b>Unrestricted 2024 £</b>	<b>Restricted 2024 £</b>	<b>Total 2024 £</b>
Donations	10,099	700	10,799
Gift-in-kind	10,000	-	10,000
	<u>20,099</u>	<u>700</u>	<u>20,799</u>
<b>3. Income from charitable activities</b>	<b>Unrestricted 2024 £</b>	<b>Restricted 2024 £</b>	<b>Total 2024 £</b>
Grants Received	18,268	116,928	135,196
Fees	2,105	-	2,105
	<u>20,373</u>	<u>116,928</u>	<u>137,301</u>
<b>4. Charitable Expenditure</b>	<b>Unrestricted 2024 £</b>	<b>Restricted 2024 £</b>	<b>Total 2024 £</b>
Contractors	-	31,568	31,568
Training, DBS Checks, Recruitment, Consumables	2,217	1,949	4,166
Professional Services - Health & Safety	1,400	1,900	3,300
Site Rental	12,405	6,755	19,160
Software, Telecomms	371	-	371
Insurances	2,009	1,560	3,569
Non-FA Equipment Purchase, Equipment Maintenance	723	4,799	5,523
Food for Volunteers and Families	70	6,153	6,223
Activities and Entertainment	-	379	379
Bursaries	-	155	155
Storage	5,400	-	5,400
Utilities and cleaning	250	273	523
Merchandise	2,364	-	2,364
Support costs	16,477	17,820	34,296
	<u>43,686</u>	<u>73,311</u>	<u>116,997</u>
<b>5. Support costs</b>	<b>Unrestricted 2024 £</b>	<b>Restricted 2024 £</b>	<b>Total 2024 £</b>
Contractors	710	15,902	16,612
Depreciation	11,631	-	11,631
Training, Recruitment, Equipment, Consumables	179	305	484
Professional Services - Legal, Accountancy, HR	1,035	353	1,388
Professional Subscriptions	-	214	214
Venue and Meeting Room Hire	1,044	-	1,044
Software, Web Hosting, Telecomms	1,376	656	2,032
Insurances	502	390	892
	<u>16,477</u>	<u>17,820</u>	<u>34,296</u>

# CAMP JOJO

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

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<b>6. Debtors</b>	<b>Total 2024</b>
	<b>£</b>
Trade debtors	11,193
	<u>11,193</u>
<b>7. Creditors</b>	<b>Total 2024</b>
	<b>£</b>
Trade creditors	2,878
Accruals	540
	<u>3,418</u>
<b>8. Fixed Assets</b>	
<b>Cost</b>	
As at 31 December 2023	89,748
Additions	3,256
<b>As at 31 December 2024</b>	<u>93,004</u>
<b>Depreciation</b>	
As at 31 December 2023	-
Charge for the year	11,631
<b>As at 31 December 2024</b>	<u>11,631</u>
<b>Net Book Value</b>	
<b>As at 31 December 2024</b>	<u>81,373</u>
As at 31 December 2023	<u>89,748</u>

### 9. Change of accounting policy

The board of trustees took the decision to change from a receipts and payments basis for reporting to an accruals basis for the year ended 31st December 2024.

# CAMP JOJO

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

10. Funds analysis	As at 01/01/24 £	Incoming resources £	Outgoing resources £	Transfer of funds £	As at 31/12/24 £
<b>Unrestricted funds</b>	128,373	52,528	58,452	3,254	125,704
<b>Restricted funds</b>					
Awards for All	668	-	155	-	513
Axis Foundation	-	5,800	-	(2,714)	3,086
Banham Foundation	-	11,600	-	-	11,600
Charles S French	-	6,000	-	-	6,000
The Roseland Trust	-	5,000	-	-	5,000
True Colours	-	9,275	-	-	9,275
National Lottery	25,051	63,140	69,495	(540)	18,156
Other	-	17,179	3,661	-	13,518
					-
	<u>25,719</u>	<u>117,994</u>	<u>73,311</u>	<u>(3,254)</u>	<u>67,148</u>

11. Fund analysis assets and liabilities	Unrestricted Funds £	Restricted Funds £	As at 31/12/24 £
Fixed Assets	81,373	-	81,373
Current Assets	47,748	67,148	114,896
Current Liabilities	(3,418)	-	(3,418)
	<u>125,703</u>	<u>67,148</u>	<u>192,851</u>

# CAMP JO JO

## INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

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I report on the accounts of Camp Jo Jo for the year ended 31 December 2024 which are set out on pages one to six.

### **Respective responsibilities of trustees and examiner**

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under section 144 (2) of the Charities Act 2011 (The Act) but that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

### **Basis of independent examiner's Statement**

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes considerations of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

### **Independent examiner's statement**

In the course of my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Courtier FMAAT AATQB for and on behalf of:

Community360

Winsley's House, High Street, Colchester, Essex, CO1 1UG

Date

6th July 2025

# CAMP JO JO

## INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

---

I report on the accounts of Camp Jo Jo for the year ended 31 December 2024 which are set out on pages one to six.

### **Respective responsibilities of trustees and examiner**

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### **Basis of independent examiner's Statement**

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I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Courtier FMAAT AATQB for and on behalf of:

Community360

Winsley's House, High Street, Colchester, Essex, CO1 1UG

Date

6th July 2025

**CAMP JOJO**

England & Wales - Charity number 1189163

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# Accounts

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# **CAMP JOJO**

## **FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

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# CAMP JOJO

## FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

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Independent examiner's report	4

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# CAMP JOJO

## RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 Unrestricted £	2023 Restricted £	2023 Total £	2022 Total £
<b>Income</b>				
Donations	21,154	-	21,154	15,479
Fundraising	13,890	-	13,890	5,459
Merchandise	3,102	-	3,102	1,592
Bank interest	177	-	177	-
Grants	30,932	31,563	62,495	27,517
Camps	1,500	-	1,500	8,246
<b>Total income</b>	<b>70,755</b>	<b>31,563</b>	<b>102,318</b>	<b>58,293</b>
<b>Expenditure</b>				
Admin	4,784	1,717	6,501	6,083
Publicity	1,364	337	1,701	510
Equipment	46,395	4,187	50,582	11,857
Volunteer expenses	160	1,691	1,851	1,808
Staff costs	15,773	2,085	17,858	12,295
Miscellaneous	1,656	-	1,656	740
Fundraising	-	-	-	467
Storage	1,920	-	1,920	1,560
Campsite hire	7,680	669	8,349	5,780
Legal	-	-	-	-
Catering	1,164	3,295	4,459	3,014
Merchandise	1,839	-	1,839	1,319
Repairs and maintenance	111	803	914	432
<b>Total expenditure</b>	<b>82,846</b>	<b>14,784</b>	<b>97,630</b>	<b>45,865</b>
<b>Net income before transfers</b>	<b>(12,091)</b>	<b>16,779</b>	<b>4,688</b>	<b>12,428</b>
Transfer between funds	790	(790)	-	-
<b>Net income after transfers</b>	<b>(11,301)</b>	<b>15,989</b>	<b>4,688</b>	<b>12,428</b>
Total funds brought forward at 1 January 2023	46,314	11,900	58,214	45,786
<b>Total funds carried forward at 31 December 2023</b>	<b>35,013</b>	<b>27,889</b>	<b>62,902</b>	<b>58,214</b>


The notes on page 3 form part of these financial statements

# CAMP JOJO

## STATEMENT OF ASSETS AND LIABILITIES FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 £	2022 £
<b><u>Monetary Assets</u></b>		
Cash at Bank and in hand:	62,902	58,214
<b>TOTAL MONETARY ASSETS</b>	<b><u>62,902</u></b>	<b><u>58,214</u></b>
<b><u>Represented by Funds</u></b>		
Unrestricted General Fund	35,013	46,314
Restricted Fund	4 27,889	11,900
<b>TOTAL FUNDS</b>	<b><u>62,902</u></b>	<b><u>58,214</u></b>
Creditors due within one year:	3	
Professional fees	420	310
	<u>420</u>	<u>310</u>
<b><u>Assets retained for the Charity's own use</u></b>		
Equipment	99,941	71,000
	<u>99,941</u>	<u>71,000</u>

These accounts were approved by the Trustees on and signed on their behalf by:

  
\_\_\_\_\_  
Dr Christine Wright

6.2.2024  
\_\_\_\_\_  
Date

# CAMP JOJO

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

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### 1. Accounting Policies

These accounts are prepared on a receipts and payments basis, following best practice as laid down in the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2019) issued in 2019, with all revenue and expenses shown on a cash basis. Non-monetary Assets and Liabilities are shown as actual values at the end of the year.

#### Incoming resources

All material incoming resources have been included on a receivable basis i.e. they are included if the date receivable falls within the period covered by these accounts.

#### Resources expended

These have been analysed using a natural classification.

#### Going concern

These accounts have been prepared on a going concern basis.

### 2. Trustee and related party transactions

No remuneration was paid to any Trustee. R Spence who is husband of J Spence trustee was paid for storage and site fees totalling 10,269 (2022: £7,340).

3. The Independent Examination fee is £420.00

### 4. Funds analysis

	As at 01/01/23 £	Incoming resources £	Outgoing resources £	Transfer of funds £	As at 31/12/23 £
<b>Unrestricted funds</b>	46,314	70,755	82,846	790	35,013
<b>Restricted funds</b>					
Awards for All	905	-	237	-	668
Barbara Ward Trust	702	-	702	-	-
CAF	1,083	-	293	(790)	-
Co-op Essex Community	5,000	-	5,000	-	-
Mersea Homes	250	-	250	-	-
Nation Lottery	-	31,563	4,342	-	27,221
The Foyle Foundation	3,960	-	3,960	-	-
	<u>11,900</u>	<u>31,563</u>	<u>14,784</u>	<u>(790)</u>	<u>27,889</u>

# CAMP JO JO

## INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

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I report on the accounts of Camp Jo Jo for the year ended 31 December 2023 which are set out on pages one to three.

### **Respective responsibilities of trustees and examiner**

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under section 144 (2) of the Charities Act 2011 (The Act) but that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

### **Basis of independent examiner's Statement**

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes considerations of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

### **Independent examiner's statement**

In the course of my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Courtier FMAAT AATQB for and on behalf of:

Community360



Winsley's House, High Street, Colchester, Essex

Date 14/02/2024



## Trustees' Annual Report for the period

From 1<sup>st</sup> January 2023  
Period end date

Period start date To 31<sup>st</sup> December 2023

Charity name: Camp Jojo

Charity registration number: 1189163

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To provide or assist in the provision of facilities (in the interests of social welfare), for recreation or other leisure time occupation of children with complex needs and their Families. This is with the object of improving their conditions of life, in particular through the provision of a bespoke, accessible campsite with all necessary equipment, all necessary support (including specialist family volunteer support), and associated activities
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	To achieve this through the provision for groups of families of a fully bespoke, accessible farm campsite, including tents with track hoists inside them, and Changing Place provision. Also, specialist family volunteers, and appropriately accessible animal, bush craft, and other activities in nature. Camp Jojo exists to allow children with complex needs, their siblings, and parents/carers the opportunity to experience a 3-day camping holiday – something usually barred to them because of the need of full accessibility and specialised equipment. We believe that all children should have the chance to spend time outdoors, in nature, not sent away on respite holidays but with their own families. We also know that many siblings of children with complex needs miss out on camping holidays with their families because of these same restraints. Our own experience tells us how isolating it can be to have a child with complex needs (even mingling at the school gate is not possible if your child

		<p>needs specialist transport) yet how much as parents we need the understanding, friendship, and support of our peers. Parents facing the same difficulties and battles. Parents who also often struggle with physical exhaustion, mental health issues, and the ongoing anxiety for their child and their needs.</p> <p>We believe that a camping holiday provides for all of these things – for the child with complex needs, for their siblings, and for their parents.</p> <p>Camp Jojo offers:</p> <ul style="list-style-type: none"><li>• A 3-day camping holiday for 6-8 families at a time, not just for the child with complex needs but for their siblings and parents too – because siblings also miss out on camping experiences and quality holiday time with parents, where one child needs intensive daily care</li><li>• A time that allows parents to build supportive relationships. During the camp supportive community is built amongst the families, and where families come from the same geographical area this is also taken home with them</li><li>• A holiday where all activities are accessible to all the family members, adapted to the level of involvement that a particular child can manage</li><li>• A holiday where really fun activities – fire lighting, foraging, beach time, feeding of the sheep, donkeys and hens, making digeridoos, collecting hens' eggs, making hammocks in the trees, campfires, crafts, music, and more – are available.</li><li>• A holiday where tired parents can be relieved of some of the heavy burden of care which they carry day in, day out, year in and year out, for their disabled child; by having skilled volunteers attached to help each family. Where the parents' emotional and mental health, and their resilience, can be supported and strengthened through understanding and shared experience</li><li>• A holiday where siblings can have fun all together,</li><li>• A holiday where lasting and happy memories can be made and recorded, since many of these children are life-limited</li><li>• A holiday where the common understanding of other families in the same position can support and encourage and give hope and courage for whatever lies ahead.</li></ul> <p>We believe that parents of children with complex needs are better able to offer those children, and their siblings, quality</p>
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		<p>family and early life experience if they themselves are supported and understood</p> <p>in the heavy burden of care-giving that they carry.</p> <p>All families with a child with complex needs, and those that work with them, know that it's not easy to go on holiday if you have a child with complex needs. And especially it's not easy to go camping! Needed equipment can be extensive – larger tents, wheelchairs, hoists, feeding pump and supplies, medications, oxygen supplies, suitable changing place and shower, sometimes medical beds etc.</p> <p>So, at Camp Jojo we ensure that everything needed is in place and set up prior to the families' arrival. Appropriate tents with hoists where required, matting for the wheelchairs to move across on the field, comfortable camp beds for the children with disabilities - or occasionally medical beds - and thick sleeping mats for others, a fully accessible and hoisted bathroom, mobile hoists in the barn and marquee, beach wheelchairs, and other equipment. Individual contact with each family, allows families to have met with Camp Jojo personnel and other families before the camp, and allows for a detailed assessment of equipment, dietary, and accessibility needs for each family by the organisation. Each family needs a bespoke provision</p> <p>The camps are held at Ivy Farm in a beautiful spot at the tip of Mersea Island in Essex. Ivy Farm has a large barn next to the camping field that is used for indoor space for games and relaxation. One area of the barn has a sensory tent with floor mattresses and a hoist to give disabled children a quiet space to relax. The weather of course has a big impact on a camping trip! But we have the large barn for shelter from rain or heat, and a large marquee for indoor activities too. Also, a small separate tent for quiet 'down time' if a child needs that.</p> <p>The camp has activities for outdoors and indoors to allow for weather issues. There are a wide range of activities available – most focusing on the natural world. Each activity is made accessible at some level for each child. The camp site is beside the seawall and has a beach nearby. Specialist beach wheelchairs give accessibility to the beach – and the water – to those who</p>
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		want that. And of course, there is plenty of time to sit around the campfire.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

**Additional information (optional)**

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	<p>Each family is assigned a skilled volunteer, if they would like that; someone who has cared for other children with complex needs. This volunteer is there to support the child and parents and siblings, to enable, to do whatever the parents need and want - to allow the parents also to have a holiday. Other volunteers put up and take down tents, lead activities, provide film and photos for the families to take home for memories. Some families may like to bring their own carer(s) and that's great too – obviously giving continuity for that child. Food is bought and prepared by a catering team of volunteers, and the coordinator has approved Food Safety training.</p> <p>Camp Jojo has policies in safeguarding; and in moving and handling as well as in other areas. Although the skilled family volunteers are already experienced and trained from their previous roles, Camp Jojo also buys in a recognised trainer to give training to the volunteers before the</p>

		camp starts, in these two areas particularly. All volunteers have the relevant DBS checks.
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<ul style="list-style-type: none"> <li>• Camp Jojo held 5 camps this summer. As in other years we were grossly oversubscribed, meaning we could only take less than 25% of the families who applied. Selection factors included severity and complexity of need, lack of support, other traumatic events during the year (hospitalizations, parental bereavement, job loss, etc), life limitation expectation for the child, economic deprivation, lack of other holidays etc.</li> <li>• Parents and children were asked for feedback after each camp and this feedback was extremely positive. Parents spoke of the impossibility of this kind of experience without the support that Camp Jojo offers. They also were moved and delighted by the activities that were made accessible to the children for the first time; and spoke of the relief of being with a group of people who understood their situation. A number of children spoke of not wanting to leave!</li> <li>• As in previous years some of the children camping had profound and multiple disabilities and needs. Equipment required included medical beds, hoists, accessible bathroom, feeding pumps, ventilators, CPAP machines, all terrain wheelchairs and much more. Year on year we are receiving a group whose children who are more severely disabled than previously.</li> <li>• As previously, many of these families had been severely restricted in their activities during the year by their child s profound needs. Covid continues to impact</li> </ul>

		<p>these families disproportionately, but thankfully, much less than previously</p> <ul style="list-style-type: none"><li>• This year we have also held, as a pilot project, one camp receiving families from only one London special needs school, in a deprived and multicultural inner city area. This was initiated because we realised there were many families who would not apply to Camp Jojo, (although they were exactly the kind of families we hope to serve), because of issues of deprivation, both economic and in terms of opportunities open to them, they might not hear of us and, if they did, would probably not apply as this camp in the countryside would be far outside their usual comfort zone. So, working in partnership with a school offered a chance to proactively seek out such families. The camp was also very successful, both at the time, and also as providing a school-based community which has continued beyond that time. We have decided to continue this program, partnering with one inner London school at a time each 2-3 years</li><li>• Equipment. We continue to need to extend our range of complex disability equipment, in light of the complexity of needs in the families applying. This year this has included purchasing a Mobiloo trailer, a large and expensive item. This will give us the possibility to take more families who need an accessible bathroom, which until now has been limited to 3 per camp.</li><li>• Funding: This year has been memorable as we have been awarded our first 3-year grant – from the National Lottery. We are very grateful for this as it covers almost 60 % of the Essex camp costs; meaning we are freer to develop the charity's capacity in other areas.</li><li>• Communications. This year we launched several new initiatives in order to strengthen the Camp Jojo community. We now have a private and moderated Camp Jojo Families Facebook page; a bimonthly newsletter; a 'briefing' post after each Board meeting for a number of volunteers who continue to be supportive to the charity throughout</li></ul>
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		<p>the year; and more materials available to those holding fundraising events for the charity.</p> <ul style="list-style-type: none"> <li>• This year we have been searching for a second site at which to hold Camp Jojo camps from 2025, in order to increase our capacity for camps during the summer holidays. We are delighted to have now found one in the north of England. This initiative developed because of the large number of families who apply to us from the north of England; but for whom a journey to East Essex with one or more complex needs children is very difficult. We have a year in which to raise funds for this second site and ensure that it will be prepared and ready to adhere to the values and model of the charity, and its procedures – all as already developed and tested in our Essex camps.</li> <li>• Staffing: We have extended our operations manager capacity this year; and appointed a Volunteer Selection Manager post. We have also expanded and consolidated our fundraising and graphics/comms capacity.</li> <li>• Governance: The Board has accepted 2 new trustees this year. In addition, we have one new Special Advisor who has initiated a new accounts system for the charity. And our IT consultant has completed a new shared drive and a cybersecurity initiative.</li> </ul>
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**Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	N/A

Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	We ended the year with £38,000 in our current account to carry forward, and £20,000 in our reserves account. We successfully bid for a National Lottery Grant, which will provide around 60% of our projected budgets for the next three years. This has given us confidence to plan for an increase to six summer camps in 2023, and also to begin looking at finding second site in the North of England: this will obviously involve us in more large grant bids, as well increasing the need to diversify our income streams, which we have begun to do in 2023.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Trustee Board regularly, every quarter at the Board meeting, reviews the reserves that are required to ensure that they are adequate to fulfil our continuing obligations. The Trustees propose to maintain the charity's reserves at a level which is at least equivalent to 6 months operational expenditure and have done so having regards to its manner of operation and likely funding streams.
Amount of reserves held	Para 1.22	£20,000
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	A combination of grant funding, corporate and individual donations, family contributions to camping fees, fund-raising events, and individual sponsored events. Our National Lottery Grant will provide 60% of our budgets for the next three years
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	A significant risk was that families will be less able to pay for the camps, owing to the general economic downturn, and there will be a higher demand for bursaries. This year the trustees have agreed a significant reduction in the fee charged to families to

		<p>£50 per family, which will reduce the cost pressure to families. This will reduce the cost of bursaries to the Charity but has put increased demands on our fund-raising. We have therefore taken the decided to employ a part-time large grants fund-raiser, and plan to employ a small grants fund-raiser in 2024, to add to the work done in this area by Trustees currently.</p>
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Registered Charity Commission, Foundation Constitution for a C.I.O
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	The Trustees have been developing a New Trustee Induction programme during 2023.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	Any decision may be taken either: <ul style="list-style-type: none"> <li>• at a meeting of the charity trustees; or</li> <li>• by resolution in writing or electronic form agreed by a majority of all of the charity Trustees.</li> </ul> The charity trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they shall determine the terms and conditions on which the delegation is made. The charity trustees may at any time alter those terms and conditions or revoke the delegation. A committee may consist of two or more persons, but at least one member of each committee must be a charity trustee; the acts and proceedings of any committee must be brought to the attention of the charity trustees as soon as is reasonably practicable, and the charity trustees shall from time to time review the arrangements which they have made for the delegation of their powers.
Relationship with any related parties	Para 1.51	N/A
Other		

## Reference and Administrative details

Charity name	Camp Jojo
Other name the charity uses	N/A
Registered charity number	1189163
Charity's principal address	Ivy Farm, East Mersea, Colchester, Essex. CO5 8US

**Names of the charity trustees who manage the charity**

	<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole year</b>	<b>Name of person (or body) entitled to appoint trustee (if any)</b>
1	Dr. Christine Wright	Chair		
2	Mrs. Jennifer Spence	Treasurer		
3	Mr. David Playfoot			
4	Dr. Tim Wright		1 <sup>st</sup> June, 2023	
5	Mr. Darren Cock		1 <sup>st</sup> June 2023	
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**Corporate trustees – names of the directors at the date the report was approved**

<b>Director name</b>		

**Name of trustees holding title to property belonging to the charity**

<b>Trustee name</b>	<b>Dates acted if not for whole year</b>	

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Equipment and site management	Mr. Ralph Spence	
Schools Liaison	Mrs. Alex Patrick	
Finance	Mr. Niall Wright	
Health & Disability	Mrs. Rachel Wright	

#### Name of chief executive or names of senior staff members (Optional information)

Ellie Byfield, Operations Manager  
Louise Ormrod, Operations Manager  
Becky Myers, Finance Officer

## Exemptions from disclosure

Reason for non-disclosure of key personnel details

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## Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>Christine Wright</i>	
Full name(s)	DR CHRISTINE WRIGHT	
Position (e.g. Secretary, Chair, etc.)	CHAIR OF TRUSTEES	
Date	20.12.2023	

**CAMP JOJO**

England & Wales - Charity number 1189163

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# Accounts

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## Trustees' Annual Report for the period

**From** 1<sup>st</sup> January 2022 **Period start date**  
**To** 31<sup>st</sup> December 2022 **Period end date**

**Charity name: Camp Jojo**

**Charity registration number:1189163**

### Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To provide or assist in the provision of facilities (in the interests of social welfare), for recreation or other leisure time occupation of children with complex needs and their Families. This is with the object of improving their conditions of life, in particular through the provision of a bespoke, accessible campsite with all necessary equipment, all necessary support (including specialist family volunteer support), and associated activities
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	To achieve this through the provision for groups of families of a fully bespoke, accessible farm campsite, including tents with track hoists inside them, and Changing Place provision. Also, specialist family volunteers, and appropriately accessible animal, bush craft, and other activities in nature. Camp Jojo exists to allow children with complex needs, their siblings, and parents/carers the opportunity to experience a 3-day camping holiday – something usually barred to them because of the need of full accessibility and specialised equipment. We believe that all children should have the chance to spend time outdoors, in nature, not sent away on respite holidays but with their own families. We also know that many siblings of children with complex needs miss out on camping holidays with their families because of these same restraints. Our own experience tells us how isolating it can be to have a child with complex

		<p>needs (even mingling at the school gate is not possible if your child needs specialist transport) yet how much as parents we need the understanding, friendship, and support of our peers. Parents facing the same difficulties and battles. Parents who also often struggle with physical exhaustion, mental health issues, and the ongoing anxiety for their child and their needs. We believe that a camping holiday provides for all of these things – for the child with complex needs, for their siblings, and for their parents.</p> <p>Camp Jojo offers:</p> <ul style="list-style-type: none"><li>• A 3-day camping holiday for 6-8 families at a time, not just for the child with complex needs but for their siblings and parents too – because siblings also miss out on camping experiences and quality holiday time with parents, where one child needs intensive daily care</li><li>• A time that allows parents to build supportive relationships. During the camp supportive community is built amongst the families, and where families come from the same geographical area this is also taken home with them</li><li>• A holiday where all activities are accessible to all the family members, adapted to the level of involvement that a particular child can manage</li><li>• A holiday where really fun activities – fire lighting, foraging, beach time, feeding of the sheep, donkeys and hens, making digeridoos, collecting hens’ eggs, making hammocks in the trees, campfires, crafts, music, and more – are available.</li><li>• A holiday where tired parents can be relieved of some of the heavy burden of care which they carry day in, day out, year in and year out, for their disabled child; by having skilled volunteers attached to help each family. Where the parents' emotional and mental health, and their resilience, can be supported and strengthened through understanding and shared experience</li><li>• A holiday where siblings can have fun all together,</li><li>• A holiday where lasting and happy memories can be made and</li></ul>
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		<p>recorded, since many of these children are life-limited</p> <ul style="list-style-type: none"><li>• A holiday where the common understanding of other families in the same position can support and encourage and give hope and courage for whatever lies ahead. We believe that parents of children with complex needs are better able to offer those children, and their siblings, quality family and early life experience if they themselves are supported and understood in the heavy burden of care-giving that they carry.</li></ul> <p>All families with a child with complex needs, and those that work with them, know that it's not easy to go on holiday if you have a child with complex needs. And especially it's not easy to go camping! Needed equipment can be extensive - larger tents, wheelchairs, hoists, feeding pump and supplies, medications, oxygen supplies, suitable changing place and shower, sometimes medical beds etc.</p> <p>So, at Camp Jojo we ensure that everything needed is in place and set up prior to the families' arrival. Appropriate tents with hoists where required, matting for the wheelchairs to move across on the field, comfortable camp beds for the children with disabilities - or occasionally medical beds - and thick sleeping mats for others, a fully accessible and hoisted bathroom, mobile hoists in the barn and marquee, beach wheelchairs, and other equipment. Individual contact with each family, allows families to have met with Camp Jojo personnel and other families before the camp, and allows for a detailed assessment of equipment, dietary, and accessibility needs for each family by the organisation. Each family needs a bespoke provision.</p> <p>The camps are held at Ivy Farm in a beautiful spot at the tip of Mersea Island in Essex. Ivy Farm has a large barn next to the camping field that is used for indoor space for games and relaxation. One area of the barn has a sensory tent with floor mattresses and a hoist to give disabled children a</p>
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		<p>quiet space to relax. The weather of course has a big impact on a camping trip! But we have the large barn for shelter from rain or heat, and a large marquee for indoor activities too. Also, a small separate tent for quiet 'down time' if a child needs that. The camp has activities for outdoors and indoors to allow for weather issues. There are a wide range of activities available - most focusing on the natural world. Each activity is made accessible at some level for each child. The camp site is beside the seawall and has a beach nearby. Specialist beach wheelchairs give accessibility to the beach - and the water - to those who want that. And of course, there is plenty of time to sit around the campfire.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

**Additional information (optional)**

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	<p>Each family is assigned a skilled volunteer, if they would like that; someone who has cared for other children with complex needs. This volunteer is there to support the child and parents and siblings, to enable, to do whatever the parents need and want - to allow the parents also to have a holiday. Other volunteers put up and take down tents, lead activities, provide film and photos for the families to take home for memories. Some families may like to bring their own carer(s) and that's great too - obviously giving continuity</p>

		<p>for that child. Food is bought and prepared by a catering team of volunteers, and the coordinator has approved Food Safety training.</p> <p>Camp Jojo has policies in safeguarding; and in moving and handling as well as in other areas. Although the skilled family volunteers are already experienced and trained from their previous roles, Camp Jojo also buys in a recognised trainer to give training to the volunteers before the camp starts, in these two areas particularly.</p> <p>All volunteers have the relevant DBS checks.</p>
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>1.Camp Jojo was able to hold 4 camps this year. The children with complex disabilities and their families that the charity caters for are often those who have needed to 'shield' during the Covid pandemic, so it was particularly important to them. We maintained a comprehensive Covid Policy, which was reviewed regularly. Activities being carried out outside or in open doored barns or marquees. Meals were taken in family 'bubbles' and family volunteers remained in a 'bubble' with their family throughout a camp.</p> <p>2. The camps were very successful with exceptionally good feedback received from parents, children, and volunteers after the camps</p> <p>3. As in previous years some of the children camping had profound disabilities and needs. It is evident that families applying year on year are representing a group whose</p>

		<p>children are more severely disabled than previously. We were also again swamped with applications, having to close applications early so as not to disappoint too many families. Covid had continued to impact these families disproportionately during the past year: and as before many had had other traumatic events within their families too (parental illness, bereavement, prolonged hospitalisations, job losses etc).</p> <p>6. Equipment. Last year we considerably increased our complex disability equipment, and this year we have continued this growth considering the complexity of needs in the families applying. This year this has included a further beach buggy and 2 more tents with hoisting provision as well as increasing and upgrading other equipment</p> <p>7. Communications. We have continued to upgrade our website, and to develop our social media presence, particularly on Facebook. We have also planned for a new ongoing private Facebook page for families who have camped with us previously to launch in January</p> <p>8. This year we have also planned a pilot camp specifically to cater for families from an inner London school in a deprived area in 2023, and have applied for longer term funding to allow us to significantly increase our provision over the next 3 years</p> <p>9. Growth this year has been enabled by the appointment of a parttime Operations Manager. We also have a parttime Finance Officer now.</p>
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**Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of		The Charity's budget for 2022 established the need for £5400 to be raised in sponsorship costs (to cover

fundraising activities against objectives set	Para 1.41	<p>the cost of disability provision for 4 camps, which the Trustees would not expect families to cover in their camping fees.) We also identified equipment needs, amounting to a minimum of £850. Much of these needs was covered by grants awarded in 2021, which were carried forward, as no camps took place in 2020. We also continued our fund-raising efforts, particularly identifying the need to diversify, and held several fund-raising events and campaigns, which contributed significantly to our funds, as well as beginning to recruit more regular donors. We also applied for and received a number of grants, including allowing us to cover the costs of our Operations Manager s appointment</p> <p>(Please refer to Accounts for details of all this fund-raising income)</p>
Investment performance against objectives	Para 1.41	N/A
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>We ended the year with £37,000 in our current account to carry forward, and £20,000 in our reserves account. This is a much stronger position than in 2021 and means that we can fund our planned activities for 2023. Looking forward to future funding, we have several applications already in (including for a 3-year grant); we have launched a new campaign Friends of Camp Jojo, for regular donors; we are establishing partnerships with local firms and businesses; and we continue to seek to diversify our funding streams.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>The Trustee Board regularly, every quarter at the Board meeting, reviews the reserves that are required to ensure that they are adequate to fulfil our continuing obligations. The Trustees propose to maintain the</p>

		charity's reserves at a level which is at least equivalent to 6 months operational expenditure and have done so having regards to its manner of operation and likely funding streams.
Amount of reserves held	Para 1.22	£20,000
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

### **Additional information (optional)**

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	A combination of grant funding, corporate and individual donations, family contributions to camping fees, fund-raising events, and individual sponsored events. A very generous grant of £20,000 from The Let yourself Trust means that we entered 2022 with enough funds to cover staffing and some other costs.
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	The principal risk faced by the Charity in 2022, as last year, was the COVID pandemic. The Trustees took the decision in April that the camps would go ahead, with a continually updated Covid policy, and the flexibility built in to cancel or modify activities should this have proved necessary. We ensured that we had adequate funds to cover necessary extra costs. Another significant risk is that families will be less able to pay for the camps, owing to the general economic downturn, and there will be a higher demand for bursaries. However, this year the trustees have agreed a significant reduction in the fee charged to families (approx. 50%) which will reduce the cost pressure to families. In addition, this will reduce the cost of bursaries, but the Trustees have to manage this risk by matching available funds with applications and

		raising money to fund bursaries.
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Registered Charity Commission, Foundation Constitution for a C.I.O
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<p>Any decision may be taken either:</p> <ul style="list-style-type: none"> <li>• at a meeting of the charity trustees;</li> <li>or</li> <li>• by resolution in writing or electronic form agreed by a majority of all of the charity Trustees.</li> </ul> <p>The charity trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they shall determine the terms and conditions on which the delegation is made. The charity trustees may at any time alter those terms and conditions or revoke the delegation.</p> <p>A committee may consist of two or more persons, but at least one member of each committee must be a charity trustee; the acts and proceedings of any committee must be brought to the attention of the charity trustees as soon as is reasonably practicable, and the charity trustees shall from time to time review the arrangements</p>

		which they have made for the delegation of their powers.
Relationship with any related parties	Para 1.51	
Other		

## Reference and Administrative details

Charity name	Camp Jojo
Other name the charity uses	
Registered charity number	1189163
Charity's principal address	7, Lanyard Place, Woodbridge, Suffolk, IP12 9AA

**Names of the charity trustees who manage the charity**

	<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole year</b>	<b>Name of person (or body) entitled to appoint trustee (if any)</b>
1	Dr. Christine Wright	Chair		
2	Mrs. Jennifer Spence	Treasurer		
3	Mr. David Playfoot			
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**Corporate trustees - names of the directors at the date the report was approved**

<b>Director name</b>		

**Name of trustees holding title to property belonging to the charity**

<b>Trustee name</b>	<b>Dates acted if not for whole year</b>	


## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Health and Disability	Dr Timothy Wright	157 Lifstan Way Southend Essex
Equipment and Bushcraft	Mr Ralph Spence	Ivy Farm Ivy Lane East Mersea Colchester CO5 8US

#### Name of chief executive or names of senior staff members (Optional information)

Ellie Byfield, Operations Manager,  
Becky Myers, Finance officer

### Exemptions from disclosure

Reason for non-disclosure of key personnel details

### Other optional information

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>Christine Wright</i>	
Full name(s)	DR CHRISTINE WRIGHT	
Position (e.g. Secretary, Chair, etc.)	CHAIR OF TRUSTEES	
Date	20.12.2022	

# **CAMP JOJO**

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022**



**CAMP JOJO**

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022**

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	Page
Receipts & payments account	1
Assets & liabilities statement	2
Notes to the financial statements	3
Independent Examiner's Report	4

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## CAMP JOJO

### RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2022

	2022 Unrestricted £	2022 Restricted £	2022 Total £	2021 Total £
<b>Receipts</b>				
Donations	15,479	-	15,479	11,720
Fundraising	5,459	-	5,459	5,420
Merchandise	1,592	-	1,592	1,876
Bank interest	-	-	-	-
Grants	5,000	22,517	27,517	34,696
Camps	8,246	-	8,246	6,445
<b>Total receipts</b>	<b>35,776</b>	<b>22,517</b>	<b>58,293</b>	<b>60,157</b>
<b>Payments</b>				
Admin	1,932	4,151	6,083	1,804
Publicity	510	-	510	295
Equipment	544	11,313	11,857	5,258
Volunteer expenses	1,786	22	1,808	978
Staff costs	10,419	1,876	12,295	5,543
Miscellaneous	-	740	740	2,328
Fundraising Expenses	467	-	467	474
Storage	1,560	-	1,560	1,200
Campsite hire	5,759	21	5,780	3,619
Legal	-	-	-	300
Catering	3,014	-	3,014	1,949
Merchandise	1,319	-	1,319	3,661
Repairs and maintenance	212	220	432	780
<b>Total payments</b>	<b>27,522</b>	<b>18,343</b>	<b>45,865</b>	<b>28,189</b>
<b>Net of Receipts/(Payments)</b>	<b>8,254</b>	<b>4,174</b>	<b>12,428</b>	<b>31,968</b>
<b>Transfer between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net of Receipts/(Payments) after transfers</b>	<b>8,254</b>	<b>4,174</b>	<b>12,428</b>	<b>31,968</b>
<b>Cash funds brought forward at 1 January 2022</b>	<b>38,060</b>	<b>7,726</b>	<b>45,786</b>	<b>13,818</b>
<b>Cash funds carried forward at 31 December 2022</b>	<b>46,314</b>	<b>11,900</b>	<b>58,214</b>	<b>45,786</b>

The notes on page 3 form part of these financial statements

CAMP JOJO

STATEMENT OF ASSETS AND LIABILITIES  
FOR THE YEAR ENDED 31 DECEMBER 2022

		2022 £	2021 £
<b>Monetary Assets</b>			
Cash at Bank and in hand:		58,214	45,786
<b>TOTAL MONETARY ASSETS</b>		<u>58,214</u>	<u>45,786</u>
<b>Represented by Funds</b>			
Unrestricted General Fund		46,314	38,060
Restricted Fund	4	11,900	7,726
<b>TOTAL FUNDS</b>		<u>58,214</u>	<u>45,786</u>
<b>Creditors due within one year:</b>			
Insurance	3	-	1,816
Professional fees		310	310
		<u>310</u>	<u>2,126</u>
<b>Assets retained for the Charity's own use</b>			
Equipment		71,000	44,950
		<u>71,000</u>	<u>44,950</u>

These accounts were approved by the Trustees on and signed on their behalf by:

*Christine Wright*  
Dr Christine Wright

*20.02.2023*  
Date

## CAMP JOJO

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1. These accounts are prepared on a receipts and payments basis, following best practice as laid down in the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2019) issued in 2019, with all revenue and expenses shown on a cash basis.

Non-monetary Assets and Liabilities are shown as actual values at the end of the year.

2. No remuneration was paid to any Trustee. R Spence was paid for storage and site fees totalling 7,340 (2021: £3,945).

3. The Independent Examination fee is £310.00

#### 4. Restricted Funds

	As at 01/01/22	Incoming resources	Outgoing resources	Transfer of funds	As at 31/12/22
	£	£	£	£	£
Awards for All	4,005	-	3,100	-	905
Albert Hunt Trust	500	-	500	-	-
Barbara Ward Trust	-	3,000	2,298	-	702
CAF	-	1,083	-	-	1,083
Co-op Essex Community	-	5,000	-	-	5,000
Country Landowners Association	12	-	12	-	-
Individual Donations	1,716	-	1,716	-	-
Essex County Council	-	4,284	4,284	-	-
Fowler Smith Jones Trust	356	-	356	-	-
Leeds Building Society	-	850	850	-	-
Mersea Island Community Suppo	360	-	360	-	-
Mersea Homes	-	3,000	2,750	-	250
Nation Lottery Celbrate #25	22	-	22	-	-
Nightsafe- Asda donation	-	300	300	-	-
Rachel & Lucy's fundraiser	755	-	755	-	-
The Foyle Foundation	-	5,000	1,040	-	3,960
	<u>7,726</u>	<u>22,517</u>	<u>18,343</u>	<u>-</u>	<u>11,900</u>

## CAMP JO JO

### INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2022

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I report on the accounts of Camp Jo Jo for the year ended 31 December 2022 which are set out on pages one to three.

#### **Respective responsibilities of trustees and examiner**

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under section 144 (2) of the Charities Act 2011 (The Act) but that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

#### **Basis of independent examiner's Statement**

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes considerations of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

#### **Independent examiner's statement**

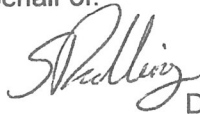
In the course of my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Shelley-Marie Rudling FMAAT AATQB for and on behalf of:

Community360  
Winsley's House, High Street, Colchester, Essex

  
Date

27th February 2023

**CAMP JOJO**

England & Wales - Charity number 1189163

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# Accounts

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## Trustees' Annual Report for the period

From **1<sup>st</sup> January 2021** Period start date  
To **31<sup>st</sup> December 2021** Period end date

Charity name: **Camp Jojo**

Charity registration number: **1189163**

### Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To provide or assist in the provision of facilities. in the interests of social welfare, for recreation or other leisure time occupation of children with complex needs and their families, with the object of improving their conditions of life, in particular through the provision of a bespoke, accessible campsite with all necessary equipment, all necessary support (including specialist family volunteer support), and associated activities
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	To achieve this through the provision for groups of families of a fully bespoke, accessible farm campsite, including tents with track hoists inside them, and Changing Place provision. Also, specialist family volunteers, and appropriately accessible animal, bush craft, and other activities in nature. Camp Jojo exists to allow children with complex needs, their siblings, and parents/carers the opportunity to experience a 3-day camping holiday - something usually barred to them because of the need of full accessibility and specialised equipment. We believe that all children should have the chance to spend time outdoors, in nature, not sent away on respite holidays but with their own families. We also know that many siblings of children with complex needs miss out on camping holidays with their families because of these same restraints. Our own experience tells us how isolating it can be to have a child with complex

		<p>needs - even mingling at the school gate is not possible if your child needs specialist transport - yet how much as parents we need the understanding, friendship, and support of our peers. Parents facing the same difficulties and battles. Parents who also often struggle with physical exhaustion, mental health issues, and the ongoing anxiety for their child and their needs. We believe that a camping holiday provides for all of these things - for the child with complex needs, for their siblings, and for their parents.</p> <p>Camp Jojo offers:</p> <ul style="list-style-type: none"><li>• A 3-day camping holiday for 6-8 families at a time, not just for the child with complex needs but for their siblings and parents too - because siblings also miss out on camping experiences and quality holiday time with parents, where one child needs intensive daily care</li><li>• A time that allows parents to build supportive relationships. During the camp supportive community is built amongst the families, and where families come from the same geographical area this is also taken home with them</li><li>• A holiday where all activities are accessible to all the family members, adapted to the level of involvement that a particular child can manage</li><li>• A holiday where really fun activities - fire lighting, foraging, beach time, feeding of the sheep, donkeys and hens, making digeridoos, collecting hens' eggs, making hammocks in the trees, campfires, music, and more - are available.</li><li>• A holiday where tired parents can be relieved of some of the heavy burden of care which they carry day in, day out, year in and year out, for their disabled child; by having skilled volunteers attached to help each family. Where the parents' emotional and mental health, and their resilience, can be supported and strengthened through understanding and shared experience</li><li>• A holiday where siblings can have fun all together,</li><li>• A holiday where lasting and happy memories can be made and recorded, since many of these</li></ul>
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		<p>children are life-limited</p> <ul style="list-style-type: none"><li>• A holiday where the common understanding of other families in the same position can support and encourage and give hope and courage for whatever lies ahead. We believe that parents of children with complex needs are better able to offer those children, and their siblings, quality family and early life experience if they themselves are supported and understood in the heavy burden of care-giving that they carry.</li></ul> <p>All families with a child with complex needs, and those that work with them, know that it's not easy to go on holiday if you have a child with complex needs. And especially it's not easy to go camping! Needed equipment can be extensive - larger tents, wheelchairs, hoists, feeding pump and supplies, medications, oxygen supplies, suitable changing place and shower, sometimes medical beds etc.</p> <p>So, at Camp Jojo we ensure that everything needed is in place and set up prior to the families' arrival. Appropriate tents with hoists where required, matting for the wheelchairs to move across on the field, comfortable camp beds for the children with disabilities - or occasionally medical beds - and thick sleeping mats for others, a fully accessible and hoisted bathroom, mobile hoists in the barn and marquee, beach wheelchairs, and other equipment. Individual contact with each family, as well as a common social event some weeks before the event, allows families to have met with Camp Jojo personnel and other families before the camp, and allows for a detailed assessment of equipment, dietary, and accessibility needs for each family by the organisation. Each family needs a bespoke provision.</p> <p>The camps are held at Ivy Farm in a beautiful spot at the tip of Mersea Island in Essex. Ivy Farm has a large barn next to the camping field that is used for indoor space for games and relaxation. One area of the barn has floor mattresses and a hoist to give</p>
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		<p>disabled children a quiet space to relax. The weather of course has a big impact on a camping trip! But we have the large barn for shelter from rain or heat, and a large marquee for indoor activities too. Also, a small separate tent for quiet 'down time' if a child needs that.</p> <p>The camp has activities for outdoors and indoors to allow for weather issues. There are a wide range of activities available - most focusing on the natural world. Each activity is made accessible at some level for each child. The camp site is beside the seawall and has a beach nearby. Specialist beach wheelchairs give accessibility to the beach - and the water - to those who want that. And of course, there is plenty of time to sit around the campfire.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

**Additional information (optional)**

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	Each family is assigned a skilled volunteer, if they would like that; someone who has cared for other children with complex needs. This volunteer is there to support the child and parents and siblings, to enable, to do whatever the parents need and want - to allow the parents also to have a holiday. Other volunteers put up and take down tents, lead activities, provide film and photos for the families to take home for memories. Some families may like to bring their own carer(s) and that's

		<p>great too – obviously giving continuity for that child. Food is bought and prepared by a catering team of volunteers, and the coordinator has approved Food Safety training.</p> <p>Camp Jojo has policies in safeguarding; and in moving and handling as well as in other areas. Although the skilled family volunteers are already experienced and trained from their previous roles, Camp Jojo also buys in a recognised trainer to give training to the volunteers before the camp starts, in these two areas particularly.</p> <p>All volunteers have the relevant DBS checks.</p>
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>1. Despite the Covid epidemic, Camp Jojo was able to hold 3 camps this year. The children with complex disabilities and their families that the charity caters for are often those who have needed to 'shield' during the pandemic, so it was particularly important to them. Prior to the camps we developed, with medical input, a comprehensive Covid Policy, which was reviewed regularly and frequently as the Covid situation and guidance changed.</p> <p>We maintained comprehensive and thorough hygiene practices across the site, with all attendees having Lateral Flow Tests before and during the camps, with activities being carried out outside or in open doored barns or marquees. Meals were taken in family 'bubbles' and family volunteers remained in a 'bubble' with their family</p>

		<p>throughout a camp.</p> <p>2. The camps were very successful with exceptionally good feedback received from parents, children, and volunteers after the camps</p> <p>3. Building on our previous experience we were able to take some children with profound disabilities and needs this year e.g. one little boy on a ventilator. It was evident that families applying this year represented a group whose children were more severely disabled than previously. We were also swamped with applications, with three times as many families applying than we could cater for. The other noticeable issue with applications this year was how many of the families had either been deeply affected by covid (shielding, home schooling with a severely disabled child and other siblings etc); or had had other traumatic events within their families this year (parental illness, bereavement, prolonged hospitalisations, job losses etc).</p> <p>6. Equipment. We have reassessed our present equipment and future needs in light of this year's camps, and the level of disability equipment needed. As a result we have purchased or been gifted several more large and smaller items that were deemed necessary, including:</p> <ul style="list-style-type: none"><li>□ 2 more P pod bean chairs (important to allow wheelchair users to have a time relaxing out of their confining chairs),</li><li>□ a further beach buggy to be sure we can cater for enough children at one time who need wheelchairs on the beach.</li><li>□ an all-terrain wheelchair to allow more comfort for some children who struggled in their own wheelchairs in the field and farm land</li></ul> <p>We have also procured more sensory stimulation equipment for our sensory space in the barn where children can have quiet or 'downtime' when needed</p> <p>7. Communications. We have continued to upgrade our website, and to develop our social media presence, particularly on Facebook</p> <p>8. In light of the pressure of applications we have undertaken a</p>
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		longer-term planning exercise to allow us to plan increasing numbers of camps each year in the future.
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**Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	<p>The Charity's budget for 2021 established the need for £5100 to be raised in sponsorship costs (to cover the cost of disability provision for 3 camps, which the Trustees would not expect families to cover in their camping fees.) We also identified equipment needs, amounting to a minimum of £2200.</p> <p>Much of these needs were covered by grants awarded in 2020, which were carried forward, as no camps took place. We also continued our fund-raising efforts, particularly identifying the need to diversify, and held several fund-raising events and campaigns, which contributed significantly to our funds, as well as beginning to recruit more regular donors.</p> <p>Several grants enabled us to cover extra expenses due to Covid, and to cover the costs of part-time staff employed for the first time.</p> <p>(Please refer to Accounts for details of all this fund-raising income)</p>

Investment performance against objectives	Para 1.41	N/A
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	We ended the year with £38,000 in our current account to carry forward, and £7000 in our reserves account. This is a much stronger position than in 2020 and means that we can fund our planned activities. We now need to look at future funding, particularly to make staffing sustainable.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Trustee Board regularly, every quarter at the Board meeting, reviews the reserves that are required to ensure that they are adequate to fulfil our continuing obligations. The Trustees propose to maintain the charity's reserves at a level which is at least equivalent to three months operational expenditure and have done so having regards to its manner of operation and likely funding streams.
Amount of reserves held	Para 1.22	£7000
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	A combination of grant funding, corporate and individual donations, family contributions to camping fees, fund-raising events, and individual sponsored events. A very generous grant of £20,000 from The Let yourself Trust means that we enter 2022 with enough funds to cover staffing and some other costs.
Investment policy and		

objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	<p>The principal risk faced by the Charity in 2021, as last year, was the COVID pandemic. The Trustees took the decision in April that the camps would go ahead, with a continually updated Covid policy, and the flexibility built in to cancel or modify activities should this have proved necessary. We ensured that we had adequate funds to cover necessary extra costs.</p> <p>Another significant risk is that families will be less able to pay for the camps, owing to the general economic downturn, and there will be a higher demand for bursaries: the Trustees will have to manage this risk, by matching available funds with applications, and raising more money to fund bursaries.</p>
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Registered Charity Commission, Foundation Constitution for a C.I.O
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<p>Any decision may be taken either:</p> <ul style="list-style-type: none"> <li>• at a meeting of the charity trustees;</li> <li>or</li> <li>• by resolution in writing or electronic form agreed by a majority of all of the charity Trustees.</li> </ul> <p>The charity trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they shall determine the terms and conditions on which the delegation is made. The charity trustees may at any time alter those terms and conditions or revoke the delegation.</p> <p>A committee may consist of two or more persons, but at least one member of each committee must be a charity trustee; the acts and proceedings of any committee must be brought to the attention of the charity trustees as soon as is reasonably practicable, and the charity trustees shall from time to time review the arrangements</p>

		which they have made for the delegation of their powers.
Relationship with any related parties	Para 1.51	
Other		

## Reference and Administrative details

Charity name	Camp Jojo
Other name the charity uses	
Registered charity number	1189163
Charity's principal address	7, Lanyard Place, Woodbridge, Suffolk, IP12 9AA

**Names of the charity trustees who manage the charity**

	<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole year</b>	<b>Name of person (or body) entitled to appoint trustee (if any)</b>
1	Dr. Christine Wright	Chair		
2	Mrs. Jennifer Spence	Treasurer		
3	Mr. David Playfoot			
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**Corporate trustees - names of the directors at the date the report was approved**

<b>Director name</b>		

**Name of trustees holding title to property belonging to the charity**

<b>Trustee name</b>	<b>Dates acted if not for whole year</b>	


## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Health and Disability	Dr Timothy Wright	157 Lifstan Way Southend Essex
Equipment and Bushcraft	Mr Ralph Spence	Ivy Farm Ivy Lane East Mersea Colchester CO5 8US

#### Name of chief executive or names of senior staff members (Optional information)

Becky Myers, Finance officer

### Exemptions from disclosure

Reason for non-disclosure of key personnel details

### Other optional information



## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>C Wright</i>	
Full name(s)	DR CHRISTINE WRIGHT	
Position (e.g. Secretary, Chair, etc.)	CHAIR OF TRUSTEES	
Date	20.12.2021	

# **CAMP JOJO**

## **FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

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# CAMP JOJO

## FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

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# CAMP JOJO

## RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2021

	2021 Unrestricted £	2021 Restricted £	2021 Total £	2020 Total £
<b>Receipts</b>				
Donations	10,135	1,585	11,720	6,875
Fundraising	5,420	-	5,420	-
Merchandise	1,876	-	1,876	-
Bank interest	-	-	-	2
Grants	20,000	14,696	34,696	26,700
Camps	6,445	-	6,445	-
<b>Total receipts</b>	<b>43,876</b>	<b>16,281</b>	<b>60,157</b>	<b>33,577</b>
<b>Payments</b>				
Admin	-	1,804	1,804	1,212
Publicity	295	-	295	774
Equipment	-	5,258	5,258	23,705
Volunteer expenses	-	978	978	-
Staff costs	-	5,543	5,543	-
Miscellaneous	1,498	830	2,328	-
Fundraising	474	-	474	-
Storage	1,200	-	1,200	-
Campsite hire	2,376	1,243	3,619	1,290
Legal	300	-	300	-
Catering	1,949	-	1,949	-
Merchandise	3,661	-	3,661	-
Repairs and maintenance	-	780	780	60
Insurance	-	-	-	1,797
<b>Total payments</b>	<b>11,753</b>	<b>16,436</b>	<b>28,189</b>	<b>28,838</b>
<b>Net of Receipts/(Payments)</b>	<b>32,123</b>	<b>(155)</b>	<b>31,968</b>	<b>4,739</b>
<b>Transfer between funds</b>	<b>1,937</b>	<b>(1,937)</b>	<b>-</b>	<b>-</b>
<b>Net of Receipts/(Payments) after transfers</b>	<b>34,060</b>	<b>(2,092)</b>	<b>31,968</b>	<b>4,739</b>
<b>Cash funds brought forward at 1 January 2021</b>	<b>4,000</b>	<b>9,818</b>	<b>13,818</b>	<b>9,079</b>
<b>Cash funds carried forward at 31 December 2021</b>	<b>38,060</b>	<b>7,726</b>	<b>45,786</b>	<b>13,818</b>

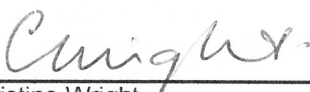
The notes on page 3 form part of these financial statements

# CAMP JOJO

## STATEMENT OF ASSETS AND LIABILITIES FOR THE YEAR ENDED 31 DECEMBER 2021

		2021 £	2020 £
<b><u>Monetary Assets</u></b>			
Cash at Bank and in hand:		45,786	13,818
<b>TOTAL MONETARY ASSETS</b>		<b><u>45,786</u></b>	<b><u>13,818</u></b>
<b><u>Represented by Funds</u></b>			
Unrestricted General Fund		38,060	4,000
Restricted Fund	4	7,726	9,818
<b>TOTAL FUNDS</b>		<b><u>45,786</u></b>	<b><u>13,818</u></b>
Creditors due within one year:	3		
Insurance		1,816	-
Professional fees		310	224
		<b><u>2,126</u></b>	<b><u>224</u></b>
<b><u>Assets retained for the Charity's own use</u></b>			
Equipment		44,950	44,950
		<b><u>44,950</u></b>	<b><u>44,950</u></b>

These accounts were approved by the Trustees on and signed on their behalf by:

  
\_\_\_\_\_  
Dr Christine Wright

4.4.22.  
\_\_\_\_\_  
Date

# CAMP JOJO

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1. These accounts are prepared on a receipts and payments basis, following best practice as laid down in the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2019) issued in 2019, with all revenue and expenses shown on a cash basis.

Non-monetary Assets and Liabilities are shown as actual values at the end of the year.

2. No remuneration was paid to any Trustee. R Spence was paid for storage and a deposit totalling 3,945 (2020: £1,290).

3. The Independent Examination fee is £310.00

#### 4. Restricted Funds

	As at 01/01/21	Incoming resources	Outgoing resources	Transfer of funds	As at 31/12/21
	£	£	£	£	£
Awards for All	1,267	10,000	7,252	(10)	4,005
Albert Hunt Trust	-	1,000	500	-	500
Alex Ostler Fundraiser	2,951	-	1,000	(1,951)	-
Country Landowners Association	600	-	588	-	12
D & S Cock Donation	-	2,000	284	-	1,716
Fisher Jones Greenwood	500	-	500	-	-
Fowler Smith Jones Trust	1,500	-	1,144	-	356
Grassroots	-	1,000	1,000	-	-
London Southend Airport	1,000	-	1,000	-	-
Mersea Island Community Support	-	360	-	-	360
Nation Lottery Celebrate #25	1,000	-	978	-	22
Rachel & Lucy's fundraiser	-	1,585	830	-	755
Strood Charity Donation	-	336	360	24	-
Tesco Bags of Help	1,000	-	1,000	-	-
	<u>9,818</u>	<u>16,281</u>	<u>16,436</u>	<u>(1,937)</u>	<u>7,726</u>

# **CAMP JOJO**

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**



# CAMP JOJO

## FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

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---

# CAMP JOJO

## RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2021

---

	2021 Unrestricted £	2021 Restricted £	2021 Total £	2020 Total £
<b>Receipts</b>				
Donations	10,135	1,585	11,720	6,875
Fundraising	5,420	-	5,420	-
Merchandise	1,876	-	1,876	-
Bank interest	-	-	-	2
Grants	20,000	14,696	34,696	26,700
Camps	6,445	-	6,445	-
<b>Total receipts</b>	<b>43,876</b>	<b>16,281</b>	<b>60,157</b>	<b>33,577</b>
<b>Payments</b>				
Admin	-	1,804	1,804	1,212
Publicity	295	-	295	774
Equipment	-	5,258	5,258	23,705
Volunteer expenses	-	978	978	-
Staff costs	-	5,543	5,543	-
Miscellaneous	1,498	830	2,328	-
Fundraising	474	-	474	-
Storage	1,200	-	1,200	-
Campsite hire	2,376	1,243	3,619	1,290
Legal	300	-	300	-
Catering	1,949	-	1,949	-
Merchandise	3,661	-	3,661	-
Repairs and maintenance	-	780	780	60
Insurance	-	-	-	1,797
<b>Total payments</b>	<b>11,753</b>	<b>16,436</b>	<b>28,189</b>	<b>28,838</b>
<b>Net of Receipts/(Payments)</b>	<b>32,123</b>	<b>(155)</b>	<b>31,968</b>	<b>4,739</b>
<b>Transfer between funds</b>	<b>1,937</b>	<b>(1,937)</b>	<b>-</b>	<b>-</b>
<b>Net of Receipts/(Payments) after transfers</b>	<b>34,060</b>	<b>(2,092)</b>	<b>31,968</b>	<b>4,739</b>
<b>Cash funds brought forward at 1 January 2021</b>	<b>4,000</b>	<b>9,818</b>	<b>13,818</b>	<b>9,079</b>
<b>Cash funds carried forward at 31 December 2021</b>	<b>38,060</b>	<b>7,726</b>	<b>45,786</b>	<b>13,818</b>

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The notes on page 3 form part of these financial statements

# CAMP JOJO

## STATEMENT OF ASSETS AND LIABILITIES FOR THE YEAR ENDED 31 DECEMBER 2021

---

		2021 £	2020 £
<b>Monetary Assets</b>			
Cash at Bank and in hand:		45,786	13,818
<b>TOTAL MONETARY ASSETS</b>		<b>45,786</b>	<b>13,818</b>
<b>Represented by Funds</b>			
Unrestricted General Fund		38,060	4,000
Restricted Fund	4	7,726	9,818
<b>TOTAL FUNDS</b>		<b>45,786</b>	<b>13,818</b>
Creditors due within one year:	3		
Insurance		1,816	-
Professional fees		310	224
		<b>2,126</b>	<b>224</b>
<b>Assets retained for the Charity's own use</b>			
Equipment		44,950	44,950
		<b>44,950</b>	<b>44,950</b>

These accounts were approved by the Trustees on and signed on their behalf by:

  
\_\_\_\_\_  
Dr Christine Wright

4.4.22  
\_\_\_\_\_  
Date

# CAMP JOJO

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1. These accounts are prepared on a receipts and payments basis, following best practice as laid down in the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2019) issued in 2019, with all revenue and expenses shown on a cash basis.

Non-monetary Assets and Liabilities are shown as actual values at the end of the year.

2. No remuneration was paid to any Trustee. R Spence was paid for storage and a deposit totalling 3,945 (2020: £1,290).

3. The Independent Examination fee is £310.00

#### 4. Restricted Funds

	As at 01/01/21	Incoming resources	Outgoing resources	Transfer of funds	As at 31/12/21
	£	£	£	£	£
Awards for All	1,267	10,000	7,252	(10)	4,005
Albert Hunt Trust	-	1,000	500	-	500
Alex Ostler Fundraiser	2,951	-	1,000	(1,951)	-
Country Landowners Association	600	-	588	-	12
D & S Cock Donation	-	2,000	284	-	1,716
Fisher Jones Greenwood	500	-	500	-	-
Fowler Smith Jones Trust	1,500	-	1,144	-	356
Grassroots	-	1,000	1,000	-	-
London Southend Airport	1,000	-	1,000	-	-
Mersea Island Community Support	-	360	-	-	360
Nation Lottery Celebrate #25	1,000	-	978	-	22
Rachel & Lucy's fundraiser	-	1,585	830	-	755
Strood Charity Donation	-	336	360	24	-
Tesco Bags of Help	1,000	-	1,000	-	-
	<u>9,818</u>	<u>16,281</u>	<u>16,436</u>	<u>(1,937)</u>	<u>7,726</u>

## CAMP JO JO

### INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

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I report on the accounts of Camp Jo Jo for the year ended 31 December 2021 December 2021 which are set out on pages one to three.

#### **Respective responsibilities of trustees and examiner**

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under section 144 (2) of the Charities Act 2011 (The Act) but that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

#### **Basis of independent examiner's Statement**

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes considerations of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

#### **Independent examiner's statement**

In the course of my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Shelley-Marie Rudling FMAAT AATQB for and on behalf of:

Community360  
Winsley's House, High Street, Colchester, Essex

  
Date

8th April 2022

**CAMP JOJO**

England & Wales - Charity number 1189163

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# Accounts

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# **CAMP JOJO**

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020**

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**CAMP JOJO**

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020**

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## CAMP JOJO

### RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 Unrestricted £	2020 Restricted £	2020 Total £	2019 Total £
<b>Receipts</b>				
Donations	2,624	4,251	6,875	6,012
Photobook	-	-	-	60
Merchandise	-	-	-	569
Bank Interest	2	-	2	-
Legal Settlement	-	-	-	2,000
Grants	-	26,700	26,700	17,685
Camps	-	-	-	496
<b>Total receipts</b>	<b>2,626</b>	<b>30,951</b>	<b>33,577</b>	<b>26,822</b>
<b>Payments</b>				
Admin	1,212	-	1,212	164
Publicity	774	-	774	1,536
Equipment	1,305	22,400	23,705	9,349
Volunteer Expenses	-	-	-	758
Staff costs	-	-	-	1,510
Catering	-	-	-	956
Laundry	-	-	-	192
Campsite hire	1,290	-	1,290	2,436
Training	-	-	-	255
Repairs and Maintenance	60	-	60	384
Insurance	1,797	-	1,797	1,480
<b>Total payments</b>	<b>6,438</b>	<b>22,400</b>	<b>28,838</b>	<b>19,020</b>
<b>Net of Receipts/(Payments)</b>	<b>(3,812)</b>	<b>8,551</b>	<b>4,739</b>	<b>7,802</b>
<b>Transfer between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net of Receipts/(Payments) after transfers</b>	<b>(3,812)</b>	<b>8,551</b>	<b>4,739</b>	<b>7,802</b>
<b>Cash funds brought forward at 1 January 2020</b>	<b>7,812</b>	<b>1,267</b>	<b>9,079</b>	<b>1,277</b>
<b>Cash funds carried forward at 31 December 2020</b>	<b>4,000</b>	<b>9,818</b>	<b>13,818</b>	<b>9,079</b>

The notes on page 3 form part of these financial statements

# CAMP JOJO

## STATEMENT OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2020

	Note	2020 £	2019 £
<b>Monetary Assets</b>			
Cash at Bank and in hand:		13,818	9,079
<b>TOTAL MONETARY ASSETS</b>		<b>13,818</b>	<b>9,079</b>
<b>Represented by Funds</b>			
Unrestricted General Fund		4,000	7,812
Restricted Fund	4	9,818	1,267
<b>TOTAL FUNDS</b>		<b>13,818</b>	<b>9,079</b>
Creditors due within one year:			
Professional fees	3	224	224
		<b>224</b>	<b>224</b>
<b>Assets retained for the Charity's own use</b>			
Equipment		44,950	-
		<b>44,950</b>	<b>-</b>

These accounts were approved by the Trustees on and signed on their behalf by:

  
Dr Christine Wright

10.3.2021  
Date

## CAMP JOJO

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

---

1. These accounts are prepared on a receipts and payments basis, following best practice as laid down in the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2019) issued in 2019, with all revenue and expenses shown on a cash basis.  
Non-monetary Assets and Liabilities are shown as actual values at the end of the year.
2. No remuneration was paid to any Trustee. R Spence was paid for storage and a deposit totalling 1,290 (2019: £2,496).
3. The Independent Examination fee is £224.

#### 4. Restricted Funds

	As at 01/01/20 £	Incoming resources £	Outgoing resources £	Transfer of funds £	As at 31/12/20 £
Awards for All	1,267	-	-	-	1,267
Alex Ostler Fundraiser	-	2,951	-	-	2,951
Colchester Catalyst	-	5,000	5,000	-	-
Country Landowners Association	-	4,000	3,400	-	600
Fisher Jones Greenwood	-	500	-	-	500
Fowler Smith Jones Trust	-	1,500	-	-	1,500
London Southend Airport	-	1,000	-	-	1,000
Nation Lottery Celbrate #25	-	1,000	-	-	1,000
Short Breaks Essex	-	14,000	14,000	-	-
Tesco Bags of Help	-	1,000	-	-	1000
	<u>-</u>	<u>30,951</u>	<u>22,400</u>	<u>-</u>	<u>9,818</u>

#### 5. Related Party

J Spence who is the daughter of trustees was paid 2020 £0 (2019: £294) for Admin and website works

# CAMP JOJO

## INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

---

I report on the accounts of Camp Jojo for the year ended 31 December 2020 which are set out on pages one to three.

### **Respective responsibilities of trustees and examiner**

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under section 144 (2) of the Charities Act 2011 (The Act) but that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act;
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Charities Act); and
- To state whether particular matters have come to my attention.

### **Basis of independent examiner's Statement**

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes considerations of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

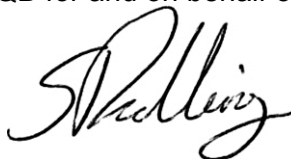
### **Independent examiner's statement**

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Shelley-Marie Rudling FMAAT AATQB for and on behalf of:  
Community360, Winsley's House  
High Street, Colchester, Essex



Date 11/03/2021



## Trustees' Annual Report for the period

From 1<sup>st</sup> January 2020  
2020

Period start date To 31<sup>st</sup> December  
Period end date

Charity name: Camp Jojo

Charity registration number: 1189163

### Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To provide or assist in the provision of facilities. in the interests of social welfare, for recreation or other leisure time occupation of children with complex needs and their families, with the object of improving their conditions of life, in particular through the provision of a bespoke, accessible campsite with all necessary equipment, all necessary support(including specialist carer support), and associated activities
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>To achieve this through the provision for groups of families of a fully bespoke, accessible farm camp-site, including tents with track hoists inside them, and Changing Place provision. Also specialist family volunteers, and appropriately accessible animal, bush craft, and other activities in nature.</p> <p>Camp Jojo exists to allow children with complex needs, their siblings and parents/carers the opportunity to experience a 3 day camping holiday – something usually barred to them because of the need of full accessibility and specialised equipment. We believe that all children should have the chance to spend time outdoors, in nature, not sent away on respite holidays but with their own families. We also know that many siblings of children with complex needs miss out on camping holidays with their families because of these same restraints. Our own experience tells us how isolating it can be to have a child with complex needs – even mingling at the school gate is not possible if your child needs specialist transport – yet how much as parents we need the understanding, friendship and support of our peers. Parents facing the same difficulties and battles. Parents who also often struggle with physical exhaustion, mental health issues, and the ongoing anxiety for their child and their needs.</p> <p>We believe that a camping holiday provides for all of these things – for the child with complex needs, for their siblings, and for their parents.</p>

		<p>Camp Jojo offers:</p> <ul style="list-style-type: none"> <li>• A 3 day camping holiday for 6-8 families at a time, not just for the child with complex needs but for their siblings and parents too – because siblings also miss out on camping experiences and quality holiday time with parents, where one child needs intensive daily care</li> <li>• A time that allows parents to build supportive relationships. During the camp supportive community is built amongst the families, and where families come from the same geographical area this is also taken home with them</li> <li>• A holiday where all activities are accessible to all the family members, adapted to the level of involvement that child can manage</li> <li>• A holiday where really fun activities – fire lighting, foraging, beach time, tomahawk throwing, feeding of the sheep, donkeys and hens, making digeridoos, collecting hens' eggs, making hammocks in the trees, campfires, music, and more – are available.</li> <li>• A holiday where tired parents can be relieved of some of the heavy burden of care they carry day in, day out, year in and year out, for their disabled child; by having skilled volunteers attached to help each family. Where the parents' emotional and mental health, and their resilience, can be supported and strengthened through understanding and shared experience</li> <li>• A holiday where siblings can have fun all together,</li> <li>• A holiday where lasting and happy memories can be made and recorded, since many of these children are life-limited</li> <li>• A holiday where the common understanding of other families in the same position can support and encourage, and give hope and courage for whatever lies ahead. We believe that parents of children with complex needs are better able to offer those children and their siblings' quality family and early life experience if they themselves are supported and understood in the heavy burden of care-giving that they carry.</li> </ul> <p>All families with a child with complex needs, and those that work with them, know that it's not easy to go on holiday if you have a child with complex needs. And especially it's not easy to go camping! Needed equipment can be extensive – larger tents, wheelchairs, hoists, feeding pump and supplies, medications, oxygen supplies, suitable changing place and shower, sometimes medical beds etc. So at Camp Jojo we ensure that everything needed is in place, and set up prior to the families' arrival. Appropriate tents with hoists where required, matting for the wheelchairs to move across on the field, comfortable camp beds for the children with disabilities - or occasionally medical beds - and thick sleeping mats for others, a fully accessible and hoisted</p>
--	--	---

		<p>bathroom, mobile hoists in the barn and marquee, beach wheelchairs, and other equipment. Individual contact with each family, as well as a common social event some weeks before the event, allows families to have met with Camp Jojo personnel and other families before the camp, and also allows for a detailed assessment of equipment, dietary, and accessibility needs for each family by the organisation. Each family needs a bespoke provision.</p> <p>The camps are held at Ivy Farm in a beautiful spot at the tip of Mersea Island in Essex. Ivy Farm has a large barn next to the camping field that is used for indoor space for games and relaxation. One area of the barn has floor mattresses and a hoist to give disabled children a quiet space to relax. The weather of course has a big impact on a camping trip! But we have the large barn for shelter from rain or heat, and a large marquee for indoor activities too. Also a small separate tent for quiet 'down time' if a child needs that.</p> <p>The camp has activities for outdoors and indoors to allow for weather issues. There are a wide range of activities available – most focusing on the natural world. Each activity is made accessible at some level for each child. The camp site is beside the seawall and has a beach nearby. Specialist beach wheelchairs give accessibility to the beach – and the water – to those who want that. And of course, there is plenty of time to sit around the camp fire.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

#### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	Each family is assigned a skilled volunteer, if they would like that; someone who has cared for other children with complex needs. This volunteer is there to support the child and parents and siblings, to enable, to do whatever the parents need and want - to allow the parents also to have a holiday. Other volunteers

		<p>put up and take down tents, lead activities, provide film and photos for the families to take home for memories. Some families may like to bring their own carer(s) and that's great too – obviously giving continuity for that child. Food is bought and prepared by a catering team of volunteers, and the Coordinator has approved Food Safety training.</p> <p>Camp Jojo has policies in safeguarding; and in moving and handling as well as in other areas. Although the skilled family volunteers are already experienced and trained from their previous roles, Camp Jojo also buys in a recognised trainer to give training to the volunteers before the camp starts, in these two areas particularly.</p> <p>All volunteers have the relevant DBS checks.</p>
Other		

## Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	Para 1.20	<p>1. As a result of the Covid epidemic, Camp Jojo was not able to hold camps as usual this year. The children with complex disabilities and their families that the charity caters for are often those who have needed to 'shield' during the pandemic. We have maintained contact with many of the families who have attended camps previously.</p> <p>2. We did experiment with limited activities in August: three families came over 2 days and we had a photographer in the hope of creating on-line content for other families to enjoy whilst safely shielding. These days included various activities and met all current Covid guidance. Families accessed the beach, craft activities, farm animals, music, and camp fire, and enjoyed being outdoors. We were unable to provide practical support as would normally be practice due to maintaining social distancing throughout. The families who came thoroughly enjoyed their time as day visitors. Unfortunately, due to technical issues, we did not produce as much content as hoped, however, the family experiences from these days has been shared through our on-line channels and we learnt much through the process.</p> <p>3. We achieved Charity Commission approval for Camp Jojo registration.</p>

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>4. We instated our new Patron, Sally Phillips, who has been active in the Disability world for some time.</p>
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		<p>5. We redesigned our camp Jojo website, in order to allow us to use it more flexibly in the future,(e.g. for blogs and updates etc.); and to tighten up both our application systems for families and volunteers, and our Donate functions.</p> <p>6. Equipment. We have reassessed our present equipment and future needs. As a result we have fund-raised successfully this year for several large items that were outstanding, including:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> a marquee for the catering and dining areas, doubling up as craft space at other times and in wet weather.</li> <li><input type="checkbox"/> a further beach and all terrain buggy to be sure we can cater for three children at a time who need wheelchairs on the beach.</li> <li><input type="checkbox"/> a P-Pod bean chair (important to allow wheelchair users to have a time relaxing out of their confining chairs),</li> <li><input type="checkbox"/> more tents and inner tents, and another gantry and hoist for inside a tent,</li> <li><input type="checkbox"/> some tables and chairs for catering. The importance of this fundraising in 2020 has been to have, as a result, now reached the point where we have all essential equipment and can afford to step back on the equipment fundraising for the time being, and focus on other aspects of fundraising to build up the work of the camps. <p>7. Communications. Alongside developing our new website, we have been developing our social media presence, particularly on Facebook</p> <p>8. In consideration of the camps in 2021 we have, with medical input, developed a comprehensive Covid Policy , which is being reviewed regularly as the Covid situation and guidance changes.</p> <p>9. We are very hopeful that actual camps will be feasible this coming summer of 2021, and detailed planning for them in all aspects is underway. Family and Volunteer applications open in January.</p> </li></ul>
<p>Performance of fundraising activities against objectives set</p>	<p>Para 1.41</p>	<p>The Charity's budget for 2020 established the need for £6000 to be raised in sponsorship costs (to cover the cost of disability provision for 3 camps, which the Trustees would not expect families to cover in their camping fees. We also identified equipment needs, amounting to a minimum of £15,000.</p> <p>Successful grant applications, together with fund-raising activities undertaken by individuals, have succeeded in funding the sponsorship needs. This includes the establishment of a bursary fund, where individuals can sponsor a family's bursary needs, and we hope to raise more money for this specific purpose going forward.</p> <p>Three very significant grant awards (from Colchester Catalyst, the Country Landowners Association and Short Breaks Essex have enabled the charity to buy a new marquee, an all-terrain wheelchair, and several other pieces of disability equipment, as well as more tents to enable us to slightly expand the number of families we can accommodate.</p>

		<p>(Please refer to Accounts for details of all this fund-raising income)</p> <p>Regular donations have helped to fund core costs, though this is an area which needs development.</p> <p>Because our camps were cancelled in 2020 due to COVID, it has been possible to carry forward most of the funds to cover 3 camps now planned for 2021, although it has been necessary to use some of our unrestricted funds to cover unavoidable core costs, such as insurance.</p>
Investment performance against objectives	Para 1.41	N/A
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Trustee Board regularly, every quarter at the Board meeting, reviews the amount of reserves that are required to ensure that they are adequate to fulfil our continuing obligations. The Trustees propose to maintain the charity's reserves at a level which is at least equivalent to three months operational expenditure and have done so having regards to its manner of operation and likely funding streams. For 2020 this has been set at £4000.
Amount of reserves held	Para 1.22	£4000 is held in a Lloyds Savings account
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	The principal risk faced by the Charity in 2020 was the COVID pandemic. The Trustees took the decision in April that all camps would have to be postponed. This posed a risk to the charity in loss of momentum, especially in our first year as a registered charity. The lack of camps, and therefore of any income from families, did pose a risk in the necessity to cover running costs without income, which has had to be met. There is clearly a risk in 2021 of this situation occurring again, but the Trustees have addressed this with a COVID policy, which will be updated, and will, we hope, allow camps to take place, if perhaps in modified form. Another significant risk is that families will be less able to pay for the camps, owing to the general economic downturn, and there will be a higher demand for bursaries: the Trustees will have to manage this risk, by matching available funds with applications once they begin to come in,

		and endeavouring to increase our income by fund-raising activities.
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Registered Charity Commission, Foundation Constitution for a C.I.O
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<p>Any decision may be taken either:</p> <ul style="list-style-type: none"> <li>• at a meeting of the charity trustees; or</li> <li>• by resolution in writing or electronic form agreed by a majority of all of the charity Trustees.</li> </ul> <p>The charity trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they shall determine the terms and conditions on which the delegation is made. The charity trustees may at any time alter those terms and conditions, or revoke the delegation.</p> <p>A committee may consist of two or more persons, but at least one member of each committee must be a charity trustee; the acts and proceedings of any committee must be brought to the attention of the charity trustees as a whole as soon as is reasonably practicable; And the charity trustees shall from time to time review the arrangements which they have made for the delegation of their powers.</p>
Relationship with any related parties	Para 1.51	

Other		
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### Reference and Administrative details

Charity name	Camp Jojo
Other name the charity uses	
Registered charity number	1189163
Charity's principal address	29, Station Road, Teddington, London, TW11 9AA

**Names of the charity trustees who manage the charity**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dr. Christine Wright	Chair		
2	Mrs. Jenny Spence	Treasurer		
3	Mrs. Rachel Wright			
4	Mr. David Playfoot			
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**Corporate trustees – names of the directors at the date the report was approved**

Director name		

**Name of trustees holding title to property belonging to the charity**

Trustee name	Dates acted if not for whole year	

**Funds held as custodian trustees on behalf of others**

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

**Additional information (optional)**

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

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**Exemptions from disclosure**

Reason for non-disclosure of key personnel details

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**Other optional information**

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>C Wright</i>	
Full name(s)	C. WRIGHT	
Position (eg Secretary, Chair, etc)	CHAIR	
Date	10.3.2021	