

FEMTRIBE

Trustees' Annual Report

For the period ending: [18/02/2026]

1. Reference and Administrative Details

Charity name: Femtribe

Charity number: [1189139]

Legal structure: Charitable Incorporated Organisation (CIO)

Trustees: [Kadijah Ibrahim Diallo, Saliou Diallo, Isatu Jah]

Correspondence address: [femtribeuk@gmail.com]

Femtribe is governed by its constitution and managed by a board of trustees who are responsible for the strategic direction, governance, and financial oversight of the charity.

2. Objectives and Activities

Our Objectives

Femtribe's charitable objective is to improve the health, education, and overall wellbeing of women and girls, particularly those living in deprived conditions in Sierra Leone and within Sierra Leonean and wider communities in the UK.

We aim to empower women and girls to achieve long-term stability and independence through:

Access to education

Health awareness and maternal wellbeing

Mentorship and skills development

Community support and outreach

Our Activities

During the reporting period, Femtribe focused on:

Establishing the charity's governance, policies, and operational foundations

Community engagement and awareness-raising around women's and maternal health

Planning and delivering charitable initiatives to support women and girls

Fundraising activities to support current and future programmes

Developing partnerships and volunteer networks both in the UK and Sierra Leone

3. Achievements and Impact

As this was an early stage period for Femtribe, the trustees focused on building a strong foundation to ensure sustainable impact.

Key achievements include:

Formation of a committed trustee and volunteer team

Initial fundraising and donation-based activities

Delivery of practical support initiatives, including assistance for women and families in need

Engagement with community members to identify priority needs relating to health, education, and empowerment

These activities have helped increase awareness, provide immediate support, and lay the groundwork for expanded charitable programmes.

4. Public Benefit

The trustees confirm that they have had due regard to the Charity Commission's guidance on public benefit.

Femtribe's activities are carried out for the benefit of the public by:

Supporting women and girls who face social, economic, and health inequalities

Improving access to health information and education

Encouraging empowerment, independence, and community resilience

The charity's work is open and accessible to beneficiaries who meet the criteria of need and aligns directly with its charitable purposes.

5. Financial Review

During the reporting period, Femtribe received income primarily through donations and fundraising activities.

Expenditure was mainly used to support charitable activities, community outreach, and essential operational costs required to run the charity responsibly.

The trustees consider the charity to be financially stable at this stage of development and are committed to maintaining appropriate financial controls as the charity grows.

6. Structure, Governance and Management

Femtribe is a Charitable Incorporated Organisation governed by a board of trustees who meet regularly to review activities, finances, and future plans.

All trustees serve on a voluntary basis and are responsible for:

Ensuring compliance with charity law

Managing resources responsibly

Acting in the best interests of the charity and its beneficiaries

Where relevant, conflicts of interest are declared and managed in line with the charity's policies.

7. Plans for the Future

In the coming year, Femtribe plans to:

Expand charitable activities supporting women and girls in Sierra Leone

Increase community outreach and education initiatives in the UK

Develop structured mentorship and skills-building programme

Strengthen fundraising efforts to support long-term sustainability

Build partnerships with local organisations and professionals

The trustees remain committed to growing Femtribe's impact while maintaining strong governance and accountability.

8. Trustee Declaration

The trustees confirm that this report accurately reflects the charity's activities and performance during the reporting period.

Approved by the trustees on: [18/02/26]

Signed on behalf of the trustees:

Name: Kadijah Ibrahim Diallo

Role: Trustee and Chair