



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

**From:** 1<sup>st</sup> January 2020 **To:** 31<sup>st</sup> December 2020

**Charity name:** Krio Descendants Union United Kingdom & Ireland

**Charity registration number:** 1189037

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	(1) The advancement of the education of the public in the culture and history of the Krio people of Sierra Leone.  (2) The promotion and protection of health in Freetown, Sierra Leone, by the provision of health outreach programmes that consist of health awareness sessions/talks in the areas of basic hygiene, nutrition, disease prevention, HIV, sexual health and pregnancy that are delivered by registered health practitioners.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<b>Activities:</b> Owing to Covid-9, we were unable to undertake any activities during this period. However, we started fact finding to inform our priorities going forward. <b>Fundraising Activities:</b> The organisation cancelled all public facing fundraising activities due to Covid-19. All funds raised during the year were from members' subscriptions and donations.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	This has been the formative year of the Charity during which the Trustees put in place policies, financial regulations and systems for the efficient management of the organisation. In doing so, Trustees paid due regard to the guidance of the Charity Commission, particularly in relation to public benefit.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policy on grant making	KDU UKI does not offer grants.
Policy on social investment including program related investment	KDU UKI has not engaged in social investment.
Contribution made by volunteers	As stated under Fundraising above.
Other	

## Achievements and Performance

<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>At our first monthly meeting on 28 September 2019, the members present voted to start Krio Descendants Union UK and Ireland. The members also appointed an Interim Team of Trustees to lead the management of the new organisation with the aim of achieving charity status followed by elections of new Trustees.</p> <p>In the following months, the interim trustees set up sub-committees to get more members involved in helping the organisation to achieve its goals for charity status and elections. The sub-committees were as follows:</p> <p>Governance/Charity status- lead Khadiru Mahdi, Finance- lead Valerie Easmon-George, Membership- lead Lary Lightfoot-Boston, Social Organising- lead Beatrice Scots-Boyle and Pastoral -. lead Nellie Williams. The membership established relationship with KDY Fritong to foster collaboration on future projects for public benefit in Sierra Leone, particularly for Krios in Freetown.</p> <p><b>Trustees</b></p> <p>On 30 November 2019, the membership agreed the new association's constitution with which to apply for charity status with the Charity Commission. The following trustees Mr Sam Walker, Mrs Beatrice Scots-Boyle, Mr Remmie Akibo-Betts, Ms Beryl Jumah, Ms Ibilola Campbell, Mrs Valerie Easmon-George, Dr Kayode Robbin-Coker, Mrs Yvette John, were chosen to act as interim trustees. The lead of the governance team, Mr Khadiru Mahdi filed the papers in December 2019 and in April 2020 we were granted full charity status Charity number 1189037. The interim trustees then took over full management of the association and holding monthly meetings every third Saturday prior to the general membership meeting every last Saturday.</p> <p><b>Membership</b></p> <p>The membership policies, code of conduct, new member's application form and elections process have all been agreed by the membership and are now active.</p> <p>I want to thank the membership team of Captain Lary Lightfoot-Boston, Mrs Ellen Samuels, Ms Josephine Coker, Mr Khadiru Mahdi and Mrs Yvette John who helped in the drafting and implementation of all the membership policy documents.</p> <p>KDU UK &amp; Ireland has 50 paid up members as of 28 November 2020. We will continue our drive for more members in 2021 and beyond.</p> <p><b>Finance</b></p> <p>This group is the lifeline of all associations. Our finance team led by Mrs Valerie Easmon-George have been working tirelessly to ensure all members pay their subscription at every meeting and within deadlines. When we started in September 2019, we only had £4,600 in the Lloyds bank account.</p> <p>The membership agreed that all members registered from September 2019 to December 2019 should pay £15 for the three months and will be classed a foundation member. A total of 20 members met this criterion. In</p>
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January 2020, members approved our annual membership subscription as follows: 18 - 24 years £25; 25 - 65ys £35 and over 65 yrs. £30. It was also agreed that an additional minimum of £5 should be paid to the benevolent fund. It has been a very difficult year for members to meet their financial obligations mainly because of the Covid 19 pandemic, which stopped us having monthly in person meetings from February 2020. With the persistence of the finance team and some trustees, we were able to persuade members to pay their subscriptions not only to qualify them as fully fledged members but also gives them the right to vote in the elections. After we resumed our monthly meetings via zoom on 27 June 2020, the finance team has been encouraging members to make personal donations to increase the charity's income. As at 30/11/2020 the Lloyd's current account balance was £3,318.00 and savings account £4,600. I want to take this opportunity to thank Valerie Easmon-George, Cecillia Elliot, Denis Hamilton, Vicky Hume and Laura Taylor, for all their hard work including writing the financial regulations.

#### **Organising Secretariat**

We were in the early stages of planning our inaugural luncheon sale, Africana evening and thanksgiving service in 2020 but unfortunately due to the corona virus epidemic, all the planning was put on hold till 2021. I want to thank Beatrice and her team for all their hard work and dedication to the association.

#### **Pastoral**

Our pastoral officers, Mrs Mrs Remilekun (Nellie) Gus-Williams and Mrs Madeline Val-Macaulay, have been very busy this year doing regular checks on our members who have been directly or indirectly affected by the corona virus epidemic, sickness, bereavement, especially our old and vulnerable members. Thanks to both officers for their support and encouragement to members especially during times of bereavement and also happier occasions like birthdays.

Finally, I want to express a massive thank you to the membership for choosing me to lead the Interim team. I was blessed with an experienced, reliable and committed team which helped me to make our task easier. My prayer for our association is for membership to vote for the right leadership to take our organisation to the next level and also support our Krio people in Freetown.

In closing, a special thank you to Mr Khadiru Mahdi for taking the lead from the charity application process to the confirmation of all the policies. Your experience and commitment to the task was invaluable. Thank you also to Dr Kayode Robbin-Coker, Mr Sam Walker, Miss Josephine Coker, Mrs Yvette John, Ms Beryl Jumah, Miss Ibilola Campbell, Mr Remmie Akibo-Betts, Mrs Beatrice Scots-Boyle and Mrs Valerie Easmon-George, for all your support and hard work.

Victor Cummings  
Chair, Interim Board of Trustees.

**Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

**Financial Review**

Review of the charity's financial position at the end of the period	Para 1.21	Details in the Income and Expenditure Report.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	This is in development as we grow our funds.
Amount of reserves held	Para 1.22	This is to be determined as we grow our funds.
Reasons for holding zero reserves	Para 1.22	Not applicable
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable

**Additional information (optional)**

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Subscription and donations. We anticipate funds from fundraising activities to be the main source of income going forward.
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	Covid-19 and resulting inability to undertake fundraising activities and provide services for public benefit in the short term.
Other		

**Structure, Governance and Management**

Description of charity's trusts:		
Type of governing document ( <a href="#">trust deed</a> , <a href="#">royal charter</a> )	Para 1.25	Constitution and Bye Laws
How is the charity constituted? (e.g <a href="#">unincorporated association</a> , <a href="#">CIO</a> )	Para 1.25	Charity Incorporated Organisation (CIO)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of	Para 1.25	Election of Trustees is in accordance with our Nominations and Elections Procedures which allows every paid-up member one vote per contested position. The

any person or body entitled to appoint one or more trustees		constitution makes provision for elections to be overseen by two independent Electoral Officers.
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### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Trustees Roles & Responsibilities, Code of Conduct, NCVO Charity Governance Code for Small Charities, The Essential Trustees: Trustees' 6 main duties (Charity Commission's Guidance).
The charity's organisational structure and any wider network with which the charity works	Para 1.51	Organisational Structure: Chair & Trustees, Sub-Committees, Members. Networks include Small Charities Coalition and National Council for Voluntary Organisations (NCVO).
Relationship with any related parties	Para 1.51	None.
Other		

### Reference and Administrative details

Charity name	Krio Descendants Union UK & Ireland
Other name the charity uses	KDU UKI
Registered charity number	1189037
Charity's principal address	75 Northview, Swanley, Kent BR8 7BG

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mr Rennie Akibo-Betts		30.11.19 – 30.01.21	
2	Miss Ibilola Campbell		30.11.19 – 30.01.21	
3	Mr Victor Edward Theodore Cummings	Interim Chairman	30.11.19 – 30.01.21	
4	Mrs Valerie Easmon-George	Treasurer	30.11.19 – 30.01.21	
5	Mrs Yvette Erritan John	General Secretary	30.11.19 – Present	
6	Mrs Beryl Genevieve Juma		30.11.19 – Present	
7	Dr Kayode Ronald Adesimi Robbin-Coker	Asst. Heritage Secretary	30.11.19 – Present	
8	Mrs Beatrice Comfort Scott-Boyle	Organising Secretary	30.11.19 – Present	
9	Mr Samuel Hebert Adesimi Walker		30.11.19 – 30.01.21	
10	Martin Ajorti Morgan	Heritage Secretary	30.01.21 - Present	
11	Angela Peterson-Caulker	Assistant Social Secretary	30.01.21 - Present	
12	Samuel Rex-Dyfan	EComms Officer	30.01.21 - Present	
13	Ellen Samuels	President	30.01.21 - Present	
14	Madeline Val-Macauley	Asst. Welfare & Pastoral Officer	30.01.21 - Present	

15	Mr Otolori Wilson	Vice President	30.01.21 - Present	
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Corporate trustees – names of the directors at the date the report was approved

Director name		
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Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

### Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Charity Governance	Khadiru Mahdi	

#### Name of chief executive or names of senior staff members (Optional information)

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### Exemptions from disclosure

Reason for non-disclosure of key personnel details

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### Other optional information

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### Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>Ellen Samuels</i>	
Full name(s)	Mrs Ellen Samuels	
Position (eg Secretary, Chair, etc)	President	

Date	24.09.2021
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CHARITY COMMISSION  
FOR ENGLAND AND WALES

Krio Descendants Union United Kingdom & Ireland

1189037

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## Receipts and payments accounts

For the period from	Period start date 1st January 2020	To	Period end date 31st December 2020
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Opening balance - Members donations	520	-	-	520	-
Members Donations	515	-	-	515	-
Members subscriptions	2,283	-	-	2,283	-
Benevolent Fund	-	-	-	-	-
Transfer from Lloyd's Bank old Deposit A/c	-	4,600	-	4,600	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>3,318</b>	<b>4,600</b>	<b>-</b>	<b>7,918</b>	<b>-</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>3,318</b>	<b>4,600</b>	<b>-</b>	<b>7,918</b>	<b>-</b>
<b>A3 Payments</b>					
Meetings (Venue hire)	180	-	-	180	-
Thanksgiving pre-payment for 2021	350	-	-	350	-
Luncheon Sale pre-payment for 2021	200	-	-	200	-
Logo Design	55	-	-	55	-
Pastoral	100	-	-	100	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>885</b>	<b>-</b>	<b>-</b>	<b>885</b>	<b>-</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>885</b>	<b>-</b>	<b>-</b>	<b>885</b>	<b>-</b>
<b>Net of receipts/(payments)</b>	<b>2,433</b>	<b>4,600</b>	<b>-</b>	<b>7,033</b>	<b>-</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>2,433</b>	<b>4,600</b>	<b>-</b>	<b>7,033</b>	<b>-</b>

# Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Lloyd's Bank Current Account	2,433	-	-
	Loyd's Bank Deposit Account	-	4,600	-
		-	-	-
	<b>Total cash funds</b>	<b>2,433</b>	<b>4,600</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	to nearest £	to nearest £	to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	Ellen Samuels	Ellen Samuels (President)	30.01.2021	
	Lindsay Benjamin	Lindsay Benjamin (Treasurer)	30.01.2021	