

MIXTUP

England & Wales · Charity number 1189150

Details

Status	Registered
Legal form	CIO
Registered	2020-04-21
Register	View on the Charity Commission register

Contact

Address	E Y S T 11 St. Helens Road Abertawe SA1 4AB
Phone	07543273891
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Activities

Objects: TO RELIEVE THE NEEDS OF YOUNG PEOPLE AGED 11-25 OF MIXED ABILITIES (INCLUDING ADDITIONAL PHYSICAL, LEARNING, COGNITIVE AND/OR EMOTIONAL REQUIREMENTS) IN SWANSEA AND THE SURROUNDING AREAS THROUGH: A) THE PROVISION OF ACCESSIBLE RECREATIONAL AND LEISURE TIME ACTIVITIES, PROVIDED IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR OVERALL CONDITIONS IN LIFE. B) PROVIDING SUPPORT, ACTIVITIES AND OPPORTUNITIES WHICH DEVELOP THEIR SKILLS, CONFIDENCE AND ASPIRATIONS TO ENCOURAGE THEM TO REACH THEIR POTENTIAL AS INDIVIDUALS AND AS ACTIVELY PARTICIPATING MEMBERS OF SOCIETY. C) INFORMING AND EDUCATING SERVICE PROVIDERS AND THE GENERAL PUBLIC ABOUT THEIR RIGHTS, REQUIREMENTS, ABILITIES AND POTENTIAL OF CHILDREN AND YOUNG PEOPLE OF MIXED ABILITIES. D) ADVOCATING FOR CHILDREN AND YOUNG PEOPLE OF MIXED ABILITIES AND SUPPORTING AND ENCOURAGING THEM TO SPEAK OUT FOR THEMSELVES IN ORDER TO IMPROVE THEIR OVERALL CONDITIONS IN LIFE.

Activities: Mixtup is a free, beneficial led youth club for young people aged 11-25 with mixed abilities. We meet in a wheelchair accessible venue in central Swansea. We provide regular youth club activities and wellbeing sessions, organise trips, support young people to take part in other opportunities such as training, consultations or events and offer 1:1 support when needed.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Disability, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, People With Disabilities

Geography

- Carmarthenshire
- City Of Swansea
- Neath Port Talbot

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£159,287	£139,016	-	-
2024-03-31	£116,578	£108,895	-	-
2023-03-31	£111,832	£93,056	-	-
2022-03-31	£89,027	£58,942	-	-
2021-03-31	£43,632	£35,195	-	-

Trustees

Name	Role	Appointed
Leanne Kelly Hopkins	Chair	2024-04-22
Alexandra Helen Atkins		2019-12-10
David Stallard		2019-12-10
Katherine Elizabeth Davies		2024-04-22
Mikayla Novak		2022-03-16

MIXTUP

England & Wales - Charity number 1189150

Accounts

Mixtup

Unaudited Financial Statements

31 March 2025

GORDON DOWN & COMPANY LIMITED

Accountants and business advisors

144 Walter Road

Swansea

SA1 5RW

Mixtup

Financial Statements

Year ended 31 March 2025

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Mixtup

Trustees' Annual Report

Year ended 31 March 2025

The Trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2025.

Chair's report

Executive Summary

Mixtup is a youth project for young people aged 11-25 with mixed abilities, including a range of impairments and conditions. High levels of social and general anxiety are common.

This year Mixtup has continued to grow and thrive; we have increased regular sessions and have been able to secure additional support and opportunities in all areas of our provision.

We have continued to operate two age groups for our members, (11-18 and 16-25) but we include some shared sessions and most of our trips allow the young people from across the age groups to meet up and spend time with each other.

Our main operations and delivery are funded through The National Lottery, and this has allowed us to provide regular youth club sessions and our 'Chill & Chat' wellbeing sessions. Additional important grants meant that we could continue sessions such as 'Table Top Adventures', where members meet to play tabletop role playing games such as Dungeons and Dragons, allowing opportunities for social interaction and peer support.

We also offered a variety of trips and activities, especially during the summer break when our members are most at risk of social isolation. The increased costs of living mean that it feels even more important for us to ensure that the young people that we work with- already at risk of exclusion - are able to participate in a range of activities and experiences, and we cover costs wherever possible. Additional grants and great relationships with other organisations has meant that we have been able to offer a wide range of opportunities this year, including a number of exciting activities that young people might not have been able to do otherwise due to restricted funds, independence, accessibility and confidence.

Supporting the mental health and wellbeing of our members has become a growing priority and we remain committed to working toward finding the best possible ways to do this by

Our membership has grown, and we continue to have waiting lists for each age group. We always look forward to bringing more young people with mixed abilities into our fold.

Our Young People's Committee is stronger and more active than ever and is central to the planning and decision making within Mixtup. The Committee members, alongside Trustees and staff, have worked incredibly hard to make sure that we get things right. They have great ambitions for Mixtup and

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

some of them would like to run the whole project in the future.

Feedback from the young people that attend Mixtup and from their families has been overwhelmingly positive, and it is through word of mouth that enquiries about joining our project continue to grow. They are all keen for us to continue to become even better!

We remain incredibly proud of our project and of how everyone – trustees, staff, volunteers, and especially the young people have continued to pull together and make Mixtup the brilliant, welcoming, exciting and safe place that it is.

I am delighted to join the talented team as a new trustee, I look forward to seeing the growth, passion and commitment of all involved in Mixtup while working with all to drive forward our vision and mission creating fantastic opportunities for our young people.

Leanne Hopkins (Chair of Trustees)

On behalf of the Mixtup Board of Trustees and Young People's Committee

Reference and administrative details

Registered charity name	Mixtup
Charity registration number	1189150
Principal office	11 St. Helen's Road Swansea SA1 4AB

The trustees

-M Novak	
K E Davies	(Appointed 22 April 2024)
A H Atkins	
D Stallard	
J Thomas	(Resigned 22 April 2024)
J R Rosenthal	
L K Hopkins	(Appointed 22 April 2024)

Independent examiner	Carl West ACA 144 Walter Road Swansea SA1 5RW
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Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Structure, governance and management

Background

Mixtup was first established in 2011, and became a registered charity (CIO) on the 21st April 2020 (Charity no. 1189150).

Trustees

Mixtup has seven excellent trustees. These usually meet at least four times a year. During this particular year they met both formally and informally on a regular basis and are very 'hands on' in supporting the project management of Mixtup.

At this time our trustees were:

Alexandra Atkins (Chair until April 24)

Mikayla Novak (Treasurer)

David Stallard

John Thomas

Joshua Rosenthal

Leanne Hopkins (appointed chair April 24)

Katherine Davies (appointed vice chair April 24)

Sub committees

We have one sub-committee: our Young People's Committee (YPC). We believe that it is vitally important for us to hear the opinions and ideas of the young people in Mixtup to ensure that we are getting the aims and delivery of our project right.

A member of our main trustee board sits in with the YPC during meetings and ensure that the voices of this important sub-committee are taken back to the full board of trustees and considered in all decision making.

Appointment of new trustees

Two new trustees were appointed towards the start of the reporting year (April 24).

When we recruit new trustees, we follow our trustee recruitment policy and processes, and appointments are agreed by formal resolution at a Trustee meeting

In order to maintain the excellent governance of Mixtup we are careful to ensure that potential new trustees:

- have a good understanding of the values and purposes of Mixtup,
- are sympathetic to the organisation's aims and objectives,
- that they have the appropriate skills and experience to meet the needs of any vacancies on the board.

All newly recruited trustees are provided with our full Constitution, financial accounts and policies.

We welcome trustees from a range of backgrounds and especially those with a lived experience of having mixed abilities.

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Project management

Day to day project management of Mixtup is undertaken by a project manager.

The manager ensures that Trustees are regularly informed of progress of Mixtup and that any major decisions are passed on to the board.

Staffing

Mixtup has one manager, and two dedicated youth project workers (one leads on our 11-18 age group, the other 16-25)

Their main duties of the project workers include the planning and delivery of sessions with young people, supporting young people and their families, identifying and signposting to appropriate support as needed, networking with similar minded organisations and promoting the work of Mixtup.

The manager retained some delivery support along with their main responsibilities such as overseeing day to day finances, completing grant applications and reporting, staff management and dealing with compliance and safeguarding.

Skilled and experienced sessional staff are employed to support the planning and delivery of sessions and activities in Mixtup. During this year Mixtup employed a bank of nine sessional workers.

Volunteers

The contribution of volunteers in Mixtup's delivery is valued greatly.

This year, our regular volunteers continued to support the delivery of sessions, activities and trips. We recruited four new volunteers, two of whom went on to become paid sessional workers.

Policies

Policies are reviewed on a two-year cycle and any new policies written are sent to the trustees for approval.

Policies are also shared with all Mixtup staff and volunteers.

Mixtup is a 'Time to Change' pledged organisation - ' a public declaration that an organisation wants to step up to tackle mental health stigma and discrimination.'

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Objectives and activities

Purpose

Mixtup provides an accessible youth club and a range of activities and trips for young people aged 11-25 with mixed abilities, in order for them to socialise, try new activities, have increased confidence and self-esteem and to have fun. We also:

- provide small group and one-to one support for our members.
- signpost to and support young people with mixed abilities to take part in wider opportunities.
- support young people with mixed abilities to develop and reach their personal aspirations and skills.
- raise awareness of child and disability rights.
- encourage and empower young people with mixed abilities to speak out for themselves, and advocate on their behalf when needed.

Values

Mixtup is a free, beneficiary-led youth club for young people aged 11-25 with mixed abilities. We meet in an accessible venue and aim to be an inclusive, accepting and empowering organisation.

We recognise and celebrate the wide range of skills, abilities and personalities of the young people who come along. Mixtup was named by our original beneficiaries based on the idea that we are all different and can all do different things. It is an asset-based affirmation of our diversity and what we can do and not a deficit-based notion of what we cannot do.

We don't require a formal referral from any kind of professional body (e.g. social services or medical). If Mixtup is the right place for a young person, then they are right for Mixtup.

We have a waiting list but introduce new members gradually. It's important that our space feels accessible to the young people that come along – so we ensure that sessions don't feel too crowded, noisy or overwhelming.

We understand the different barriers that young people with mixed abilities face, and work alongside them to make sure that our youth club is always adapting to get things right for them.

We are beneficiary-led and our Young People's Committee meets regularly. Their ideas and opinions, on behalf of all of the young people, inform decision-making within Mixtup, alongside our full Trustees. Members from this committee are involved throughout our recruitment processes. Our practice is informed by the National Participation Standards.

All young people feed into formal (once a year) and informal (on-going) consultation to provide feedback and support future planning. Young people in Mixtup have inspired and influenced all of our funding plans and applications.

We promote both the rights of all children and young people as outlined in the United Nations Convention on the Rights of the Child (UNCRC) and the rights of all disabled people as outlined in the United Nations Convention on the Rights of People with Disabilities (UNCRPD). We work within the Social Model of Disability and believe that it is our responsibility to adapt our setting and practice to

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

make it work for the young people that attend Mixtup. We are a non-judgmental organisation and do not discriminate against any young people, families, staff, volunteers or people that we work with irrespective of age, race, gender reassignment, sex, sexual orientation, disability, marital status, pregnancy/maternity and religion or belief.

Operating model

Mixtup primarily operates via project specific funding. We didn't do any direct public fundraising during this year, but we did receive some small public charitable donations.

The funding bodies that supported us this year were:

- Children in Need (Main Grant)
- National Lottery Community Fund (Large Grant)
- National Lottery Community Fund (Small Grant)
- Postcode Community Trust
- Alex Ferry Foundation
- Tesco Stronger Starts
- UK Govt/ City and County of Swansea grants
 - COAST grant
 - Winter of Wellbeing
 - Holiday food
 - Direct food

Objectives during the year

Our main objectives this year reflected the core aims of our project with an additional emphasis on wellbeing.

For young people aged 11-25 with mixed abilities to:

- have more fun,
- try new activities,
- have increased confidence and self-esteem.
- have reduced social isolation,
- to have good, sustained, emotional wellbeing.

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Achievements and performance

We achieved our objectives through:

- A positive approach which meant that sessions remained creative, fun, supportive, inclusive and considerate of the needs of our members no matter how they took place.
- Continued provision of regular youth club sessions in person and occasionally via Zoom.
- Regular themed wellbeing sessions 'Chill and Chat'
- Regular themed sessions such as "Table Top Adventures". This had previously been a joint project with Interplay but now solely delivered by Mixtup.
- A range of trips and other activities. We have formed great relationships with other local providers and work together to be able to offer all kinds of new experiences for our members.

We supported 70 young people with mixed abilities aged 11-25 in person during sessions and activities and meetings.

We also supported these 70 young people and their families remotely via meetings, phone calls, emails, private messaging and social media.

In addition, we attended a variety of meetings, forums and events in which we advocated for young people with mixed abilities and broadened our understanding of other places to which we could signpost for further support.

Performance

We provided youth club sessions, wellbeing sessions, trips, advocacy plus small group/1:1 support throughout the year, either in person and online as needed.

Youth club sessions This is our main activity, the most essential part of what we do. We have two youth club sessions a month, one each delivered to two age groups (11-18 & 16-25) - These have everything that you'd expect in a youth club – pool table, board games, table tennis, craft and cooking, karaoke and snacks. We invite guests to work with the young people as well, for example artists to help to make posters or an opera singer. It's space, as our young people tell us, for them to 'just be-be myself'.

Chill & Chat These were our monthly wellbeing sessions. We explore wellbeing issues such as exploring anger, healthy eating, sleep issues, and the young people acted as advisors on the Mixtup 'Problem Page'. We realised that the most important part of these sessions was just...talking. Young people shared their anxieties and realised that they weren't alone.

Table Top Adventures The young people tabletop roleplaying games - mostly play Dungeons & Dragons. There were times when this was the only activity some young people felt able to happily engage with in their life for quite long periods of time.

Film club This is a simple, relaxed, low pressure session. For some it is the only way that they get to watch a movie with others outside of their own homes.

Trips These are an important part of our delivery - young people get to try so many new things and go

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

to new places as well as sharing their local spaces with others. There are always so many positive outcomes from these - especially increased independence, confidence, deepening of friendships and lots of fun.

Other activities We regularly take part in other activities led by local providers - from music making in the YMCA or creative sessions in the museums to representing Mixtup by being interviewed for local media outlets. We have formed great relationships with a range of cultural and ethical organisations across Swansea.

Young Peoples's Committee Our Young People's Committee goes from strength to strength and have been active in decision making throughout the year. They have met regularly and amongst other things they supported the delivery of a participative consultation with the wider group, represented Mixtup at events, advised on funding applications and taken part in recruitment procedures.

Individual support There is continued demand for personal support, and we provide this for young people and their parents/carers in a range of ways – e.g. 1:1 meetings, online support, writing letters, advocating for young people (e.g. in college), safeguarding referrals and signposting to specialised professional agencies as needed.

Monitoring and feedback

We use observation, participative consultation, informal discussions and surveys to monitor the performance of our organisation.

Sessions are written up and measured against our objectives. Staff are highly reflective practitioners and always look for ways to improve delivery of the project and to tailor it to support the changing needs of the young people.

We provided a formal consultation using a combination of methods – a group session using participative activities, an online survey and simple question packs with lots of photographs to help young people to remember what we had done.

We listen for informal feedback throughout the year and include this in our reflective practice and planning.

We meet with the Young People' Committee throughout the year and include them in our decision-making.

Feedback from our members and their families and carers was overwhelmingly positive. We were told regularly that our provision during this time was a 'lifeline' for our members.

Friendships develop and/or deepen, and some young people became more involved in group activities and discussions than they had been previously.

We saw new aspects of some young people as their confidence grew and they opened up more - talking, sharing ideas, singing, and really supporting each other in different ways.

Sessions were well attended and lively, and a large variety of activities took place within them.

We have continued to bring in more young people from our waiting list and receive an increasing number of membership enquiries via word-of-mouth recommendations from existing members and their families.

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Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Financial review

Financial Management

Day to day financial management is undertaken by the manager, supported and overseen by the Chair and Treasurer trustees.

All trustees are included in any major decision-making or changes to the finances of Mixtup.

Some financial management is outsourced to professional services:

Accountants: Gordon Down Accountants

Book-keeping: Carol Shephard

Banking: Lloyds Bank

End of Year Accounts

For the year April 2024/ March 2025:

Restricted income: £157,667

Unrestricted income: £1,620

Creditors: £8,072

Net income: £20,271

Total restricted funds carried forward: £74,328

Total unrestricted funds carried forward: £21,422

Mixtup's reserves policy is to seek to establish and then maintain sufficient level of reserves to enable normal operating activities to continue over a period of up to 6 months should a shortfall in income occur and to take account of potential risks and contingencies that may arise from time to time.

Restricted costs are due to the grant income received. This primarily covers salaries, activities and agreed overheads.

Any unspent revenue is carried forward, with agreement with funders, into the next year.

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Trustees' Annual Report *(continued)*

Year ended 31 March 2025

| The trustees' annual report was approved on 15 January 2026 and signed on behalf of the board of trustees by:



L K Hopkins
Trustee

Mixtup

Independent Examiner's Report to the Trustees of Mixtup

Year ended 31 March 2025

I report to the trustees on my examination of the financial statements of Mixtup ('the charity') for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



15/01/2026

Carl West ACA
Independent Examiner

144 Walter Road
Swansea
SA1 5RW

Mixtup

Statement of Financial Activities

Year ended 31 March 2025

		Unrestricted funds £	2025 Restricted funds £	Total funds £	2024 Total funds £
	Note				
Income and endowments					
Donations and legacies	4	1,620	157,667	159,287	116,578
Total income		<u>1,620</u>	<u>157,667</u>	<u>159,287</u>	<u>116,578</u>
Expenditure					
Expenditure on charitable activities	5,6	859	138,158	139,016	108,895
Total expenditure		<u>859</u>	<u>138,158</u>	<u>139,016</u>	<u>108,895</u>
Net income		<u>761</u>	<u>19,509</u>	<u>20,271</u>	<u>7,683</u>
Transfers between funds		5,395	(5,395)	—	—
Net movement in funds		<u>6,156</u>	<u>14,114</u>	<u>20,271</u>	<u>7,683</u>
Reconciliation of funds					
Total funds brought forward		15,266	60,214	75,480	67,797
Total funds carried forward		<u>21,422</u>	<u>74,328</u>	<u>95,750</u>	<u>75,480</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 14 to 21 form part of these financial statements.

Mixtup

Statement of Financial Position

31 March 2025

	Note	2025 £	2024 £
Current assets			
Cash at bank and in hand		103,823	80,522
Creditors: amounts falling due within one year	10	<u>8,072</u>	<u>5,042</u>
Net current assets		<u>95,751</u>	<u>75,480</u>
Total assets less current liabilities		<u>95,751</u>	<u>75,480</u>
Net assets		<u>95,751</u>	<u>75,480</u>
Funds of the charity			
Restricted funds		74,328	60,214
Unrestricted funds		<u>21,422</u>	<u>15,266</u>
Total charity funds	12	<u>95,750</u>	<u>75,480</u>

These financial statements were approved by the board of trustees and authorised for issue on 14 January 2026 and are signed on behalf of the board by:



L K Hopkins
Trustee

The notes on pages 14 to 21 form part of these financial statements.

Mixtup

Notes to the Financial Statements

Year ended 31 March 2025

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is 11 St Helen's Road, Swansea, SA1 1AB.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Mixtup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

3. Accounting policies *(continued)***Financial instruments** *(continued)*

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Donations	1,620	—	1,620

Mixtup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

4. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Grants			
CIN - 2022	—	—	—
National Lottery - Medium	—	144,385	144,385
Table Top - Lottery	—	—	—
CC Swansea - Coast	—	7,282	7,282
Postcode Community Trust	—	—	—
Tesco	—	1,000	1,000
Alex Ferry Foundation	—	5,000	5,000
	<u>1,620</u>	<u>157,667</u>	<u>159,287</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	275	—	275
Grants			
CIN - 2022	—	30,341	30,341
National Lottery - Medium	—	33,997	33,997
Table Top - Lottery	—	19,950	19,950
CC Swansea - Coast	—	7,015	7,015
Postcode Community Trust	—	25,000	25,000
Tesco	—	—	—
Alex Ferry Foundation	—	—	—
	<u>275</u>	<u>116,303</u>	<u>116,578</u>

5. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Activity type 1	859	136,533	137,392
Support costs	—	1,625	1,624
	<u>859</u>	<u>138,158</u>	<u>139,016</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Activity type 1	23	107,329	107,352
Support costs	—	1,543	1,543
	<u>23</u>	<u>108,872</u>	<u>108,895</u>

Mixtup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

6. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2025	Total fund 2024
	£	£	£	£
Activity type 1	137,392	–	137,392	107,352
Governance costs	–	1,624	1,624	1,543
	<u>137,392</u>	<u>1,624</u>	<u>139,016</u>	<u>108,895</u>

7. Independent examination fees

	2025	2024
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>924</u>	<u>882</u>

8. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	95,107	64,409
Employer contributions to pension plans	<u>1,522</u>	<u>869</u>
	<u>96,629</u>	<u>65,278</u>

The average head count of employees during the year was 12 (2024: 12).

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

9. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

10. Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	1,456	2,490
Accruals and deferred income	924	882
Social security and other taxes	5,290	1,670
Other creditors	<u>402</u>	<u>–</u>
	<u>8,072</u>	<u>5,042</u>

Mixtup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

11. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £1,522 (2024: £869).

12. Analysis of charitable funds

Unrestricted funds

	At 1 April 2024	Income	Expenditure	Transfers	At 31 March 2025
	£	£	£	£	£
General funds	<u>15,266</u>	<u>1,620</u>	<u>(859)</u>	<u>5,395</u>	<u>21,422</u>

	At 1 April 2023	Income	Expenditure	Transfers	At 31 March 2024
	£	£	£	£	£
General funds	<u>8,452</u>	<u>275</u>	<u>(23)</u>	<u>6,562</u>	<u>15,266</u>

Mixtup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

12. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 March 2025 £
Children in Need	–	–	–	–	–
Austin Bailey Foundation	–	–	–	–	–
Garfield Weston	–	–	–	–	–
CIN - 2022	18,716	–	(11,919)	(6,797)	–
National Lottery - Medium	–	144,385	(88,403)	4,723	60,705
Table Top - Lottery	21,120	–	(8,723)	–	12,397
CC Swansea - Coast	–	7,282	(7,167)	(115)	–
Postcode Community Trust	20,378	–	(17,172)	(3,206)	–
Tesco	–	1,000	–	–	1,000
Alex Ferry Foundation	–	5,000	(4,774)	–	226
	<u>60,214</u>	<u>157,667</u>	<u>(138,158)</u>	<u>(5,395)</u>	<u>74,328</u>

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
Children in Need	–	–	(1)	–	(1)
Austin Bailey Foundation	201	–	–	(201)	–
Garfield Weston	10,211	–	(8,923)	(1,288)	–
CIN - 2022	14,691	30,341	(26,316)	–	18,716
National Lottery - Medium	23,764	33,997	(53,038)	(4,723)	–
Table Top - Lottery	10,478	19,950	(9,307)	–	21,121
CC Swansea - Coast	–	7,015	(6,665)	(350)	–
Postcode Community Trust	–	25,000	(4,622)	–	20,378
Tesco	–	–	–	–	–
Alex Ferry Foundation	–	–	–	–	–
	<u>59,345</u>	<u>116,303</u>	<u>(108,872)</u>	<u>(6,562)</u>	<u>60,214</u>

Mixtup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

13. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Current assets	21,422	82,401	103,823
Creditors less than 1 year	—	(8,072)	(8,072)
Net assets	<u>21,422</u>	<u>74,329</u>	<u>95,751</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Current assets	15,266	65,256	80,522
Creditors less than 1 year	—	(5,042)	(5,042)
Net assets	<u>15,266</u>	<u>60,214</u>	<u>75,480</u>

MIXTUP

England & Wales - Charity number 1189150

Accounts

Mixtup

Unaudited Financial Statements

31 March 2024

Mixtup

Financial Statements

Year ended 31 March 2024

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Statement of financial activities	12
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Mixtup	

Trustees' Annual Report

Year ended 31 March 2024

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2024.

Chair's report

Executive Summary

This year Mixtup has continued to grow and thrive; we have had more regular sessions and have been able to increase support and opportunities in all areas of our provision.

Mixtup is a youth project for young people aged 11-25 with mixed abilities, including a range of impairments and conditions. High levels of social and general anxiety are common.

We have continued to operate two age groups for our members, (11-18 and 16-25) but we include some shared sessions and most of our trips allow the young people from across the age groups to meet up and spend time with each other.

Our main operations and delivery are funded through Children in Need and The National Lottery and these have allowed us to provide regular youth club sessions and our 'Chill & Chat' wellbeing sessions. Additional important grants meant that we could continue sessions such as 'Table Top Adventures', where members meet to play tabletop role playing games such as Dungeons and Dragons.

We also offer lots of trips and activities, especially during the summer break when our members are most at risk of social isolation. The increased costs of living mean that it feels even more important for us to ensure that the young people that we work with- already at risk of exclusion - are able to participate in a range of activities and experiences, and we cover costs wherever possible. Additional grants and great relationships with other organisations has meant that we have been able to offer a wide range of opportunities this year, including a number of exciting activities that young people might not have been able to do otherwise due to restricted funds, independence, accessibility and confidence.

Supporting the mental health and wellbeing of our members has become a growing priority and we are always working toward finding the best possible ways to do this.

Our membership has grown and we continue to have waiting lists for each age group. We always look forward to bringing more young people with mixed abilities into our fold.

Our Young People's Committee remained active and central to the planning and decision making within Mixtup. They, alongside Trustees and staff have worked incredibly hard to make sure that we get things right. They have great ambitions for Mixtup and some of them would like to run the whole project in the future.

Feedback from the young people that attend Mixtup and from their families has been overwhelmingly positive, and it is through word of mouth that enquiries about joining our project continue to grow. They are all keen for us to continue to become even better!

We remain incredibly proud of our project and of how everyone – trustees, staff, volunteers, and especially the young people have continued to pull together and make Mixtup the brilliant, welcoming, exciting and safe place that it is.

Alexandra Atkins (Chair of Trustees)

On behalf of the Mixtup Board of Trustees and Young People's Committee

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2024

Reference and administrative details

Registered charity name	Mixtup
Charity registration number	1189150
Principal office	11 St. Helen's Road

	Swansea
	SA1 4AB

The trustees

	Miss M Novak	
	A H Atkins	
	D Stallard	
	J Thomas	(Resigned 22 April 2024)
	J R Rosenthal	

Independent examiner	Carl West ACA
	144 Walter Road
	Swansea
	SA1 5RW
Mixtup	

Trustees' Annual Report *(continued)*

Year ended 31 March 2024

Structure, governance and management

Background

Mixtup was first established in 2011, and became a registered charity (CIO) on the 21st April 2020 (Charity no. 1189150).

Trustees

Mixtup has seven established trustees. These usually meet at least four times a year. During this particular year they met both formally and informally on a regular basis, and are very hands on in supporting the project management of Mixtup.

At this time our trustees were:

Alexandra Atkins (Chair)

Mikayla Novak (Treasurer)

David Stallard

John THimas

Joshau Rosenthal

Katherine Davies (appointed April 24)

Leanne Hopkins (appointed April 24)

Sub committees

We have one sub-committee: our Young People's Committee (YPC). We believe that it is vitally important for us to hear the opinions and ideas of the young people in Mixtup to ensure that we are getting the aims and delivery of our project right.

A member of our main trustee board sits in with the YPC during meetings, and ensure that the voices of this important sub-committee are taken back to the full board of trustees and considered in all decision making.

Appointment of new trustees

Two new trustee were appointed towards the end of the reporting year (April 24).

When we recruit new trustees we follow our trustee recruitment policy and processes and appointments are agreed by formal resolution at a Trustee meeting.

In order to maintain the excellent governance of Mixtup we are careful to ensure that potential new trustees:

- have a good understanding of the values and purposes of Mixtup
- are sympathetic to the organisation's aims and objectives
- that they have the appropriate skills and experience to meet the needs of any vacancies on the board.

All newly recruited trustees are provided with our full Constitution, financial accounts and policies.

We welcome trustees from a range of backgrounds and especially those with a lived experience of having mixed abilities.

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2024

Project management

Day to day project management of Mixtup is undertaken by a project manager, in addition to their role as a project worker /delivery.

The project Manager ensures that Trustees are regularly informed of progress of Mixtup and that any major decisions were passed on to the board.

Staffing

Mixtup has one Project Manager, and two dedicated Youth Project Workers.

Their main duties of the project workers include the planning and delivery of sessions with young people, supporting young people and their families, identifying and signposting to appropriate support as needed, networking with similar minded organisations and promoting the work of Mixtup.

The Project Manager retained their own Youth Project Worker duties along with additional responsibilities such as overseeing day to day finances, completing grant applications and reporting, staff management and dealing with compliance and safeguarding.

Skilled and experienced sessional staff are employed to support the planning and delivery of sessions and activities in Mixtup. During this year Mixtup employed a bank of nine sessional workers.

Volunteers

The contribution of volunteers in Mixtup's delivery is valued greatly.

This year our regular volunteers continued to support the delivery of sessions and activities and trips. We recruited four new volunteers, two of whom went on to become paid sessional workers.

Policies

Policies are reviewed on a two-year cycle and any new policies written are sent to the trustees for approval.

Policies are also shared with all Mixtup staff and volunteers.

This year, Mixtup became a 'Time To Change' pledged organisation - 'a public declaration that an organisation wants to step up to tackle mental health stigma and discrimination.'

Mixtup

Year ended 31 March 2024

Objectives and activities

Purpose

Mixtup provides an accessible youth club and a range of activities and trips for young people aged 11-25 with mixed abilities, in order for them to socialise, try new activities, have increased confidence and self-esteem and to have fun. We also:

provide small group and one-to one support for our members

signpost to and support young people with mixed abilities to take part in wider opportunities.

support young people with mixed abilities to develop and reach their personal aspirations and skills.

raise awareness of child and disability rights

encourage and empower young people with mixed abilities to speak out for themselves, and advocate on their behalf when needed.

Values

Mixtup is a free, beneficiary-led youth club for young people aged 11-25 with mixed abilities. We meet in an accessible venue and aim to be an inclusive, accepting and empowering organisation.

We recognise and celebrate the wide range of skills, abilities and personalities of the young people who come along. Mixtup was named by our original beneficiaries based on the idea that we are all different and can all do different things. It is an asset-based affirmation of our diversity and what we can do and not a deficit-based notion of what we cannot do.

We don't require a formal referral from any kind of professional body (e.g. social services or medical). If Mixtup is the right place for a young person then they are right for Mixtup.

We have a waiting list but introduce new members gradually. It's important that our space feels accessible to the young people that come along – so we ensure that sessions don't feel too crowded, noisy or overwhelming.

We understand the different barriers that young people with mixed abilities face, and work alongside them to make sure that our youth club is always adapting to get things right for them.

We are beneficiary-led and our Young People's Committee meets regularly. Their ideas and opinions, on behalf of all of the young people, inform decision-making within Mixtup, alongside our full Trustees. Members from this committee are involved throughout our recruitment processes. Our practice is informed by the National Participation Standards.

All young people feed into formal (once a year) and informal (on-going) consultation to provide feedback and support future planning. Young people in Mixtup have inspired and influenced all of our funding plans and applications.

We promote both the rights of all children and young people as outlined in the United Nations Convention on the Rights of the Child (UNCRC) and the rights of all disabled people as outlined in the United Nations Convention on the Rights of People with Disabilities (UNCRPD). We work within the Social Model of Disability and believe that it is our responsibility to adapt our setting and practice to

Mixtup

make it work for the young people that attend Mixtup. We are a non-judgmental organisation and do not discriminate against any young people, families, staff, volunteers or people that we work with irrespective of age, race, gender reassignment, sex, sexual orientation, disability, marital status, pregnancy/maternity and religion or belief.

Operating model

Mixtup primarily operates via project specific funding. We didn't do any direct public fundraising during this year but we did receive some small public charitable donations.

The funding bodies that supported us this year were:

Children in Need (Main Grant)
National Lottery Community Fund (Medium Grant)
National Lottery Community Fund (Small Grant)
Postcode Community Trust
Garfield Weston Foundation
COAST Grant:
 Enabling Communities Grant Fund
 Holiday Food

Objectives during the year

Our main objectives this year reflected the core aims of our project with an additional emphasis on wellbeing.

For young people aged 11-25 with mixed abilities to:

have more fun
try new activities
have increased confidence and self esteem
have reduced social isolation
to have good, sustained, emotional wellbeing.

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2024

Achievements and performance

Achievements in numbers

We achieved our objectives through:

A positive approach which meant that sessions remained creative, fun, supportive, inclusive and considerate of the needs of our members no matter how they took place.

Continued provision of regular youth club sessions in person and occasionally via Zoom.

Regular themed wellbeing sessions 'Chill and Chat'.

Regular themed sessions such as "table Top Adventures". This had previously been a joint project with Interplay but now solely delivered by Mixtup.

A range of trips and other activities. We have formed great relationships with other local providers and work together to be able to offer all kinds of new experiences for our members.

We supported 70 young people with mixed abilities aged 11-25 in person during sessions and activities and meetings.

We also supported these 70 young people and their families remotely via meetings, phone calls, emails, private messaging and social media.

In addition we attended a variety of meetings, forums and events in which we advocated for young people with mixed abilities and broadened our understanding of other places to which we could signpost for further support.

Performance

We provided youth clubs sessions, wellbeing sessions, trips, advocacy, small group and 1:1 support throughout the whole year, both in person and online as needed.

Youth club sessions Our main activity, delivered to the two age groups. Everything that you'd expect in a youth club – pool table, board games, table tennis, craft and cooking, karaoke and snacks. We invite guests in to work with the young people as well, for example artists to help to make posters or an opera singer. It's space, as our young people tell us, for them to 'just be myself'.

Chill & Chat These were our monthly wellbeing sessions. We explore wellbeing issues such as exploring anger, healthy eating, sleep issues, and the young people acted as advisors on the Mixtup 'Problem Page'. We realised that the most important part of these sessions was just...talking. Young people shared their anxieties and realised that they weren't alone

Table Top Adventures The young people tabletop roleplaying games - mostly play Dungeons & Dragons. There were times when this was the only activity some young people felt able to happily engage with in their life for quite long periods of time.

Film club This is a simple, relaxed, low pressure session. For some it is the only way that they get to watch a movie with others outside of their own homes.

Trips These are an important part of our delivery - young people get to try so many new things and go

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2024

to new places as well as sharing their local spaces with others. There are always so many positive outcomes from these - especially increased independence, confidence, deepening of friendships and lots of fun.

Young peoples's Committee Our Young People's Committee goes from strength to strength and have been active in decision making throughout the year. They have met regularly and amongst other things they supported the delivery of a participative consultation with the wider group, represented Mixtup at events, advised on funding applications and taken part in recruitment procedures.

Other projects We regularly take part in other activities led by local providers - from music making in the YMCA or creative sessions in the museums to representing Mixtup by being interviewed for local media outlets. We have formed great relationships with a range of cultural and ethical organisations across Swansea.

Individual support There is continued demand for personal support and we provide this for young people and their parents/carers in a range of ways – e.g. 1;1 meetings, online support, writing letters, advocating for young people (e.g. in college), safeguarding referrals and signposting to specialised professional agencies as needed.

Monitoring and feedback

We use observation, participative consultation, informal discussions and surveys to monitor the performance of our organisation.

Sessions are written up and measured against our objectives. Staff are highly reflective practitioners and always look for ways to improve delivery of the project and to tailor it to support the changing needs of the young people.

We provided a formal consultation using a combination of methods – a group session using participative activities, an online survey and simple question packs with lots of photographs to help young people to remember what we had done.

We listen for informal feedback throughout the year and include this in our reflective practice and planning.

We meet with the Young People' Committee throughout the year and include them in our decision-making.

Feedback from our members and their families and carers was overwhelmingly positive. We were told regularly that our provision during this time was a 'lifeline' for our members.

Friendships develop and/or deepen and some young people became more involved in group activities and discussions than they had been previously.

We saw new aspects of some young people as their confidence grew and they opened up more-talking, sharing ideas, singing, and really supporting each other in different ways.

Sessions were well attended and lively, and a large variety of activities took place within them.

We have continued to bring in more young people from our waiting list and receive an increasing number of membership enquiries via word of mouth recommendations from existing members and their families.

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2024

Financial review

Financial Management

Day to day financial management is undertaken by the Project Manager, supported and overseen by the Trustee Treasurer.

All trustees are included in any major decision-making or changes to the finances of Mixtup.

Some financial management is outsourced to professional services:

Accountants: Gordon Down Accountants
Book-keeping: Small Business Services
Banking: Lloyds Bank

End of Year Accounts

For the year April 2023/ March 2024:

Restricted income: £116,303

Unrestricted income: £275

Creditors: £5,042

Net income: £7,683

Total restricted funds carried forward: £60,214

Mixtup's reserves policy is to seek to establish and then maintain sufficient level of reserves to enable normal operating activities to continue over a period of up to 6 months should a shortfall in income occur and to take account of potential risks and contingencies that may arise from time to time.

Restricted costs are due to the grant income received. This primarily covers salaries, activities and agreed overheads.

Any unspent revenue is carried forward, with agreement with funders , into the next year.

Mixtup

Trustees' Annual Report <i>(continued)</i>

Year ended 31 March 2024

The trustees' annual report was approved on and signed on behalf of the board of trustees by:

A H Atkins

Trustee

Mixtup

Independent Examiner's Report to the Trustees of Mixtup
--

Year ended 31 March 2024

I report to the trustees on my examination of the financial statements of Mixtup ('the charity') for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Carl West ACA

Independent Examiner

144 Walter Road
Swansea
SA1 5RW

Mixtup

Statement of Financial Activities

Year ended 31 March 2024

	2024	2023		
	Unrestricted funds	Restricted funds	Total funds	Total funds
Note	£	£	£	£

Income and endowments

Donations and legacies	4	275	116,303	116,578	111,832
	0000	000000000	000000000	000000000	
Total income	275	116,303	116,578	111,832	
	0000	000000000	000000000	000000000	

Expenditure

Expenditure on charitable	5,6	23	108,872	108,895	93,056
	0000	000000000	000000000	000000000	
Total expenditure	23	108,872	108,895	93,056	
	0000	000000000	000000000	000000000	

	0000	000000000	000000000	000000000	
Net income	252	7,431	7,683	18,776	
	0000	000000000	000000000	000000000	

Transfers between funds	6,562	(6,562)	—	—	
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	0000000	000000000	000000000	000000000	
Net movement in funds	6,814	869	7,683	18,776	

Reconciliation of funds

Total funds brought forward	8,452	59,345	67,797	49,021	
	00000000	000000000	000000000	000000000	
Total funds carried forward	15,266	60,214	75,480	67,797	
	00000000	000000000	000000000	000000000	

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Mixtup

Statement of Financial Position

31 March 2024

	2024	2023
Note	£	£

Current assets

Cash at bank and in hand	80,522	76,694
--------------------------	--------	--------

Creditors: amounts falling due within one year	10	5,042	8,897
	*****	*****	
Net current assets	75,480	67,797	
	*****	*****	
Total assets less current liabilities	75,480	67,797	
	*****	*****	
Net assets	75,480	67,797	
	*****	*****	

Funds of the charity

Restricted funds	60,214	59,345	
Unrestricted funds	15,266	8,452	
		*****	*****
Total charity funds	12	75,480	67,797
		*****	*****

These financial statements were approved by the board of trustees and authorised for issue on, and are signed on behalf of the board by:

A H Atkins

Trustee

Mixtup

Notes to the Financial Statements

Year ended 31 March 2024

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is 11 St Helen's Road, Swansea, SA1 1AB.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Mixtup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Mixtup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Donations and legacies

		Unrestricted Funds	Restricted Funds	Total Funds 2024
		£	£	£
Donations				
	Donations	275	–	275
Mixtup				

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

4. Donations and legacies *(continued)*

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Grants			
	Garfield Weston	–	–
	Summer of Fun	–	–
	CIN - 2022	–	30,341
	National Lottery - Medium	–	33,997
	Table Top - Lottery	–	19,950
	Youth Bank	–	–
	CC Swansea - Coast	–	7,015
	Postcode Community Trust	–	25,000
		=====	=====
		275	116,303
		=====	=====

	Unrestricted Funds	Restricted Funds	Total Funds 2023
--	--------------------	------------------	------------------

		£	£	£
Donations				
	Donations	1,190	–	1,190
Grants				
	Garfield Weston	–	12,500	12,500
	Summer of Fun	–	2,600	2,600
	CIN - 2022	–	36,173	36,173
	National Lottery - Medium	–	48,794	48,794
	Table Top - Lottery	–	9,975	9,975
	Youth Bank	–	600	600
	CC Swansea - Coast	–	–	–
	Postcode Community Trust	–	–	–
		0000000	00000000	00000000
		1,190	110,642	111,832
		00000000	000000000	000000000

5. Expenditure on charitable activities by fund type

		Unrestricted Funds	Restricted Funds	Total Funds 2024
		£	£	£
	Activity type 1	23	107,329	107,352
	Support costs	–	1,543	1,543
		0000	00000000	00000000
		23	108,872	108,895
		0000	000000000	000000000

		Unrestricted Funds	Restricted Funds	Total Funds 2023
		£	£	£
	Activity type 1	–	90,168	90,168
	Support costs	–	2,888	2,888
		0000	00000000	00000000
		–	93,056	93,056
		0000	000000000	000000000
Mixtup				

Notes to the Financial Statements (continued)

Year ended 31 March 2024

6. Expenditure on charitable activities by activity type

	Activities undertaken	Support costs	Total funds 2024	Total fund 2023
	£	£	£	£
Activity type 1	107,352	–	107,352	90,168
Governance costs	–	1,543	1,543	2,888
	oooooooo	ooooooo	ooooooooo	ooooooooo
	107,352	1,543	108,895	93,056
	ccccccccc	ccccccc	ccccccccc	ccccccccc

7. Independent examination fees

	2024	2023
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	882	852
	cccc	cccc

8. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	64,409	60,508
Employer contributions to pension plans	869	856
	oooooooo	oooooooo
	65,278	61,364
	ccccccccc	ccccccccc

The average head count of employees during the year was 12 (2023: 9).

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

9. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

10. Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	2,490	6,911
Accruals and deferred income	882	852
Social security and other taxes	1,670	1,134
	ooooooo	ooooooo
	5,042	8,897

	CCCCCCC	CCCCCCC
--	---------	---------

11. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £869 (2023: £856).

Mixtup

Notes to the Financial Statements (continued)

Year ended 31 March 2024

12. Analysis of charitable funds

Unrestricted funds

	At 1 April 2023	Income	Expenditure	Transfers	At 31 March 20
	£	£	£	£	£
General funds	8,452	275	(23)	6,562	15,266
	CCCCCCC	CCCC	CCCC	CCCCCCC	CCCCCCCC

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 202
	£	£	£	£	£
General funds	7,079	1,190	–	183	8,452
	CCCCCCC	CCCCCCCC	CCCC	CCCC	CCCCCCCC
Mixtup					

Notes to the Financial Statements (continued)

Year ended 31 March 2024

12. Analysis of charitable funds (continued)

Restricted funds

	At 1 April 2023	Income	Expenditure	Transfers	At 31 March 20
	£	£	£	£	£
Children in Need	–	–	(1)	–	(1)
Chill and Chat (CCS & ICF)	–	–	–	–	–
Table Top Adventures (CCS & Austin Bailey Foundation)	–	–	–	–	–
Table Top Adventures (Postcode)	201	–	–	(201)	–
Garfield Weston	–	–	–	–	–
CIN - Trust Me	10,211	–	(8,923)	(1,288)	–
	–	–	–	–	–

Summer of Fun	–	–	–	–	–
Welsh Government -	–	–	–	–	–
Swansea Bay Uni Health	–	–	–	–	–
CIN - 2022	14,691	30,341	(26,316)	–	18,716
National Lottery -	23,764	33,997	(53,038)	(4,723)	–
Table Top - Lottery	10,478	19,950	(9,307)	–	21,121
Youth Bank	–	–	–	–	–
CC Swansea - Coast	–	7,015	(6,665)	(350)	–
Postcode Community	–	25,000	(4,622)	–	20,378
	*****	*****	*****	*****	*****
	59,345	116,303	(108,872)	(6,562)	60,214
	*****	*****	*****	*****	*****

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 202 £
Children in Need	–	–	1	–	1
Chill and Chat (CCS & ICF)	275	–	(211)	(64)	–
Table Top Adventures (CCS &	3,709	–	(2,080)	(1,629)	–
Austin Bailey Foundation	701	–	(500)	–	201
Table Top Adventures (Postcode	6,024	–	(5,177)	(847)	–
Garfield Weston	11,711	12,500	(14,000)	–	10,211

Mixtup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

12. Analysis of charitable funds *(continued)*

CIN - Trust Me	182	–	(75)	(107)	–
Summer of Fun	–	2,600	(2,600)	–	–
Welsh Government -	596	–	(584)	(12)	–
Swansea Bay Uni Health	239	–	(239)	–	–
CIN - 2022	5,831	36,173	(27,313)	–	14,691
National Lottery -	12,674	48,794	(37,704)	–	23,764
Table Top - Lottery	–	9,975	(1,974)	2,476	10,477

Youth Bank	—	600	(600)	—	—
CC Swansea - Coast	—	—	—	—	—
Postcode Community	—	—	—	—	—
	*****	*****	*****	*****	*****
	41,942	110,642	(93,056)	(183)	59,345
	*****	*****	*****	*****	*****

13. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Current assets	15,266	65,256	80,522
Creditors less than 1 year	—	(5,042)	(5,042)
	*****	*****	*****
Net assets	15,266	60,214	75,480
	*****	*****	*****

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Current assets	8,452	68,242	76,694
Creditors less than 1 year	—	(8,897)	(8,897)
	*****	*****	*****
Net assets	8,452	59,345	67,797
	*****	*****	*****

MIXTUP

England & Wales - Charity number 1189150

Accounts

Mixtup

Unaudited Financial Statements

31 March 2023

GORDON DOWN & COMPANY LIMITED

Accountants and business advisors

144 Walter Road

Swansea

SA1 5RW

Mixtup

Financial Statements

Year ended 31 March 2023

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Statement of financial position	12
Notes to the financial statements	13

Mixtup

Trustees' Annual Report

Year ended 31 March 2023

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

Chair's report

Executive Summary

During this year Mixtup continued to grow and thrive, working through an environment of post-pandemic recovery to reach relative normality.

Mixtup is a youth project for young people aged 11-25 with mixed abilities, including a range of impairments and conditions. We have members who are medically very vulnerable. Many have additional learning needs, which mean that education can be challenging for them. High levels of social and general anxiety are common. Due to young people's specific needs some aspects of living in a pandemic were extremely challenging and we continued had to be very mindful of this during our steady return to full normal delivery.

We have two age groups for our members, (11-18 and 16-25) but we include some shared sessions and most of our trips allow the young people from across the age groups to meet up and spend time with each other. Our main operations and delivery are funded through Children in Need and The National Lottery.

These grants allowed us, alongside project management, to provide regular youth club sessions, wellbeing. An additional grant meant that we could continue our joint project with Interplay 'Table Top Adventures'. We also offered lots of trips and activities, especially during the summer break when the young people are most at risk of social isolation. The current 'Cost of Living Crisis' means that it is even more important for us to ensure that the young people that we work with - already at risk of exclusion - are able to participate in a range of activities and experiences.

Our membership has grown and we have waiting lists for each age group. We are excited about including more young people with mixed abilities into our fold in the coming year.

We made the most of other opportunities as well. The young people were finally able to record a song that they had written during lockdown, 'In Friendship We are Strong.' We also, two years later than planned, celebrated Mixtup's 10th (12th!) birthday. This was a fantastic event that we held at The National Waterfront Museum. Our Young People's Committee led the evening with a fantastic presentation to 100 guests, before we shared the video of our song and spent the evening celebrating together.

Our Young People's Committee remained active and central to the planning and decision making within Mixtup. They, alongside Trustees and staff have worked incredibly hard to make sure that we get things right.

Feedback from the young people that attend Mixtup has been overwhelmingly positive, and it is through word of mouth that enquires about joining our project continue to grow. They are keen for us to continue to become even bigger and better! We remain incredibly proud of our project and of how everyone – trustees, staff, volunteers, and especially the young people have continued to pull together and make Mixtup the brilliant, welcoming, exciting and safe place that it is.

Alexandra Atkins (Chair of Trustees)

On behalf of the Mixtup Board of Trustees and Young People's Committee

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2023

Reference and administrative details

Registered charity name	Mixtup
Charity registration number	1189150
Principal office	11 St. Helen's Road Swansea SA1 4AB

The trustees

Miss M Novak
A H Atkins
D Stallard
J Thomas
J R Rosenthal

Independent examiner	Carl West ACA 144 Walter Road Swansea SA1 5RW
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Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2023

Structure, governance and management

Background

Mixtup was first established in 2011, and became a registered charity (CIO) on the 21st April 2020 (Charity no. 1189150).

Trustees

Mixtup has five established trustees. These usually meet at least four times a year. During this particular year they met both formally and informally on a regular basis, and are very hands on in supporting the project management of Mixtup.

At this time our trustees were:

Alexandra Atkins (Chair)
Mikayla Novak (Treasurer)
David Stallard
John Thomas
Joshau Rosenthal

Sub committees

We have one sub-committee: our Young People's Committee (YPC). We believe that it is vitally important for us to hear the opinions and ideas of the young people in Mixtup to ensure that we are getting the aims and delivery of our project right.

A member of our main trustee board sits in with the YPC during meetings, and ensure that the voices of this important sub-committee are taken back to the full board of trustees and considered in all decision making.

Appointment of new trustees

One new trustee were appointed during this year, taking on the role of Treasurer, and no existing trustee seats were up for renewal.

When we do recruit new trustees we follow our trustee recruitment policy and processes and appointments are agreed by formal resolution at a Trustee meeting.

In order to maintain the excellent governance of Mixtup we are careful to ensure that potential new trustees:

- have a good understanding of the values and purposes of Mixtup
- are sympathetic to the organisation's aims and objectives
- that they have the appropriate skills and experience to meet the needs of any vacancies on the board.

All newly recruited trustees are provided with our full Constitution, financial accounts and policies.

We welcome trustees from a range of backgrounds and especially those with a lived experience of having mixed abilities.

Project management

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2023

Day to day project management of Mixtup is undertaken by a project manager, in addition to their role as a project worker /delivery.

The project Manager ensures that Trustees are regularly informed of progress of Mixtup and that any major decisions were passed on to the board.

Staffing

Mixtup has one Project Manager, and two dedicated Youth Project Workers.

Their main duties of the project workers include the planning and delivery of sessions with young people, supporting young people and their families, identifying and signposting to appropriate support as needed, networking with similar minded organisations and promoting the work of Mixtup.

The Project Manager retained their own Youth Project Worker duties along with additional responsibilities such as overseeing day to day finances, completing grant applications and reporting, staff management and dealing with compliance and safeguarding.

We employed a temporary Admin Support Worker to lend support in general office administrative tasks, and to help us to establish our Office 365 system.

Skilled and experienced sessional staff are employed to support the planning and delivery of sessions and activities in Mixtup. During this year Mixtup employed eight sessional workers.

Volunteers

The contribution of volunteers in Mixtup's delivery is valued greatly.

This year our regular volunteers continued to support the delivery of sessions and activities throughout this year.

Policies

Policies are reviewed on a two-year cycle and any new policies written are sent to the trustees for approval.

Policies are also shared with all Mixtup staff and volunteers.

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2023

Objectives and activities

Purpose

Mixtup provides an accessible youth club and a range of activities and trips for young people aged 11-25 with mixed abilities, in order for them to socialise, try new activities, have increased confidence and self-esteem and to have fun. We also:

- provide small group and one-to one support for our members
- signpost to and support young people with mixed abilities to take part in wider opportunities.
- support young people with mixed abilities to develop and reach their personal aspirations and skills.
- raise awareness of child and disability rights
- encourage and empower young people with mixed abilities to speak out for themselves, and advocate on their behalf when needed.

Values

We work within the Social Model of Disability and believe that it is our responsibility to adapt our setting and practice to make it work for the young people that attend Mixtup.

We are a non-judgmental organisation and do not discriminate against any young people, families, staff, volunteers or people that we work with irrespective of age, race, gender reassignment, sex, sexual orientation, disability, marital status, pregnancy/maternity and religion or belief.

Operating model

Mixtup primarily operates via project specific funding. We didn't do any direct public fundraising during this year but we did receive some small public charitable donations.

The funding bodies that supported us this year were:

- Children in Need (Main Grant)
- National Lottery Community Fund (Medium Grant)
- National Lottery Community Fund)Small Grant)
- Postcode Community Trust
- The Garfield Weston Foundation
- Welsh Government 'Summer of Fun' grant

Objectives during the year

Our main objectives this year reflected the core aims of our project with an additional emphasis on wellbeing.

For young people aged 11-25 with mixed abilities to:

- have more fun

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2023

- try new activities
- have increased confidence and self esteem
- have reduced social isolation
- to have good, sustained, emotional wellbeing.

Achievements and performance

Achievements in numbers

We achieved our objectives through:

- A positive approach which meant that sessions remained creative, fun, supportive, inclusive and considerate of the needs of our members no matter how they took place.
- Continued, increased provision of regular youth club sessions using Zoom.
- Regular themed wellbeing sessions 'Chill and Chat'.
- Regular themed sessions such as "table Top Adventures in person and through 'hybrid' sessions where needed. This is a joint project with Interplay.
- A range of trips and other activities. We have formed great relationships with other local providers and work together to be able to offer all kinds of new experiences for our members.
- Exceptional activities such as professionally recording a song that the young people had written, and holding a fantastic Mixtup birthday party, led by our Young People's Committee.

Achievements in numbers

We directly supported over 60 young people aged 11-25 with mixed abilities during sessions and activities.

We supported over 60 young people and their families via phone calls, email, private messaging and social media.

Performance

We provided youth clubs sessions, wellbeing sessions, trips, advocacy, small group and 1:1 support throughout the whole year, both in person and online as needed.

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2023

Youth club sessions Our main activity, delivered to the two age groups. Everything that you'd expect in a youth club – pool table, board games, table tennis, craft and cooking, karaoke and snacks. We invite guests in to work with the young people as well, for example artists to help to make posters or an opera singer. It's space, as our young people tell us, for them to 'just be myself'.

Chill & Chat These were our wellbeing sessions and are greatly valued by our members - particularly by our older age group as they navigate growing independence.

Table Top Adventures This is a partnership project with Interplay. The young people mostly play Dungeons & Dragons. There were times when this was the only thing activity some young people felt able to happily engage with in their life for quite long periods of time. We maintained a hybrid approach to support young people who didn't feel ready to come into the room.

Film club Simple, relaxed and low key - this is an easy way for some of our members to get together. They watch something, eat snacks and chat.

Trips

During the summer we started to meet up out doors for trips - these felt hugely joyful and nourishing; it as a relief to see each other again! We varied our excursions to make the most of local places and opportunities - highlights included our sunset fire on the beach and, later in the year, getting to see the panto. We also took part in workshops with local organisations - such as designing a mural to be shown in Swansea city centre.

Young peoples's Committee This has become even stronger in several ways this year; we have introduced new members, more than doubling the committee in size, and provided them with committee training, led by an external trainer.

Other projects We work with other local organisations when possible to increase opportunity for our members. Highlights include us taking part in a national project 'Green Spaces, Dark Skies, working with a producer and a film-maker to record a song that the young people had written and finally celebrating over a decade of Mixtup with over 100 guests at the Waterfront Museum. We also won an award in the Wales International Film Festival for the film we had made, 'The Mixtup Museum.'

Individual support There is a continued demand for this, and we provide it for young people and their parents/carers in different ways – e.g. 1:1 meetings, online support, writing letters, advocating for young people (e.g. in college), safeguarding referrals and signposting to specialised professional agencies as needed.

Monitoring and feedback

We use observation, participative consultation, informal discussions and surveys to monitor the performance of our organisation.

Sessions are written up and measured against our objectives. Staff are highly reflective practitioners and always look for ways to improve delivery of the project and to tailor it to support the changing needs of the young people.

We provided a formal consultation using a combination of methods – a group session using participative activities, an online survey and simple question packs with lots of photographs to help young people to remember what we had done.

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2023

We listen for informal feedback throughout the year and include this in our reflective practice and planning.

We meet with the 'Young People' Committee throughout the year and include them in our decision-making.

Feedback from our members and their families and carers was overwhelmingly positive. We were told regularly that our provision during this time was a 'lifeline' for our members.

Friendships develop and/or deepen and some young people became more involved in group activities and discussions than they had been previously.

We saw new aspects of some young people as their confidence grew and they opened up more-talking, sharing ideas, singing, and really supporting each other in different ways.

Sessions were well attended and lively, and a large variety of activities took place within them.

We have continued to bring in more young people from our waiting list and receive an increasing number of membership enquiries via word of mouth recommendations from existing members and their families.

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2023

Financial review

Financial Management

Day to day financial management is undertaken by the Project Manager, supported and overseen by the Trustee Treasurer.

All trustees are included in any major decision-making or changes to the finances of Mixtup.

Some financial management is outsourced to professional services:

Accountants: Gordon Down Accountants

Book-keeping: Small Business Services

Banking: Lloyds Bank

End of Year Accounts

For the year April 2022/ March 2023:

Restricted income: £110642

Unrestricted income: £1190

Creditors: £8,897

Net income: £18776

Total restricted funds carried forward: £59345

Mixtup's reserves policy is to seek to establish and then maintain sufficient level of reserves to enable normal operating activities to continue over a period of up to 6 months should a shortfall in income occur and to take account of potential risks and contingencies that may arise from time to time.

Restricted costs are due to the grant income received. This primarily covers salaries, activities and agreed overheads.

Any unspent revenue is carried forward, with agreement with funders , into the next year.

The trustees' annual report was approved on and signed on behalf of the board of trustees by:

A H Atkins
Trustee

Mixtup

Independent Examiner's Report to the Trustees of Mixtup

Year ended 31 March 2023

I report to the trustees on my examination of the financial statements of Mixtup ('the charity') for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Carl West ACA
Independent Examiner

144 Walter Road
Swansea
SA1 5RW

Mixtup

Statement of Financial Activities

Year ended 31 March 2023

		Unrestricted funds £	2023 Restricted funds £	Total funds £	2022 Total funds £
	Note				
Income and endowments					
Donations and legacies	4	1,190	110,642	111,832	89,027
Total income		<u>1,190</u>	<u>110,642</u>	<u>111,832</u>	<u>89,027</u>
Expenditure					
Expenditure on charitable activities	5,6	—	93,056	93,056	58,942
Total expenditure		<u>—</u>	<u>93,056</u>	<u>93,056</u>	<u>58,942</u>
Net income		<u>1,190</u>	<u>17,586</u>	<u>18,776</u>	<u>30,085</u>
Transfers between funds		183	(183)	—	—
Net movement in funds		<u>1,373</u>	<u>17,403</u>	<u>18,776</u>	<u>30,085</u>
Reconciliation of funds					
Total funds brought forward		7,079	41,942	49,021	18,935
Total funds carried forward		<u>8,452</u>	<u>59,345</u>	<u>67,797</u>	<u>49,021</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 13 to 20 form part of these financial statements.

Mixtup

Statement of Financial Position

31 March 2023

	Note	2023 £	2022 £
Current assets			
Debtors	10	—	250
Cash at bank and in hand		76,694	56,008
		<u>76,694</u>	<u>56,258</u>
Creditors: amounts falling due within one year	11	8,897	7,237
Net current assets		<u>67,797</u>	<u>49,021</u>
Total assets less current liabilities		<u>67,797</u>	<u>49,021</u>
Net assets		<u>67,797</u>	<u>49,021</u>
Funds of the charity			
Restricted funds		59,345	41,942
Unrestricted funds		8,452	7,080
Total charity funds	13	<u>67,797</u>	<u>49,022</u>

These financial statements were approved by the board of trustees and authorised for issue on, and are signed on behalf of the board by:

A H Atkins
Trustee

The notes on pages 13 to 20 form part of these financial statements.

Mixtup

Notes to the Financial Statements

Year ended 31 March 2023

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is 11 St Helen's Road, Swansea, SA1 1AB.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Mixtup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Mixtup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Donations	1,190	—	1,190

Mixtup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

4. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Grants			
Table Top Adventures (CCS & Moondance)	—	—	—
Table Top Adventures (Postcode Lottery)	—	—	—
Garfield Weston	—	12,500	12,500
CIN - Trust Me	—	—	—
Summer of Fun	—	2,600	2,600
Welsh Government - WOW	—	—	—
Swansea Bay Uni Health Trust	—	—	—
CIN - 2022	—	36,173	36,173
National Lottery - Medium	—	48,794	48,794
Table Top - Lottery	—	9,975	9,975
Youth Bank	—	600	600
	<u>1,190</u>	<u>110,642</u>	<u>111,832</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations	122	—	122
Grants			
Table Top Adventures (CCS & Moondance)	—	5,082	5,082
Table Top Adventures (Postcode Lottery)	—	10,312	10,312
Garfield Weston	—	12,500	12,500
CIN - Trust Me	—	250	250
Summer of Fun	—	2,000	2,000
Welsh Government - WOW	—	4,950	4,950
Swansea Bay Uni Health Trust	—	3,831	3,831
CIN - 2022	—	23,440	23,440
National Lottery - Medium	—	26,540	26,540
Table Top - Lottery	—	—	—
Youth Bank	—	—	—
	<u>122</u>	<u>88,905</u>	<u>89,027</u>

5. Expenditure on charitable activities by fund type

	Restricted Funds £	Total Funds 2023 £	Restricted Funds £	Total Funds 2022 £
Activity type 1	90,168	90,168	57,040	57,040
Support costs	2,888	2,888	1,901	1,902
	<u>93,056</u>	<u>93,056</u>	<u>58,941</u>	<u>58,942</u>

Mixtup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

6. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2023	Total fund 2022
	£	£	£	£
Activity type 1	90,168	—	90,168	57,040
Governance costs	—	2,888	2,888	1,902
	<u>90,168</u>	<u>2,888</u>	<u>93,056</u>	<u>58,942</u>

7. Independent examination fees

	2023	2022
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>852</u>	<u>650</u>

8. Staff costs

The average head count of employees during the year was 9 (2022: 8).

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

9. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

10. Debtors

	2023	2022
	£	£
Other debtors	<u>—</u>	<u>250</u>

11. Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	6,911	4,498
Accruals and deferred income	852	1,730
Social security and other taxes	1,134	920
Other creditors	<u>—</u>	<u>89</u>
	<u>8,897</u>	<u>7,237</u>

Mixtup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

12. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £856 (2022: £1,023).

13. Analysis of charitable funds

Unrestricted funds

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
General funds	7,079	1,190	–	183	8,452

	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
General funds	4,505	122	–	2,453	7,080

Restricted funds

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
Children in Need	–	–	1	–	1
Chill and Chat (CCS & ICF)	275	–	(211)	(64)	–
Table Top Adventures (CCS & Moondance)	3,709	–	(2,080)	(1,629)	–
National Lottery	–	–	–	–	–
Austin Bailey Foundation	701	–	(500)	–	201
Table Top Adventures (Postcode Lottery)	6,024	–	(5,177)	(847)	–
Garfield Weston	11,711	12,500	(14,000)	–	10,211

Mixup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

13. Analysis of charitable funds *(continued)*

CIN - Trust Me	182	–	(75)	(107)	–
Summer of Fun	–	2,600	(2,600)	–	–
Welsh Government - WOW	596	–	(584)	(12)	–
Swansea Bay Uni Health Trust	239	–	(239)	–	–
CIN - 2022	5,831	36,173	(27,313)	–	14,691
National Lottery - Medium	12,674	48,794	(37,704)	–	23,764
Table Top - Lottery - desc in a/cs	–	9,975	(1,974)	2,476	10,477
Youth Bank - desc in a/cs	–	600	(600)	–	–
	<u>41,942</u>	<u>110,642</u>	<u>(93,056)</u>	<u>(183)</u>	<u>59,345</u>

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Children in Need	4,813	–	(436)	(4,377)	–
Chill and Chat (CCS & ICF)	350	–	(75)	–	275
Table Top Adventures (CCS & Moondance)	3,700	5,082	(5,073)	–	3,709
National Lottery	4,866	–	(6,932)	2,066	–
Austin Bailey Foundation	701	–	–	–	701
Table Top Adventures (Postcode Lottery)	–	10,312	(4,288)	–	6,024
Garfield Weston	–	12,500	(789)	–	11,711
CIN - Trust Me	–	250	(68)	–	182
Summer of Fun	–	2,000	(1,859)	(141)	–
Welsh Government - WOW	–	4,950	(4,354)	–	596
Swansea Bay Uni Health Trust	–	3,831	(3,592)	–	239
CIN - 2022	–	23,440	(17,609)	–	5,831
National Lottery - Medium	–	26,540	(13,866)	–	12,674
Table Top - Lottery - desc in a/cs	–	–	–	–	–
Youth Bank - desc in a/cs	–	–	–	–	–
	<u>14,430</u>	<u>88,905</u>	<u>(58,941)</u>	<u>(2,452)</u>	<u>41,942</u>

Mixtup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

14. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Current assets	8,452	68,242	76,694
Creditors less than 1 year	—	(8,897)	(8,897)
Net assets	<u>8,452</u>	<u>59,345</u>	<u>67,797</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Current assets	8,471	47,787	56,258
Creditors less than 1 year	—	(7,237)	(7,237)
Net assets	<u>8,471</u>	<u>40,550</u>	<u>49,021</u>

MIXTUP

England & Wales - Charity number 1189150

Accounts

Mixtup**Unaudited Financial Statements****31 March 2022****Mixtup****Financial Statements****Year ended 31 March 2022**

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Mixtup**Trustees' Annual Report****Year ended 31 March 2022**

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2022.

Chair's report**Executive Summary**

This year was one of much transition for Mixtup - by the end of it we had emerged from a period of on-going challenges with additional funding, staff, and young people with the result of us being able to double the amount of regular provision for our members.

Mixtup is a youth project for young people aged 11-25 with mixed abilities. The Covid pandemic continued to be difficult for many of most of our members; even without lockdowns some members were already at risk of or experiencing social isolation. We have members who are medically

vulnerable with many having additional learning needs and other complex disabilities. This means that education could already be challenging for them, alongside high levels of social and general anxiety. Due to young people's specific needs some aspects of living in a pandemic were extremely challenging- such as mask wearing and the sensory overloads of video meetings. When things began to change and people started to meet up again this brought a whole new set of anxieties, so adjusting has been hard for some members, and we have had to be very mindful of this.

Our provision had to be varied and adaptable throughout the year -depending on guidance and the needs of the group - resulting in times of only meeting online, small group trips outdoors, small group sessions indoors until finally being able to offer whole group youth club by the end of the year. We retained some hybrid delivery throughout everything, so still provide online meetings if that best suited those members. Throughout these uncertain times, we have stayed in touch with our members such as by posting out newsletters and cards. With a combination of these methods we ensured that we offered young people in Mixtup continued support and opportunities to meet with friends throughout the whole year.

During the year we secured additional funding which led to fairly significant growth for Mixtup. We were able to recruit two additional project workers, more sessional staff and dedicated project management hours. We implemented a big change for the young people by moving to two age groups (11-18 and 16-25); this meant that we doubled the number of sessions that we provided, and increased membership - we are finally working our way down our waiting lists.

Between this and other important grants we provided regular youth club sessions, reinstated our 'Chill & Chat' wellbeing sessions and continued with our joint project with Interplay 'Table Top Adventures'. We managed to fit in - alongside Covid guidance - a number of trips, especially during the summer break. We made the most of other opportunities as well, and in March we made a brilliant film featuring many of the young people - 'The Mixtup Museum' - and held a private preview in The National Waterfront

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2022

Museum for young people and families.

Our Young People's Committee remained active and central to the planning and decision making within Mixtup. They, alongside Trustees and staff have worked incredibly hard to make sure that we get things right during this time of change.

Feedback from the young people that attend Mixtup and from their families has been overwhelmingly positive, and it is through word of mouth that enquires about joining our project continue to grow.

We remain incredibly proud of our project and of how everyone - trustees, staff, volunteers, and especially the young people have continued to pull together and make Mixtup the brilliant, welcoming, exciting and safe place that it is.

Alexandra Atkins (Chair of Trustees)

On behalf of the Mixtup Board of Trustees and Young People's Committee

Reference and administrative details

Registered charity name	Mixtup
Charity registration number	1189150
Principal office	11 St. Helen's Road
	Swansea
	SA1 4AB

The trustees

	A H Atkins	
	R Cifuentes	(Resigned 31 March 2022)
	D Stallard	
	J Thomas	

	J R Rosenthal	(Appointed 17 September 2021)
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Independent examiner	Carl West ACA
	144 Walter Road
	Swansea
	SA1 5RW

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2022

Structure, governance and management

Background

Mixtup was first established in 2011, and became a registered charity (CIO) on the 21st April 2020 (Charity no. 1189150).

Trustees

Mixtup has five established trustees. These usually meet at least four times a year. During this particular year - with so many exceptional decisions to be made in response to how we operate during a pandemic - they met both formally and informally much more frequently.

At this time our trustees were:

Alexandra Atkins (Chair)

Rocio Cifuentes (Treasurer)

David Stallard

John Thomas

Joshau Rosenthal

Sub committees

We have one sub-committee: our Young People's Committee (YPC). We believe that it is vitally important for us to hear the opinions and ideas of the young people in Mixtup to ensure that we are getting the aims and delivery of our project right.

A member of our main trustee board sits in with the YPC during meetings, and ensure that the voices of this important sub-committee are taken back to the full board of trustees and considered in all decision making.

Appointment of new trustees

One new trustee were appointed during this year, and no existing trustee seats were up for renewal.

When we do recruit new trustees we follow our trustee recruitment policy and processes and appointments are agreed by formal resolution at a Trustee meeting.

In order to maintain the excellent governance of Mixtup we are careful to ensure that potential new trustees:

- have a good understanding of the values and purposes of Mixtup
- are sympathetic to the organisation's aims and objectives
- that they have the appropriate skills and experience to meet the needs of any vacancies on the board.

All newly recruited trustees are provided with our full Constitution, financial accounts and policies.

We welcome trustees from a range of backgrounds and especially those with a lived experience of having mixed abilities.

Project management

Mixtup

Year ended 31 March 2022

For the first part of the year day-to-day to project management was undertaken by the Project Worker as part of their regular hours.

Half way through the year further grant funding allowed for dedicated project management hours to be added to their existing remit, along with the title change to Project Manager.

The project Manager ensures that Trustees are regularly informed of progress of Mixtup and that any major decisions were passed on to the board.

Staffing

Core project staffing increased in December with the recruitment of two additional Youth Project Workers.

Their main duties include the planning and delivery of sessions with young people, supporting young people and their families, identifying and signposting to appropriate support as needed, networking with similar minded organisations and promoting the work of Mixtup.

The Project manager retained their own Youth Project Worker duties along with additional responsibilities such as overseeing day to day finances, completing grant applications and reporting, staff management and dealing with compliance and safeguarding.

Skilled and experienced sessional staff are employed to support the planning and delivery of sessions and activities in Mixtup. During this year Mixtup employed seven sessional workers.

Volunteers

The contribution of volunteers in Mixtup's delivery is valued greatly.

This year our regular volunteers continued to support the delivery of sessions and activities throughout this year.

Policies

Policies are reviewed on a two-year cycle and any new policies written are sent to the trustees for approval.

Policies are also shared with all Mixtup staff and volunteers.

Our Covid Safety policy was regularly reviewed and adapted as needed to keep in-line with changing national legislation and the needs of the young people who use our provision.

Mixtup

Year ended 31 March 2022

Objectives and activities

Purpose

Mixtup provides an accessible youth club and a range of activities and trips for young people aged 11-25 with mixed abilities, in order for them to socialise, try new activities, have increased confidence and self-esteem and to have fun. We also:

- provide small group and one-to one support for our members

- signpost to and support young people with mixed abilities to take part in wider opportunities.

- support young people with mixed abilities to develop and reach their personal aspirations and skills.

- raise awareness of child and disability rights

encourage and empower young people with mixed abilities to speak out for themselves, and advocate on their behalf when needed.

Values

Mixtup is a free, beneficiary led youth club for young people aged 11-25 with mixed abilities. We meet in an accessible venue and aim to be an inclusive, accepting and empowering organisation.

We recognise and celebrate the wide range of skills, abilities and personalities of the young people who come along. Mixtup was named by our original beneficiaries based on the idea that we are all different and can all do different things. It is an asset-based affirmation of our diversity and what we can do and not a deficit-based notion of what we cannot do.

We don't require a formal referral from any kind of professional body (e.g. social services or medical.) If Mixtup is the right place for a young person then they are right for Mixtup.

We have a waiting list but introduce new members gradually. It's important that our space feels accessible to the young people that come along - so need to ensure that sessions don't feel too crowded, noisy or overwhelming.

We understand the different barriers that young people with mixed abilities face, and work alongside them to make sure that our youth club is always adapting to get things right for them.

We are beneficiary led and our Young People's Committee meets regularly. Their ideas and opinions, on behalf of all of the young people, inform decision-making within Mixtup, alongside our full Trustees. Members from this committee are involved throughout our recruitment processes. Our practice is informed by the National Participation Standards.

All young people feed into formal (twice a year) and informal (on-going) consultation to provide feedback and support future planning. Young people in Mixtup have inspired and influenced all of our funding plans and applications.

We promote both the rights of all children and young people as outlined in the United Nations Convention on the Rights of the Child (UNCRC) and the rights of all disabled people as outlined in the United Nations Convention on the Rights of People with Disabilities. (UNCRPD).

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2022

We work within the Social Model of Disability and believe that it is our responsibility to adapt our setting and practice to make it work for the young people that attend Mixtup.

We are a non-judgmental organisation and do not discriminate against any young people, families, staff, volunteers or people that we work with irrespective of age, race, gender reassignment, sex, sexual orientation, disability, marital status, pregnancy/maternity and religion or belief.

Operating model

Mixtup primarily operates via project specific funding. We didn't do any direct public fundraising during this year but we did receive some small public charitable donations.

The funding bodies that supported us this year were:

- Children in Need (Main Grant)
- National Lottery Community Fund (Medium Grant)
- Moondance Foundation
- Postcode Community Trust
- The Garfield Weston Foundation
- Welsh Government 'Summer of Fun' grant
- Welsh Government 'Winter of Wellbeing' grant (with the National Museum of Wales and the Federation of Museums and Art Galleries in Wales)
- Children in Need (Anna Freud 'Trust Me')
- Austin Bailey Foundation

Objectives during the year

As a result of the Coronavirus pandemic some of our regular members experienced a significant deterioration of their emotional wellbeing/mental health. Various issues arose concerning, for example: eating, sleep, social isolation, resilience, relationships with family and others, and with personal safety eg due to online usage.

Our main objectives this year reflected the core aims of our project with an additional emphasis on wellbeing.

For young people aged 11-25 with mixed abilities to:

- have more fun
- try new activities
- have increased confidence and self esteem
- have reduced social isolation
- to have good, sustained, emotional wellbeing.

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2022

Achievements and performance

Achievements in numbers

We achieved our objectives through:

a creative approach which meant that sessions remained creative, fun, supportive, inclusive and considerate of the needs of our members.

continued, increased provision of regular youth club sessions using Zoom.

moving back into regular face to face and hybrid youth club sessions

regular themed wellbeing sessions either online or face to face.

continuing with regular themed sessions such as "table Top Adventures either online or in person and through 'hybrid' sessions where needed.

moving to two age groups, increasing the number of sessions that we delivered and invited new members to join.

We directly supported 45 young people aged 11-25 with mixed abilities during sessions and activities.

We supported 45 young people and their families via phone calls, email, private messaging and social media.

Performance

Young people aged 11 -25 with mixed abilities clearly needed extra support during this time. We believe that the number of and variety of sessions as well as support that we provided was successful in doing this.

We continued our provision throughout the whole year, and re-introduced trips during school/college breaks as soon as we were able.

When we received additional grant funding in December we recruited more project staff, went to two age groups and increased the number of sessions that we offered.

All sessions were important to the young people. Youth club sessions on Zoom utilised a range of methods to keep things engaging and fun. eg. treasure hunts or a variety of challenges and quizzes, but much of it was spent chatting and catching up with each other. We returned to face-to-face sessions gradually, with small groups. This was not only to protect the young people's physical health (ie from Covid) but their wellbeing as well - it was a period of huge adjustment for everybody.

Chill & Chat

These were our wellbeing sessions. We often had themes such as exploring anger, healthy eating, sleep issues, and the young people acted as advisors on the Mixtup 'Problem Page'. The young people interviewed each other and shared music. We realised that the most important part of these sessions was just...talking. Young people shared their anxieties and grief and realised that they weren't alone.

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2022

Table Top Adventures

This is a partnership project with Interplay. The young people mostly play Dungeons & Dragons. We were able to move onto a gaming platform to play, and the young people taking part remained committed throughout. There were times when this was the only thing activity some young people felt able to happily engage with in their life for quite long periods of time. Towards the end of the year we started to meet up properly, but maintained a hybrid approach to support young people who didn't feel ready to to come into the room.

Film club

Simple, relaxed, low pressure. This was an easy way for young people who might usually struggle with joining video sessions to take part in; the focus was on watching a movie rather than each other's faces! As the year progressed we were happy to meet for real.

Trips

During the summer we started to meet up out doors for trips - these felt hugely joyful and nourishing; it as a relief to see each other again! We varied our excursions to make the most of local places and opportunities - highlights included our sunset fire on the beach and, later in the year, getting to see the panto. We also took part in workshops with local organisations - such as designing a mural to be shown in Swansea city centre.

Other projects

We took part in other opportunities whenever possible - the highlight of which was working with The National Museum of Wales and The Federation of Museums and Art Galleries in Wales - to use our Winter of Wellbeing grant to make a film - 'The Mixtup Museum'. The young people did an amazing job, and we were able to premiere the film in the National Waterfront Museum for young people and their families

Pop up sessions

These tended to be themed to suit the interests of different members. We had a wide variety of activities, ranging from a Harry Potter quiz to 'Spotlight' sessions; story making to clay monster making with a collaboration with a local artist. We even wrote a song...

Mini meets

Small groups of young people met together online - it was a great way for friends to meet up when they weren't managing to do so in real life. They valued the space and the time with supporting staff too.

One to one support

demand for this type of catch up was far greater than it had been in previous years. Most support took place via Zoom.. When restrictions allowed we met young people who needed support for a distanced cuppa or walk.

We identified when young people were experiencing issues that needed more support and signposted to specialist agencies when needed.

Meeting via video calls really didn't suit some of our members and we made sure to stay in touch in other ways. It was important to make sure that all of our members felt remembered and considered and maintained a sense of belonging to our Mixtup community.

We provided practical and emotional support to young people and/or families in other ways e.g. via email or messaging or by writing letters to support PIP applications.

Monitoring and feedback

We use observation, participative consultation, informal discussions and surveys to monitor the

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2022

performance of our organisation.

Sessions are written up and measured against our objectives. Staff are reflective practitioners and always look for ways to improve delivery of the project and to tailor it to support the changing needs of the young people.

Feedback from our members and their families and carers was overwhelmingly positive. We were told regularly that our provision during this time was a 'lifeline' for our members.

Zoom sessions were not anyone's first choice but young people adapted well and the format did bring some unexpected rewards. Most were relieved to be able to meet up face to face again.

As young people were brought together in meetings we saw friendships develop and/or deepen and some young people became more involved in group activities and discussions than they had been previously.

We saw new aspects of some young people as their confidence grew and they opened up more – talking, sharing ideas, singing, and really supporting each other in different ways.

Most young people who would normally come to Mixtup attended sessions on Zoom throughout this time, but it didn't work for everybody. We made sure to stay in touch in other ways and we were told that this made a real difference to young people and their sense of belonging.

As we returned to in person meetings sessions were well attended and lively. As well as we had done online it was a huge relief for many members to be back in the room. We took care to stay in touch with those who weren't ready for this and made sure they felt remembered and valued.

Going to two age groups was a huge shift for the young people but it was one that they had asked for. New staff were warmly welcomed and the young people shared plans and excitement for the year ahead.

We have continued to bring in more young people from our waiting list and receive an increasing number of membership enquiries via word of mouth recommendations from existing members and their families.

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2022

Financial review

Financial Management

Day to day financial management is undertaken by the Project Manager, supported and overseen by the Trustee Treasurer.

All trustees are included in any major decision-making or changes to the finances of Mixtup.

Some financial management is outsourced to professional services:

Accountants: Gordon Down Accountants
Book-keeping: Small Business Services
Banking: Lloyds Bank

End of Year Accounts

For the year April 2021/ March 2022:

Restricted income: £88905

Unrestricted income: £122

Creditors: £7237

Net income: £30085

Total restricted funds carried forward: £41942

Mixtup's reserves policy is to seek to establish and then maintain sufficient level of reserves to enable normal operating activities to continue over a period of up to 6 months should a shortfall in income occur and to take account of potential risks and contingencies that may arise from time to time.

Restricted costs are due to the grant income received. This primarily covers salaries, activities and agreed overheads.

Any unspent revenue is carried forward, with agreement with funders , into the next year.

The trustees' annual report was approved on and signed on behalf of the board of trustees by:

A H Atkins

Trustee

Mixtup

Independent Examiner's Report to the Trustees of Mixtup
--

Year ended 31 March 2022

I report to the trustees on my examination of the financial statements of Mixtup ('the charity') for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Carl West ACA

Independent Examiner

144 Walter Road
Swansea
SA1 5RW

Mixtup

Statement of Financial Activities

Year ended 31 March 2022

		2022	2021		
		Unrestricted funds	Restricted funds	Total funds	Total funds
Note		£	£	£	£
Income and endowments					
Donations and legacies	4	122	88,905	89,027	43,632
		0000	00000000	00000000	00000000
Total income	122	88,905	89,027	43,632	
		0000	00000000	00000000	00000000
Expenditure					
Expenditure on charitable activities	5,6	—	58,941	58,942	32,904
		0000	00000000	00000000	00000000
Total expenditure	—	58,941	58,942	32,904	
		0000	00000000	00000000	00000000
Net income	122	29,964	30,085	10,728	
		0000	00000000	00000000	00000000
Transfers between funds	2,452	(2,452)	—	—	
		00000000	00000000	00000000	00000000
Net movement in funds	2,574	27,512	30,085	10,728	
		00000000	00000000	00000000	00000000
Reconciliation of funds					
Total funds brought forward	4,505	14,430	18,935	8,208	
		00000000	00000000	00000000	00000000
Total funds carried forward	7,079	41,942	49,021	18,936	
		00000000	00000000	00000000	00000000

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Mixtup

Statement of Financial Position

31 March 2022

		2022	2021
Note		£	£
Current assets			
Debtors	10	250	—
Cash at bank and in hand	56,008	24,914	
		00000000	00000000
	56,258	24,914	

Creditors: amounts falling due within one year			
	11	7,237	5,978
	⊖⊖⊖⊖⊖⊖⊖⊖		⊖⊖⊖⊖⊖⊖⊖⊖
Net current assets	49,021	18,936	
	⊖⊖⊖⊖⊖⊖⊖⊖		⊖⊖⊖⊖⊖⊖⊖⊖
Total assets less current liabilities	49,021	18,936	
	⊖⊖⊖⊖⊖⊖⊖⊖		⊖⊖⊖⊖⊖⊖⊖⊖
Net assets	49,021	18,936	
	⊖⊖⊖⊖⊖⊖⊖⊖		⊖⊖⊖⊖⊖⊖⊖⊖

Funds of the charity

Restricted funds	41,942	14,431	
Unrestricted funds	7,080	4,505	
		⊖⊖⊖⊖⊖⊖⊖⊖	⊖⊖⊖⊖⊖⊖⊖⊖
Total charity funds	13	49,022	18,936
		⊖⊖⊖⊖⊖⊖⊖⊖	⊖⊖⊖⊖⊖⊖⊖⊖

These financial statements were approved by the board of trustees and authorised for issue on, and are signed on behalf of the board by:

A H Atkins

Trustee

Mixtup

Notes to the Financial Statements

Year ended 31 March 2022

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is 11 St Helen's Road, Swansea, SA1 1AB.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Mixtup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Mixtup

Notes to the Financial Statements (continued)

Year ended 31 March 2022

3. Accounting policies (continued)

Financial instruments (continued)

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Donations and legacies

		Unrestricted Funds	Restricted Funds	Total Funds 2022
		£	£	£

Donations

Donations	122	–	122
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Mixtup

Notes to the Financial Statements (continued)

Year ended 31 March 2022

4. Donations and legacies (continued)

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£

Grants

	Children in Need Fund	–	–	–
	Chill and Chat Project (CCS & ICF)	–	–	–
	Table Top Adventures (CCS & Moondance)	–	5,082	5,082
	National Lottery	–	–	–
	Austin Bailey Foundation	–	–	–
	Table Top Adventures (Postcode Lottery)	–	10,312	10,312
	Garfield Weston	–	12,500	12,500
	CIN - Trust Me	–	250	250
	Summer of Fun	–	2,000	2,000
	Welsh Government - WOW	–	4,950	4,950
	Swansea Bay Uni Health Trust	–	3,831	3,831
	CIN - 2022	–	23,440	23,440
	National Lottery - Medium	–	26,540	26,540
		0000	00000000	00000000
		122	88,905	89,027
		0000	00000000	00000000

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£

Donations

	Donations	810	–	810
--	-----------	-----	---	-----

Grants

	Children in Need Fund	–	19,532	19,532
	Chill and Chat Project (CCS & ICF)	–	2,537	2,537
	Table Top Adventures (CCS & Moondance)	–	9,853	9,853
	National Lottery	–	10,000	10,000
	Austin Bailey Foundation	–	900	900
	Table Top Adventures (Postcode Lottery)	–	–	–
	Garfield Weston	–	–	–
	CIN - Trust Me	–	–	–
	Summer of Fun	–	–	–
	Welsh Government - WOW	–	–	–
	Swansea Bay Uni Health Trust	–	–	–
	CIN - 2022	–	–	–

	National Lottery - Medium	—	—	—
		0000	00000000	00000000
		810	42,822	43,632
		0000	00000000	00000000
Mixtup				

Notes to the Financial Statements (continued)

Year ended 31 March 2022

5. Expenditure on charitable activities by fund type

		Unrestricted Funds	Restricted Funds	Total Funds 2022
		£	£	£
	Activity type 1	—	57,040	57,040
	Support costs	—	1,901	1,902
		0000	00000000	00000000
		—	58,941	58,942
		0000	00000000	00000000

		Unrestricted Funds	Restricted Funds	Total Funds 2021
		£	£	£
	Activity type 1	—	31,207	31,207
	Support costs	600	1,097	1,697
		0000	00000000	00000000
		600	32,304	32,904
		0000	00000000	00000000

6. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2022	Total fund 2021
	£	£	£	£
Activity type 1	57,040	—	57,040	31,207
Governance costs	—	1,902	1,902	1,697
	00000000	00000000	00000000	00000000
	57,040	1,902	58,942	32,904
	00000000	00000000	00000000	00000000

7. Independent examination fees

	2022	2021
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	650	600
	0000	0000

8. Staff costs

The average head count of employees during the year was 8 (2021: 7).

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

9. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

Mixtup

Notes to the Financial Statements (continued)

Year ended 31 March 2022

10. Debtors

	2022	2021
	£	£
Other debtors	250	—
	££££	££££

11. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	4,498	2,607
Accruals and deferred income	1,730	2,362
Social security and other taxes	920	920
Other creditors	89	89
	££££££££	££££££££
	7,237	5,978
	££££££££	££££££££

12. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £1,023 (2021: £396).

13. Analysis of charitable funds

Unrestricted funds

	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
General funds	4,505	122	—	2,453	7,080
	££££££££	££££	££££	££££££££	££££££££

	At 1 April 2020	Income	Expenditure	Transfers	At 31 March 2021
	£	£	£	£	£
General funds	4,295	810	(600)	—	4,505
	££££££££	££££	££££	££££	££££££££

Mixtup

Notes to the Financial Statements (continued)

Year ended 31 March 2022

13. Analysis of charitable funds (continued)

Restricted funds

	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
Children in Need	4,813	—	(436)	(4,377)	—
Chill and Chat (CCS & ICF)	350	—	(75)	—	275

Table Top Adventures (CCS & Moondance)	3,700	5,082	(5,073)	–	3,709
National Lottery	4,866	–	(6,932)	2,066	–
Austin Bailey Foundation	701	–	–	–	701
Table Top Adventures (Postcode Lottery)	–	10,312	(4,288)	–	6,024
Mixtup					

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

13. Analysis of charitable funds *(continued)*

Garfield Weston	–	12,500	(789)	–	11,711
CIN - Trust Me	–	250	(68)	–	182
Summer of Fun	–	2,000	(1,859)	(141)	–
Welsh Government - WOW	–	4,950	(4,354)	–	596
Swansea Bay Uni Health Trust	–	3,831	(3,592)	–	239
CIN - 2022	–	23,440	(17,609)	–	5,831
National Lottery - Medium	–	26,540	(13,866)	–	12,674
	⋯⋯⋯⋯⋯	⋯⋯⋯⋯⋯	⋯⋯⋯⋯⋯	⋯⋯⋯⋯⋯	⋯⋯⋯⋯⋯
	14,430	88,905	(58,941)	(2,452)	41,942
	⋯⋯⋯⋯⋯	⋯⋯⋯⋯⋯	⋯⋯⋯⋯⋯	⋯⋯⋯⋯⋯	⋯⋯⋯⋯⋯

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
Children in Need	3,093	19,532	(17,811)	–	4,814
Chill and Chat (CCS & ICF)	–	2,537	(2,187)	–	350
Table Top Adventures (CCS & Moondance)	820	9,853	(6,973)	–	3,700
National Lottery	–	10,000	(5,134)	–	4,866
Austin Bailey Foundation	–	900	(199)	–	701
Table Top Adventures (Postcode Lottery)	–	–	–	–	–
Garfield Weston	–	–	–	–	–
CIN - Trust Me	–	–	–	–	–

Summer of Fun	—	—	—	—	—
Welsh Government - WOW	—	—	—	—	—
Swansea Bay Uni Health Trust	—	—	—	—	—
CIN - 2022	—	—	—	—	—
National Lottery - Medium	—	—	—	—	—
	0000000	00000000	00000000	0000	00000000
	3,913	42,822	(32,304)	—	14,431
	00000000	00000000	00000000	0000	00000000

Mixtup

Notes to the Financial Statements (continued)

Year ended 31 March 2022

14. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Current assets	8,471	47,787	56,258
Creditors less than 1 year	—	(7,237)	(7,237)
	0000000	00000000	00000000
Net assets	8,471	40,550	49,021
	00000000	00000000	00000000

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Current assets	4,505	20,409	24,914
Creditors less than 1 year	—	(5,978)	(5,978)
	0000000	00000000	00000000
Net assets	4,505	14,431	18,936
	00000000	00000000	00000000

MIXTUP

England & Wales - Charity number 1189150

Accounts

Mixtup

Unaudited Financial Statements

31 March 2021

GORDON DOWN & COMPANY LIMITED

Accountants and business advisors
144 Walter Road
Swansea
SA1 5RW

Mixtup

Financial Statements

Year ended 31 March 2021

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Statement of financial activities	14
Statement of financial position	15
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Mixtup

Trustees' Annual Report

Year ended 31 March 2021

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

Chair's report

Executive Summary

As is true for many charitable organisations this past year has been unexpected, challenging, ever changing, and - at times -surprisingly rewarding.

Mixtup is a youth project for young people aged 11 - 25 with mixed abilities. Several of our members were already at risk of or experiencing social isolation; some are medically very vulnerable. Many have additional learning needs, which mean that education could already be challenging for them. High levels of social and general anxiety are common. Due to young people's specific needs some aspects of living in a pandemic were extremely challenging- such mask wearing and the sensory overloads of video meetings.

Our young people have experienced bereavement, were scared for themselves and others, struggled with the fact they couldn't see family or friends, missed out on important celebrations and the usual life processes that help them manage their life's.

This, along with an atmosphere of global anxiety, undetermined facts and general uncertainty, meant that this was a very difficult year for most and that it impacted on our members greatly.

It was crucial that our organisation responded to events in positive and creative way - and we believe that Mixtup did this brilliantly.

Mixtup would normally meet up at an accessible youth club setting - we have everything that you might expect (pool tables, computers, karaoke etc.). We provide additional activities in and out of sessions, organise lots of trips (especially during holidays), support young people to take part in other opportunities, help them to have their rights met and offer one to one support as needed.

Before this year we offered two to three regular youth club sessions (one weekend day-time and one/two evenings) a month, with occasional events and plenty of holiday trips on top.

We weren't able to meet in our usual venue, and trips were a no go for most of the year. During this year we pulled out the stops to be adaptable and creative, whilst still provide vital opportunities for our young people.

Like many youth groups we had to resort to using video calls for the majority of the time. Using this format we managed to meet at least weekly and sometimes more; resulting in a much increased

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2021

provision We developed a substantial toolbox of activities to make the sessions fun and to support the young people's wellbeing. Our one-to one support increased to growing anxieties and the serious decline in mental health for some of our members.

We learned that we didn't need to design activities for every session - just getting together to talk, share worries and to realise that they were not alone in how the pandemic was affecting them, which was invaluable to the young people.

Despite the difficulties the sessions provided many positives. There were tears but also much, much laughter. We saw new sides to some of the young people and some of them connected in a new way and grew closer to each other. This format didn't work for everyone - some of our members really struggle with this kind of platform for different reasons. Overall we managed to engage with more than 80% of our membership throughout this way, some more regularly than others.

We sourced additional funding and used this to make sure that even those who struggled with online meetings felt included and that they retained a sense of belonging. We delivered wellbeing packs, Mixtup hoodies, newsletters and treats - all tailored to meet the needs/preferences of individual members. We also used the deliveries to also do distanced doorstep check-ins with the young people.

Our membership grew a little. We introduced a few young people from our growing waiting list but concentrated on ensuring that the young people we already worked with enjoyed a quality experience during this difficult, ever changing time. We constantly hoped that we would soon return to normal activities and so had to consider our membership numbers in practical terms and how it best works in our youth centre.

Staffing remained stable throughout this time. All staff worked incredibly hard to deliver all of the extra sessions to a star quality. At the end of this financial year one funding pot to fund our 'Chill and Chat' sessions came to an end and so did the contracts of the two exceptional sessional workers dedicated to that project.

The feedback that we have received from our members, their families and carers has been positive and rewarding. We feel that we have made a genuine difference. Although this was clearly not the year that we had planned we managed to meet the outcomes that we had hoped to - and more.

We are incredibly proud of how the young people, staff, volunteers and trustees pulled together during this time.

Alexandra Atkins (Chair of Trustees)

on behalf of the Mixtup Board of Trustees and Young People's Committee

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2021

Reference and administrative details

Registered charity name	Mixtup
Charity registration number	1189150
Principal office	11 St. Helen's Road Swansea SA1 4AB

The trustees

A H Atkins
R Cifuentes
D Stallard
J Thomas

Independent examiner	Carl West ACA 144 Walter Road Swansea SA1 5RW
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Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2021

Structure, governance and management

Background

Mixtup was first established in 2011, and became a registered charity (CIO) on the 21st April 2020 (Charity no. 1189150).

Trustees

Mixtup has four established trustees. These usually meet at least four times a year. During this particular year - with so many exceptional decisions to be made in response to how we operate during a pandemic - they met both formally and informally much more frequently.

At this time our trustees were:

Alexandra Atkins (Chair)
Rocio Cifuentes (Treasurer)
David Stallard
John Thomas

Sub committees

We have one sub-committee: our Young People's Committee (YPC). We believe that it is vitally important for us to hear the opinions and ideas of the young people in Mixtup to ensure that we are getting the aims and delivery of our project right.

A member of our main trustee board sits in with the YPC during meetings, and ensure that the voices of this important sub-committee are taken back to the full board of trustees and considered in all decision making.

Appointment of new trustees

No new trustees were appointed during this year, and no existing trustee seats were up for renewal.

When we do recruit new trustees we follow our trustee recruitment policy and processes and appointments are agreed by formal resolution at a Trustee meeting.

In order to maintain the excellent governance of Mixtup we are careful to ensure that potential new trustees:

- have a good understanding of the values and purposes of Mixtup
- are sympathetic to the organisation's aims and objectives
- that they have the appropriate skills and experience to meet the needs of any vacancies on the board.

All newly recruited trustees are provided with our full Constitution, financial accounts and policies.

We welcome trustees from a range of backgrounds and especially those with a lived experience of having mixed abilities.

Project management

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2021

During this period the Youth Development Worker provided the day-to-day management of Mixtup.

They kept trustees regularly informed of progress of Mixtup and ensure that any major decisions were passed on to the board.

Staffing

The Youth Development Worker was the only core member of staff.

Their main duties include the planning and delivery of sessions with young people, supporting young people and their families, identifying and signposting to appropriate support as needed, overseeing day-to-day finances, reporting to funders, networking with similar minded organisations and promoting the work of Mixtup.

Skilled and experienced sessional staff are employed to support the planning and delivery of sessions and activities in Mixtup. During this year Mixtup employed seven sessional workers.

Volunteers

The contribution of volunteers in Mixtup's delivery is valued greatly.

This year our regular volunteers continued to support the delivery of sessions and activities throughout this year.

Due to the change of how we had to deliver our project during lockdown we didn't recruit any new volunteers during this time, but one sessional worker whose contract had come to an end signed up to continue supporting activities with us as a volunteer.

Policies

Policies are reviewed on a two-year cycle and any new policies written are sent to the trustees for approval.

Policies are also shared with all Mixtup staff and volunteers.

We have created a thorough Covid Safety policy; this has been reviewed on a regular basis throughout the year to keep in-line with changing national legislation and the needs of the young people who use our provision.

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2021

Objectives and activities

Purpose

Mixtup provides an accessible youth club and a range of activities and trips for young people aged 11-25 with mixed abilities, in order for them to socialise, try new activities, have increased confidence and self-esteem and to have fun. We also:

- provide small group and one-to one support for our members
- signpost to and support young people with mixed abilities to take part in wider opportunities.
- support young people with mixed abilities to develop and reach their personal aspirations and skills.
- raise awareness of child and disability rights
- encourage and empower young people with mixed abilities to speak out for themselves, and advocate on their behalf when needed.

Values

Mixtup is a free, beneficiary led youth club for young people aged 11-25 with mixed abilities. We meet in an accessible venue and aim to be an inclusive, accepting and empowering organisation.

We recognise and celebrate the wide range of skills, abilities and personalities of the young people who come along. Mixtup was named by our original beneficiaries based on the idea that we are all different and can all do different things. It is an asset-based affirmation of our diversity and what we can do and not a deficit-based notion of what we cannot do.

We don't require a formal referral from any kind of professional body (e.g. social services or medical.) If Mixtup is the right place for a young person then they are right for Mixtup.

We have a waiting list but introduce new members gradually. It's important that our space feels accessible to the young people that come along - so need to ensure that sessions don't feel too crowded, noisy or overwhelming.

We understand the different barriers that young people with mixed abilities face, and work alongside them to make sure that our youth club is always adapting to get things right for them.

We are beneficiary led and our Young People's Committee meets regularly. Their ideas and opinions, on behalf of all of the young people, inform decision-making within Mixtup, alongside our full Trustees. Members from this committee are involved throughout our recruitment processes. Our practice is informed by the National Participation Standards.

All young people feed into formal (twice a year) and informal (on-going) consultation to provide feedback and support future planning. Young people in Mixtup have inspired and influenced all of our funding plans and applications.

We promote both the rights of all children and young people as outlined in the United Nations Convention on the Rights of the Child (UNCRC) and the rights of all disabled people as outlined in the United Nations Convention on the Rights of People with Disabilities. (UNCRPD). We work within the Social Model of Disability and believe that it is our responsibility to adapt our setting and practice to

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2021

make it work for the young people that attend Mixtup. We are a non-judgmental organisation and do not discriminate against any young people, families, staff, volunteers or people that we work with irrespective of age, race, gender reassignment, sex, sexual orientation, disability, marital status, pregnancy/maternity and religion or belief.

Operating model

Mixtup primarily operates via project specific funding. We didn't do any direct public fundraising during this year but we did receive some small public charitable donations.

The funding bodies that supported us this year were:

- Children in Need (Main Grant)
- Children in Need (Covid Booster Grant)
- Integrated Care Fund (ICF) (Small Grant)
- Regional Health, Social Care and Wellbeing: (Changing for the Better Grant)
- Moondance Foundation
- National Lottery (Small Grant)
- Austin Bailey Foundation

Objectives during the year

As a result of the Coronavirus pandemic some of our regular members experienced a significant deterioration of their emotional wellbeing/mental health. Various issues arose concerning, for example: eating, sleep, social isolation, resilience, relationships with family and others, and with personal safety eg due to online usage.

Our main objectives this year reflected the core aims of our project with an additional emphasis on wellbeing.

For young people aged 11-25 with mixed abilities to:

- have more fun
- try new activities
- have increased confidence and self esteem
- have reduced social isolation
- to have good, sustained, emotional wellbeing.

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2021

Achievements and performance

Achievements in numbers

We achieved our objectives through:

- a creative approach which meant that sessions remained creative, fun, supportive, inclusive and considerate of the needs of our members.
- continued, increased provision of regular youth club sessions using Zoom.
- regular themed wellbeing sessions.

We directly supported 36 young people aged 11-25 with mixed abilities.

We more than doubled our anticipated programme and delivered 110 online group and one-to-one sessions via Zoom and Discord.

We delivered 3 personally tailored well-being and activity packs to young people.

We provided 45 branded hoodies for all young people and staff.

We created 2 tailored wellbeing and activity newsletters for the young people.

We supported 36 young people and their families via phone calls, email, private messaging and social media.

Performance

Young people aged 11 -25 with mixed abilities clearly needed extra support during this time. We believe that the number of and variety of sessions as well as support that we provided was successful in doing this.

We continued our provision throughout most of the school/college (aside from over the main Christmas period) and added in more daytime sessions to suit these times to ensure young people were not feeling isolated.

Youth club sessions were popular. Most had a structured activity eg. treasure hunts or a variety of challenges and quizzes, but much of it was spent chatting and catching up with each other.

Chill & Chat

These were our wellbeing sessions. We often had themes such as exploring anger, healthy eating, sleep issues, and the young people acted as advisors on the Mixtup 'Problem Page'. The young people interviewed each other and shared music. We realised that the most important part of these sessions was just...talking. Young people shared their anxieties and grief and realised that they weren't alone.

Table Top Adventures

This is a partnership project with Interplay. The young people mostly play Dungeons & Dragons. We were able to move onto a gaming platform to play, and the young people taking part remained committed throughout. There were times when this was the only thing activity some young people felt able to happily engage with in their life for quite long periods of time.

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2021

Film club

Simple, relaxed, low pressure. This was an easy way for young people who might usually struggle with joining video sessions to take part in; the focus was on watching a movie rather than each other's faces!

Pop up sessions

These tended to be themed to suit the interests of different members. We had a wide variety of activities, ranging from a Harry Potter quiz to 'Spotlight' sessions; story making to clay monster making with a collaboration with a local artist. We even wrote a song...

Mini meets

Small groups of young people met together online - it was a great way for friends to meet up when they weren't managing to do so in real life. They valued the space and the time with supporting staff too.

One to one support

Demand for this type of catch up was far greater than it had been in previous years. Most support took place via Zoom. We updated our digital policy to account for this ensuring firm safeguarding procedures. When restrictions allowed we met young people who needed support for a distanced cuppa or walk.

We identified when young people were experiencing issues that needed more support and signposted to specialist agencies when needed.

Meeting via video calls really didn't suit some of our members and we made sure to stay in touch in other ways. It was important to make sure that all of our members felt remembered and considered and maintained a sense of belonging to our Mixtup community.

We provided practical and emotional support to young people and/or families in other ways e.g. via email or messaging or by writing letters to support PIP applications.

Doorstep deliveries.

We delivered three wellbeing packages to each young person, with activities, treats and resources tailored to the needs and preferences of each young person.

We delivered single use cameras to each young person as part of a mindful wellbeing activity ('Happy is Here')

We delivered a branded hoody to each young person. These were really well received. Young people chose their own colour and we chose a good quality hoody that felt nice to wear.

The delivery process felt really valuable in itself - it was great to be able to see each other's faces for real and to have a quick check in and catch up.

Additional extras

We posted newsletters full of puzzles, activities, photographs. They included information and feedback from our Chill & Chat wellbeing sessions so young people could benefit from that even if they hadn't been on the session.

We made a video to celebrate Mixtup becoming a charity; this was shared publically.

Our Young People's Committee continued to meet and were been involved in decision making throughout.

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2021

We received funding to develop our own website; this is under way.

We secured new funding to guarantee continued and growing provision.

Monitoring and feedback

We use observation, participative consultation, informal discussions and surveys to monitor the performance of our organisation.

Sessions are written up and measured against our objectives. Staff are reflective practitioners and always look for ways to improve delivery of the project and to tailor it to support the changing needs of the young people.

Feedback from our members and their families and carers was overwhelmingly positive. We were told regularly that our provision during this time was a 'lifeline' for our members.

Zoom sessions were not anyone's first choice but young people adapted well and the format did bring some unexpected rewards.

As young people were brought together in meetings we saw friendships develop and/or deepen and some young people became more involved in group activities and discussions than they had been previously.

We saw new aspects of some young people as their confidence grew and they opened up more - talking, sharing ideas, singing, and really supporting each other in different ways.

Most young people who would normally come to Mixtup attended sessions on Zoom throughout this time, but it didn't work for everybody. We made sure to stay in touch in other ways and we were told that this made a real difference to young people and their sense of belonging.

Some young people said that they wanted us to carry on doing some sessions in this way even when things are back to 'normal'.

We received a number of membership enquiries via word of mouth recommendations from existing members and their families.

Feedback in Quotes

'It's the first time we have heard them laugh in weeks!'

'What an incredible organisation! The staff have gone above and beyond to keep in touch over lockdown providing a generous and personalised service as well as plenty of creative ways to ensure that their young people feel connected.'

'It's really touching to see that effort's been made with recent goody bags to tailor not just to dietary requirements but to individual hobbies, interests, and preferences. Thank you so much!'

'What would make it better for you?'

'Having more sessions because I enjoy them so much!'

'They (Zoom sessions) are really well organised and creative. I feel like I am seeing people more and feel like Mixtup is more in my life through Zoom sessions and lockdown than before, which is great. As I wish we could have youth club or a session every week when we are not in lockdown.'

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2021

'They had got lots out of the packs - the hoody, newsletter/wellbeing packs - and they sent videos each time to say thank you. '

'It encouraged him to take part in Zoom sessions when he was struggling to do so for anything else. He is new to Mixtup- so it feels even bigger that he feels such a part of the group.'

'It enables me to see my friends.'

'I love getting to do different activities we wouldn't normally do such as the Spotlight session, quizzes and having mini meets'

Financial review

Financial Management

Day to day financial management is undertaken by the Youth Development Worker, supported and overseen by the Trustee Treasurer.

All trustees are included in any major decision-making or changes to the finances of Mixtup.

Some financial management is outsourced to professional services:

Accountants: Gordon Down Accountants

Book-keeping: Small Business Services

Banking: Lloyds Bank

End of Year Accounts

For the year April 2020/ March 2021:

Restricted income: £42822

Unrestricted income: £810

Creditors: £5978

Net income: £10728

Total restricted funds carried forward: £14431

Mixtup's reserves policy is to seek to establish and then maintain sufficient level of reserves to enable normal operating activities to continue over a period of up to 6 months should a shortfall in income occur and to take account of potential risks and contingencies that may arise from time to time.

Restricted costs are due to the grant income received. This primarily covers salaries, activities and agreed overheads.

Any unspent revenue is carried forward, with agreement with funders , into the next year.

Mixtup

Trustees' Annual Report *(continued)*

Year ended 31 March 2021

The trustees' annual report was approved on and signed on behalf of the board of trustees by:

R Cifuentes
Trustee

Mixtup

Independent Examiner's Report to the Trustees of Mixtup

Year ended 31 March 2021

I report to the trustees on my examination of the financial statements of Mixtup ('the charity') for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Carl West ACA
Independent Examiner

144 Walter Road
Swansea
SA1 5RW

Mixtup

Statement of Financial Activities

Year ended 31 March 2021

		Unrestricted funds	2021 Restricted funds	Total funds
	Note	£	£	£
Income and endowments				
Donations and legacies	4	810	42,822	43,632
Total income		<u>810</u>	<u>42,822</u>	<u>43,632</u>
Expenditure				
Expenditure on charitable activities	5,6	600	32,304	32,904
Total expenditure		<u>600</u>	<u>32,304</u>	<u>32,904</u>
Net income and net movement in funds		<u>210</u>	<u>10,518</u>	<u>10,728</u>
Reconciliation of funds				
Total funds brought forward		4,295	3,913	8,208
Total funds carried forward		<u>4,505</u>	<u>14,431</u>	<u>18,936</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 16 to 21 form part of these financial statements.

Mixtup

Statement of Financial Position

31 March 2021

	Note	2021 £
Current assets		
Cash at bank and in hand		24,914
Creditors: amounts falling due within one year	10	<u>5,978</u>
Net current assets		<u>18,936</u>
Total assets less current liabilities		<u>18,936</u>
Net assets		<u>18,936</u>
 Funds of the charity		
Restricted funds		14,431
Unrestricted funds		<u>4,505</u>
Total charity funds	12	<u>18,936</u>

These financial statements were approved by the board of trustees and authorised for issue on, and are signed on behalf of the board by:

R Cifuentes
Trustee

The notes on pages 16 to 21 form part of these financial statements.

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is 11 St Helen's Road, Swansea, SA1 1AB.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	810	—	810

Mixtup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

4. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Grants			
Children in Need Fund	–	19,532	19,532
Chill and Chat Project (CCS & ICF)	–	2,537	2,537
Table Top Adventures (CCS & Moondance)	–	9,853	9,853
National Lottery	–	10,000	10,000
Austin Bailey Foundation	–	900	900
	<u>810</u>	<u>42,822</u>	<u>43,632</u>

5. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Activity type 1	–	31,207	31,207
Support costs	600	1,097	1,697
	<u>600</u>	<u>32,304</u>	<u>32,904</u>

6. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2021 £
Activity type 1	31,207	–	31,207
Governance costs	–	1,697	1,697
	<u>31,207</u>	<u>1,697</u>	<u>32,904</u>

7. Independent examination fees

	2021 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>600</u>

8. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021 £
Wages and salaries	21,464
Employer contributions to pension plans	396
	<u>21,860</u>

The average head count of employees during the year was 7.

Mixtup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

8. Staff costs *(continued)*

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

9. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

10. Creditors: amounts falling due within one year

	2021
	£
Trade creditors	2,607
Accruals and deferred income	2,362
Social security and other taxes	920
Other creditors	89
	<u>5,978</u>

11. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £396.

12. Analysis of charitable funds

Unrestricted funds

	At 1 April 2020	Income	Expenditure	At 31 March 2021
	£	£	£	£
General funds	<u>4,295</u>	<u>810</u>	<u>(600)</u>	<u>4,505</u>

Restricted funds

	At 1 April 2020	Income	Expenditure	At 31 March 2021
	£	£	£	£
Children in Need	3,093	19,532	(17,811)	4,814
Chill and Chat (CCS & ICF)	—	2,537	(2,187)	350
Table Top Adventures (CCS & Moondance)	820	9,853	(6,973)	3,700
National Lottery	—	10,000	(5,134)	4,866
Austin Bailey Foundation	—	900	(199)	701
	<u>3,913</u>	<u>42,822</u>	<u>(32,304)</u>	<u>14,431</u>

Mixtup

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

13. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Current assets	4,505	20,409	24,914
Creditors less than 1 year	—	(5,978)	(5,978)
Net assets	<u>4,505</u>	<u>14,431</u>	<u>18,936</u>