



Charity No. 1189134
Trustees' Report and Unaudited Accounts
Period ended 30 April 2023

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CLASS 13 CIO

The Trustees present their report with the unaudited financial statements of the charity for the year ended 30 April 2023.

Reference and Administrative Details

Charity No. 1189134

Registered Office

Unit 28, The Link
49 Effra Road
London
SW2 1BZ

Charity Trustees

The following trustees served during the year:

Vasant Chari – Chair

Vaishali Pattni – Trustee

Sarah Hale – Trustee, from 27th September, 2022

Bertina Ho – Trustee, from 27th September, 2022

Stella Camugino – Trustee, from 27th September, 2022

Solomon Rose – Trustee, until 18th November, 2022

Key Management Personnel

Curtis Worrell – CEO

Accountants

Multiply Accountancy
71-75 Shelton Street
London
WC2H 9JQ

Bankers

Co-operative
PO Box 250
Skelmersdale
WN8 6WT



CLASS 13 CIO

Trustees Annual Report

Structure, Governance and Management

Class 13 is a Charitable Incorporated Organisation (CIO), incorporated on 20 April 2020 and registered with the Charity Commission in England and Wales (1189134).

Trustees

Class 13 is managed by a board of Trustees. The minimum number of Trustees shall be three (3) but (unless otherwise determined by ordinary resolution) shall not be subject to any maximum.

Trustees meet quarterly. Trustees focus on understanding progress with the delivery of Class 13's objectives and aims: work that has been done and that which is upcoming, and also discuss the financial position and pipeline of fundraising applications and expected income. They also review the evolution of Class 13's Theory of Change.

Upon appointing a new Trustee, they will initially meet with the CEO and two Trustees to ensure governance and fit with the organisation are established early. They are directed to review Class 13's most recent financial statements and are given an understanding on how the charity is progressing in the delivery of its aims. They are given access to the Charity Commission's guidance, 'The Essential Trustee' and our Constitution document. During the year, new Trustees were recruited through open advertising, promoting the advert to the organisation's network. Trustees are expected to experience a version of Class 13's offer to teachers, ensuring Trustees understand the charity's product offer as well as building empathy with our customers and users.

All Trustees gave their time freely to the charity. In the year to 30 April 2023 there were no related-party transactions to report.

The Board of Trustees delegate the day-to-day management of Class 13 to the CEO.

Risk Management

The Trustees acknowledge that they are responsible for identifying and appropriately managing risks faced by Class 13 in achieving its primary aims. The Trustees have, therefore, assessed the major risks to which Class 13 is exposed, particularly those relating to its specific operational areas, and finances. The Trustees believe that, by monitoring reserve levels, by ensuring that controls exist over key financial systems, and by examining the operational risks faced by Class 13, they have established effective systems and procedures to mitigate those risks.



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Objectives and Activities

The objects of Class 13 are, for the public benefit, the promotion of equality and diversity and the advancement of education, particularly by working with teachers to develop strategies and techniques that combat racism and other forms of discrimination.

The Trustees have given due regard to the Charity Commission's guidance on public benefit.

The overarching aims of Class 13:

- Reducing inequity in school by challenging deficit thinking. We educate and empower teachers, giving them the motivation, ability, and opportunity to change perceptions and behaviour. We believe that this leads to improved relationships with young people, which results in changing classrooms and schools.
- Our Theory of Change provides an overview of our intervention, the outcomes we hope to achieve, and the mechanisms of change or the “magic” of our programme: motivation, ability, and opportunity.
 - Motivation (What) - We build on teachers' awareness and understanding of the problems of deficit thinking, racism, and inequitable classrooms that impede a child's right to express themselves freely.
 - Ability (So, What) - Our learning equips teachers with accurate information and knowledge and tools to actively make a difference in their classrooms.
 - Opportunity (What now) We support teachers and schools to build a future-proof practice framework which can act as a compass for all decisions. This framework comprises the well-researched and robust principles of anti-deficit thinking; equity literacy, with explicit reference to race, and; democratic education.

Achievements and Performance

The increase in funding this year has enabled us to expand our team, refine our programmes and reach 342 children and young people professionals in the period. As a result, Class 13 has built awareness and expanded their networks within the sector, generating more support and interest in their work, ultimately enhancing impact (as explored below).

Programme Delivery

In the year, Class 13 further expanded our training offer, engaging 342 professionals working with young people across education and youth work settings:

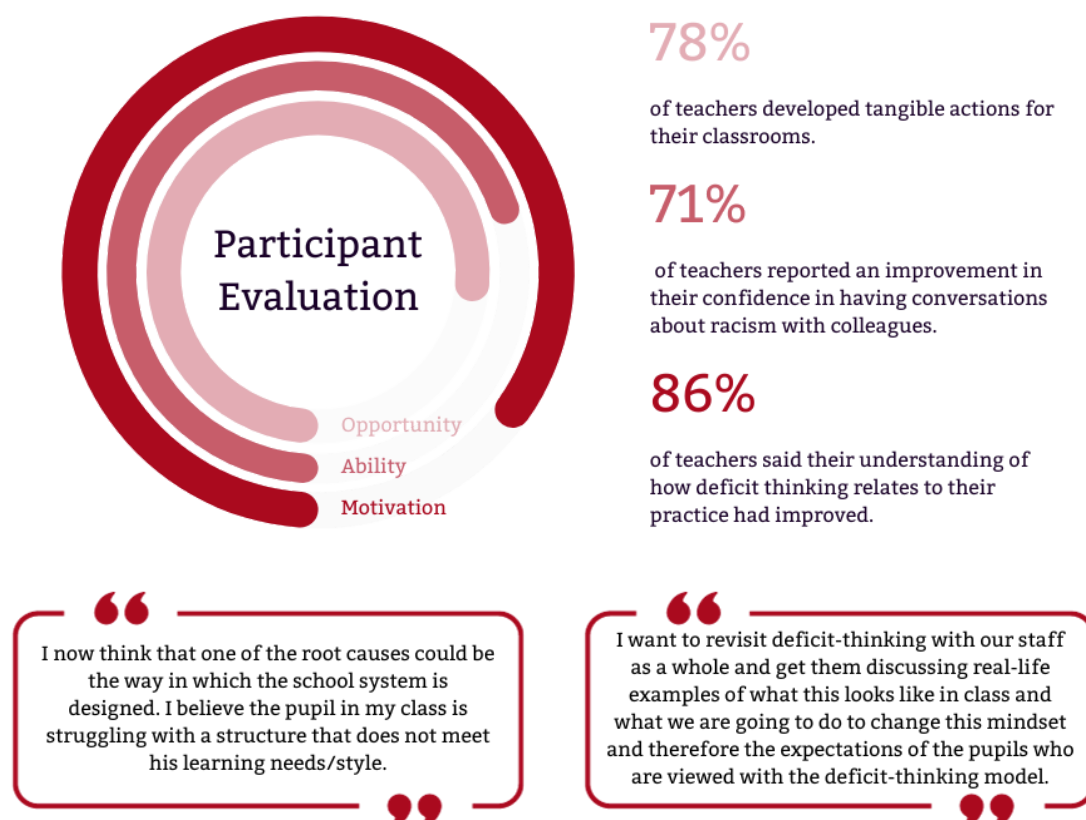
- Six iterations of Module 1, An Anti-Racist Understanding of Deficit Thinking, to a total of 65 participants.
- One iteration of Module 2, Building Your Anti-Racist Practice, to 8 participants.
- Three in-person INSET days, engaging 187 practitioners.
- Two online introductory sessions, engaging 27 practitioners.



CLASS 13 CIO

- A compressed version of Module 1 to 35 PGCE students at the University of East London.
- The first of three modules to the Camden Borough Anti-Racist Hub, engaging 20 teachers from 10 schools.

The feedback from participants has been overwhelmingly positive, and using this we worked with Dr Shivonne Gates, Impact and Evaluation Specialist, to build an evaluation framework. Our findings included:



Young people who have been traditionally underserved by the education system are the indirect beneficiaries of Class 13's work. Working on the conservative average estimate that 1 educator interacts with 30 young people; our direct work with 342 professionals has had an impact on over 10,000 young people.

Organisational Development

In the year, Class 13 has been able to build and refine core organisational functions, operations and capacity. This increase in foundational elements, such as delivery team, finance, strategy and marketing and communications equipped Class 13 to reach more children and young people professionals with our programme offer. It also enabled us to engage with additional large-scale funders regarding more significant funding opportunities.



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Building awareness for our work was a key focus during the year. This included hosting our first event: a film screening and facilitated discussion, and creating promotional videos for our work.

As Class 13 becomes better known, our opportunities for consultancy and speaking events continue to grow, solidifying our position in the education change space.

Plans for Future Periods

Over the next year, Class 13 intends to focus our attention on solidifying our organisational foundations:

- Employ two full-time members of staff.
- Increase the facilitation team.
- Write a 3-5-year organisational strategy and business plan.
- Develop a fundraising strategy plan, case for support and action plan.
- Improve internal systems.
- Refine our flagship programme offer.
- Development of new and strengthening of existing relationships and networks with school communities, speaking at conferences and events and running sessions at school inset days.
- Continue to improve communications and marketing.
- Refresh the Board of Trustees, bringing in specialist skills and developing governance capabilities.



CLASS 13 CIO

Financial Review

The year was significant for Class 13, with income almost double that of the previous year. Our mixed income model included securing funding and support from large grant-making organisations such as The Paul Hamlyn Foundation, Black Lives Matter and Mission 44. We are incredibly grateful to our donors who are supporting us in our start-up phase, without which we cannot realise our vision.

Grants and donations accounted for 69% (£57,184) of our income. As we further expanded our training offer, 22% (£18,657) of our income came from trading with schools, local authorities, and universities, a 10% increase on the sales revenue from the previous year. The remaining 9% (£7,500) was from donated services, a 17% decrease from the previous year.

Financial Activity and Financial Position

Class 13 has a total income of £83,341 (2022: £37,931) in the year. Of this, £30,500 (2022: £16,000) was restricted. Class 13 ended the year with a surplus of £15,333 that increased our unrestricted funds to £29,790 at year end. This, alongside the increase in generated income in the year, compared to the previous period, provides comfort to the Trustees that Class 13 will be able to continue its charitable objectives.

Reserves Policy

The Trustees have determined that the reserves policy is to hold adequate resources in general funds to cover Class 13's non-sales related expenditure for the next three months. At the year end, Class 13 had free reserves of £25,372 (unrestricted funds less fixed assets), which the Trustees believe to be sufficient to expend the ongoing costs, and to continue our objectives.



Responsibilities of Trustees for the Financial Statements

The Trustees are responsible for preparing the report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Charity law in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of income and expenditure of the Charity for that period.

In preparing those financial statements, the Trustees are required to:


- select suitable accounting policies and apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the activities of the Charity will continue.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing document. The Trustees are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps to prevent and detect fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the Charity and financial information included in the Charity's website.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the charity's assets and, hence, taking reasonable steps to prevent and detect fraud and other irregularities.

The above report has been prepared in accordance with the Charities SORP (FRS 102).

Signed on behalf of the trustees


Vasant Chari (Feb 13, 2024 21:43 GMT)

Vasant Chari – Chair

Date: 13/02/2024


Sarah Hale (Feb 13, 2024 20:55 GMT)

Sarah Hale – Treasurer

Date: 13/02/2024



CLASS 13 CIO

Independent Examiner's Report to the trustees of Class 13 CIO

I report to the charity trustees on my examination of the accounts of Class 13 CIO for the period ended 30 April 2023 which comprise the Statement of Financial Activities (incorporating the Summary Income and Expenditure Account), the Balance Sheet and the related notes.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.


Independent examiner's statement

The charity is required to have an independent examination, and so, your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination as a member of the Institute of Chartered Accountants in England and Wales.

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that:

- accounting records were not kept in accordance with section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Chris Conway (Feb 13, 2024 17:12 GMT)

Chris Conway

Institute of Chartered Accountants in England and Wales

Multiply Accountancy Limited
71-75 Shelton Street
London
WC2H 9JQ

Date: **13/02/2024**



Statement of Financial Activities

(incorporating the Summary Income and Expenditure Account) for the period ended 30 April 2023

| | Notes | Unrestricted funds 2023 | Restricted funds 2023 | Total funds 2023 | Total funds 2022 |
|---|-------|----------------------------|--------------------------|---------------------|---------------------|
| | | £ | £ | £ | £ |
| Income and endowments from: | | | | | |
| Donations and legacies | 3 | 34,184 | 30,500 | 64,684 | 33,431 |
| Charitable activities | 4 | 18,657 | - | 18,657 | 4,500 |
| Total incoming resources | | 52,841 | 30,500 | 83,341 | 37,931 |
| Expenditure on: | | | | | |
| Raising funds | 5 | 1,905 | - | 1,905 | 1,242 |
| Charitable activities | 6 | 33,339 | 30,500 | 63,839 | 28,969 |
| Other | 7 | 2,264 | - | 2,264 | 720 |
| Total outgoing resources | | 37,508 | 30,500 | 68,008 | 30,931 |
| Net gains on investments | | - | - | - | - |
| Net incoming resources | 8 | 15,333 | - | 15,333 | 7,000 |
| Transfers between funds | | - | - | - | - |
| Net incoming resources before other gains/(losses) | | 15,333 | - | 15,333 | 7,000 |
| Other gains and losses | | - | - | - | - |
| Net movement in funds | | 15,333 | - | 15,333 | 7,000 |
| Reconciliation of funds: | | | | | |
| Total funds brought forward | | 14,457 | - | 14,457 | 7,457 |
| Total funds carried forward | | 29,790 | - | 29,790 | 14,457 |




CLASS 13 CIO

Balance Sheet at 30 April 2023

| | Notes | 2023 £ | 2022 £ |
|---|-------|-----------------|----------------|
| Fixed assets | | | |
| Tangible assets | 10 | 4,418 | - |
| | | 4,418 | - |
| Current assets | | | |
| Debtors | 11 | 16,825 | 630 |
| Cash at bank and in hand | | 19,394 | 18,401 |
| | | 36,219 | 19,031 |
| Creditors: Amounts falling due within one year | 12 | (10,847) | (4,574) |
| Net current assets | | 25,372 | 14,457 |
| Total assets less current liabilities | | 29,790 | 14,457 |
| Total net assets | | 29,790 | 14,457 |
| The funds of the charity | | | |
| Unrestricted funds | 14 | 29,790 | 14,457 |
| Restricted funds | 14 | - | - |
| Total funds | | 29,790 | 14,457 |

Approved by the trustees on and signed on its behalf by:


Vasant Chari (Feb 13, 2024 21:43 GMT)

Vasant Chari – Chair

Date: 13/02/2024



Notes to the Accounts for the period ended 30 April 2023

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements have been prepared under the historical cost convention. They are prepared in sterling, which is the functional currency of the charity. Amounts presented are rounded to the nearest pound.

Going concern

There are no material uncertainties around the charity's ability to continue as a going concern.

Fund accounting

Unrestricted funds

These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.

Restricted funds

These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income

Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.

Income with related expenditure

Where income has related expenditure the income and related expenditure is reported gross in the SoFA.

Donations and legacies

Voluntary income received by way of grants, donations and gifts is included in the SoFA when receivable and only when the Charity has unconditional entitlement to the income.

Tax reclaims on donations and gifts

Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.

Donated services and facilities

These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.



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Volunteer help

The value of any volunteer help received is not included in the accounts.

Investment income

This is included in the accounts when receivable.

Gains/(losses) on revaluation of fixed assets

This includes any gain or loss resulting from revaluing investments to market value at the end of the year.

Gains/(losses) on revaluation on investment assets

This includes any gain or loss on the sale of investments.

Expenditure

Recognition of expenditure

Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure on raising funds

These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.

Expenditure on charitable activities

These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.

Governance costs

These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.

Other expenditure

These are support costs not allocated to a particular activity.

Depreciation of fixed assets

Tangible fixed assets are written off over their estimated useful economic lives at the following annual rates:

| | |
|--------------------|-----------------------------|
| Computer equipment | 33% per annum straight line |
|--------------------|-----------------------------|

The carrying values of tangible fixed assets are reviewed for impairment when events or circumstances indicate the carrying value may not be recoverable.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.



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Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payment obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

2 Charity status

Class 13 CIO is a charitable incorporated organisation and is not a registered company at Companies House.

3 Income from donations and legacies

| | 2023 | 2022 |
|--|--------------|--------------|
| Donations and grants | 57,184 | 22,680 |
| Gift Aid | - | 1 |
| Donated goods, facilities and services | 7,500 | 10,750 |
| | <hr/> 64,684 | <hr/> 33,431 |

In the year to 30 April 2023, £30,500 of grants received comprise restricted funds (2022: £16,000). Further information is available in note 14.

4 Income from charitable activities

| | 2023 | 2022 |
|---------------------------------------|--------|-------|
| Session delivery and consultancy fees | 18,657 | 4,500 |



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5 Expenditure on raising funds

| | 2023 | 2022 |
|---------------------------|-------|-------|
| Advertising and marketing | 1,905 | 1,242 |

6 Expenditure on charitable activities

| | 2023 | 2022 |
|------------------------------|--------|--------|
| Software costs | 1,608 | 1,418 |
| Consultancy fees | 56,526 | 10,750 |
| Staff costs (note 9) | 4,263 | 12,078 |
| Legal and professional fees | 100 | 4,250 |
| General administrative costs | 1,342 | 473 |
| | <hr/> | <hr/> |
| | 63,839 | 28,969 |
| | <hr/> | <hr/> |

7 Other expenditure

| | 2023 | 2022 |
|---|-------|-------|
| Depreciation | 1,474 | - |
| Independent examination - current year | 790 | 720 |
| Other accountancy fees paid to independent examiner | - | - |
| | <hr/> | <hr/> |
| | 2,264 | 720 |
| | <hr/> | <hr/> |

8 Net income before transfers

| | 2023 | 2022 |
|------------------------------------|-------|------|
| This is stated after charging: | | |
| Depreciation of owned fixed assets | 1,474 | - |



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9 Staff costs

| | 2023 | 2022 |
|--------------------------------------|-------------|--------------|
| Salaries and wages | 5,000 | 10,250 |
| Social security costs | (1,259) | 1,060 |
| Pension costs | 150 | 307 |
| Staff recruitment and training costs | 372 | 461 |
| | <hr/> 4,263 | <hr/> 12,078 |

No employee received emoluments in excess of £60,000.

No trustees were reimbursed for expenses incurred in the period to 30 April 2023 (2022 none). No trustee received any remuneration in either period.

Key management personnel comprise the trustees and the CEO, as laid out on page 4. Total remuneration paid to these individuals was £24,651 (2022 £2,250).

The average number of staff employed, including part time staff was 1.

10 Tangible fixed assets

| | Computer equipment | Total |
|------------------------|--------------------|-------------|
| Costs | - | - |
| At 1 May 2022 | 5,892 | 5,892 |
| Additions | - | - |
| Disposals | - | - |
| At 30 April 2023 | <hr/> 5,892 | <hr/> 5,892 |
| Depreciation | | |
| At 1 May 2022 | - | - |
| Charge for the year | 1,474 | 1,474 |
| Eliminated on disposal | - | - |
| At 30 April 2023 | <hr/> 1,474 | <hr/> 1,474 |
| Net Book Value | | |
| At 30 April 2023 | <hr/> 4,418 | <hr/> 4,418 |
| At 30 April 2022 | <hr/> - | <hr/> - |



CLASS 13 CIO

11 Debtors

| | 2023 | 2022 |
|--------------------------------|--------|-------|
| Trade debtors | 13,825 | - |
| Prepayments and accrued income | 3,000 | - |
| Other debtors | - | 630 |
| | <hr/> | <hr/> |
| | 16,825 | 630 |
| | <hr/> | <hr/> |

12 Creditors falling due within one year

| | 2023 | 2022 |
|---------------------------------|--------|-------|
| Trade creditors | 0 | 0 |
| Other taxes and social security | - | 3,854 |
| Other creditors | 102 | - |
| Accruals and deferred income | 10,745 | 720 |
| | <hr/> | <hr/> |
| | 10,847 | 4,574 |
| | <hr/> | <hr/> |

13 Deferred income

| | 2023 | 2022 |
|----------------------------|--------|-------|
| At 1 May 2022 | - | - |
| Additions during the year | 10,025 | - |
| Amounts released to income | - | - |
| | <hr/> | <hr/> |
| At 30 April 2023 | 10,025 | - |
| | <hr/> | <hr/> |

Income is deferred when amounts are received in advance for services taking place after the balance sheet date.



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14 Movement in funds

| | At 1 May 2022 | Incoming resources including other gains/(losses) | Outgoing resources | At 30 April 2023 |
|-----------------------------|---------------|---|-----------------------|---------------------|
| Unrestricted funds: | | | | |
| General funds | 14,457 | 52,841 | (37,508) | 29,790 |
| Restricted funds: | | | | |
| The Fair Education Alliance | - | 5,000 | (5,000) | - |
| The Clothworkers Foundation | - | 5,500 | (5,500) | - |
| Paul Hamlyn Foundation | - | 20,000 | (20,000) | - |
| | - | 30,500 | (30,500) | - |
| | 14,457 | 83,341 | (68,008) | 29,790 |

| | At 1 May 2021 | Incoming resources including other gains/(losses) | Outgoing resources | At 30 April 2022 |
|------------------------------|---------------|---|-----------------------|---------------------|
| Unrestricted funds: | | | | |
| General funds | 7,457 | 21,931 | (14,931) | 14,457 |
| Restricted funds: | | | | |
| The Fair Education Alliance | - | 10,000 | (10,000) | - |
| The Allen & Overy Foundation | - | 6,000 | (6,000) | - |
| | - | 16,000 | (16,000) | - |
| | 7,457 | 37,931 | (30,931) | 14,457 |



CLASS 13 CIO

15 Analysis of net assets between funds

| | Unrestricted funds | Total 2023 |
|--------------------|-----------------------|------------|
| Fixed assets | 4,418 | 4,418 |
| Net current assets | 25,372 | 25,372 |
| | <hr/> | <hr/> |
| | 29,790 | 29,790 |
| | <hr/> | <hr/> |

| | Unrestricted funds | Total 2022 |
|--------------------|-----------------------|------------|
| Fixed assets | - | - |
| Net current assets | 14,457 | 14,457 |
| | <hr/> | <hr/> |
| | 14,457 | 14,457 |
| | <hr/> | <hr/> |

